

Governing Body

344th Session, Geneva, March 2022

Decisions adopted by the Governing Body at the 344th Session

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► Institutional Section

1. Approval of the minutes of the 343rd Session of the Governing Body

Decision made by correspondence

The Governing Body approved the minutes of its 343rd Session, as amended.

(GB.344/INS/1, paragraph 2)

2. Arrangements for the 344th Session of the Governing Body, including for the hearings of candidates and the election and appointment of the Director-General

Decision made by correspondence and related remarks and comments

The Governing Body, by correspondence:

- (a) decided to extend the special arrangements and rules of procedure applicable to virtual sessions of the Governing Body to the 344th Session with the modifications contained in Appendix A to document GB.344/INS/2;
- (b) requested its Officers to keep the situation under review to determine, in consultation with the tripartite Screening Group, whether and to what extent the presence of tripartite constituents could be increased for the session;
- (c) decided that the hearings of candidates and the election of the Director-General in private sitting should take place in person, and approved the process and arrangements contained in Appendix B to document GB.344/INS/2 for the hearings of candidates and the election and appointment of the Director-General;
- (d) requested its Officers to prepare proposals for a new decision if at any time before or during the session the sanitary and travel situation makes it necessary to provide for the remote participation of Governing Body members in the hearings of candidates or the election and appointment of the Director-General; and
- (e) decided to extend the duration of the 344th Session of the Governing Body until Saturday, 26 March 2022.

(GB.344/INS/2, paragraph 10)

3. Agenda of the International Labour Conference

3.1. Agenda of future sessions of the Conference

The Governing Body decided:

- (a) with respect to the agenda of the 111th (2023) and 112th (2024) Sessions of the Conference:
 - (i) to place on the agenda of the 111th Session (2023), for a general discussion, an item on a just transition, including consideration of industrial policies and technology, towards environmentally sustainable economies and societies for all; and

- (ii) to place on the agenda of the 112th Session (2024) an item on decent work and the care economy for a general discussion;
- (b) with respect to standard-setting on occupational safety and health, to request the Office to present to the Governing Body at its 346th Session (November 2022) further developed proposals based on its guidance, on the consolidation of instruments on chemical hazards; and
- (c) with respect to the agenda of future sessions of the Conference:
 - (i) to place on the agenda of the 110th Session (2022) the approval of amendments to the Code of the Maritime Labour Convention, 2006, subject to the adoption of any amendments by the Special Tripartite Committee of the Maritime Labour Convention, 2006 at the second part of its fourth meeting to be convened in May 2022; and
 - (ii) to request the Office to take into account the guidance provided in preparing a document concerning a possible evaluation of the ILO Declaration on Social Justice for a Fair Globalization (2008) for the 346th Session (November 2022) of the Governing Body.

(GB.344/INS/3/1, paragraph 36, as amended by the Governing Body)

3.2. Arrangements for the 110th Session of the Conference (2022)

The Governing Body:

- (a) decided that the 110th Session of the International Labour Conference should be held from Friday, 27 May to Saturday, 11 June 2022 in the format set out in document GB.344/INS/3/2, with the opening sitting on 27 May to be conducted in a fully virtual format;
- (b) instructed the Director-General to convene tripartite consultations in the week of 4 April 2022 to finalize the outstanding operational arrangements for the Conference session, in accordance with the guidance provided during its discussion; and
- (c) requested the Director-General to monitor closely the evolution of the COVID-19 pandemic and to present any modifications to the proposed format that might be required in the event of a serious deterioration of the situation.

(GB.344/INS/3/2, paragraph 27)

3.2. Addendum: Operational arrangements for the 110th Session of the Conference (2022)

Decision made by correspondence

The Governing Body approved the operational arrangements for the 110th Session of the International Labour Conference set out in document GB.344/INS/3/2(Add.1) and proposed to the Conference to endorse and implement those arrangements.

(GB.344/INS/3/2(Add.1), paragraph 3)

4. Review of annual reports under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work

The Governing Body:

- (a) took note of the information presented in the Annual Review under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work for the 2020–21 period;
- (b) invited the Office to continue its support to Member States to ensure timely reporting on all unratified fundamental Conventions and the Protocol of 2014 to the Forced Labour Convention, 1930, and to keep providing technical assistance to address obstacles to ratification and realization of the fundamental principles and rights at work; and
- (c) reiterated its support for the mobilization of resources with a view to further assisting Member States in their efforts to respect, promote and realize fundamental principles and rights at work, including through universal ratification of all fundamental Conventions and the Protocol of 2014 to the Forced Labour Convention, 1930.

(GB.344/INS/4(Rev.1), paragraph 115)

5. Work plan on the strengthening of the supervisory system: Proposals on further steps to ensure legal certainty and information on other action points in the work plan

The Governing Body, considering that settling disputes relating to the interpretation of international labour Conventions in accordance with article 37 of the ILO Constitution is fundamental for the effective supervision of international labour standards, decided to continue its discussion at its 347th Session (March 2023) and requested the Office to facilitate tripartite consultations with a view to preparing:

- (a) proposals on a procedural framework for the referral of questions or disputes regarding the interpretation of international labour Conventions to the International Court of Justice for decision in accordance with article 37(1); and
- (b) additional proposals for the implementation of article 37(2), taking into account the guidance of the Governing Body and the opinions expressed in the tripartite exchange of views.

The Governing Body expressed its commitment to further implement the work plan on strengthening the supervisory system, including through tripartite social dialogue.

(GB.344/INS/5, paragraph 74, as amended by the Governing Body)

6. Issues relating to the inclusion of safe and healthy working conditions in the ILO's framework of fundamental principles and rights at work

The Governing Body requested the Director-General:

- (a) to prepare a draft resolution regarding the inclusion of safe and healthy working conditions in the ILO's framework of fundamental principles and rights at work through an amendment to paragraph 2 of the ILO Declaration on Fundamental Principles and Rights at Work, 1998, for consideration at the 110th Session (2022) of the International Labour Conference taking into account the guidance provided

and the views expressed during the discussion of documents GB.344/INS/6 and GB.344/INS/6(Add.1); and

- (b) to organize to that effect informal consultations to facilitate the examination of the draft resolution by the Conference.

(GB.344/INS/6, paragraph 37)

7. Report on the outcome of the Global Forum for a Human-centred Recovery

The Governing Body:

- (a) took note of the successful proceedings and outcomes of the Global Forum for a Human-centred Recovery, held from 22 to 24 February 2022, including the related commitments of a wide range of institutions to enhance cooperation with the ILO; and
- (b) requested the Director-General to:
 - (i) continue to work within the multilateral system, in line with the guidance provided by the Governing Body, to identify synergies and opportunities to contribute to the ambitions set out in the report of the Secretary-General of the United Nations entitled Our Common Agenda, to enhance and systematize institutional arrangements and to make them more coherent;
 - (ii) take into account its guidance in the continuing implementation of the ILO global call to action adopted by the 109th Session of the International Labour Conference for a human-centred recovery from the COVID-19 crisis that is inclusive, sustainable and resilient; and
 - (iii) report back to the Governing Body in due course on the implementation of these initiatives and arrangements and give consideration to the advantages and resource requirements of potentially institutionalizing the Global Forum, in consultation with the tripartite constituents.

(GB.344/INS/7, paragraph 33 as amended by the Governing Body)

8. Matters arising out of the work of the resumed part of the 109th Session (2021) of the International Labour Conference: Follow-up to the resolutions concerning inequalities and the world of work

The Governing Body requested the Director-General to:

- (a) take into account its guidance concerning the proposed plan of action on inequalities in the world of work for 2022–27 as set out in document GB.344/INS/8, notably the preparation of the comprehensive and integrated ILO strategy to reduce and prevent inequalities in the world of work;
- (b) submit the said strategy, including the corresponding financial implications, for its consideration at the 346th Session (November 2022); and
- (c) consider the outcome of the discussion of the comprehensive and integrated strategy at the 346th Session (November 2022) of the Governing Body in the preparation of the Programme and Budget for 2024–25 and subsequent programme and budget proposals.

(GB.344/INS/8, paragraph 15).

9. Report of the Tripartite Working Group on full, equal and democratic participation in the ILO's tripartite governance

The Governing Body:

- (a) took note of the report of the tripartite working group on the full, equal and democratic participation in the ILO's tripartite governance;
- (b) decided to extend the duration of the tripartite working group for a period of 12 months, and in this context, invited the Co-Chairpersons to continue to hold consultations, bilateral or otherwise, on the issue of democratization of ILO's tripartite governance;
- (c) requested the Director-General to pursue and further intensify the promotional activities in relation to the 1986 constitutional amendment pursuant to the resolution on the principle of equality among ILO Member States and fair representation of all regions in the ILO's tripartite governance adopted at the June segment of the 109th Session (2021) of the International Labour Conference; and
- (d) requested the tripartite working group to present a final report for consideration at its 347th Session (March 2023).

(GB.344/INS/9, paragraph 15)

10. Results of the ILO Action Plan for Gender Equality 2020–21, action plan-related findings of the high-level independent evaluation of the ILO's gender equality and mainstreaming efforts in 2016–21, and proposed outline of the Action Plan 2022–25

The Governing Body requested the Director-General to:

- (a) finalize and implement the ILO Action Plan for Gender Equality 2022–25, taking into account the guidance provided during the consideration of document GB.344/INS/10; and
- (b) integrate its guidance in pursuing the ILO's mandate to achieve gender equality at work through a transformative agenda, taking into account the resolution and conclusions of the General Discussion Working Party on inequalities and the world of work, especially in implementing the ILO's Strategic Plan for 2022–25 and its two corresponding programmes and budgets.

(GB.344/INS/10, paragraph 27)

11. Report of the Tripartite Working Group on options to ensure decent work in supply chains

Decision taken by correspondence and related comments

The Governing Body decided that:

- (a) the meetings of the Tripartite working group on options to ensure decent work in supply chains scheduled for 17–19 January and 7–8 February 2022 were exceptionally deferred; and
- (b) the new dates for those meetings would be set by the Governing Body at its 344th Session (March 2022).

12. Follow-up to the resolutions concerning Myanmar adopted by the International Labour Conference at its 102nd (2013) and 109th (2021) Sessions: Report of the Director-General on developments in Myanmar, including information on potential follow-up action by the 110th Session of the International Labour Conference

In the light of the developments in Myanmar outlined in document GB.344/INS/12 and recalling the resolution for a return to democracy and respect for fundamental rights in Myanmar adopted by the International Labour Conference at its 109th Session (2021), the Governing Body:

- (a) deplored the lack of progress towards respecting the will of the people, democratic institutions and processes, and the fact that the democratically elected government has not been restored;
- (b) noted with profound concern the escalation of large-scale lethal violence against civilians, including children, and the arrest and torture of Aung Ko Latt, a member of the Mahlwagone Railway Union, and called on the military to end such action immediately;
- (c) deplored the continued harassment, intimidation and arbitrary arrests and detentions of labour activists, trade unionists and others, including the Rohingya, in the exercise of their human rights, and repeated its call to the military authorities to cease such action immediately;
- (d) deplored the termination of citizenship of prominent democracy activists, including trade unionists, in violation of international law, and called upon Myanmar to immediately restore their citizenship;
- (e) expressed grave concern that there has been no demonstrable progress towards removing banking restrictions imposed on the ILO Liaison Office and urged the military authorities to desist immediately from such interference and to respect the status of the Office, in accordance with the provisions of the Convention on the Privileges and Immunities of the Specialized Agencies of 21 November 1947;
- (f) repeated its call for Myanmar to uphold immediately its obligations under the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and to ensure that workers' and employers' organizations are able to exercise their rights in a climate of freedom and security, free from violence, arbitrary arrest and detention, and again called for the immediate release of the General Secretary of MICS-TUF and other trade unionists and activists who have been detained;
- (g) repeated its profound concern over reports of increased use of forced labour by the military authorities and the fact that progress towards the elimination of forced labour has reversed since the military takeover, and called for the military authorities to end forced labour practices immediately;
- (h) repeated its call for the Civil Services Personnel Law, the Settlement of Labour Disputes Law and the Labour Organization Law to be amended without delay, in line with Convention No. 87, once the country returns to democracy;
- (i) requested that the Director-General report to its 345th Session (June 2022) on developments in Myanmar; and

- (j) decided in accordance with article 26(4) of the ILO Constitution to establish a Commission of Inquiry in respect of the non-observance of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Forced Labour Convention, 1930 (No. 29).

(GB.344/INS/12, paragraph 47, as amended by the Governing Body)

12. Addendum: Follow-up to the resolutions concerning Myanmar adopted by the International Labour Conference at its 102nd (2013) and 109th (2021) Sessions: Report of the Director-General on developments in Myanmar, including information on potential follow-up action by the 110th Session of the International Labour Conference

Should the Governing Body decide to appoint a Commission of Inquiry concerning Myanmar, it further decides that:

- (a) an honorarium at the rate of US\$350 per day be paid to each member of the Commission of Inquiry; and
- (b) the cost of the Commission, which is estimated at US\$966,984, be financed in the first instance from savings that may arise under Part I of the budget for 2022–23 or, failing that, through the use of the provision for unforeseen expenditure, in Part II. Should this not prove possible, the Director-General would propose alternative methods of financing at a later stage in the biennium.

(GB.344/INS/12(Add.1), paragraph 4)

13. Report by the Government of Bangladesh on progress made on the implementation of the road map taken to address all outstanding issues mentioned in the complaint concerning alleged non-observance of Conventions Nos 81, 87 and 98

The Governing Body, on the recommendation of its Officers:

- (a) took note of the Report by the Government of Bangladesh on progress made on the timely implementation of the road map intended to address all outstanding issues mentioned in the complaint concerning alleged non-observance of the Labour Inspection Convention, 1947 (No. 81), the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Right to Organise and Collective Bargaining Convention, 1949 (No. 98);
- (b) requested the Government of Bangladesh to report on further progress made at the 346th Session (November 2022) of the Governing Body; and
- (c) decided to defer the decision on further action in respect of the complaint to that session.

(GB.344/INS/13(Rev.1), paragraph 8)

14. Assessment of progress made by the Government of the Bolivarian Republic of Venezuela in ensuring compliance with the recommendations of the Commission of Inquiry and in light of that, consideration of all possible measures, including those foreseen in the ILO Constitution, for this purpose

In light of the developments in Venezuela outlined in document GB.344/INS/14(Rev.1) and taking into consideration its decisions of March and November 2021, the Governing Body decided to:

- (a) reiterate with the utmost concern its call to the Government to accept the recommendations of the Commission of Inquiry;
- (b) take note of the installation of the social dialogue forum;
- (c) request the Director-General to continue to engage with the Government on the full implementation of the recommendations of the Commission of Inquiry and the effective application of Conventions Nos 26, 87 and 144 in law and in practice, and;
- (d) request the Director-General to present a report to its 345th Session (June 2022) on any progress concerning the operation of the social dialogue forum in giving effect to the recommendations of the Commission of Inquiry.

(GB.344/INS/14(Rev.1), paragraph 23, as amended by the Governing Body)

15. Reports of the Committee on Freedom of Association

15.1. 397th Report of the Committee on Freedom of Association

The Governing Body took note of the introduction to the Report of the Committee, contained in paragraphs 1 to 39, and adopted the recommendations made in paragraphs: 54 (Case No. 3391: South Africa), 78 (Case No. 3393: Bahamas), 94 (Case No. 3203: Bangladesh), 113 (Case No. 3355: Brazil), 141 (Case No. 3184: China), 220 (Case No. 3406: China – Hong Kong Special Administrative Region), 264 (Case No. 3149: Colombia), 287 (Case No. 3217: Colombia), 307 (Case No. 3223: Colombia), 331 (Case No. 3365: Costa Rica), 364 (Case No. 3271: Cuba), 383 (Case No. 3387: Greece), 412 (Case No. 3221: Guatemala), 421 (Case No. 3249: Haiti), 440 (Case No. 3400: Honduras), 479 (Case No. 3337: Jordan), 502 (Case No. 3401: Malaysia), 584 (Case No. 3405: Myanmar), 600 (Case No. 3319: Panama), 647 (Case No. 3398: Netherlands), 671 (Case No. 3265: Peru), 708 (Case No. 3267: Peru), 721 (Case No. 3364: Dominican Republic), 741 (Case No. 3385: Bolivarian Republic of Venezuela), 757 (Case No. 3339: Zimbabwe), and adopted the 397th Report of its Committee on Freedom of Association as a whole.

(GB.344/INS/15/1)

Addendum: Annual report for the year 2021

The Governing Body took note of the Committee's fifth annual report which covers the year 2021.

(GB.344/INS/15/1(Add.1), paragraph 4)

15.2. 398th Report of the Committee on Freedom of Association

Measures taken by the Government of the Republic of Belarus to implement the recommendations of the Commission of Inquiry

The Governing Body approved the Committee's recommendations as set out in paragraph 107 of document [GB.344/INS/15/2](#).

16. Report of the Director-General

Regular report

Decision made by correspondence

The Governing Body took note of the information contained in document GB.344/INS/16 regarding membership of the Organization, progress in international labour legislation, internal administration and publications and documents.

([GB.344/INS/16](#), paragraph 16)

16.1. First Supplementary Report: Report of the Meeting of Experts for the tripartite validation of the technical guidelines on general principles of labour inspection (13–16 December 2021)

The Governing Body:

- (a) authorized the Director-General to publish and disseminate the Guidelines on general principles of labour inspection adopted by the Meeting of Experts for the tripartite validation of the technical guidelines on general principles of labour inspection on 16 December 2021 and appended to document GB.344/INS/16/1; and
- (b) requested the Director-General to take into consideration the Guidelines on general principles of labour inspection when drawing up proposals for future work of the Office in this area.

([GB.344/INS/16/1](#), paragraph 8).

16.2. Second Supplementary Report: Documents submitted for information only

The Governing Body took note, by correspondence, of the information contained in the following documents:

- Approved symposia, seminars, workshops and similar meetings ([GB.344/INS/INF/1](#))
- Report of the Committee of Experts on the Application of Conventions and Recommendations (Geneva, 24 November–11 December 2021) ([GB.344/INS/INF/2](#))
- Update on the status of ratification of the 1986 Instrument for the Amendment of the Constitution of the ILO ([GB.344/INS/INF/3](#))
- Report on the status of pending representations submitted under article 24 of the ILO Constitution ([GB.344/INS/INF/4](#))
- Programme and Budget for 2022–23: Collection of contributions from 1 January 2022 to date ([GB.344/PFA/INF/1](#))

- Final report on the implementation of the Information Technology Strategy 2018–21 (GB.344/PFA/INF/2)
- External audit plan (GB.344/PFA/INF/3)
- Follow-up to the report of the Chief Internal Auditor for the year ended 31 December 2020 (GB.344/PFA/INF/4)
- Composition and structure of the staff at 31 December 2021 - Diversity outlook report (GB.344/PFA/INF/5(Rev.2))
- Report of the Board of Trustees of the Special Payments Fund (GB.344/PFA/INF/6)
- Decisions of the United Nations General Assembly on the report of the International Civil Service Commission for 2021 (GB.344/PFA/INF/7)
- Decisions of the United Nations General Assembly on the report of the 69th session of the United Nations Joint Staff Pension Board (2021) (GB.344/PFA/INF/8)
- Matters relating to the Administrative Tribunal of the ILO: Progress report on the review of the jurisdictional set-up of the United Nations common system (GB.344/PFA/INF/9)

(GB.344/INS/16/2, paragraph 3)

16.3. Third Supplementary Report: Report of the committee set up to examine the representation alleging non-observance by France of the Termination of Employment Convention, 1982 (No. 158) (private sitting of the Governing Body)

The Governing Body, on the recommendation of the Committee decided to:

- (a) approve the report of the Committee;
- (b) request the Government to take account of the observations made in paragraphs 54, 58, 80 and 81 of the Committee's conclusions in the context of the application of Convention No. 158;
- (c) invite the Government to provide information on this matter for subsequent examination and follow-up, where applicable, by the Committee of Experts on the Application of Conventions and Recommendations; and
- (d) make the report publicly available and declare closed the procedure initiated by the representation.

(GB.344/INS/16/3, paragraph 82)

16.4. Fourth Supplementary Report: Composition of the Committee on Freedom of Association

The Governing Body appointed Mr Jeff Vogt (United States of America), Worker member of the Governing Body, as Worker member of the Committee on Freedom of Association for the remainder of the period of office of the Governing Body for 2021–24, in replacement of Ms Catelene Passchier (Netherlands).

(GB.344/INS/16/4, paragraph 3)

16.5. Fifth Supplementary Report: Report of the committee set up to examine the representation alleging non-observance by Uruguay of the Protection of Wages Convention, 1949 (No. 95) and the Social Security (Minimum Standards) Convention, 1952 (No. 102) (private sitting of the Governing Body)

The Governing Body, on the recommendation of the Committee decided to:

- (a) approve the report of the Committee;
- (b) make the report publicly available and close the procedure initiated by the representation.

(GB.344/INS/16/5, paragraph 33)

16.6. Sixth Supplementary Report: Report of the committee set up to examine the representation alleging non-observance by Argentina of the Occupational Safety and Health Convention, 1981 (No. 155), and the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187) (private sitting of the Governing Body)

The Governing Body, on the recommendation of the Committee decided to:

- (a) approve the report of the Committee;
- (b) remind the Government that it may avail itself of ILO technical assistance if it deems it appropriate;
- (c) invite the Government to submit, in its next report to the Committee of Experts on the Application of Conventions and Recommendations, information related to the above-mentioned conclusions, in particular with regard to the matters covered in paragraphs 21 and 23 of the report; and
- (d) make the report publicly available and close the procedure initiated by the representation.

(GB.344/INS/16/6, paragraph 25)

17. Reports of the Officers of the Governing Body (private sitting of the Governing Body)

17.1. Representation alleging non-observance by South Africa of the Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

In the light of the information contained in document GB.344/INS/17/1, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was receivable and to set up a tripartite committee to examine it.

(GB.344/INS/17/1, paragraph 5)

17.2. Representation alleging non-observance by Uruguay of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), the Right to Organise and Collective Bargaining Convention, 1949 (No. 98), and the Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

In the light of the information contained in document GB.344/INS/17/2, and taking into consideration the recommendation of its Officers, the Governing Body decided:

- (a) that the representation was not receivable in relation to Convention No. 111;
- (b) that it was receivable in relation to Conventions Nos 87 and 98 and, as it relates to Conventions dealing with trade union rights, to transmit the representation to the Committee on Freedom of Association for examination in accordance with the procedure set out in the Standing Orders on articles 24 and 25 of the ILO Constitution.

(GB.344/INS/17/2, paragraph 5)

17.3. Representation alleging non-observance by Slovenia of the Occupational Safety and Health Convention, 1981 (No. 155), and the Protocol of 2002 to the Occupational Safety and Health Convention, 1981

In the light of the information contained in document GB.344/INS/17/3, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was receivable and to set up a tripartite committee to examine it.

(GB.344/INS/17/3, paragraph 5)

18. Composition, agenda and programme of standing bodies and meetings

The Governing Body, upon the recommendation of its Officers:

- (a) approved the scope of the meeting of experts on decent work in the platform economy contained in paragraph 3 of document GB.344/INS/18(Rev.1);
- (b) approved the new dates for its tripartite working group on options to ensure decent work in supply chains indicated in paragraph 5 of document GB.344/INS/18(Rev.1);
- (c) authorized the Director-General to issue an invitation to the organizations listed in the appendix to document GB.344/INS/18(Rev.1), it being understood that it will be for the Conference to consider their requests to participate in the work of the committees dealing with the agenda items in which they have stated a special interest, and to inform the organizations concerned that they may nominate one person only for each of the agenda items in respect of which their interest has been recognized;
- (d) endorsed the proposals made in relation to the invitation of intergovernmental and international non-governmental organizations as observers to the other official meetings listed in the appendix to document GB.344/INS/18(Rev.1); and
- (e) took note of the programme of meetings contained in Part II of document GB.344/INS/18(Rev.1), subject to regular review depending on the evolution of the COVID-19 pandemic.

(GB.344/INS/18(Rev.1), paragraph 11)

19. The Russian Federation's aggression against Ukraine from the perspective of the mandate of the ILO

(Resolution)

► Policy Development Section

Employment and Social Protection Segment

1. Securing social protection for migrant workers and their families: Challenges and options for building a better future

The Governing Body:

- (a) took note of the measures and activities for securing social protection for migrant workers and their families, set out in document GB.344/POL/1; and
- (b) requested the Director-General to take into account its guidance when preparing future programme and budget proposals with a view to furthering measures aimed at securing and extending social protection for migrant workers and their families through all relevant ILO means of action.

(GB.344/POL/1, paragraph 27)

Social Dialogue Segment

2. Sectoral meetings held in 2021 and proposals for sectoral work in 2022–23

Decision made by correspondence

The Governing Body:

- (a) approved the records of proceedings of the four meetings referred to in section I of document GB.344/POL/2(Rev.1) and authorized the Director-General to publish them;
- (b) requested the Director-General to bear in mind, when drawing up proposals for future work, the recommendations for future action by the ILO made by the technical meetings on urban transport services and on aquaculture;
- (c) decided to forward the report of the 14th Session of the Joint ILO–UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART), along with any observations made by the Governing Body, to the International Labour Conference at its 110th Session (2022) for examination in the first instance by the Committee on the Application of Standards;
- (d) authorized the Director-General to publish the code of practice on safety and health in textiles, clothing, leather and footwear;
- (e) endorsed the proposals contained in Appendix I to document GB.344/POL/2(Rev.1) relating to the dates, duration, official title, purpose and composition of the meetings listed therein;
- (f) agreed to notify the Office of the appointment and election of the Chairperson and three Vice-Chairpersons one month prior to each meeting; and

- (g) approved the revised terms of reference of the Joint FAO/ILO/IMO Ad Hoc Working Group on Illegal, Unreported and Unregulated Fishing and Related Matters contained in Appendix III of document GB.344/POL/2(Rev.1).

(GB.344/POL/2(Rev.1), paragraph 26)

3. Update on preparations for the Fifth Global Conference on the Elimination of Child Labour

The Governing Body requested the Director-General to take into account the views expressed during the discussion as the Office continues to engage in the preparatory process for the Fifth Global Conference on the Elimination of Child Labour in 2022.

(GB.344/POL/3, paragraph 23)

► Legal Issues and International Labour Standards Section

Legal Issues Segment

1. Review of the Standing Orders for technical meetings and Standing Orders for meetings of experts adopted in November 2018

Decision made by correspondence

The Governing Body, having reviewed the application of the Standing Orders for technical meetings and the Standing Orders for meetings of experts in accordance with its decision taken at the time of their adoption in November 2018, decided that no further action was needed at this stage.

(GB.344/LILS/1, paragraph 18)

International Labour Standards and Human Rights Segment

2. Proposed form for reports to be requested under articles 19(5)(e) and 19(6)(d) of the ILO Constitution in 2023 on the Labour Administration Convention (No. 150) and Recommendation (No. 158), 1978

Decision made by correspondence

The Governing Body:

- (a) requested governments to submit reports for 2023, under article 19 of the ILO Constitution, on the Labour Administration Convention, 1978 (No. 150) and Labour Administration Recommendation, 1978 (No. 158); and
- (b) approved the report form concerning these instruments set out in the appendix to document GB.344/LILS/2.

(GB.344/LILS/2, paragraph 6)

3. Third evaluation of the functioning of the Standards Review Mechanism Tripartite Working Group

The Governing Body:

- (a) thanked the Officers and Members of the Standards Review Mechanism Tripartite Working Group (SRM TWG) for the information allowing it to undertake a third evaluation of the functioning of the SRM TWG;
- (b) reiterated the importance of the SRM TWG in contributing to ensuring a clear, robust and up-to-date body of international labour standards and stressed the need for timely follow-up action by Member States, social partners as well as by the Office to its recommendations as adopted by the Governing Body; and
- (c) requested the SRM TWG to take its guidance into account in continuing its work and that it continue to be kept informed of the functioning of the SRM TWG so as to allow it to undertake a further evaluation in March 2024.

(GB.344/LILS/3, paragraph 3)

4. Committee of Experts on the Application of Conventions and Recommendations: Proposals on extending the duration of its annual session to ensure sufficient time is allocated to discharge its workload

The Governing Body decided:

- (a) to extend the annual session of the Committee of Experts on the Application of Conventions and Recommendations to include two weeks of remote preparatory work, two weeks of meetings in Geneva and a four-day pre-session for the working group examining the General Survey;
- (b) to increase correspondingly the honorarium paid to each member of the Committee of Experts to CHF7,500; and
- (c) that the dates of the annual session of the Committee of Experts in Geneva will be from 28 November to 10 December 2022, with a four-day pre-session working group on the General Survey.

(GB.344/LILS/4, paragraph 9)

► Programme, Financial and Administrative Section

Programme, Financial and Administrative Segment

1. ILO Programme Implementation 2020–21

The Governing Body took note of the report and requested the Office to take into account the observations made during the discussion.

(GB.344/PFA/1(Rev.1), paragraph 230)

2. Delegation of authority under article 17 of the Standing Orders of the International Labour Conference

Decision made by correspondence

The Governing Body decided to delegate to its Officers, for the period of the 110th Session of the International Labour Conference (2022), the authority to carry out its responsibilities under article 17 of the Standing Orders of the Conference in relation to proposals involving expenditure in the 78th financial period ending 31 December 2023.

(GB.344/PFA/2, paragraph 3)

3. Programme and Budget for 2020–21: Regular budget account and Working Capital Fund as at 31 December 2021

The Governing Body took note of the information provided in document GB.344/PFA/3 on the position of 2020–21 income and expenditure.

(GB.344/PFA/3, paragraph 11)

4. Matters relating to ILO premises

4.1. Update on the headquarters building renovation project

Decision made by correspondence

The Governing Body:

- (a) approved the proposed budget for the perimeter security project of the headquarters building, in line with the resources available from the sale of ILO land; and
- (b) requested the Director-General to continue to engage with the Government of the host country regarding a potential financial contribution and coordination of the implementation of the security perimeter project.

(GB.344/PFA/4/1, paragraph 13)

4.2. Update on the premises for the ILO Regional Office for Africa and Country Office for Côte d'Ivoire, Benin, Burkina Faso, Mali, Niger and Togo in Abidjan

Decision made by correspondence

The Governing Body took note of the update provided in document GB.344/PFA/4/2.

(GB.344/PFA/4/2, paragraph 6)

5. ILO Strategy on knowledge and innovation across the Organization

The Governing Body took note of the development of the strategy and requested the Director-General to:

- (a) take into account the views expressed by the Governing Body in its finalization; and
- (b) present a progress report to its 346th Session (November 2022).

(GB.344/PFA/5, paragraph 28)

6. Scale of assessments of contributions to the budget for 2023

The Governing Body, in accordance with the established practice of harmonizing the rates of assessment of ILO Member States with their rates of assessment in the United Nations, and on the recommendation of the Government group, decided to propose to the International Labour Conference the adoption of the draft scale of assessments for 2023 as set out in column 3 of the appendix to document GB.344/PFA/6, subject to such adjustments as might be necessary following any further change in the membership of the Organization before the Conference is called upon to adopt the recommended scale.

(GB.344/PFA/6, paragraph 5)

Audit and Oversight Segment

8. Report of the Independent Oversight Advisory Committee

Decision made by correspondence

The Governing Body took note of the report contained in the appendix to document GB.344/PFA/8(Rev.1) and requested the Office to take into account the comments received.

(GB.344/PFA/8(Rev.1), paragraph 5)

9. Report of the Chief Internal Auditor for the year ended 31 December 2021

Decision made by correspondence

The Governing Body took note of the report of the Chief Internal Auditor for the year ended 31 December 2021.

(GB.344/PFA/9(Rev.1), paragraph 4)

Personnel Segment

12. Matters relating to the Administrative Tribunal of the ILO

12.2. Composition of the Tribunal

The Governing Body decided to propose to the International Labour Conference to adopt the following draft resolution:

The General Conference of the International Labour Organization,

Decides, in accordance with article III of the Statute of the Administrative Tribunal of the International Labour Organization, as amended on 17 June 2021, and the transitional measures adopted for its implementation,

to renew the appointment of Mr Patrick Frydman (France) as a judge of the Tribunal for one further non-renewable term of seven years.

(GB.344/PFA/12/2, paragraph 5)

13. Other personnel matters: Appointment to the ILO Staff Pension Committee (United Nations Joint Staff Pension Board)

Decision made by correspondence

The Governing Body decided to submit the following resolution to the International Labour Conference at its 110th Session (2022):

The General Conference of the International Labour Organization,

Appoints to the ILO Staff Pension Committee (United Nations Joint Staff Pension Board) for the period of three years until 8 October 2025 the following members and alternate members:

Members:

Mr J.C. Pomareda Muñoz (Government)

Mr F. Merle (Employers)

Mr L. Cirigliano (Workers)

Alternate member:

Mr C. Pardini (Workers)

([GB.344/PFA/13](#), paragraph 4)