



Governing Body

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Institutional Section

INS

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FOURTEENTH ITEM ON THE AGENDA

Report of the Director-General

Addendum

Internal administration

1. Article 4.2(d) of the Staff Regulations states (in pertinent part):

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

2. The following transfers in the same grade, appointments and promotions are accordingly reported to the Governing Body:

Mr Paulo Bárcia (Portugal)

Appointed Director of the Director-General's Office (CABINET) with effect from 1 October 2012 at the D.2 level. His promotion to D.2 was reported to the Governing Body in November 2009.

Mr James Howard (United Kingdom)

Appointed Senior Adviser to the Director-General's Office (CABINET) at the D.1 level with effect from 1 October 2012.

Born in 1963, Mr Howard holds a BA in Economics and French from the University of Sussex's School of European Studies.

From 2006 to 2012, Mr Howard was Director of the Economic and Social Policy Department at the International Trade Union Confederation (ITUC). Prior to this post, from 1999 onwards, he served as Director of the Priority Group on Employment and International Labour Standards at the International Confederation of Free Trade Unions

(ICFTU), before which, from 1986, he had been working as an ICFTU senior economist. His responsibilities encompassed a combination of policy formulation and research, campaigning, consensus-building, advocacy and lobbying. Mr Howard represented the ITUC at G20, World Trade Organization, World Bank, International Monetary Fund and United Nations meetings around the world, as well as at regional forums such as APEC and ASEM, and significant NGO networks. As a member of the ITUC's senior management team, he played an integral part in the implementation of decisions taken by the Confederation's governing bodies. Through his 26-year international career, Mr Howard has acquired a strong aptitude for working in a multicultural and multilingual environment and travelled to over 60 countries across all regions.

Ms Dimitrina Georgieva Dimitrova (Bulgaria)

Appointed Director of the ILO's Decent Work Technical Support Team and Country Office for Eastern Europe and Central Asia, based in Moscow, and promoted to D.1 level with effect from 1 December 2012.

Born in Sofia, Ms Dimitrova holds an MA in Sociology from the University of Sofia (1983) and a PhD in Sociology from the Bulgarian Academy of Sciences (1989).

Ms Dimitrova previously held the positions of Senior Specialist for Workers' Activities at the ILO headquarters in Geneva and the ILO Decent Work Technical Support Team and Country Office for Central and Eastern Europe, Budapest. Since January 2006, she has been the Desk Officer for Europe in charge of the coordination of the ILO's support for trade unions in Europe, as well as the global Gender Coordinator for ACTRAV.

Prior to joining the ILO, Ms Dimitrova was a senior adviser on international labour standards, ILO cooperation, and European issues to the President of the Confederation of the Independent Trade Unions in Bulgaria (CITUB), as well as a member of the Permanent Committee on Labour Legislation and Cooperation with the ILO at the National Council for Tripartite Cooperation in Bulgaria, representing the Confederation of Independent Trade Unions in Bulgaria. In parallel, she was a Senior Researcher at the Institute of Sociology at the Bulgarian Academy of Sciences. Ms Dimitrova is the author of numerous publications in the areas of industrial relations, trade unionism, labour market issues, gender, and the history of work.