



Report of the Selection Committee

1. Election of the Officers of the Committee

In accordance with article 57 of the Standing Orders of the Conference, the Selection Committee elected its Officers as follows:

<i>Chairperson:</i>	Ms S. Majali (Jordan)
<i>Employer Vice-Chairperson:</i>	Mr H. Matsui (Japan)
<i>Worker Vice-Chairperson:</i>	Mr L. Cortebееck (Belgium)

The Chairperson of the Committee thanked the Committee for placing its confidence in her. The links between the Kingdom of Jordan and the ILO had always been close. Their Majesties King Abdullah II in 2003 and King Hussein in 1997 had both come to Geneva to address the International Labour Conference. Her Majesty Queen Rania was a member of the ILO's circle of First Ladies and had been active in issues related to the elimination of child labour. Only two years previously, at the 102nd Session (2013), Professor Nidal Katamine, Minister of Labour and Transport of Jordan had held the post of President of the Conference, while His Excellency, Mr Abdullah Ensour, Prime Minister of Jordan had addressed the 103rd Session (2014). The Chairperson pledged to do her utmost, in presiding over the Committee, to enhance the relationship between the ILO, the Government of Jordan and the wider region.

2. Reminder of the Selection Committee's authority under the Standing Orders

The Selection Committee was reminded that, under article 4, paragraph 2, of the Standing Orders, it is responsible, in addition to its traditional authority, to fix the time and agenda of the plenary sittings and for acting on behalf of the Conference with respect to decisions on non-controversial questions of a routine nature. Thus, except where consensus cannot be reached in respect of any particular question requiring a decision for the proper conduct of business, the Selection Committee can decide on its own authority and its decisions do not need to be endorsed by the Conference.

3. Discussion of the Reports of the Chairperson of the Governing Body and of the Director-General: Opening date for the discussion and closing date for the list of speakers

The Selection Committee decided that the discussion of the Reports of the Chairperson of the Governing Body and of the Director-General would begin on Thursday, 4 June, at 10 a.m., and decided that the list of speakers would be closed on Thursday, 4 June, at 6 p.m., under the usual conditions.

4. Plan of work of Conference committees

The Selection Committee endorsed a draft plan of work for committees, which although not binding for them, would enable the committees, in organizing their work, to take maximum possible account of the overall needs and possibilities of the Conference. The plan is attached in tabular form in Appendix I.

The Chairperson pointed out that the Selection Committee had responsibility for the smooth running of the Conference. This was particularly important this year, given the shorter two-week version of the Conference that was under trial. Time management was critical, and the secretariats and members of committees should make all efforts to begin sittings punctually and respect schedules.

5. A recurrent discussion on the strategic objective of social protection (labour protection) under the follow-up to the ILO Declaration on Social Justice for a Fair Globalization, 2008

At its 313th Session (March 2012), the Governing Body of the International Labour Office decided to place on the agenda of the 104th Session of the Conference an item for recurrent discussion on the strategic objective of social protection (labour protection) under the follow-up to the ILO Declaration on Social Justice for a Fair Globalization, 2008. This is the only recurrent discussion item that has not yet been taken up by the Conference since the system was initiated in 2010.

As at previous sessions of the Conference, the Selection Committee may authorize the transmission to the Committee for the Recurrent Discussion of any information from, or outcome adopted by, the Committee on the Application of Standards upon consideration of the report where such information or outcome is relevant to the work of the Committee for the Recurrent Discussion.

The Selection Committee authorized the transmission to the Committee for the Recurrent Discussion of the outcome adopted by the Committee on the Application of Standards at the 103rd Session of the International Labour Conference (2014) upon its consideration of the General Survey concerning minimum wage systems (Report ILC.103/III(1B)).

6. Application of the Cook Islands for admission to membership of the International Labour Organization

In a letter dated Monday, 30 March 2015, the Prime Minister of the Cook Islands, Mr Henry Puna, wrote to the Director-General applying for admission to membership of the International Labour Organization and formally accepting the obligations under the Constitution of the Organisation. The Cook Islands are not a member of the United Nations Organization, therefore the country's admission to membership of the ILO is governed by article 1(4) of the Constitution which requires "a vote concurred in by two-thirds of the delegates attending the session, including two-thirds of the Government delegates present and voting". Under article 28 of the Standing Orders of the International Labour Conference, applications are referred firstly to the Selection Committee, which establishes a subcommittee to examine the application for membership and report back to the Selection Committee. In this context, the Chairperson drew the Committee's attention to *Provisional Record* No. 3-1, which was a background paper for this issue.

The Selection Committee decided to establish a subcommittee composed, according to practice, of two Government members (Australia and China), two Employer members (Mr Hiro Matsui, Japan, and Mr Kamran Rahman, Bangladesh) and two Worker members (Mr Felix Anthony, Fiji, and Ms Toni Moore, Barbados), to consider the question of the application of the Cook Islands for admission to membership of the International Labour Organization. The subcommittee, which was scheduled to meet on Monday, 8 June, was to organize its own programme of work, but was to report back to the Selection Committee at an additional sitting scheduled in the tentative plan of work for Wednesday, 10 June, in the morning. To complete the process, the plenary would consider the report of the Selection Committee on Thursday, 11 June and vote on the application for admission to membership of the Cook Islands on Friday, 12 June.

7. Suggestions to facilitate the work of the Conference

As in previous years, the Selection Committee confirmed the following principles:

(a) Quorum

- (i) The quorum would be fixed provisionally, on the basis of the credentials received, in the brief report of the Chairperson of the Governing Body on the day before the opening of the Conference; the said report is published as a *Provisional Record*. This provisional quorum will remain unchanged until the Credentials Committee determines the quorum on the basis of registrations, it being understood that, if an important vote were to take place in the initial stages of the Conference (once the Credentials Committee has been appointed), the Conference might request the Credentials Committee to determine the quorum in an urgent report.
- (ii) Thereafter, the quorum will be adjusted, under the authority of the Credentials Committee, so as to take into account new registrations and notices of departure from delegates leaving the Conference.
- (iii) Delegates should register personally, immediately on arrival, as the quorum is calculated on the basis of the number of delegates registered.

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- (iv) Acceptance of appointment as a delegate implies an obligation to be available in Geneva personally, or through an adviser authorized to act as a substitute for the work of the Conference until its end, as important votes often take place on the last day.
 - (v) Delegates who are nevertheless obliged to leave the Conference before it finishes should give notice of their forthcoming departure to the secretariat of the Conference. The form utilized to indicate their date of departure also enables them to authorize an adviser to act and to vote in their place. At group meetings held during the second half of the Conference the attention of members of the groups will be drawn to the importance of completing and handing in this form.
 - (vi) In addition, one Government delegate of a country may report the departure of the other Government delegate, and the secretaries of the Employers' and Workers' groups may also give notice of the final departure of members of their groups, who have not authorized advisers to act in their place.
 - (vii) When a record vote is taken in plenary while committees are sitting, delegates are both entitled and expected to leave committees to vote unless they are replaced by a substitute in plenary. Announcements are made in the committees to ensure that all delegates are aware that a record vote is about to take place. Appropriate arrangements will be made for committees meeting in the ILO building.

(b) Punctuality

The Selection Committee would encourage committee chairpersons to start proceedings punctually, irrespective of the number of persons present, but on condition that votes will not be taken unless a quorum is clearly present.

The Employer Vice-Chairperson highlighted the importance of proceedings beginning on time, particularly as the 104th Session (2015) of the International Labour Conference had adopted a two-week format. The Chairperson said that she would do her utmost to ensure that time was kept punctually.

(c) Negotiations

In order to facilitate more continuous negotiation in committees among delegates, representatives of each group should meet with the chairperson and reporter of the committee and with the representative of the Secretary-General, whenever this is desirable, to ensure that the leaders of each group know fully the minds of the delegates in the other groups. The function of these informal meetings is to afford opportunities for a fuller understanding of differences of view before definite positions have crystallized.

8. Participation in Conference committees by Members having lost the right to vote

At its 239th Session (February–March 1988), the Governing Body considered the implications of the appointment, as regular members of Conference committees, of representatives of a member State which had lost the right to vote under article 13, paragraph 4, of the Constitution of the ILO. It noted that, while the appointment of Employer and Worker representatives from such a State had no practical implications, because the Employers' and Workers' groups operated an effective system under article 56, paragraph 5(b), of the Conference Standing Orders for ensuring that deputy

members of a committee voted in the place of regular members deprived of the right to vote, the same was not true of the Government group. As a result, if a Government that has lost the right to vote is appointed as a regular member of a committee, the distribution of votes between the three groups is distorted because the weighting of votes is based on the full regular membership and in practice the Government regular members of committees who are unable to vote do not make use of the possibility afforded by article 56, paragraph 5(a), of appointing a deputy member to vote in their place.

The Governing Body accordingly recommended that, in order to avoid such distortions, members of the Government group should not apply for regular membership of committees if they were not at the time in question entitled to vote. Should this practice, which has been maintained at all sessions of the Conference since 1987, for any reason not be fully respected, the weighting coefficients in committees should be calculated on the basis of the number of Government members entitled to vote.

The Selection Committee accordingly confirmed that the calculation of weighting coefficients for votes in committees should be based on the number of regular Government members entitled to vote.

9. Requests for representation in Conference committees submitted by non-governmental international organizations

In accordance with article 2, paragraph 3(j), of the Standing Orders of the Conference, the Governing Body had invited certain international non-governmental organizations to be represented at the present session of the Conference, it being understood that it would be for the Selection Committee of the Conference to consider their requests to be present at the committees dealing with items on the agenda in which they have expressed a particular interest.

The provision of the Standing Orders of the Conference which is relevant to such requests is article 56, paragraph 9. In accordance with that provision, the Selection Committee invited the following organizations to be represented in the committees stated:

Committee on the Application of Conventions and Recommendations

African Commission of Health and Human Rights Promoters

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Building and Woodworkers International

Caritas Internationalis

Confederación Latinoamericana y del Caribe de Trabajadores Estatales

Education International

European Confederation of Independent Trade Unions

General Confederation of Trade Unions

Human Rights Watch

IndustriALL Global Union

International Association for Educational and Vocational Guidance

International Association of Labour Inspection

International Catholic Migration Commission

International Centre for Trade Union Rights

International Christian Union of Business Executives

International Confederation of Arab Trade Unions

International Council of Nurses

International Federation of Human Rights Leagues

International Federation of University Women

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Transport Workers' Federation

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Young Christian Workers

Public Services International

Solidar

Soroptimist International

Southern African Trade Union Co-ordination Council

Trade Unions International of Pensioners and Retired Persons

Union africaine de la mutualité

World Federation of Teachers' Unions

World Movement of Christian Workers

World Organization of Workers

Committee on Small and Medium sized Enterprises

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Anti-Slavery International

Building and Woodworkers International

Confederación Latinoamericana y del Caribe de Trabajadores Estatales

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

European Confederation of Independent Trade Unions

IndustriALL Global Union

International Christian Union of Business Executives

International Confederation of Arab Trade Unions

International Confederation of Executive Staff

International Coordination of Young Christian Workers

International Federation Terre des Hommes

International Federation of University Women

International Federation of Women in Legal Careers

International Movement ATD Fourth World

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Transport Workers' Federation

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Young Christian Workers

Organización de Entidades Mutuales de las Américas

Plan International

Public Services International

Solidar

Soroptimist International

Southern African Trade Union Co-ordination Council

Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development

Trade Unions International of Pensioners and Retired Persons

UNI Global Union

Union africaine de la mutualité

World Council of Churches

World Federation for Mental Health

World Movement of Christian Workers

World Organization of Workers

Committee on the Transition from the Informal to the Formal Economy

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Anti-Slavery International

Association of Volunteers for International Service

Building and Woodworkers International

Caritas Internationalis

Confederación Latinoamericana y del Caribe de Trabajadores Estatales

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

European Confederation of Independent Trade Unions

Exchange and Cooperation Centre for Latin America

General Confederation of Trade Unions

Human Rights Watch

IndustriALL Global Union

International Association of Labour Inspection

International Catholic Migration Commission

International Christian Union of Business Executives

International Confederation of Arab Trade Unions

International Confederation of Executive Staff

International Confederation of Private Employment Agencies

International Coordination of Young Christian Workers

International Council of Nurses

International Federation of University Women

International Federation of Women in Legal Careers

International Kolping Society

International Movement ATD Fourth World

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Transport Workers' Federation

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

International Young Christian Workers

Latin American Union of Municipal Workers

Migrant Forum in Asia

Organización de Entidades Mutuales de las Américas

Plan International

Public Services International

Solidar

Soroptimist International

Southern African Trade Union Co-ordination Council

Streetnet International

Trade Union Advisory Committee to the Organisation for Economic Co-operation and Development

Trade Unions International of Pensioners and Retired Persons

Trade Unions International of Workers of the Building, Wood and Building Materials Industries

UNI Global Union

Union africaine de la mutualité

Unión Latinoamericana de Trabajadores de Organismos de Control

Women in Informal Employment: Globalizing and Organizing

World Council of Churches

World Federation for Mental Health

World Medical Association

World Movement of Christian Workers

World Organization of Workers

Committee for the Recurrent Discussion on the Strategic Objective of Social Protection (labour protection) under the follow-up to the 2008 Declaration on Social Justice for a Fair Globalization

African Commission of Health and Human Rights Promoters

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Anti-Slavery International

Association of Volunteers for International Service

Building and Woodworkers International

Caritas Internationalis

Confederación Latinoamericana y del Caribe de Trabajadores Estatales

Confederación de Trabajadores y Trabajadoras de las Universidades de las Américas

Education International

European Confederation of Independent Trade Unions

General Confederation of Trade Unions

Human Rights Watch

IndustriALL Global Union

International Association for Educational and Vocational Guidance

International Association of Labour Inspection

International Catholic Migration Commission

International Christian Union of Business Executives

International Confederation of Arab Trade Unions

International Confederation of Private Employment Agencies

International Coordination of Young Christian Workers

International Council of Nurses

International Council on Social Welfare

International Federation of Human Rights Leagues

International Federation of University Women

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Trade Unions International of Pensioners and Retired Persons

UNI Global Union

Union africaine de la mutualité

Unión Latinoamericana de Trabajadores de Organismos de Control

World Council of Churches

World Federation for Mental Health

World Federation of Teachers' Unions

World Medical Association

World Movement of Christian Workers

World Organization of Workers

10. Appointment of the Conference Drafting Committee

Due to time constraints related to the two-week format of this year's Conference, a proposal had been made to suspend articles 40(7) and 6(3) of the Standing Orders to the extent necessary to omit the review of the proposed Recommendation on the transition from the informal to the formal economy by the Conference Drafting Committee, it being understood that the general responsibilities of the Conference Drafting Committee would

be assumed by the Committee Drafting Committee. However, in the event the Conference amended the text proposed by the Committee Drafting Committee, a short meeting of the Conference Drafting Committee might be necessary, and therefore, all members of the Conference Drafting Committee must be available on the day on which the report of the Committee on the Transition from the Informal to the Formal Economy would be submitted to the plenary of the Conference: Friday, 12 June.

The Selection Committee decided that, in accordance with the provisions of article 6(1) of the Standing Orders and past practice, the Conference Drafting Committee would be composed as follows:

- the President of the Conference or her representative;
- the Legal Adviser and his deputy;
- the Director of the International Labour Standards Department;
- the members of the relevant committee's drafting committee.

11. Delegation of authority to the Officers of the Selection Committee

In accordance with the usual practice and by virtue of article 4, paragraph 2, of the Standing Orders, the Selection Committee delegated to its Officers the authority to arrange the programme of the Conference and fix the time and agenda of plenary sittings as well as to decide on any non-controversial issues of a routine nature necessary for the running of the Conference.

The effect of this delegation of authority is that the Selection Committee would only be called on to meet during the present session of the Conference if other substantive matters requiring a decision arose. Any such meeting would be announced in the *Daily Bulletin*.

12. Other questions: Electronic voting system

A description of the electronic voting system, to be used in principle for all votes in plenary sittings in accordance with article 19, paragraph 15, of the Standing Orders, is attached in Appendix II.

Appendix I

Tentative plan of work – 104th Session of the International Labour Conference (1–13 June 2015)

	Su 31/05	M 1	T 2	W 3	Th 4	F 5	Sa 6	M 8	T 9	W 10	Th 11	F 12	Sa 13
Plenary sittings		■			■	■		■	■	■	■ ³	■	■
Committee on the Application of Standards		■ ¹	■	■	■	■	■	■	■	■	□	A	PI
Committee on SMEs and Employment Creation (<i>general discussion</i>)		■ ¹	■	■	■	■ ^{**}	■ ^{**}	□ ^{***}	■	■		PI	
Committee on the Transition from the Informal Economy (<i>standard setting, second discussion</i>) (CDC) *		■ ¹	■	■	■	■	■	■	■	■		PI/V	
Committee for the Recurrent Discussion on Social Protection (Labour Protection) (<i>recurrent discussion</i>)		■ ¹	■	■	■	■ ^{**}	■ ^{**}	□ ^{***}	■	■		PI	
Finance Committee				■		■			A	PI/V ⁶		V	
Selection Committee		■			PI					■ ⁴	PI	V ⁵	
Group meetings	■	■					■						
Governing Body		■ ²											■

¹ As from 2.30 p.m.

² Programme, Financial and Administrative Section of the Governing Body (GB.323bis).

³ World of Work Summit.

⁴ Consideration of the application for membership of the ILO by the Cook Islands.

⁵ Vote on the application for membership of the ILO by the Cook Islands.

⁶ Vote on the arrears of contributions of a member State – vote to be held outside the Assembly Hall.

*** The Committee will have to determine the time and frequency of the meetings of its Committee Drafting Committee (CDC).**

**** Drafting Group.**

***** Receipt of amendments.**

A Adoption by the Committee of its report/products.

PI Adoption of the report by the Conference in plenary sitting.

V Record vote in plenary sitting.

■ Half-day sitting.

■ All-day sitting.

□ Sitting if necessary.

Appendix II

The electronic voting system

The electronic system provides for votes (in most cases: yes, no, abstention) to be expressed by means of a “voting station” that will be made available to all delegates or persons empowered to vote on their behalf.

This year, the majority of votes will take place using voting stations available for each delegation at their places inside the plenary hall. The vote on the arrears of contributions of member States will however take place using voting stations outside the plenary hall. This is to allow delegates to leave their seats in order to vote, and then to return to participate in the discussions without interrupting them. The work of plenary will thus continue during that particular vote.

Where the electronic system is used in the Assembly Hall, the subject and question to be voted on will be displayed and the President will announce the beginning of the vote. After the President has made sure that all delegates have been given sufficient opportunity to record their vote in one of the voting stations available to them, the President will announce the closure of the vote.

Where the method of vote is by show of hands, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required.

Where a record vote is taken, once all votes have been registered the final voting figures will be immediately displayed with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. These indications will subsequently be published together with a list of the delegates who have voted, showing how each has voted.

In the case of a secret ballot, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. There will be absolutely no access possible to individual votes nor will there be any record of how each delegate has voted.

Should, for any reason, the system fail during a vote at the present session of the Conference, a back-up method of holding votes has been put in place.

It is important that each delegate should already have decided whether he or she or another member of their delegation will exercise the right to vote in a given case. Where more than one vote is nevertheless cast on behalf of a delegate at two different moments, or from two different places, only the first vote will be recognized, whether made by a delegate, by a substitute delegate or by an adviser who has received a specific written authorization to that end. Such specific authorizations must reach the secretariat sufficiently before the opening of voting is announced, so as to be duly recorded.

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