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Matters arising out of the work of the 111th Session (2023) of the International Labour Conference

Follow-up to the resolution concerning a just transition towards environmentally sustainable economies and societies for all

Purpose of the document

This document proposes a strategy and action plan to give effect to the resolution concerning a just transition towards environmentally sustainable economies and societies for all adopted by the International Labour Conference at its 111th Session in June 2023. The Governing Body is invited to endorse the proposed strategy and action plan and request the Director-General to consider its guidance in implementing the strategy (see the draft decision in paragraph 33).

Relevant strategic objective: All.

Main relevant outcome: Outcome 8 for 2024–25: Integrated policy and institutional responses for social justice through decent work.

Policy implications: Yes.

Legal implications: None.

Financial implications: None.

Follow-up action required: Yes.

Author unit: Priority action programme on just transitions towards environmentally sustainable economies and societies.

Related documents: [GB.343/INS/3/1](#); [GB.340/POL/6](#).

► Background

1. At its 111th Session (June 2023), the International Labour Conference held a general discussion on a just transition towards environmentally sustainable economies and societies for all. The discussion led to the adoption by the Conference of a [resolution and conclusions concerning a just transition towards environmentally sustainable economies and societies for all](#), in which the Conference reaffirmed the need for urgent action to advance just transition in order to achieve social justice, decent work and poverty eradication and tackle environmental and climate change. In addition, the Conference endorsed the ILO Guidelines for a just transition towards environmentally sustainable economies and societies for all (2015) (“the Guidelines”) as the central reference for policymaking and a basis for action. The conclusions outlined an understanding of a just transition and highlighted the importance of a reinforced leadership role for the ILO in the multilateral system.
2. The Conference invited the Governing Body of the International Labour Office to give due consideration to the conclusions and to guide the Office in giving effect to them. The Conference also requested the Director-General to: (a) develop a strategy and action plan on just transition towards environmentally sustainable economies and societies for all for consideration by the Governing Body at its 349th Session; (b) communicate the conclusions to relevant international and regional organizations; and (c) take into account the conclusions when preparing future programme and budget proposals and mobilizing extrabudgetary resources.
3. The proposed strategy and action plan recognize the imperative of a just transition and aim to promote, accelerate and scale up action on a just transition grounded in the Guidelines. Based on the conclusions, they acknowledge that the achievement of the ILO’s mandate for social justice and a human-centred approach to the future of work is key to a just transition.
4. The proposed strategy and action plan are aligned with strategic institutional documents, including the ILO’s Strategic Plan for 2022–25 and the Programme and Budget for 2024–25. Furthermore, they build on past and ongoing work on just transition and are informed by relevant evaluations, including high-level evaluations of Office strategies and Decent Work Country Programmes.¹
5. In addition, the proposed strategy and action plan provide a coherent and integrated framework for Office-wide action on just transition, placing departments, regional offices, decent work teams and country offices at the centre of its implementation. The priority action programme on just transitions towards environmentally sustainable economies and societies will ensure effective overall coordination of the current strategy and support its implementation. In following the recommended evaluation policy set out for all priority action programmes, findings from the evaluation related to this priority action programme will contribute to monitoring and evaluating progress in the proposed strategy and action plan.
6. The proposed strategy and action plan will rely on resources provided for in the Programme and Budget for 2024–25 and future programme and budget proposals. The Office will also engage in extrabudgetary resource mobilization in order to meet resource gaps as required.

¹ ILO, Evaluation Office (EVAL), [Strategy and policy evaluations](#) and [Country programme evaluations](#).

► Proposed strategy

7. The proposed strategy and action plan are structured around three mutually supportive objectives, each with its respective set of outputs, and are informed by five guiding principles. The strategic objectives are as follows:
 - **Objective 1:** To further strengthen the knowledge base for a just transition;
 - **Objective 2:** To enhance constituents' capacities to design and implement gender responsive just transition policies and strategies through evidence-based, integrated and coordinated approaches;
 - **Objective 3:** To advance a just transition through coherent approaches in international processes and partnerships with a reinvigorated leadership role by the ILO.
8. The following five guiding principles underpin the proposed strategy and action plan and their operationalization:
 - (a) **Social dialogue.** Effective social dialogue is integral to policymaking and the implementation of a just transition. The active engagement of the tripartite constituents is vital in order to give effect to the strategy and to ensure its responsiveness to constituents' needs and the sustainability of its results.
 - (b) **Fundamental principles and rights at work and international labour standards.** The proposed strategy and its operationalization are grounded on relevant international labour standards and on the respect, promotion and realization of fundamental principles and rights at work.
 - (c) **Enterprise engagement.** The strategy recognizes that the promotion of sustainable public, private and social enterprises by fostering an enabling environment and regulatory frameworks is key for a just transition.
 - (d) **Gender equality, social inclusion and equity.** Promoting a just transition means promoting equitable, fair and inclusive processes and outcomes. The proposed strategy and action plan provide for measures to integrate gender equality and non-discrimination and to pay particular attention to the needs and voices of indigenous and tribal peoples, traditionally underserved groups and groups in vulnerable situations.
 - (e) **Policy coherence.** Achieving a just transition depends on the adoption of coherent approaches at different levels and across different policy areas. Policy coherence will be fostered through support to constituents on policy frameworks and instruments, through the Office's engagement in international processes and the multilateral system and by enhancing internal coordination on just transition across the Office.

Objective 1. To further strengthen the knowledge base for a just transition

9. Acting on the complex linkages between the world of work, the natural environment and the rapid changes that shape them requires a solid and forward-looking knowledge base founded on reliable national data, disaggregated by relevant criteria such as gender, sector, size and type of enterprise. A robust, gender-responsive knowledge base that is both relevant to constituents' needs at the national, sectoral and regional levels and responsive to emerging issues is instrumental to effective policymaking, implementation and evaluation and to strengthening the ILO's role in and contributions to international processes.

10. The strengthening of the knowledge base on just transition will be guided by an Office-wide, integrated, demand-driven and policy-relevant research agenda. Key knowledge products will be identified and produced through internal and external collaboration, with an emphasis on products informing policy formulation and implementation at the national, regional and international levels. Approaches to sector, industry and gender-disaggregated data collection and measurement relevant to a just transition will be enhanced, with a view to increasing constituents' capacity in this regard and improving data collection, quality and availability.
11. A gateway will be established in order to facilitate access to and the dissemination of knowledge and information on just transition. This knowledge gateway will also serve as a virtual hub for constituents and partners, with resources relevant to research, policymaking and implementation. The impact of knowledge is closely linked to a sound communication strategy. The Office will step up its communication efforts on just transition in order to amplify knowledge-sharing and enhance the ILO's international and national engagement.
12. Objective 1 will be pursued through the following outputs.

Output 1. An integrated ILO research agenda on just transition is developed and implemented

13. An integrated research agenda that identifies key priorities and themes at different levels, supports a coordinated approach to research and knowledge generation and dissemination and highlights potential partnerships for knowledge development will be developed and implemented. It is anticipated that the research agenda will outline several complementary categories of knowledge products, ranging from global flagship reports to sectoral and thematic analyses in addition to country level assessment, modelling and diagnostics. In considering potential areas of research, the proposed strategy will consider pressing issues of particular relevance to constituents and to groups in situations of vulnerability, such as the impacts of climate change on inequality and social exclusion, labour mobility and other relevant areas.

Output 2. Approaches to the collection and measurement of data relevant to just transition are strengthened

14. Relevant quality data are of key importance to knowledge generation and decision-making on just transition, including the assessment, monitoring and evaluation of policies and programmes. The Office will develop methodological approaches to the collection and measurement of data relevant to just transition by building on existing frameworks, resources and tools, while identifying potential gaps. Demand-driven support will be provided to Member States on improving statistics relevant to just transition.

Output 3. A just transition knowledge gateway is established

15. A just transition knowledge gateway will be established to serve as a repository of knowledge and innovation relevant to just transition and as the nexus between climate and environmental change and the world of work. The gateway will house information and action-oriented knowledge resources on just transition, including studies, briefs, case studies and tools, making them accessible through a user-friendly interface with the aim of strengthening understanding around just transition policies, facilitating exchange, learning and innovation across countries, regions, and sectors, and complementing capacity development and knowledge-sharing activities.

Output 4. Key messages and guidance on just transition are disseminated and the ILO's visibility is raised through effective communication

16. A communication strategy will be developed and implemented. The goals of the strategy will be to promote understanding of a just transition based on the Guidelines and the 2023 conclusions, widely support coherent messages, promote the ILO's work, raise its visibility and contribute to strengthening its leadership role in sectoral, national, regional and international policymaking processes in the multilateral system. The strategy will contribute to the broader ILO communication strategy to advance social justice and that of the Global Coalition for Social Justice.

Objective 2. To enhance ILO constituents' capacities to design and implement gender-responsive policies and strategies for a just transition through evidence-based, integrated and coordinated approaches

17. The far-reaching economic transformations taking place linked to climate and environmental change, combined with the imperative to design and implement just transition policies and strategies, call for more comprehensive and larger-scale approaches to capacity development and support that are grounded in constituents' needs and priorities and guided by relevant international labour standards. Consequently, greater emphasis on frameworks and mechanisms for policy coherence and integration and a deepening of capacity development and assistance in different policy areas are required, in addition to enhanced support to strengthen social partners' capacities on just transition in order to contribute to policy processes and assist their members. Capacity development and technical support on just transition policies and strategies will be based on research findings and benefit from sound measurement and data to evaluate their effectiveness and foster learning. Support to policymaking and implementation will be closely linked to capacity development in the form of trainings, and will be mutually reinforcing and complementary.
18. Objective 2 will be pursued through the following outputs.

Output 5. Support to constituents on the development and implementation of coherent and integrated gender-responsive policies and strategies for a just transition is enhanced

19. The delivery of a just transition is dependent on coherent and well-integrated approaches between the environmental domain, on the one hand, and the employment, economic and social domains, on the other hand. This is becoming increasingly important as Member States update and implement their climate policies, with economy-wide impacts for labour markets. The Office will strengthen support to governments and to employers' and workers' organizations in fostering policy coherence and coordination, particularly in the context of the enhancement and implementation of nationally determined contributions (NDCs) to the Paris Agreement, and in the design and implementation of integrated and gender-responsive just transition strategies and frameworks based on social dialogue and policy coordination mechanisms.

Output 6. Assistance to constituents in the design and implementation of evidence-based policy instruments contributing to a just transition in different policy areas is increased

20. Constituents require tailored assistance in order to address specific emerging climate and environment-related impacts on the world of work and to implement and monitor inclusive and gender-responsive responses in different policy areas, taking into account the needs of groups in situations of vulnerability. The Office will step up assistance in the policy areas set out in the Guidelines in order to enhance contributions towards just transition based on social dialogue and with gender as a cross-cutting issue, as follows:
- Macroeconomic and growth policies: strengthen constituents' capacities and provide technical assistance to analyse, design, implement and monitor pro-employment economic policies (including macroeconomic and fiscal policies) that ensure inclusive labour market outcomes and an enabling environment for a just transition;
 - Industrial and sectoral policies: strengthen constituents' capacities and provide technical assistance to formulate and implement sustainable industrial and/or sectoral policies as well as productive development policies to facilitate and manage a just transition to environmental sustainability and the circular economy;
 - Enterprise policies: strengthen constituents' capacities and provide technical assistance to promote sustainable enterprises, including by creating an enabling environment for innovation and entrepreneurship, with particular attention to micro, small and medium-sized enterprise development and an emphasis on productivity growth and resilience, coupling social, economic and environmental gains;
 - Skills development: strengthen constituents' capacities and provide technical assistance to develop and integrate skills development and lifelong learning policies and strategies at the national and sectoral levels, and build capacities to anticipate skills needs and minimize skills mismatches through the provision of relevant and inclusive training in the context of a just transition;²
 - Occupational safety and health: strengthen constituents' capacities and provide technical assistance to develop a sound evidence base on occupational safety and health and climate change, towards the formulation and implementation of national policies that prioritize a preventive approach and work to manage emerging risks;
 - Social protection: strengthen constituents' capacities and provide technical assistance to build universal social protection and adapt social protection systems to systemic shocks and to ensure a just transition to environmentally sustainable economies, including with regard to unemployment protection and integration with skills and employment policies;³
 - Active labour market policies: strengthen constituents' capacities and provide technical assistance on active labour market policies that support jobseekers and enterprises in the effective management of labour market changes linked with the transition and the development of public employment and employment-intensive investment programmes to foster decent work in natural resource management and nature-based solutions;

² In line with [The ILO strategy on skills and lifelong learning 2030](#), Geneva: International Labour Office, 2023 and the [Quality Apprenticeships Recommendation, 2023 \(No. 208\)](#).

³ See [GB.343/INS/3/1](#).

- Rights: strengthen constituents' capacities and provide technical assistance on policies and measures that safeguard rights at work and provide key pathways in the context of a just transition in order to ensure decent work for all, with attention to ensuring equal opportunities and treatment and to all fundamental principles and rights at work;
 - Social dialogue and tripartism: strengthen capacities and provide technical assistance to constituents to work together through effective social dialogue to frame and implement strategies and policies for a just transition.
21. The 2023 conclusions indicate additional issues of interest for constituents. In view of those issues, the Office plans to strengthen demand-driven support in the following fields, in the context of their contributions to a just transition: trade and investment frameworks, value chains, supply chains and the effective implementation of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration) and the United Nations (UN) Guiding Principles on Business and Human Rights; public procurement; technological development; financing for a just transition; investments in sustainable infrastructure and public services; the social and solidarity economy; formalization; labour mobility; measures and processes promoting gender equality and inclusion, paying attention to indigenous and tribal peoples, rural communities, youth and groups in situations of vulnerability.
22. Policy assistance will draw on research and assessments and leverage practical tools, training and learning materials. It will be coherent with and, where applicable, anchored in broader just transition strategies and other relevant policy frameworks. The support offered will consider the needs and circumstances of small island developing States and least developed countries.

Output 7. Policy and operational tools, good practices and training programmes to enhance capacity development on just transition are developed and disseminated

23. As governments, in consultation with social partners, embark on the design and implementation of just transition policies and related financing frameworks, there is a growing need for practical guidance and examples to assist constituents in their undertakings. The Office will develop, update and disseminate tools, good practices and training materials on different policy areas and sectors for different target groups. These practical resources will serve to inform technical assistance and training programmes at the country level. The training and learning offer on just transition will be updated and strengthened in collaboration with the International Training Centre of the ILO (ITC-ILO) in order to ensure their relevance to constituents' needs and responsiveness to the latest research findings and lessons learned, including by leveraging South-South and triangular cooperation and peer learning.
24. Tailored guidance and capacity development for workers' and employers' organizations will be provided to: (i) support them to effectively engage in social dialogue; (ii) strengthen the capacities of their members to analyse and respond to the impacts of climate and environmental change; (iii) design and implement their own initiatives for a just transition, including sector-specific initiatives; (iv) provide inputs to balanced policymaking; (v) contribute as key partners to training and reskilling and to cultivating a culture of lifelong learning; and (vi) support the development and implementation of sustainable transition plans at enterprise and sectoral level through social dialogue. Special attention will be given to respecting, promoting and realizing freedom of association and collective bargaining as enabling rights.

Output 8. Platforms for dialogue to advance knowledge and guidance on just transition are reinforced

25. The complexity of the impacts of climate and environmental change on the world of work and the diverse nature of issues to be addressed call for increased spaces for dialogue and dedicated discussions, with special attention to new and emerging issues. Based on the conclusions, it is proposed to organize a tripartite meeting on occupational safety and health in extreme weather events and changing weather patterns, the format of which is to be decided by the Governing Body. It is also proposed to convene a dialogue with indigenous and tribal peoples on just transition, exploring the possibility of connecting to existing platforms and establishing a new mechanism for dialogue.

Output 9. Development cooperation is strengthened and scaled up

26. In order to support the implementation of the proposed strategy and action plan and thus enhance support and capacity development for constituents, it is instrumental to increase and fine-tune efforts around development cooperation and resource mobilization. Doing so requires scaling up resource mobilization for just transition programmes and projects, tackling areas of strategic importance, addressing constituents' needs and engaging with funding partners. The Office will develop a plan for resource mobilization on just transition to ensure a strategic focus and foster a coherent approach, strengthening collaboration across the Office and taking into account the ILO's overall approach to resource mobilization.⁴ It will seek to leverage ILO-led initiatives such as the Global Coalition for Social Justice, the Climate Action for Jobs Initiative and the Global Accelerator on Jobs and Social Protection for Just Transitions, establish synergies on resource mobilization efforts among the priority action programmes and strengthen collaboration within the UN and the multilateral system.

Output 10. Mainstreaming of just transition across the work of the Office is enhanced

27. The mainstreaming of just transition and environmental sustainability in the ILO's work will be strengthened through staff training, an Office-wide network, guidance materials and consideration of tracking or marker systems. The Office will update guidance materials for mainstreaming just transition in programming (in particular, materials relating to Decent Work Country Programmes) and in development cooperation. It will also deliver training for ILO staff in collaboration with ITC-ILO. Furthermore, it will revitalize and update the existing network of green jobs/just transition focal points across departments and in the field and explore options for tracking mechanisms for monitoring contributions to just transition across country programme outcomes and development cooperation projects.

Objective 3. To advance a just transition through coherent approaches in international processes and partnerships with a reinvigorated leadership role by the ILO

28. International processes provide a key platform to advance a just transition. Promoting a coherent approach and fostering an understanding of a just transition grounded in international labour standards and based on the Guidelines and conclusions is essential in order to focus efforts and deliver credible and meaningful results and impacts. A strengthened leadership role by the ILO in such processes will be instrumental to advancing a more coherent

⁴ GB.340/POL/6.

agenda and will rally partners behind it, leveraging collaborations with the rest of the UN system and with international financial institutions.

29. Objective 3 will be pursued through the following outputs.

Output 11. ILO engagement and contributions to international policy processes and initiatives on just transition are enhanced

30. The Office will strengthen its technical contributions and participation in international processes with particular attention to multilateral environmental agreements, including the Rio Conventions, UN climate processes and other international processes such as the G20, G7 and BRICS countries (Brazil, the Russian Federation, India, China and South Africa) processes, as well as international finance initiatives. Selected technical papers and other materials to inform policy discussions will be produced based on the integrated research agenda. Knowledge exchanges on just transition and awareness-raising on the Guidelines and conclusions among participants and contributors to policy processes will be facilitated. International negotiations and their outcomes will be monitored and analysed for their implications on the advancement of a just transition and decent work. The development of a work programme on just transition under the United Nations Framework Convention on Climate Change (UNFCCC) will require greater ILO engagement and technical support across different work streams and committees.

Output 12. Partnerships with UN agencies, international financial institutions and other actors are strengthened

31. The Office will expand and deepen its cooperation with other UN agencies, international financial institutions and other key actors. It will identify and pursue strategic entry points for building or consolidating collaborations at the international and at the country level. In addition, the Office will develop tailored value propositions in order to articulate the ILO's comparative advantage and value added in relation to selected partnerships or programmes in the multilateral system and with the financial sector. It will leverage initiatives such as the Climate Action for Jobs Initiative and the Global Accelerator on Jobs and Social Protection for Just Transitions as vehicles to scale up assistance to countries. Furthermore, the Office will articulate the just transition dimension of the Global Coalition for Social Justice to mobilize global support.

Output 13. Global just transition policy forums are convened

32. The Office will convene international policy forums on just transition to advance policy debates and contribute to furthering collective knowledge and practical solutions. The forums will serve as platforms for constituents and partners to discuss the latest state of knowledge and policy developments on the nexus of climate and environmental change and the world of work, share experiences and good practices on just transition policies and financing and reflect on progress, challenges and achievements.

► **Proposed action plan**

High-level outputs	Corresponding points in the conclusions	Relevant Programme and Budget outputs (2024–25)	Time frame
Objective 1. To further strengthen the knowledge base for a just transition (Estimated resource requirements: US\$7.5 million)			
Output 1. An integrated ILO research agenda on just transition is developed and implemented			
Develop and implement an integrated research agenda, including one flagship global report	23(h)	A.2; 8.3	2024–27
Output 2. Approaches to the collection and measurement of data relevant to just transition are strengthened			
Produce an approach paper on the collection and measurement of data on a just transition	23(h)	A.2; 8.3	2025
Provide demand-driven support to countries on improving statistics relevant to just transition	23(h)	A.1; 8.3	2024–27
Output 3. A just transition knowledge gateway is established			
Design and set up a just transition knowledge gateway web infrastructure	23(i)	A.3; 8.3	2025
Produce and collate knowledge resources and populate the gateway	23(i)	A.3; 8.3	2024–27
Output 4. Key messages and guidance on just transition are disseminated and the ILO's visibility is raised through effective communication			
Develop and implement a communication strategy	23(a)	A.5, 8.3	2024–27
Develop a just transition communication kit	23(a)	8.3	2025
Objective 2. To enhance ILO constituents' capacities to design and implement gender-responsive policies and strategies for a just transition through evidence-based, integrated and coordinated approaches (Estimated resource requirements: US\$23 million)			
Output 5. Support to constituents on the development and implementation of coherent and integrated gender-responsive policies and strategies for a just transition is enhanced			
Map just transition implementation status under NDCs, in addition to mapping opportunities and gaps	21(a); 21(b)	8.3	2025
Strengthen support on the development and implementation of integrated, gender-responsive just transition policies and frameworks based on social dialogue	15; 17; 18; 21; 21(a); 21(b); 21(c); 23(e); 23(f)	2.3; 8.3	2024–27
Output 6. Assistance to constituents in the design and implementation of evidence-based policy instruments contributing to a just transition in different policy areas is increased			
Strengthen constituents' capacities and provide technical assistance to analyse, design, implement and monitor pro-employment economic policies, including macroeconomic and fiscal policies, that ensure inclusive labour market outcomes and an enabling environment for a just transition	21(d); 23(e)	3.1; 8.3	2024–27
Strengthen constituents' capacities and provide technical assistance to formulate and	20; 21(h); 23(b)	3.1; 4.2; 8.3	2024–27

High-level outputs	Corresponding points in the conclusions	Relevant Programme and Budget outputs (2024–25)	Time frame
implement sustainable industrial and/or sectoral policies as well as productive development policies to facilitate and manage a just transition to environmental sustainability and the circular economy			
Strengthen constituents' capacities and provide technical assistance to promote sustainable enterprises and create an enabling environment for innovation and entrepreneurship, with particular attention to micro, small and medium-sized enterprise development and emphasis on productivity growth and resilience, coupling social, economic and environmental gains	19; 21(f); 21(i); 21(j); 23(e)	4.1; 4.2; 4.3, 8.3	2024–27
Strengthen constituents' capacities and provide technical assistance to develop and integrate skills development and lifelong learning policies and strategies at the national and sectoral levels; build capacities to anticipate skills needs and minimize skills mismatches through the provision of relevant and inclusive training in the context of a just transition, including by leveraging the tool for greening technical and vocational education and training (TVET) and skills development and greening the delivery of quality apprenticeships in line with the Quality Apprenticeships Recommendation, 2023 (No. 208)	21(o); 21(p); 23(e)	3.2; 8.3	2024–27
Strengthen constituents' capacities and provide technical assistance to develop a sound evidence base on occupational safety and health and climate change, towards the formulation and implementation of national policies that prioritize a preventive approach and work to manage emerging risks	21(t); 23(e)	6.1; 8.3	2024–27
Provide guidance and technical advice on designing, adapting and implementing comprehensive, adequate and sustainable social protection systems to support and protect workers and employers in a just transition	21(b); 21(l); 21(n); 21(w); 23(e); 23(m)	7; 7.1; 7.3; 8.3	2024–27
Strengthen constituents' capacities and provide technical assistance on active labour market policies that support jobseekers and enterprises in the effective management of labour market changes linked with the transition and the development of public employment and employment-intensive investment programmes to foster decent work in natural resource management and nature-based solutions	21(g); 23(e)	3.3; 3.4; 8.3	2024–27

High-level outputs	Corresponding points in the conclusions	Relevant Programme and Budget outputs (2024–25)	Time frame
Strengthen constituents' capacities and provide technical assistance on policies and measures that safeguard rights at work and provide key pathways in the context of a just transition in order to ensure decent work for all, with attention to ensuring equal opportunities and treatment and to all fundamental principles and rights at work	6; 15; 21(s); 23(g)	1.4; 5.1; 8.3	2024–27
Provide assistance to tripartite constituents to help them strengthen the role and impact of social dialogue, including collective bargaining, in addressing the challenges posed by climate change and promoting policies that contribute to a just transition	6;15;19; 21(q); 22 (a); 22(e); 23(f)	2.3; 8.3	2024–25
Strengthen demand-driven support in emerging areas of interest for constituents, such as: trade and investment frameworks, value chains and supply chains, public procurement, technology development, financing frameworks and policies, investments in sustainable infrastructure and public services, the social and solidarity economy, formalization, measures and processes promoting gender equality and inclusion, paying attention to indigenous and tribal peoples, rural communities, youth and groups in situations of vulnerability	21(i); 21(j); 21(k) 21 (m); 21(n); 21(r)	5.1; 8.3	2024–27
Provide support to assist the effective implementation of the MNE Declaration	21(i)	4.2;8.3	2024–27
Provide technical support to constituents towards rights-based labour mobility pathways to support just transitions and climate adaptation in countries of origin and destination	23(o)	6.4; 8.3	2024–27
Output 7. Policy and operational tools, good practices and training programmes to enhance capacity development on just transition are developed and disseminated			
Develop and disseminate tools and guidance on just transition policies	23(e); 23(i); 23(n)	3.2; 3.4; 4.1; 4.2; 5.1; 6.4; 7.3; 8.3	2024–27
Develop and deliver training programmes on just transition	23(e); 23(i); 23(n)	2.1; 2.2; 2.3; 3.2; 3.4; 4.1; 4.2; 5.1; 6.4; 7.3; 8.3	2024–27
Strengthen the ILO Helpdesk for Business to promote sustainable, responsible and inclusive business practices to support a just transition, and develop products and resources to assist enterprises	21(i), 21(s)	4.2; 8.3	2024–27

High-level outputs	Corresponding points in the conclusions	Relevant Programme and Budget outputs (2024–25)	Time frame
Output 8. Platforms for dialogue to advance knowledge and guidance on just transition are reinforced			
Organize a tripartite meeting on occupational safety and health in extreme weather events and changing weather patterns	23(c)	6.1; 8.3	2025
Convene dialogue with indigenous and tribal people and explore options for leveraging or establishing platforms for dialogue	23(d)	5; 8.3	2024–25
Output 9. Development cooperation is strengthened and scaled up			
Develop and implement a plan for increased resource mobilization on just transition	21(x); 23(j)	8.3	2024
Produce a set of sample concept notes on just transition for resource mobilization, in addition to a donor brief	21(x); 23(j)	8.3	2025–26
Output 10. Mainstreaming of just transition across the work of the Office is enhanced			
Update guidance materials, deliver staff training programmes, revitalize the green jobs network	23(m)	8.3	2024–25
Explore options for systems for tracking contributions to just transition across the Office	23(m)	8.3	2024
Objective 3. To advance a just transition through coherent approaches in international processes and partnerships with a reinvigorated leadership role by the ILO (Estimated resource requirements: US\$6.5 million)			
Output 11. ILO engagement and contributions to international policy processes and initiatives on just transition are enhanced			
Produce technical paper and other inputs to international policy processes	23(a)	8.3	2024–27
Strengthen ILO participation and strategic engagement in key processes and initiatives	23(a); 23(k)	8.3	2024–27
Support the Just Transition Work Programme under the Paris Agreement	23(a)	8.3	2024–27
Output 12. Partnerships with UN agencies, international financial institutions and other actors are strengthened			
Develop the ILO's value proposition in relation to key partnerships	23(a); 23(k); 23(l); 23(m)		2024
Renew existing partnerships and establish at least two new partnerships or countries of collaboration under the Climate Action for Jobs Initiative or the Global Accelerator on Jobs and Social Protection for Just Transitions	23(a); 23(k); 23(l); 23(m)	8.1; 8.3	2024–27
Develop the just transition dimension of the Global Coalition for Social Justice	23(a); 23(k); 23(l); 23(m)	8.1; 8.3	2024–25
Output 13. Global just transition policy forums are convened			
Organize two global policy forums on just transition	23(i)	8.3	2025–27

► Draft decision

33. The Governing Body endorsed the proposed strategy and action plan on a just transition towards environmentally sustainable economies and societies for all and requested the Director-General to consider its guidance in implementing the strategy.