

► Composition of the Conference and quorum for votes ¹

(Updated 15 June 2023, 8:30 hrs CET)

Composition of the Conference ²

- Members States: **170**
- Non-Member States (observers): **1**
- Liberation movement: **1**
- Official international organizations: **18**
- International non-governmental organizations: **52**

Representatives of Member States (detailed list in the Appendix)

	Ministers	Delegates	Advisers and substitute delegates	Advisers
Government	145	312	406	755
Employers	-	143	169	324
Workers	-	152	216	558
Total	-	607	791	1637

Voting and quorum

Voting right

- Delegations *without* right to vote (arrears³): **14** ⁴
- Employer or Worker delegates *without* right to vote (incomplete delegations⁵): **2** ⁶

Quorum for votes

A vote is not valid if the number of votes cast for and against is less than half the number of delegates attending the Conference and entitled to vote.⁷

- Registered delegates (or substitute delegates) entitled to vote: **612**
- Quorum: **306**

¹ Information published in accordance with articles 31(2) and 22(3) of the Standing Orders of the Conference.

² See also the [online list of delegations](#).

³ Article 13, paragraph 4, of the ILO Constitution.

⁴ Afghanistan, Antigua and Barbuda, Chad, Comoros, Congo, Gambia, Guinea-Bissau, Lebanon, Papua New Guinea, Sao Tome and Principe, Sudan, Tajikistan, Bolivarian Republic of Venezuela, Yemen.

⁵ Article 4, paragraph 2, of the ILO Constitution.

⁶ Armenia and Suriname (no Employers' delegates).

⁷ Article 17, paragraph 3 of the ILO Constitution.

1) Government delegates							4) Government advisers							List of registered delegates and advisers														5) Employers' advisers							6) Workers' advisers						
1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)		1)	2)	3)	4)	5)	6)	
Afghanistan.....	2	-	-	1	-	-	Ecuador.....	2	-	-	1	-	-	Madagascar.....	2	1	1	5	-	-	Seychelles.....	2	1	1	-	1	-		2	1	1	-	1	-		2	1	1	-	1	-
Albania.....	2	1	1	1	1	-	Egypt.....	2	-	1	8	6	12	Malawi.....	1	-	-	9	1	-	Sierra Leone.....	2	1	1	2	1	1		2	1	1	2	1	1		2	1	1	2	1	1
Algeria.....	2	1	1	9	5	6	El Salvador.....	2	-	1	6	-	3	Malaysia.....	2	1	1	11	2	11	Singapore.....	2	1	1	13	4	8		2	1	1	13	4	8		2	1	1	13	4	8
Angola.....	2	1	1	3	5	4	Equatorial Guinea.....	2	1	1	3	-	-	Maldives.....	1	-	1	2	4	4	Slovakia.....	2	1	1	4	3	3		2	1	1	4	3	3		2	1	1	4	3	3
Antigua and Barbuda.....	1	-	-	-	-	-	Eritrea.....	1	1	1	1	-	1	Mali.....	2	1	-	23	3	9	Slovenia.....	2	1	1	2	1	-		2	1	1	2	1	-		2	1	1	2	1	-
Argentina.....	2	-	1	11	14	13	Estonia.....	2	1	1	-	-	1	Malta.....	2	-	1	7	4	5	Solomon Islands.....	-	-	-	-	-	-		-	-	-	-	-	-		-	-	-	-	-	-
Armenia.....	2	-	1	1	-	-	Eswatini.....	2	1	1	9	2	2	Marshall Islands.....	-	-	-	-	-	-	Somalia.....	2	1	1	1	-	4		2	1	1	1	-	4		2	1	1	1	-	4
Australia.....	2	1	1	5	2	2	Ethiopia.....	2	1	1	7	2	4	Mauritania.....	2	1	1	5	1	4	South Africa.....	2	1	1	6	4	4		2	1	1	6	4	4		2	1	1	6	4	4
Austria.....	2	-	-	8	1	5	Fiji.....	2	1	1	2	-	-	Mauritius.....	2	1	1	3	-	-	South Sudan.....	2	-	1	7	3	1		2	-	1	7	3	1		2	-	1	7	3	1
Azerbaijan.....	2	1	1	8	5	10	Finland.....	1	1	1	5	5	3	Mexico.....	2	1	1	10	9	11	Spain.....	2	1	1	8	6	8		2	1	1	8	6	8		2	1	1	8	6	8
Bahamas.....	2	1	1	4	1	6	France.....	2	1	1	10	5	10	Mongolia.....	2	-	1	2	2	1	Sri Lanka.....	-	-	-	-	-	-		-	-	-	-	-	-		-	-	-	-	-	-
Bahrain.....	2	1	1	5	5	6	Gabon.....	2	1	1	13	7	9	Montenegro.....	2	1	1	5	-	1	Sudan.....	2	-	-	1	-	-		2	-	-	1	-	-		2	-	-	1	-	-
Bangladesh.....	2	1	1	13	6	2	Gambia.....	2	-	-	2	-	-	Morocco.....	2	1	1	15	3	12	Suriname.....	2	-	1	-	-	-		2	-	1	-	-	-		2	-	1	-	-	-
Barbados.....	2	1	1	3	-	2	Georgia.....	2	1	1	-	2	4	Mozambique.....	2	1	1	4	-	1																					

Cuba.....	2	1	1	4	1	1	Lao People's Democratic Repub.....	2	1	1	3	1	1	Saint Lucia.....	-	-	-	-	-	-
Cyprus.....	2	1	1	3	5	7	Latvia.....	2	1	-	3	1	2	Saint Vincent and the Grenadines.....	-	-	-	-	-	-
Czechia.....	2	1	1	6	2	3	Lebanon.....	-	1	1	2	1	6	Samoa.....	-	-	-	-	-	-
Democratic Repub. of the Congo.....	2	1	1	21	8	10	Lesotho.....	2	1	1	3	-	-	San Marino.....	2	1	1	1	2	2
Denmark.....	2	1	1	8	3	4	Liberia.....	2	1	-	-	-	1	Sao Tome and Principe.....	-	-	-	-	-	-
Djibouti.....	2	1	1	5	1	2	Libya.....	1	1	1	7	-	-	Saudi Arabia.....	2	1	1	12	4	5
Dominica.....	-	-	-	-	-	-	Lithuania.....	2	1	1	1	-	-	Senegal.....	2	1	1	14	1	14
Dominican Republic.....	2	1	1	9	5	13	Luxembourg.....	2	-	1	4	4	7	Serbia.....	2	1	1	3	2	2