



## Governing Body

322nd Session, Geneva, 30 October–13 November 2014

GB.322/POL/4

Policy Development Section  
*Social Dialogue Segment*

**POL**

Date: 19 September 2014

Original: English

### FOURTH ITEM ON THE AGENDA

## Sectoral and technical meetings 2013–14 and Sectoral Activities Programme for 2014–15

#### Purpose of the document

The Governing Body is invited to: determine the follow-up to four meetings held in late 2013 and early 2014; take note of the interim report of the Joint ILO–UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART) and determine the follow-up to be undertaken; and endorse the proposals made in relation to the sectoral meetings to be held in late 2015 (see the draft decisions in paragraphs 20, 25 and 28).

**Relevant strategic objective:** To strengthen tripartism and social dialogue (Outcome 13: Decent work in economic sectors).

**Policy implications:** The IMO/ILO/UNECE Code of Practice for Packing of Cargo Transport Units would become part of ILO guidance on this matter.

**Legal implications:** None.

**Financial implications:** The proposals made in Part III of this document will be carried out within the existing budgetary allocations.

**Follow-up action required:** The Office will be required to take action as set out in the decision paragraphs.

**Author unit:** Sectoral Policies Department (SECTOR).

**Related documents:** None in addition to those mentioned in this document.



## I. Meetings held in 2013 and 2014

### A. Group of Experts for the revision of the IMO/ILO/UNECE Guidelines for Packing of Cargo Transport Units (4–6 November 2013)

1. The Group of Experts for the revision of the IMO/ILO/UNECE Guidelines for Packing of Cargo Transport Units held its fourth session from 4 to 6 November 2013 in Geneva.<sup>1</sup> The tripartite Group had been created in accordance with the decision of the Governing Body at its 310th Session, which mandated it to develop an IMO/ILO/UNECE code of practice through the revision of the IMO/ILO/UNECE Guidelines for Packing of Cargo Transport Units (1997 edition).<sup>2</sup>
2. The session was chaired by Mr Christopher Welsh (Global Shippers' Forum). Mr Jens Hügel (International Road Transport Union) and Mr Makoto Urata (International Transport Workers' Federation) were Employer and Worker Vice-Chairs.
3. At that session, the Group concluded its work and adopted by consensus the final text of the IMO/ILO/UNECE Code of Practice for Packing of Cargo Transport Units, consisting of 13 chapters supplemented by ten annexes. It requested the secretariats of the United Nations Economic Commission for Europe (UNECE), the International Maritime Organization (IMO) and the ILO to transmit the Code for endorsement by their respective bodies: the UNECE Inland Transport Committee, the IMO Maritime Safety Committee and the ILO Governing Body.
4. Thus, the Code was submitted to, and adopted by, the UNECE's Inland Transport Committee at its 76th Session (February 2014) and the IMO's Maritime Safety Committee at its 93rd Session (May 2014). For this reason, the IMO requested the ILO for concurrent approval in order to proceed with the Code's publication.<sup>3</sup>

### B. Global Dialogue Forum on Initiatives to Promote Decent and Productive Work in the Chemical Industry (26–28 November 2013)

5. In accordance with the Sectoral Activities Programme for 2012–13, adopted by the Governing Body at its 310th Session (March 2011),<sup>4</sup> the Office organized the Global Dialogue Forum on Initiatives to Promote Decent and Productive Work in the Chemical Industry, which was held in Geneva from 26 to 28 November 2013.

<sup>1</sup> Overviews of the preceding sessions were provided in: GB.316/POL/4(&Corr.), appendix, para. 2; GB.317/POL/INF/1, para. 1; GB.319/POL/INF/1, para. 3; and GB.320/POL/INF/1, para. 10.

<sup>2</sup> GB.310/STM/3/4; and GB.310/PV, para. 168.

<sup>3</sup> This procedure is in line with previous practice (for example, the procedure leading to the publication of the FAO/ILO/IMO fishing safety implementation guidelines. See paras 4–7 of document GB.316/POL/4(&Corr.)).

<sup>4</sup> GB.310/STM/1.

6. The Chairperson of the Forum was Ms Harriet Luyima (Government of Uganda). The Government group coordinator was Ms Mitty Ruiters (South Africa). The Employers' and Workers' group coordinators were Mr José María Fumagalli (Executive Director, Chamber of the Chemical and Petrochemical Industry, Argentina) and Mr Alfons de Potter (Vice-President, Confederation of Christian Trade Unions – Construction Industry and Energy Union, Belgium), respectively.
7. The Forum was attended by 93 participants, including 49 representatives of governments, 13 representatives of employers' organizations, 24 representatives of workers' organizations, three representatives of intergovernmental organizations and four representatives of non-governmental organizations.
8. The purpose of the Forum was to discuss initiatives to promote decent and productive work in the chemical industry. The Forum examined initiatives to promote social dialogue for improving the performance of the chemical industry, in particular of small and medium-sized enterprises. Taking on board the ILO's Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy, the discussion assessed how corporate social responsibility initiatives and relations with the emerging voluntary initiatives could be promoted at the global and national levels in the chemical industry.
9. The points of consensus reached by the Forum, including recommendations for future action by the ILO and its Members, are included in the final report of the discussion.<sup>5</sup>

**C. Global Dialogue Forum on Challenges to Collective Bargaining in the Public Service**  
(2–3 April 2014)

10. In accordance with the Sectoral Activities Programme for 2014–15, adopted by the Governing Body at its 317th Session (March 2013),<sup>6</sup> the Office organized the Global Dialogue Forum on Challenges to Collective Bargaining in the Public Service, which was held in Geneva on 2–3 April 2014.
11. The Chairperson of the Forum was Ms Rebecca C. Chato (the Philippines). The Government group coordinator was Mr Bro-Matthew Shinguadja (Namibia). The Employers' and Workers' group coordinators were Mr Paul Mackay (Manager, Employment Relations Policy, Business New Zealand) and Ms Rosa Pavanelli (General Secretary, Public Services International), respectively.
12. The Forum was attended by 127 participants, including 80 Government representatives and advisers from 41 member States, as well as 29 Worker and 11 Employer participants, and seven observers from intergovernmental organizations and international non-governmental organizations.
13. The Forum discussed the impact of the economic and financial crisis on collective bargaining in the public service and other challenges to the development of good labour relations, with a view to reaching a consensus on a way forward, based on the 2013 General Survey concerning labour relations and collective bargaining in the public

<sup>5</sup> GDFCI/2013/11.

<sup>6</sup> GB.317/POL/5.

service,<sup>7</sup> which was discussed at the 102nd Session (2013) of the International Labour Conference.

14. The points of consensus reached by the Forum, including recommendations for future action by the ILO and its Members, are included in the final report of the discussion.<sup>8</sup>

#### **D. Global Dialogue Forum on Employment Relationships in the Media and Culture Sector (14–15 May 2014)**

15. In accordance with the Sectoral Activities Programme for 2014–15, adopted by the Governing Body at its 317th Session (March 2013),<sup>9</sup> the Office organized the Global Dialogue Forum on Employment Relationships in the Media and Culture Sector, which was held in Geneva on 14–15 May 2014.
16. The Chairperson of the Forum was Mr David Garner (Australia). The Government group coordinator was Ms Agnès Toullieux (France). The Employers' and Workers' group coordinators were, respectively, Ms Linda Facchin (Canadian Broadcasting Corporation, Canada) and Mr Chris Warren (Media, Entertainment and Arts Alliance, Australia).
17. The Forum was attended by 93 participants, including 31 Government representatives and advisers from 21 member States, as well as 47 Worker and seven Employer participants, and eight observers from intergovernmental organizations and international non-governmental organizations.
18. The participants shared the experiences and challenges they had faced with regard to the different types of employment relationships and the different civil and commercial contracts that exist in the media and culture sector. The discussions covered traditional open-ended employment contracts, fixed-term contracts, project and contract work, self-employment and freelancing. The Forum also examined ways in which social dialogue and other relevant approaches could contribute to addressing those challenges and to improving social protection coverage, and measures that could help improve business and employment prospects in media and culture.
19. The points of consensus reached by the Forum, including recommendations for future action by the ILO and its Members, are included in the final report of the discussion.<sup>10</sup>

#### **Draft decision**

##### **20. The Governing Body:**

- (a) takes note of the IMO/ILO/UNECE Code of Practice for Packing of Cargo Transport Units;**

<sup>7</sup> ILO: *General Survey concerning labour relations and collective bargaining in the public service*, Report III (Part 1B), International Labour Conference, 102nd Session, Geneva, 2013.

<sup>8</sup> GDFPS/2014/11.

<sup>9</sup> GB.317/POL/5.

<sup>10</sup> GDFMCS/2014/10.

- (b) authorizes the publication by the IMO of the Code as a joint IMO/ILO/UNECE publication;*
- (c) authorizes the Director-General to communicate the above decisions to the IMO and the UNECE;*
- (d) authorizes the Director-General to communicate the final reports of the Global Dialogue Forum on Initiatives to Promote Decent and Productive Work in the Chemical Industry, the Global Dialogue Forum on Challenges to Collective Bargaining in the Public Service and the Global Dialogue Forum on Employment Relationships in the Media and Culture Sector to governments, requesting them to communicate the reports to the employers' and workers' organizations concerned, and to the international employers' and workers' organizations and other international organizations concerned; and*
- (e) requests the Director-General to bear in mind, when drawing up proposals for future work, the recommendations for future action by the ILO made by the three Forums.*

## **II. Interim report of the Joint ILO–UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel**

21. The Joint ILO–UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART) was established by parallel decisions of the Governing Body and the Executive Board of the United Nations Educational, Scientific and Cultural Organization (UNESCO) in 1967. Its mandate is to monitor and promote the application of the international Recommendations of 1966 and 1997 concerning teaching personnel,<sup>11</sup> and to report thereon to the Governing Body of the ILO and to the Executive Board of UNESCO. As part of its mandate, the CEART examines communications in the form of allegations from international and national teachers' organizations that provisions of one or both standards are not being applied in member States. It meets every three years, in either Paris or Geneva, for its work, including consideration of such cases. Its procedures also allow for the preparation of interim reports on cases between the regular meetings so as to ensure a more timely response in the treatment of allegations and their resolution in support of constituents in member States based on principles of social dialogue.
22. The interim report before the Governing Body<sup>12</sup> contains an update on the CEART's examination of the following cases:
- (a) an allegation received from the Tokyo-to Gakko Union of Japan; and
  - (b) an allegation received through Education International from the Cambodian Independent Teachers' Association (CITA).

<sup>11</sup> ILO–UNESCO Recommendation concerning the Status of Teachers, 1966; and UNESCO Recommendation concerning the Status of Higher-Education Teaching Personnel, 1997.

<sup>12</sup> The report will also be submitted to the Executive Board of UNESCO.

23. In addition, the report makes follow-up recommendations on previous cases concerning Denmark, Japan and Portugal.
24. Because the CEART will have a chance to discuss these cases at its forthcoming session, to be held from 20 to 24 April 2015 at UNESCO headquarters in Paris, the interim report only briefly summarizes the allegations received and sets out short-term recommendations. A full presentation of the allegations, findings and recommendations relating to the cases will be made in the next full report of the CEART, to be adopted at that session. It will be submitted to the Governing Body at its October 2015 session.

### **Draft decision**

#### **25. The Governing Body:**

- (a) takes note of the situation and findings set out in the CEART's interim report and the recommendations contained in paragraphs 9, 26 and 31 therein; and*
- (b) authorizes the Director-General to communicate the interim report of the CEART to the governments and organizations concerned, and invites them to take the necessary follow-up action as recommended in it.*

## **III. Upcoming meetings**

26. Following the adoption of a programme of sectoral work for 2014–15 at its 317th Session (March 2013), the Governing Body decided on the dates, duration, official title, purpose and composition of all meetings to be held in 2014 at its 319th Session (October 2013)<sup>13</sup> and of a number of meetings to be held in 2015 at its 320th Session (March 2014).<sup>14</sup>
27. The proposals in the appended table complement these earlier decisions and relate to:
- the dates, duration and composition of the Tripartite Sectoral Meeting on Occupational Safety and Health and Skills in the Oil and Gas Industry Operating in Polar and Subarctic Climate Zones of the Northern Hemisphere;<sup>15</sup> and
  - the dates, duration, official title, purpose and composition of three meetings to be held in Geneva under the programme of sectoral work between September 2015 and December 2015.

### **Draft decision**

- 28. The Governing Body endorses the proposals made in the appended table, relating to the dates, duration, official title, purpose and composition of the meetings listed therein.**

<sup>13</sup> GB.319/PV, para. 429.

<sup>14</sup> GB.320/PV, para. 465.

<sup>15</sup> The Governing Body decided on the meeting's title, purpose and scope at its 320th Session (GB.320/POL/5, paras 7–23; and GB.320/PV, para. 465).



## Appendix

### Programme of sectoral meetings (September–December 2015)

| Meeting as approved by the Governing Body                                                                                                                                                                                                    | Proposed dates       | Proposed duration | Proposed title                                                                                                                                                                                                                               | Proposed purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Proposed composition                                            |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|
| <b>Tripartite Sectoral Meeting on Occupational Safety and Health and Skills in the Oil and Gas Industry Operating in Polar and Subarctic Climate Zones of the Northern Hemisphere *</b><br>(GB.320/POL/5, para. 8; and GB.320/PV, para. 465) | 22–25 September 2015 | Four days         | <b>Tripartite Sectoral Meeting on Occupational Safety and Health and Skills in the Oil and Gas Industry Operating in Polar and Subarctic Climate Zones of the Northern Hemisphere *</b><br>(GB.320/POL/5, para. 8; and GB.320/PV, para. 465) | See GB.320/POL/5, paras 11–13. *                                                                                                                                                                                                                                                                                                                                                                                                                                           | All Governments; eight Employers; eight Workers; and observers. |
| <b>Tripartite sectoral meeting</b><br>(road transport)<br>(GB.317/POL/5, appended table, item 26 in the column “Sectoral advisory body recommendations”)                                                                                     | 12–16 October 2015   | Five days         | <b>Tripartite Sectoral Meeting on Safety and Health in the Road Transport Sector</b>                                                                                                                                                         | The purpose of the Meeting will be for tripartite constituents to discuss priority safety and health issues in both passenger and freight road transport with a view to adopting conclusions on future programme development and to inform policy-making on the selected topic at the international, regional and national levels. The promotion of HIV and AIDS tools and the IMO/ILO/UNECE Code of Practice for Packing of Cargo Transport Units will be also discussed. | All Governments; ten Employers; ten Workers; and observers.     |
| <b>Global Dialogue Forum</b><br>(postal and telecommunications services)<br>(GB.317/POL/5, appended table, item 19 in the column “Sectoral advisory body recommendations”)                                                                   | 27–28 October 2015   | Two days          | <b>Global Dialogue Forum on Employment Relationships in Telecommunications Services and in the Call Centre Industry</b>                                                                                                                      | The purpose of the Forum will be for tripartite constituents to discuss employment relationships in telecommunications services and in the call centre industry, especially call centres operated by, or dealing with, telecommunications services, with a view to adopting points of consensus that would encourage future programme development and inform policy-making on this topic at the international, regional and national levels.                               | All Governments; six Employers; six Workers; and observers.     |
| <b>Global Dialogue Forum</b><br>(construction)<br>(GB.317/POL/5, appended table, item 5 in the column “Sectoral advisory body recommendations”)                                                                                              | 19–20 November 2015  | Two days          | <b>Global Dialogue Forum on Good Practices and Challenges in Promoting Decent Work in Construction and Infrastructure Projects</b>                                                                                                           | The purpose of the Forum will be for tripartite constituents to highlight good practices in promoting decent work in a selected number of areas, including in large-scale infrastructure projects such as mega sports events. The discussions will also highlight challenges encountered in the preparation of large-scale infrastructure projects and discuss ways forward.                                                                                               | All Governments; six Employers; six Workers; and observers.     |

\* Items approved by the Governing Body at its 320th Session and included for information only.