



Governing Body

325th Session, Geneva, 29 October–12 November 2015

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FOR INFORMATION

Approved symposia, seminars, workshops and similar meetings ¹

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Submissions approved between June and October 2015

Knowledge management

I/1. International Labour Migration Statistics: First Meeting of the Working Group

Proposed date:	20–22 October 2015
Place:	Istanbul, Turkey
Financing:	ILO regular budget (US\$100,000)
Geographical coverage:	Brazil, Canada, Germany, India, Italy, Republic of Korea, Mexico, Republic of Moldova, Philippines, Russian Federation, South Africa, Tunisia, Turkey, Ukraine, United States
Composition of participants:	
(a) Governments:	15
(b) Employers:	2
(c) Workers:	2
Purpose of the Meeting:	(i) to provide guidance regarding agreed international standards, concepts and definitions; (ii) to exchange experiences among data collection institutions and across countries; and (iii) to present a report which will be discussed and revised for eventual presentation at the Tripartite Meeting of Experts in 2017 and the 20th International Conference of Labour Statisticians in October 2018.
Resource persons:	One expert, author/presenter of the discussion paper

Observers:	Organisation for Economic Co-operation and Development (OECD) United Nations Statistics Division (UNSD) International Organization for Migration (IOM) Eurostat Interstate Statistical Committee of the Commonwealth of Independent States (CIS-STAT) United Nations High Commissioner for Refugees (UNHCR) United Nations, Population Division European Commission, Migration and Home Affairs
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), and Domestic Workers Convention, 2011 (No. 189)
Working language:	English

I/2. Capacity-building Workshop on Work Statistics, Working Time, Informality and Wage Statistics

Proposed date:	6–9 October 2015
Place:	Johannesburg, South Africa
Financing:	ILO regular budget (US\$97,000)
Geographical coverage:	Angola, Botswana, Democratic Republic of the Congo, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Seychelles, South Africa, Swaziland, United Republic of Tanzania, Zambia, Zimbabwe
Composition of participants:	
(a) Employers:	15
(b) Workers:	15
Purpose of the workshop:	(i) to promote the understanding and sharing of best practices on the decent work measurement framework, including indicators for monitoring decent work in line with decent work policy objectives; (ii) to build capacity in labour statistics with a focus on the resolutions of the 19th International Conference on Labour Statistics, employment and labour underutilization and to identify the challenges and actions for implementation of the resolutions through the labour force survey;

	(iii) to strengthen capacity regarding gender mainstreaming in labour statistics; and
	(iv) to foster an understanding about key concepts and indicators related to wage statistics, working time and informality.
Resource persons:	Southern African Development Community (SADC) Southern African Trade Union Coordination Council (SATUCC) Southern African Development Community (SADC), Private Sector Forum
Observers:	African Development Bank
Relevance to international labour standards and other texts:	Resolutions of the 19th International Conference of Labour Statisticians
Working languages:	English, French and Portuguese

I/3. *Interregional Meeting on the Revision of the International Classification of Status in Employment: Second Working Group Meeting*

Proposed date:	2–4 December 2015
Place:	Geneva, Switzerland
Financing:	ILO regular budget (US\$15,000)
Geographical coverage:	Argentina, Australia, Azerbaijan, Brazil, Cameroon, Chile, China, Finland, France, Germany, India, Indonesia, Japan, Mexico, South Africa, Spain, Switzerland, Tunisia, Uganda, United Kingdom, United States
Composition of participants:	
(a) Governments:	21
(b) Employers:	2
(c) Workers:	2
Purpose of the Meeting:	(i) to discuss proposals, based on the outcome of the first meeting in May 2015 including: the conceptual framework for statistics on work relationships; the statistical treatment of groups at the boundary between paid employment and self-employment; and the statistical identification of domestic workers and of workers in both standard and non-standard forms of paid employment; and (ii) to contribute to the preparation of a draft resolution for consideration at the 20th International Conference of Labour Statisticians.

Observers:	AFRISTAT² Interstate Statistical Committee of the Commonwealth of Independent States (CISSTAT) European Foundation for the Improvement of Living and Working Conditions (Eurofound) Eurostat Food and Agriculture Organization of the United Nations (FAO) Organisation for Economic Co-operation and Development (OECD) United Nations Statistics Division Women in Informal Employment: Globalizing and Organizing (WIEGO)
Relevance to international labour standards and other texts:	Social Security (Minimum Standards) Convention, 1952 (No. 102), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Employment Policy Convention, 1964 (No. 122), Workers with Family Responsibilities Convention, 1981 (No. 156), Termination of Employment Convention, 1982 (No. 158), Labour Statistics Convention, 1985 (No. 160), Private Employment Agencies Convention, 1997 (No. 181), Maternity Protection Convention, 2000 (No. 183), Domestic Workers Convention, 2011 (No. 189), Labour Statistics Recommendation, 1985 (No. 170), Part-Time Work Recommendation, 1994 (No. 182), Private Employment Agencies Recommendation, 1997 (No. 188), Employment Relationship Recommendation, 2006 (No. 198), Domestic Workers Recommendation, 2011 (No. 201), Social Protection Floors Recommendation, 2012 (No. 202)
Working language:	English

Employment policy

I/4. Regional Workshop on Quality Apprenticeships and Work Experience Measures to Improve the School-to-Work Transition

Proposed date:	6–7 October 2015
Place:	Phnom Penh, Cambodia
Financing:	ILO regular budget (US\$50,000)
Geographical coverage:	Cambodia, China, Fiji, Indonesia, Pakistan

² Observatoire économique et statistique d’Afrique subsaharienne.

Composition of participants:	
(a) Governments:	5
(b) Employers:	5
(c) Workers:	5
Purpose of the Workshop:	(i) to enhance understanding of the prerequisites for quality apprenticeships and work experience measures; (ii) to share experiences on what works in terms of quality apprenticeships and work experience measures; and (iii) to identify key elements that constitute good practice in the development and implementation of quality apprenticeships and work experience measures.
Resource persons:	Three resource persons from other regions One international consultant One facilitator
Observers:	International Trade Union Confederation, Asia–Pacific (ITUC-AP) Confederation of Asia–Pacific Employers (CAPE) United Nations Educational, Scientific and Cultural Organization (UNESCO) United Nations Children’s Fund (UNICEF) United Nations Population Fund (UNFPA) United Nations Development Programme (UNDP)
Relevance to international labour standards and other texts:	Human Resources Development Recommendation, 2004 (No. 195), and the Report of the Committee on Youth Employment, 101st Session of the ILC (2012)
Working language:	English

I/5. Subregional Meeting of the Peer Review on the Youth Employment Network

Proposed date:	12–16 October 2015
Place:	Sochi, Russian Federation
Financing:	Lukoil (US\$59,200)
Geographical coverage:	Armenia, Azerbaijan, Georgia, Kazakhstan, Kyrgyzstan, Russian Federation, Tajikistan, Turkmenistan, Uzbekistan

Composition of participants:

- | | |
|------------------|----|
| (a) Governments: | 21 |
| (b) Employers: | 9 |
| (c) Workers: | 9 |

Purpose of the Meeting:

- | | |
|-------|---|
| (i) | to increase knowledge on collection, analysis, monitoring and evaluation of labour market information; |
| (ii) | to share information on policy and programme tools for the purpose of creating a toolkit on peer reviews; and |
| (iii) | to strengthen bilateral cooperation between countries with similar youth employment challenges. |

Resource persons:

One international expert

Relevance to international labour standards and other texts:

Employment Service Convention, 1948 (No. 88), Employment Policy Convention, 1964 (No. 122), Human Resources Development Convention, 1975 (No. 142), Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159), Employment Promotion and Protection against Unemployment Convention, 1988 (No. 168), Private Employment Agencies Convention, 1997 (No. 181), Human Resources Development Recommendation, 2004 (No. 195), Employment Relationship Recommendation, 2006 (No. 198), and ILO core Conventions³

Working languages:

English and Russian

I/6. Regional Knowledge-sharing Workshop on Skills: Needs Anticipation, Mismatch and School-to-Work Transition

Proposed date:

21–23 October 2015

Place:

Livingstone, Zambia

Financing:

Mastercard Foundation (US\$80,000)

Geographical coverage:

Benin, Congo, Liberia, Madagascar, Malawi, Sierra Leone, South Africa, Togo, Uganda, Zambia

³ Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

Composition of participants:	
(a) Governments:	10
(b) Employers:	10
(c) Workers:	10
Purpose of the Workshop:	(i) to impart a better understanding on the linkages between skills mismatch and youth employment; (ii) to create awareness of policy interventions and institutional mechanism that systematically reduce skills mismatch, deliver training to youth through public-private partnerships and facilitate school-to-work transition; and (iii) to discuss policy ideas and to formulate an action plan to facilitate better matching in labour supply and demand.
Resource persons:	One facilitator Regional experts on skills and employment policy
Relevance to international labour standards and other texts:	Employment Service Convention, 1948 (No. 88), Employment Policy Convention, 1964 (No. 122), Human Resources Development Convention, 1975 (No. 142)
Working languages:	English and French

I/7. Subregional Meeting on Education and Child Labour

Proposed date:	3–4 November 2015
Place:	Buenos Aires, Argentina
Financing:	Government of Brazil (US\$32,000)
Geographical coverage:	Argentina, Brazil, Paraguay, Uruguay, Bolivarian Republic of Venezuela
Composition of participants:	
(a) Governments:	10
(b) Employers:	5
(c) Workers:	5
Purpose of the Meeting:	To promote the exchange of experiences on developments in public policy in MERCOSUR member countries to protect education and to enable adolescent workers to aspire to a career with decent work, building a bridge between school and the world of work.

Relevance to international labour standards and other texts:	Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182), Minimum Age Recommendation, 1973 (No. 146), Worst Forms of Child Labour Recommendation, 1999 (No. 190)
Working languages:	English and Portuguese

Governance and tripartism

I/8. Bipartite Regional Activity on Freedom of Association and Collective Bargaining in the Public Sector

Proposed date:	14–15 September 2015
Place:	Buenos Aires, Argentina
Financing:	ILO regular budget (US\$40,000) International Training Centre, Turin (US\$10,000)
Geographical coverage:	Argentina, Brazil, Chile, Colombia, Dominican Republic, Paraguay, Uruguay
Composition of participants:	
(a) Governments:	14
(b) Workers:	18
Purpose of the Meeting:	(i) to establish a bipartite discussion forum between governments and trade unions; (ii) to agree on a roadmap to promote the ratification and implementation of Conventions Nos 151 and 154; and (iii) to exchange experiences and best practices as regards social dialogue in the public sector.
Relevance to international labour standards and other texts:	Labour Relations (Public Service) Convention, 1978 (No. 151), and Collective Bargaining Convention, 1981 (No. 154)
Working language:	Spanish

I/9. Regional Conference on the Formalization of the Informal Economy

Proposed date:	15–16 September 2015
Place:	Budva, Montenegro
Financing:	ILO regular budget (US\$33,800) RBTC (US\$55,000)
Geographical coverage:	Albania, Armenia, Bosnia and Herzegovina, Bulgaria, Greece, Kazakhstan, Republic of Moldova, Montenegro, Portugal, Romania, Russian Federation, Serbia, Tajikistan, the former Yugoslav Republic of Macedonia, Turkey, Ukraine
Composition of participants:	
(a) Governments:	16
(b) Employers:	16
(c) Workers:	16
Purpose of the Meeting:	(i) to promote Recommendation No. 204, adopted at the 104th Session of the ILC (2015); (ii) to share knowledge among constituents from the region on approaches and instruments related to the formalization of the informal economy; and (iii) to facilitate tripartite dialogue for the development of national programmes on the formalization of the informal economy and to identify regional and subregional priorities.
Resource persons:	Two resource persons
Observers:	UN agencies in Montenegro
Relevance to international labour standards and other texts:	Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204)
Working languages:	English, Russian and Serbo-Croat

I/10. Joint AICESIS⁴–ILO Conference on Promoting Workplace Compliance and Cooperation through Social Dialogue Including in Global Supply Chains

Proposed date:	29–30 October 2015
Place:	The Hague, Netherlands
Financing:	Social and Economic Council of the Netherlands (US\$33,500) AICESIS (US\$5,000) ILO regular budget (US\$100,000)
Composition of participants:	ESCs and similar institutions from more than 70 countries
Purpose of the Meeting:	(i) to exchange experience and good practices on the role of social dialogue institutions, such as economic and social councils, in elaborating national strategies for promoting and ensuring workplace compliance, including in global supply chains; (ii) to raise awareness and to develop the capacity of economic and social councils and similar social dialogue institutions to effectively discuss matters such as workplace compliance and competitiveness with stakeholders and social partners in particular.
Resource persons:	International Organisation of Employers (IOE) International Trade Union Confederation (ITUC) AICESIS Social and Economic Council of the Netherlands European Commission World Bank Organisation for Economic Co-operation and Development (OECD)
Observers:	Social and Economic Council of the Netherlands
Relevance to international labour standards and other texts:	Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), Consultation (Industrial and National Levels) Recommendation, 1960 (No. 113), 2002 resolution concerning tripartism and social dialogue, and the Declaration of Principles concerning Multinational Enterprises and Social Policy
Working languages:	English, French and Spanish

⁴ International Association of Economic and Social Councils and Similar Institutions.

I/11. Subregional Workshop on Partnership Agreements between the ILO and ENAM⁵–ENAs⁶

Proposed date:	16–20 November 2015
Place:	Cotonou, Benin
Financing:	Government of France (US\$88,000)
Geographical coverage:	Benin, Burkina Faso, Cameroon, Côte d'Ivoire, Gabon, Madagascar, Mali, Niger, Senegal, Togo
Composition of participants:	
(a) Governments:	20
(b) Employers:	1
(c) Workers:	1
Purpose of the Meeting:	To strengthen the realization of partnership agreements between the ILO and ENAM–ENAs.
Relevance to international labour standards and other texts:	Labour Inspection Convention, 1947 (No. 81), Labour Administration Convention, 1978 (No. 150), and ILO core Conventions ⁷
Working language:	French

I/12. Subregional Workshop on the Ratification and Implementation of the ILO Protocol (2014) on Forced Labour

Proposed date:	17–18 November 2015
Place:	Lusaka, Zambia
Financing:	ILO regular budget (US\$80,000)
Geographical coverage:	Angola, Botswana, Democratic Republic of the Congo, Lesotho, Madagascar, Malawi, Mauritius, Mozambique, Namibia, Seychelles, South Africa, Swaziland, United Republic of Tanzania, Zambia, Zimbabwe
Composition of participants:	
(a) Governments:	15

⁵ Ecole Nationale d'Administration et de Magistrature.

⁶ Ecole Nationale d'Administration.

⁷ Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

(b) Employers:	15
(c) Workers:	15
Purpose of the Meeting:	(i) to increase awareness of modern slavery and to generate support for ratification of the Protocol; (ii) to build the capacity of SADC⁸ to recognize and report on the full breadth of the issue; and (iii) to provide a platform for sharing knowledge and good practice, especially innovative responses.
Observers:	ITUC–Africa Organization of African Trade Union Unity (OATUU) Business Africa
Relevance to international labour standards and other texts:	Forced Labour Convention, 1930 (No. 29) and Protocol (2014), Migration for Employment Convention (Revised), 1949 (No. 97), Abolition of Forced Labour Convention, 1957 (No. 105), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Worst Forms of Child Labour Convention, 1999 (No. 182)
Working languages:	English and French

I/13. Subregional Meeting on Labour Inspection in Eastern Europe and Central Asian Countries

Proposed date:	25–27 November 2015
Place:	Sochi, Russian Federation
Financing:	ILO regular budget (US\$64,000) Government of Finland (US\$15,500)
Geographical coverage:	Armenia, Azerbaijan, Georgia, Kazakhstan, Kyrgyzstan, Russian Federation, Tajikistan, Uzbekistan
Composition of participants:	
(a) Governments:	16
(b) Employers:	8
(c) Workers:	8
Purpose of the Meeting:	(i) to share knowledge on approaches and instruments related to the improvement of labour compliance through effective and efficient labour inspection, including the lessons learned through the implementation of current ILO projects;

⁸ Southern African Development Community

- (ii) to improve knowledge of labour inspection legislation and to share good practices on how the mandate of labour inspectorates can contribute to long-term growth; and
- (iii) to facilitate tripartite dialogue for the development of national programmes on labour administration and inspection.

Resource persons:	One representative of the regional association of labour inspectorates
Relevance to international labour standards and other texts:	Labour Inspection Convention, 1947 (No. 81), Labour Inspection (Agriculture) Convention, 1969 (No. 129), Labour Administration Convention, 1978 (No. 150), Occupational Safety and Health Convention, 1981 (No. 155)
Working languages:	English and Russian

I/14. Subregional Meeting to Formulate an Action Plan on Child Labour and Migration in the Countries of the Northern Triangle and Nicaragua

Proposed date:	25–27 November 2015
Place:	San José, Costa Rica
Financing:	ILO regular budget (US\$21,800)
Geographical coverage:	El Salvador, Guatemala, Honduras, Nicaragua
Composition of participants:	
(a) Governments:	4
(b) Employers:	4
(c) Workers:	4
Purpose of the Meeting:	To formulate an action plan for the protection of child and adolescent migrant workers within the framework of acceleration factors identified by the regional initiative for the effective reduction of child labour in the countries of Latin America and the Caribbean.
Resource persons:	One consultant on child labour One regional expert
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Minimum Age Convention, 1973 (No. 138), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Worst Forms of Child Labour Convention, 1999 (No. 182), Minimum Age Recommendation, 1973 (No. 146), Worst Forms of Child Labour Recommendation, 1999 (No. 190)
Working language:	Spanish

I/15. Regional Meeting: Round Table for a Latin America and the Caribbean Free from Child Labour

Proposed date:	30 November 2015
Place:	Lima, Peru
Financing:	ILO regular budget (US\$85,000)
Geographical coverage:	Brazil, Colombia, Haiti, Honduras, Jamaica, Mexico, Paraguay, Peru
Composition of participants:	
(a) Governments:	8
(b) Employers:	4
(c) Workers:	4
Purpose of the meeting:	(i) to mobilize financial resources of the international community to implement the strategy for technical assistance by the ILO in the context of the new agenda for sustainable development by 2030; and (ii) to demonstrate the advances made in Latin America and the Caribbean in the effective reduction of child labour, especially in its worst forms, in which technical development cooperation has made a decisive contribution.
Resource persons:	19 experts in international cooperation and development One international expert on poverty, development and the economy
Relevance to international labour standards and other texts:	Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182), Minimum Age Recommendation, 1973 (No. 146), Worst Forms of Child Labour Recommendation, 1999 (No. 190)
Working languages:	English, French, Spanish and Portuguese

I/16. First Joint Meeting of the ASEAN⁹ Confederation of Employers (ACE) and the ASEAN Trade Union Council (ATUC)

Proposed date:	19–20 January 2016
Place:	Bangkok, Thailand
Financing:	Government of Canada (US\$22,000)

⁹ Association of South-East Asian Nations.

Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia, Myanmar, Philippines, Singapore, Thailand, Viet Nam
Composition of participants:	
(a) Employers:	12
(b) Workers:	12
Purpose of the Meeting:	(i) to promote a better understanding among ACE and ATUC of their organization's workplan and priorities in relation to labour migration; (ii) to identify shared priorities and common positions; (iii) to build capacity in the area of recruitment of migrant workers.
Resource persons:	Two regional experts
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), ILO Standards and Fundamental Principles and Rights at Work, ILO Multilateral Framework on Labour Migration
Working language:	English

Conditions of work and equality

II/17. Eighth ASEAN Forum on Migrant Labour

Proposed date:	26–27 October 2015
Place:	Kuala Lumpur, Malaysia
Financing:	Government of Canada (US\$46,000)
Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia, Myanmar, Philippines, Singapore, Thailand, Viet Nam
Composition of participants:	
(a) Governments:	20
(b) Employers:	10
(c) Workers:	10

Purpose of the Forum:	(i) to share stakeholder experiences, challenges and good practices in the implementation of the recommendations of the past meetings of the ASEAN Forum on Migrant Labour; (ii) to share experiences and good practices on occupational safety and health and on labour inspection, to foster decent working conditions for migrant workers; and (iii) to draft agreed recommendations for consideration at the eighth meeting of the ASEAN Committee on Migrant Workers.
Observers:	Association of South-East Asian Nations (ASEAN) International Organization for Migration (IOM) UN Women ASEAN Task Force on Migrant Workers (ATFMW) Ten representatives of civil society organizations
Relevance to international labour standards and other texts:	Labour Inspection Convention, 1947 (No. 81), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Migration for Employment Convention (Revised), 1949 (No. 97), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Collective Bargaining Convention, 1981 (No. 154), Occupational Safety and Health Convention, 1981 (No. 155), and the ILO Multilateral Framework on Labour Migration
Working language:	English

I/18. Regional Meeting to Validate the Manual of Indicators to Measure Labour Migration Policy Impact in ASEAN Member States

Proposed date:	10–11 November 2015
Place:	Bangkok, Thailand
Financing:	Government of Canada (US\$40,000)
Geographical coverage:	Brunei Darussalam, Cambodia, Indonesia, Lao People's Democratic Republic, Malaysia, Myanmar, Philippines, Singapore, Thailand, Viet Nam
Composition of participants:	
(a) Governments:	10
(b) Employers:	11
(c) Workers:	11

Purpose of the Meeting:	(i) to discuss the key findings of the studies on the impact of labour migration policy in ASEAN member States and to gather inputs for the Manual of Indicators to Measure Labour Migration Policy Impact in ASEAN Member States; (ii) to recommend how the manual could be used to assess the impact of migration policies and programmes in ASEAN; and (iii) to recommend collaboration between ASEAN countries to design and develop evidence-based indicators of policy effectiveness.
Resource persons:	Two researchers and two experts in migration Two regional resource persons
Observers:	Task Force on ASEAN Migrant Workers (TFAMW)
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), and the ILO Multilateral Framework on Labour Migration
Working language:	English

II/19. Subregional Meeting: Situation analysis on disability inclusion in employment

Proposed date:	19–20 November 2015
Place:	Bishkek, Kyrgyzstan
Financing:	Government of Finland (US\$14,800) Government of the Russian Federation (US\$7,400)
Geographical coverage:	Kyrgyzstan, Tajikistan
Composition of participants:	
(a) Governments:	8
(b) Employers:	4
(c) Workers:	4
Purpose of the Meeting:	(i) to present the situational analysis of disability inclusion in Kyrgyzstan and Tajikistan, to discuss the recommendations and exchange views on policy priorities for implementation; (ii) to share good practices on disability inclusion in Armenia, Russian Federation and Finland; and (iii) to incorporate the views of the social partners into the recommendations.

Resource persons:	Four representatives of disability organizations from participating countries Government representatives of Armenia and Russian Federation
Observers:	Government of Finland
Relevance to international labour standards and other texts:	Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Employment Service Convention, 1948 (No. 88), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Social Security (Minimum Standards) Convention, 1952 (No. 102), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Employment Policy Convention, 1964 (No. 122), Holidays with Pay Convention (Revised), 1970 (No. 132), Minimum Age Convention, 1973 (No. 138), Human Resources Development Convention, 1975 (No. 142), Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159), Social Protection Floors Recommendation, 2012 (No. 202)
Working languages:	English and Russian

I/20. *Regional Workshop on Minimum Wages and Collective Bargaining in Garment-producing Countries in Asia*

Proposed date:	23–24 November 2015
Place:	Bangkok, Thailand
Financing:	Government of Germany (US\$45,000)
Geographical coverage:	Bangladesh, Cambodia, China, Indonesia, Myanmar, Pakistan, Viet Nam
Composition of participants:	
(a) Governments:	7
(b) Employers:	7
(c) Workers:	7
Purpose of the Workshop:	(i) to share the findings of research on wages and working conditions in garment-producing countries in Asia; (ii) to share comparative information about minimum wage-setting processes and institutions, minimum wage levels, working-time arrangements and productivity in a range of garment-producing countries in Asia; and

	(iii) to provide a forum for tripartite partners to share experiences regarding minimum wage fixing and collective bargaining in the garment sector.
Resource persons:	One researcher and one expert Three representatives from the regional project
Observers:	International Trade Union Confederation (ITUC) International Organisation of Employers (IOE)
Relevance to international labour standards and other texts:	Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Minimum Wage Fixing Convention, 1970 (No. 131), Collective Bargaining Convention, 1981 (No. 154)
Working language:	English

I/21. Labour Migration in Latin America and the Caribbean

Proposed date:	30 November–1 December 2015
Place:	Lima, Peru
Financing:	ILO regular budget (US\$150,000)
Geographical coverage:	Argentina, Plurinational State of Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, Guatemala, Jamaica, Mexico, Nicaragua, Panama, Paraguay, Peru, Trinidad and Tobago
Composition of participants:	
(a) Governments:	32
(b) Employers:	16
(c) Workers:	16
Purpose of the Meeting:	To enrich and validate two important ILO documents: a study on recent trends on labour migration in the region and a strategic plan of action.
Resource persons:	Five experts in labour migration
Observers:	Governments of Canada, Spain and the United States
Relevance to international labour standards and other texts:	Migration for Employment Convention (Revised), 1949 (No. 97), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Migration for Employment Recommendation (Revised), 1949 (No. 86), Migrant Workers Recommendation, 1975 (No. 151)
Working languages:	English and Spanish

Sectoral activities

I/22. Interregional Meeting on Forced Labour and Human Trafficking in Fisheries in the Atlantic

Proposed date:	25–26 November 2015
Place:	Oslo, Norway
Financing:	Government of Norway (US\$89,200)
Geographical coverage:	Belarus, Brazil, Cambodia, Canada, Denmark, Germany, Ghana, Iceland, Indonesia, Republic of Korea, Latvia, Myanmar, Netherlands, New Zealand, Nigeria, Norway, Panama, Philippines, Romania, Russian Federation, South Africa, Spain, Thailand, Ukraine, United Kingdom, United States, Uruguay
Composition of participants:	
(a) Governments:	13
(b) Employers:	7
(c) Workers:	7
Purpose of the Meeting:	To discuss good practices and innovative solutions that can be replicated for the fight against trafficking for forced labour in fisheries.
Resource persons:	One expert on forced labour and human trafficking in fisheries One expert on ethical issues in fisheries supply chains One expert on illegal, unreported and unregulated fishing
Observers:	International Criminal Police Organization (INTERPOL) United Nations Office on Drugs and Crime (UNODC) Food and Agriculture Organization (FAO) International Organization for Migration (IOM) International Maritime Organization (IMO) European Commission Directorate-General for Maritime Affairs and Fisheries (DG MARE) European Commission Directorate-General for International Development and Cooperation (DEVCO) International Organisation of Employers (IOE) International Trade Union Confederation (ITUC) International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF) International Collective in Support of Fishworkers (ICSF)

	International Christian Maritime Association (ICMA)
	Environmental Justice Foundation (EJF)
	Marine Stewardship Council (MSC)
	German Agency for International Cooperation (GIZ)
Relevance to international labour standards and other texts:	Forced Labour Convention, 1930 (No. 29) and Protocol, Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Migration for Employment Convention (Revised), 1949 (No. 97), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143), Work in Fishing Convention, 2007 (No. 188), Forced Labour (Supplementary Measures) Recommendation, 2014 (No. 203)
Working language:	English

Employers' activities

I/23. Subregional Meeting on Strengthening the Capacity of Employers' Organizations to Monitor and Evaluate their Policy Influence

Proposed date:	21–25 September 2015
Place:	Johannesburg, South Africa
Financing:	Government of Sweden (US\$22,300) ILO regular budget (US\$33,900)
Geographical coverage:	Botswana, Malawi, Swaziland, Zambia
Composition of participants:	
Employers:	12
Purpose of the Meeting:	(i) to equip employers' organizations with the knowledge, tools and resources to monitor and evaluate the results of their policy influence; and (ii) to provide tailored advice to each organization on impact management to suit specific needs.
Resource persons:	Two researchers from Overseas Development Institute (ODI), United Kingdom

Relevance to international labour standards and other texts:	Equal Remuneration Convention, 1951 (No. 100), Employment Policy Convention, 1964 (No. 122), Human Resources Development Convention, 1975 (No. 142), Employment Policy (Supplementary Provisions) Recommendation, 1984 (No. 169), Job Creation in Small and Medium-Sized Enterprises Recommendation, 1998 (No. 189), Human Resources Development Recommendation, 2004 (No. 195), Employment Relationship Recommendation, 2006 (No. 198), and the ILC 2007 conclusions concerning the promotion of sustainable enterprises
Working language:	English

I/24. Employers' Symposium on Global Supply Chains: Contributing to development and improved working conditions

Proposed date:	8–9 December 2015
Place:	Bangkok, Thailand
Financing:	ILO regular budget (US\$172,500)
Geographical coverage:	Australia, Bangladesh, Brazil, Cambodia, Chile, China, Colombia, Denmark, France, Germany, Ghana, India, Indonesia, Jamaica, Japan, Jordan, Kenya, Republic of Korea, Lebanon, Malaysia, Mexico, Netherlands, New Zealand, Panama, Philippines, Singapore, South Africa, Sweden, Thailand, United Kingdom, United States, Viet Nam
Composition of participants:	
Employers:	90
Purpose of the Symposium:	To bring together the different actors in global supply chains to exchange practical experiences, share lessons learned and discuss continuing challenges in supply chain management.
Resource persons:	Three representatives of the International Organisation of Employers (IOE) One researcher
Relevance to international labour standards and other texts:	ILO core Conventions ¹⁰
Working language:	English

¹⁰ Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

Workers' activities

I/25. Regional Conference on Collective Bargaining and Equality Clauses

Proposed date:	9–11 September 2015
Place:	Panama City, Panama
Financing:	ILO regular budget (US\$35,000) CSA ¹¹ (US\$65,000)
Geographical coverage:	Argentina, Brazil, Colombia, Dominican Republic, Mexico, Panama, Paraguay, Peru
Composition of participants:	
Workers:	22
Purpose of the meeting:	(i) to validate the regional study on collective bargaining and equality clauses; (ii) to build general frameworks of labour relations that reflect the transformative power of diversity and equality of treatment and opportunities; and (iii) to promote collective bargaining and freedom of association as mandatory conditions, with the inclusion of equality both in enterprise and in sectoral plans.
Resource persons:	Two facilitators
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
Working language:	Spanish

I/26. Regional Seminar on Trade Union Unity in Africa: Challenges, Perspective and the Way Forward

Proposed date:	15–17 September 2015
Place:	Accra, Ghana
Financing:	RBTC (US\$150,000)
Geographical coverage:	Algeria, Angola, Benin, Burkina Faso, Cameroon, Côte d'Ivoire, Ghana, Guinea, Lesotho, Liberia, Madagascar, Mali, Morocco, Mozambique, Nigeria, Senegal, South

¹¹ Confederación Sindical de Trabajadores y Trabajadoras de las Americas.

	Africa, Swaziland, Uganda, Zambia
Composition of participants:	
Workers:	42
Purpose of the Meeting:	To present and exchange experiences in trade union unity with a view to share experiences and evaluate successful strategies.
Observers:	ITUC-Africa Organization of African Trade Union Unity (OATUU) Southern African Trade Union Coordination Council (SATUCC) East African Trade Union Confederation (EATUC) Organization of Trade Unions of West Africa (OTUWA) Central Africa Workers' Organization (OSTAC)
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)
Working languages:	English, French and Portuguese

I/27. Regional Workshop on Organizing Domestic Workers

Proposed date:	25–27 September 2015
Place:	Bangkok, Thailand
Financing:	European Union (US\$20,000) Government of United Kingdom (US\$20,000)
Geographical coverage:	Bangladesh, China, India, Indonesia, Lebanon, Malaysia, Nepal, Philippines, Thailand
Composition of participants:	
Workers:	40
Purpose of the Workshop:	(i) to provide a forum for domestic workers' unions that are advocating for the rights of migrant domestic workers in Asia, in order to enhance their organizing capacity and to strengthen alliances between them; and (ii) to build an action plan to tackle the rights and protection of migrant domestic workers and to organize and build strong unions for those workers.
Resource persons:	International Trade Union Confederation (ITUC) International Domestic Workers' Federation (IDWF)

Relevance to international labour standards and other texts: Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), and Domestic Workers Convention, 2011 (No. 189)

Working language: English

I/28. *Regional Workshop for a Regulatory and Legislative Overview of Freedom of Association and Collective Bargaining*

Proposed date: 27–29 October 2015

Place: Buenos Aires, Argentina

Financing: RBTC (US\$49,000)

Geographical coverage: Argentina, Plurinational State of Bolivia, Brazil, Chile, Colombia, Dominican Republic, Ecuador, Panama, Paraguay, Uruguay

Composition of participants:

Workers: 23

Purpose of the Workshop:

- (i) to evaluate the progress and impact of national activities carried out under the action plans defined by trade unions, in coordination with the ITUC;
- (ii) to discuss and analyse the major shortfalls in collective rights in organization and collective bargaining at the regional level, emphasizing the legal difficulties for progress towards collective bargaining at branch level; and
- (iii) to promote and support the planning of trade union strategies to influence labour reform processes in areas covered by ILO Conventions Nos 87, 98, 135, 151 and 154.

Resource persons: One trade union expert

Three specialists in labour rights

Relevance to international labour standards and other texts: Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Workers' Representatives Convention, 1971 (No. 135), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154)

Working language: Spanish

I/29. Subregional Meeting to Strengthen the Capacity of Workers' Organizations in Promoting Maternity Protection and Work–Family Balance

Proposed date:	27–29 October 2015
Place:	Johannesburg, South Africa
Financing:	Government of Norway (US\$37,300)
Geographical coverage:	Botswana, Lesotho, Malawi, Namibia, South Africa, Swaziland, United Republic of Tanzania, Zambia, Zimbabwe
Composition of participants:	
Workers:	20
Purpose of the Meeting:	(i) to highlight the benefits of maternity protection through the examination of global development goals and the Maternity Protection Convention, 2000 (No. 183); (ii) to discuss the challenges of extending maternity protection to all women workers, particularly those in the informal economy or in small and medium-sized enterprises; (iii) to share good practices in maternity protection, solutions for childcare and promotion of a work–family balance, with a focus on collective bargaining; and (iv) to develop the capacity of workers' organizations to advocate for adequate, inclusive and sustainable social security systems to fund maternity protection.
Observers:	Congress of South African Trade Unions (COSATU) UN Women
Relevance to international labour standards and other texts:	Maternity Protection Convention, 2000 (No. 183)
Working language:	English

I/30. International Labour Standards, Trade Union Rights, Non-discrimination and Equal Opportunities

Proposed date:	4–6 November 2015
Place:	Santo Domingo, Dominican Republic
Financing:	ILO regular budget (US\$25,000)
Geographical coverage:	Dominican Republic, Panama

Composition of participants:

Workers: 38

Purpose of the Meeting:

- (i) to enhance knowledge and strengthen the capacity of trade unions for the promotion and more effective defence of labour rights, with emphasis on freedom of association, collective bargaining, non-discrimination and equality of opportunity and treatment;
- (ii) to educate union members on the regulatory system of the ILO, targeting fundamental Conventions; and
- (iii) to adopt mechanisms and agreements of collaboration–joint action between the Dominican Republic and Panamanian trade unions to improve the situation of labour and trade union rights in both countries, taking into account non-discrimination and gender equality.

Relevance to international labour standards and other texts:

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Workers' Representatives Convention, 1971 (No. 135), Rural Workers' Organisations Convention, 1975 (No. 141), Labour Relations (Public Service) Convention, 1978 (No. 151), Collective Bargaining Convention, 1981 (No. 154), Workers with Family Responsibilities Convention, 1981 (No. 156), Maternity Protection Convention, 2000 (No. 183), Domestic Workers Convention, 2011 (No. 189), Equal Remuneration Recommendation, 1951 (No. 90), Discrimination (Employment and Occupation) Recommendation, 1958 (No. 111), Workers with Family Responsibilities Recommendation, 1981 (No. 165), Maternity Protection Recommendation, 2000 (No. 191), Domestic Workers Recommendation, 2011 (No. 201)

Working language:

Spanish

I/31. Transition from the Informal Economy to the Formal Economy: The Role of Trade Unions

Proposed date: 16–18 November 2015

Place: Accra, Ghana

Financing: ILO regular budget (US\$25,600)

Geographical coverage: Egypt, Gambia, Ghana, Kenya, Namibia, Nigeria, South Africa, Sudan, United Republic of Tanzania, Uganda

Composition of participants:

Workers:	20
Purpose of the Meeting:	To raise awareness of Recommendation No. 204 among African trade unions, so that they can better fulfil their role in the implementation of the standard.
Relevance to international labour standards and other texts:	Transition from the Informal to the Formal Economy Recommendation, 2015 (No. 204)
Working language:	English

I/32. Regional Trade Union Seminar on Productivity Improvement for Decent Work and Sustainable Development

Proposed date:	16–20 November 2015
Place:	Gaborone, Botswana
Financing:	RBTC (US\$48,000)
Geographical coverage:	Angola, Botswana, Lesotho, Malawi, Mauritius, Mozambique, Namibia, South Africa, Swaziland, Zambia, Zimbabwe
Composition of participants:	
Workers:	20
Purpose of the Seminar:	To strengthen the capacity of national trade union centres to engage in productivity improvement for decent work and sustainable development.
Resource persons:	Three experts from the Japanese Trade Union Confederation (RENGO)
Observers:	International Trade Union Confederation, Africa Organization of African Trade Union Unity (OATUU) Southern African Trade Union Coordination Council (SATUCC)
Relevance to international labour standards and other texts:	ILO core Conventions ¹² and the Employment Policy Convention, 1964 (No. 122)
Working languages:	English, Japanese and Portuguese

¹² Forced Labour Convention, 1930 (No. 29), Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), Right to Organise and Collective Bargaining Convention, 1949 (No. 98), Equal Remuneration Convention, 1951 (No. 100), Abolition of Forced Labour Convention, 1957 (No. 105), Discrimination (Employment and Occupation) Convention, 1958 (No. 111), Minimum Age Convention, 1973 (No. 138), Worst Forms of Child Labour Convention, 1999 (No. 182).

I/33. ILO/ACTRAV–ACFTU¹³ Seminar on Collective Bargaining Practices with a Focus on Sectoral Bargaining

Proposed date:	15–17 December 2015
Place:	Hanoi, Viet Nam
Financing:	ACFTU (US\$60,000)
Geographical coverage:	Bangladesh, China, Fiji, India, Indonesia, Republic of Korea, Malaysia, Myanmar, Pakistan, Philippines, Sri Lanka, Viet Nam
Composition of participants:	
Workers:	24
Purpose of the Seminar:	(i) to promote ILO Conventions Nos 87 and 98; (ii) to share experience and knowledge of emerging trends in collective bargaining practices across the Asia and the Pacific region, especially with regard to sectoral collective bargaining; (iii) to link an agenda of collective bargaining to organizing strategies, as a basis for increasing the number of beneficiaries of collective bargaining; and (iv) to share ideas and develop strategies to increase collective bargaining coverage to workers in the formal and the informal economy as well as to workers in export processing zones.
Resource persons:	Three experts on organizing workers
Observers:	Union Aid Abroad (APHEDA) Friedrich Ebert Stiftung (FES) Solidarity Center of America
Relevance to international labour standards and other texts:	Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and Right to Organise and Collective Bargaining Convention, 1949 (No. 98)
Working language:	English

Geneva, 30 October 2015

¹³ All China Federation of Trade Unions.

Timetable of approved symposia, seminars, workshops and similar meetings

<i>Date</i>	<i>Title of meeting</i>	<i>Place</i>
AFRICA		
2015		
27–29 October	Subregional Meeting to Strengthen the Capacity of Workers' Organizations in Promoting Maternity Protection and Work–Family Balance	Johannesburg, South Africa
16–18 November	Transition from the Informal Economy to the Formal Economy: The Role of Trade Unions	Accra, Ghana
16–20 November	Subregional Workshop on Partnership Agreements between the ILO and ENAM–ENAs	Cotonou, Benin
16–20 November	Regional Trade Union Seminar on Productivity Improvement for Decent Work and Sustainable Development	Gaborone, Botswana
17–18 November	Subregional Workshop on the Ratification and Implementation of the ILO Protocol (2014) on Forced Labour	Lusaka, Zambia
ASIA AND THE PACIFIC		
2015		
10–11 November	Regional Meeting to Validate the Manual of Indicators to Measure Labour Migration Policy Impact in ASEAN Member States	Bangkok, Thailand
23–24 November	Regional Workshop on Minimum Wages and Collective Bargaining in Garment-producing Countries in Asia	Bangkok, Thailand
8–9 December	Employers' Symposium on Global Supply Chains: Contributing to development and improved working conditions	Bangkok, Thailand
15–17 December	ILO/ACTRAV–ACFTU Seminar on Collective Bargaining Practices with a Focus on Sectoral Bargaining	Hanoi, Viet Nam
2016		
19–20 January	First Joint Meeting of the ASEAN Confederation of Employers (ACE) and the ASEAN Trade Union Council (ATUC)	Bangkok, Thailand
LATIN AMERICA AND THE CARIBBEAN		
2015		
27–29 October	Regional Workshop for a Regulatory and Legislative Overview of Freedom of Association and Collective Bargaining	Buenos Aires, Argentina
3–4 November	Subregional Meeting on Education and Child Labour	Buenos Aires, Argentina
4–6 November	International Labour Standards, Trade Union Rights, Non-discrimination and Equal Opportunities	Santo Domingo, Dominican Republic
25–27 November	Subregional Meeting to Formulate an Action Plan on Child Labour and Migration in the Countries of the Northern Triangle and Nicaragua	San José, Costa Rica
30 November	Regional Meeting: Round Table for a Latin America and the Caribbean Free from Child Labour	Lima, Peru
30 November–1 December	Labour Migration in Latin America and the Caribbean	Lima, Peru

<i>Date</i>	<i>Title of meeting</i>	<i>Place</i>
EUROPE		
2015		
29–30 October	Joint AICESIS–ILO Conference on Promoting Workplace Compliance and Cooperation through Social Dialogue Including in Global Supply Chains	The Hague, Netherlands
19–20 November	Subregional Meeting: Situation Analysis on Disability Inclusion in Employment	Bishkek, Kyrgyzstan
25–26 November	Interregional Meeting on Forced Labour and Human Trafficking in Fisheries in the Atlantic	Oslo, Norway
25–27 November	Subregional Meeting on Labour Inspection in Eastern Europe and Central Asian Countries	Sochi, Russian Federation
26–27 November	Regional Meeting on the Long-term Trends in the World of Work and the Effects on Inequalities	Brussels, Belgium
INTERREGIONAL		
2015		
2–4 December	Interregional Meeting on the Revision of the International Classification of Status in Employment: Second Working Group Meeting	Geneva, Switzerland