



Governing Body

346th Session, Geneva, October–November 2022

Institutional Section

INS

Date: 31 October 2022

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Eighteenth item on the agenda

Reports of the Officers of the Governing Body

Second report: Conditions of appointment of the Director-General

1. At its 313th Session (March 2012), the Governing Body decided on the remuneration and conditions of employment of the Director-General, consisting of the following elements:
 - (a) a net base salary equal to that of the Administrator of the United Nations Development Programme (UNDP);
 - (b) Geneva post adjustment as determined by the International Civil Service Commission;
 - (c) a representation allowance of 40,000 Swiss francs (CHF) per year;
 - (d) a housing allowance, covering rent and fixed charges, of a maximum of CHF12,000 per month;
 - (e) all other allowances and benefit accruing to staff members in the Professional and higher categories in accordance with the Staff Regulations of the ILO;
 - (f) participation in the United Nations Joint Staff Pension Fund (UNJSPF) at the pensionable remuneration rate applicable to the Administrator of the UNDP or the supplement for pension arrangements applicable to ungraded officials in the UN common system who decide not to participate in the UNJSPF.¹
2. The Governing Body also decided that the amounts mentioned in (c) and (d) above may be adjusted from time to time by the Officers of the Governing Body to take account of inflation or other factors related to local circumstances at the duty station, and that the Governing Body shall be informed of any such adjustment.

¹ UN General Assembly resolution 47/203.

3. At their meeting held on 7 June 2022, the Officers of the Governing Body considered that, in view of the cost and inflationary factors since the last revaluation, an increase by CHF10,000 of the representation allowance was justified to ensure that the amount remains constant in purchasing power.
4. With no other adjustments made to the other elements of the remuneration package of the Director-General, the Officers of the Governing Body approved the increase of the representation allowance from CHF40,000 to CHF50,000.

► Draft decision

5. **The Governing Body took note of the decision of its Officers to increase the representation allowance of the Director-General to CHF50,000, in line with the decision adopted at the 313th Session of the Governing Body.**