



Governing Body

349th Session, Geneva, 30 October–9 November 2023

Programme, Financial and Administrative Section

PFA

Personnel Segment

Date: 18 September 2023

Original: English

Eleventh item on the agenda

Other personnel matters: Membership of the Board of Trustees of the Special Payments Fund

Purpose of the document

The Governing Body is requested to appoint a member of the Board of Trustees of the Special Payments Fund (see the draft decision in paragraph 4).

Relevant strategic objective: None.

Main relevant outcome: None.

Policy implications: No immediate implications.

Legal implications: No immediate implications.

Financial implications: No immediate implications.

Follow-up action required: None.

Author unit: Human Resources Development Department (HRD).

Related documents: [GB.244/PFA/10/8](#); [GB.254/PFA/10/13](#); [GB.292/PFA/19/2](#); [GB.341/PFA/13](#); [GB.344/PFA/INF/6](#); [GB.347/PFA/INF/8](#).

1. The Special Payments Fund is a financial assistance fund for former ILO staff (or surviving spouses) who are beneficiaries of the United Nations Joint Staff Pension Fund. Assistance is based on financial need, in accordance with financial criteria that are set out in the terms of reference of the Special Payments Fund, which were approved by the Governing Body. The last annual report of the Board of Trustees of the Special Payments Fund was submitted to the Governing Body at its 347th Session (March 2023) for information.¹
2. In accordance with the terms of reference of the Special Payments Fund, the Board of Trustees has three members, who are appointed by the Governing Body. One of its members, Mr Thierry Montant, resigned at the end of 2019. The Director-General recommends that Mr Fabrice Merle be appointed to fill the vacant position.
3. Mr Merle has long-standing experience with the Fédération des Entreprises Romandes [Federation of Enterprises of French-speaking Switzerland] based in Geneva, where he served as Director of the Caisse Inter-Entreprises de Prévoyance Professionnelle [Inter-Enterprise Occupational Pension Fund]. He is presently a consultant and an expert in pension fund matters, especially in the context of the French-speaking part of Switzerland. Mr Merle also serves as the Chairperson of the ILO Staff Pension Committee and is currently a member of the United Nations Joint Staff Pension Board.

► Draft decision

4. **The Governing Body appointed Mr Fabrice Merle as a member of the Board of Trustees of the Special Payments Fund, effective 1 December 2023.**

¹ GB.347/PFA/INF/8.