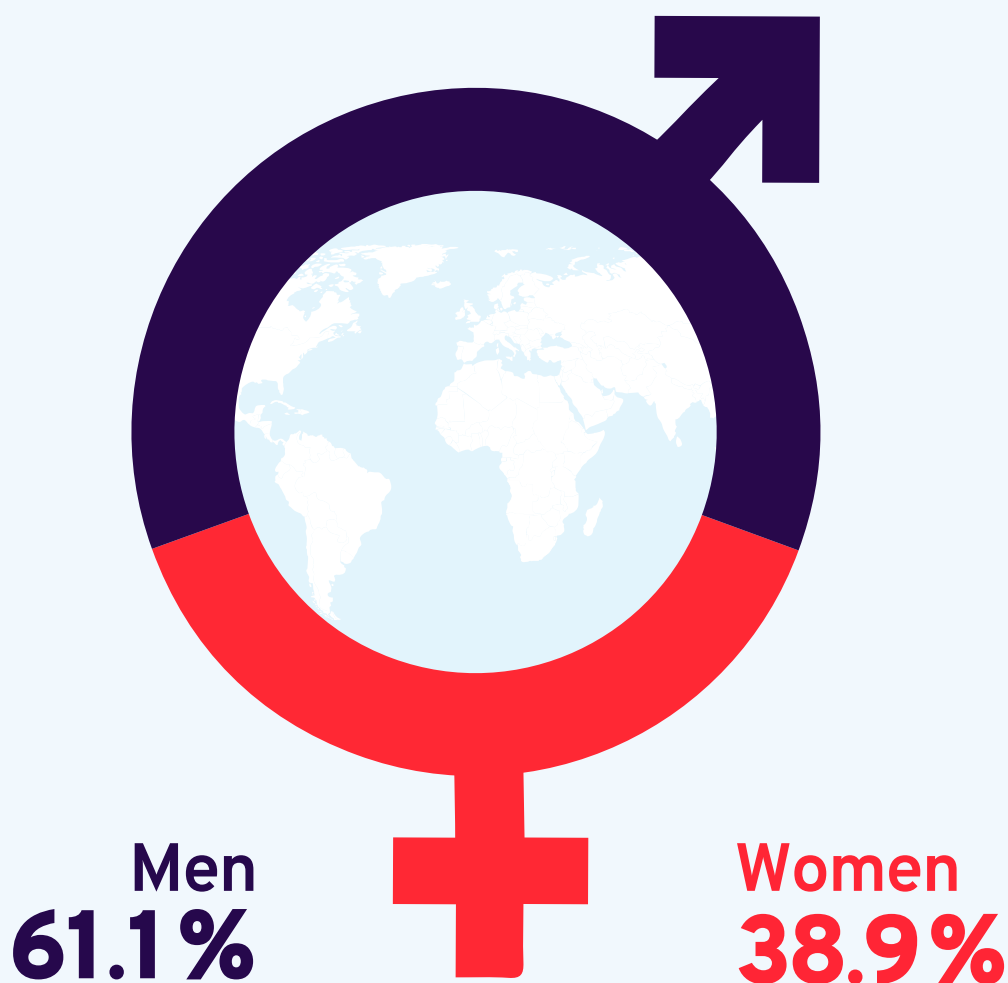




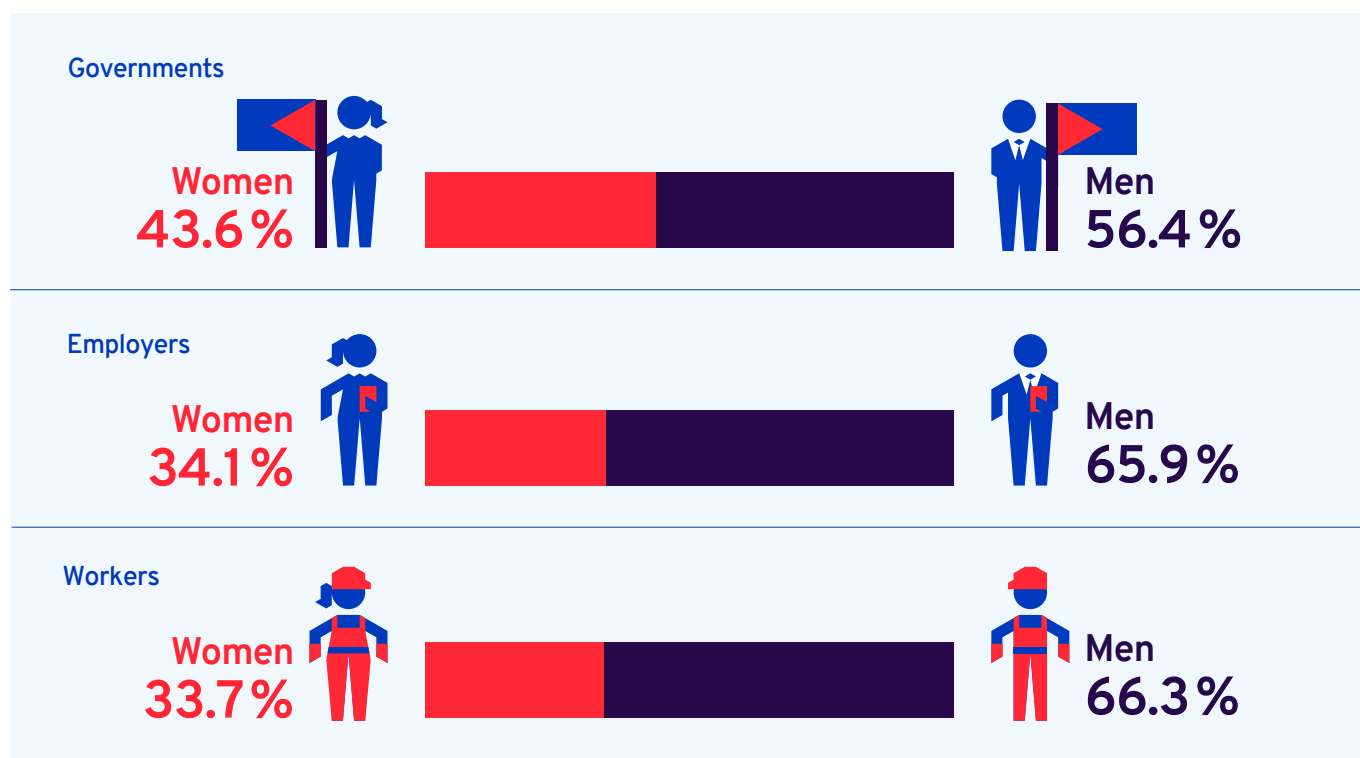
International
Labour
Organization

► Gender Parity at the International Labour Conference 2021

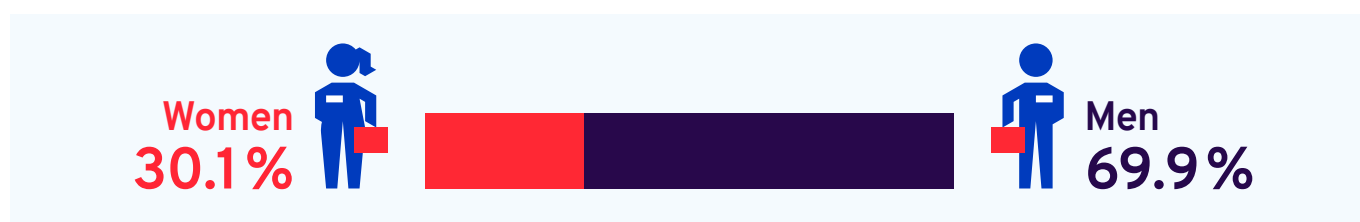
► Accredited delegates



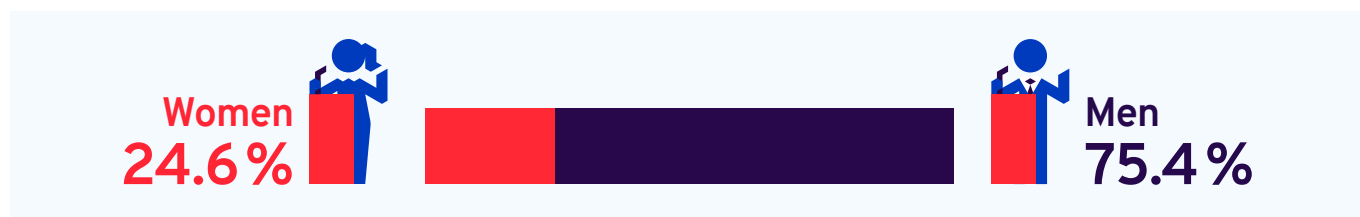
► Tripartite delegates by group



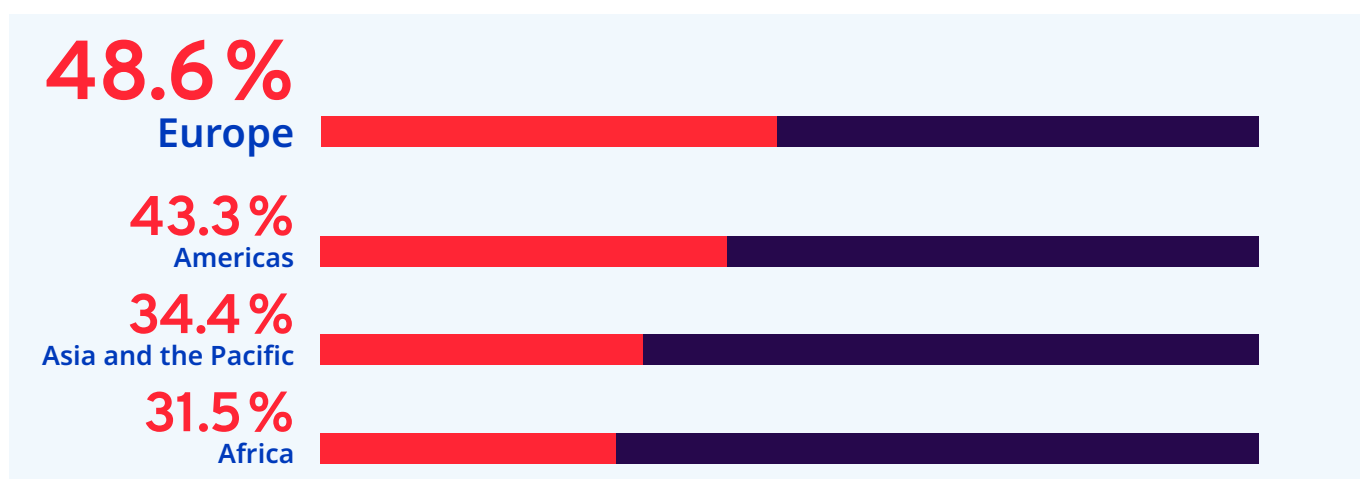
► Ministers accredited



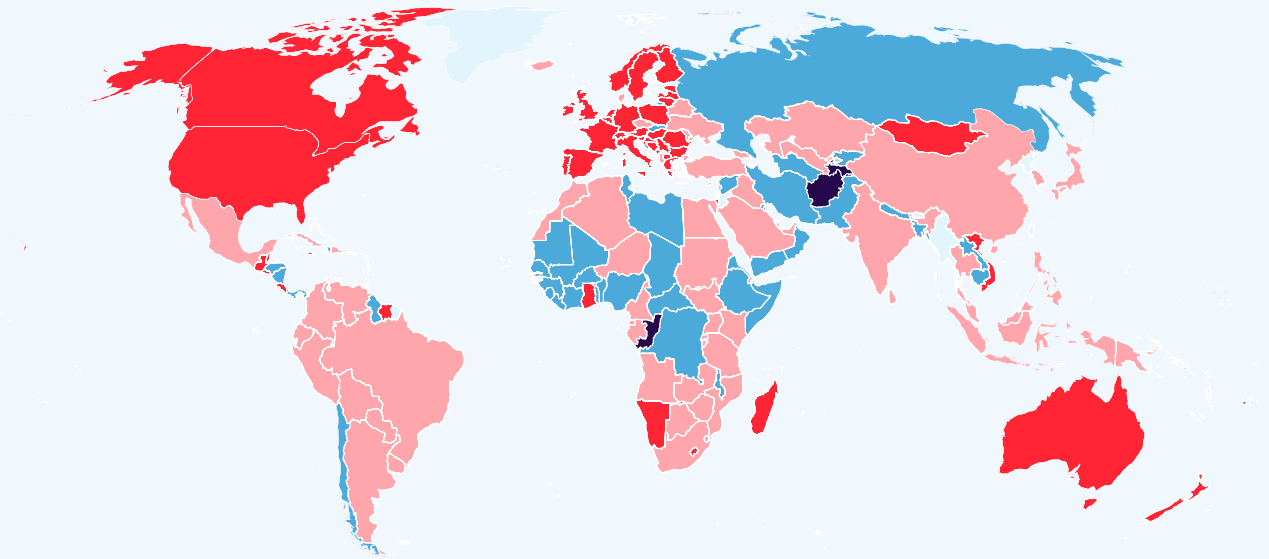
► Speakers at the plenary



► Women delegates by region



► Women delegates by country



**47%
and more**

Antigua and Barbuda	Norway
Australia	New Zealand
Austria	Netherlands
Barbados	Poland
Belgium	Portugal
Belize	Romania
Bosnia and Herzegovina	United-Kingdom
Brunei	Saint Kitts and Nevis
Darussalam	Saint Lucia
Bulgaria	Saint Vincent and the Grenadines
Cabo Verde	Serbia
Canada	Seychelles
Cook Islands	Slovenia
Costa Rica	Spain
Croatia	Suriname
Dominica	Sweden
El Salvador	Switzerland
Estonia	Trinidad and Tobago
Finland	Unites States of America
France	Viet Nam
Gambia	
Germany	
Ghana	
Greece	
Guatemala	
Hungary	
Ireland	
Israel	
Italy	
Jamaica	
Kiribati	
Lesotho	
Latvia	
Lithuania	
North Macedonia	
Madagascar	
Maldives	
Mongolia	
Montenegro	
Namibia	

30-46%

Albania	Papua New Guinea
Algeria	Paraguay
Angola	Peru
Argentina	Philippines
Azerbaijan	Qatar
Bahamas	Republic of Korea
Belarus	Moldova
Bolivia	Saudi Arabia
Botswana	South Africa
Brazil	Tanzania
Burundi	Rwanda
Cameroon	San Marino
China	Samoa
Colombia	South Sudan
Comoros	Sudan
Cuba	Sri Lanka
Cyprus	Thailand
Czechia	Turkey
Denmark	Ukraine
Djibouti	Uganda
Dominican republic	United Arab Emirates
Egypt	Uruguay
Ecuador	Uzbekistan
Eswatini	Vanuatu
Equatorial Guinea	Venezuela (Bolivarian republic of)
Gabon	Zambia
Georgia	Zimbabwe
India	
Indonesia	
Iraq	
Iceland	
Japan	
Kazakhstan	
Kenya	
Luxembourg	
Malaysia	
Malta	
Mexico	
Morocco	
Mozambique	
Niger	

1-29%

Armenia	Oman
Bahrain	Pakistan
Bangladesh	Panama
Benin	Russian Federation
Burkina Faso	Syrian Arab Republic
Cambodia	Sao Tome and Principe
Central African Republic	Senegal
Chad	Sierra Leone
Chili	Singapore
Congo	Slovakia
(Democratic Republic of)	Somalia
Côte d'Ivoire	Togo
Eritrea	Tunisia
Ethiopia	Turkmenistan
Fiji	Yemen
Grenada	
Guinea	
Guyana	
Haiti	
Honduras	
Marshall Islands	
Solomon Islands	
Iran	
Jordan	
Kyrgyzstan	
Kuwait	
Lao People's Democratic Republic	
Lebanon	
Liberia	
Libya	
Malawi	
Mali	
Mauritius	
Mauritania	
Nepal	
Nicaragua	
Nigeria	

0%

Afghanistan
Congo
Tajikistan