
International Labour Organization

Ninth European Regional Meeting

8-11 April 2013, Oslo, Norway

DELEGATIONS

Organisation internationale du Travail

Neuvième Réunion régionale européenne

8-11 avril 2013, Oslo, Norvège

DÉLÉGATIONS

Second preliminary List

On 5 April 2013 at noon

NOT CORRECTED

Deuxième liste préliminaire

Au 5 avril 2013 midi

NON CORRIGEE

Allemagne Germany

Minister attending the Meeting

VON DER LEYEN, Ursula, Ms, Minister of Labour and Social Affairs.

Persons accompanying the Minister

KOLLER, Heinz, Mr, Ministry of Labour and Social Affairs.
DEISCHL, Romeo, Mr, Ministry of Labour and Social Affairs.

Government Delegates

GÜNTHER, Klaus, Mr, Ministry of Labour and Social Affairs.
ZILCH, Sebastian, Mr, Ministry of Labour and Social Affairs.

Employers' Delegate

HORNUNG-DRAUS, Renate, Ms, Confederation of German Employers.

Adviser and substitute delegate

CLEVER, Peter, Mr, Confederation of German Employers.

Adviser

CONZEMIUS, Max, Mr, Confederation of German Employers.

Workers' Delegate

SOMMER, Michael, Mr, Confederation of German Trade Unions.

Advisers and substitute delegates

KÜHL, Bianca, Ms, Confederation of German Trade Unions.
ZACH, Frank, Mr, Confederation of German Trade Unions.

Autriche Austria

Minister attending the Meeting

HUNDSTORFER, Rudolf, Mr, Federal Minister of Labour, Social Affairs and Consumer Protection.

Persons accompanying the Minister

NEUFANG, Ulrike, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.
WUNDERBALDINGER, Thomas, Mr, Ambassador, Embassy of the Republic of Austria, Oslo.

Government Delegates

DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

SCHWEIGHOFER, Johannes, Mr, Head, International Labour Market Policy Division, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Employers' Delegate

LINDNER, Katharina, Ms, Labour and Social Affairs Branch, Federation of Austrian Industries.

Workers' Delegate

PRISCHL, Alexander, Mr, Head, Labour and Market and Education Policy Unit, Austrian Confederation of Trade Unions.

Azerbaïdjan Azerbaijan

Employers' Delegate

MEHMANOV, Mehman, Mr, Deputy Secretary-General, National Confederation of Entrepreneurs' Organizations.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers

ALIYEV, Ilyas, Mr, First Deputy Chairman, Azerbaijan Trade Unions Confederation.
MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.

Bélarus Belarus

Government Delegates

STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection, Ministry of Labour and Social Protection.

OSTROVSKAYA, Olga, Ms, Deputy Head, External Relations and Partnership Policy Department, Ministry of Labour and Social Protection.

Employers' Delegate

BOROVoi, Nikolai, Mr, Chairperson, Association of International Road Carriers (BAMAP).

Adviser and substitute delegate

BALTSEVICH, Henadz, Mr, Deputy Director-General,
Association of International Road Carriers, BAMAP.

Adviser

MELNIKAU, Siarhei, Mr, Head, Department of Economic
Development and Information Support, Association of
International Road Carriers, BAMAP.

Workers' Delegate

VARFALAMEYEVA, Hanna, Ms, Secretary, Federation
of Trade Unions of Belarus (FTUB).

Adviser and substitute delegate

GALYNIA, Anton, Mr, Head, Department of Trade
Unions of Belarus, FTUB.

Belgique Belgium

Ministre assistant à la Réunion

DE CONINCK, Monica, Mme, Ministre de l'Emploi.

Personnes accompagnant le Ministre

GODFRIND, Michel, M., Ambassadeur, Ambassade de la
Belgique, Oslo.

VAN HOORDE, Eva, Mme, Directrice, Cabinet de la
Ministre de l'Emploi.

Délégués gouvernementaux

MAETER, Pierre-Paul, M., Président, Comité de
Direction, Service public fédéral Emploi, Travail et
Concertation sociale.

VANTHUYNE, Jan, M., Directeur général, Direction
générale, Emploi et Marché du Travail du Service
public fédéral Emploi, Travail et Concertation sociale.

Conseillers techniques

DE LANNOY, Jean, M., Premier Secrétaire, Ambassade
de la Belgique, Oslo.

BOUTSEN, Thérèse, Mme, Conseillère générale, Division
des Affaires internationales, Service public fédéral
Emploi, Travail et Concertation sociale.

BOCKSTEINS, Harry, M., Conseiller général, Direction
générale, Relations collectives de Travail, Service
public fédéral Emploi, Travail et Concertation sociale.

BEVER, Tom, M., Conseiller, Direction générale,
Emploi et Marché du Travail, Service public fédéral,
Emploi, Travail et Concertation sociale.

KERREMANS, Pieter, M., Administrateur général,
"Sociaal Economische Raad van Vlaanderen".

VAN PEER, Ria, Mme, Chargée de Mission, "Sociaal
Economische Raad van Vlaanderen".

BYNENS, Julie, Mme, Representative, Flemish
Government to Multilateral Organisations.

ROELEN, Evi, Mme, Flemish Department of Foreign
Affairs.

Délégué des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération
des Entreprises de Belgique.

Conseiller technique et délégué suppléant

VAN DAMME, Ivo, M., Directeur, Département social,
Fédération des Entreprises de Belgique.

Délégué des travailleurs

DE LEEUW, Rudy, M., Président, Fédération générale du
Travail de Belgique.

Conseiller technique et délégué suppléant

CORTEBEECK, Luc, M., Président honoré, Confédération
des Syndicats chrétiens.

Conseillers techniques

LEEMANS, Marc, M., Président, Confédération des
Syndicats chrétiens.

NOËL, Bernard, M., Secrétaire national, Centrale générale
des Syndicats libéraux de Belgique.

LAMAS, Rafaël, M., Directeur, Service Relations
internationales, Fédération générale du Travail de
Belgique.

DEBRULLE, Andrée, Mme, Conseillère, Service
juridique, Confédération des Syndicats chrétiens.

Bosnie-Herzégovine Bosnia and Herzegovina

Government Delegates

DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of
Civil Affairs.

SALIC, Kemal, Mr, Advisor-Interpreter, Ministry of Civil
Affairs.

Employers' Delegate

ZGONJANIN, Predrag, Mr, President, Union of
Associations of Employers of RS.

Bulgarie Bulgaria

Minister attending the Meeting

KOSTADINOVA, Deyana, Mrs, Deputy Prime Minister
and Minister of Labour and Social Policy.

Government Delegates

DIMITROV, Kiril, Mr, Chargé d'affaires a.i., Embassy of the Republic of Bulgaria, Oslo.

FILIPOV, Dimitar, Mr, Director, Directorate for Human Rights, Ministry of Foreign Affairs.

Adviser and substitute delegate

SLAVCHEVA, Elitsa, Ms, Head, Department for International Organizations and International Cooperation, Directorate for European Affairs and International Cooperation, Ministry of Labour and Social Policy.

Advisers

PARAPUNOVA, Stanimira, Ms, State Expert, Department for International Organizations and International Legal Issues, Directorate for European Affairs and International Cooperation, Ministry of Labour and Social Policy.

KRASTEVA, Nadia, Ms, First Secretary, Directorate for Human Rights, Ministry of Foreign Affairs.

Employers' Delegate

SIMEONOV, Tsvetan, Mr, Chairman, Executive Council, Chamber of Commerce and Industry.

Workers' Delegate

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.

Chypre Cyprus

Government Delegates

PAPAGEORGIOU, George, Mr, State Secretary, Ministry of Labour and Social Insurance.

ANDREOU PANAYIOTOU, Natalia, Ms, Special Adviser, Ministry of Labour and Social Insurance.

Employers' Delegate

PILIKOS, Michael, Mr, Director-General, Cyprus Employers and Industrialists Federation.

Adviser and substitute delegate

ANTONIOU, Michael, Mr, Deputy Director-General, Cyprus Employers and Industrialists Federation.

Workers' Delegate

GREGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.

Croatie Croatia

Government Delegates

MRSIĆ, Mirando, Mr, Minister of Labour and Pension System.

KRIŠTOF, Marko, Mr, Assistant to the Minister, Ministry of Labour and Pension System.

Employers' Delegate

HORVATIĆ, Lidija, Ms, Director, European Union Policies and International Affairs, Croatian Employers' Association (CEA).

Adviser and substitute delegate

SLADOVIĆ, Biserka, Ms, Advisor, CEA.

Adviser

MAJETIĆ, Davor, Mr, Director-General, CEA.

Workers' Delegate

HANŽEVAČKI, Marija, Ms, General Secretary, Independent Trade Unions of Croatia.

Adviser

ŠOBOTA, Dijana, Ms, Executive Secretary, International Cooperation, Union of Autonomous Trade Unions of Croatia.

Danemark Denmark

Government Delegates

HENRIKSEN, Lone, Ms, Head of Unit, Ministry of Employment.

WESTH, Vive, Ms, Special Adviser, Ministry of Employment.

Adviser and substitute delegate

SCHNIVER, Nikoline, Ms, Junior Assistant, Ministry of Employment.

Employers' Delegate

RØNNEST, Jorgen, Mr, Direction, International Affairs, Confederation of Danish Employers (DA).

Adviser and substitute delegate

DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).

Workers' Delegate

OHRT, Jens Erik, Mr, International Adviser, Danish Confederation of Trade Unions (LO).

Adviser and substitute delegate

KURGUARD, Seren, Mr, International Adviser, Confederation of Professionals (FTF).

Espagne Spain

Ministro asistente a la Reunión

BÁÑEZ, Fatima, Sra., Ministra de Empleo y Seguridad Social.

Personas que acompañan al Ministro

HIDALGO, Engracia, Sra., Secretaria de Estado de Empleo, Ministerio de Empleo y Seguridad Social.
LOPEZ, Antonio, Sr., Embajador, Embajada de España, Oslo.
LLORENTE, Pedro, Sr., Subsecretario de Empleo y Seguridad Social, Ministerio de Empleo y Seguridad Social.
GARCÍA, Miguel, Sr., Director General, Trabajo Autonomo de la Economía Social y de la Responsabilidad Social de las Empresas, Ministerio de Empleo y Seguridad Social.

Delegados gubernamentales

RIESGO, Juan, Sr., Director, Gabinete Ministra, Ministerio de Empleo y Seguridad Social.
RODENAS, Cristina, Sra., Asesora de Internacional, Gabinete Ministra, Ministerio de Empleo y Seguridad Social.

Consejero técnico

MANSO, Mencia, Sra., Ministro Consejero, Embajada de España, Oslo.

Delegado de los empleadores

FERRER, Javier, Sr., Vicepresidente, Confederación Española de Organizaciones Empresariales, CEOE; Presidente, CONFEMETAL.

Consejero técnico

HERRÁN, Arancha, Sra., Responsable, Asuntos Sociales Internacionales, CEOE.

Delegado de los trabajadores

MONTERO, Victoria, Sra., Responsable, DDHH y Sindicales, Secretaria Internacional y de Cooperación, Confederación Sindical de Comisiones Obreras, CCOO.

Consejero técnico y delegado suplente

FRADES, Jaime, Sr., Gabinete Técnico Confederal, Union General de Trabajadores de España, UGT.

Consejero técnico

IGEREGI, Saioa, Sra., Departamento Internacional, ELA STV, Hego Euskal Herria ELA STV Solidaridad de Trabajadores Vascos.

Estonie Estonia

Minister attending the Meeting

RÕIVAS, Taavi, Mr, Minister of Social Affairs.

Government Delegates

GERBERSON, Nele, Ms, Deputy Secretary-General of Labour Policy, Ministry of Social Affairs.
KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.

Employers' Delegate

PÄÄRENDSON, Eve, Ms, Director, International Relations, Estonian Traders Confederation.

Workers' Delegate

CARR, Liina, Ms, International Secretary, Estonian Trade Unions Confederation.

Finlande Finland

Minister attending the Meeting

IHALAINEN, Lauri, Mr, Minister of Labour.

Persons accompanying the Minister

METSÄMÄKI, Janne, Mr, State Secretary, Ministry of Employment and Economy.
BRUUN, Anna, Ms, Ministerial Adviser, Ministry of Employment and Economy.

Government Delegates

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and Economy.
TOMMOLA-KRUSE, Aila, Ms, Senior Officer, Ministry of Employment and Economy.

Adviser

HENRIKSSON, Maimo, Ms, Ambassador, Embassy of Finland, Oslo.

Other persons attending the Meeting

HUPLI, Anne, Ms, Interpreter.
AELLIG, Taina, Ms, Interpreter.

Employers' Delegate

SAJAVAARA, Anu, Ms, Senior Adviser, Confederation of Finnish Industries (EK).

Adviser

VEHVILÄINEN, Tuija, Ms, Senior Adviser,
Confederation of Finnish Industries, EK.

Workers' Delegate

LEHTO-KOMULAINEN, Katja, Ms, Head, International Affairs, Central Organization of Finnish Trade Unions (SAK).

Adviser

KARJALAINEN, Jenni, Ms, Adviser, International Affairs, Confederation of Unions for Academic Professionals in Finland (AKAVA).

France

Ministre assistant à la Réunion

SAPIN, Michel, M., Ministre du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Personnes accompagnant le Ministre

RIVES, Jean-Marc, M., Ambassadeur, Ambassade de France, Oslo.
POMMERAY, Jean-March, M., Premier Conseiller, Ambassade de France, Oslo.
FATRAS, Christian, M., Chef, Service économique, Ambassade de France, Oslo.

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Délégué du Gouvernement français au Conseil d'administration du BIT.
COSME, Cyril, M., Délégué suppléant du Gouvernement français au Conseil d'administration du BIT; Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Conseillers techniques

GASCHET, Bethânia, Mme, Conseillère technique chargée des Affaires européennes et internationales et des Questions juridiques.
PERRIN, Fabrice, M., Conseiller aux Affaires sociales pour les Pays nordiques.
PARODI, Vanessa, Mme, Conseillère chargée de la Communication et des Relations avec la Presse.

PINEAU, Garance, Mme, Chargée de Mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Délégué des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations sociales, Mouvement des Entreprises de France (MEDEF).

Délégué des travailleurs

YILDIRIM, Ozlem, Mme, Espace Europe - International, CGT.

Conseillers techniques et délégués suppléants

VEYRIER, Yves, M., Secrétaire confédéral, Service international et Europe, CGT-FO.
COUTAZ, Pierre, M., Secrétaire confédéral, Service international et Europe, CGT.

Conseillers techniques

TEKAYA, Maher, M., Secrétaire confédéral, Service international et Europe, CFDT.
GRIGNARD, Marcel, M., Secrétaire confédéral, Service international et Europe, CFDT.
LEFEVRE, Christophe, M., Membre, Comité exécutif de la CFE-CGC; Délégué national Europe et Représentant international auprès de l'OCDE, CFE-CGC au sein de la TUAC.
BREUIL, Francesca, Mme, CFE-CGC.
COULON, Pierre-Jean, M., Secrétaire confédéral - CFTC.
TRICOCHE, Jean-Claude, M., Secrétaire confédéral, UNSA.

Géorgie Georgia

Government Delegates

SAKANDELIDZE, Kakhaber, Mr, Deputy Minister of Labour, Health and Social Affairs.
BARAMIDZE, Aleksandre, Mr, Deputy Minister of Justice of Georgia.

Advisers

TSIKHELASHVILI, Mamuka, Mr, Ambassador, Embassy of Georgia, Oslo.
BALANCHIVADZE, Sofia, Ms, First Secretary, Embassy of Georgia, Oslo.

Employers' Delegate

KORDIZAKHIA, Misha, Mr, Vice-President, Georgian Employers' Association (GEA).

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Georgian Trade Union Confederation (GTUC).

Grèce Greece

Délégués gouvernementaux

VLAVIANOS, Antonios, M., Ambassadeur, Ambassade de Grèce, Oslo.
PAPADATOS, George, M., Ministre Conseiller, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

ANGELETOS, Foivos, M., Premier Conseiller, Ambassade de la Grèce, Oslo.
GKOUVA, Myrto, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.
ANTONOPOULOU, Georgia, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail, de la Sécurité sociale et de la Prévoyance.

Délégué des employeurs

KYRIAZIS, Charitos, M., Vice-Président Exécutif, Fédération des Entreprises et Industries grecques.

Conseiller technique et délégué suppléant

BARDANI, Irini, Mme, Directrice, Département des Ressources humaines, Fédération des Entreprises et Industries grecques.

Délégué des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations internationales, Confédération générale du Travail.

Conseillers techniques et délégués suppléants

KRATIMENOU, Vassiliki, Mme, Département des Relations internationales, Confédération générale du Travail.
PSAROGIANNI, Kyriaki, Mme, Département des Relations internationales, Confédération générale du Travail.

Hongrie Hungary

Government Delegates

KARDKOVÁCS, Kolos, Mr, Deputy State Secretary, Ministry for National Economy.
PELEI, Krisztina, Ms, Expert, Ministry for National Economy.

Adviser

TÖLGYES, Gabriella, Ms, Expert, Ministry for National Economy.

Employers' Delegate

ROLEK, Ferenc, Mr, Vice-President, MGYOSZ.

Advisers

BOROSNÉ-BARTHA, Terézia, Ms, International Director, MGYOSZ.
CSUPPORT, Antal, Mr, Executive Director, STRATOSZ.

Workers' Delegate

KUTI, Lázlo, Mr, President, ÉSZT.

Advisers

CZUGLERNÉ-IVANY, Judit, Ms, Legal Adviser, MOSZ.
GYÖRGY, Károly, Mr, International Secretary, MSZOSZ.

Irlande Ireland

Minister attending the Meeting

BURTON, Joan, Ms, Minister for Social Protection.

Persons accompanying the Minister

O'FARRELL, Angela, Ms, Ambassador, Embassy of Ireland, Oslo.
KIERNAN, Frances, Ms, Deputy Head Mission, Embassy of Ireland, Oslo.
BROPHY, Edward, Mr, Adviser, Department of Social Protection.
CORCORAN, Terry, Mr, Principal Officer, Department of Social Protection.

Government Delegates

CULLEN, Paul, Mr, Director, Labour Market & EU EPSCO Co-ordination, Department of Jobs, Enterprise & Innovation.
KELLY, Liam, Mr, Director, Industrial Relations, Department of Jobs, Enterprise & Innovations.

Advisers and substitute delegates

O'SULLIVAN, Maureen, Ms, Director, Human Resources, Department of Jobs, Enterprise & Innovation.
O'CARROLL, Siobhan, Ms, Employment Rights Policy, Department of Jobs, Enterprise & Innovation.
MCMAHON, Marie, Ms, Employment Rights Policy, Department of Jobs, Enterprise & Innovation.
O'CARROLL, Eileen, Ms, First Secretary, Permanent Mission, Geneva.

Adviser

LINDORFER, Marie-Louise, Ms, Head of Unit, Council of the European Union.

Employers' Delegate

MCGINTY, Brendan, Mr, Director, Industrial Relations & Human Resources Services, Irish Business and Employers Confederation.

Adviser and substitute delegate

DEEGAN, Loughlin, Mr, Senior Adviser, Employment Rights & Pensions, Irish Business and Employers Confederation.

Workers' Delegate

LYNCH, Esther, Ms, Legal & Legislative Officer, Irish Congress of Trade Unions.

Adviser and substitute delegate

MULLIGAN, Lorraine, Ms, Researcher, Irish Congress of Trade Unions.

Islande Iceland

Government Delegates

PALSSON, Gunnar, Mr, Ambassador, Embassy of Iceland, Oslo.
KRISTINSSON, Gylfi, Mr, Senior Adviser, Ministry of Welfare.

Adviser and substitute delegate

RAGNARSSON, Tomas Orri, Mr, Counsellor, Embassy of Iceland, Oslo.

Employers' Delegate

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney-at-Law, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnus, Mr, Chief Lawyer, Icelandic Confederation of Labour.

Israël Israel

Government Delegate

ADAM, Ron, Mr, Director, Department of International Organizations and Specialized Agencies, Ministry of Foreign Affairs, Jerusalem.

Italie Italy

Minister attending the Meeting

FORNERO, Elsa, Ms, Minister of Labour and Social Policies.

Persons accompanying the Minister

TRICHILO, Paolo, Mr, Diplomatic Counsellor, Ministry of Labour and Social Policies.
BANDINI, Antonio, Mr, Ambassador, Embassy of Italy, Oslo.

Government Delegates

ARMELLIN, Marilina, Ms, First Counsellor, Permanent Mission, Geneva.
MARGIOTTA, Rosanna, Ms, Ministry of Foreign Affairs.

Advisers

GUTTADAURO, Iolanda Valeria, Ms, Ministry of Labour and Social Policies.
ANDRIA, Tommaso, Mr, Counsellor, Embassy of Italy, Oslo.

Employers' Delegate

ROSSI, Stefania, Ms, CONFINDUSTRIA.

Advisers

ALBINI, Pierangelo, Mr, CONFINDUSTRIA.
ANTONILLI, Fabio, Mr, CONFARTIGIANATO.
TOMASSETTI, Paolo, Mr, CONFCOMMERCIO.

Workers' Delegate

LOY, Guglielmo, Mr, UIL.

Advisers

DEL RIO, Cinzia, Ms, UIL.
CAPPUCCIO, Silvana, Ms, CGIL.
BARBUCCI, Giulia, Ms, CGIL.
MONE, Andrea, Mr, CISL.
IULIANO, Giuseppe, Mr, CISL.

Kazakhstan

Ministers attending the Meeting

ABDENOV, Serik, Mr, Minister of Labour and Social Protection of Population.
ZHAMISHEV, Bolat, Mr, Minister of Finance.

Persons accompanying the Minister

MURZAMADIYEVA, Maimura, Ms, Ambassador, Embassy of Kazakhstan, Oslo.

YESSENBAJEV, Marat, Mr, Minister-Counsellor,
Embassy of Kazakhstan, Oslo.
BAZYLBEKOV, Nurzhan, Mr, First Secretary, Embassy
of Kazakhstan, Oslo.
AGAIDAROV, Kuanysh, Mr, Second Secretary, Embassy
of Kazakhstan, Oslo.

Government Delegates

ISSENOV, Amangeldy, Mr, Director of Department,
Ministry of Finance.
KUDABAEV, Shafkat, Mr, Head of Department, Tax
Committee, Ministry of Finance.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Governing of
Employers Confederation.

Workers' Delegate

KUSSAINOV, Abilgazi, Mr, Chairman, Federation of
Trade Unions.

Lettonie Latvia

Minister attending the Meeting

JAUNZEME, Ieva, Ms, State Secretary of the Ministry of
Welfare.

Government Delegates

LIPSKIS, Imants, Mr, Director of Department, Ministry of
Welfare.
TARE, Ineta, Ms, Director of Department, Ministry of
Welfare.

Employers' Delegate

MENGELSONE, Liga, Ms, Director-General, Employers'
Confederation.

Workers' Delegate

MICKEVICA, Natalja, Ms, Expert, Legal Acts and Policy
Documents, Free Trade Union Confederation.

Lituanie Lithuania

Government Delegates

PABEDINSKIENÉ, Algimanta, Ms, Minister of Social
Security and Labour.
NAMAVICIUS, Andrius, Mr, Ambassador, Embassy of
Lithuania, Oslo.

Advisers and substitute delegates

JUODPUSYTÉ, Karolina Anda, Ms, Attaché, Permanent
Mission, Geneva.
SEREBIŠKIENE, Rita, Ms, Director, International Affairs
Department, Ministry of Social Security and Labour.

Employers' Delegate

GUZAVIČIUS, Jonas, Mr, Vice-President, Lithuanian
Confederation of Industrialists.

Workers' Delegate

ČERNIAUSKAS, Artūras, Mr, President, Lithuanian
Trade Union Confederation.

Luxembourg

Ministre assistant à la Réunion

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et
de l'Immigration.

Personne accompagnant le Ministre

HOSCHEIT, Jean-Marc, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.

Délégués gouvernementaux

WELTER, Nadine, Mme, Conseiller, Première classe,
Ministère du Travail et de l'Emploi.
TUNSCH, Gary, M., Inspecteur principal, Premier en rang,
Ministère du Travail et de l'Emploi.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller, FEDIL Business
Federation Luxembourg.

Conseiller technique et délégué suppléant

ENGELS, François, M., Conseiller, Fédération des
Artisans.

Délégué des travailleurs

FOELLER, Joseph, M., Membre, Bureau exécutif, LCGB.

Conseiller technique et délégué suppléant

PIZZAFERRI, René, M., Conseiller, Directeur, Chambre
des Salariés (OGB-L).

Conseillers techniques

EISCHEN-BECKER, Véronique, Mme, Membre, Bureau
exécutif, OGB-L.
HOFFMANN, Nico, M., Vice-Président, LCGB.
WOLFF, Romain, M., Secrétaire général, CGFP.

République de Moldova Republic of Moldova

Government Delegate

MOLDOVANU, Mihai, Mr, Deputy Prime Minister of the Republic of Moldova; President, National Commission for Consultations and Collective Bargaining (NCCCB).

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Confederation of Trade Unions.

Monténégro Montenegro

Minister attending the Meeting

BOŠKOVIC, Predrag, Mr, Minister of Labour and Social Welfare.

Government Delegates

SIMOVIĆ, Vesna, Ms, Deputy Minister of Labour and Social Welfare.

MARTINOVIĆ, Bojana, Ms, Chief of Staff to the Minister of Labour and Social Welfare.

Employers' Delegate

RADULOVIĆ, Suzana, Ms, Secretary-General, Montenegrin Employers Federation.

Workers' Delegate

KEKOVIĆ, Srđa, Mr, Secretary-General, Union of Free Trade Unions of Montenegro.

Norvège Norway

Ministers attending the Meeting

STOLTENBERG, Jens, Mr, Prime Minister.
HUITFELDT, Anniken, Ms, Minister of Labour.
EIDE, Espen Barth, Mr, Minister of Foreign Affairs.
JOHNSEN, Sigbjørn, Mr, Minister of Finance.
HOLMÅS, Heikki, Mr, Minister of International Development.

Persons accompanying the Minister

SKJÆRVIK, Rita, Ms, State Secretary, Office of the Prime Minister.

AMUNDSEN, Hans Kristian, Mr, State Secretary, Office of the Prime Minister.

BEYER, Sindre Fossum, Mr, Political Adviser, Office of the Prime Minister.

BRENNA, Tonje, Ms, Political Adviser, Office of the Prime Minister.

RUUD, Odd Magne, Mr, Director-General, Office of the Prime Minister.

MÅSEIDE, Trude, Ms, Head, Communications, Office of the Prime Minister.

SKYMOEN, Trine, Ms, Specialist Director, Office of the Prime Minister.

BORGERSEN, Tor, Mr, Senior Adviser, Office of the Prime Minister.

SAMLAND, Arvid, Mr, Senior Adviser, Office of the Prime Minister.

MO, Norvald, Mr, State Secretary, Ministry of Labour.

BJELLAND, Cecilie, Ms, State Secretary, Ministry of Labour.

SEIP, Ellen, Ms, Secretary General, Ministry of Labour.

NORDASS, Ragnhild, Ms, Director-General, Ministry of Labour.

SOLBERG, Rune, Mr, Director-General, Ministry of Labour.

ERTZAAS, Nina Kraugerud, Ms, Head, Communications, Ministry of Labour.

LARSEN, Gry, Ms, State Secretary, Ministry of Foreign Affairs.

GADGIL, Arvinn, Mr, State Secretary, Ministry of Foreign Affairs.

BERGE, Unni, Ms, Political Adviser, Ministry of Foreign Affairs.

ANDERSEN, Khersti, Ms, Chief, Staff Deputy, Ministry of Foreign Affairs.

ESKEDAL, Trine Jøranli, Ms, Assistant Director-General, Ministry of Foreign Affairs.

BRUSLETTO, Hanne, Ms, Deputy Director-General, Ministry of Foreign Affairs.

HEIMERBACK, Trine, Ms, Senior Adviser, Ministry of Foreign Affairs.

GEDDE-DAHL, Rasmus, Mr, Senior Adviser, Ministry of Foreign Affairs.

MICHELSSEN, Svein Atle, Mr, Adviser, Ministry of Foreign Affairs.

SINGAAS, Hilde, Ms, State Secretary, Ministry of Finance.

SCHJERVA, Roger, Mr, State Secretary, Ministry of Finance.

NÆSS, Randi, Ms, Political Adviser, Ministry of Finance.

MOUM, Knut, Mr, Director-General, Ministry of Finance.

Government Delegates

KVAM, Gundla, Ms, Specialist Director, Ministry of Labour.

SANDERSEN, Mona, Ms, Senior Adviser, Ministry of Labour.

Advisers and substitute delegates

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JØLSTAD, Finn Ola, Mr, Senior Adviser, Ministry of Labour.
 LEIRMO, Hilde Schjelderup, Mr, Adviser, Ministry of Labour.
 HALVORSEN, Bjørn, Mr, Special Adviser, Ministry of Labour.
 TØNSETH, Didrik, Mr, Minister, Ministry of Foreign Affairs.
 JOHANSEN, Morten Petter, Mr, Assistant Director-General, Ministry of Finance.

Advisers

KNAPPSKOG, Tom, Mr, Senior Adviser, Office of the Prime Minister.
 OLSEN, Marianne, Ms, Senior Executive Officer, Office of the Prime Minister.
 TESLO, Jørgen, Mr, Adviser, Ministry of Labour.
 JARBO, Eli Mette, Ms, Deputy Director-General, Ministry of Labour.
 HANSEN, Thorfrid, Ms, Deputy Director-General, Ministry of Labour.
 KJELSTRUP, Jan Richard, Ms, Senior Adviser, Ministry of Labour.
 BAKKE, Bente, Mr, Senior Adviser, Ministry of Labour.
 DAGRE, Morten, Mr, Senior Adviser, Ministry of Labour.
 SKJOLDE, Hanne, Ms, Senior Adviser, Ministry of Labour.
 RATHE, Lene, Ms, Senior Adviser, Ministry of Labour.
 YANCHOVSKA, Venceslava, Ms, Office Manager, Ministry of Labour.
 RINGSTAD, Knut, Mr, Programme Manager.
 BOYSEN, Christian, Mr, Adviser, Ministry of Foreign Affairs.
 GILLESDAL, Juliette, Ms, Adviser, Ministry of Foreign Affairs.
 BJERKEM, Svein Idar, Mr, Assistant Director-General, Ministry of Foreign Affairs.
 GLOSLIE, Jørn, Mr, Assistant Director-General, Ministry of Foreign Affairs.
 LØCHSTØER, Cathrine, Ms, Senior Adviser, Ministry of Foreign Affairs.
 DANEVAD, Andreas, Mr, Senior Adviser, Ministry of Foreign Affairs.
 NORHEIM, Aud Lise, Ms, Director-General, Ministry of Foreign Affairs.
 STORMARK, Kåre, Mr, Deputy Director-General, Ministry of Foreign Affairs.
 MOLLESTAD, Ingrid, Ms, Assistant Director-General, Ministry of Foreign Affairs.
 SÆTRE, Halvor, Mr, Deputy Director-General, Ministry of Foreign Affairs.
 TORBERGSEN, Martin, Mr, Adviser, Ministry of Foreign Affairs.
 WINTHER, Alex, Mr, Senior Adviser, Ministry of Foreign Affairs.
 HANSEN, Jacob, Mr, Counsellor for Labour and Social Affairs, Ministry of Foreign Affairs.
 JOHANSEN, Morten Petter, Mr, Assistant Director-General, Ministry of Finance.
 ERIKSEN, Tore, Mr, Ambassador to OECD Delegation, Paris.

FOSLI, Anne Kristin, Ms, Senior Adviser, Ministry of Finance.
 MALKENES, Runar, Mr, Head of Communications, Ministry of Finance.
 RABBEN, Eva Karin, Ms, Senior Adviser, Ministry of Finance.
 HVIDEBERG, Halvor, Mr, Deputy Director-General, Ministry of Finance.
 ONSHUS, Merethe, Ms, Senior Adviser, Ministry of Finance.
 GRØNN, Audun, Mr, Executive Director, Ministry of Finance.
 SANDBORG, Guri, Ms, Deputy Director-General, Ministry of Environment.
 SÆTHER, Bernt Arne, Mr, Specialist Director, Ministry of Environment.

Employers' Delegate

RIDDERVOLD, Torill, Ms, Adviser, NHO.

Adviser and substitute delegate

OPPEGAARD, Svein, Mr, Executive, NHO.

Advisers

LØNNE, Alf Åge, Mr, Assistant Director, NHO.
 MADSEN, Vibeke Hammer, Ms, CEO, VIRKE.
 NORDLI, Kim, Mr, Executive Director, VIRKE.
 SMIT, Malin, Ms, Attorney, VIRKE.
 VÅGENG, Sigrun, Ms, CEO, KS.
 SUNDNES, Per Kristian, Mr, Director, KS.
 KLEVSTRAND, Siri, Ms, Adviser, KS.
 BRATTEN, Anne-Kari, Ms, CEO, SPEKTER.
 GJERDING, Stein, Mr, Chief Economist, SPEKTER.

Workers' Delegate

FLÅTHEN, Roar, Mr, President, LO-Norway.

Adviser and substitute delegate

SUNDNES, Trine Lise, Ms, First Confederal Secretary, LO-Norway.

Advisers

REEGÅRD, Stein, Mr, Head, Economic and Social Affairs, LO-Norway.
 FAUSKE, Ellen-Kathrine, Ms, Deputy Head, International Department, UNIO.
 FOLKESTAD, Anders, Mr, President, UNIO.
 HELGESEN, Liz, Ms, Senior Adviser, UNIO.
 SOLGAARD, Jorunn, Ms, Senior Adviser, UNIO.
 HOLMER-HOVEN, Lars, Mr, Adviser, YS.
 BERLAND, Jorunn, Ms, President, YS.
 JONSRUD, Dag Bjørnar, Mr, Head, Division, YS.
 STENBAKK, Helle, Ms, Chief Economist, YS.
 SANDBERG, Frode, Mr, Adviser.

Pays-Bas Netherlands

Government Delegates

BETTE, Aart Jan, Mr, Head, International Affairs,
Ministry of Social Affairs and Employment.
WESTERINK, André, Mr, Deputy Head, International
Affairs, Ministry of Social Affairs and Employment.

Employers' Delegate

VAN EMBDEN ANDRES, Loes, Ms, Adviser,
Confederation of Netherlands Industry and Employers
(VNO-NCW).

Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Adviser, International
and European Affairs, Netherlands Trade Union
Confederation (FNV).

Adviser and substitute delegate

ALTING VON GEUSAU, Marie José, Ms, Head, CNV
International, National Federation of Christian Trade
Unions (CNV).

Pologne Poland

Government Delegates

MECINA, Jacek, Mr, Secretary of State, Ministry of
Labour and Social Policy.
SWIATKIEWICZ-ZYCH, Hanna, Ms, Director, Labour
Market Department, Ministry of Labour and Social
Policy.

Adviser and substitute delegate

KUTA, Barbara, Ms, Chief of Unit, Labour Market
Department, Ministry of Labour and Social Policy.

Advisers

OKLINSKA, Agata, Ms, Deputy Director, Social Dialogue
and Social Partnership Department, Ministry of Labour
and Social Policy.
NOJSZEWSKA-DOCHEV, Magdalena, Ms, First
Secretary, Permanent Mission of Poland, Geneva.

Employers' Delegate

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft
Association.

Adviser and substitute delegate

SLADOWSKI, Zdzislaw, Mr, Expert, Employers of
Poland.

Workers' Delegate

OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of
Trade Unions.

Adviser and substitute delegate

WOJCIK, Tomasz, Mr, Member, National Commission,
Independent Self-Governing Trade Union (Solidarnosc)
RSC.

Adviser

WOLANSKA, Anna, Ms, Expert, Solidarnosc; Deputy
Member, Governing Body, ILO.

Portugal

Minister attending the Meeting

ROQUE OLIVEIRA, Pedro, Mr, Secretary of State for
Employment, Ministry of Economics and Employment.

Persons accompanying the Minister

GOMES SAMUEL, Manuel, Mr, Chargé d'Affaires,
Embassy of Portugal, Oslo.
CORDEIRO, José, Mr, Adviser to the Secretary of State
for Employment, Ministry of Economics and
Employment.

Government Delegates

DA COSTA FERNANDES, Isilda, Ms, Director-General,
Employment and Work Relations.
VALADAS DA SILVA, Antonio, Mr, Counsellor,
Permanent Mission, Geneva.

Advisers

OLIVEIRA, Octávio Félix, Mr, President, Executive
Council, Institute of Employment and Professional
Training.
SILVA VIEIRA, Pedro, Mr, Expert, Directorate-General,
Employment and Labour Relations.

Employers' Delegate

BERNARDO, Nuno, Mr, Membre, Executive
Commission, Portuguese Confederation of Tourism.

Adviser

NAGY MORAIS, Cristina, Ms, Chief, Cabinet, Portuguese
Agriculture Confederation.

Workers' Delegate

MARQUES, Fernando, Mr, General Confederation of
Portuguese Workers - National Inter-Union (CGTP-
IN).

Adviser

ALVES, Carlos, Mr, Legal Adviser, General Workers Union (UGT).

Roumanie Romania

Ministre assistant à la Réunion

CÂMPEANU, Mariana, Mme, Ministre du Travail, de la Famille, de la Protection sociale et des Personnes âgées.

Personne accompagnant le Ministre

STOINEA, Adriana Karla, Mme, Directrice, Ministère du Travail.

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseillère supérieure, Ministère du Travail.
MESAROS, Serghei, M., Directeur, Ministère du Travail.

Conseiller technique et délégué suppléant

MOSTENESCU, Liana Ramona, Mme, Conseillère supérieure, Ministère du Travail.

Délégué des employeurs

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

Conseillers techniques et délégués suppléants

PRODAN, Roxana, Mme, Vice-Présidente, CNPR.
IOAN, Lucian, M., Président, F.P. BIHOR-UNPR.

Délégué des travailleurs

HOSSU, Bogdan-Iuliu, M., Président, CNS, "Cartel Alfa".

Conseillers techniques et délégués suppléants

MOCANU, Valentin, M., Secrétaire général, CNSLR-Fratia.
RUSU, Sabin, M., Adjoint Secrétaire général, CSDR.
KNIESNER, Mariana, Mme, Vice-Président, BNS.
ALBU, Ioan, M., Président exécutif, CNS, "Meridian".

Royaume-Uni United Kingdom

Government Delegates

WARRICK, Annette, Ms, Department for Works and Pensions.
CASSIM, Shezade, Mr, Third Secretary, British Embassy, Oslo.

Workers' Delegate

CRASTA, Elena, Ms, Senior Policy Officer, Europe, Trade Union Congress.

Fédération de Russie Russian Federation

Minister attending the Meeting

TOPILIN, Maxim, Mr, Minister of Labour and Social Protection.

Government Delegates

NECHAEVA, Svetlana, Ms, Director, Department of Employment, Ministry of Labour and Social Protection.
DUBOV, Ivan, Mr, Assistant of Minister of Labour and Social Protection.

Advisers

ISYANOVA, Maria, Ms, Counsellor of Minister of Labour and Social Protection.
VOKACH-BOLDYREVA, Elena, Ms, Deputy Director, Department of Law and International Cooperation, Ministry of Labour and Social Protection.
KISELEV, Andrey, Mr, Head of Division, Department of Economic Cooperation, Ministry of Foreign Affairs.
IVANOV, Vladimir, Mr, Second Secretary, Department of Economic Cooperation, Ministry of Foreign Affairs.
KUZMENKOV, Stepan, Mr, Counsellor, Permanent Mission, Geneva.
OZHEGOVA, Svetlana, Ms, Minister Counsellor, Embassy of Federation of Russia, Oslo.
SAFARGALIEVA, Daria, Ms, Desk Officer, Embassy of Federation of Russia, Oslo.
BOGATYREV, Arsen, Mr, Attaché, Permanent Mission, Geneva.

Workers' Delegate

SHMAKOV, Mikhail, Mr, President, Federation of Independent Trade Unions of Russia.

Adviser and substitute delegate

ZHARKOV, Alexey, Mr, Secretary, Federation of Independent Trade Unions of Russia.

Advisers

KUZMINA, Nina, Ms, Vice-President, Federation of Independent Trade Unions of Russia.
POPELLO, Sergey, Mr, Counsellor of President, Federation of Independent Trade Unions of Russia.
KRAVCHENKO, Boris, Mr, President, Russian Confederation of Labour.
KOVALCHUK, Igor, Mr, Member of Council, Russian Professional Union of Seamen.

Serbie Serbia

Government Delegates

DŽUVER, Ljiljana, Ms, Assistant Minister, Ministry of Labour, Employment and Social Policy.
RADOVANOVIC, Dragana, Ms, Head, Department for International Relations and European Integrations and Project Manager, Ministry of Labour and Social Policy.

Adviser and substitute delegate

VOJVODIC, Ivo, Mr, First Secretary, Embassy of the Republic of Serbia, Oslo.

Employers' Delegate

KUZMIC, Dejana, Ms, Head, Department for International Cooperation, Serbian Association of Employers.

Workers' Delegate

ORBOVIC, Ljubisav, Mr, President, Confederation of Autonomous Trade Unions.

Adviser and substitute delegate

CANAK, Branislav, Mr, President, Trade Union Confederation Independence.

Adviser

MANCIC, Svetlana, Ms, Chief, Cabinet of the President, Confederation of Autonomous Trade Unions.

Slovaquie Slovakia

Government Delegates

ONDRUS, Branislav, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.
LEHOCKA, Danica, Ms, Director-General, Section of Labour, Ministry of Labour, Social Affairs and Family.

Adviser and substitute delegate

JOKL, Karol, Mr, Director, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.

Employers' Delegate

HRDINA, Daniel, Mr, Expert, International Relations, Federation of Employers' Unions and Associations.

Workers' Delegate

MACAK, Erik, Mr, Expert, International Relations, Confederation of Trade Unions.

Slovénie Slovenia

Minister attending the Meeting

POGAČAR, Peter, Mr, Director-General, Ministry of Labour, Family, Social Affairs & Equal Opportunities.

Government Delegates

GROBELNIK, Folona, Ms, Senior Adviser, Ministry of Labour, Family, Social Affairs & Equal Opportunities.
ZUPANČIČ, Hagda, Ms, Under-Secretary, Ministry of Labour, Family, Social Affairs & Equal Opportunities.

Employers' Delegate

SMOLE, Jože, Mr, Secretary-General, Association of Employers of Slovenia.

Workers' Delegate

LUKIČ, Goran, Ms, Executive Secretary, Association of Free Trade Unions of Slovenia.

Suède Sweden

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.
LINNA, Katri, Ms, Director-General, Ministry of Employment.

Adviser

LEVIN, Helena, Ms, Legal Adviser, Ministry of Employment.

Employers' Delegate

BECKMAN, Niklas, Mr, Expert, Labour Law, Confederation of Swedish Enterprises.

Advisers

KOVAR, Eva, Ms, Expert, Labour Market Matters, Confederation of Swedish Enterprises.
KARLSSON, Patrik, Mr, Labour Market Expert, Confederation of Swedish Enterprises.

Workers' Delegate

THAPPER, Keth, Ms, National Officer and International Secretary, Swedish Trade Union Confederation.

Advisers

BENGTTSSON, Lars, Mr, International Secretary, Swedish Confederation for Professional Employees.
OSCARSSON, Eva, Ms, Swedish Confederation of Professional Associations.

DONOVAN, Elise-Marie, Ms, Swedish Confederation for Professional Employees.
NYLUND, Anne, Ms, Administrative Assistant, Swedish Trade Union Confederation.

Suisse Switzerland

Ministre assistant à la Réunion

ELMIGER, Jean-Jacques, M., Chef des Affaires internationales du Travail, SECO, Secrétaire d'Etat.

Délégués gouvernementaux

BERSET-BIRCHER, Valérie, Mme, Suppléante du Chef des Affaires internationales du Travail, Département de l'Economie, de la Formation et de la Recherche (DEFR).

VACHERON, Damien, M., Collaborateur scientifique, DEFR.

Délégué des employeurs

MATTHEY, Blaise, M., Directeur général, Fédération des Entreprises romandes (FER Geneva).

Conseiller technique et délégué suppléant

Plassard, Alexandre, M., Membre de la Direction, Union patronale suisse (UPS).

Délégué des travailleurs

CIRIGLIANO, Luca, M., Secrétaire syndical, Union syndicale suisse (USS).

République tchèque Czech Republic

Minister attending the Meeting

CHLOPČIK, Roman, Mr, Deputy Minister of Labour and Social Affairs.

Person accompanying the Minister

DUFEK, Milan, Mr, Ambassador, Embassy of the Czech Republic, Oslo.

Government Delegates

FUCHS, Miroslav, Mr, Director, Department for European Union, Ministry of Labour and Social Affairs.

SEIDI, Roman, Mr, Director, Department for International Cooperation and for Employment, Ministry of Labour and Social Affairs.

Employers' Delegate

PRIOR, Pavel, Mr, Honorary Member, Confederation of Industry.

Adviser and substitute delegate

HEJDUKOVÁ, Jitka, Ms, Director, Employers Section, Confederation of Industry.

Workers' Delegate

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.

Adviser and substitute delegate

SAMEK, Vit, Mr, Head, Legal and Socio-Economic Unit, Czech-Moravian Confederation of Trade Unions.

Turquie Turkey

Minister attending the Meeting

ÇELİK, Faruk, Mr, Minister of Labour and Social Security.

Government Delegates

BATUR, Erhan, Mr, Acting Deputy Under-Secretary, Ministry of Labour and Social Security (MLSS).
KESKIN, Naim Gürhan, Mr, Director-General, MLSS.

Advisers

TASALTIN, Abdullah, Mr, Head of Department, MLSS.
GÜNŞEV, Özlem Hançer, Mrs, Expert, MLSS.

Other persons attending the Meeting

AYBEY, Ali, Mr, Adviser to the Minister, MLSS.
BECERMEN, Burcu, Mrs, Interpreter.
TASKIN, Bayram, Mr, Security Officer.

Employers' Delegate

PIRLER, Bülent, Mr, Secretary-General, Turkish Confederation of Employer Associations (TISK).

Adviser

YILDIZ, Zekeriya Ulas, Mr, Lawyer, TISK.

Workers' Delegate

ATALAY, Ergün, Mr, Secretary-General, Finance, Confederation of Turkish Trade Unions, TÜRK-İS.

Advisers

YILDIZ, Osman, Mr, Secretary-General, HAK-İŞ.
DEMIRCI, Ahmet, Mr, Secretary-General, External Relations, KAMU-SEN.

TOMBUL, Ismail Hakki, Mr, Secretary-General, KESK.
AKYÜZ, Hüseyin Rahmi, Mr, Legal Adviser.
ELIAÇIK, Kivanç, Mr, Director for International
Relations, DISK.
GÖK, Uğras, Mr, External Relations Expert, TÜRK-Ğğ.
TIMURTAS, Osman, Mr, Coordinator for External
Relations, MEMUR-SEN.
AGAR, Ramazan, Mr, Secretary-General, Training,
TÜRK-IS.
GÜCTÜRK, Evrim Yaban, Mr, Interpreter, KESK.

VOLYNETS, Mykhailo, Mr, Head, Confederation of Free
Trade Unions.
TKACHOV, Vadym, Mr, Head, Federation of Transport
Trade Unions.

Ukraine

Minister attending the Meeting

KOROLEVSKA, Nataliya, Ms, Minister of Social Policy.

Persons accompanying the Minister

KYLYMNYK, Oleg, Mr, Adviser, Ministry of Social
Policy.
KOSTRYTSYA, Vasyl, Mr, Adviser, Ministry of Social
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Government Delegates

ONISCHENKO, Yurii, Mr, Ambassador, Embassy of
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LAZEBNA, Maryna, Ms, Director, Labour Market and
Employment Department, Ministry of Social Policy.

Adviser and substitute delegate

PANTUS, Vitalii, Mr, Counsellor, Embassy of Ukraine,
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Advisers

SHAMBIR, Mykola, Mr, Director, Pension Department,
Ministry of Social Policy.
RALKO, Nataliia, Ms, First Deputy Director, State
Employment Service, Ministry of Social Policy.

Employers' Delegate

SHEVCHUK, Oleg, Mr, Deputy Head, Council of
Federation of Employers.

Adviser

TRETIKOV, Dmytro, Mr, Head, All Ukrainian
Association of Organizations of Employers in the
Sphere of Construction, Design and Architecture.

Workers' Delegate

KULYK, Yurii, Mr, Head, Federation of Trade Unions.

Advisers

SHYLOV, Vasyl, Mr, Head, International Department,
Federation of Trade Unions.

