



Report of the Selection Committee

1. Election of the Officers of the Committee

In accordance with article 57 of the Standing Orders of the Conference, the Selection Committee elected its Officers as follows:

<i>Chairperson:</i>	Mr R. Sukayri (Hashemite Kingdom of Jordan)
<i>Employer Vice-Chairperson:</i>	Mr H. Matsui (Japan)
<i>Worker Vice-Chairperson:</i>	Mr L. Cortebееck (Belgium)

2. Reminder of the Selection Committee's authority under the Standing Orders

The Selection Committee was reminded that, under article 4, paragraph 2, of the Standing Orders, it is responsible, in addition to its traditional authority, to fix the time and agenda of the plenary sittings and for acting on behalf of the Conference with respect to decisions on non-controversial questions of a routine nature. Thus, except where consensus cannot be reached in respect of any particular question requiring a decision for the proper conduct of business, the Selection Committee can decide on its own authority and its decisions do not need to be endorsed by the Conference.

3. Discussion of the Reports of the Chairperson of the Governing Body and of the Director-General: Opening date for the discussion and closing date for the list of speakers

The Selection Committee decided that the discussion of the Reports of the Chairperson of the Governing Body and of the Director-General would begin on Wednesday, 4 June, at 10 a.m., and decided that the list of speakers would be closed on Wednesday, 4 June, at 6 p.m., under the usual conditions.

4. Plan of work of Conference committees

The Selection Committee endorsed a draft plan of work for committees, which although not binding for them, would enable the committees, in organizing their work, to

take maximum possible account of the overall needs and possibilities of the Conference. The plan is attached in tabular form in Appendix I.

5. Additional agenda item: Approval of amendments to the Code of the Maritime Labour Convention, 2006, as adopted by the Special Tripartite Committee established under Article XIII of the Convention

The Selection Committee took note of the Report of the Chairperson of the Special Tripartite Committee (*Provisional Record* No. 2) by which the Special Tripartite Committee established under Article XIII of the Maritime Labour Convention, 2006 (MLC, 2006), transmitted to the Conference for approval amendments to the Code of the MLC, 2006, adopted at the first meeting of the Special Tripartite Committee held in Geneva from 7 to 11 April 2014.

The Selection Committee decided that the Report of the Chairperson of the Special Tripartite Committee would be considered by the Conference in plenary session on Tuesday, 10 June, and that the vote on the approval of the amendments to the Code of the MLC, 2006, would take place on Wednesday, 11 June, as indicated in the plan of work of the Conference (Appendix I).

6. Governing Body elections

The Selection Committee decided that the meetings of the electoral colleges would be held in the afternoon of Monday, 2 June.

In accordance with the provisions of article 52, paragraph 3, of the Conference Standing Orders, the three electoral colleges may choose to use the electronic voting system for the elections.¹

As regards the Government electoral college, it may be recalled that, when the Conference in 1995 approved an amendment to its Standing Orders increasing the number of Government deputy members from 18 to 28, it endorsed the principle that the ballot papers for the Government group should be drawn up and dealt with by the latter in such a manner as to guarantee an overall distribution of regular and deputy seats among the regions corresponding to that envisaged in the Instrument for the Amendment of the Constitution of the ILO, 1986.

¹ A description of the electronic voting system is attached in Appendix II.

7. Suggestions to facilitate the work of the Conference

As in previous years, the Selection Committee confirmed the following principles:

(a) Quorum

- (i) The quorum will be fixed provisionally, on the basis of the credentials received, in the brief report of the Chairperson of the Governing Body on the day before the opening of the Conference; the said report is published as a *Provisional Record*. This provisional quorum will remain unchanged until the Credentials Committee determines the quorum on the basis of registrations, it being understood that, if an important vote were to take place in the initial stages of the Conference (once the Credentials Committee has been appointed), the Conference might request the Credentials Committee to determine the quorum in an urgent report.
- (ii) Thereafter, the quorum will be adjusted, under the authority of the Credentials Committee, so as to take into account new registrations and notices of departure from delegates leaving the Conference.
- (iii) Delegates should register personally, immediately on arrival, as the quorum is calculated on the basis of the number of delegates registered.
- (iv) Acceptance of appointment as a delegate implies an obligation to be available in Geneva personally, or through an adviser authorized to act as a substitute for the work of the Conference until its end, as important votes often take place on the last day.
- (v) Delegates who are nevertheless obliged to leave the Conference before it finishes should give notice of their forthcoming departure to the secretariat of the Conference. The form utilized to indicate their date of departure also enables them to authorize an adviser to act and to vote in their place. At group meetings held during the second half of the Conference the attention of members of the groups will be drawn to the importance of completing and handing in this form.
- (vi) In addition, one Government delegate of a country may report the departure of the other Government delegate, and the secretaries of the Employers' and Workers' groups may also give notice of the final departure of members of their groups, who have not authorized advisers to act in their place.
- (vii) When a record vote is taken in plenary while committees are sitting, delegates are both entitled and expected to leave committees to vote unless they are replaced by a substitute in plenary. Announcements are made in the committees to ensure that all delegates are aware that a record vote is about to take place. Appropriate arrangements will be made for committees meeting in the ILO building.

(b) Punctuality

The Selection Committee would encourage committee chairpersons to start proceedings punctually, irrespective of the number of persons present, but on condition that votes will not be taken unless a quorum is clearly present.

The Employer Vice-Chairperson highlighted the importance of proceedings beginning on time, particularly as the 104th Session (2015) of the International Labour Conference would adopt a two-week format.

(c) Negotiations

In order to facilitate more continuous negotiation in committees among delegates, representatives of each group should meet with the chairperson and reporter of the committee and with the representative of the Secretary-General, whenever this is desirable, to ensure that the leaders of each group know fully the minds of the delegates in the other groups. The function of these informal meetings is to afford opportunities for a fuller understanding of differences of view before definite positions have crystallized.

8. Participation in Conference committees by Members having lost the right to vote

At its 239th Session (February–March 1988), the Governing Body considered the implications of the appointment, as regular members of Conference committees, of representatives of a member State which had lost the right to vote under article 13, paragraph 4, of the Constitution of the ILO. It noted that, while the appointment of Employer and Worker representatives from such a State had no practical implications, because the Employers' and Workers' groups operated an effective system under article 56, paragraph 5(b), of the Conference Standing Orders for ensuring that deputy members of a committee voted in the place of regular members deprived of the right to vote, the same was not true of the Government group. As a result, if a Government that has lost the right to vote is appointed as a regular member of a committee, the distribution of votes between the three groups is distorted because the weighting of votes is based on the full regular membership and in practice the Government regular members of committees who are unable to vote do not make use of the possibility afforded by article 56, paragraph 5(a), of appointing a deputy member to vote in their place.

The Governing Body accordingly recommended that, in order to avoid such distortions, members of the Government group should not apply for regular membership of committees if they were not at the time in question entitled to vote. Should this practice, which has been maintained at all sessions of the Conference since 1987, for any reason not be fully respected, the weighting coefficients in committees should be calculated on the basis of the number of Government members entitled to vote.

The Selection Committee accordingly confirmed that the calculation of weighting coefficients for votes in committees should be based on the number of regular Government members entitled to vote.

9. Requests for representation in Conference committees submitted by non-governmental international organizations

In accordance with article 2, paragraph 3(j), of the Standing Orders of the Conference, the Governing Body had invited certain international non-governmental organizations to be represented at the present session of the Conference, it being understood that it would be for the Selection Committee of the Conference to consider their requests to be present at the committees dealing with items on the agenda in which they have expressed a particular interest.

The provision of the Standing Orders of the Conference which is relevant to such requests is article 56, paragraph 9. In accordance with that provision, the Selection Committee invited the following organizations to be represented in the committees stated:

Committee on the Application of Conventions and Recommendations

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Amnesty International

Anti-Slavery International

Building and Woodworkers International

Caritas Internationalis

Confederación de Trabajadores y Trabajadoras de las Universidades de las Americas

Education International

European Confederation of Independent Trade Unions

Global Alliance Against Traffic in Women

IndustriALL Global Union

International Association of Free Thought

International Catholic Migration Commission

International Christian Union of Business Executives

International Confederation of Arab Trade Unions

International Council of Nurses

International Federation of Human Rights Leagues

International Federation of University Women

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Social Service

International Transport Workers' Federation

International Young Christian Workers

Public Services International

Southern African Trade Union Co-ordination Council

Trade Unions International of Workers in Energy, Metal, Chemical, Oil and Allied Industries

Union Africaine de la Mutualité

World Council of Churches

World Organization of Workers

Committee on supplementing the Forced Labour Convention, 1930 (No. 29), to address implementation gaps to advance prevention, protection and compensation measures, to effectively achieve the elimination of forced labour

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Amnesty International

Anti-Slavery International

Building and Woodworkers International

Caritas Internationalis

Confederación de Trabajadores y Trabajadoras de las Universidades de las Americas

Education International

European Confederation of Independent Trade Unions

Global Alliance Against Traffic in Women

Hope for Children

Human Rights Watch

International Association of Free Thought

International Association of Labour Inspection

International Catholic Migration Commission

International Christian Union of Business Executives

International Confederation of Arab Trade Unions

International Coordination of Young Christian Workers

International Council of Nurses

International Federation Terre des Hommes

International Federation of Human Rights Leagues

International Federation of University Women

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Transport Workers' Federation

International Young Christian Workers

Migrant Forum in Asia

Plan International

Public Services International

Soroptimist International

Southern African Trade Union Co-ordination Council

Trade Unions International Metalmining

Trade Unions International of Food, Tobacco, Hotel and Allied Industries' Workers

Trade Unions International of Public and Allied Employees

Trade Unions International of Workers in Energy, Metal, Chemical, Oil and Allied Industries

Union Africaine de la Mutualité

World Council of Churches

World Organization of Workers

**Committee on facilitating transitions from
the informal to the formal economy**

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Association of Volunteers for International Service

Building and Woodworkers International

Caritas Internationalis

Confederación de Trabajadores y Trabajadoras de las Universidades de las Americas

Education International

European Confederation of Independent Trade Unions

Exchange and Cooperation Centre for Latin America

General Confederation of Trade Unions

Global Alliance Against Traffic in Women

Human Rights Watch

IndustriALL Global Union

International Association of Free Thought

International Association of Labour Inspection

International Catholic Migration Commission

International Christian Union of Business Executives

International Confederation of Arab Trade Unions

International Confederation of Executive Staff

International Coordination of Young Christian Workers

International Council on Social Welfare

International Federation of University Women

International Federation of Women in Legal Careers

International Kolping Society

International Movement ATD Fourth World

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Transport Workers' Federation

International Young Christian Workers

Plan International

Public Services International

Southern African Trade Union Co-ordination Council

Streetnet International

Trade Unions International Metalmining

Trade Unions International of Food, Tobacco, Hotel and Allied Industries' Workers

Trade Unions International of Workers in Energy, Metal, Chemical, Oil and Allied Industries

Union Africaine de la Mutualité

Unión Latinoamericana de Trabajadores de Organismos de Control

Women in Informal Employment: Globalizing and Organizing

World Council of Churches

World Organization of Workers

World Union of Professions

**Committee for the Recurrent Discussion
on the strategic objective of employment
under the follow-up to the 2008 Declaration
on Social Justice for a Fair Globalization**

African Organization of Mines, Metal, Energy, Chemical and Allied Trade Unions

Association of Volunteers for International Service

Building and Woodworkers International

Confederación de Trabajadores y Trabajadoras de las Universidades de las Americas

Education International

European Confederation of Independent Trade Unions

General Confederation of Trade Unions

Global Alliance Against Traffic in Women

International Association of Free Thought

International Association of Labour Inspection

International Catholic Migration Commission

International Christian Union of Business Executives

International Confederation of Arab Trade Unions

International Confederation of Executive Staff

International Coordination of Young Christian Workers

International Secretariat for Catholic Engineers, Agronomists and Industry Officials

International Transport Workers' Federation

Plan International

Public Services International

Southern African Trade Union Co-ordination Council

Trade Unions International of Food, Tobacco, Hotel and Allied Industries' Workers

Trade Unions International of Workers in Energy, Metal, Chemical, Oil and Allied Industries

Union Africaine de la Mutualité

World Council of Churches

World Organization of Workers

World Union of Professions

10. Appointment of the Conference Drafting Committee

The Selection Committee decided that, in accordance with the provisions of article 6, paragraph 1, of the Standing Orders and past practice, the Conference Drafting Committee should be composed as follows:

- the President of the Conference or his/her representative;
- the Secretary-General of the Conference or his/her representative;
- the Legal Adviser of the Conference and his/her deputy;
- the Director of the International Labour Standards Department;
- the members of the relevant committee's drafting committee.

Attention is drawn to the fact that all members of the Conference Drafting Committee must be available on the day on which the report of a standard-setting committee is submitted to the plenary of the Conference. At this session of the Conference, it is anticipated that the report of the Committee on Supplementing the Forced Labour Convention, 1930 (No. 29), will be presented to the plenary on Tuesday, 10 June.

11. Delegation of authority to the Officers of the Selection Committee

In accordance with the usual practice and by virtue of article 4, paragraph 2, of the Standing Orders, the Selection Committee delegated to its Officers the authority to arrange the programme of the Conference and fix the time and agenda of plenary sittings as well as to decide on any non-controversial issues of a routine nature necessary for the running of the Conference.

The effect of this delegation of authority will be that the Selection Committee will only be called on to meet during the present session of the Conference if other substantive matters requiring a decision arise. Any such meeting will be announced in the *Daily Bulletin*.

12. Other questions: Electronic voting system

A description of the electronic voting system, to be used in principle for all votes in plenary sittings in accordance with article 19, paragraph 15, of the Standing Orders, is attached in Appendix II.

Appendix I

Plan of work – 103rd Session (28 May–12 June 2014) of the International Labour Conference

	T 27	W 28	Th 29	F 30	Sa 31	M 2	T 3	W 4	Th 5	F 6	Sa 7	M 9	T 10	W 11	Th 12	F 13
Plenary sittings		■						■	■	■		■ ¹	■	■	■	
GB elections						■										
Committee on the Application of Standards		■ ²	■	■	■	■	■	■	■	■	□		A		PI	
Committee on Forced Labour (<i>standard setting, single discussion</i>)		■ ²	■	■	■	■	■	■	■	■	CDC		PI	V		
Committee on Transitioning from the Informal Economy (<i>standard setting, double discussion</i>)		■ ²	■	■	■	■	■	■	■	■	CDC			PI		
Committee for the Recurrent Discussion on Employment		■ ²	■	■	■	■*	■*	□**	■	■				PI		
Approval of amendments to the Code of the Maritime Labour Convention, 2006													PI ⁵	V		
Finance Committee							■			A			PI			
Selection Committee		■ ²						PI								
Group meetings	■										■					
Governing Body		■ ³ ■ ⁴														■

¹ World of Work Summit.

² After the opening sitting.

³ 76th Session of the Board of the International Training Centre of the ILO, Turin.

⁴ Programme, Financial and Administrative Section of the Governing Body.

⁵ Consideration of the report of the Chairperson of the Special Tripartite Committee.

CDC Committee Drafting Committee / *Drafting Group / ** Receipt of amendments

A Adoption by the Committee of its report/products.

PI Adoption of the report by the Conference in plenary sitting.

V Record vote in plenary sitting.

■ Half-day sitting.

■ All-day sitting.

□ Sitting if necessary.

Appendix II

The electronic voting system

The electronic system provides for votes (in most cases: yes, no, abstention) to be expressed by means of a “voting station” that will be made available to all delegates or persons empowered to vote on their behalf.

For certain votes the voting stations will be installed outside the plenary hall. This is to allow delegates to leave their seats in order to vote, and then to return to participate in the discussions without interrupting them. The work of plenary thus continues during voting. However, for the votes foreseen on the outcome of the Committee on Supplementing the Forced Labour Convention, 1930 (No. 29) and on Approval of amendments to the Code of the Maritime Labour Convention, 2006, will be held in the Assembly Hall, using voting stations installed for each delegation.

Where the electronic system is used in the Assembly Hall, the subject and question to be voted on will be displayed and the President will announce the beginning of the vote. After the President has made sure that all delegates have been given sufficient opportunity to record their vote in one of the voting stations available to them, the President will announce the closure of the vote.

Where the method of vote is by show of hands, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required.

Where a record vote is taken, once all votes have been registered the final voting figures will be immediately displayed with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. These indications will subsequently be published together with a list of the delegates who have voted, showing how each has voted.

In the case of a secret ballot, once all votes have been registered the final voting figures will be immediately displayed and subsequently published with the following indications: total number of votes in favour, total number of votes against, total number of abstentions and the quorum as well as the majority required. There will be absolutely no access possible to individual votes nor any record of how each delegate has voted.

Should, for any reason, the system fail during this session of the Conference, a back-up method of holding votes has been put in place. Participants will be informed of this back-up via the *Daily Bulletin*.

It is important that each delegate should already have decided whether he or she or another member of their delegation will exercise the right to vote in a given case. Where more than one vote is nevertheless cast on behalf of a delegate at two different moments, or from two different places, only the first vote will be recognized, whether made by a delegate, by a substitute delegate or by an adviser who has received a specific written authorization to that end. Such specific authorizations must reach the secretariat sufficiently before the opening of voting is announced, so as to be duly recorded.

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