



Governing Body

325th Session, Geneva, 29 October–12 November 2015

GB.325/PFA/4(Add.)

Programme, Financial and Administrative Section
Audit and Oversight Segment

PFA

Date: 9 November 2015

Original: English

FOURTH ITEM ON THE AGENDA

Independent Oversight Advisory Committee (IOAC): Appointments

Addendum

Appointment of a replacement member to the IOAC

1. Earlier in its current sitting, the Governing Body approved the appointment of three new members of the Independent Oversight Advisory Committee (IOAC) and two members on a reserve list, for a term of three years starting 1 January 2016.¹
2. The Office immediately informed the three newly appointed members of the Governing Body's decision and requested them to confirm their acceptance of the appointment. One of the appointees, Mr Greene (Ireland) indicated that he was no longer able to accept the appointment due to a change in his professional commitments.
3. In accordance with the approved terms of reference, the Governing Body is requested to appoint a replacement for Mr Greene, to be selected from the reserve list.
4. The four members of the IOAC for the 2016–18 mandate are:
 - Mr Luis Alberto Chinchilla (Peru)
 - Ms Carine Doganis (France)
 - Ms Bushra Naz Malik (Pakistan)
 - Mr N.R. Rayalu (India)

¹ GB.325/PFA/4.

The two candidates on the reserve list are:

- Mr Mukesh Arya (India)
- Mr Frank Harnischfeger (Germany)

5. The appendix to this document contains the curriculum vitae of the two candidates on the reserve list together with the curriculum vitae of the four members of the IOAC in order to enable the Governing Body to take a decision.
6. Although informal consultations have taken place with members of the IOAC Selection Panel, no recommendation had been formulated prior to the publication of this document.

Draft decision

7. ***The Governing Body appoints _____ as a member of the IOAC for a term of three years commencing on 1 January 2016, and retains the candidature of Mr _____ on the reserve list.***

Appendix

Reserve list

Mukesh Arya

Details

<i>Gender</i>	Male	<i>Nationality</i>	India
<i>City</i>	Haryana	<i>Phone number</i>	
<i>Country</i>	India	<i>Email</i>	

Education

<i>Institution</i>	University of Bombay	<i>Qualifications</i>	CIA, CFE, LL.B., ACWA (chartered), IA&AS
	B.Com (Hons), (accounting major), 1977		
	LL.B. (international law major), 1985		
<i>Languages</i>	English		

Professional experience

<i>Organization name</i>	<i>Position</i>	<i>Years position held</i>
Red Flag Oversight Consultancy Services, New Delhi	Managing Director and CEO	2010–present
United Nations Relief & Works Agency (UNRWA), Amman	Director, Department of Internal Oversight Services	2003–09
Government of India	Principal Director (IT Audit, Training & Research)	2002–03
Government of India	Principal Director of Audit (Direct Taxes)	1997–2002
Assam, Meghalaya, Arunachal Pradesh, Mizoram, Shillong	Accountant General	1995–97
Auditor General of the Republic of Seychelles, Mahe	Technical & Economic Cooperation Expert, Sr. Auditor	1992–95
Government of India	Director of Audit (Commercial)	1989–92
Government of India, Kashmir	Senior Deputy Accountant General (Public works)	1987–89
Government of India, Bombay	Deputy Director of Audit (Petroleum & Oil)	1983–87
Government of India, Bombay	Assistant Accountant General	1979–83

Committee experience

<i>Organization name</i>	<i>Role</i>	<i>Years position held</i>
World Health Organization (WHO)	Member of Independent Oversight Expert Advisory Committee	2014–18

Remarks from PwC

- Strong relevant experience in audit and governance.
- Strong UN experience in his previous role at UNRWA.
- Eloquent in his answers.

Frank Harnischfeger

Details

<i>Gender</i>	Male	<i>Nationality</i>	Germany
<i>City</i>	Washington, DC	<i>Phone number</i>	
<i>Country</i>	United States	<i>Email</i>	

Education

<i>Institution</i>	MBA, INSEAD (France) Master, Psychology, University of Mannheim BA, Business Administration, DHBW, Germany
<i>Languages</i>	German, English, French, Spanish

Professional experience

<i>Organization name</i>	<i>Location</i>	<i>Position</i>	<i>Years position held</i>
International Monetary Fund (IMF)	Washington	Director, Technology & General Services	2006–Present
T-Systems	Frankfurt	Chief Procurement Officer / Executive Vice President	2004–06
A.T. Kearney	DC / Berlin	Principal (Junior Partner)	2000–04
Plenum AG	Wiesbaden	Partner / Managing Director	1997–2000
Raab Karcher Baustoffe	Frankfurt	Vice President Controlling & Finance	1996–97
ABB Group	Mannheim	Director Finance & Commercial Sales	1993–96
Siemens Group	Munich	Consultant Corporate Projects	1991–93
Siemens Group	Munich	Trainee	1984–87

Committee experience

<i>Organization name</i>	<i>Role</i>	<i>Years position held</i>
United Nations	High Level Committee on Management	2006–12

Remarks from PWC

■ Strong experience, particularly with the IMF. ■ Unique public and private sector experience, mostly management rather than finance. ■ Very motivated and sharp in his answers. ■ Very clear that he wants to bring change in how committee meetings are run.

Appointed members (2016–18)

Luis Alberto Chinchilla

Details

<i>Gender</i>	Male	<i>Nationality</i>	Peru
<i>City</i>	Surco	<i>Phone number</i>	
<i>Country</i>	Peru	<i>Email</i>	

Education

<i>Institution</i>	Pontificia Universidad Catolica del Peru CENTRUM – Maastricht Business School: Doctorate in Strategic Business Management School of Business Administration Graduate - ESAN: Master in Business Administration Universidad de Lima: Master of Studies in Systems Pontificia Universidad Catolica del Peru: Bachelor of Administrative Sciences	<i>Qualifications</i>	Certified Public Accountant
<i>Languages</i>	Spanish, English		

Professional experience

<i>Organization name</i>	<i>Position</i>	<i>Years position held</i>
Gloria Group	Corporate Accounting Manager	2005–Present
Pontificia Universidad Catolica del Peru – CENTRUM	CENTRUM Director & Academic Professor of Finance	2003–04
PricewaterhouseCoopers, Dominican Republic	Partner, Assurance and Business Advisory Service	2002–03
PricewaterhouseCoopers, Peru	Partner, Head of the Global Risk Management Solutions	1999–2002
Price Waterhouse, Peru	Partner, Head of Assurance and Business Advisory Service	1995–98
Price Waterhouse, Peru	Acting Managing Partner	1992–95
Price Waterhouse, Peru	Manager	1985–92
Price Waterhouse, Peru	Supervisor	1984
Price Waterhouse, Cleveland, USA	Senior Auditor	1980–84
Price Waterhouse, Peru	Junior Auditor	1977–80

Committee experience

<i>Organization name</i>	<i>Role</i>
School of Graduate Business Administration - ESAN	Board Member
Peruvian Institute of Independent Auditors	Secretary
Pontificia Universidad Catolica del Peru	Member, Advisory Committee, Faculty of Administration and Accounting

Remarks from PwC

- Established career in advising on auditing and governance issues
- Pertinant, pragmatic and constructive answers to interview questions

Carine Doganis

Details

<i>Gender</i>	Female	<i>Nationality</i>	France
<i>City</i>	Antony	<i>Phone number</i>	
<i>Country</i>	France	<i>Email</i>	

Education

<i>Institution</i>	Sorbonne Graduate Business School: M. Fin. Master in Finance CNAM-ICSV Business School: Master in Financial Management Sciences Po: Ph. D Doctorate in Political Science Sciences Po: Master of Public Affairs Sorbonne University of Paris: Master in History Sorbonne University of Paris: B. A. Bachelor of Arts in History
<i>Languages</i>	French, English, Greek, Spanish

Professional experience

<i>Organization name</i>	<i>Position</i>	<i>Years position held</i>
International Organization of La Francophonie (OIF)	Director of Internal Audit	Since Jan. 2015
The World Bank Group & The African Development Bank Group	Chief Governance Officer, Africa Region	2011–14
GDF SUEZ	Governance Audit Director	2008–11
Deloitte & Partners	Supervising Audit Manager	2004–08
CEVIPOF	Policy Analyst – Governance	2000–04
UNEP	International Consultant	1996–2000

Committee experience

<i>Organization name</i>	<i>Role</i>	<i>Years position held</i>
Sciences Po	Founding President of Alumni Association	
Conférence Olivaint	President and founder of governance committee	

Remarks from PwC

■ With World Bank experience, very relevant professional experience in multilateral context. ■ Highly committed and motivated to serve. ■ Sharp answers to technical questions. ■ Shows strong motivation to add value to the IOAC.
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Bushra Naz Malik

Details

<i>Gender</i>	Female	<i>Nationality</i>	Pakistan
<i>City</i>	Lahore / Toronto	<i>Phone number</i>	
<i>Country</i>	Pakistan / Canada	<i>Email</i>	

Education

<i>Institution</i>	Northwestern University: MBA York University: MBA Lahore University: Bachelors, Economics, Political Science and Law	<i>Qualifications</i>	Chartered Accountant
<i>Languages</i>	English		

Professional experience

<i>Organization name</i>	<i>Position</i>	<i>Years position held</i>
MHM Consulting and City Centre Financials	Consultant	2011–Present
Lahore Stock Exchange	Member Board of Directors	2011–12
Lahore Stock Exchange	Chair, Audit Committee	2011–12
Kohinoor Maple Leaf Group	Group Director Finance/CFO and Member BOD	2007–10
Nafees Group of Industries, Pakistan	Group Chief Financial Officer	2002–07
Nafees Group of Industries, Pakistan	Director Finance	1998–2002
Nafees Group of Industries, Pakistan	Senior Manager Finance	1994–98
Institute of Chartered Accountants of Pakistan	Regional Director	1994
Ayesha Group of Industries	Finance Manager	1992–93

Committee experience

<i>Organization name</i>	<i>Role</i>	<i>Years position held</i>
Lahore Stock Exchange	Board Member & Audit Committee Chair	2011–12
Maple Leaf cement Factory Ltd	Board Member & Business Development Committee	2007–10
Azgard Nine Ltd	Board Member	2000–05
Institute of Chartered Accountants of Pakistan	Member, Publication Committee	1993
Institute of Chartered Accountants of Pakistan	Member, Golden Jubilee Celebration Committee	2010–11
Institute of Chartered Accountants of Pakistan	Member, Education Committee	2011–12
Institute of Chartered Accountants of Pakistan	Member, Continued Professional Committee	2011–12
South Asian Federation of Exchanges	Member, IPO Advisory Group	2012
Commonwealth Business Women	Member, Pakistan Steering Group	2012

Remarks from PwC

- Professional accountant with long-time accounting and audit experience
- Articulate and deliberate communication style
- Very strong personal commitment to gender & diversity in senior management

N.R. Rayalu

Details

<i>Gender</i>	Male	<i>Nationality</i>	India
<i>City</i>	Uttar Pradesh	<i>Phone number</i>	
<i>Country</i>	India	<i>Email</i>	

Education

<i>Institution</i>	Lal Bahadur Shastri Academy IA & AS Staff College, Shimla	<i>Qualifications</i>	Four-month course in operational auditing
<i>Languages</i>	English		

Professional experience

<i>Organization name</i>	<i>Position</i>	<i>Years position held</i>
Supreme Audit Office, Republic of Afghanistan	Training Consultant and Team Leader for external audit assistance and Capacity building	2013–present
Government of India	Chief Executive Officer, National Pension Scheme Trust	2008–12
Government of India	Dy. Comptroller & Auditor General	2007–08
Government of India	Addl. Dy. Comptroller & Auditor General	2006–07
Government of India	Addl. Dy. Comptroller & Auditor General (Int'l Relations)	2005–06
Government of India	Director General (Audit), O/o Comptroller & Auditor General	2004–05
Meghalaya, Mizoram & Arunachal Pradesh	Principal Accountant General	2002–03
Government of India	Joint Secretary & Financial Advisor, Ministry of Finance	1996–2006
Government of India	Pr. Director (Staff), O/o Comptroller & Auditor General	1993–96
Air Force and Navy	Pr. Director of Audit	1991–93
City of Bombay	Pr. Director of Audit	1990–91
Central Railway, Bombay	Pr. Director of Audit	1988–90
Himachal Pradesh, Shimla	Senior Deputy Accountant General	1987–88
O/o the CAG of India	Joint Director	1982–87
(Ordnance Factories) Jabalpur	Joint Director	1980–81
O/o the A.G. Orissa	Deputy Accountant General	1974–80

Remarks from PWC

- Highly experienced public sector auditor – now retired but still active.
- Strong familiarity with the UN system in an audit context: leader of the team that audited the Accounts of the United Nations for the biennia 1992–93 and 1994–95; leader of the team that audited the Office of Programme, Planning, Budget, Finance and Accounts of the UN headquarters at New York in fall 1993, spring 1994 and spring 1996.
- Articulate and good communicator.