



Governing Body

326th Session, Geneva, 10 March–24 March 2016

GB.326

Agenda and programme

Institutional Section

INS

Agenda

1. Approval of the minutes of the 325th Session of the Governing Body
2. Agenda of the International Labour Conference
3. Progress report on the implementation of the Enterprises Initiative
4. Report of the 13th African Regional Meeting (Addis Ababa, 30 November–3 December 2015)
5. Decent work and inclusive sustainable growth: Challenges for global policy
6. Complaint concerning non-observance by Guatemala of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 101st Session (2012) of the International Labour Conference under article 26 of the ILO Constitution
7. Complaint concerning non-observance by Fiji of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 102nd Session (2013) of the International Labour Conference under article 26 of the ILO Constitution
8. Complaint concerning non-observance by Qatar of the Forced Labour Convention, 1930 (No. 29), and Labour Inspection Convention, 1947 (No. 81), made by delegates to the 103rd Session (2014) of the International Labour Conference under article 26 of the ILO Constitution
9. Complaint concerning non-observance by the Bolivarian Republic of Venezuela of the Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), submitted under article 26 of the Constitution by several delegates to the 104th Session (2015) of the International Labour Conference
10. Follow-up to the resolution concerning remaining measures on the subject of Myanmar adopted by the Conference at its 102nd Session (2013)
11. Results of the independent evaluation of the ILO Action Plan for Gender Equality 2010–15, and outline of the Action Plan 2016–17
12. Reports of the Committee on Freedom of Association

13. Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference
14. Report of the Working Party on the Social Dimension of Globalization
15. Report of the Director-General
 - Supplementary Report: International Decade for People of African Descent (2015–24)
 - Supplementary Report: Documents submitted for information only
 - Other questions
16. Reports of the Officers of the Governing Body
17. Composition and agenda of standing bodies and meetings

Policy Development Section**POL**

Agenda

Employment and Social Protection Segment

1. Outcome 1: More and better jobs for inclusive growth and improved youth employment prospects
2. Outcome 9: Promoting fair and effective labour migration policies
3. Results achieved during the Director-General's tenure as Chairperson of the UNAIDS Committee of Co-sponsoring Organizations (CCO) in 2015

Social Dialogue Segment

4. Follow-up to the recurrent discussion on social dialogue held at the 102nd Session of the International Labour Conference (June 2013)
5. Review and possible revision of formats and standing orders for meetings
6. Sectoral meetings held in 2015 and proposals for sectoral work in 2016–17

Development Cooperation Segment

7. Public–private partnerships: Report on progress

Multinational Enterprises Segment

8. Proposed modalities to review the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy

Agenda

Legal Issues Segment

1. Follow-up to the discussion on the protection of Employers' and Workers' delegates to the International Labour Conference and members of the Governing Body in relation to the authorities of a State of which they are a national or a representative
2. Amendments to the Compendium of rules applicable to the Governing Body of the International Labour Office

International Labour Standards and Human Rights Segment

3. The Standards Initiative
 - Joint report of the Chairpersons of the Committee of Experts on the Application of Conventions and Recommendations and the Committee on Freedom of Association
 - Report of the first meeting of the Standards Review Mechanism Tripartite Working Group
4. Proposed form for reports to be requested under article 19 of the Constitution in 2017 on the instruments on working time
5. Proposed forms for reports to be requested under articles 19(5)(e) and 22 of the Constitution in relation to the Protocol of 2014 to the Forced Labour Convention, 1930
6. Report of the second meeting of the Special Tripartite Committee established under the Maritime Labour Convention, 2006 (Geneva, 8–10 February 2016)
7. Report of the meeting of the Ad Hoc Tripartite Maritime Committee for the amendment of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185) (Geneva, 10–12 February 2016)

Agenda

Programme, Financial and Administrative Segment

1. ILO programme implementation 2014–15
2. Delegation of authority under article 18 of the Standing Orders of the International Labour Conference
3. Update on the headquarters building renovation project
4. Update concerning the after-service health insurance

5. Information and communications technology questions: Final report on the ILO Information Technology Strategy 2010–15 and proposed transitional strategy 2016–17
6. Knowledge Strategy 2010–15: Achievements, lessons learned and the way forward
7. Other financial questions
 - Report of the Government members of the Governing Body for allocation of expenses

Audit and Oversight Segment

8. Report of the Independent Oversight Advisory Committee
9. Report of the Chief Internal Auditor for the year ended 31 December 2015

Personnel Segment

10. Statement by the staff representative
11. Update concerning the Human Resources Strategy and reform
12. Matters relating to the Administrative Tribunal of the ILO
 - Proposed amendments of the Statute of the Tribunal
 - Report on discussions with the European Patent Organization on possible future action to improve the Tribunal's caseload
 - Composition of the Tribunal
13. Other personnel questions

High-Level Section**HL**

Agenda

Working Party on the Social Dimension of Globalization

1. Addressing the labour market impacts of refugees and other forcibly displaced people

Working Party on the Functioning of the Governing Body and the International Labour Conference**WP/GBC**

Agenda

1. Improving the functioning of the International Labour Conference

Programme for the 326th Session of the Governing Body (including tentative order of business)

Date/time	Item No.	Title/subject	Document No.
Thursday, 10 March			
11.00–13.00		Committee on Freedom of Association	
15.00–18.00		Committee on Freedom of Association	
Friday, 11 March			
10.00–13.00		Committee on Freedom of Association	
15.00–18.00		Committee on Freedom of Association	
Saturday, 12 March			
10.00–13.00		Committee on Freedom of Association	
14.00–16.00		Committee on Freedom of Association	
Monday, 14 March			
10.00–13.00		Employers' group Workers' group	
11.00–13.00		Government group	
14.30–15.00		INS Section	
	1	Approval of the minutes of the 325th Session of the Governing Body	GB.326/INS/1
	15	Report of the Director-General	
		<i>Main report</i>	GB.326/INS/15
		<i>Second Supplementary Report:</i> Appointment of a Regional Director	GB.326/INS/15/2
		<i>First Supplementary Report:</i> Appointment of the Director of the International Training Centre of the ILO, Turin	GB.326/INS/15/1
15.00–19.00		PFA Section – Programme, Financial and Administrative Segment	
	1	ILO programme implementation 2014–15	GB.326/PFA/1
	2	Delegation of authority under article 18 of the Standing Orders of the International Labour Conference	GB.326/PFA/2
	3	Update on the headquarters building renovation project	GB.326/PFA/3
	4	Update concerning the after-service health insurance	GB.326/PFA/4

Date/time	Item No.	Title/subject	Document No.
	5	Information and communications technology questions: Final report on the ILO Information Technology Strategy 2010–15 and proposed transitional strategy 2016–17	GB.326/PFA/5
Tuesday, 15 March			
10.30–13.00		PFA Section – Programme, Financial and Administrative Segment (cont.)	
	6	Knowledge Strategy 2010–15: Achievements, lessons learned and the way forward	GB.326/PFA/6
		PFA Section – Audit and Oversight Segment	
	8	Report of the Independent Oversight Advisory Committee	GB.326/PFA/8
	9	Report of the Chief Internal Auditor for the year ended 31 December 2015	GB.326/PFA/9
		PFA Section: Personnel Segment	
	10	Statement by the staff representative	
	11	Update concerning the Human Resources Strategy and reform	GB.326/PFA/11
15.30–16.30		PFA Section: Personnel Segment (cont.)	
	12	Matters relating to the Administrative Tribunal of the ILO	GB.326/PFA/12
		Proposed amendments to the Statute of the Tribunal	GB.326/PFA/12/1
		Report on discussions with the European Patent Organization on possible future action to improve the Tribunal's caseload	GB.326/PFA/12/2
		Composition of the Tribunal	GB.326/PFA/12/3
	13	Other personnel questions	
16.30–18.30		POL Section – Social Dialogue Segment	
	4	Follow-up to the recurrent discussion on social dialogue held at the 102nd Session of the International Labour Conference (2013)	GB.326/POL/4
	5	Review and possible revision of formats and standing orders for meetings	GB.326/POL/5
	6	Sectoral meetings held in 2015 and proposals for sectoral work in 2016–17	GB.326/POL/6

Date/time	Item No.	Title/subject	Document No.
Wednesday, 16 March			
10.30–13.00		POL Section – Employment and Social Protection Segment	
	1	Outcome 1: More and better jobs for inclusive growth and improved youth employment prospects	GB.326/POL/1
15.30–17.00		POL Section – Employment and Social Protection Segment (cont.)	
	3	Results achieved during the Director-General's tenure as Chairperson of the UNAIDS Committee of Co-sponsoring Organizations (CCO) in 2015	GB.326/POL/3
17.00–18.30		POL Section – Development Cooperation Segment	
	7	Public–private partnerships: Report on progress	GB.326/POL/7
Thursday, 17 March			
10.30–13.00		Working Party on the Functioning of the Governing Body and the International Labour Conference	
	1	Improving the functioning of the International Labour Conference	GB.326/WP/GBC/1
15.30–17.30		INS Section	
	5	Decent Work and inclusive sustainable growth: Challenges for global policy	GB.326/INS/5
17.30–19.00	3	Progress report on the implementation of the Enterprises Initiative	GB.326/INS/3
Friday, 18 March			
10.30–13.00		LILS Section – International Labour Standards and Human Rights Segment	
	3	The Standards Initiative	
		Joint report of the Chairpersons of the Committee of Experts on the Application of Conventions and Recommendations and the Committee on Freedom of Association	GB.326/LILS/3/1
		Report of the first meeting of the Standards Review Mechanism Tripartite Working Group	GB.326/LILS/3/2
14.30–15.30		Government members of the Governing Body for allocation of expenses	

Date/time	Item No.	Title/subject	Document No.
15.30–19.00		LILS Section – Legal Issues Segment	
	1	Follow-up to the discussion on the protection of Employers’ and Workers’ delegates to the International Labour Conference and members of the Governing Body in relation to the authorities of a State of which they are a national or a representative	GB.326/LILS/1
	2	Amendments to the Compendium of rules applicable to the Governing Body of the International Labour Office	GB.326/LILS/2
		LILS Section – International Labour Standards and Human Rights Segment (cont.)	
	4	Proposed form for reports to be requested under article 19 of the Constitution in 2017 on the instruments on working time	GB.326/LILS/4
	5	Proposed forms for reports to be requested under articles 19(5)(e) and 22 of the Constitution in relation to the Protocol of 2014 to the Forced Labour Convention, 1930	GB.326/LILS/5
	6	Report of the Second meeting of the Special Tripartite Committee established under the Maritime Labour Convention, 2006 (Geneva, 8–10 February 2016)	GB.326/LILS/6
	7	Report of the meeting of the Ad Hoc Tripartite Maritime Committee for the amendment of the Seafarers’ Identity Documents Convention (Revised), 2003 (No. 185) (Geneva, 10–12 February 2016)	GB.326/LILS/7
		<i>NB: Should the LILS Section need more time to complete its agenda, it would resume its work on Monday, 21 March, after POL Section in the afternoon.</i>	

Monday, 21 March

10.00–13.00		High-level Section – Working Party on the Social Dimension of Globalization	
	1	Addressing the labour market impacts of refugees and other forcibly displaced people	GB.326/WP/SDG/1

Date/time	Item No.	Title/subject	Document No.
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15.30–19.00 **POL Section – Employment and Social Protection Segment (cont.)**

2 Outcome 9: Promoting fair and effective migration policies GB.326/POL/2

NB: Should time permit, the MNE Segment could start its work after the Employment and Social Protection Segment.

Tuesday, 22 March

10.30–13.00 **POL Section – Multinational Enterprises Segment**

8 Proposed modalities to review the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy GB.326/POL/8

INS Section

8 Complaint concerning non-observance by Qatar of the Forced Labour Convention, 1930 (No. 29), and the Labour Inspection Convention, 1947 (No. 81), made by delegates to the 103rd Session (2014) of the International Labour Conference under article 26 of the ILO Constitution GB.326/INS/8

15.30–19.00 **INS Section**

4 Report of the 13th African Regional Meeting (Addis Ababa, 30 November–3 December 2015) GB.326/INS/4

9 Complaint concerning non-observance by the Bolivarian Republic of Venezuela of the Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), submitted under article 26 of the Constitution by several delegates to the 104th Session (2015) of the International Labour Conference GB.326/INS/9

Date/time	Item No.	Title/subject	Document No.
Wednesday, 23 March			
10.30–13.00		INS Section	
	6	Complaint concerning non-observance by Guatemala of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 101st Session (2012) of the International Labour Conference under article 26 of the ILO Constitution	GB.326/INS/6
	10	Follow-up to the resolution concerning remaining measures on the subject of Myanmar adopted by the Conference at its 102nd Session (2013)	GB.326/INS/10
15.30–18.30		INS Section	
	12	Reports of the Committee on Freedom of Association	GB.326/INS/12
	2	Agenda of the International Labour Conference	GB.326/INS/2
	11	Results of the independent evaluation of the ILO Action Plan for Gender Equality 2010–15, and outline of the Action Plan 2016–17	GB.326/INS/11
		<i>Private sitting</i>	
	16	Reports of the Officers of the Governing Body – Reports regarding the receivability of representations submitted under article 24 of the Constitution	
	15	Report of the Director-General – Reports of committees set up to examine representations submitted under article 24 of the Constitution	
Thursday, 24 March			
10.30–13.00		INS Section	
	7	Complaint concerning non-observance by Fiji of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 102nd Session (2013) of the International Labour Conference under article 26 of the ILO Constitution	GB.326/INS/7

Date/time	Item No.	Title/subject	Document No.
	15	Report of the Director-General <i>Third Supplementary Report: International Decade for People of African Descent (2015–24)</i> <i>Fourth Supplementary Report: Documents submitted for information only</i>	GB.326/INS/15/3 GB.326/INS/15/4
15.00–15.30		PFA Section – Programme, Financial and Administrative Segment (cont.)	
	7	Other financial questions Report of the Government members of the Governing Body for allocation of expenses	GB.326/PFA/7/1
15.30–18.30		INS Section	
	16	Reports of the Officers of the Governing Body	
	13	Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference	GB.326/INS/13
	14	Report of the Working Party on the Social Dimension of Globalization	GB.326/INS/14
	17	Composition and agenda of standing bodies and meetings	GB.326/INS/17

INDICATIVE PLAN OF WORK – PLAN INDICATIF DES TRAVAUX – PLAN DE TRABAJO INDICATIVO

Governing Body – Conseil d'administration – Consejo de Administración

326th Session, 10–24 March 2016 – 326^e session, 10-24 mars 2016 – 326.^a reunión, 10-24 de marzo de 2016

	Th-jeu-J 10		F-ven-V 11		Sat-sam-S 12		M-lun-L 14		T-mar-M 15		W-mer-M 16		Th-jeu-J 17		F-ven-V 18		M-lun-L 21		T-mar-M 22		W-mer-M 23		Th-jeu-J 24	
CFA	■	■	■	■	■	■																		
PFA							G	■	■	I						GMA								I
POL										I	■	■						■	I					
WP/GBC													■											
LILS															■	■								
HL (WP/SDG)																	■							
INS								I						■					I	■	■	■	■	■

CFA Committee on Freedom of Association – Comité de la liberté syndicale – Comité de Libertad Sindical

G Group meetings – Réunions des groupes – Reuniones de los Grupos

PFA Programme, Financial and Administrative Section – Section du programme, du budget et de l'administration – Sección de Programa, Presupuesto y Administración

POL Policy Development Section – Section de l'élaboration des politiques – Sección de Formulación de Políticas

WP/GBC Working Party on the Functioning of the Governing Body and the International Labour Conference – Groupe de travail sur le fonctionnement du Conseil d'administration et de la Conférence internationale du Travail – Grupo de Trabajo sobre el funcionamiento del Consejo de Administración y de la Conferencia Internacional del Trabajo

INS Institutional Section – Section institutionnelle – Sección Institucional

LILS Legal Issues and International Labour Standards Section – Section des questions juridiques et des normes internationales du travail – Sección de Cuestiones Jurídicas y Normas Internacionales del Trabajo

GMA Meetings of the GB Government members (allocations questions) – Réunion des membres gouvernementaux du Conseil d'administration (questions de répartition des contributions) – Reunión de los miembros gubernamentales del CA (cuestiones de prorrateo de las contribuciones)

HL (WP/SDG) High-Level Section – Section de haut niveau – Sección de Alto Nivel
Working Party on the Social Dimension of Globalization – Groupe de travail sur la dimension sociale de la mondialisation – Grupo de Trabajo sobre la Dimensión Social de la Mundialización

Documents for information only

Institutional Section (INS)

1. Report of the Committee of Experts on the Application of Conventions and Recommendations (Geneva, 18 November–5 December 2015) (GB.326/INS/INF/1)

Policy Development Section (POL)

1. Report of the Meeting of Experts on Sustainable Development, Decent Work and Green Jobs (Geneva, 5–9 October 2015) (GB.326/POL/INF/1)

Programme, Financial and Administrative Section (PFA)

1. Programme and Budget for 2014–15: Regular budget account and Working Capital Fund as at 31 December 2015 (GB.326/PFA/INF/1)
2. Programme and Budget for 2016–17: Collection of contributions from 1 January 2016 to date (GB.326/PFA/INF/2)
3. External audit plan (GB.326/PFA/INF/3)
4. Follow-up to the report of the Chief Internal Auditor for the year ended 31 December 2014 (GB.326/PFA/INF/4)
5. Composition and structure of the staff at 31 December 2015 (GB.326/PFA/INF/5)
6. Decisions of the United Nations General Assembly on the report of the International Civil Service Commission for 2015 (GB.326/PFA/INF/6)
7. Pensions questions
 - Decisions of the United Nations General Assembly on the report of the 62nd Session of the United Nations Joint Staff Pension Board (2015) (GB.326/PFA/INF/7/1)
 - Report of the Board of the Special Payments Fund (GB.326/PFA/INF/7/2)