



Governing Body

326th Session, Geneva, 10–24 March 2016

GB.326/LILS/3/2

Legal Issues and International Labour Standards Section
International Labour Standards and Human Rights Segment

LILS

Date: 11 March 2016

Original: English

THIRD ITEM ON THE AGENDA

The Standards Initiative: Report of the first meeting of the Standards Review Mechanism Tripartite Working Group

Report of the Officers, in accordance with paragraph 17 of the terms of reference of the Standards Review Mechanism Tripartite Working Group

Purpose of the document

In accordance with the terms of reference of the Standards Review Mechanism Tripartite Working Group, the Governing Body is invited to note the report of the first meeting of the Standards Review Mechanism Tripartite Working Group and to take decisions on the initial programme of work for the review and the timing of the second meeting of the Tripartite Working Group (see the draft decision in paragraph 6).

Relevant strategic objective: All four.

Policy implications: None.

Legal implications: None.

Financial implications: At its 323rd Session (March 2015), the Governing Body approved a budgetary provision for the Standards Review Mechanism measures in 2016–17 which covers the recommendations contained in the current document.

Follow-up action required: Implementation of Governing Body decisions.

Author unit: International Labour Standards Department (NORMES).

Related documents: GB.326/LILS/6; GB.325/PV/Draft, paras 597–612; GB.325/LILS/3; GB.323/PV, paras 51–84; GB.323/INS/5.

1. In accordance with the decision taken by the Governing Body at its 325th Session (November 2015),¹ the first meeting of the Standards Review Mechanism Tripartite Working Group (SRM TWG) took place from 22 to 25 February 2016 at ILO headquarters in Geneva. Under paragraph 17 of the terms of reference, “(t)he SRM Tripartite Working Group, through its Chairperson and two Vice-Chairpersons, shall report to the Governing Body”.
2. The first meeting was chaired by Mr Jan Farzan (Germany) and attended by the 32 members of the SRM TWG, as set out in the detailed report of the discussion included in the appendix. Mr Alberto Echavarría Saldarriaga and Mr Luc Cortebeeck were appointed Vice-Chairpersons respectively by the Employers’ and Workers’ groups. In accordance with paragraph 19 of the terms of reference of the SRM TWG, its working documents and other related materials were made public through a dedicated web page.²
3. In line with its terms of reference, the SRM TWG discussed its work programme and decided, after constructive discussion, to recommend to the Governing Body that it approves an initial programme of work that reviews a total of 231 international labour standards organized into 20 thematic sets of instruments grouped by strategic objective.³ The full list of these instruments is in the appendix.

Sets of instruments related to the strategic objective on employment

Set 1	Employment policy instruments	8 instruments (4 Conventions and 4 Recommendations)
Set 2	Skills instruments	2 Recommendations
Set 3	Employment security instruments	2 instruments (1 Convention and 1 Recommendation)
Set 4	Outdated employment instruments, in follow-up to the Cartier Working Party	9 instruments (1 Convention and 8 Recommendations)

Sets of instruments related to the strategic objective on social protection

Set 5	Social security instruments	8 instruments (3 Conventions and 5 Recommendations)
Set 6	Occupational safety and health instruments	22 instruments (10 Conventions and 12 Recommendations)
Set 7	Wages instruments	6 instruments (3 Conventions and 3 Recommendations)
Set 8	Working time instruments	14 instruments (8 Conventions, 5 Recommendations and 1 Protocol)
Set 9	Maternity protection instruments	3 instruments (2 Conventions and 1 Recommendation)
Set 10	Social policy instruments	2 Conventions
Set 11	Outdated social protection instruments, in follow-up to the Cartier Working Party	32 instruments (20 Conventions and 12 Recommendations)

¹ GB.325/PV/Draft, para. 612(c).

² See: http://www.ilo.org/global/standards/WCMS_449687/lang--en/index.htm.

³ Subject to further decisions on the thematic grouping by the SRM Tripartite Working Group.

Sets of instruments related to the strategic objective on social dialogue and tripartism

Set 12	Labour inspection, labour administration and industrial relations instruments	6 instruments (1 Convention and 5 Recommendations)
Set 13	Outdated instruments concerning social dialogue and tripartism, in follow-up to the Cartier Working Party	1 Convention

Sets of instruments related to the strategic objective on fundamental principles and rights at work

Set 14	Instruments related to agriculture and the rural economy	2 Conventions (possibly examined with a number of other instruments to be determined)
Set 15	Instruments related to protection of children and young persons	7 instruments (3 Conventions and 4 Recommendations)
Set 16	Outdated instruments on fundamental principles and rights at work, in follow-up to the Cartier Working Party	7 instruments (5 Conventions and 2 Recommendations)

Sets of instruments related to the cross-cutting and sectoral instruments

Set 17	Cross-cutting and sectoral instruments	18 instruments (10 Conventions and 8 Recommendations)
Set 18	Maritime instruments	45 instruments (24 Conventions, 20 Recommendations and 1 Protocol)
Set 19	Outdated cross-cutting and sectoral instruments, in follow-up to the Cartier Working Party	14 instruments (9 Conventions and 5 Recommendations)
Set 20	Outdated maritime instruments, in follow-up to the Cartier Working Party	23 instruments (14 Conventions and 9 Recommendations)

4. In light of the decision taken by the Governing Body in November 2015 ⁴ that its second meeting should take place prior to the 328th Session (October 2016) of the Governing Body, the SRM TWG decided that its second meeting would take place from 10 to 14 October 2016.
5. Further, the SRM TWG decided to recommend to the Governing Body that it refers the maritime instruments (sets of instruments 18 and 20), to the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention, 2006 (MLC, 2006). Finally, the SRM TWG also decided to recommend to the Governing Body that during its second meeting it will examine sets of instruments 4, 11, 13, 16 and 19 concerning all the unfinished follow-up to the standards identified as outdated by the Cartier Working Party, ⁵ the full list of which is contained in the appendix.

⁴ GB.325/PV/Draft, para. 612(c).

⁵ GB.283/LILS/WP/PRS/1/2.

Draft decision**6. The Governing Body:**

- (a) takes note of the report of the Officers concerning the first meeting of the SRM TWG;*
- (b) approves an initial programme of work for the SRM TWG that reviews a total of 231 international labour standards organized into 20 thematic sets of instruments grouped by strategic objective;*
- (c) decides that the SRM TWG will examine sets of instruments 4, 11, 13, 16 and 19 concerning all the unfinished follow-up to the instruments identified as outdated by the Cartier Working Party, in its meeting to take place from 10 to 14 October 2016;*
- (d) refers the maritime instruments (sets of instruments 18 and 20), to the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention, 2006 (MLC, 2006) for its expert review and report to the Governing Body; and*
- (e) convenes the second meeting of the SRM TWG from 10 to 14 October 2016.*

Appendix

Report of the first meeting of the SRM Tripartite Working Group established by the Governing Body (Geneva, 22–25 February 2016)

1. The first meeting of the SRM Tripartite Working Group (SRM TWG) took place in Geneva from 22 to 25 February 2016. It was chaired by Mr Jan Farzan (Germany) and attended by its 32 members (see table 1).

Table 1. Members attending first meeting of the SRM TWG (February 2016)

Members representing Governments
Canada
Cameroon
China
Colombia
India
Islamic Republic of Iran
Kenya
Republic of Korea
Lithuania
Mali
Mexico
Namibia
Romania
Switzerland
United Kingdom
Bolivarian Republic of Venezuela
Members representing Employers
Mr A Echavarria Saldarriaga (Colombia), Vice-Chairperson
Mr J Rønne (Denmark)
Mr C Syder (United Kingdom)
Ms S Regenbogen (Canada)
Mr J Kloosterman (United States)
Mr M Mdwaba (South Africa)
Ms G Pineau (France)
Mr J Mailhos (Uruguay)

Members representing Workers

Mr L Cortebeeck (Belgium), Vice-Chairperson

Ms C Passchier (Netherlands)

Mr J Ohrt (Denmark)

Ms M Liew Kiah Eng (Singapore)

Mr K Ross (United States)

Ms M Hebe Pujadas (Argentina)

Mr J Sissons (New Zealand)

Mr P Danquah (Ghana)

Initial programme of work

2. In line with its terms of reference, the SRM TWG considered its future programme of work in light of the agreed need to ensure coherence with the recurrent discussions and General Surveys, pursuant to the guidance provided by the Social Justice Declaration. It decided, after discussing the mapping of instruments presented in the Office working papers, to recommend the Governing Body to approve an initial programme of work that reviews a total of 231 international labour standards (see table 2). Organized into 20 thematic sets of instruments, these are grouped by strategic objective and build on the recommendations of the Working Party on Policy regarding the Revision of Standards (“Cartier Working Party”), in accordance with paragraph 11 of the terms of reference. The members of the TWG considered that there should be flexibility in relation to the thematic sets of instruments.
3. The instruments included in the programme of work are all the international labour standards adopted between 1985 and 2000, as well as those classified following the Cartier Working Party as having an interim status, being in need of revision, about which further information was to be requested, and the instruments identified as outdated and which have not been fully acted upon.
4. The question of how to ensure institutional coherence was of fundamental importance, and was raised in particular in relation to the topic of working time (set of instruments 8), which will be the subject of a forthcoming General Survey and tripartite meeting of experts. In this context, the TWG agreed to include the set of instruments on working time in its initial programme of work, while noting the abovementioned decisions taken by the Governing Body in November 2015 as regards the examination of working time instruments in a General Survey (2017) and in a tripartite meeting of experts (2018). Given that the outcome of the latter will be reported to the Governing Body, the importance of ensuring institutional coherence was highlighted and acknowledged.
5. The SRM TWG deferred the decision as to the strategic objective within which the instruments related to agriculture and the rural economy (set of instruments 14) would be reviewed, pending the results of background work to be undertaken by the Office. The SRM TWG decided to refer the maritime instruments (sets of instruments 18 and 20) to the Special Tripartite Committee established by the Governing Body in accordance with Article XIII of the Maritime Labour Convention, 2006 (MLC, 2006), for its expert review and report to the Governing Body.

***Commencement of substantive review
(October 2016)***

6. The SRM TWG decided that it would start its substantive work by examining sets of instruments 4, 11, 13, 16 and 19, which concerned all the unfinished follow-up to the instruments identified as outdated by the Cartier Working Party. In this respect, due note was taken of the entry into force of the 1997 instrument of amendment to the Constitution

allowing for the abrogation of Conventions in force, as well as the need to consider possible promotional actions for most recent instruments and analysis of gaps in coverage. According to paragraph 11 of the terms of reference, the legal status of a standard will not be impacted until a final decision has been taken in that regard by the Conference or Governing Body.

7. Mindful of the need to ensure institutional coherence, the SRM TWG agreed that the remaining sets of instruments should be examined at a later stage so as to allow the outcomes of various institutional processes to feed into the review, most notably including the evaluation by the Conference of the Declaration on Social Justice for a Fair Globalization, 2008 and its expected impact on the future cycle of recurrent discussions concerning each strategic objective, as well as upcoming General Surveys and tripartite meetings of experts.

Classification of standards

8. The SRM TWG discussed the classification of international labour standards, considering the current statuses attributed to instruments following from the work of the Cartier Working Party (see table 3). The members of the SRM TWG agreed that there was a need to bring clarity to the current classification of international labour standards, by simplifying and streamlining possible statuses of standards. The SRM TWG considered that it would be important to focus on the specific actions that could be taken by the Governing Body based on classifications made following the review by the SRM TWG. Different options for the classification of standards were presented. While the Employer members proposed the following classification of standards: (i) up to date; (ii) to be revised; (iii) outdated; and (iv) pending a decision (or under review), the Worker members proposed a classification of standards involving: (i) up-to-date standards; (ii) standards with interim status; and (iii) outdated standards. The Government members, wishing to build upon the points of convergence in the proposals from the Employer and Workers members, suggested creating a dynamic plan of action on classification involving three categories of standards status: “up-to-date”, “outdated” and “in progress”, as well as a list of possible actions that could fall under each of the three categories. As the Government members were of the view that it was too early to take concrete decisions on classifications and measures, which should evolve with experience over time, the possible categories should be considered to be open to change as the future work of the SRM TWG progresses.
9. In view of the programme of work for the second meeting that will address the unfinished follow-up to the instruments identified as outdated by the Cartier Working Party, the SRM TWG agreed that a final decision on classification did not need to be taken at the present stage. There was consensus that the discussion on classification relating to the status of international labour standards would continue as the work progressed at the second meeting, with further consideration of possible options for follow-up actions by status.

Preparation for the second meeting

10. In light of the decision taken by the Governing Body in November 2015 that the second meeting of the SRM TWG should take place prior to the 328th Session (October 2016) of the Governing Body, the SRM TWG considered the practical and financial implications of multiple travel to Geneva and stressed the importance of early distribution and translation of Office papers (preferably four weeks prior to the meeting) in order to allow for timely preparation of these complex matters. Meetings of the SRM TWG must be articulated with the Governing Body sessions to which its Officers would report. There was agreement that the second meeting of the SRM TWG would take place from 10 to 14 October 2016. The following meeting should take place prior to the November 2017 session of the Governing Body, in September or October 2017.
11. In terms of the support expected from the Office, the SRM TWG considered that a document setting out options for the status of instruments, indicating the possible options of follow-up

action that could be taken, as well as legal and other implications in each case, would be a helpful starting point.

12. In view of the decision to discuss in October 2016 the unfinished follow-up of the instruments classified as outdated following the work of the Cartier Working Party (sets of instruments 4, 11, 13, 16 and 19), the SRM TWG requested the Office to prepare papers to support its consideration of those sets of instruments, including the presentation of options for action to be taken in relation to each instrument. Information could be provided, within the overall legal and institutional context of each strategic objective, on the content and original aim of instruments, as well as the rationale for the Cartier Working Party decisions and any developments in the area.

Attendance of advisers to the second meeting
(paragraph 18 of the terms of reference)

13. As regards the composition of the SRM TWG at its second meeting in October 2016, consideration was given to the request of various Government members to authorize the participation of advisers, recognizing that Government representatives were not always experts on the substance to be discussed. At the same time, the need to enable the TWG to pursue a constructive and friendly dialogue was emphasized. In that context, and in line with its terms of reference the SRM TWG decided to authorize the attendance of eight advisers to assist the Government members at its second meeting in October 2016.

Table 2. SRM TWG: Initial programme of work

Sets of instruments related to the strategic objective on employment
Set of instruments 1: Employment policy instruments
Unemployment Convention, 1919 (No. 2)
Employment Service Convention, 1948 (No. 88)
Fee-Charging Employment Agencies Convention (Revised), 1949 (No. 96)
Private Employment Agencies Convention, 1997 (No. 181)
Employment (Transition from War to Peace) Recommendation, 1944 (No. 71)
Employment Service Recommendation, 1948 (No. 83)
Private Employment Agencies Recommendation, 1997 (No. 188)
Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189)
Set of instruments 2: Skills instruments
Special Youth Schemes Recommendation, 1970 (No. 136)
Paid Educational Leave Recommendation, 1974 (No. 148)
Set of instruments 3: Employment security instruments
Termination of Employment Convention, 1982 (No. 158)
Termination of Employment Recommendation, 1982 (No. 166)
Set of instruments 4: Outdated employment instruments in follow-up to the Cartier Working Party
Fee-Charging Employment Agencies Convention, 1933 (No. 34)
Vocational Training Recommendation, 1939 (No. 57)
Apprenticeship Recommendation, 1939 (No. 60)
Vocational Guidance Recommendation, 1949 (No. 87)
Vocational Training (Adults) Recommendation, 1950 (No. 88)
Vocational Training (Agriculture) Recommendation, 1956 (No. 101)

Set of instruments 4: Outdated employment instruments in follow-up to the Cartier Working Party

Vocational Training Recommendation, 1962 (No. 117)

Termination of Employment Recommendation, 1963 (No. 119)

Human Resources Development Recommendation, 1975 (No. 150)

Sets of instruments related to the strategic objective on social protection**Set of instruments 5: Social security instruments**

Workmen's Compensation (Agriculture) Convention, 1921 (No. 12)

Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19)

Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168)

Social Insurance (Agriculture) Recommendation, 1921 (No. 17)

Equality of Treatment (Accident Compensation) Recommendation, 1925 (No. 25)

Social Security (Armed Forces) Recommendation, 1944 (No. 68)

Medical Care Recommendation, 1944 (No. 69)

Employment Promotion and Protection against Unemployment Recommendation, 1988 (No. 176)

Set of instruments 6: Occupational safety and health instruments

White Lead (Painting) Convention, 1921 (No. 13)

Underground Work (Women) Convention, 1935 (No. 45)

Guarding of Machinery Convention, 1963 (No. 119)

Maximum Weight Convention, 1967 (No. 127)

Benzene Convention, 1971 (No. 136)

Asbestos Convention, 1986 (No. 162)

Safety and Health in Construction Convention, 1988 (No. 167)

Chemicals Convention, 1990 (No. 170)

Prevention of Major Industrial Accidents Convention, 1993 (No. 174)

Safety and Health in Mines Convention, 1995 (No. 176)

Anthrax Prevention Recommendation, 1919 (No. 3)

Lead Poisoning (Women and Children) Recommendation, 1919 (No. 4)

White Phosphorus Recommendation, 1919 (No. 6)

Prevention of Industrial Accidents Recommendation, 1929 (No. 31)

Guarding of Machinery Recommendation, 1963 (No. 118)

Maximum Weight Recommendation, 1967 (No. 128)

Benzene Recommendation, 1971 (No. 144)

Asbestos Recommendation, 1986 (No. 172)

Safety and Health in Construction Recommendation, 1988 (No. 175)

Chemicals Recommendation, 1990 (No. 177)

Prevention of Major Industrial Accidents Recommendation, 1993 (No. 181)

Safety and Health in Mines Recommendation, 1995 (No. 183)

Set of instruments 7: Wages instruments

Minimum Wage-Fixing Machinery Convention, 1928 (No. 26)

Minimum Wage Fixing Machinery (Agriculture) Convention, 1951 (No. 99)

Protection of Workers' Claims (Employer's Insolvency) Convention, 1992 (No. 173)

Minimum Wage-Fixing Machinery Recommendation, 1928 (No. 30)

Minimum Wage-Fixing Machinery (Agriculture) Recommendation, 1951 (No. 89)

Protection of Workers' Claims (Employer's Insolvency) Recommendation, 1992 (No. 180)

Set of instruments 8: Working time instruments

Hours of Work (Industry) Convention, 1919 (No. 1)

Hours of Work (Commerce and Offices) Convention, 1930 (No. 30)

Forty-Hour Week Convention, 1935 (No. 47)

Night Work (Women) Convention (Revised), 1948 (No. 89)

Protocol of 1990 to the Night Work (Women) Convention (Revised), 1948 (No. 89)

Holidays with Pay Convention (Revised), 1970 (No. 132)

Hours of Work and Rest Periods (Road Transport) Convention, 1979 (No. 153)

Night Work Convention, 1990 (No. 171)

Part-Time Work Convention, 1994 (No. 175)

Night Work of Women (Agriculture) Recommendation, 1921 (No. 13)

Holidays with Pay Recommendation, 1954 (No. 98)

Hours of Work and Rest Periods (Road Transport) Recommendation, 1979 (No. 161)

Night Work Recommendation, 1990 (No. 178)

Part-Time Work Recommendation, 1994 (No. 182)

Set of instruments 9: Maternity protection instruments

Maternity Protection Convention, 1919 (No. 3)

Maternity Protection Convention, 2000 (No. 183)

Maternity Protection Recommendation, 2000 (No. 191)

Set of instruments 10: Social policy instruments

Social Policy (Non-Metropolitan Territories) Convention, 1947 (No. 82)

Social Policy (Basic Aims and Standards) Convention, 1962 (No. 117)

Set of instruments 11: Outdated social protection instruments in follow-up to the Cartier Working Party

Workmen's Compensation (Accidents) Convention, 1925 (No. 17)

Workmen's Compensation (Occupational Diseases) Convention, 1925 (No. 18)

Night Work (Bakeries) Convention, 1925 (No. 20)

Sickness Insurance (Industry) Convention, 1927 (No. 24)

Sickness Insurance (Agriculture) Convention, 1927 (No. 25)

Old-Age Insurance (Industry, etc.) Convention, 1933 (No. 35)

Old-Age Insurance (Agriculture) Convention, 1933 (No. 36)

Invalidity Insurance (Industry, etc.) Convention, 1933 (No. 37)

Invalidity Insurance (Agriculture) Convention, 1933 (No. 38)

Survivors' Insurance (Industry, etc.) Convention, 1933 (No. 39)

Survivors' Insurance (Agriculture) Convention, 1933 (No. 40)

Set of instruments 11: Outdated social protection instruments in follow-up to the Cartier Working Party

Workmen's Compensation (Occupational Diseases) Convention (Revised), 1934 (No. 42)

Sheet-Glass Works Convention, 1934 (No. 43)

Unemployment Provision Convention, 1934 (No. 44)

Maintenance of Migrants' Pension Rights Convention, 1935 (No. 48)

Reduction of Hours of Work (Glass-Bottle Works) Convention, 1935 (No. 49)

Holidays with Pay Convention, 1936 (No. 52)

Safety Provisions (Building) Convention, 1937 (No. 62)

Holidays with Pay (Agriculture) Convention, 1952 (No. 101)

Maternity Protection Convention (Revised), 1952 (No. 103)

Workmen's Compensation (Minimum Scale) Recommendation, 1925 (No. 22)

Workmen's Compensation (Jurisdiction) Recommendation, 1925 (No. 23)

Workmen's Compensation (Occupational Diseases) Recommendation, 1925 (No. 24)

Sickness Insurance Recommendation, 1927 (No. 29)

Unemployment Provision Recommendation, 1934 (No. 44)

Holidays with Pay Recommendation, 1936 (No. 47)

Safety Provisions (Building) Recommendation, 1937 (No. 53)

Co-operation in Accident Prevention (Building) Recommendation, 1937 (No. 55)

Holidays with Pay (Agriculture) Recommendation, 1952 (No. 93)

Maternity Protection Recommendation, 1952 (No. 95)

Occupational Health Services Recommendation, 1959 (No. 112)

Co-operatives (Developing Countries) Recommendation, 1966 (No. 127)

Sets of instruments related to the strategic objective on social dialogue and tripartism**Set of instruments 12: Labour inspection, labour administration and industrial relations instruments**

Labour Inspectorates (Non-Metropolitan Territories) Convention, 1947 (No. 85)

Labour Inspection Recommendation, 1923 (No. 20)

Voluntary Conciliation and Arbitration Recommendation, 1951 (No. 92)

Co-operation at the Level of the Undertaking Recommendation, 1952 (No. 94)

Communications within the Undertaking Recommendation, 1967 (No. 129)

Examination of Grievances Recommendation, 1967 (No. 130)

Set of instruments 13: Outdated instrument concerning social dialogue and tripartism in follow-up to the Cartier Working Party

Convention concerning Statistics of Wages and Hours of Work, 1938 (No. 63)

Sets of instruments related to the strategic objective on fundamental principles and rights at work**Set of instruments 14: Instruments related to agriculture and the rural economy (possibly examined with a number of other instruments to be determined)**

Right of Association (Agriculture) Convention, 1921 (No. 11)

Right of Association (Non-Metropolitan Territories) Convention, 1947 (No. 84)

Set of instruments 15: Instruments related to protection of children and young persons

Night Work of Young Persons (Industry) Convention, 1919 (No. 6)

Night Work of Young Persons (Non-Industrial Occupations) Convention, 1946 (No. 79)

Night Work of Young Persons (Industry) Convention (Revised), 1948 (No. 90)

Night Work of Children and Young Persons (Agriculture) Recommendation, 1921 (No. 14)

Minimum Age (Non-Industrial Employment) Recommendation, 1932 (No. 41)

Minimum Age (Family Undertakings) Recommendation, 1937 (No. 52)

Night Work of Young Persons (Non-Industrial Occupations) Recommendation, 1946 (No. 80)

Set of instruments 16: Outdated instruments on fundamental principles and rights at work in follow-up to the Cartier Working Party

Minimum Age (Industry) Convention, 1919 (No. 5)

Minimum Age (Agriculture) Convention, 1921 (No. 10)

Minimum Age (Non-Industrial Employment) Convention, 1932 (No. 33)

Minimum Age (Industry) Convention (Revised), 1937 (No. 59)

Minimum Age (Underground Work) Convention, 1965 (No. 123)

Employment (Women with Family Responsibilities) Recommendation, 1965 (No. 123)

Minimum Age (Underground Work) Recommendation, 1965 (No. 124)

Sets of instruments related to the cross-cutting and sectoral instruments**Set of instruments 17: Cross-cutting and sectoral instruments**

Marking of Weight (Packages Transported by Vessels) Convention, 1929 (No. 27)

Labour Standards (Non-Metropolitan Territories) Convention, 1947 (No. 83)

Medical Examination (Fishermen) Convention, 1959 (No. 113)

Fishermen's Articles of Agreement Convention, 1959 (No. 114)

Fishermen's Competency Certificates Convention, 1966 (No. 125)

Accommodation of Crews (Fishermen) Convention, 1966 (No. 126)

Dock Work Convention, 1973 (No. 137)

Indigenous and Tribal Peoples Convention, 1989 (No. 169)

Working Conditions (Hotels and Restaurants) Convention, 1991 (No. 172)

Home Work Convention, 1996 (No. 177)

Hours of Work (Inland Navigation) Recommendation, 1920 (No. 8)

Migration Statistics Recommendation, 1922 (No. 19)

Protection of Migrant Workers (Underdeveloped Countries) Recommendation, 1955 (No. 100)

Vocational Training (Fishermen) Recommendation, 1966 (No. 126)

Dock Work Recommendation, 1973 (No. 145)

Older Workers Recommendation, 1980 (No. 162)

Working Conditions (Hotels and Restaurants) Recommendation, 1991 (No. 179)

Home Work Recommendation, 1996 (No. 184)

Set of instruments 18: Maritime instruments

Unemployment Indemnity (Shipwreck) Convention, 1920 (No. 8)
Medical Examination of Young Persons (Sea) Convention, 1921 (No. 16)
Seamen's Articles of Agreement Convention, 1926 (No. 22)
Officers' Competency Certificates Convention, 1936 (No. 53)
Shipowners' Liability (Sick and Injured Seamen) Convention, 1936 (No. 55)
Minimum Age (Sea) Convention (Revised), 1936 (No. 58)
Food and Catering (Ships' Crews) Convention, 1946 (No. 68)
Certification of Ships' Cooks Convention, 1946 (No. 69)
Seafarers' Pensions Convention, 1946 (No. 71)
Medical Examination (Seafarers) Convention, 1946 (No. 73)
Certification of Able Seamen Convention, 1946 (No. 74)
Accommodation of Crews Convention (Revised), 1949 (No. 92)
Accommodation of Crews (Supplementary Provisions) Convention, 1970 (No. 133)
Prevention of Accidents (Seafarers) Convention, 1970 (No. 134)
Continuity of Employment (Seafarers) Convention, 1976 (No. 145)
Seafarers' Annual Leave with Pay Convention, 1976 (No. 146)
Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147)
Protocol of 1996 to the Merchant Shipping (Minimum Standards) Convention, 1976 (No. 147)
Seafarers' Welfare Convention, 1987 (No. 163)
Health Protection and Medical Care (Seafarers) Convention, 1987 (No. 164)
Social Security (Seafarers) Convention (Revised), 1987 (No. 165)
Repatriation of Seafarers Convention (Revised), 1987 (No. 166)
Labour Inspection (Seafarers) Convention, 1996 (No. 178)
Recruitment and Placement of Seafarers Convention, 1996 (No. 179)
Seafarers' Hours of Work and the Manning of Ships Convention, 1996 (No. 180)
National Seamen's Codes Recommendation, 1920 (No. 9)
Unemployment Insurance (Seamen) Recommendation, 1920 (No. 10)
Seafarers' Social Security (Agreements) Recommendation, 1946 (No. 75)
Seafarers (Medical Care for Dependants) Recommendation, 1946 (No. 76)
Bedding, Mess Utensils and Miscellaneous Provisions (Ships' Crews) Recommendation, 1946 (No. 78)
Seafarers' Engagement (Foreign Vessels) Recommendation, 1958 (No. 107)
Social Conditions and Safety (Seafarers) Recommendation, 1958 (No. 108)
Vocational Training (Seafarers) Recommendation, 1970 (No. 137)
Employment of Seafarers (Technical Developments) Recommendation, 1970 (No. 139)
Crew Accommodation (Air Conditioning) Recommendation, 1970 (No. 140)
Crew Accommodation (Noise Control) Recommendation, 1970 (No. 141)
Prevention of Accidents (Seafarers) Recommendation, 1970 (No. 142)
Protection of Young Seafarers Recommendation, 1976 (No. 153)
Continuity of Employment (Seafarers) Recommendation, 1976 (No. 154)
Merchant Shipping (Improvement of Standards) Recommendation, 1976 (No. 155)

Set of instruments 18: Maritime instruments

Seafarers' Welfare Recommendation, 1987 (No. 173)

Repatriation of Seafarers Recommendation, 1987 (No. 174)

Labour Inspection (Seafarers) Recommendation, 1996 (No. 185)

Recruitment and Placement of Seafarers Recommendation, 1996 (No. 186)

Seafarers' Wages, Hours of Work and the Manning of Ships Recommendation, 1996 (No. 187)

Set of instruments 19: Outdated cross-cutting and sectoral instruments in follow-up to the Cartier Working Party

Inspection of Emigrants Convention, 1926 (No. 21)

Protection against Accidents (Dockers) Convention (Revised), 1932 (No. 32)

Recruiting of Indigenous Workers Convention, 1936 (No. 50)

Contracts of Employment (Indigenous Workers) Convention, 1939 (No. 64)

Penal Sanctions (Indigenous Workers) Convention, 1939 (No. 65)

Contracts of Employment (Indigenous Workers) Convention, 1947 (No. 86)

Abolition of Penal Sanctions (Indigenous Workers) Convention, 1955 (No. 104)

Indigenous and Tribal Populations Convention, 1957 (No. 107)

Minimum Age (Fishermen) Convention, 1959 (No. 112)

Hours of Work (Fishing) Recommendation, 1920 (No. 7)

Protection against Accidents (Dockers) Reciprocity Recommendation, 1932 (No. 40)

Migration for Employment Recommendation, 1939 (No. 61)

Migration for Employment (Co-operation between States) Recommendation, 1939 (No. 62)

Work in Fishing Recommendation, 2005 (No. 196)

Set of instruments 20: Outdated maritime instruments in follow-up to the Cartier Working Party

Minimum Age (Sea) Convention, 1920 (No. 7)

Placing of Seamen Convention, 1920 (No. 9)

Repatriation of Seamen Convention, 1926 (No. 23)

Holidays with Pay (Sea) Convention, 1936 (No. 54)

Sickness Insurance (Sea) Convention, 1936 (No. 56)

Hours of Work and Manning (Sea) Convention, 1936 (No. 57)

Social Security (Seafarers) Convention, 1946 (No. 70)

Paid Vacations (Seafarers) Convention, 1946 (No. 72)

Accommodation of Crews Convention, 1946 (No. 75)

Wages, Hours of Work and Manning (Sea) Convention, 1946 (No. 76)

Paid Vacations (Seafarers) Convention (Revised), 1949 (No. 91)

Wages, Hours of Work and Manning (Sea) Convention (Revised), 1949 (No. 93)

Seafarers' Identity Documents Convention, 1958 (No. 108)

Wages, Hours of Work and Manning (Sea) Convention (Revised), 1958 (No. 109)

Repatriation (Ship Masters and Apprentices) Recommendation, 1926 (No. 27)

Labour Inspection (Seamen) Recommendation, 1926 (No. 28)

Seamen's Welfare in Ports Recommendation, 1936 (No. 48)

Hours of Work and Manning (Sea) Recommendation, 1936 (No. 49)

Vocational Training (Seafarers) Recommendation, 1946 (No. 77)

Ships' Medicine Chests Recommendation, 1958 (No. 105)

Medical Advice at Sea Recommendation, 1958 (No. 106)

Wages, Hours of Work and Manning (Sea) Recommendation, 1958 (No. 109)

Seafarers' Welfare Recommendation, 1970 (No. 138)

Table 3. Classification of international labour standards

Main category	Subcategory		Status	Con. and Prot.	Rec.	Subtotal	Total
Up to date	Fundamental		Relevant, promoted, subject to regular 22 and possible Arts 19, 24 or 26, or comments Art. 23	8+1		9	149
	Governance			4		4	
	Other up-to-date instruments promoted by the GB following Cartier WP			36+4	50	90	
	Post 1985 instruments (up to 2000)			23+1	22	46	
Other instruments	Interim status, identified by Cartier WP as no longer fully up to date but relevant in certain respects – no special action recommended		Status quo, i.e. subject to regular 22, and possible Arts 19, 24 or 26 and comments Art. 23.	23	22	45	99
	Request for information, as identified by Cartier WP			3	12	15	
	To be revised, as identified by Cartier WP			22	13	35	
	No conclusion reached, as identified by Cartier WP (termination of employment instruments)			1	1	2	
	Not examined by Cartier WP (final Articles Conventions, Nos 80 and 116)		Formal instruments	2		2	
Outdated	Conventions	Shelved by Cartier WP	Not published, no Articles 22 or 19, not promoted; possible Arts 24 and 26 or Art. 23 comments	19		19	132
		Other outdated as identified by Cartier WP	Members invited to denounce them when ratifying newer Conventions (until the 1997 amendment entered into force)	30		30	
		Withdrawn (Conventions not in force can be withdrawn since adoption of 1997 instrument)	No longer in existence	5		5	
		Proposed for abrogation (possible since entry into force of 1997 amendment)		6		6	
	Recommendations	Replaced by newer instruments	Not published, no Article 19, not promoted		21	21	
		Other outdated as identified by Cartier WP			15	15	
		Withdrawn (possible since adoption of 1997 instrument)	No longer in existence		36	36	

