

VOTING IN COMMITTEES





VOTING AT THE ILC

Voting contexts

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- **3 different contexts, three different sets of rules and procedures (voting rights, voting strengths of the groups, majorities required, quorum, methods of voting):**
 - **Conference Plenary**
 - **Electoral colleges**
 - **Committees**
 - **Who can vote**
 - **General rules**
 - **Voting methods**





VOTING IN COMMITTEES

Voting rights – Who can vote?

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- All regular members in the three groups **except:**
 - if member is from State in arrears (art.13.4 Constitution- impacts whole delegation)
 - if Employer or Worker member from an incomplete delegation (art. 4.2 Constitution-impacts the nominated E or W member; not G member)
- Substitute or deputy members can vote in the absence of regular member according to practice of each group (art. 36(2)-(3) ILCSO)
- Chairperson cannot vote (arts 37(5) & 13 ILCSO)





VOTING IN COMMITTEES

General Rules

- **Weighting of votes** to ensure equal voting power of each of the three groups (art. 42.3) for all matters.
- All votes by simple **majority** (art. 42.2). If **equal number of votes for and against** – decision is considered not adopted (art. 42.7).
- **Quorum**: votes for and against (without abstentions) has to reach 2/5 of total voting power (art. 43.1).





VOTING IN COMMITTEES

Calculation of coefficients

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- Based on composition of committee as determined each day
- Calculation explained in art. 42.3
- Composition, weighting coefficients, quorum, and voting lists for record votes are all computer generated and updated every day



Coefficients de pondération des voix

13-mai-19

CMM

Total GOUV. Titulaire : 113

Pays sans droit de vote : 4

Comores

Djibouti

Somalie

Venezuela, Rep. Bol.

	Nb De Vote	Pondération des votes
GOUVERNEMENT	109	56
EMPLOYEUR	8	763
TRAVAILLEUR	14	436
TOTAL	131	

MAXIMUM 18312

QUORUM 7324

Facteur	Gouvernement	Employeur	Travailleur
1	56	763	436
2	112	1526	872
3	168	2289	1308



VOTING IN COMMITTEES

Voting methods

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- No **consensus** (absence of any objection presented by a member as an impediment to the adoption of the decision in question) – despite every efforts (art. 42(1))
- Voting methods:
 - Show of hands, by default
 - Record vote:
 - If result of vote by show of hands is challenged (art. 42.5)
 - If requested by 1/5 of members present – or a whole group (art. 42.5);
 - If quorum not obtained in a vote by show of hands at Chair's discretion (art. 43.2)





Vote by show of hands

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- Each group is invited to vote in turn, normally Governments, Employers and Workers
- Groups are requested to raise hands
 - 1) in favour;
 - 2) against,
 - 3) abstentions.
- Secretariat verifies that total votes cast by each group does not exceed the number of regular members entitled to vote; if it does, the group is invited to vote again.
- In the case of Employers' and Workers' group, when they vote "*en bloc*", the secretariat notes the maximum strength permissible for the group.
- Secretariat multiplies votes by appropriate coefficient, verifies quorum and hands the results to Chairperson for announcement.





Record vote

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- Each group is invited to vote in turn, normally Governments, Employers and Workers. Each group is called in a different manner:
 - Governments:
 - by the name of the country in the French alphabetical order; two rounds of calls
 - No deputies are called unless authorized in writing by the regular member (extremely rare)



Pour **Contre** **Abst.** **Absent**

Membres Gouvernementaux

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☒ Afghanistan (Afghanistan / Afganistán) [A]

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☒ Algérie (Algeria / Argelia) [F]

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☒ Allemagne (Germany / Alemania) [A]

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☒ Angola (Angola / Angola) [F]

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☒ Arabie saoudite (Saudi Arabia / Arabia Saudita) [A]

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☒ Argentine (Argentina / Argentina) [E]

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☒ Australie (Australia / Australia) [A]

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☒ Autriche (Austria / Austria) [A]

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☒ Bélarus (Belarus / Belarús) [A]

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Record vote

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- Employers
 - Regular employer members are called in alphabetical order; if one member does not reply, personal substitutes for that member are called until one replies.
 - Second round of calls for members (& substitutes) who did not reply;
 - If the maximum number of E not cast, deputy employer members are called up to the group's quota, unless otherwise advised by the group.



Employeurs

Membres Titulaires

- ☒ **Sr. Miguel Alberto ACEVEDO (Argentine)**

S: Sra. María Victoria GIULIETTI

S: Sr. Raúl Esteban MASSARINI

S: Sr. Carlos ALDAO ZAPIOLA

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- ☒ **M. Kris DE MEESTER (Belgique)**

S: M. Jan DENYS

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- ☒ **Ms Renate HORNUNG-DRAUS (Allemagne)**

S: Ms Katharina GÖBEL

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- ☒ **Mrs Bonisiwe NTANDO (Swaziland)**

S: Mr Andrew Robert LE ROUX

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- ☒ **Mr Matthew PERCIVAL (Royaume-Uni)**

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- ☐ **Sra. Eloína PEREZ DI GIACOMO (Venezuela, Rép. bolivarienne du)**

S: Sr. Gilberto SÁNCHEZ

S: Sra. Marielba DIAZ

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- ☒ **Ms Sonia REGENBOGEN (Canada)**

S: Ms Linda FACCHIN

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Record vote

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- Workers:
 - Called by name in alphabetical order; two rounds of calls
 - No personal substitutes
 - Deputy members only called if quota not reached



Travailleurs

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Membres Titulaires

☒	Sr. Julio Cesar ARENAS (Colombie)				
☒	Mme Malika BOUTAOUI (Algérie)				
☒	Mr Plamen DIMITROV (Bulgarie)				
☒	Ms Gerardine Mary KEARNEY (Australie)				
☒	Ms Elizabeth KWAN (Canada)				
☒	Mr Shannon LEDERER (Etats-Unis)				
☒	Sra. Noemí Isabel MENENDEZ RUIZ (Argentine)				
☒	Ms Toni MOORE (Barbade)				
☒	Mr Thiruparankundram Malayandi MURTHI (Inde)				
☒	Ms Åsa ODIN EKMAN (Suède)				
☒	Mr Peter OZO-ESON (Nigéria)				
☒	Mrs Catelene PASSCHIER (Pays-Bas)				
☒	M. Boutuivi Ahlonko SANVEE (Togo)				
☒	Mme Martine VILLAÇA EPSE ABSOUS (Côte d'Ivoire)				
Totaux Partiels					

Membres Adjoints

☒	Mr Hadi ABAVITORGHABEH (République islamique)				
☒	Mr Abdul Samad ABDUL WAHAB (Singapour)				
☒	Mme Hélène AGBÉMÉGNAH (Suisse)				

NOTE FOR THE FILE

Request for a record vote: how to determine that the condition that at least one-fifth of the Committee members present at the sitting request or support such a request is met?

Article 42.5 of the ILCSO reads:

"A record vote shall also be taken immediately if requested by a group or at least one fifth of the members present at the sitting, when a vote is about to be taken or directly after a vote by show of hands has been completed."

The application of the provision poses rarely problems in practice since a record vote is normally requested by a group; a problem may arise if a request is made by one or more governments but is not supported by an entire group.

Practical steps:

1. Read out Article 42.5 of the ILCSO.
2. a) If an **entire group requests** a record vote **or supports** such a request, the requirement has been met and you proceed with a record vote.

OR

- b) If a record vote is **not** requested by **a group** or such a request is not supported by **a group**:
 - (i) **Unless the result is evident** (which falls within the Chair's discretion to assess), call for a **show of hands of all members entitled to vote** (regular members or deputy or substitute having the right to vote in the absence of regular members from all the three groups) and count the number of those members.
 - (ii) Invite the members who are in favour to raise their hand. Note that this includes the members from all the three groups. Do not weigh the votes.

If the result of ii) is 1/5 or more of i) a record vote must be taken.

Note that no quorum is required.

31.5.2023

JUR