

Délégues inscrits ayant le droit de vote à la séance plénière
Registered delegates with right to vote in plenary
Delegados inscritos con el derecho de voto en plenaria

14-06-2012, 13:22

Afghanistan Afghanistan Afganistán

Government Delegates

KERAMI, Zubairuddin, Mr, Deputy, MOLSAMD.

NIRU, Khair Mohammad, Mr, General Director, Manpower and Labor Affairs Regulation, MOLSAMD.

Employers' Delegate

HAFIZI, Azarakhsh, Mr, Director, International Relations Committee, Afghan Chamber of Commerce.

Workers' Delegate

QADERI, Marof, Mr, General Director, Central Council (Amaca), Nation Union of Workers'.

Afrique du Sud South Africa Sudáfrica

Government Delegates

SKHOSANA, Mahlomola, Mr, Director, International Relations, Ministry of Labour.

sp** SERUWE, Boas, Mr, Commissioner, Unemployment Insurance Fund, Ministry of Labour.

Employers' Delegate

MDWABA, Mthunzi-Perry Mason, Mr, Vice-President, Business Unity South Africa (BUSA).

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, Deputy General Secretary, Congress of South African Trade Unions (COSATU).

Albanie Albania Albania

Government Delegates

KSERA, Spiro, Mr, Minister of Labour, Social Affairs and Equal Opportunities.

QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp BITRO, Kleves, Mr, Director, Cabinet of the Minister, Ministry of Labour, Social Affairs and Equal Opportunities.

sp IBRAHIMI, Ilir, Mr, General Director, Policies, Ministry of Labour, Social Affairs and Equal Opportunities.

sp MICI, Alida, Ms, Head, European Integration, Foreign Affairs and Projects Department, Ministry of Labour, Social Affairs and Equal Opportunities.

sp DODI, Vasil, Mr, Head, Labour Relations Department, Ministry of Labour, Social Affairs and Equal Opportunities.

sp LAHE, Alma, Ms, Spokesperson, Ministry of Labour, Social Affairs and Equal Opportunities.

sp DECKA, Ahilea, Mr, Director, Regional Professional Center of Gjirokasira.

sp XHIXHO, Dorina, Ms, Second Secretary, Permanent Mission, Geneva.

sp BANO, Albana, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

BREGASI, Luan, Mr, President, Business Albania Group.

Workers' Delegate

KALAJA, Gezim, Mr, Chairman, Independent Trade Unions of Albania.

Algérie Algeria Argelia

Délégués gouvernementaux

ZAIDI, Fodil, M., Directeur général, Emploi et Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).

sp BARDAD-DAÏDJ, Noureddine, M., Ambassadeur, Conseiller, Ministère des Affaires étrangères.

sp BOUKADOUM, Mourad, M., Conseiller, Mission permanente, Genève.

*sp*** BOURBIA, Ahmed, M., Directeur, Relations de travail, MTESS.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération générale des Entreprises algériennes (CGEA).

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs algériens (UGTA).

Allemagne Germany Alemania

Government Delegates

KOLLER, Heinz, Mr, Director, Federal Ministry of Labour and Social Affairs.

SCHUMACHER, Hanns Heinrich, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp GÜNTHER, Klaus, Mr, Head of Division, Federal Ministry of Labour and Social Affairs.

sp BRAUN, Raluca, Ms, Counsellor, Federal Ministry of Labour and Social Affairs.

sp SCHOLZ, Wolfgang, Mr, Counsellor, Permanent Mission, Geneva.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Advisers and substitute delegates

- sp* CLEVER, Peter, Mr, Deputy Director-General, BDA.
sp WILHELM, Alexander, Mr, Deputy Head of Department, BDA.
*sp*** CONZEMIUS, Max, Mr, Counsellor, BDA.

Workers' Delegates

- SOMMER, Michael, Mr, President, Confederation of German Trade Unions (DGB).
sp KÜHL, Bianca, Ms, Head of Section, DGB.

Angola

Délégués gouvernementaux

- LUSSOKE N'GOVE, David, M., Directeur, Cabinet de Relations internationales (GRI), Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale (MAPESS).
MIXINGE A., Sebastiao, M., Directeur général, Direction nationale de la Sécurité sociale (INSS).
sp CAFECA, Margarida, Mme, Directrice, Province Kwando Kubango.

Conseiller technique et délégué suppléant des employeurs

- sp* LUIS, Luciano, M., Secrétaire exécutif, Association industrielle d'Angola (AIA).

Délégués des travailleurs

- FRANCISCO F. C., Maria, Mme, Secrétaire, Relations extérieures, Union nationale de Travailleurs angolais - Confédération syndicale (UNTA-CS).
sp ANTÓNIO, Eduardo, M., Secrétaire permanent, Centrale générale de Syndicats et libres d'Angola (CGSILA).

Arabie saoudite Saudi Arabia Arabia Saudita

Government Delegates

- AL HOQUBANI, Mofarrej Saad A., Mr, Vice-Minister of Labour, Ministry of Labour.
ALYAHYA, Yahya N., Mr, Director-General, International Organizations Department, Ministry of Labour.
sp ALHUMIDAN, Ahmad S. A., Mr, Deputy Minister for Labour Affairs, Ministry of Labour.
sp ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations and Information, Ministry of Labour.
sp ALOMARI, Ahmed M. S., Mr, Director-General, Social Research, Ministry of Social Affairs.
sp ALORAINAN, Waleed Hamad M., Mr, Adviser, Minister's Office, Ministry of Labour.
sp ALGHORRI, Ahmed H., Mr, Legal Adviser, Ministry of Labour.
sp QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations, Ministry of Labour.

Employers' Delegates

- ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairman, Jeddah Chamber of Commerce and Industry.
sp BINZAGR, Ghazi Faisal S., Mr, Businessman, Board Member, Binzagr Group of Companies.
sp ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press.
sp ALTURKI, Noura Saleh, Ms, Adviser, Monitor Group.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

- RADHWAN, Nedhal Mohammedrashed M., Mr, Chairman, Constituent National Committee for Workers' Committees.
- sp AL GARNI, Khaled Mashhour, Mr, Member, Workers' Committee, National Committee for Workers' Committees.
- sp ALMOGHRABI, Mohammed S., Mr, Chairman, Workers' Committee, ARAMCO/Mobil Ltd. (SAMREF).
- sp ALBATTAH, Ahmad Suliman A., Mr, Chairman, Workers' Committee, Okaz Press.
- sp OMAIR, Basmah Mosleh A., Ms, Vice-Chairman, Labour Committee, Jeddah Chamber of Commerce and Industry.
- sp ALASKAR, Rola Abdulrahman S., Ms, Member, Workers' Committee, Saudi British Bank.

Argentine Argentina Argentina

Delegados gubernamentales

- RIAL, Noemí, Sra., Secretaria de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social (MTEySS).
- D'ALOTTO, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
- sp ROSALES, Julio Guillermo, Sr., Director, Asuntos Internacionales, MTEySS.
- sp LUDUEÑA, Federico, Sr., Subsecretario, Promoción del Sector Social de la Economía, MTEySS.
- sp BRENER, Mariano, Sr., Asesor, Secretaria de Seguridad Social, MTEySS.
- sp FOGANTE, Mariela, Sra., Primer Secretario, Misión Permanente, Ginebra.
- sp ALVAREZ WAGNER, Mariano, Sr., Segundo Secretario, Misión Permanente, Ginebra.
- sp MONTES DE OCA, Daniel, Sr., Director Provincial, Relaciones Laborales, Ministerio de Trabajo, Provincia de Buenos Aires.

Delegados de los empleadores

- DE MENDIGUREN, José Ignacio, Sr., Presidente, Unión Industrial Argentina (UIA).
- sp FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora de Productos Alimenticios (COPAL); Vicepresidente 7°, Comité Ejecutivo, UIA; Vicepresidente Empleador, Consejo de Administración, OIT.
- sp ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.
- sp ALDAO ZAPIOLA, Carlos, Sr., UIA.
- sp MANTILLA, Enrique, Sr., Presidente, Cámara de Exportadores.
- sp PIÑEIRO, Roberto Eduardo, Sr., Cámara Argentina de la Construcción.
- sp SCHAER, Juan José, Sr., UIA.
- sp VILLEGAS, Marcelo, Sr., CAC.
- sp** ZAPATA, José Luis, Sr., Asesor, UIA.

Delegados de los trabajadores

- MARTINEZ, Gerardo, Sr., Secretario, Relaciones Internacionales, Confederación General del Trabajo de la RA; Secretario General, Unión Obrera de la Construcción de la RA (UOCRA); Miembro, Consejo de Administración, OIT.
- sp SMCHID, Juan Carlos, Sr., Secretario General, Sindicato de Dragados y Balizamiento, CGT-RA.

Australie Australia Australia

Government Delegates

- VINES, Greg, Mr, Minister for Labour, Permanent Mission, Geneva; Chairperson, Governing Body, ILO.
- ANDERSON, Jody, Ms, Branch Manager, Balanced Work and International Labour Branch, Department of Education, Employment and Workplace Relations.
- sp* WOOLCOTT, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp* WILLIAMS, Tara, Ms, Director, International Labour Standards Section, Department of Education, Employment and Workplace Relations.
- sp* COOPER, Hannah, Ms, Assistant Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
- sp* LETTS, Kristen, Ms, Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
- sp* GARNER, David, Mr, Senior Labour Adviser, Department of Education, Employment and Workplace Relations.
- sp* STONE, Ruth, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
- sp* HIGGINS, Peter, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Adviser and substitute delegate

- sp* HARGRAVES, David, Mr, Director, Workplace Relations, Australian Industry Group.

Workers' Advisers and substitute delegates

- sp* LANDAU, Ingrid, Ms, Legal Officer, Australian Council of Trade Unions.
- sp*** BELCHAMBER, Grant, Mr, International Officer, Australian Council of Trade Unions.
- sp* HUBBARD, Leigh, Mr, Senior Industrial Officer, Australian Nursing Federation.

Autriche Austria Austria

Government Delegates

- RITZBERGER-MOSER, Anna, Ms, Deputy Director-General, Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.
- DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.
- sp* STROHAL, Christian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp* WOUTSAS, Georg, Mr, Minister, Deputy Director, Labour and Social Policy Division, Federal Ministry for European and International Affairs.
- sp* JAMEK, Eveline, Ms, Counsellor, Permanent Mission, Geneva.
- sp* ZWERENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Employers' Delegates

- BRAUNER, Heinrich, Mr, Representative, Federation of Austrian Industries.
- sp* BURZ, Alexander, Mr, Labour and Social Affairs Branch, Federation of Austrian Industries.
- sp* STUPAR, Ingomar, Mr, Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegates

- FOGLAR, Erich, Mr, President, Austrian Confederation of Trade Unions.
- sp* ACHITZ, Bernhard, Mr, Executive Secretary, Austrian Confederation of Trade Unions.
- sp* BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.
- sp* SAUER, Walter, Mr, Head, International Unit, Austrian Confederation of Trade Unions.
- sp* STROHMEIER, Marcus, Mr, International Unit, Austrian Confederation of Trade Unions.

Azerbaïdjan Azerbaijan Azerbaiyán

Government Delegates

- NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- ILYASOV, Khalig, Mr, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.
- sp* SULTANOV, Elnur, Mr, Chief, Department for Social Security Policy, Ministry of Labour and Social Protection of Population.
- sp* ASADOV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.
- sp* TEYMUROV, Emin, Mr, Attaché, Permanent Mission, Geneva.
- sp* SHIRINOV, Rashad, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegates

- MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.
- sp* GURBANOV, Adil, Mr, Deputy Secretary-General, National Confederation of Entrepreneurs (Employers) Organizations.

Workers' Delegates

- MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.
- sp* ALIYEV, Jahangir, Mr, Chairman, Trade Unions National Committee of Workers of Gas and Oil Industry.
- sp* OSMANOV, Hikmat, Mr, Chairman, Trade Unions National Committee of Workers of Civil Service and Public Service.
- sp* AGHASIYEV, Abil, Mr, President, Joint-Stock Company "Kurort" of Azerbaijan Trade Unions.
- sp* MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.
- sp* HUSEYNOVA, Gulnara, Mrs, Specialist, Organising Department, Trade Unions National Committee of Workers of Gas and Oil Industry.
- sp* OSMANOVA, Mehriban, Mrs, Member of Women's Council, Trade Unions National Committee of Workers of Civil Service and Public Service.

Bahamas

Government Delegates

- HAMILTON, Cleola, Ms, Parliamentary Secretary, Ministry Foreign and Immigration.
- BROWN, Harcourt V., Mr, Director of Labour; ILO Desk Officer.

Employers' Delegate

- FERGUSON, Hank, Mr, Bahamas Chamber of Commerce; Bahamas Employers Confederation.

Workers' Delegate

- COLLIE, Sheleth, Ms, National Congress of Trade Unions.

Bahreïn Bahrain Bahrein

Government Delegates

ALDOSERI, Subah, Mr, Undersecretary, Ministry of Labour.

HASAN, Ali abdulla, Mr, Acting Director of Employment, Ministry of Labour.

*sp*** ALABSI, Ausama, Mr, CEO, Labour Market Regulatory Authority.

sp BUCHEERI, Yousif, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegates

ALAALI, Adel, Mr, Second Deputy Chairman, Bahrain Chamber of Commerce & Industry.

sp ALRAYES, Othman, Mr, Board Member & Treasurer, Bahrain Chamber of Commerce & Industry.

Workers' Adviser and substitute delegate

*sp*** MOHAMED, Abdulla, Mr, Assitant Secretary-General, General Federation of Bahrain Trade Unions.

Bangladesh

Government Delegates

SHIPAR, Mikail, Mr, Secretary-in-Charge, Ministry of Labour and Employment.

HANNAN, Md. Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp ALAM, Abu Syed Md. Khurshidul, Mr, Director of Labour, Joint Secretary, Department of Labour.

sp ISLAM, Md. Habibul, Mr, Chief Inspector, Deputy Secretary, Department of Inspection for Factories and Establishment.

sp HOSSAIN, Khondaker Mostan, Mr, Deputy Secretary, Ministry of Labour and Employment.

sp ISLAM, Md. Nazrul, Mr, Counsellor, Permanent Mission, Geneva.

sp NORE-ALAM, Mohammed, Mr, Counsellor, Permanent Mission, Geneva.

sp KABIR, Md. Humayun, Mr, Senior Assistant Chief, Labour, Ministry of Labour and Employment.

sp KAZI, Faiyaz Murshid, Mr, Counsellor, Permanent Mission, Geneva.

sp RAHMAN, Preeti, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

HOQUE, Md. Fazlul, Mr, President, Bangladesh Employers' Federation.

sp RAHMAN, Kamran T., Mr, Former President, Bangladesh Employers' Federation.

sp AHMED, Farooq, Mr, General Secretary, Bangladesh Employers' Federation.

Workers' Delegates

SERAZ, Md. Habibur Rahman, Mr, President, Bangladesh Steel Engineering Corporation Workers and Employees Federation.

sp UDDIN, Md. Helal, Mr, Labour Leader, Khulna Shramik League.

Barbade Barbados Barbados

Government Delegates

COX, Andrew, Mr, Permanent Secretary, Ministry of Labour and Social Security.

BURNETT, Vincent, Mr, Chief Labour Officer, Ministry of Labour and Social Security.

sp WILLIAMS, Marion, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp MARCUS-BURNETT, Emalene, Mrs, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

WALCOTT, Colin, Mr, Executive Director, Barbados Employers Confederation.

Workers' Delegates

MOORE, Toni, Ms, Assistant General Secretary, Barbados Workers Union.

sp TROTMAN, Roy, Mr, General Secretary, Barbados Workers Union.

Belarus

Government Delegates

SHCHOTKINA, Marianna, Ms, Minister of Labour and Social Protection.

STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

sp KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegates

KHARLAP, Anatol, Mr, Chairperson, Republican-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs (Employers).

sp TSIMAFEYEU, Viktor, Mr, Vice-Chairperson, Republican-level Association of Industrial Enterprises "BelAPP".

Workers' Delegates

KOZIK, Leonid, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

sp GALYNIA, Anton, Mr, Head, Department of International Affairs, FTUB.

Belgique Belgium Belgique

Délégues gouvernementaux

VAN HOLM, Jan, M., Directeur honoraire, Fédération des Entreprises de Belgique.

BOUTSEN, Thérèse, Mme, Conseillère générale, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

Délégues des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des Entreprises de Belgique.

sp DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

sp: Suppléant / Substitute / Suplente

**: Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégués des travailleurs

LEEMANS, Marc, M., Président, Confédération des Syndicats chrétiens.

sp DE LEEUW, Rudy, M., Président, Fédération générale du Travail de Belgique.

Benin

Délégués gouvernementaux

DJAGOUN AFOUDA, Ernest, M., Directeur général du Travail.

YABI MAMA, Tatiana, Mme, Directrice adjointe de Cabinet, Ministère de la Micro-Finance et de l'Emploi des Jeunes et de Femmes.

sp TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds du Développement de la Formation professionnelle continue et de l'Apprentissage (FODECA).

Délégués des employeurs

FAKEYE, Victor, M., Conseiller juridique, Conseil national du Patronat du Bénin (CNP-B).

sp ZANOU, Pierre, M., Directeur exécutif, CNP-B.

Délégués des travailleurs

TODJINO, Pascal, M., Secrétaire général, CGTB.

sp AZOUA, Kassobgé Gaston, M., Secrétaire général, CSTB.

Bolivie (Etat plurinational) Bolivia (Plurinational State) Bolivia (Estado Plurinacional)

Delegados gubernamentales

SANTALIA TORREZ, Daniel, Sr., Ministro de Trabajo, Empleo y Previsión Social.

ZABALETA VERÁSTEGUI, Rubén, Sr., Viceministro de Trabajo, Empleo y Previsión Social.

Delegado de los empleadores

CARRASCO QUINTANA, Pablo, Sr., Presidente, Comisión Jurídico Laboral, Confederación de Empresarios Privados de Bolivia (CEPB).

Delegado de los trabajadores

TRUJILLO TOCO, Juan Carlos, Sr., Secretario Ejecutivo, Central Obrera Boliviana (COB).

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Government Delegates

PRICA, Miloš, Mr, Ambassador, Permanent Mission, Geneva.

DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs (MCA).

sp SUŽNJEVIĆ, Ines, Ms, First Secretary, Permanent Mission, Geneva.

sp SALIĆ, Kemal, Mr, Adviser/Interpreter, MCA.

sp: Suppléant / Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Botswana

Government Delegates

MOJAFI, Claude A., Mr, Deputy Permanent Secretary, Ministry of Labour and Home Affairs.

SENNANYANA, Rose P. N., Ms, Commissioner of Labour, Department of Labour.

sp PALAI, Mothusi B. R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp SEEMULE, Sissy V., Ms, Labour Attaché, Permanent Mission, Geneva.

Employers' Delegate

MACHAILO-ELLIS, Maria G., Ms, Chief Executive Officer, Botswana Confederation of Commerce, Industry and Manpower.

Workers' Delegates

KEITSENG, Allan S., Mr, President, Botswana Federation of Trade Unions.

sp MHOTSHA, Gadzani, Mr, Secretary-General, Botswana Federation of Trade Unions.

Brésil Brazil Brasil

Delegados gubernamentales

BRIZOLA NETO, Carlos, Sr., Ministro de Estado de Trabajo y Empleo.

FARANI AZEVÊDO, Maria Nazareth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

sp GABAS, Carlos Eduardo, Sr., Secretario Ejecutivo, Ministerio de la Previsión Social.

sp RATMANN ARRUDA COLIN, Denise, Sra., Secretaria Nacional, Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.

sp MOTTA DAU, Denise, Sra., Directora, Gestión y Regulación del Trabajo en Salud, Ministerio de la Salud.

sp BARBOSA, Mario, Sr., Asesor Especial, Ministerio de Trabajo y Empleo.

sp PAIXAO PARDO, Sergio, Sr., Coordinador, Asuntos Internacionales, Ministerio de Trabajo y Empleo.

sp RODRIGUES COELHO, Mariângela, Sra., Coordinadora General, Certificación y Orientación Profesional, Ministerio del Trabajo y Empleo.

sp ESCOREL DE MORAES, Maria Luisa, Sra., Ministra Consejera, Misión Permanente, Ginebra.

sp ANDRADE FILHO, José Roberto, Sr., Primer Secretario, Misión Permanente, Ginebra.

sp MISI, André Costa, Sr., Primer Secretario, Misión Permanente, Ginebra.

sp SOUZA CAMPOS DE MORAES LEME, Rafael, Sr., Segundo Secretario, Misión Permanente, Ginebra.

sp NEVES SILVA, Bruno Henrique, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes de los empleadores

sp	FURLAN, Alexandre, Sr., Vicepresidente, Confederación Nacional de Industria (CNI).
sp	LIMA GODOY, Dagoberto, Sr., Consultor, CNI.
sp	BARRETO ZARANZA, Cristiano, Sr., Asesor Jurídico, Confederación de Agricultura y Pecuaria del Brasil (CNA).
sp	SIUFFO PEREIRA, Luiz Gil, Sr., Vicepresidente, CNC.
sp	SOARES JUNIOR, Meton, Sr., Vicepresidente, Confederación Nacional de Transporte (CNT).
sp	GIUNTINI VIANA, Adriana, Sra., Asesora Jurídica, CNT.
sp	DUQUE, Patricia, Sra., Chef do Divisão Sindical, CNC.
sp	NADAF, Pedro Jamil, Sr., Director, Segundo Secretario, CNC.
sp	CASALI, Emerson, Sr., Gerente Ejecutivo, Relaciones Laborales, CNI.
sp**	TEXEIRA DE SOUZA, Sylvia Lorena, Sra., Gerente de Consultoria, Directoría Jurídica, CNI.

Consejeros técnicos y delegados suplentes de los trabajadores

sp	DA COSTA MATA ROMA, Monica, Sra., Secretaria Adjunta, Relaciones Internacionales, Unión General de Trabajadores (UGT).
sp**	SOUZA DA SILVA, Nilton, Sr., Secretario, Relaciones Internacionales, Força Sindical.
sp	GUIMARAES VIEIRA, Leonardo, Sr., Asesor, CUT.

Brunéi Darussalam Brunei Darussalam Brunei Darussalam

Government Delegates

	ROSLAN, Taja'ah, Mr, Deputy Permanent Secretary, Ministry of Home Affairs.
	PENGIRAN KASMIRHAN, Haji Tahir, Mr, Permanent Representative, Permanent Mission, Geneva.
sp	RAMLEE, Jamudin, Mr, Commissioner of Labour, Department of Labour, Ministry of Home Affairs.
sp	MAWARDI, Mohammad, Mr, Senior Administrative Officer, Local Employment and Workforce Development Agency, Ministry of Home Affairs.

Employers' Delegate

SHAIKH HAJI KHALID, Shaikh Haji Ahmad, Mr, Chief Executive Officer, Seri Kandi Group.

Workers' Delegate

JASNI, Salleh, Mr, Acting President, Brunei Oilfield Workers Union (BOWU).

Bulgarie Bulgaria Bulgaria

Government Delegates

	PIPERKOV, Ivan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
sp	SLAVCHEVA, Elitsa, Mrs, Head, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.
sp**	PARAPUNOVA, Stanimira, Mrs, Chief Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Employers' Delegates

	DJIDJEV, Yavor, Mr, President, Union of Economic Initiative.
sp	TODOROV, Vasil, Mr, General Secretary, Bulgarian Chamber of Commerce and Industry.

sp: Suppléant /Substitute / Suplente

***: Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.

sp YANEV, Daniel, Mr, Legal Adviser, Confederation of Labour "Podkrepa".

Burkina Faso

Délégués gouvernementaux

SAWADOGO, Kouka Celestin, M., Directeur général du Travail.

sp** BAKYONO-KANZIE, Sabine, Mme, Deuxième Conseiller, Mission permanente, Genève.

sp SOUGOURI, Désiré Dieudonné, M., Deuxième Conseiller, Mission permanente, Genève.

sp SOME, B. Stella Sylviane, Mlle, Directrice générale, Protection sociale.

sp SAWADOGO, Wendpagnangdé Roland, M., Directeur, Relations et Normes internationales du Travail.

sp OUEDRAOGO, Touwendé Joachim, M., Directeur, Relations professionnelles et Promotion du Dialogue social.

sp TRAORE-OUEDRAOGO, Somkinda, Mme, Directrice générale, Caisse nationale de Sécurité sociale (CNSS).

sp ZERBO, Abdou, M., Conseiller technique, CNSS.

sp KARAMA, Amidou, M., Conseiller technique, CNSS.

sp ZIDA-KINDA, Laurentine, Mme, Directrice, Audit interne, CNSS.

sp OUEDRAOGO, Vincent, M., Directeur général, Office de Santé des Travailleurs (OST).

sp SAWADOGO, Sékou, M., Chef de service, Planification et Formation DR, Centre OST.

sp OUEDRAOGO, Gobila Paul, M., Conseiller technique, MJFPE.

sp KABORE, Frédéric, M., Directeur général, Promotion de l'Emploi.

sp HIEN, Armel, M., Directeur général, Groupement d'Intérêt public-programme national de Volontariat.

sp ILLA, Honorine, Mme, Directrice, Fonds d'Appui à la Formation professionnelle et à l'Apprentissage.

sp OUEDRAOGO, Lassané, M., Directeur, Observatoire national de l'Emploi et de la Formation professionnelle.

sp COMPAORE, Paul Dieudonné, M., Secrétaire permanent, Conseil national de la Certification.

sp LANSOMDE, Jean Baptiste, M., Directeur, Fonds d'Appui à la Promotion de l'Emploi.

Délégués des employeurs

NACOUUMA, Birahima, M., Président, Conseil national du Patronat burkinabe.

sp TOGOYENI, Harouna, M., Membre, Comité de négociation (CNPB).

sp GUIGMA, Ismail, M., Membre, CNPB.

sp YAMEOGO, Philomène, Mme, Secrétaire générale, CNPB.

Conseillers techniques et délégués suppléants des travailleurs

sp KABORE, Nobila Paul, M., Secrétaire général, Organisation nationale des Syndicats libres.

sp SAGNON, Tolé, M., Secrétaire général, Confédération générale du Travail du Burkina.

sp** LILIOU, Baoubon Jean Mathias, M., Secrétaire général, Confédération syndicale Burkinabè.

sp TIENDREBEOGO, Lallé Joseph, M., Secrétaire général, Union nationale des Syndicats libres/ Force Ouvrière.

sp NAMA, Mamadou, M., Secrétaire général, Union syndicale des Travailleurs du Burkina.

Cambodge Cambodia Camboya

Government Delegates

SAT, Samoth, Mr, Under-Secretary of State, Ministry of Labour and Vocational Training (MLVT).

HEANG, Veasna, Mr, Director, International Cooperation Department, MLVT.

sp: Suppléant /Substitute / Suplente

***: Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegate

SOM, Chamnan, Mr, Executive Director, Cambodian Federation of Employers and Business Associations (CAMFEBA).

Workers' Delegate

SOUNG, Houts, Mr, Vice-President, National Union Alliance Chamber of Cambodia (NACC).

Cameroun Cameroon Camerún

Délégués gouvernementaux

NGANTCHA, Francis, M., Ministre-Conseiller, Mission permanente, Genève.

AKOLLA, Rigobert Ekah, M., Chargé de Mission, Représentant de la Présidence.

Conseiller technique des employeurs

*sp*** BATONGUE, Alain Blaise, M., Secrétaire général exécutif, GICAM.

Délégué des travailleurs

ZAMBO AMOUGOU, Jean Marie, M., Président confédéral, CSTC.

Canada

Government Delegates

GOSSELIN, Hélène, Ms, Sous-ministre du Travail.

GOLBERG, Elissa, Ms, Ambassador, Permanent Representative, Department of Foreign Affairs and International Trade, Permanent Mission, Geneva.

sp ROBINSON, Debra, Ms, Director, International Labour Affairs, Ministry of Labour.

sp ARMSTRONG, Sharon, Ms, Senior Policy Officer, Permanent Mission, Geneva.

sp L'HEUREUX, Linda, Ms, Deputy Director, International Labour Affairs, Ministry of Labour.

sp MOUNIER, Marie-Geneviève, Ms, Assistant Deputy Minister, Policy, Dispute Resolution, and International Affairs, Labour Program, Human Resources and Skills Development Canada.

sp LECLAIRE CHRISTIE, Alison, Ms, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegates

WOOLFORD, Peter, Mr, Executive Director, Canadian Employers Council (CEC).

sp REGENBOGEN, Sonia, Ms, Lawyer and Partner, Labour and Employment Law Group, Heenan Blaikie, Barristers and Solicitors.

Workers' Adviser and substitute delegate

sp DESJARDINS, Annick, Ms, Avocate et conseillère syndicale, Service des droits de la personne, Syndicat canadien de la Fonction publique.

Cap-Vert Cape Verde Cabo Verde

Conseillers techniques et délégués suppléants gouvernementaux

sp MONTEIRO, José Luis, M., Ambassadeur, Représentant Permanent, Mission permanente, Genève.

sp BARROS, Alcides, M., Premier Secrétaire, Mission permanente, Genève.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégué des employeurs

LUCAS, Belarmino, M., Président, Conseil de la Chambre de Commerce de Barlavento.

Délégué des travailleurs

ASCENÇÃO SILVA, Julio, M., Secrétaire général, Union nationale des Travailleurs du Cap-Vert - Centrale Syndicale (UNTC-CS).

République centrafricaine Central African Republic República Centroafricana

Délégués gouvernementaux

YANGO-SINDO, Alexandre-Désiré, M., Inspecteur central, Ministère en charge du Travail.

GOUANDJA, Jean-Claude, M., Directeur général du Travail, Ministère en charge du Travail.

sp YOELE, Pierrot, M., Chargé, Mission P.S., Ministère en charge du Travail.

sp DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE), Ministère en charge du Travail.

sp DJINDOT, Jean, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS), Ministère en charge du Travail.

sp KOWANGBO-GUDA, Richard, M., Expert, CNSS, Ministère chargé du Travail.

sp FEIKOUMON NDELAFEI, Edwige Bertrand, M., CNSS, Ministère chargé du Travail.

Délégué des employeurs

GRESENGUET, Gilles Gilbert, M., Président, Union nationale du Patronat centrafricain (UNPC).

Délégué des travailleurs

KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique (CSTC).

Chili Chile Chile

Delegados gubernamentales

BARANDA, Bruno, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.

OYARCE, Pedro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp LETURIA, Francisco, Sr., Agregado Laboral, Misión Permanente, Ginebra.

sp ZEGERS, Rodrigo, Sr., Encargado, Relaciones Internacionales, Ministerio del Trabajo y Previsión Social.

Consejero técnico y delegado suplente de los empleadores

*sp*** BOBIC, Pablo, Sr., Asesor, CPC.

Delegado de los trabajadores

DIAZ, José Manuel, Sr., Secretario Internacional, Central Unitaria de Trabajadores (CUT).

sp: Suppléant / Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal

Chine China China

Government Delegates

WANG, Xiaochu, Mr, Vice-Minister, Ministry of Human Resources and Social Security.

LIU, Zhenmin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp ZHANG, Yali, Ms, Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.

sp GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

LI, Decheng, Mr, Vice-Chairman and Director-General, China Enterprise Confederation.

sp LI, Mingxing, Mr, Deputy Director-General, China Enterprise Confederation.

Workers' Delegates

JIANG, Guangping, Mr, Member of Secretariat, All-China Federation of Trade Unions.

sp PENG, Yong, Mr, Deputy Director-General, International Liaison Department, All-China Federation of Trade Unions.

Chypre Cyprus Chipre

Government Delegates

PANTELIDES, Leonidas, Mr, Permanent Representative, Permanent Mission, Geneva.

YIANGOU, George, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp PAPAGEORGIOU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.

sp SPATHI, Myrianthi, Ms, Second Secretary, Permanent Mission, Geneva.

sp ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Officer, International Relations, Ministry of Labour and Social Insurance.

sp ZENIERI, Christina, Ms, Administrative Officer, Ministry of Labour and Social Insurance.

sp CHRISTOU, Christiana, Ms, Social Insurance Officer, Ministry of Labour and Social Insurance.

Employers' Delegate

PILIKOS, Michael, Mr, Director General, Cyprus Employers and Industrialists Federation.

Workers' Delegates

MOYSEOS, Nicos, Mr, General Secretary, Cyprus Workers Confederation.

sp MATSAS, Andreas, Mr, Deputy General Secretary, Cyprus Workers Confederation.

sp EPISTITHIOU, Nicos, Mr, Public and International Relations Secretary.

Colombie Colombia Colombia

Delegados gubernamentales

PARDO RUEDA, Rafael, Sr., Ministro del Trabajo.

ARANGO OLMOS, Alicia Victoria, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

sp LUNA SANCHEZ, David, Sr., Viceministro de Relaciones Laborales, Ministerio del Trabajo.

sp MENDOZA AGUDELO, Adriana, Sra., Ministra Plenipotenciaria, Misión Permanente, Ginebra.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Consejero técnico y delegado suplente de los empleadores

sp** ECHAVARRIA SALDARRIAGA, Alberto, Sr., Vicepresidente, Asuntos Jurídicos y Sociales, ANDI.

Delegados de los trabajadores

TOVAR ARRIETA, Domingo Rafael, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

sp CHAVEZ SANCHEZ, Witney, Sr., Secretario General, CUT.

Congo

Délégués gouvernementaux

ITOUA-YOCKA, Josias, M., Directeur général du Travail.

BWASSI, Florent, M., Directeur des Etudes et de la Planification.

sp NGOUBILI-TSIBA , Albert, M., Conseiller administratif et financier.

sp NGANGA BOUKA, Laguerre, M., Directeur, Réglementation du Travail.

sp NKIAN, Jean Marie, M., Attaché, Sécurité sociale.

sp BIBOUSSI , Yolande, Mme, Directrice départementale, Caisse nationale de Sécurité sociale de la Sangha.

sp MOKOUABEKA, Charles, M., Chef, Service de l'Administration et du Personnel, Caisse de Retraite des Fonctionnaires.

sp MBEMBA, Bernard, M., Conseiller, Mission permanente, Genève.

Délégués des employeurs

ZOULA, Georges Emmanuel, M., Président, Syndicat patronal des Boulangers et Pâtisseries du Congo.

sp MISSENGUI , Alphonse, M., Président délégué, Union patronale et interprofessionnelle du Congo (UNICONGO).

sp GALESSAMY -IBOMBOT, Jean, M., Président, Confédération générale du Patronat congolais (COGEPACO).

sp NGAMBI, Vincent, M., Président, Syndicat des Commerçants (SCC).

sp GOUADI BOUZIMBOU, Koussiam, Mlle, Juriste, Secrétariat général, UNICONGO.

sp ITOUA NÉE KIBANGOU, Pascaline, Mme, 1ère vice-présidente, SCC.

sp MOUKO, Félix, M., Vice-président, UNICONGO.

Délégués des travailleurs

MONGO, Daniel, M., Secrétaire général, Confédération syndicale congolaise (CSC).

sp NZILA, Anne Marie, Mme, Secrétaire confédérale, chargée des Affaires juridiques et des Conflits de Travail, Confédération syndicale des Travailleurs de Congo (CSTC).

sp MALOUKA, Jean Bernard, M., Secrétaire général, Confédération des Syndicats libres et autonomes du Congo (COSYLAC).

sp BOUENDE NÉE BONGO, Nicoles, Mme, Section syndicale CSTC-LCB.

sp NDJOBO , Lambert, M., Secrétaire chargé des Relations internationales, CSTC.

sp EKOUATSANGA , Pierre, M., Secrétaire général, Section syndicale CSC-SNE.

sp BATELA, Rémy, M., Président Force (COSYLAC-SNE).

sp MBANI, Béate, M., Secrétaire chargé de la Communication, CSTC.

sp YAMBOA, Joséphine, Mme, Secrétaire confédérale chargée des Affaires sociales au Ministère de la santé.

Government Delegates

AN, Kyung-Duk, Mr, Director-General, Ministry of Employment and Labour.

PARK, Sang-Ki, Mr, Ambassador, Permanent Representative, Permanent Mission.

sp MA, Sungkyun, Mr, Director, International Labour Affairs Division, Ministry of Employment and Labour.

sp CHO, Kyung Sun, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.

sp BAE, Sujin, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.

sp KIM, Jong-Cheol, Mr, Labour Attaché, Permanent Mission, Geneva.

Employers' Delegates

KIM, Young-Vae, Mr, Vice-Chairman and CEO, Korea Employers Federation (KEF).

sp CHOI, Sun-Kyung, Ms, Leader, International Affairs Team, Labour Policy Bureau, KEF.

Workers' Delegates

KIM, Young-Hoon, Mr, President, Korean Confederation of Trade Unions (KCTU).

sp HAN, Kwang-Ho, Mr, General Secretary, Federation of Korean Trade Unions (FKTU).

Costa Rica**Delegados gubernamentales**

GUILLERMET, Christian, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

POLL, Silvia, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

sp LIZANO, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.

sp VEGA, Mario, Sr., Ministro Consejero, Misión Permanente, Ginebra.

sp TINOCO, Roxana, Sra., Consejera Técnica, Misión Permanente, Ginebra.

sp GAMBOA, Grace, Sra., Jefe, Departamento de Asuntos Internacionales del Trabajo, Ministerio de Trabajo y Seguridad Social.

Delegados de los empleadores

SABORÍO, Shirley, Sra., Directora Ejecutiva, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

sp DÍAZ, Gabriela, Sra., Asesora Legal, UCCAEP.

Delegado de los trabajadores

SABORÍO, Sergio, Sr., Secretario General, Confederación de Trabajadores Rerum Novarum (CTRN).

Croatie Croatia Croacia

Government Delegates

KRIŠTOF, Marko, Mr, Assistant to the Minister, Ministry of Labour and Pension System.

VUKOVIĆ, Vesna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp PENIĆ-IVANKO, Zlata, Ms, First Secretary, Permanent Mission, Geneva.

sp ŽUNEC BRANDT, Danijela, Ms, First Secretary, Permanent Mission, Geneva.

sp FIŠEKOVIĆ, Olivera, Ms, Head, Service for Collective Agreements, CCO's and Services to Foreign Employers and Workers, Ministry of Labour and Pension System.

Employers' Adviser and substitute delegate

*sp*** KOČMUR, Jelena, Ms, Adviser, International Cooperation and Relations with EU, Croatian Employers' Association.

Workers' Delegate

ŠOBOTA, Dijana, Ms, Executive Secretary, International Cooperation, Union of Autonomous Trade Unions of Croatia.

Cuba

Delegados gubernamentales

LAU, Miriam, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

*sp*** QUINTANILLA, Juan A., Sr., Tercer Secretario, Misión Permanente, Ginebra.

sp ROMÁN, Janet, Sra., Agregada diplomática, Misión Permanente, Ginebra.

Delegados de los empleadores

PARRA, Rodolfo A., Sr., Presidente, Grupo Nacional de Empleadores.

sp MESA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

Delegados de los trabajadores

NAVARRO, Raymundo, Sr., Miembro, Secretariado Nacional, Central de Trabajadores de Cuba (CTC).

sp MONTERO, Manuel, Sr., Funcionario, Central de Trabajadores de Cuba (CTC).

Danemark Denmark Dinamarca

Government Delegates

SMIDT, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

LORENTZEN, Torben, Mr, Attaché, Permanent Mission, Geneva.

sp LILJEQVIST, Zenia, Ms, Head of Section, Ministry of Employment.

sp HENRIKSEN, Lone, Ms, Head of Unit, Ministry of Employment.

Employers' Delegates

DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).

sp RØNNEST, Jørgen, Mr, Director, International Affairs, DA.

sp: Suppléant /Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

OHRT, Jens Erik, Mr, International Adviser, Danish Confederation of Trade Unions (LO).

sp KNUPPERT, Marie-Louise, Mrs, LO-Secretary, LO.

République dominicaine Dominican Republic República Dominicana

Delegados gubernamentales

DOMÍNGUEZ BRITO, Francisco, Sr., Ministro de Trabajo.

HERNÁNDEZ, Homero, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp CUERVO FRANCO, María Graciela, Srta., Directora, Relaciones Internacionales, Ministerio de Trabajo.

sp HERRERA, Andrés Valentín, Sr., Director General de Trabajo.

sp MEDINA JIMÉNEZ, Pablo Miguel, Sr., Ministro Consejero, Misión Permanente, Ginebra.

Delegados de los empleadores

GONZALEZ, Jaime, Sr., Presidente, Confederación Patronal de la República Dominicana.

sp FERRÁN BRU, Fernando, Sr., Miembro, Junta Directiva, Confederación Patronal de la República Dominicana.

Delegados de los trabajadores

ABRÉU, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

sp DEL RÍO DOÑÉ, Gabriel, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).

Egypte Egypt Egipto

Government Delegates

BADR, Hisham, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

HASSAN, Mohie Eldin Hamed, Mr, Undersecretary, Foreign Relations, Ministry of Manpower and Migration.

Employers' Advisers and substitute delegates

sp EL FAYOUMI, Mohammed, Mr, Head, Chamber of Commerce of Qalubia, Egyptian Federation of Chambers of Commerce.

sp** ESHRAH, Abdelsattar, Mr, Consultant, Egyptian Federation of Chambers of Commerce.

Workers' Delegate

EL SHARKAWI, Mohamed Helal, Mr, Deputy Head of Egyptian Trade Union Federation (ETUF).

El Salvador

Delegados gubernamentales

MENÉNDEZ ESPINOZA, Rosibel, Sra., Ministra Consejera, Misión Permanente, Ginebra.

ULLOA, Félix, Sr., Ministro Consejero.

Delegado de los empleadores

JIMÉNEZ RIVAS, Waldo Humberto, Sr., Director, Asuntos Económicos y Sociales, Asociación Nacional de la Empresa Privada (ANEP).

Delegado de los trabajadores

ESPERANZA AMAYA, José Maria, Sr., Secretario Ejecutivo y de Organización, Federación Sindical de Trabajadores Democráticos (FSTD).

Emirats arabes unis

United Arab Emirates Unidos

Emiratos Árabes

Government Delegates

BIN DEEMAS, Humaid Rashed, Mr, Assistant Under Secretary, Labour Affairs, Ministry of Labour.

AL HADRAMI, Qasem, Mr, Director, Orientation Department, Ministry of Labour.

sp BIN DEKHAIN, Mohamed, Mr, Director, International Relations Department, Ministry of Labour.

Employers' Advisers and substitute delegates

sp MATTAR, Khalifa, Mr, Member, UAE Federation of Chambers of Commerce and Industry.

sp** AL GAIZI, Ahmed, Mr, Director, Economic Department, UAE Federation of Chambers of Commerce and Industry.

Workers' Delegate

AL SHAMSI, Mohamed, Mr, Chairperson, Board of Directors, UAE Coordination Committee of Professional Associations Operating in the Country.

Equateur

Ecuador

Ecuador

Delegados gubernamentales

VILLACRÉSES, Verónica, Sra., Inspector de Trabajo Digno, Ministerio de Relaciones Laborales.

ENRIQUEZ, Santiago, Sr., Asistente de Fortalecimiento Institucional, Ministerio de Relaciones Laborales.

Delegado de los empleadores

BUSTAMANTE, Tomas Mauricio, Sr., Presidente, Federación Nacional de Cámaras de Agricultura.

Delegado de los trabajadores

SOLÓRZANO, Francisco Marcelo, Sr., Presidente, Confederación de Trabajadores del Sector Público del Ecuador.

Erythrée

Eritrea

Eritrea

Government Delegates

HASSEN, Salma, Ms, Minister, Ministry of Labour and Human Welfare.

E. GULAY, Woldeyesus, Mr, Director-General, Department of Labour and Human Welfare, Ministry of Labour and Human Welfare.

Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

sp MOGOS, Tzeggai, Mr, Deputy Secretary General, NCEW.

Espagne Spain España

Delegados gubernamentales

MENÉNDEZ PÉREZ, Ana María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

DE BENITO SECADES, Gonzalo, Sr., Secretario, Estado de Asuntos Exteriores, Ministerio de Asuntos Exteriores y de Cooperación.

sp LLORENTE CACHORRO, Pedro, Sr., Subsecretario de Empleo y Seguridad Social.

sp MONTESINO MARTÍNEZ DEL CERRO, Borja, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

sp MEMBRADO GINER, Jesús, Sr., Jefe, Sección de la Consejería de Empleo y Seguridad Social ante la OIT en Ginebra, Representación Permanente, Ginebra.

sp HERNÁNDEZ-LAHOZ ORTIZ, Pablo, Sr., Secretario General Técnico, Ministerio de Empleo y Seguridad Social.

sp CABANAS ANSORENA, Santiago, Sr., Director General, Política Exterior y Asuntos Multilaterales, Globales y de Seguridad, Ministerio de Asuntos Exteriores y de Cooperación.

Delegado de los empleadores

FERRER DUFOL, Javier, Sr., Presidente, Confederación Española de Organizaciones Empresariales del Metal (CONFEMETAL); Presidente, Confederación de Empresarios de Zaragoza (CEZ); Vicepresidente, Confederación Española de Organizaciones Empresariales (CEOE).

Consejero técnico y delegado suplente de los trabajadores

sp** MONTERO, Victoria, Sra., Responsable, Área de Derechos Humanos y Sindicales y RSE, CCOO.

Estonie Estonia Estonia

Government Delegates

KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.

PROOS, Mariliis, Ms, Chief Specialist, Working Life Development Department, Ministry of Social Affairs.

sp SEILENTHAL, Jüri, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp HION, Mai, Ms, Counsellor, Permanent Mission, Geneva.

sp MALVET, Merle, Ms, Head, Social Security Department, Ministry of Social Affairs.

Employers' Adviser and substitute delegate

sp** MERILAI, Marika, Ms, Executive Director, Estonian Traders' Association.

Workers' Delegate

TAMMELEHT, Tiia-Edith, Ms, Legal Secretary, Estonian Trade Union Confederation.

Etats-Unis United States Estados Unidos

Government Delegates

SPRIGGS, William E., Mr, Assistant Secretary for Policy, Department of Labour.

SHAILOR, Barbara, Ms, Special Representative, International Labour Affairs, Bureau of Democracy, Human Rights and Labour, Department of State.

sp SHEPARD, Robert B., Mr, Director, Office of International Relations, Bureau of International Labour Affairs, Department of Labour.

sp BOND, Margaret, Ms, Deputy Director, Office of Human Security, Bureau of International Organization Affairs, Department of State.

Employers' Delegates

POTTER, Edward E., Mr, Director, Global Workplace Rights, Coca-Cola Company.

sp GOLDBERG, Ronnie L., Ms, Executive Vice-President, Senior Policy Officer, United States Council for International Business.

Workers' Advisers and substitute delegates

*sp*** FINNEGAN, Brian, Mr, Global Worker Rights Coordinator, AFL-CIO.

sp SHULER, Elizabeth H., Ms, Secretary-Treasurer, AFL-CIO.

Ethiopie Ethiopia Etiopía

Government Delegates

DEMISSIE, Solomon, Mr, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs.

HAILE, Abebe, Mr, Director, Employment Service Promotion, Ministry of Labour and Social Affairs.

Employers' Delegate

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

Workers' Delegate

FOLLO, Kassahun, Mr, President, Confederation of Ethiopian Trade Unions.

ex-Rép. Yougosl. de Macédoine The former Yug. Rep. Macedonia ex Rep. Yugoslava de Macedonia

Government Delegates

SOTIROVSKA, Veska, Ms, Chargé d'affaires, Permanent Mission, Geneva.

PAPATOLEVSKA, Maja, Ms, Associate, Ministry of Labour and Social Policy, Labour Department.

sp BURIM, Bilali, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ANGEL, Dimitrov, Mr, Vice-President, Organization of Employers of Macedonia.

sp: Suppléant / Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

SIMONOSKI, Robert, Mr, Vice-President, Council, Federation of Trade Unions.

sp MISHKOSKI, Rasko, Mr, President, Confederation of Free Trade Unions.

Fidji Fiji Fiji

Government Delegates

SHARMA, Sharvada Nand, Mr, Solicitor-General, Office of the Solicitor-General.

KUNATUBA, Tevita Nasalo, Mr, Mediator, Ministry of Labour, Industrial Relations and Employment.

Employers' Delegate

BRADLEY MATHEWS, Mark, Mr, President, Fiji Commerce and Employer's Federation.

Workers' Delegate

ANTHONY, Felix Mark, Mr, National Secretary, Fiji Trades Union Congress.

Finlande Finland Finlandia

Government Delegates

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and the Economy.

NISSINEN, Hanna, Ms, Second Secretary, Permanent Mission, Geneva.

sp SIITONEN, Susanna, Ms, Government Counsellor, Ministry of Employment and the Economy.

sp SUOMELA-CHOWDHURY, Pirjo, Ms, Director, Ministry for Foreign Affairs.

Employers' Delegate

SAJAVAARA, Anu, Ms, Senior Adviser, Confederation of Finnish Industries (EK).

Workers' Advisers and substitute delegates

sp PUURA, Heli, Ms, Legal Counsel, Finnish Confederation of Professionals (STTK).

*sp*** TYÖLÄJÄRVI, Riita, Ms, Senior Adviser, STTK.

France France Francia

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la promotion et de la cohésion sociale; Délégué gouvernemental de la France au Conseil d'administration du BIT.

NIEMTCHINOW, Nicolas, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

sp BOISNEL, Marc, M., Délégué suppléant au Conseil d'administration du BIT; Délégué-adjoint aux affaires européennes et internationales, Ministère du travail, de l'Emploi, de la formation professionnelle et du Dialogue social.

sp PELLET, Jacques, M., Représentant permanent adjoint, Mission permanente, Genève.

sp DUPUIS, Bruno, M., Conseiller, Affaires sociales, Mission permanente, Genève.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégués des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations sociales, Mouvement des Entreprises de France (MEDEF).

sp GILI, Michel, M., Conseiller - Ex DRH Groupe EUROVIA (VINCI).

Délégués des travailleurs

COUTAZ, Pierre, M., Conseiller confédéral, Espace Europe International- CGT.

sp VEYRIER, Yves, M., Secrétaire Permanent au Service International et Europe - CGT-Force ouvrière.

sp SCHLACTHER, Catherine, Mme, Secrétaire Confédérale, Service International et Europe - CFDT.

sp THIBAUT, Bernard, M., Secrétaire général, CGT.

Gabon

Délégués gouvernementaux

MOULOMBA NZIENGUI, ., M., Secrétaire général adjoint, Ministère de l'Economie, de l'Emploi et du Développement durable.

PAMBO, Joseph, M., Directeur, Relations internationales, Ministère de l'Economie, de l'Emploi et du Développement durable.

sp BICKAI, Guy Roger, M., Conseiller technique du Ministre, Ministère de l'Economie, de l'Emploi et du Développement durable.

sp ELLA MENIE, Joseph, M., Conseiller technique du Ministre, Ministère de l'Economie, de l'Emploi et du Développement durable.

Délégués des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre, Confédération patronale gabonaise (CPG), Membre suppléant, Conseil d'Administration BIT.

sp TCHOUA, Jean-Pierre, M., Président, Confédération nationale du Patronat gabonais (CNPNG).

Délégués des travailleurs

BEKALE, Jean Claude, M., Secrétaire général adjoint, Confédération gabonaise des Syndicats libres (CGSL).

sp ALLINI, Martin, M., Secrétaire général, Confédération syndicale gabonaise (COSYGA).

Géorgie Georgia Georgia

Government Delegates

TSISKARASHVILI, Shalva, Mr, Permanent Representative, Permanent Mission to the United Nations, New York.

KIPIANI, Eka, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers Association.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Trade Unions Confederation GTUC.

sp: Suppléant / Substitute / Suplente

**: Remplacement temporaire / Temporary replacement / Sustitución temporal

Ghana

Government Delegates

DZAH, Nancy, Ms, Acting Chief Director, Ministry of Employment and Social Welfare.

HAGAN, Elizabeth, Ms, Acting Chief Labour Officer, Labour Department.

Employers' Delegates

DARKO, Terry, Mr, President, Ghana Employers' Association.

sp FRIMPONG, Alexander, Mr, Chief Executive Officer, Ghana Employers' Association.

Workers' Adviser and substitute delegate

sp** OSEI, Benjamin Kobina, Mr, Head, Salaries, Terms and Conditions, Ghana National Association of Teachers (GNAT).

Grèce Greece Grecia

Délégués gouvernementaux

KIKILIAS, Ilias, M., Gouverneur, Organisme d'Emploi de la Main-d'Oeuvre.

PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

sp CHRYSANTHOU, Evdokia, Mme, Directrice, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

sp GKOUVA, Myrto, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

Conseiller technique des employeurs

sp** MENGOU LIS, Antonios, M., Directeur, Confédération nationale du Commerce grec.

Délégués des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations internationales, Confédération générale du Travail de Grèce.

sp KRATIMENOU, Vasiliki, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

sp PSAROGIANNI, Kyriaki, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

Guatemala

Delegados gubernamentales

CONTRERAS, Carlos, Sr., Ministro de Trabajo y Previsión Social.

MARTÍNEZ, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp AVALOS, Elsa, Sra., Viceministra de Trabajo, Ministerio de Trabajo.

sp CHÁVEZ, Angela, Sra., Ministro Consejero, Misión Permanente, Ginebra.

sp BRAN, Michelle, Sra., Primer Secretario, Misión Permanente, Ginebra.

sp BARRIOS, Sulmi, Sra., Primer Secretario, Misión Permanente, Ginebra.

sp BENARD, Juan, Sr., Segundo Secretario, Misión Permanente, Ginebra.

sp TOLEDO, Ana, Sra., Tercer Secretario, Misión Permanente, Ginebra.

sp BÚCARO, Raúl, Sr., Director, Asuntos Internacionales, Ministerio de Trabajo.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Delegados de los empleadores

RICCI, Guido, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

sp CUEVAS, Marcio, Sr., Asesor Laboral, CACIF.

Delegados de los trabajadores

LUCAS, Miguel, Sr., Sindicalista, Central de Trabajadores del Campo (CTC).

sp MENDOZA, Juan, Sr., Sindicalista, CTC.

Guinée Guinea Guinea

Délégués gouvernementaux

DOUMBOUYA, Mamady, M., Conseiller, Ministre du Travail.

KABA, Youssouf, M., Directeur national adjoint du Travail.

sp SANKHON, Malick, M., Directeur général, Caisse nationale de Sécurité sociale.

sp CAMARA, Abdoulaye, M., Directeur adjoint, Immatriculation, Caisse nationale de Sécurité sociale.

sp TALL, Astou, Mme, Directrice, Communication, Caisse nationale de Sécurité sociale.

sp BAH, Thierno Ibrahima, M., Directeur général adjoint, Office national de la Formation professionnelle et du perfectionnement.

sp TOURE, Mame Penda, Mme, Directrice nationale de l'Emploi, Ministère de l'Emploi, de l'Enseignement technique et de la Formation professionnelle.

sp MARA, Sékouba, M., Directeur général, Agence guinéenne pour la promotion de l'Emploi.

sp BARRY, Mariama Dogomet, Mme, Inspectrice générale du Travail, Ministère du Travail et de la Fonction publique.

sp DAMBA, Alsény, M., Directeur national Emploi-jeune, Ministère de la Jeunesse et de l'Emploi-jeune.

sp MILLIMONO, Marcel, M., Conseiller, Ministère de la Jeunesse et de l'Emploi-jeune.

sp YOULA, Mamady, M., Président, Chambre des Mines.

sp DIALLO, Kadiatou, Mme, Inspectrice administration, Ministère du Travail et de la Fonction publique.

Délégués des employeurs

TRAORE, Aïssat Gnouma, Mme, Présidente, Confédération patronale des Entreprises (CPEG).

sp CISSE, Sékou, M., Président, Conseil national du patronat guinéen (CNPG).

sp SIDIBE, Mansa Moussa, M., Vice-président, CPEG.

sp CONDE, Bénogo, M., Secrétaire général, CPEG.

Délégués des travailleurs

DIALLO, Ahmadou, M., Secrétaire général, CNTG.

sp TOURE, Yamodou, M., Secrétaire général, ONSLG.

sp SOUMAH, Louis M'Bemba, M., Secrétaire général, USTG.

sp HABA, A.Pascal Tazi, M., Secrétaire général, CGSL.

sp DIALLO, Alpha Mamadou, M., Membre, Bureau exécutif, USTG.

sp DIALLO, Fodié Souleymane, M., Secrétaire général adjoint, CGTG.

sp CAMARA, Kader Aziz, M., Secrétaire général adjoint, CNTG.

sp DIALLO, Mamadou Saliou, M., Secrétaire général adjoint, ONSLG.

sp CAMARA, Abdoulaye, M., Chargé, Protection sociale, USTG.

sp: Suppléant / Substitute / Suplente

**: Remplacement temporaire / Temporary replacement / Sustitución temporal

Guinée équatoriale

Equatorial Guinea

Guinea Ecuatorial

Delegados gubernamentales

EFUA OWONO, Perla Divina, Sra., Technical Assistant.

EKUA SIMA, German, Sr., Chargé d'Affaires a.i., Permanent Mission, Geneva.

Delegado de los empleadores

MATZEN MAKOSO, Mariano, Sr., President, Employers' Union.

Delegado de los trabajadores

OBAMA MBA, Juan, Sr., President, Workers' Union.

Guyana

Government Delegate

GOPAUL, Nanda, Mr, Minister of Labour.

Employers' Delegate

GOOLSARAN, Samuel, Mr, Consultant adviser, Consultative Association of Guyanese Industry Ltd.

Haiti

Délégués gouvernementaux

ALEXANDRE, Jean Bony, M., Ministre Conseiller, Chargé d'Affaires, a.i.

MONDESIR, Marie France, Mme, Directrice du Travail.

Délégué des travailleurs

RAPHAEL, Dukens, M., Secteur syndical.

Honduras

Delegados gubernamentales

FLORES BERMÚDEZ, Roberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

VILLANUEVA, Mario David, Sr., Asesor del Ministro, Secretaria de Trabajo y Seguridad Social.

sp BENNATON, María, Sra., Embajadora, Representante Permanente Alterna, Misión Permanente, Ginebra.

sp MORAZAN, Miguel, Sr., Enlace, Congreso Nacional.

Delegado de los empleadores

MARTÍNEZ, Jose Job, Sr., Asesor, Consejo Hondureño de la Empresa Privada (COHEP).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Delegados de los trabajadores

BAQUEDANO, José Luis, Sr., Secretario General, Confederación Unitaria de Trabajadores de Honduras (CUTH).

sp LARA ENAMORADO, Humberto, Sr., Secretario General, Central General de Trabajadores (CGT).

Hongrie Hungary Hungría

Government Delegates

MAJOR, István, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KARDKOVÁCS, Kolos, Mr, Deputy State Secretary, Ministry for National Economy.

sp KISSNÉ BENCZE, Katalin, Ms, Head of Unit, Ministry for National Economy.

sp PELEI, Krisztina, Ms, Expert, Ministry for National Economy.

sp KÖSZEGI, Erika, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ROLEK, Ferenc, Mr, Vice-President, Confederation of Hungarian Employers and Industrialists.

Workers' Delegates

PATAKY, Peter, Mr, President, National Confederation of Hungarian Trade Unions (MSZOSZ).

sp GYÖRGY, Károly, Mr, International Secretary, MSZOSZ.

Inde India India

Government Delegates

SARANGI, Mrutyunjay, Mr, Secretary, Ministry of Labour and Employment.

SINHA, Dilip, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp MATHUR, Ravi, Mr, Additional Secretary, Ministry of Labour and Employment.

sp PANDEY, Anup Chandra, Mr, Joint Secretary, Ministry of Labour and Employment.

Employers' Delegates

DHINGRA, K. L., Mr, Vice-Chairman, Standing Conference of Public Enterprises, Council of Indian Employers.

sp MODI, Y. K., Mr, Member, ILO Governing Body, Council of Indian Employers.

Workers' Delegate

PATWARDHAN, Uday Madhavrao, Mr, All India Vice-President, Bharatiya Mazdoor Sangh.

Indonésie Indonesia Indonesia

Government Delegates

- LUTHFIE, Muchtar, Mr, Secretary General, Ministry of Manpower and Transmigration (MoMT).
- DJANI, Dian Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp* SIMBOLON, Ruslan Irianto, Mr, Director-General, Industrial Relations and Workers Social Security, MoMT.
- sp* HANDAYA, A. Mudji, Mr, Director-General, Labour Inspector Development, MoMT.
- sp* WITJAKSONO, Guntur, Mr, Director, Center of Administration for International Cooperation, MoMT.
- sp* KOMAR, Dicky, Mr, Minister Counsellor, Permanent Mission, Geneva.
- sp* RUMONDANG, Haiyani, Mrs, Director, Industrial Relations, Ministry of Manpower and Transmigration.

Employers' Adviser

- sp*** YASAR, Iftida, Ms, DPN APINDO.

Workers' Delegate

- IQBAL, Said, Mr, KSPI.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Government Delegates

- HOSSEINI, Mohammad Taghi, Mr, Deputy Minister for International Affairs, Ministry of Cooperatives, Labour and Social Welfare.
- SHAHMIR, Amir Hossein, Mr, Labour Counsellor, Permanent Mission, Geneva.
- sp* BEHZAD, Ramin, Mr, Director-General, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.
- sp* SA'ADATI, Pirouz, Mr, Deputy, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.
- sp* HEJAZI, Faramarz, Mr, Third Counsellor, Permanent Mission, Geneva.
- sp* AGHAZADEH KHOEI, Javad, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

- OTAREDIAN, Mohammad, Mr, Head, Iranian Confederation of Employers' Associations.
- sp* TASDIGHI, Shohreh, Ms, Iranian Confederation of Employers' Associations.

Workers' Delegates

- ALIBEIGI, Oliya, Mr, Higher Confederation for Coordination of Islamic Labour Councils.
- sp* MAHMOUDI, Ahad, Mr, Higher Confederation of Workers Guilds Nation wide.

Iraq

Government Delegates

- AL-HLAIGHI, Abdulsada, Mr, Deputy Minister, Ministry of Labour and Social Affairs.
- EL-SOODANI, Kadhum, Mr, Director Manager, Ministry of Labour and Social Affairs.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegate

AHMED, Hussain, Mr, Representative of Employers.

Irlande Ireland Irlanda

Government Delegates

CORR, Gerard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SHANAGHER, Martin, Mr, Director, Labour Affairs, Department of Jobs, Enterprise and Innovation.

sp MORRIN, Declan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp O'CARROLL, Eileen, Ms, Assistant Principal, Permanent Mission, Geneva.

sp MCMAHON, Marie, Ms, Higher Executive Officer, Department of Jobs, Enterprise and Innovation.

sp SOBANSKA, Ewa, Ms, Executive Officer, Permanent Mission, Geneva.

sp O'CARROLL, Siobhan, Ms, Assistant Principal Officer, Department of Jobs, Enterprise and Innovation.

Employers' Delegates

BYRNE, Anne, Ms, IRHR Executive, Irish Business and Employers Confederation (IBEC).

sp O'SULLIVAN, Brian, Mr, IRHR Executive, IBEC.

Workers' Delegate

LYNCH, Esther, Ms, Irish Congress of Trade Unions (ICTU).

Islande Iceland Islandia

Government Delegates

ARNASON, Kristinn F., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KRISTINSSON, Gylfi, Mr, Senior Adviser, Ministry of Welfare.

sp BIRGISSON, Finnur Thor, Mr, Counsellor, Permanent Mission, Geneva.

sp STEFANSSON, Veturlidi Thor, Mr, First Secretary, Permanent Mission.

Employers' Delegates

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney at Law, Confederation of Icelandic Employers.

sp SIVERTSEN, Alfheidur Mjoll, Ms, Attorney at Law, Confederation of Icelandic Employers.

Workers' Delegates

ARNBJORNSSON, Gylfi, Mr, President, Icelandic Confederation of Labour.

sp TRAUSTADOTTIR, Marianna, Ms, Gender Equality Expert, Icelandic Confederation of Labour.

Israel

Government Delegates

LESHNO YAAR, Aharon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

TZUK, Michal, Ms, Director, Employment Regulation, Senior Deputy Director-General, Ministry of Industry Trade and Labour.

sp YITZHAKY, Shlomo, Mr, Chief Labour Relations Officer, Ministry of Industry Trade and Labour.

sp AMRANI, Avner, Mr, Senior Adviser Coordinator, Ministry of Industry Trade and Labour.

sp PELED, Yonatan, Mr, International Organizations Department, Ministry of Foreign Affairs.

sp ADAM, Ron, Mr, Director, Department of International Organizations and Specialized Agencies, Ministry of Foreign Affairs.

sp ZAKH, Ruth, Ms, International Organizations Department, Ministry of Foreign Affairs.

sp SOFFER SCETBUN, Dana, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegates

HAYEK, Amir, Mr, Director-General, Manufacturers' Association of Israel.

sp BARAK, Avi, Mr, Head of Labour and HRD, Manufacturer's Association of Israel.

sp BARAK, Yitzhak, Mr, Legal Adviser, Manufacturer's Association of Israel.

Workers' Advisers and substitute delegates

sp BOHANA, Rami, Mr, Director-General, International Institute of Leadership, Histadrut.

sp CHUSHINSKY, Zeev, Mr, Chairman, Pension Division, Histadrut.

Italie Italy Italia

Government Delegates

MIRACHIAN, Laura, Mme, Ambassador, Permanent Representative, Permanent Mission, Geneva.

*sp*** MARGIOTTA, Rosanna, Mme, Ministry of Labour and Social Policies.

Employers' Delegate

ROSSI, Stefania, Mme, CONFINDUSTRIA.

Workers' Delegates

BRIGHI, Cecilia, Mme, International Division, CISL.

sp DEL RIO, Cinzia, Mme, International Division, UIL.

Jamaïque Jamaica Jamaica

Government Delegates

MCCOOK, Wayne, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.
sp MAGNUS, Portia, Ms, Director, National Insurance, Ministry of Labour and Social Security.
sp HAYLE, Carolyn, Ms, Executive Director, HEART Trust NTA.
sp REID, Esmond, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.
sp MORRIS, Alicia, Ms, Minister-Counsellor, Permanent Mission, Geneva.
sp TURNER, Tyesha, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

CUTHBERT, Brenda, Ms, Chief Executive Director, Jamaica Employers' Federation.
sp CHEN, Wayne, Mr, President, Jamaica Employers' Federation.

Workers' Delegate

GOODLEIGH, Lloyd, Mr, President, Jamaica Confederation of Trade Unions.

Japon Japan Japón

Government Delegates

OTABE, Yoichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva; Member, ILO Governing Body.
SENOO, Yoshihiro, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.
sp SUGANUMA, Kenichi, Mr, Ambassador, Permanent Mission, Geneva.
sp SAKASHITA, Osamu, Mr, Minister, Permanent Mission, Geneva.
sp AKIYAMA, Shinichi, Mr, Counsellor, Permanent Mission, Geneva.
sp SAKATA, Motohiro, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

TANIGAWA, Kazuo, Mr, Chairman, Sub-Committee on International Labor Committee on Employment, Keidanren (Japan Business Federation).
sp MATSUI, Hiroyuki, Mr, Co-Director, International Cooperation Bureau, Keidanren.

Workers' Delegates

KOGA, Nobuaki, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).
*sp*** YASUNAGA, Takao, Mr, Assistant General Secretary, JTUC-RENGO.

Jordanie Jordan Jordania

Government Delegates

SHOBAKI, Laila, Ms, Director, International Cooperation Department, Ministry of Labour.
SUKAYRI, Rajab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
sp NIMRAT, Muhlb, Mr, Minister, Permanent Mission, Geneva.
sp DAJANI, Shukri, Mr, Adviser, Permanent Mission, Geneva.
sp ABU SAIF, Mohammed, Mr, Public Relations, Ministry of Labour.

Employers' Delegate

ABU ERAGHEB, Adnan, Mr, Member, Jordan Chamber of Industry.

Workers' Delegates

ALMAAYTAH, Mazen, Mr, Head, General Federation of Jordan Trade Unions (GFJTU).
sp ALBTOOSH, Mahmoud, Mr, Member, GFJTU.
sp ALZYOUD, Khaled, Mr, Member, GFJTU.
sp HAIDER, Touran, Mr, Member, GFJTU.
sp ALFANATSEH, Khaled, Mr, Member, GFJTU.
sp ALHYARI, Mahmoud, Mr, Member, GFJTU.

Kazakhstan Kazakhstan Kazajstán

Government Delegates

ABDYKALIKOVA, Gulshara, Ms, Minister of Labour and Social Protection.
TILEUBERDI, Mukhtar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Employers Confederation.

Workers' Delegate

MUKASHEV, Siyazbek, Mr, Chairman, Federation of Trade Union.

Kenya

Government Delegates

KITUUYI, Beatrice, Ms, Permanent Secretary, Ministry of Labour.
NYAMBARI, Sammy, Mr, Labour Commissioner, Ministry of Labour.
sp ANDANJE, Anthony, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegates

MUGO, Jacqueline Arwa, Ms, Executive Director, Federation of Kenya Employers.
sp MWONGERA, Erastus Kabutu, Mr, National Chairman, Federation of Kenya Employers.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

ATWOLI, Francis, Mr, Secretary-General, Central Organization of Trade Union (K).

sp MITUMITU, Isaiah Kubai, Mr, General Secretary, Board Member, Banking, Insurance & Finance Union (COTU-K).

Kiribati

Government Delegates

KIATI, Natario, Mr, Deputy Secretary, Ministry of Labour and Human Resource Development.

TAATOA, Batetaake, Ms, Senior Labour Officer, Ministry of Labour and Human Resource Development.

Employers' Delegate

TARATI, Tekeeva, Mr, President, Kiribati Chamber of Commerce and Industry.

Workers' Delegate

AMARA, Makaea, Mr, President, Kiribati Trade Union Congress.

Koweït Kuwait Kuwait

Government Delegates

AL-REZOUQI, Dherar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-KANDARI, Mohammad, Mr, Undersecretary, Ministry of Social Affairs and Labour.

Employers' Adviser

sp** AL-FULAIJ, Abdul Aziz, Mr, Assistant Director, Kuwait Chamber of Commerce and Industry.

Workers' Delegate

AL-MUTAIRI, Faiz, Mr, Chairman, Kuwait Trade Union Federation.

Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao

Government Delegates

PHENGTHONGSAWAT, Chomyaeng, Mr, Director, International Relations and Cooperation Division, ILO's Focal Point, Ministry of Labour and Social Welfare.

MOUNTIVONG, Bounpone, Mr, Deputy Director, Policy and Planning Division, Labour Management Department, Ministry of Labour and Social Welfare.

sp KHATTIYA, Baykham, Ms, Permanent Secretary, Ministry of Labour and Social Welfare.

sp CHANTHAVIXAY, Keo, Ms, Deputy Director-General, Employment Promotion and Skills Development, Ministry of Labour and Social Welfare.

sp ARCHKHA WONG, Soukhanxay, Mr, Permanent Mission, Geneva.

Employers' Delegates

BANGONESENGDET, Sengdavone, Ms, Deputy Secretary, Lao National Chamber of Commerce and Industry (LNCCI).

sp PANYANOUVONG, Phimmaha, Mr, Board of Employments' Committee, LNCCI.

sp: Suppléant / Substitute / Suplente

***: Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

SOPHIMMAVONG, Khamtanh, Mr, Head, International Relations Division, Lao Federation of Trade Unions.

sp DOUANGPHACHANH, Vanhna, Mr, Vice-President, Lao Federation of Trade Unions.

sp VONGKHAMSEUM, Vilay, Mr, Deputy Head, International Relations Division, Lao Federation of Trade Unions.

Lesotho

Government Delegates

MATSOSO, Mamohale, Mrs, Labour Commissioner.

LEDIMO, Makhoabane, Mrs, Deputy Principal Secretary.

sp KHOTLE, Mabathoana, Mr, Director, Dispute Prevention and Resolution.

sp BITSO, Bitso, Mr, Administrator, Workmens Compensation.

Employers' Delegate

MAKEKA K.C., Thabo, Mr, Executive Director, Association of Lesotho Employers and Business.

Workers' Delegate

RAMOCHELA, Elliot, Mr, Secretary-General, Lesotho Labour Council.

Lettonie Latvia Letonia

Government Delegates

JAUNZEME, Ieva, Ms, State Secretary, Ministry of Welfare.

JANSONS, Raimonds, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp GRIKE, Liene, Ms, Secretary, Permanent Mission, Geneva.

sp ROMANOVSKIS, Valerijs, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

MENGELSONE, Liga, Ms, Director-General, Employers' Confederation of Latvia (LDDK).

Workers' Delegate

KRIGERS, Peteris, Mr, President, Free Trade Union Confederation of Latvia (LBAS).

Liban Lebanon Líbano

Government Delegates

RIACHI ASSAKER, Najla, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DAHROUJ, Denise, Mme, Head, External Relations Division, Ministry of Labour.

sp SHALLITA, Nazha, Mme, Social Affairs Expert, Ministry of Labor.

Employers' Delegates

- HAMADEH, Said, M., General Coordinator, Association of Lebanese Industrials.
- sp* AL-BSAT, Mounir, M., Vice-President, Syndicate of Food Industries.
- sp* BALBOUL, Fouad, M., Member, Association of the Lebanese Industrials.
- sp* SADER, Joseph, M., President, Syndicate of Printing.
- sp* NASR, Arige, Mlle, Under Secretary-General, Committee on Women Labor Affairs.

Workers' Delegates

- GHOSN, Ghassan, M., President, Union of Workers' Syndicates.
- sp* HAMIDI SAKR, Saadeddine, M., Secretary-General, Union of Workers' Syndicates.
- sp* YASSINE, Ali Taher, M., Treasurer, Union of Workers' Syndicates.
- sp* SAADE, Boutros, M., Member, Executive Board, Union of Workers' Syndicates.
- sp* EL MOUSSAOUI, Ali, M., Member, Executive Board, Union of Workers' Syndicates.

Liberia

Government Delegates

- LIGHE, Neto Z., Mr, Deputy Minister, Ministry of Labour.
- JACKOLLIE, Rosetta N., Ms, Assistant Minister, Ministry of Labour.
- sp* JAYE, Matthew N., Mr, Senator, House of Senate.
- sp* CHEA, Christian S., Mr, Representative, House of Representatives.

Employers' Delegates

- CAPTAN, Monie R., Mr, President, Liberia Chamber of Commerce.
- sp* HENRIES-REEVES, Winletta Aynn, Ms, Industrial Relations Manager, Firestone Plantations Company.
- sp* KEITA, Abraham S., Mr, Chief Executive Officer, Consumer Trading.

Workers' Delegates

- NATT, John Nyemah, Mr, Vice-President, Liberia Labour Congress.
- sp* TARNUE, Joseph K., Mr, Vice-President, Firestone Agricultural Workers Union.
- sp* MUSA, Feimata J., Mrs, Member, Teamsters.
- sp* MOORE, Sackor, Mr, Deputy Secretary-General, Teamsters.
- sp* GOLLIA, Krist, Mr, Youth Secretary, Teamsters.

Libye Libya Libia

Government Delegates

- ABOZAID, Mustafa A., Mr, Ministry of Labour.
- ELOAKLEY, Reida, Mr, Counsellor, Permanent Mission, Geneva.
- sp* ADDARDAR, Hosamiddin A., Mr, Ministry of Labour.

Employers' Delegate

- ABDALLA, Hussein A., Mr, Association of Libyan Employers.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegate

SHARIF, Nermin, Mrs, Libyan Trade Union.

Lituanie Lithuania Lituania

Government Delegates

BITINAS, Audrius, Mr, Vice-Minister, Ministry of Social Security and Labour.

PAULASKAS, Rytis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp GAILIŪNAS, Artūras, Mr, Minister Counsellor, Permanent Mission, Geneva.

sp JUODPUSYTĖ, Karolina Anda, Ms, Deputy Director, International Affairs Department, Ministry of Social Security and Labour.

Employers' Delegate

ARLAUSKAS, Danukas, Mr, Director-General, Lithuanian Business Employers' Confederation.

Workers' Delegate

ŠNIUTIENĖ, Eugenija, Ms, President, Lithuanian Labour Federation.

Luxembourg Luxembourg Luxemburgo

Délégués gouvernementaux

FEYDER, Jean, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

WELTER, Nadine, Mme, Conseiller de Gouvernement première Classe, Ministère du Travail et de l'Emploi.

sp FABER, Joseph, M., Conseiller de Direction première Classe, Ministère du Travail et de l'Emploi.

sp TUNSCH, Gary, M., Inspecteur principal premier en rang, Ministère du Travail et de l'Emploi.

Délégués des employeurs

KIEFFER, Marc, M., Conseiller, FEDIL Business, Luxembourg.

sp SCHMIT, Romain, M., Directeur, Fédération des Artisans.

Conseillers techniques et délégués suppléants des travailleurs

sp HOFFMANN, Nicolas, M., Vice-Président du LCGB.

sp** ZANON, Angelo, M., Membre, Comité national de l'OGBL, Président du Syndicat Sidérurgie et Mines de l'OGBL.

Madagascar

Délégués gouvernementaux

RAZAFITRIMO, Solofo Andrianjatovo, M., Chargé d'affaires a.i., Mission permanente, Genève.

RAMANATRINIONY, Samuelson, M., Directeur général, Emploi, Travail et Lois sociales, Ministère de la Fonction publique, du Travail et des Lois sociales.

sp: Suppléant / Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Malaisie Malaysia Malasia

Government Delegates

SEMAN, Zainal Rahim, Mr, Secretary-General, Ministry of Human Resources.

JOAKIM, Mohd Jeffrey, Mr, Director-General of Labour, Ministry of Human Resources.

sp MOHD SAAID, Fadzilah, Ms, Undersecretary, International Division, Ministry of Human Resources.

sp BAHARI, Roslan, Mr, Labour Attaché, Permanent Mission, Geneva.

Employers' Delegates

HARON, Azman Shah, Mr, President, Malaysian Employers Federation (MEF).

sp BARDAN, Samsuddin, Mr, Executive Director, MEF.

Workers' Delegate

MANSOR, Abdul Halim, Mr, Secretary-General, Malaysian Trades Union Congress (MTUC).

Malawi

Government Delegates

KAYIRA, Wezi, Mr, Principal Secretary, Ministry of Labour.

KAWAMBA, Lindizga, Ms, Principal Labour Officer, Ministry of Labour.

Employers' Delegates

KAYUNI, Buxton, Mr, President, Employers Consultative Association of Malawi (ECAM).

sp KAMBILINYA, Isaac, Mr, Council Member, ECAM.

Workers' Delegates

MAMBALA, Luther, Mr, President, Malawi Congress of Trade Unions (MCTU).

sp MKWEZALAMBA, Robert, Mr, Secretary-General, MCTU.

Maldives Maldives Maldivas

Government Delegates

AHMED, Aishath Nara, Ms, Assistant Director, Ministry of Human Resources, Youth and Sports.

sp** ADAM, Iruthisham, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

HALEEM, Adnan, Mr, Vice-President, Maldives Association for Construction Industry.

Workers' Delegates

KHALEEL, Ibrahim, Mr, President, Maldives Ports Workers Union.

sp ZAKIR, Mauroof, Mr, Secretary-General, Tourism Employees Association of Maldives.

sp: Suppléant / Substitute / Suplente

***: Remplacement temporaire / Temporary replacement / Sustitución temporal

Mali

Délégués gouvernementaux

DIAKITE, Mahamadou, M., Directeur national du Travail.

KOITA, Idrissa, M., Directeur national de l'Emploi.

Conseiller technique et délégué suppléant des employeurs

sp TRAORE, Lassina, Mme, Secrétaire générale, CNPM.

Délégués des travailleurs

DIAKITE, Siaka, Mme, Secrétaire générale, Union nationale des Travailleurs du Mali (UNTM).

sp KEBE, Boubacar Hamadoun, M., Chargé du Département, Administration, Emploi et Législation du Travail, Confédération syndicale des Travailleurs du Mali (CSTM).

Malte Malta Malta

Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.

AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

sp CUTAJAR, Antoinette, Ms, Chargée d'Affaires a.i., Permanent Mission, Geneva.

sp BORG, Deborah Maria, Ms, Second Secretary, Permanent Mission, Geneva.

sp CAMILLERI, George, Mr, Manager, Operational Procedures, Department of Industrial and Employment Relations.

Employers' Delegates

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

sp ZAMMIT, Joshua, Mr, President, Malta Employers' Association.

sp MUSCAT, Stephen, Mr, Council Member, Malta Employers' Association.

sp BUTTIGIEG, Anton, Mr, Council Member, Malta Employers' Association.

Workers' Advisers and substitute delegates

sp** VELLA, Charles, Mr, Executive, Research, Information and Media, General Workers Union.

sp ZARB, Tony, Mr, Secretary-General, General Workers Union.

Maroc Morocco Marruecos

Délégués gouvernementaux

HILAËLE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BENTALEB, Mimoun, M., Secrétaire général, Département de l'Emploi.

sp BOUHARROU, Ahmed, M., Directeur du Travail.

sp LAASSEL, Abderrazzak, M., Ministre, Mission permanente, Genève.

sp MARJAA, Mustafa, M., Chef, Division de la Réglementation et Organismes internationaux.

Délégué des employeurs

ZOUANAT, Hicham, M., CGEM.

sp: Suppléant /Substitute / Suplente

**•: Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégué des travailleurs

EL MOKHAREK, El Miloudi, M., Secrétaire général, UMT.

Maurice Mauritius Mauricio

Government Delegates

RAMASAMY, Moonsamy, Mr, Director, Labour and Industrial Relations, Ministry of Labour, Industrial Relations and Employment.

sp KODORUTH, Adam, Mr, First Secretary, Permanent Mission, Geneva.

sp UTEEM, Dilshaad, Ms, First Secretary, Permanent Mission, Geneva.

*sp*** KOA WING, Sandrine, Ms, Second Secretary, Permanent Mission, Geneva.

sp NARSINGHEN, Hambyrajén, Mr, Economic and Trade Adviser, Permanent Mission, Geneva.

Employers' Delegate

JEETUN, Azad, Mr, Director, Mauritius Employers' Federation.

Workers' Delegate

BENYDIN, Deepak, Mr, Member, Executive Committee, National Trade Union Confederation.

Mauritanie Mauritania Mauritania

Délégués gouvernementaux

BABACAR, Khaled, M., Conseiller juridique du Ministre.

EL KHOU, El Bekkaye, M., Directeur, Travail et Prévoyance sociale.

sp ABDERRAHMANE, Moulaye, M., Chef de Division, Direction du Travail et de la Prévoyance sociale.

Délégué des employeurs

ABDALLAHI, Seyid, M., Secrétaire général, Union nationale du Patronat mauritanien (UNPM).

Délégués des travailleurs

BOUBOU, Abderrahmane, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

sp AHMED ZAYED, Mohamed, M., Secrétaire général, Confédération indépendante des Travailleurs de Mauritanie (CITM).

Mexique Mexico México

Delegados gubernamentales

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Subsecretario de Empleo y Productividad Laboral, Secretaría del Trabajo y Previsión Social.

VALENCIA CARMONA, Claudia Anel, Sra., Jefa, Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social.

sp GÓMEZ CAMACHO, Juan José, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp CANCHOLA GUTIÉRREZ, Ulises, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

sp AMERO COUTIGNO, Cecilia, Sra., Ministra para Asuntos Laborales en Europa, Secretaría del Trabajo y Previsión Social.

sp MORALES GAUZÍN, Javier, Sr., Subcoordinador, Política Laboral Internacional, Secretaría del Trabajo y Previsión Social.

sp ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, Secretaría del Trabajo y Previsión Social.

sp CASADO GARCÍA, Susana, Sra., Directora, Asuntos Jurídicos Internacionales, Secretaría del Trabajo y Previsión Social.

sp DE LA TORRE GONZÁLEZ, Gerardo Roberto, Sr., Director, Planeación y Evaluación, Coordinación General, Servicio Nacional de Empleo, Secretaría del Trabajo y Previsión Social.

Delegados de los empleadores

FUNTANET MANGE, Francisco J., Sr., Presidente, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos (CONCAMIN).

sp DE REGIL GÓMEZ, Jorge A., Sr., Vicepresidente, Comisión de Trabajo y Previsión Social, CONCAMIN; Miembro Adjunto, Consejo de Administración, OIT.

Consejeros técnicos y delegados suplentes de los trabajadores

sp LARIOS RIVAS, Graciela, Sra., Secretaria, Relaciones del Comité Nacional, CTM.

*sp*** VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario General, Sindicato de Trabajadores de Instituciones Financieras, Bancarias, Organizaciones y Actividades Auxiliares, de Crédito de Oficina Similares y Conexos, CTM.

République de Moldova Republic of Moldova República de Moldova

Government Delegates

MORARU, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

IATCO, Alexei, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Confederation of Trade Unions.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Mongolie Mongolia Mongolia

Government Delegates

BYAMBASUREN, Urgamal, Mr, State Secretary, Ministry of Social Welfare and Labour.

ORGIL, Luvsantseren, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp BAYARSAIKHAN, Davaa, Mr, Director, Government Implementing Agency, Labour and Social Welfare Office.

sp DAMBII, Sodnomdorj, Mr, Deputy Director, Policy Implementation Department, Ministry of Social Welfare and Labour.

sp ALIMAA, Baasansuren, Ms, Deputy Director, Strategic Planning Department, Ministry of Social Welfare and Labour.

sp AMARTUGS, Tsenddavaa, Ms, Deputy Director, Information, Monitoring and Evaluation Department, Ministry of Social Welfare and Labour.

sp BOLORMAA, Tsoodol, Ms, Head, Law and Foreign Cooperation Division, Ministry of Social Welfare and Labour.

sp GERELTSETSEG, Baatarsuren, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

GANBAATAR, Khuyag, Ms, Executive Director, Mongolian Employer's Federation.

Workers' Delegates

AMGALANBAATAR, Khayankhyarvaa, Mr, Vice-President, Confederation of Mongolian Trade Unions.

sp AMARSANAA, Enebish, Mr, Head, International Cooperation Department, Confederation of Mongolian Trade Unions.

sp TSETSEGMAA, Shukherch, Ms, Board Member, Mongolian Public Employees' Trade Union Federation.

sp GANBAYAR, Ganbat, Mr, Board Member, Mongolian Medical Employees Trade Union Federation.

Montenegro

Government Delegates

SIMOVIĆ, Vesna, Ms, Acting Deputy Minister for Labour Relations, Ministry of Labour and Social Welfare.

ŠOĆ, Vjera, Ms, Senior Adviser, International Cooperation, Ministry of Labour and Social Welfare.

Employers' Delegate

RADULOVIĆ, Suzana, Ms, Secretary-General, Montenegrin Employers Federation (MEF).

Workers' Delegate

KRSMANOVIC, Vladimir, Mr, Chief of Cabinet to the Secretary-General, Confederation of Trade Unions of Montenegro (CTUM).

Mozambique

Government Delegates

DENGO, Juvenal Arcanjo, Mr, First Secretary, Permanent Mission, Geneva.

sp CHIMELA, Eduardo Naftal, Mr, Acting Director-General, National Institute of Employment and Vocational Training, Ministry of Labour.

*sp*** FERNANDO, Agostinho, Mr, Head, Legal Department, Ministry of Labour.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegate

BUQUE, Adelino Magomanhane, Mr, President, Labour and Social Affairs Branch, Confederation of Business Associations of Mozambique (CTA).

Workers' Delegates

MUNGUAMBE, Alexandre Cândido, Mr, Secretary-General, Mozambique Workers' Organization (OTM-CS).

sp MAZOIO, Francisco Feliciano, Mr, Secretary, International Relations, Mozambique Workers' Organization (OTM).

sp TIMANA, Jeremias Duzenta, Mr, Secretary-General, National Confederation of Free and Independent Labor Unions (CONSILMO).

Myanmar

Government Advisers and substitute delegates

sp SAN, Kyaw, Mr, Deputy Director-General, Union Attorney General's Office.

sp LYNN, Htin, Mr, Director, Ministry of Foreign Affairs.

sp AUNG, Ye Myint, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp TUN, Kyaw Moe, Mr, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

NWE, Khine Khine, Ms, Secretary, Basic Employers Organization of the Garment Factory in Shwe Pyi Thar Industrial Zone.

Workers' Delegate

OO, Thant Zin, Mr, Chairperson, Basic Labour Organization of Aung Tile Factory in Shwe Pyi Thar Industrial Zone.

Namibia Namibia Namibia

Government Delegates

SMIT, Andries, Mr, Director, Labour Services, Ministry of Labour and Social Welfare.

sp YA TOIVO, Vicki, Ms, Special Adviser to the Minister, Ministry of Labour and Social Welfare.

*sp*** BIWA, Albert, Mr, Deputy Director, Social Welfare, Ministry of Labour and Social Welfare.

Employers' Delegates

PARKHOUSE, Timothy, Mr, Secretary-General, Namibia Employers' Federation.

sp RUKORO, Vekuii, Mr, President, Namibia Employers' Federation.

Workers' Delegate

MANGA, Elia, Mr, President, National Union of Namibian Workers.

Nepal

Government Delegates

SUBEDI, Somlal, Mr, Secretary, Ministry of Labour and Employment.

BAIRAGI, Shanker Das, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp K. C., Binod, Mr, Joint Secretary, Ministry of Labour and Employment.

sp DHUNGANA, Bhrgu, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

MURARKA, Pashupati, Mr, Vice-President, Federation of Nepalese Chamber of Commerce and Industries.

Workers' Adviser

*sp*** PANDEY, Binda, Ms, Adviser, General Federation of Nepalese Trade Unions.

Nicaragua

Delegados gubernamentales

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CRUZ TORUÑO, Néstor Abraham, Sr., Primer Secretario, Misión Permanente, Ginebra.

sp ARANA VIZCAYA, Jenny, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

BLANDÓN ARGEÑAL, Freddy José, Sr., Director Jurídico, Consejo Superior de la Empresa Privada (COSEP).

Consejero técnico y delegado suplente de los trabajadores

sp GONZÁLEZ GAITÁN, Roberto José, Sr., Secretario General, Confederacion General Sandinista de Trabajadores (CGST-Pablo Martinez).

Niger

Délégués gouvernementaux

SIDDO, Hamadou, M., Secrétaire général adjoint.

DAN-AZOUIMI, Issa, M., Conseiller technique du Ministre.

sp DOUNAMA, Abdou, M., Directeur général du Travail.

sp BINIA, Liman, M., Directeur du Travail et de la Sécurité sociale.

Délégués des employeurs

SAGBO, Adolphe, M., Président, Fédération des Organisations patronales du Niger (FOP-NIGER).

sp SALEY, Seybou, M., Membre, Conseil national du Patronat nigérien (CNPN).

Délégués des travailleurs

ABDOU, Maigandi, M., Secrétaire général, Union des Syndicats des Travailleurs du Niger (USTN).

sp MAMADOU, Sako, M., Secrétaire général, Confédération nigérienne du Travail (CNT).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Nigeria

Government Delegates

- OLAOPA, Adetunji, Mr, Permanent Secretary, FML&P.
ILLOH, Onubuogo Clement, Mr, Director, FML&P.
sp ESSIET, Eno Archibong, Ms, Director, FML&P.
sp DIKE, Chinedu C., Ms, Acting Director, FML&P.
sp TYBANGS, Theresa S., Ms, Director, FML&P.
sp OGWUCHE, Yinusha J., Mr, Director, FML&P.
sp KONDUGA, Bukar S., Mr, Director, FML&P.
sp BDLIYA, Paul, Mr, Director-General, National Productivity Center (NPC).
sp OLANREWAJU, John A., Mr, Director-General, Michael Imoudu National Institute for Labour Studies (MINILS).
sp MOHAMMED, Abubakar, Mr, Director-General, National Directorate of Employment (NDE).
sp ADESUGBA, Adesoji, Mr, Chairperson, Industrial Arbitration Panel (IAP).
sp OKPUNOH, Uche Jessie, Ms, Deputy Director, FML&P.
sp BRAIMAH, Theresa O., Ms, Deputy Director, FML&P.
sp NYAMALI, John, Mr, Assistant Director, FML&P.
sp AJUZIE, Peter N. U., Mr, Deputy Director, FML&P; Minister (Labour Attaché), Permanent Mission, Geneva.
sp WILSON, Ake, Mr, Chairperson, Senate Committee on Labour and Productivity.

Employers' Delegates

- OSHINOWO, Olusegun, Mr, Director-General, Nigeria Employers' Consultative Association (NECA).
sp MOKIKAN, Femi, Mr, Executive Director, NECA.
sp ADEGBOYEGA, Remi, Mr, Executive Secretary, NECA.
sp OLAWALE, Timothy, Mr, HSE&LA, NECA.
sp ABDULLAHI, Habibu, Mr, Executive Director, NECA.
sp SONAIKE, Adenike, Ms, General Manager, NECA.
sp BUKAR, Yahaya, Mr, AG/M, NECA.
sp OWONIYI, Marie, Mr, HH Resources, NECA.
sp FAROTIMI, Folorunso, Mr, Manager, NECA.

Workers' Advisers and substitute delegates

- sp*** LAKEMFA, Owei, Mr, Acting General Secretary, NLC.
sp ESELE, Peter, Mr, President, Trade Union Congress (TUC).
sp ADEWUSI, Promise, Mr, Deputy President, NLC.
sp SHUAIBU KIRI, Mohammed, Mr, Deputy President, NLC.
sp AWOK, Thomas, Mr, NEC, NLC.
sp KOLAWOLE, John, Mr, General Secretary, TUC.
sp DUSTINMA, Lawal, Mr, Vice-President, NLC.
sp IGWE, Achese, Mr, Trustee, NLC.

Norvège Norway Noruega

Government Delegates

KONGSTAD, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KVAM, Gundla, Ms, Special Adviser, Ministry of Labour.

sp STORMARK, Kåre, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp YTTERDAL, Grete, Ms, Senior Adviser, Ministry of Labour.

sp ANDERSEN, Catherine, Ms, Senior Adviser, Ministry of Foreign Affairs.

Employers' Delegates

RIDDERVOLD, Toril, Ms, Adviser, Confederation of Norwegian Enterprise (NHO).

sp MUNTHE, Henrik, Mr, Attorney-at-Law, NHO; Association of Norwegian Enterprise.

Workers' Adviser and substitute delegate

*sp*** HOLMER-HOVEN, Lars, Mr, Adviser, Confederation of Unions for Professionals (UNIO).

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

HIKUROA, Jetta, Ms, Deputy Director, International, Department of Labour.

HOBBY, Michael, Mr, Principal Adviser, International, Department of Labour.

sp HIGGIE, Dell, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp DIBLEY, Tom, Mr, Executive Adviser, Department of Labour.

sp WILSON, Brian, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp ALBERT, Sandi, Ms, Executive Assistant, Permanent Mission, Geneva.

sp HAINES, Lesley, Ms, Deputy Chief Executive, Labour Group, Department of Labour.

sp RICHARDSON, Lucy, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegates

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

sp MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

Workers' Delegates

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

sp RYALL, John, Mr, National Secretary, Service and Food Workers Union.

Oman

Government Delegates

AL AMRI, Hamed, Mr, Undersecretary, Labour Affairs.

AL WAHAIBI, Yahya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp AL AKHZAMI, Younis, Mr, Adviser to the Minister, Planning and External Relations.

sp AL SADI, Khamis, Mr, Director, Undersecretary of Labour Affairs Office.

sp AL RUSHDI, Faris, Mr, Deputy of Director-General, Employment.

sp AL BUSAIDI, Ahmed, Mr, Director, Planning in Public Authority for Social Insurance (PASI).

sp AL DHABBARI, Talib, Mr, Director, Media.

sp AL ISAEI, Ali, Mr, Director, Legal Affairs.

sp AL MAQBALI, Musabah, Mr, Head, Trade Unions Division.

sp AL HASHMI, Zahir, Mr, Head of Division, Follow Employment.

sp AL YAQOOBI, Ameera, Ms, Third Secretary, Permanent Mission, Geneva.

sp AL MULLAHI, Abdullah, Mr, Permanent Mission, Geneva.

Employers' Delegates

H.E ALKHANJI, Khalil, Mr, President, Oman Chamber of Commerce and Industry.

sp AL KAABI, Sahar, Ms, Oman Chamber of Commerce and Industry.

sp AL KIYUMI, Said, Mr, Oman Chamber of Commerce and Industry.

sp AL BAHRANI, Abduldhim, Mr, Oman Chamber of Commerce and Industry.

sp AL KASHARI, Abdullah, Mr, Oman Chamber of Commerce and Industry.

sp KHIMJI, Pankaj, Mr, Oman Chamber of Commerce and Industry.

Workers' Delegates

AL JABRI, Saud Ali, Mr, Chairperson, General Federation of Oman Trade Unions.

sp AL BATASHI, Nabhan, Mr, Chairperson Deputy, General Federation of Oman Trade Unions.

sp AL NASRI, Ahmed, Mr, General Federation of Oman Trade Unions.

sp AL HASHMI, Aida, Ms, General Federation of Oman Trade Unions.

sp AL AZRI, Aamir, Mr, Legal Researcher, General Federation of Oman Trade Unions.

sp AL HUSAINI, Abdullah, Mr, Administrative Coordinator, General Federation of Oman Trade Unions.

Ouganda Uganda Uganda

Government Delegates

GUWATUDDE KINTU, Christine, Ms, Permanent Secretary, Delegate, Ministry of Gender, Labour and Social Development.

LUYIMA, Harriet, Ms, Acting Director for Labour, Ministry of Gender, Labour and Social Development.

Employers' Delegates

SSENABULYA N., Rosemary, Ms, Executive Director, Federation of Uganda Employers.

sp KASEKENDE, Martin, Mr, Chairman, Federation of Uganda Employers.

Workers' Delegate

WERIKHE, Peter Christopher, Mr, Secretary-General, National Organisation of Trade Unions (NOTU).

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Pakistan

Government Delegates

RAJA, Muhammad Ahsan, Mr, Federal Secretary, Ministry of Human Resource Development.

AKRAM, Zamir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp IQBAL, Muhammad Javaid, Mr, Central Labour Adviser, Ministry of Human Resource Development.

sp KHAN, Mohammad Aamir, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

JAVED, Muhammad, Mr, President, Employers Federation of Pakistan.

Workers' Delegate

AHMED, Manzoor, Mr, Chairperson, Peoples Labour Federation.

Panama

Delegados gubernamentales

NAVARRO BRIN, Alberto, Sr., Embajador Permanente, Misión Permanente, Ginebra.

GARCÍA APARICIO, Hernán, Sr., Secretario General, Ministerio de Trabajo y Desarrollo Laboral.

sp MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

sp MOLINO GARCÍA, Mario, Sr., Jefe, Oficina de Asesoría Legal, Ministerio de Trabajo y Desarrollo Laboral.

Delegados de los empleadores

FLETCHER, Antonio, Sr., Presidente, Consejo Nacional, Empresa Privada (CoNEP).

sp LINERO, Aurelio, Sr., Asesor y Miembro, Comisión Laboral, CONEP.

Delegados de los trabajadores

TORRES, Víctor Manuel, Sr., Secretario General, Convergencia Sindical, del Consejo Nacional de Trabajadores Organizados (CONATO).

sp CASTILLO, Gabriel, Sr., Secretario, Defensa, Confederación de Unidad Sindical Independiente (CONUSI).

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Government Delegates

VASO, George Roger, Mr, Secretary, Department of Labour and Industrial Relations.

KALI, John, Mr, Secretary, Department of Personnel Management.

sp SOLOMON, Anna, Ms, Acting Secretary, Department of Community Development.

sp FAITELI-ONNE, Emma, Ms, Executive Manager, Industrial and Employee Relations, Department of Personnel Management.

Employers' Delegate

WILLIE, Florence, Ms, Executive Director, Employers Federation of Papua New Guinea.

sp: Suppléant / Substitute / Suplente

**•: Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegate

SEKUM, Anton, Mr, Treasurer, Papua New Guinea Trade Union Congress.

Pays-Bas Netherlands Países Bajos

Government Delegates

BEETS, Lauris, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.

VAN SCHREVEN, Roderick, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp VAN DER VELDEN, Johannes Cornelius, Mr, Acting Head, International Affairs, Ministry of Social Affairs and Employment.

sp VISSER, Marhijn, Mr, Head, Economic Affairs, Minister Plenipotentiary, Permanent Mission, Geneva.

sp DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

VAN EMBDEN ANDRES, Loes, Ms, Adviser, Confederation of Netherlands Industry and Employers (VNO-NCW).

sp SCHOENMAECKERS, Ton, Mr, Team Manager, Social Affairs, VNO-NCW.

Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Adviser, Netherlands Trade Union Confederation (FNV).

Pérou Peru Perú

Delegados gubernamentales

PINTO-BAZURCO RITTLER, Ernesto, Sr., Embajador, Enviado Especial, Misión Permanente, Ginebra.

CABALLERO DE CLULOW, Luz, Sra., Encargada de Negocios a.i., Misión Permanente, Ginebra.

sp QUISPE REMON, Edgar, Sr., Viceministro de Promoción del Empleo, Ministerio de Trabajo y Promoción del Empleo.

sp BALBÍN TORRES, Edgardo, Sr., Director General, Oficina de Derechos Fundamentales, Ministerio de Trabajo y Promoción del Empleo.

sp ANGELES SANTANDER, Diana, Sra., Coordinadora de Asuntos Internacionales, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.

sp FRANCIA TAEDO, Mónica, Srta., Asesora, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.

sp RODRÍGUEZ MOSCOSO, Jimena, Srta., Asesora, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.

sp WIELAND CONROY, Hubert, Sr., Funcionario, Misión Permanente, Ginebra.

sp SIBILLE RIVERA, Carlos, Sr., Funcionario, Misión Permanente, Ginebra.

sp TRAVERSO ZEGARRA, Magaly, Sra., Funcionaria, Misión Permanente, Ginebra.

sp ALVARADO SALAMANCA, Sara, Srta., Funcionaria, Misión Permanente, Ginebra.

Delegados de los empleadores

BARRENECHEA-CALDERÓN, Julio, Sr., Asesor, Confederación Nacional de Instituciones Empresariales Privadas.

sp ECHEANDÍA SOTOMAYOR, José, Sr., Asesor, Cámara de Comercio de Lima.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Delegados de los trabajadores

- AURIS MELGAR, Olmedo, Sr., Vicepresidente, Confederación General de Trabajadores del Perú.
- sp* MÉNDEZ TANDAYPAN, Rosa, Sra., Confederación de Trabajadores del Perú.
- sp* PACHO QUISPE, Valentin, Sr., Secretario General Adjunto, Federación Sindical Mundial (FSM).

Philippines Philippines Filipinas

Government Delegates

- GARCIA, Evan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- CRUZ, Danilo, Mr, Undersecretary, Department of Labour and Employment.
- sp* CHATO, Rebecca, Ms, Undersecretary, Department of Labour and Employment.
- sp* BANAWIS, Stella, Ms, Executive Director, Employees Compensation Commission, Department of Labour and Employment.
- sp* SUYAO, Joffrey, Mr, Regional Director, Regional Office No. XI, Department of Labour and Employment.
- sp* IMSON, Manuel, Mr, Labour Attaché, Permanent Mission, Geneva.

Employers' Advisers and substitute delegates

- sp*** TAN, Ancheta, Mr, President Emeritus, Employers Confederation of the Philippines.
- sp* PAYOS, Ranulfo, Mr, Vice-President, Employers Confederation of the Philippines.
- sp* TARRIELA, Lucila, Ms, Assistant Treasurer, Employers Confederation of the Philippines.

Workers' Delegates

- MATULA, Jose Sonny, Mr, National President, Federation of Free Workers.
- sp* EDRALIN, Daniel, Mr, Chairperson, Alliance of Progressive Labour.
- sp* BALAIS, Victorino, Mr, President, Philippine Transport and General Workers Organization, Trade Union Congress of the Philippines (TUCP).
- sp* VILLAVIZA, Alejandro, Mr, President, Philippine Federation of Labor, TUCP.

Pologne Poland Polonia

Government Delegates

- HENCZEL, Remigiusz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- MECINA, Jacek, Mr, Secretary of State, Ministry of Labour and Social Policy.
- sp* NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.
- sp* LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

Employers' Delegates

- SLADOWSKI, Zdzislaw, Mr, Expert, Employers of Poland.
- sp* OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

Workers' Delegates

- WOJCIK, Tomasz, Mr, Member, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".
- sp* SZYNAKA, Edmund, Mr, Expert, Trade Unions' Forum.

sp: Suppléant /Substitute / Suplente

*****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Portugal

Government Delegates

VALADAS DA SILVA, Antonio, Mr, Technical Counsellor, Permanent Mission, Geneva.

PINHEIRO DA FONSECA, Rui Pedro, Mr, Senior Officer, Directorate-General, Social Security, Ministry of Solidarity and Social Security.

Employers' Adviser and substitute delegate

*sp*** PERALTA DA PENA COSTA, Manuel Marcelino, Mr, Vice-President, Portuguese Confederation for Commerce and Services.

Workers' Delegates

GOMES PROENÇA, João António, Mr, Secretary-General, General Workers Union (UGT).

sp SILVA, Carlos, Mr, Vice-President, UGT.

*sp*** TAVARES, Catarina, Ms, Executive-Secretary, UGT.

Qatar

Government Delegates

AL-MULLA, Hussein Youssef, Mr, Undersecretary, Ministry of Labour.

AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.

sp AL-MERRI, Saleh Saeed Al-Shawi, Mr, Director, Labour Relations Department, Ministry of Labour.

sp AL-MERRI, Ghaniem Fetais, Mr, Chief, International Cooperation Unit.

sp FALAMARZY, Mahmoud Abdulla, Mr, Head, Research and Studies, Ministry of Labour.

sp AL-MULLA, Adel Sultan, Mr, First International Relations Specialist, International Cooperation Unit.

Employers' Delegates

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

sp AL-MANSORI, Ali Saeed, Mr, Qatar Chamber of Commerce and Industry.

Workers' Delegates

BUHINDI, Yousif Mohamed, Mr, Senior Administrator, Personnel, Qatar General Workers Committee.

sp AL-NAEMI, Abdulatif Ahmad, Mr, Supervisor, Personnel Relations, Qatar General Workers Committee.

Rép. Démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

Délégués gouvernementaux

INZUN OKOMBA, Angelique, Mme, Secrétaire générale, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

MUSONDA KALUSAMBO, Jean Collins, M., Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

sp MUSIMBA MUNKUTI -KUNTI SATALA, Alfred, M., Secrétaire général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

sp TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur et Coordonnateur, Commission de suivi des Recommandations de la CIT, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Conseiller technique des employeurs

*sp*** ATIBU SALEH MWEKEE, Marc, M., Directeur Chef, Département Juridique, Social et Fiscal, FEC.

Délégué des travailleurs

DUNIA MUTIMANUA LUBULA, Symphorien, M., Président, Confédération syndicale du Congo (CSC).

Roumanie Romania Rumania

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur, Direction de Relations Externes, Ministère du Travail, de la Famille et de la Protection sociale.

SPANU, Alexandra, Mme, Troisième Secrétaire, Mission permanente, Genève.

sp BRATU, Dantes Nicolae, M., Inspecteur général d'Etat, Inspection du Travail.

Délégués des employeurs

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

sp COSTACHE, Florian, M., Président, PNR.

Délégués des travailleurs

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.

sp KNIESNER, Mariana, Mme, Vice-président, BNS.

Royaume-Uni United Kingdom Reino Unido

Government Delegates

WARRICK, Annette, Ms, Programme Manager, International Unit, Department for Work and Pensions.

DENNISON, Simon, Mr, Specialised Agencies Team, Permanent Mission, Geneva.

sp LIPCZYNSKI, Mark, Mr, International Policy Adviser, Department for Work and Pensions.

sp TILLET, Liz, Ms, Head, International Unit, Department for Work and Pensions.

sp JOO-THOMSON, Jonathan, Mr, Head, Specialised Agencies Team, Permanent Mission, Geneva.

sp NOBLE, Nicola, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegates

SYDER, Chris, Mr, Representative, Confederation of British Industry (CBI).

sp MISHRA, Anita, Ms, Representative, CBI.

Workers' Delegates

GURNEY, Sam, Mr, International Policy Officer, Trades Union Congress (TUC).

sp BROWN, Amanda, Ms, Legal Officer, National Union of Teachers.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

BORODAVKIN, Alexey, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
sp DUBOV, Ivan, Mr, Head, Department of International Cooperation, Ministry of Health and Social Development.
*sp*** KUZMENKOV, Stepan, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

Workers' Delegates

SHMAKOV, Mikhail, Mr, Chairman, Federation of Independent Trade Unions of Russia.
sp KUZMINA, Nina, Ms, Deputy Chairman, Federation of Independent Trade Unions of Russia.
sp ZHARKOV, Alexey, Mr, Deputy Head, Department of International Cooperation, Federation of Independent Trade Unions of Russia.

Rwanda

Government Delegates

NYIRAHABIMANA, Soline, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KAYITAYIRE, Alphonse, Mr, First Counselor, Permanent Mission, Geneva.

Workers' Delegate

MANZI MWEZI, Eric, Mr, General Secretary, Trade Union Centre of Workers of Rwanda (CESTRAR).

Saint-Marin San Marino San Marino

Délégué gouvernemental

STEFANELLI, Lorella, Mme, Coordonnateur, Département du Travail.

Délégués des employeurs

MENICUCCI, Romina, Mme, Fonctionnaire, Association nationale de l'Industrie (ANIS).
sp GIORGINI, Cinzia, Mme, Fonctionnaire, Organisation des Entrepreneurs (OSLA).
sp ZAFFERANI, Davide, M., Collaborateur administratif, ANIS.

Délégués des travailleurs

PIERMATTEI, Gilberto, M., Secrétaire général adjoint, Confédération du Travail (CSdL).
sp CECCHETTI, Domenico, M.,
sp TONI, Ivan, M., Secrétaire confédéral, CSdL.

Senegal

Délégués gouvernementaux

THIAM, Babacar, M., Directeur général, Travail et Sécurité sociale, Ministère de la Fonction Publique, du Travail et des Relations avec les Institutions (MFPTRI).

SECK, Mame Khar Diallo, Mme, Directrice, Relations de Travail et Organisations professionnelles, MFPTRI.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil National du Patronat (CNP).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Serbie Serbia Serbia

Government Delegates

ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

RADOVANOVIĆ, Dragana, Ms, Head, Department for International Relations and European Integrations; Project Manager, Ministry of Labour and Social Policy.

sp MILOŠEVIĆ, Miroslav, Mr, First Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegates

SAVKOVIĆ, Boško, Mr, Secretary-General, Serbian Association of Employers.

sp KUZMIĆ, Dejana, Ms, Head, Department for International Cooperation, Serbian Association of Employers.

Workers' Delegates

ČANAK, Branislav, Mr, President, Trade Union Confederation "Independence".

sp ORBOVIĆ, Ljubisav, Mr, President, Confederation of Autonomous Trade Unions.

Seychelles

Government Delegates

BAKER, Jules, Mr, Director-General, Labour Department.

MOREL, Susan, Ms, Director, Labour Department.

Employers' Delegate

LABROSSE, Michelle, Ms, Assistant Executive Secretary, Federation of Employers' Association.

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary-General, Seychelles Federation of Workers' Union.

Singapour Singapore Singapur

Government Delegates

- TAN, Chuan-Jin, Mr, Minister of State for National Development and Manpower.
LEE, Augustin, Mr, Deputy Secretary, Ministry of Manpower.
sp ONG, Yen Her, Mr, Senior Director, Labour Relations and Workplaces Division, Ministry of Manpower
Senior Director, Labour Relations and Workplaces Division, Ministry of Manpower.
sp POH, Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.
sp HO, Siong Hin, Mr, Divisional Director, Occupational Safety and Health Division, Ministry of Manpower.
sp CHIA, Choong Yeen, Ms, Deputy Director, Workplace Policy and Strategy Division, Ministry of Manpower.
sp THEN, Yee Thoong, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.
sp TAN, Yee Woan, Ms, Permanent Representative, Permanent Mission, Geneva.
sp PANG, Steven, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegates

- KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.
sp LEE, Stephen, Mr, President, Singapore National Employers Federation.
sp TAN, Bob, Mr, Vice-President, Singapore National Employers Federation.
sp TAN, Kwang Cheak, Mr, Assistant Executive Director, Singapore National Employers Federation.

Workers' Delegates

- LIEW, Kiah Eng, Mary, Ms, Central Committee Member, Singapore National Trades Union Congress.
sp CHIA, Siew Fui, Diana, Ms, President, Singapore National Trades Union Congress.
sp LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.
sp DE PAYVA, John, Mr, President Emeritus, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Government Delegates

- ONDRUŠ, Branislav, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.
ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
sp BUDAYOVÁ, Soňa, Ms, Adviser, Permanent Mission, Geneva.
sp VAVRO, Boris, Mr, Head State Adviser, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.
sp NADAŽDYOVÁ, Mária, Ms, Director-General, Social and Family Policy Section, Ministry of Labour, Social Affairs and Family.
sp TOMAN, Jozef, Mr, Director, Labour Relations Department, Ministry of Labour, Social Affairs and Family.

Employers' Delegates

- HRDINA, Daniel, Mr, Expert, International Relations, Federation of Employers' Unions and Associations.
sp MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Workers' Delegates

- MOJŠ, Vladimír, Mr, Vice-President, Confederation of Trade Unions.
sp MACÁK, Erik, Mr, Adviser, International Relations, Confederation of Trade Unions.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Slovénie Slovenia Eslovenia

Government Delegates

GROBELNIK, Polona, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.

ŠTERBENC, Karmen, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.

sp ŽEROVEC, Jure, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Disarmament, Labour and Health Issues, Permanent Mission, Geneva.

Employers' Delegates

KNAFELC, Maja, Ms, Legal Adviser, Association of Employers of Slovenia (ZDS).

sp HIRŠL, Anže, Mr, Legal Adviser, Association of Employers of Slovenia (ZDS).

Workers' Delegates

LUKIČ, Goran, Mr, Adviser, Association of Free Trade Unions of Slovenia (ZSSS).

sp GÖTZ, Nadja, Ms, Technical Assistant, Education, Science and Culture Trade Union of Slovenia (SVIZ), Confederation of Public Sector Trade Unions of Slovenia.

Soudan Sudan Sudán

Government Delegates

BABEKHAIR, Siddig Juma'a, Mr, Undersecretary of Labour.

AHMED, Mohamed El-gourashi Mohamed, Mr, D.G., External Relations Department, Ministry of Labour.

sp AHMED, Mariam Hag Nour, Ms, Director, International and Regional Directorate.

Employers' Delegate

AHMED, El-Fatih Abbas Elgureshi, Mr, Deputy Secretary, Sudanese Employer Federation.

Workers' Delegates

GHANDOUR, Ibrahim Ahmed Abdelaziz, Mr, President, Sudan Workers Trade Unions Federation.

sp YOUSIF, Yousif Ali Abdelkarim, Mr, Secretary-General, Sudan Workers Trade Unions Federation.

Sri Lanka

Government Delegates

WALLABA JAYATISSA LIYANAGE, Upall Wijayaweera, Mr, Secretary, Ministry of Labour and Labour Relations.

WEERASINGHE, Pearl Kanthie, Ms, Commissioner-General of Labour, Department of Labour.

sp RAJAPAKSA PALLEGEDERA, Ananda Wimalaweera, Mr, Senior Assistant Secretary, Ministry of Labour and Labour Relations.

Employers' Delegate

PEIRIS, Ravindra Laksen Prasanna, Mr, Director-General, Employers' Federation of Ceylon.

sp: Suppléant / Substitute / Suplente

**: Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri Lanka Nidahas Sevaka Sangamaya.

sp SUBASINGHE, Don Wimalasiri, Mr, General Secretary, Ceylon Federation of Trade Union.

Soudan du Sud South Sudan Sudán del Sur

Government Delegates

LOTARA, Helen Achiro, Ms, Undersecretary, Ministry of Labour, Public Service and Human Resource Development (MoLPSHRD).

DENG, Aliér, Mr, Ambassador, Ministry of Foreign Affairs.

*sp*** GAT LUAK, Kwong Danheir, Mr, Minister of Labour, Public Service and Human Resource Development.

*sp*** KWAJOK, Christopher Jada, Mr, Ambassador, Ministry of Foreign Affairs.

Employers' Delegate

RIAK, Bol Andrew Wieu, Mr, Deputy Chairperson, Federation of Employers Association.

Workers' Delegate

ALEU, Aurelio Anyuc Deng, Mr, Foreign Affairs Secretary, Workers Trade Union Federation.

Suède Sweden Suecia

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.

KNUTSSON, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp EKEUS, Oscar, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Adviser and substitute delegate

*sp*** KOVAR, Eva, Ms, Expert, Labour Market Matters, Confederation of Swedish Enterprise.

Workers' Delegates

THAPPER, Keth, Ms, National Office, International Secretary, Swedish Trade Union Confederation.

sp ESSEMYR, Mats, Mr, Research Officer, Swedish Confederation of Professional Employees.

Suisse Switzerland Suiza

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des Affaires internationales du Travail, SECO-DA.

FASEL, Alexandre, M., Ambassadeur, Chef, Division multilatérale, Représentant permanent adjoint, Mission permanente, Genève.

sp BERSSET BIRCHER, Valérie, Mme, Suppléante du Chef, Affaires internationales du Travail, SECO-DA.

*sp*** CALDER, Lyne, Mme, Mission permanente, Genève.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégués des employeurs

MATTHEY, Blaise, M., Directeur général, Fédération des Entreprises romandes Genève (FER Genève).

sp PLASSARD, Alexandre, M., Membre de la Direction, Union patronale suisse (UPS).

Conseiller technique et délégué suppléant des travailleurs

sp** TORCHE, Denis, M., Secrétaire central, Membre du Bureau exécutif, Travail suisse.

Suriname

Government Delegates

RELYVELD, Steven S., Mr, Permanent Secretary, Ministry of Labour, Technological Development and Environment.

PIROE, Mohamed Amien Glenn, Mr, Head, International Affairs, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

DOELWIJT, Helen R., Ms, Secretary, Suriname Trade and Industry Association.

Workers' Delegate

BERENSTEIN, Robby V., Mr, Chairperson, Trade Union Federation Vakcentrale C-47.

Swaziland Swaziland Swazilandia

Government Delegates

DLAMINI, Thembayena, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MATSEBULA, Sabelo, Mr, Deputy Attorney General, Ministry of Justice.

Employers' Delegate

MABUZA, Zodwa, Ms, CEO, Federation of Employers.

Workers' Delegate

DLAMINI, Sibanesenkhosi, Mr, President, Swaziland Federation of Trade Unions (SFTU).

République arabe syrienne Syrian Arab Republic República Árabe Siria

Government Delegates

KHABBAZ-HAMOUI, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL BAAJ, Danny, Mr, Third Secretary, Permanent Mission, Geneva.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Government Delegates

SHITINDI, Eric F., Mr, Permanent Secretary, Ministry of Labour and Employment (MOLE).

ABDULLA, Asha A., Ms, Permanent Secretary, Ministry of Labour, Zanzibar.

sp KINEMELA, Saul H., Mr, Labour Commissioner, MOLE.

sp SIMBA, Kubingwa M., Mr, Labour Commissioner, Ministry of Labour, Zanzibar.

Employers' Delegates

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers (ATE).

sp SALAHI, Salahi S., Mr, Executive Director, Employers Association of Zanzibar (ZANEMA).

Workers' Delegates

MGAYA, Nicholas, Mr, Secretary-General, Trade Union Congress of Tanzania (TUCTA).

sp MOHAMMED, Khamis Mwinyi, Mr, Secretary-General, Zanzibar Trade Union Congress (ZARTUC).

Tchad Chad Chad

Délégués gouvernementaux

TOINA, Tondibaye, M., Secrétaire général, Ministère de la Fonction publique et du Travail (MFPT).

MAHAMOUT, Moussa, M., Directeur général, Administration du Travail, MFPT.

sp NGAMBOR, Donatien Noël, M., Conseiller technique, MFPT.

sp GOGUE, Atchiladi, M., Directeur, Sécurité sociale, MFPT.

Délégués des employeurs

ALI ABBAS, Seitchi, M., Membre, Bureau du Patronat, Conseil national du Patronat tchadien (CNPT).

sp DINGUEMNAIAL, Renaud, M., Secrétaire général adjoint, CNPT.

Délégués des travailleurs

DJONDANG, Adja Francois, M., Secrétaire général, Union des Syndicats du Tchad (UST).

sp BRAHIM, Ben Seid, M., Secrétaire général, Confédération libre des Travailleurs du Tchad (CLTT).

République tchèque Czech Republic República Checa

Government Delegates

SEQUENSOVÁ, Kateřina, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

FUCHS, Miroslav, Mr, Director, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

sp PINTÉR, Ivan, Mr, Counsellor, Permanent Mission, Geneva.

sp POKORNÝ, Pavel, Mr, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

sp: Suppléant / Substitute / Suplente

**: Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

- HEJDUKOVÁ, Jitka, Ms, Director, Employers' Section, Confederation of Industry and Transport of the Czech Republic.
- sp ZVOLSKÁ, Marie, Ms, Expert, Department of Advisory Services, Union of Czech and Moravian Producer Co-operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

Workers' Delegates

- ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.
- sp BAUEROVÁ, Jaroslava, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Government Delegates

- CHAYASRIWONG, Somkiat, Mr, Permanent Secretary, Ministry of Labour.
- CHANVITAN, Pisanu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp AMORNCHEWIN, Pakorn, Mr, Inspector-General, Ministry of Labour.
- sp WANNAMETHE, Sek, Mr, Minister and Deputy Permanent Representative, Permanent Mission, Geneva.
- sp METHAWIKUL, Thanaporn, Ms, Director, Office of Workmen's Compensation Fund, Social Security Office, Ministry of Labour.
- sp SAWATCHUKEO, Kamol, Mr, Director, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.
- sp NUALSRI, Atitaya, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.
- sp THONGTIP, Chuleerat, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.
- sp ROEKCHAMNONG, Kerkpan, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.
- sp SANGUANWONGSE, Vijitsri, Ms, Adviser, Social Security Office, Ministry of Labour.
- sp MEEKRUT, Supatcharee, Ms, Inspector-General, Social Security Office, Ministry of Labour.

Employers' Delegates

- SUWANCHATCHAI, Usa, Ms, President, Employers' Confederation of Thai Agriculture and Business Industry.
- sp RONGSAWADI, Thaveekiat, Mr, President, Employers' Confederation of the Nation.
- sp WONGTHONGLUA, Somphour, Mr, Adviser, Employers' Confederation of Thai Agriculture and Business Industry.

Workers' Delegates

- THAILUAN, Panus, Mr, President, National Congress of Thai Labour.
- sp KUMKRATHOK, Mana, Mr, Committee, National Congress of Thai Labour.
- sp DEEYING, Tavee, Mr, President, National Congress of Private Industrial Employees.
- sp PROMKAREEKUL, Manit, Mr, Secretary-General, Automobile Labour Congress.
- sp THIENTHONG, Parinya, Mr, President, State Enterprise Worker's Federation.

Timor-Leste

Government Delegates

- DA FONSECA, Joaquim A. L. M., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- BARROS GUSMAO, Jacinto, Mr, Director-General, Secretary of State for Professional Training and Employment.
- sp GUSMAO, Gabriel, Mr, Head, Department of Labour Affairs, Secretariat of State of Labour and Vocational Training.
- sp DOS SANTOS MARTINS, Lidia, Ms, Desk Officer, United Nations Specialized Agencies, Multilateral Directorate, Ministry of Foreign Affairs.
- sp BARROS, Sebastiana, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

DA SILVA, Fernando, Mr, Representative, Chamber of Trade and Industry.

Workers' Delegate

MONTEIRO, Rigoberto, Mr, Representative, Trade Union of Timor-Leste.

Togo

Délégués gouvernementaux

AMOUSSOU-KOUEDETE, Ekoué, M., Directeur général, Travail et Lois sociales.

AMEGNIGNON, Ekué, M., Directeur, Normes et Relations internationales.

Conseillers techniques et délégués suppléants des employeurs

- sp SETHO, Jean-Daniel, M., Deuxième Vice-Président, CNP.
- sp TAMEGNON, Sédolo Coami, M., Président, Association des Sociétés de la Zone franche (ASOZOF).
- sp** LEGUEDE, Candide, Mme, Présidente, Comité technique Travail et Affaires sociales, CNP.
- sp MENSAH, Kouassi Wenyemawua, M., Secrétaire général adjoint, Groupement togolais des PME/PMI.
- sp KLUTSE-ABOTSI, Kékéli, M., Responsable, Affaires sociales, CNP.

Délégués des travailleurs

- TSIKPLONOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).
- sp GBIKPI-BENISSAN, Tétévi, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo (UNSI).
- sp HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union générale des Syndicats libres (UGSL).
- sp PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).
- sp TEVI, Ayikoé, M., Secrétaire général, Confédération syndicale des Travailleurs du Togo (CSTT).
- sp GUEZO, Adjé Koffi, M., Secrétaire général adjoint, Groupe des Syndicats autonomes (GSA).
- sp MONDEDJI, Abila Déla, Mme, Vice-Présidente, Comité des Femmes, CGCT.
- sp YAYA, Seydatou, Mme, Chargée, Organisation, Comité des Femmes, CGCT.
- sp WILSON KPETEMEY, Akolé, Mme, Présidente, Comité des Femmes travailleuses, CGCT.

Trinité-et-Tobago**Trinidad and Tobago****Trinidad y Tabago**

Government Delegates

MCLEOD, Errol, Mr, Minister of Labour and Small and Micro Enterprise Development.

FRANCIS, Carl, Mr, Permanent Secretary, Ministry of Labour and Small and Micro Enterprise Development.

sp BAPTISTE-CORNELIS, Therese, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp MAHABIR, Bindimattie, Ms, Member, General Services Division, Industrial Court of Trinidad and Tobago.

*sp*** RAMPERSAD, Marcia, Ms, Head, International Affairs, Ministry of Labour and Small and Micro Enterprise Development.

sp YOUNG, Simone, Ms, Counsellor, Permanent Mission, Geneva.

sp SOBION, Justin, Mr, First Secretary, Permanent Mission, Geneva.

sp BALDEO, Omalisa, Ms, Senior Acting Planning Officer, Research and Planning Unit, Ministry of Labour and Small and Micro Enterprise Development.

sp HOSEIN, Irfan, Mr, Senior Research Specialist, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.

Employers' Delegates

NANCOO, Keston, Mr, Chairperson, Employers' Consultative Association of Trinidad and Tobago (ECA).

sp BESSON, Linda, Ms, Executive Director, ECA.

Workers' Delegate

ANNISETTE, Michael, Mr, President, National Trade Union Centre of Trinidad and Tobago (NATUC).

Tunisie Tunisia Túnez

Délégués gouvernementaux

YOUMBAI, Ahmed Ammar, M., Chef, Cabinet du Ministre des Affaires sociales.

MEGDICHE, Rabeh, M., Directeur général du Travail, Ministère des Affaires sociales.

sp GHORAB, Feriel, Mme, Chargée de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.

Délégués des employeurs

BOUCHAMAOU, Wided, Mme, Présidente, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

sp GHARIANI, Khalil, M., Président, Commission des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégués des travailleurs

ABASSI, Hassine, M., Secrétaire général, Union générale tunisienne du Travail (UGTT).

sp AFAYA BZEOUICH, Belgacem, M., Secrétaire général adjoint, UGTT.

Turkmenistan

Government Delegates

AYDOGDYEV, Esen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AMANNAZAROV, Hemra, Mr, First Secretary, Permanent Mission, Geneva.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Turquie Turkey Turquía

Government Delegates

- DEMIRALP, Oğuz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- BATUR, Erhan, Mr, Acting Deputy Under-Secretary, Ministry of Labour and Social Security, (MLSS).
- sp* SAYIN, Ali Kemal, Mr, Director General for Labour, MLSS.
- sp* COŞKUN, Mustafa Haki, Mr, Acting Director General, MLSS.
- sp* GENÇ, Ali Rıza Levent, Mr, Counsellor, Labour and Social Affairs, Permanent Mission, Geneva.
- sp* SANDAL, Ali, Mr, Acting Head of Department, MLSS.
- sp* ÖSKİPER, Volkan, Mr, Counsellor, Permanent Mission, Geneva.
- sp* EKEMAN, Ebru, Mrs, Counsellor, Permanent Mission, Geneva.
- sp* ÜNAL, Kayhan, Mr, Press Advisor, MLSS.
- sp* ÇAKMAK, Faruk, Mr, Adviser to the Minister, MLSS.
- sp* AYBEY, Ali, Mr, Adviser to the Minister, MLSS.
- sp* EKİNCİ, Serdar, Mr, Expert, MLSS.
- sp* DEMİRTAŞ, Ahmet Tunç, Mr, Assistant Expert, MLSS.
- sp* SELVİ, Mehmet, Mr, Assistant Expert, MLSS.
- sp* AKTAŞ, Asuman, Mrs, Assistant Expert, MLSS.
- sp* OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Employers' Advisers and substitute delegates

- sp* PIRLER, Bülent, Mr, Secretary-General, TISK.
- sp*** CENTEL, Tankut, Mr, Dean, Faculty of Law, Koç University.

Workers' Delegate

- KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions.

Ukraine Ukraine Ucraina

Government Delegates

- NADRAHA, Vasyl, Mr, First Deputy Minister, Ministry of Social Policy of Ukraine.
- MAIMESKUL, Mykola, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp* LISUCHENKO, Yevgen, Mr, Third Secretary, Permanent Mission, Geneva.
- sp* PETRASHKO, Petro, Mr, Director, State Employment Center.

Employers' Delegates

- FIRTASH, Dmytro, Mr, Head, Joint Representative Board, Employers' side at the national level; President, Federation of Employers of Ukraine.
- sp* BYKOVETS, Vyacheslav, Mr, Vice-President, Federation of Employers of Ukraine.

Workers' Delegates

- KULYK, Iurii, Mr, President, Federation of Trade Unions of Ukraine.
- sp* KYSLYTSIA, Oleksandr, Mr, Chairperson, Trade Union of State Tax Service Employees.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Uruguay

Delegados gubernamentales

BAZ, Roberto, Sr., Director, Dirección Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.
*sp*** WINTER, Gabriel, Sr., Consejero, Delegado Permanente Alterno, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente de los empleadores

*sp*** PENINO, Nelson, Sr., Secretario, Consejo Directivo, Cámara de Industrias del Uruguay.

Consejero técnico y delegado suplente de los trabajadores

*sp*** PEREIRA, Fernando, Sr., Coordinador, PIT-CNT.

Venezuela (Rép. Bolivarienne) Venezuela (Bolivarian Republic) Venezuela (Rep. Bolivariana)

Delegados gubernamentales

COLMENARES GOYO, Elio, Sr., Viceministro del Trabajo, Ministerio del Poder Popular para Trabajo y Seguridad Social.
ARIAS PALACIO, Juan, Sr., Embajador Alterno, Misión Permanente, Ginebra.
sp FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra.

Delegados de los empleadores

MUÑOZ, Albis, Sra., Ex Presidenta, Federación Venezolana de Cámaras y Asociaciones de Comercio y Producción (FEDECÁMARAS).
sp SÁNCHEZ, Gilberto, Sr., Asesor, FEDECÁMARAS.

Delegado de los trabajadores

LÓPEZ, Carlos, Sr., Coordinador Nacional, Central Bolivariana Socialista de Trabajadores (CBST).

Viet Nam

Government Delegates

DAO, Quang Vinh, Mr, Counsellor, Permanent Mission, Geneva.
NGUYEN, Kim Phuong, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.
sp NGUYEN, Dung Tien, Mr, Deputy Chief of Section, Ministry of Labour, Invalids and Social Affairs.
sp KHONG, Hoang Khoi, Mr, Official, Ministry of Foreign Affairs.

Employers' Delegate

PHAM, Gia Tuc, Mr, Vice-Chair, Viet Nam Chamber of Commerce and Industries.

Workers' Delegates

NGUYEN, Thi Thu Hong, Ms, Vice-Chairperson, Viet Nam General Confederation of Labour.
sp VO, Van Nhat, Mr, Deputy Director, Viet Nam General Confederation of Labour.
sp DINH, Thi Thu Ha, Ms, Official, Viet Nam General Confederation of Labour.

sp: Suppléant /Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal

Yemen

Government Delegates

AL-NASSIRI, Ali Mohamed, Mr, Legal Adviser, Ministry of Social Affairs and Labour.

AL-QADRI, Suaad, Ms, Deputy Director-General, Women Working, Ministry of Social Affairs and Labour.

Employers' Delegate

AL-AHLASI, Najib Esmail, Mr, Representative of Employers.

Workers' Delegate

AL-GADRIE, Mohamed Mohamed, Mr, President-General, Federation of Trade Union (GFTU).

Zambia Zambia Zambia

Government Delegates

SHAMENDA, Fackson, Mr, Minister of Labour

MGEMEZULU, Owen, Mr, Chief Planner, Ministry of Information, Broadcasting and Labour.

sp MALUPENGA, Amos, Mr, Permanent Secretary, Ministry of Information, Broadcasting and Labour.

sp LISHOMWA, Catherine, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

sp CHIVUNDA, Kakoma, Mr, Director, Occupational Safety and Health, Ministry of Information, Broadcasting and Labour.

Employers' Delegate

CHIBANDA, Harrington, Mr, Executive Director, Zambia Federation of Employers (ZFE).

Workers' Delegates

MWABA, Roy, Mr, Secretary-General, Zambia Congress of Trade Unions (ZCTU).

sp NONDE, Joyce, Ms, President, Federation of Free Trade Unions of Zambia (FFTUZ).

Zimbabwe

Government Delegates

MUSEKA, Lancaster, Mr, Permanent Secretary, Ministry of Labour and Social Services.

MANZOU, James, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp MUDYAWABIKWA, Poem, Mr, Deputy Director, Ministry of Labour and Social Services.

sp NGORIMA, Langton, Mr, Acting Chief Labour Officer, Ministry of Labour and Social Services.

Employers' Delegates

MUFUKARE, John, Mr, Director, Employers Confederation of Zimbabwe (EMCOZ).

sp KAHWEMA, Josephat, Mr, Vice-President, EMCOZ.

Workers' Adviser

*sp*** CHIKOWORE, Tendai, Ms, Chairperson, APEX Council of Government Workers.

sp: Suppléant /Substitute / Suplente

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