



## **Reports on credentials**

**Brief report presented by the Chairperson  
of the Governing Body of the International  
Labour Office on the credentials of the  
delegates and advisers to the 107th Session  
of the International Labour Conference  
(Geneva, 27 May 2018)**

### ***Contents***

|                                                     | <i>Page</i> |
|-----------------------------------------------------|-------------|
| Composition of the Conference and quorum .....      | 2           |
| Observers .....                                     | 2           |
| Organizations invited and Liberation movement ..... | 3           |



- 
1. This report is prepared in accordance with article 26(2) of the Standing Orders of the International Labour Conference, which provides that: “A brief report upon these credentials shall be drawn up by the Chairperson of the Governing Body. It shall, with the credentials, be made available for inspection on the day before the opening of the session of the Conference and shall be published on the day of the opening of the session.”
  2. In accordance with article 3(8) and (9) of the Constitution of the International Labour Organisation, credentials are comprised of the nominations made by governments that are communicated to the International Labour Office. The composition of each delegation and the procedure for appointing delegates and advisers to sessions of the International Labour Conference are governed by article 3 of the Constitution.<sup>1</sup>
  3. In the case of dispute, the Conference examines these nominations and decides whether delegates and advisers have been nominated in accordance with the relevant provisions of the Constitution. The Conference exercises this power through the Credentials Committee in accordance with the procedure laid down in articles 5 and 26 to 26quater of its Standing Orders.<sup>2</sup>
  4. The present report also serves to provisionally fix the quorum necessary to give validity to the votes taken, in accordance with article 20(1)(2) of the Standing Orders of the Conference.
  5. The attached table, which was established on Sunday, 27 May 2018, at 5:30 p.m., shows the numerical composition of the delegations to the Conference received up to that date and time. In this regard, it should be noted that the persons who have been nominated both as substitute delegates and as advisers, have been included in the table among the advisers.
  6. To date, 166 member States have communicated the names of the members of their delegations. Of those, 103 (nine less than last year) deposited their credentials on or before 7 May 2018, thus meeting the deadline set at 21 days prior to the opening of this session of the Conference. This deadline takes account of the fact that this year’s session will again take place over two weeks with the same large number of participants whose credentials and visas need to be processed by the Office and the Swiss authorities, respectively. The *Provisional List of Delegations*, which appears on the opening day of the Conference, contains the names of the accredited participants received as of Sunday, 27 May 2018, at 5:30 p.m.
  7. Regarding incomplete delegations, while the Conference and the Credentials Committee have previously insisted on the obligation which article 3 of the Constitution imposes on governments requiring them to send complete delegations to the Conference, four member States (Armenia, Brunei Darussalam, Solomon Islands and Tajikistan) have accredited a delegation exclusively composed of Government delegates. In addition, two member States (Montenegro and Yemen) have appointed a Workers’ delegate but no Employers’ delegate. Whereas, another member State (Philippines) has appointed an Employers’ delegate but no Workers’ delegate.

<sup>1</sup> [http://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:62:0::NO::P62\\_LIST\\_ENTRIE\\_ID:2453907](http://www.ilo.org/dyn/normlex/en/f?p=NORMLEXPUB:62:0::NO::P62_LIST_ENTRIE_ID:2453907)

<sup>2</sup> [http://www.ilo.org/dyn/normlex/en/f?p=1000:62:0::NO:62:P62\\_LIST\\_ENTRIE\\_ID:3088520:NO](http://www.ilo.org/dyn/normlex/en/f?p=1000:62:0::NO:62:P62_LIST_ENTRIE_ID:3088520:NO)

- 
8. Twenty-seven governments (compared to 48 last year) have failed to confirm that they would cover their delegates' and advisers' travel and subsistence expenses, in accordance with article 13(2)(a) of the Constitution.
  9. In order to ensure greater clarity in establishing the credentials and to expedite their entry into the Conference management system, governments are urged to use the *Online accreditation system*<sup>3</sup> made available by the Office for the nomination of delegations.
  10. Delegates and advisers are requested to register in person at the Registration Desk located at the ILO's Pavilion,<sup>4</sup> since the daily quorum is calculated on the basis of the number of delegates actually registered. For those wishing to check the status of their accreditation, a website providing real-time information may be consulted.<sup>5</sup>

## Composition of the Conference and quorum

11. At present, 319 Government delegates, 160 Employers' delegates and 161 Workers' delegates – a total of 640 delegates – are accredited to the Conference.
12. There are, in addition, 1,187 Government advisers, 574 Employers' advisers and 790 Workers' advisers – a total of 2,551 advisers.
13. A total of 3,191 delegates and advisers have been nominated to take part in the work of the Conference in conformity with the provisions of the Constitution.
14. Fourteen member States accredited to the Conference are in arrears in their financial contributions to the Organization under the terms of article 13(4) of the Constitution and therefore may not, at present, participate in the voting of the Conference, including its committees. These are: Afghanistan, Cabo Verde, Comoros, Djibouti, Equatorial Guinea, Gabon, Libya, Sao Tome and Principe, Sierra Leone, Solomon Islands, Somalia, South Sudan, Tajikistan and Venezuela (Bolivarian Republic of). Therefore, 48 delegates are not taken into account in calculating the quorum, nor three delegates who, in accordance with article 4(2) of the Constitution, cannot vote owing to the incomplete nature of their delegation (Montenegro, Philippines and Yemen, see paragraph 7, above).
15. In conformity with article 17(3) of the Constitution and article 20 of the Standing Orders of the Conference, the necessary quorum to give a vote validity is provisionally set at 295.<sup>6</sup>

## Observers

16. Two observers' delegations have been accredited to the Conference (Bhutan and the Holy See).

<sup>3</sup> <http://www.ilo.org/CredentialsILC/Login.aspx>

<sup>4</sup> [http://www.ilo.org/ilc/ILCSessions/107/WCMS\\_626743/lang--en/index.htm](http://www.ilo.org/ilc/ILCSessions/107/WCMS_626743/lang--en/index.htm)

<sup>5</sup> <http://www.ilo.org/Delegates/Credentialslive.aspx>

<sup>6</sup> That is, half of the total number of accredited delegates (640) after subtraction of the number not entitled to vote on account of arrears (48) or incomplete delegation (3).

---

## Organizations invited and Liberation movement

17. The Conference is also attended by:

- representatives of the United Nations and some of its bodies, invited by virtue of Article II(1) – relating to reciprocal representation – of the Agreement between the United Nations and the International Labour Organization, which came into effect on 14 December 1946, as well as representatives of other official international organizations, invited in conformity with article 2(3)(b) of the Standing Orders of the Conference;
- representatives of non-governmental international organizations with which consultative relations have been established, invited in conformity with article 2(3)(j) of the Standing Orders of the Conference;
- representatives of other non-governmental international organizations also invited in conformity with article 2(3)(j) of the Standing Orders of the Conference; and
- a delegation from Palestine, as a liberation movement invited in conformity with article 2(3)(k) of the Standing Orders of the Conference.

18. The representatives indicated in the above paragraph are included in the *Provisional List of Delegations*, published as a supplement to the *Provisional Record* of the Conference.

Geneva, 27 May 2018

(Signed) Luc Cortebeeck  
Chairperson of the Governing Body

|                         |                        |
|-------------------------|------------------------|
| 1) Government delegates | 4) Government advisers |
| 2) Employers' delegates | 5) Employers' advisers |
| 3) Workers' delegates   | 6) Workers' advisers   |

|                                      | 1) | 2) | 3) | 4) | 5) | 6) |                                     | 1) | 2) | 3) | 4) | 5) | 6) |                                       | 1) | 2) | 3) | 4) | 5) | 6) |                                        | 1)  | 2)  | 3)  | 4)   | 5)  | 6)  |
|--------------------------------------|----|----|----|----|----|----|-------------------------------------|----|----|----|----|----|----|---------------------------------------|----|----|----|----|----|----|----------------------------------------|-----|-----|-----|------|-----|-----|
| Afghanistan.....                     | 1  | 1  | 1  | 3  | 1  | 1  | Dominican Republic.....             | 2  | 1  | 1  | 3  | 7  | 9  | Lithuania.....                        | 2  | 1  | 1  | 1  | -  | -  | Serbia.....                            | 2   | 1   | 1   | 3    | 2   | 2   |
| Albania.....                         | 2  | 1  | 1  | 3  | 1  | 2  | Ecuador.....                        | 2  | 1  | 1  | 8  | -  | 3  | Luxembourg.....                       | 2  | 1  | 1  | 4  | 3  | 7  | Seychelles.....                        | 2   | 1   | 1   | -    | -   | -   |
| Algeria.....                         | 2  | 1  | 1  | 11 | 8  | 3  | Egypt.....                          | 2  | 1  | 1  | 13 | 6  | 10 | Madagascar.....                       | 2  | 1  | 1  | 2  | 1  | 2  | Sierra Leone.....                      | 2   | 1   | 1   | 1    | -   | 1   |
| Angola.....                          | 2  | 1  | 1  | 5  | 1  | 1  | El Salvador.....                    | 2  | 1  | 1  | 4  | -  | 4  | Malawi.....                           | 2  | 1  | 1  | 6  | 2  | 1  | Singapore.....                         | 2   | 1   | 1   | 10   | 4   | 7   |
| Antigua and Barbuda.....             | -  | -  | -  | -  | -  | -  | Equatorial Guinea.....              | 2  | 1  | 1  | 1  | 1  | -  | Malaysia.....                         | 2  | 1  | 1  | 8  | 1  | 10 | Slovakia.....                          | 2   | 1   | 1   | 3    | 3   | 3   |
| Argentina.....                       | 2  | 1  | 1  | 8  | 9  | 10 | Eritrea.....                        | 2  | 1  | 1  | 2  | -  | -  | Maldives.....                         | -  | -  | -  | -  | -  | -  | Slovenia.....                          | 2   | 1   | 1   | 2    | 1   | 1   |
| Armenia.....                         | 2  | -  | -  | -  | -  | -  | Estonia.....                        | 2  | 1  | 1  | 2  | 1  | -  | Mali.....                             | 2  | 1  | 1  | 10 | 2  | 2  | Solomon Islands.....                   | 1   | -   | -   | -    | -   | -   |
| Australia.....                       | 1  | 1  | 1  | 8  | 2  | 5  | Ethiopia.....                       | 2  | 1  | 1  | 2  | 5  | 6  | Malta.....                            | 2  | 1  | 1  | 5  | 4  | 4  | Somalia.....                           | 2   | 1   | 1   | 4    | 1   | 5   |
| Austria.....                         | 2  | 1  | 1  | 9  | 2  | 5  | Fiji.....                           | 2  | 1  | 1  | 2  | -  | -  | Marshall Islands.....                 | -  | -  | -  | -  | -  | -  | South Africa.....                      | 2   | 1   | 1   | 24   | 4   | 10  |
| Azerbaijan.....                      | 1  | 1  | 1  | 3  | 4  | 5  | Finland.....                        | 2  | 1  | 1  | 5  | 3  | 3  | Mauritania.....                       | 2  | 1  | 1  | 5  | 1  | 5  | South Sudan.....                       | 2   | 1   | 1   | 12   | -   | -   |
| Bahamas.....                         | 2  | 1  | 1  | 2  | -  | -  | France.....                         | 2  | 1  | 1  | 10 | 2  | 9  | Mauritius.....                        | 2  | 1  | 1  | 3  | 1  | -  | Spain.....                             | 2   | 1   | 1   | 7    | 5   | 10  |
| Bahrain.....                         | 2  | 1  | 1  | 5  | 2  | 7  | Gabon.....                          | 2  | 1  | 1  | 16 | 8  | 11 | Mexico.....                           | 2  | 1  | 1  | 8  | 8  | 9  | Sri Lanka.....                         | 2   | 1   | 1   | 8    | -   | 8   |
| Bangladesh.....                      | 2  | 1  | 1  | 18 | 9  | 7  | The Islamic Republic of Gambia..... | -  | -  | -  | -  | -  | -  | Republic of Moldova.....              | 2  | 1  | 1  | 1  | -  | -  | Sudan.....                             | 2   | 1   | 1   | 6    | -   | 6   |
| Barbados.....                        | 2  | 1  | 1  | 3  | -  | -  | Georgia.....                        | 2  | 1  | 1  | 1  | 5  | 1  | Mongolia.....                         | 2  | 1  | 1  | 2  | 3  | 3  | Suriname.....                          | 2   | 1   | 1   | -    | -   | -   |
| Belarus.....                         | 2  | 1  | 1  | 10 | 5  | 10 | Germany.....                        | 2  | 1  | 1  | 12 | 4  | 8  | Montenegro.....                       | 2  | -  | 1  | 3  | -  | 1  | Swaziland.....                         | 2   | 1   | 1   | 10   | 2   | 5   |
| Belgium.....                         | 2  | 1  | 1  | 13 | 5  | 10 | Ghana.....                          | 2  | 1  | 1  | 11 | 12 | 8  | Morocco.....                          | 2  | 1  | 1  | 5  | 4  | 10 | Sweden.....                            | 2   | 1   | 1   | 6    | 3   | 5   |
| Belize.....                          | -  | -  | -  | -  | -  | -  | Greece.....                         | 2  | 1  | 1  | 7  | 6  | 4  | Mozambique.....                       | 2  | 1  | 1  | 8  | 3  | 1  | Switzerland.....                       | 2   | 1   | 1   | 11   | 3   | 10  |
| Benin.....                           | 2  | 1  | 1  | 11 | 1  | 6  | Grenada.....                        | -  | -  | -  | -  | -  | -  | Myanmar.....                          | 2  | 1  | 1  | 10 | -  | 10 | Syrian Arab Republic.....              | 2   | 1   | 1   | -    | 2   | 5   |
| Bolivia, Plurinational State of..... | 2  | 1  | 1  | 6  | 1  | 2  | Guatemala.....                      | 2  | 1  | 1  | 6  | 4  | 2  | Namibia.....                          | 2  | 1  | 1  | 5  | 1  | 1  | Tajikistan.....                        | 2   | -   | -   | -    | -   | -   |
| Bosnia and Herzegovina.....          | 2  | 1  | 1  | 2  | 1  | 1  | Guinea.....                         | 2  | 1  | 1  | 20 | 10 | 10 | Nepal.....                            | 2  | 1  | 1  | 5  | 6  | 7  | United Republic of Tanzania.....       | 2   | 1   | 1   | 13   | 3   | 3   |
| Botswana.....                        | 2  | 1  | 1  | 7  | -  | 10 | Guinea-Bissau.....                  | -  | -  | -  | -  | -  | -  | Netherlands.....                      | 2  | 1  | 1  | 18 | 2  | 8  | Thailand.....                          | 2   | 1   | 1   | 19   | 9   | 10  |
| Brazil.....                          | 2  | 1  | 1  | 11 | 10 | 9  | Guyana.....                         | -  | -  | -  | -  | -  | -  | New Zealand.....                      | 2  | 1  | 1  | 4  | 2  | 1  | The former Yug. Rep. of Macedonia..... | 2   | 1   | 1   | 3    | -   | 1   |
| Brunei Darussalam.....               | 2  | -  | -  | 3  | -  | -  | Haiti.....                          | 1  | 1  | 1  | 2  | -  | -  | Nicaragua.....                        | 2  | 1  | 1  | 1  | -  | -  | Timor-Leste.....                       | -   | -   | -   | -    | -   | -   |
| Bulgaria.....                        | 2  | 1  | 1  | 8  | 7  | 2  | Honduras.....                       | 2  | 1  | 1  | 5  | 4  | 2  | Niger.....                            | 2  | 1  | 1  | 19 | 12 | 12 | Togo.....                              | 2   | 1   | 1   | 17   | 9   | 10  |
| Burkina Faso.....                    | 2  | 1  | 1  | 11 | 9  | 3  | Hungary.....                        | 2  | 1  | 1  | 3  | 4  | 7  | Nigeria.....                          | 2  | 1  | 1  | 24 | 10 | 10 | The Kingdom of Tonga.....              | -   | -   | -   | -    | -   | -   |
| Burundi.....                         | 2  | 1  | 1  | 1  | -  | -  | Iceland.....                        | 2  | 1  | 1  | 3  | -  | 1  | Norway.....                           | 2  | 1  | 1  | 5  | 4  | 10 | Trinidad and Tobago.....               | 1   | 1   | 1   | 2    | -   | -   |
| Cambodia.....                        | 2  | 1  | 1  | 4  | -  | 8  | India.....                          | 2  | 1  | 1  | 9  | 10 | 10 | Oman.....                             | 2  | 1  | 1  | 5  | 8  | 8  | Tunisia.....                           | 2   | 1   | 1   | 6    | 2   | 10  |
| Cameroon.....                        | 2  | 1  | 1  | 5  | 10 | 10 | Indonesia.....                      | 2  | 1  | 1  | 20 | 10 | 10 | Pakistan.....                         | 1  | 1  | 1  | 6  | 1  | 1  | Turkey.....                            | 2   | 1   | 1   | 17   | 10  | 11  |
| Canada.....                          | 2  | 1  | 1  | 13 | 4  | 4  | Islamic Republic of Iran.....       | 2  | 1  | 1  | 6  | 8  | 9  | Palau.....                            | -  | -  | -  | -  | -  | -  | Turkmenistan.....                      | 2   | 1   | 1   | 2    | -   | -   |
| Cabo Verde.....                      | 2  | 1  | 1  | 2  | -  | 1  | Iraq.....                           | 2  | 1  | 1  | 10 | 9  | 10 | Panama.....                           | 2  | 1  | 1  | 8  | 3  | 5  | Tuvalu.....                            | -   | -   | -   | -    | -   | -   |
| Central African Republic.....        | 2  | 1  | 1  | 5  | 1  | 4  | Ireland.....                        | 2  | 1  | 1  | 7  | 4  | 1  | Papua New Guinea.....                 | 2  | 1  | 1  | 3  | -  | -  | Uganda.....                            | 2   | 1   | 1   | 8    | 10  | 8   |
| Chad.....                            | 2  | 1  | 1  | 14 | 1  | 4  | Israel.....                         | 2  | 1  | 1  | 7  | -  | 2  | Paraguay.....                         | 2  | 1  | 1  | 11 | 1  | 5  | Ukraine.....                           | 2   | 1   | 1   | 2    | -   | 7   |
| Chile.....                           | 1  | 1  | 1  | 11 | 7  | 10 | Italy.....                          | 2  | 1  | 1  | 5  | 2  | 3  | Peru.....                             | 2  | 1  | 1  | 7  | 6  | 4  | United Arab Emirates.....              | 2   | 1   | 1   | 7    | 4   | 3   |
| China.....                           | 2  | 1  | 1  | 16 | 8  | 8  | Jamaica.....                        | 2  | 1  | 1  | 10 | -  | 2  | Philippines.....                      | 2  | 1  | 1  | -  | 10 | 10 | United Kingdom.....                    | 2   | 1   | 1   | 14   | 5   | 7   |
| Colombia.....                        | 2  | 1  | 1  | 9  | 10 | 10 | Japan.....                          | 2  | 1  | 1  | 12 | 4  | 10 | Poland.....                           | 2  | 1  | 1  | 7  | 4  | 5  | United States.....                     | 2   | 1   | 1   | 14   | 5   | 3   |
| Comoros.....                         | 1  | 1  | 1  | 9  | 5  | 3  | Jordan.....                         | 2  | 1  | 1  | 13 | 1  | 6  | Portugal.....                         | 2  | 1  | 1  | 7  | 7  | 10 | Uruguay.....                           | 2   | 1   | 1   | 5    | 3   | 2   |
| Congo.....                           | 2  | 1  | 1  | 11 | 4  | 10 | Kazakhstan.....                     | 2  | 1  | 1  | 2  | 2  | 4  | Qatar.....                            | 2  | 1  | 1  | 7  | 3  | 1  | Uzbekistan.....                        | 2   | 1   | 1   | -    | -   | -   |
| Costa Rica.....                      | 2  | 1  | 1  | 3  | 2  | 3  | Kenya.....                          | 2  | 1  | 1  | 23 | 10 | 12 | Romania.....                          | 2  | 1  | 1  | 10 | 4  | 5  | Vanuatu.....                           | -   | -   | -   | -    | -   | -   |
| Cook Islands.....                    | -  | -  | -  | -  | -  | -  | Kiribati.....                       | 2  | 1  | 1  | 1  | -  | -  | Russian Federation.....               | 2  | 1  | 1  | 12 | 6  | 7  | Venezuela, Bolivarian Republic of..... | 2   | 1   | 1   | 6    | 7   | 11  |
| Côte d'Ivoire.....                   | 2  | 1  | 1  | 12 | 10 | 10 | Republic of Korea.....              | 2  | 1  | 1  | 13 | 4  | 7  | Rwanda.....                           | -  | -  | -  | -  | -  | -  | Viet Nam.....                          | 2   | 1   | 1   | 2    | 4   | 3   |
| Croatia.....                         | 2  | 1  | 1  | 6  | 2  | 1  | Kuwait.....                         | 2  | 1  | 1  | 4  | 1  | 3  | Saint Kitts and Nevis.....            | -  | -  | -  | -  | -  | -  | Yemen.....                             | 1   | -   | 1   | -    | -   | 1   |
| Cuba.....                            | 2  | 1  | 1  | 4  | 1  | 1  | Kyrgyzstan.....                     | -  | -  | -  | -  | -  | -  | Saint Lucia.....                      | -  | -  | -  | -  | -  | -  | Zambia.....                            | 2   | 1   | 1   | 19   | 9   | 10  |
| Cyprus.....                          | 2  | 1  | 1  | 4  | 6  | 6  | Lao People's Democratic Rep.....    | 2  | 1  | 1  | 1  | 1  | 1  | Saint Vincent and the Grenadines..... | -  | -  | -  | -  | -  | -  | Zimbabwe.....                          | 2   | 1   | 1   | 8    | 7   | 10  |
| Czech Republic.....                  | 2  | 1  | 1  | 7  | 4  | 3  | Latvia.....                         | 2  | 1  | 1  | 1  | 1  | 1  | Samoa.....                            | -  | -  | -  | -  | -  | -  |                                        |     |     |     |      |     |     |
| Democratic Republic of the Cong      | 2  | 1  | 1  | 18 | 8  | 9  | Lebanon.....                        | 2  | 1  | 1  | 4  | 7  | 10 | San Marino.....                       | 2  | 1  | 1  | 1  | 6  | 3  |                                        | 1)  | 2)  | 3)  | 4)   | 5)  | 6)  |
| Denmark.....                         | 2  | 1  | 1  | 6  | 2  | 9  | Lesotho.....                        | 1  | 1  | 1  | 3  | -  | -  | Sao Tome and Principe.....            | 1  | 1  | 1  | -  | -  | -  | Total                                  | 319 | 160 | 161 | 1187 | 574 | 800 |
| Djibouti.....                        | 2  | 1  | 1  | 1  | 1  | 1  | Liberia.....                        | 1  | 1  | 1  | 4  | 10 | 5  | Saudi Arabia.....                     | 2  | 1  | 1  | 11 | 3  | 3  |                                        |     |     |     |      |     |     |
| Dominica.....                        | -  | -  | -  | -  | -  | -  | Libya.....                          | 2  | 1  | 1  | 8  | -  | -  | Senegal.....                          | 2  | 1  | 1  | 17 | 1  | 11 |                                        |     |     |     |      |     |     |