

DEUXIÈME LISTE PRÉLIMINAIRE DES DÉLÉGATIONS
(NON CORRIGÉE AU 24 MAI 2012 A MINUIT)

SECOND PRELIMINARY LIST OF DELEGATIONS
(NON-EDITED, AS OF 24 MAY 2012 AT MIDNIGHT)

SEGUNDA LISTA PRELIMINAR DE DELEGACIONES
(NO EDITADA AL 24 DE MAYO 2012 A MEDIANOCHE)

Afghanistan Afganistán

Minister attending the Conference

AFZALI, Amena, Ms, Minister of Labour, Social Affairs, Martyrs and Disabled (MOLSAMD).

Person accompanying the Minister

DELER, Ahmed Sediq, Mr, Director of Administration, MOLSAMD.

Government Delegates

KERAMI, Zubairuddin, Mr, Deputy, MOLSAMD.
NIRU, Khair Mohammad, Mr, General Director, Manpower and Work Arrangement, MOLSAMD.

Advisers

SADAT, Naim, Mr, General Director, Pensions Department, MOLSAMD.
HAROONI, Ghulam Mustafa, Mr, Director, Labour and Law, MOLSAMD.
GHALIB, Sharif, Mr, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
KHAWARI, Shafiullah, Mr, First Secretary, Permanent Mission, Geneva.
AKHTARI, Maria, Ms, First Secretary, Permanent Mission, Geneva.
SALEHI, Liaqat Ali, Mr, Third Secretary, Permanent Mission, Geneva.
MOHAQEQ, Behroz, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

HAFEZI, Azerakhesh, Mr, Director, International Relations Committee, Afghan Chamber of Commerce.

Advisers

ANDAR, Hosai, Ms, Member, Law Evaluation, Afghan Chamber of Commerce; Employers' Union Representative.
YOUSUFI, Abdul Hamid, Mr, Director, Preservation and Judicial, Presidential Palace.

Workers' Delegate

QADERI, Marof, Mr, General Director, Central Council (Amaca), Nation Union of Workers'.

Advisers

SADOZAI, Rona, Ms, Representative.
FARZAD, Ahmad Fawad, Mr, External Relations Adviser, Employer Union, Nation Union of Workers.

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

OLIPHANT, Mildred Nelisiwe, Ms, Minister of Labour.

Persons accompanying the Minister

SALUSALU, Pamella, Ms, Private Secretary, Ministry of Labour.
ZONDI, Muza, Mr, Spokesperson, Ministry of Labour.
NHLEKO, Nkosinathi, Mr, Director-General, Ministry of Labour.
SAMAD MINTY, Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NDIMENI, Lubuyo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MNENE, Xola, Mr, Parliamentary Officer, Ministry of Labour.

Government Delegates

KETTLEDAS, Lesley, Mr, Deputy Director-General, Ministry of Labour.
SKHOSANA, Mahlomola, Mr, Director, International Relations, Ministry of Labour.

Advisers

SINGH, Vimla, Mr, Legal Adviser, Ministry of Labour.
KHUMALO, David, Mr, Director, Unemployment Insurance Fund, Ministry of Labour.
RAMULONGO, Tendani, Ms, Director, Research Policy and Planning, Ministry of Labour.
TLOANE, Esther, Ms, Chief Director, Public Employment Services, Ministry of Labour.
GROBBELAAR, Tilana, Ms, Counsellor, Humanitarian Affairs.

Persons appointed in accordance with Article 2, paragraph 3(i)

SERUWE, Boas, Mr, Commissioner, Unemployment Insurance Fund, Ministry of Labour.
SMITH, Allistair, Mr, Executive Director, Ministry of Labour.
KAHN, Nerine, Ms, Director, Commission for Conciliation, Mediation and Arbitration (CCMA), Ministry of Labour.
MOHLALA, Arnause Rabatone, Mr, CCMA, Ministry of Labour.
MOOLMAN VAN ZUYDAM, Hendrik Jean, Mr, CCMA, Ministry of Labour.
NCHABELENG, Eleck, Mr, Chairperson of Labour, National Assembly, Parliament.
THEMBA, Priscilla, Ms, Chairperson of Labour, National Council of Provinces, Parliament.
SONJICA, Nomfundo, Ms, Head, International Relations, Parliament.
MKHIZE, Cindy, Ms, Researcher, Parliament.

Employers' Delegate

MDWABA, Mthunzi-Perry Mason, Mr, Vice-President, Business Unity South Africa (BUSA).

Advisers

COHEN, Tanya, Ms, Director, BUSA.
MOYANE, Kaizer, Mr, Director, BUSA.
BOTH, John, Mr, Director, BUSA.
MAJOKWENI, Nomaxabiso, Ms, Chief Executive Director, BUSA.
PHALA, Vanessa Lerato, Ms, Executive Director, BUSA.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, Deputy General Secretary, Congress of South African Trade Unions (COSATU).

Advisers

SAMELA, Manene, Mr, General Secretary, National Council of Trade Unions (NACTU).
HUMPHRIES, Gretchen, Ms, Deputy General Secretary, Federation of Unions of South Africa (FEDUSA).
RAMPUTA, Ramotshudi, Mr, COSATU.
COLEMAN, Neil, Mr, Strategies Coordinator, COSATU.
GUMEDE, Sibusiso, Mr, COSATU.
MASUKU, Bongani, Mr, COSATU.

Persons appointed in accordance with Article 2, paragraph 3(i)

KEYTER, Martlé, Ms, Vice President, FEDUSA.
FRANCIS, Iris, Ms, Official, FEDUSA.
GROBLER, Leon, Mr, National Executive Committee (NEC) Member, FEDUSA.

Albanie Albania

Government Delegates

KSERA, Spiro, Mr, Minister of Labour, Social Affairs and Equal Opportunities.
QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BITRO, Kleves, Mr, Director, Cabinet of the Minister, Ministry of Labour, Social Affairs and Equal Opportunities.
IBRAHIMI, Ilir, Mr, General Director, Policies, Ministry of Labour, Social Affairs and Equal Opportunities.
MICI, Alida, Ms, Head, European Integration, Foreign Affairs and Projects Department, Ministry of Labour, Social Affairs and Equal Opportunities.
DODI, Vasil, Mr, Head, Labour Relations Department, Ministry of Labour, Social Affairs and Equal Opportunities.
LAHE, Alma, Mrs, Spokesperson, Ministry of Labour, Social Affairs and Equal Opportunities.

DECKA, Ahilea, Mr, Director, Regional Professional Center of Gjirokasira.
XHIXHO, Dorina, Ms, Second Secretary, Permanent Mission, Geneva.
BANO, Albana, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

BREGASI, Luan, Mr, President, Business Albania Group.

Adviser

FERIZAJ, Enver, Mr, President, Albanian Agrobusiness Council.

Workers' Delegate

KALAJA, Gezim, Mr, Chairman, Independent Trade Unions of Albania.

Adviser

TORO, Gafur, Mr, President, Petroleum Syndicate.

Algérie Algeria Argelia

Ministre assistant à la Conférence

LOUH, Tayeb, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Personne accompagnant le Ministre

DELMi, Boudjemaa, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZAIDI, Fodil, M., Directeur général, Emploi et Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).
BOUKADOUM, Mourad, M., Conseiller, Mission permanente, Genève.

Conseillers techniques

BENAKEZZOUH, Hamza, M., Chargé de mission, Premier Ministère.
CHEBIHI, Boualem, M., Ministre conseiller, Mission permanente, Genève.
BOURBIA, Ahmed, M., Directeur, Relations de travail, MTESS.
GUEDDOUH, Mohamed, M., Chargé d'études et de synthèse, MTESS.
MOUHOUBI, Mustapha, M., Directeur, Organismes de Sécurité sociale, MTESS.
YEKKEN, Bahia, Mlle, Sous-directeur, Coopération, MTESS.
GUERIRA, Djamel, M., Chargé du Protocole, MTESS.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général,
Confédération générale des entreprises algériennes
(CGEA).

Conseillers techniques

NAIT ABDELAZIZ, Mohamed Saïd, M., Président,
Confédération nationale du patronat algérien (CNPA).
TAYA OUZROUT, Yasmina, Mme, Présidente,
Association pour la promotion des femmes
gestionnaires (SEVE).
M'RAKECH, Boualem, M., Président, Confédération
algérienne du patronat (CAP).
MEHENNI, Abdelaziz, M., Président, Confédération des
industriels et producteurs algériens (CIPA).
BELDJEZAR, Ahmed, M., CIPA.
NEGHZA, Saida, Mme, Confédération générale des
entreprises algériennes (CGEA).
HAMOUTENE, Rachid, M., CNPA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BOUABBES, Nadir, M., CAP.
ZIANI, Abdelouahab, M., CIPA.
GASMI, Salim, M., CNPA.
AKHROUF, Abdelmoumène, M., CNPA.
DJADI, Mohamed, M., CNPA.

Autres personnes assistant à la Conférence

LOUMI, Amar, M., CGEA.
SAHTOURI, Tayeb, M., CGEA.
HADJ DJILANI, Samira, Mme, SEVE.
BELAIBOUD, Djamilia, Mme, SEVE.
RACHEDI, Fatiha, Mme, SEVE.
AISSI, Hassina, Mme, SEVE.
HADDADOU, Tassadit, Mme, CAP.
BOUGUESSA, Fatiha, Mme, CAP.
BENSAADI, Hania, Mme, CNPA.
REZAK, Mounira, Mme, CNPA.
FAZEZ, Zakir, M., CAP.
ADJEMOUT, Hacène, M., CAP.
ZERROUKI, Azzedine, M., CAP.
EL HADJ, Omar, M., CIPA.
BELLAL, Mohamed, M., CNPA.
SIACI, Ali, M., CNPA.
AIT ANSEUR, Hamid, M., CNPA.
DERRAR, Abdelli, M., CNPA.
LAKHAL, Mohamed, M., CGEA.
NEDIR, Méhéné, M., CGEA.
GHOUL, Mohamed, M., CGEA.
BETTEKA, Amar, M., CGEA.
HADJ MOHAMED, Nabil, M., CGEA.
FRIHI, Abdelmalek, M., CGEA.
GUERNINE, Fayçal, M., CGEA.
HIMED, Allal, M., CGEA.
MANAA, Salah, M., CGEA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union
générale des travailleurs algériens (UGTA).

Conseillers techniques

KADDOUS, Hadja, Mme, UGTA.
MOKRANI, Mallka, Mme, UGTA.
BENBESSA, Rahima, Mme, UGTA.
SILEM, Zakia, Mme, UGTA.
BELAIDI, Souad, Mme, UGTA.
BENMOUHOUB, El Hachemi, M., UGTA.
MEZHOUD, Arezki, M., UGTA.
KHALEF, Ahmed, M., UGTA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TAKJOUT, Amar, M., UGTA.
HAMARNIA, Mohamed Tayeb, M., UGTA.
MAIZA, Hocine, M., UGTA.
DJENOUHAT, Salah, M., UGTA.
GUETTICHE, Ahmed, M., UGTA.

Autres personnes assistant à la Conférence

SEGGAR, Slimane, M., UGTA.
DJEJBAR, Brahim, M., UGTA.
ADJABI, Salah, M., UGTA.
MESSOUS, Abdelkader, M., UGTA.
TELLI, Achour, M., UGTA.
MALKI, Abdelkader, M., UGTA.

Allemagne Germany Alemania

Minister attending the Conference

BRAUKSIEPE, Ralf, Mr, Parliamentary State Secretary,
Federal Ministry of Labour and Social Affairs.

Persons accompanying the Minister

SCHARINGER, Konrad, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.
BUSCHE, Arnd, Mr, Counsellor, Federal Ministry of
Labour and Social Affairs.

Government Delegates

KOLLER, Heinz, Mr, Director, Federal Ministry of Labour
and Social Affairs.
SCHUMACHER, Hanns Heinrich, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Advisers and substitute delegates

GÜNTHER, Klaus, Mr, Head of Division, Federal
Ministry of Labour and Social Affairs.
BRAUN, Raluca, Ms, Counsellor, Federal Ministry of
Labour and Social Affairs.
SCHOLZ, Wolfgang, Mr, Counsellor, Permanent Mission,
Geneva.

Advisers

RÜSCHKAMP, Anne, Ms, Counsellor, Federal Ministry
of Labour and Social Affairs.

HERRMANN, Heijnörg, Mr, Counsellor, Permanent Mission, Geneva.
SCHENK-DORNBUSCH, Sigrid, Ms, Counsellor, Federal Ministry for Economic Cooperation and Development.
SCHOLZ, Mathias, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.
SCHNEIDER, Fred, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.

Other persons attending the Conference

JURATOVIC, Josip, Mr, Member of Parliament.
STAUBACH, Lina, Ms,
GÖHLICH, Carola, Ms,
HIPPMANN, Petra, Ms, Counsellor, Federal Ministry for Economic Cooperation and Development.
SCHÄFER, Georg, Mr, Head of Division, German Agency for International Cooperation (GIZ).

Employers' Delegate

HORNUNG-DRAUS, Renate, Ms, Managing Director, Confederation of German Employers (BDA)

Advisers and substitute delegates

CLEVER, Peter, Mr, Deputy Director-General, BDA.
WILHELM, Alexander, Mr, Deputy Head of Department, BDA.

Advisers

CONZEMIUS, Max, Mr, Counsellor, BDA.
SCHOLZ, Anne, Ms, Counsellor, BDA.
SPOLACZYK, Janine, Ms, Desk Officer, BDA.

Workers' Delegate

SOMMER, Michael, Mr, President, Confederation of German Trade Unions (DGB).

Adviser and substitute delegate

KÜHL, Bianca, Ms, Head of Section, DGB.

Advisers

LUTTERBACH, Wolfgang, Mr, Director, DGB.
ZACH, Frank, Mr, Head of Section, DGB.
PAPE, Karin, Ms, Counsellor, Union Food, Beverages and Catering (NGG).
SCHULZ, Bastian, Mr, Counsellor, DGB.
SCHUSTER, Norbert, Mr, Counsellor, Union Mining, Chemicals, Energy (IG BCE).
TRÜMNER, Martina, Ms, Counsellor, United Services Union (ver.di).
HEYSER, Jessica, Ms, Counsellor, DGB.
GOENEN, Fabian, Mr, Counsellor, IG BCE.
WOOP, Ramona, Ms, Counsellor, DGB.

Angola

Ministre assistant à la Conférence

PITRA NETO, António, M., Ministre de l'Administration publique, de l'Emploi et de la Sécurité sociale.

Personnes accompagnant le Ministre

JORGE CORREIA, Apolinario, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
SILVA XAVIER, Rui, M., Ministre Conseiller, Ministère des Relations Extérieures.
COSTA, Angelica, Mme, Troisième Secrétaire, Ministère des Relations Extérieures.

Délégués gouvernementaux

LUSSOKE N'GOVE, David, M., Directeur, Cabinet de Relations internationales (GRI), Ministère de l'Administration publique, de l'Emploi et de la Sécurité sociale (MAPESS).
MIXINGE A., Sebastiao, M., Directeur général, Direction nationale de la Sécurité sociale (INSS).

Conseiller technique et délégué suppléant

CAFECA, Margarida, Mme, Directrice, Province Kwando Kubango.

Délégué des employeurs

TIAGO GOMES, António, M., Secrétaire général, Chambre de Commerce et de l'Industrie (CCIA).

Conseiller technique et délégué suppléant

LUIS, Luciano, M., Secrétaire exécutif, Association industrielle d'Angola (AIA).

Conseiller technique

TONDELA P.M., José, M., Secrétaire exécutif, CCIA.

Délégué des travailleurs

FRANCISCO F. C., Maria, Mme, Secrétaire, Relations extérieures, Union nationale de Travailleurs angolais - Confédération syndicale (UNTA-CS).

Conseiller technique et délégué suppléant

ANTÓNIO, Eduardo, M., Secrétaire permanent, Centrale générale de syndicats et libres d'Angola (CGSILA).

Personne désignée en conformité avec l'article 2, alinéa 3 i)

VIAGE A., Manuel, M., Secrétaire général, UNTA-CS.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

FAKEIH, Adel Mohammad Abdulgader, Mr, Minister of Labour.

Persons accompanying the Minister

ALRAEES, Bader Abdulrahman M., Mr, Minister's Secretary, Ministry of Labour.
ALRABIEI, Mohassed Abdulaziz A., Mr, Minister's Secretary, Ministry of Labour.
ARILI, Mohammed Dhaifallah A., Mr, Vice-Minister's Secretary, Ministry of Labour.

Government Delegates

AL HOQUBANI, Mofarrej Saad A., Mr, Vice-Minister of Labour, Ministry of Labour.
ALYAHYA, Yahya N., Mr, Director-General, International Organizations Department, Ministry of Labour.

Advisers and substitute delegates

ALHUMIDAN, Ahmad S. A., Mr, Deputy Minister for Labour Affairs, Ministry of Labour.
ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations and Information, Ministry of Labour.
ALOMARI, Ahmed M. S., Mr, Director-General, Social Research, Ministry of Social Affairs.
ALORAINAN, Waleed Hamad M., Mr, Adviser, Minister's Office, Ministry of Labour.
ALGHORRI, Ahmed H., Mr, Legal Adviser, Ministry of Labour.
QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations, Ministry of Labour.

Advisers

AL MOAIQEL, Ibrahim Fahad O., Mr, Director-General, Human Resources Development Fund.
IKHWAN, Muhammadali Hasan M., Mr, Minister's Adviser, Ministry of Labour.
TELMESANI, Abdullah Mohammedali A., Mr, Adviser, Minister's Office, Ministry of Labour.
ALQAHTANI, Khlood Mansoor M., Ms, Adviser, Minister's Office, Ministry of Labour.
ELTELAWLI, Adnan Khalil, Mr, Legal Expert, Minister's Office, Ministry of Labour.
A. ATTAR, Abdulwahab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALNOFAIE, Saud, Mr, First Secretary, Permanent Mission, Geneva.
ALSHOURA, Sarah, Ms, Attaché, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

NAMANQANI, Samir Sami I., Mr, Director, Administrative Development Department, Ministry of Labour.
TASHKANDI, Mervat Ahmed Mohammed, Ms, Adviser, Minister's Office, Ministry of Labour.
TAIBAH, Maha Khalid, Ms, Adviser, Minister's Office, Ministry of Labour.
MOUMINAH, Maher H., Mr, Adviser, Minister's Office, Ministry of Labour.
ALZOHAIBI, Sami A., Mr, Adviser, Minister's Office, Ministry of Labour.
ALJIFRI, Alawi Abdullah, Mr, Adviser, Minister's Office, Ministry of Labour.

Employers' Delegate

ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairman, Jeddah Chamber of Commerce and Industry.

Advisers and substitute delegates

BINZAGR, Ghazi Faisal S., Mr, Businessman, Board Member, Binzagr Group of Companies.
ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press.
ALTURKI, Norah Saleh, Ms, Adviser, Monitor Group.

Workers' Delegate

RADHWAN, Nedhal Mohammedrashed M., Mr, Chairman, Constituent National Committee for Workers' Committees.

Advisers and substitute delegates

AL GARNI, Khaled Mashhour, Mr, Member, Workers' Committee, National Committee for Workers' Committees.
ALMOGHRABI, Mohammed S., Mr, Chairman, Workers' Committee, ARAMCO/Mobil Ltd. (SAMREF).
ALBATTAH, Ahmad Suliman A., Mr, Chairman, Workers' Committee, Okaz Press.
OMAIR, Basmah Mosleh A., Ms, Vice-Chairman, Labour Committee, Jeddah Chamber of Commerce and Industry.
ALASKAR, Rola Abdulrahman S., Ms, Member, Workers' Committee, Saudi British Bank.

Argentina Argentina

Delegados gubernamentales

RIAL, Noemí, Sra., Secretaria de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social (MTEySS).
D'ALOTTO, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ROSALES, Julio Guillermo, Sr., Director, Asuntos Internacionales, MTEySS.
LUDUEÑA, Federico, Sr., Subsecretario, Promoción del Sector Social de la Economía, MTEySS.
BRENER, Mariano, Sr., Asesor, Secretaría de Seguridad Social, MTEySS.
FOGANTE, Mariela, Sra., Primer Secretario, Misión Permanente, Ginebra.
ALVAREZ WAGNER, Mariano, Sr., Segundo Secretario, Misión Permanente, Ginebra.
MONTES DE OCA, Daniel, Sr., Director Provincial, Relaciones Laborales, Ministerio de Trabajo, Provincia de Buenos Aires.

Representantes de un estado o provincia

DRAGUN, Omar, Sr., Ministro de Trabajo, Provincia de Córdoba.
SMALDONE, Guillermo, Sr., Ministro de Trabajo, Entre Ríos.

Otras personas que asisten a la Conferencia

BELTRAN DE CORRADI, Ana María, Sra., Senadora Nacional.
LATORRE, Roxana Itati, Sra., Senadora Nacional.
DE LA ROSA, María Graciela, Sra., Senadora Nacional.
HIGONET, María de los Ángeles, Sra., Senadora Nacional.
MORALES, Gerardo Rubén, Sr., Senador Nacional.
ARTAZA, Eugenio Justiniano, Sr., Senador Nacional.
GUISTINIANI, Rubén Hector, Sr., Senador Nacional.
RECALDE, Héctor, Sr., Diputado Nacional.
SICILIANI, Alicia, Sra., Diputada Nacional.
MOULLERON, Roberto, Sr., Diputado Nacional.
GIUBERGIA, Miguel Ángel, Sr., Diputado Nacional.
BORSANI, Luis, Sr., Prosecretario Parlamentario, Honorable Cámara de Senadores de la República Argentina.
FRAGA, Diego Martín, Sr., Secretario, Comisión de Trabajo y Previsión Social, Honorable Cámara de Senadores de la República Argentina.

Delegado de los empleadores

DE MENDIGUREN, José Ignacio, Sr., Presidente, Unión Industrial Argentina (UIA).

Consejeros técnicos y delegados suplentes

FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora de Productos Alimenticios (COPAL); Vicepresidente 7°, Comité Ejecutivo, UIA; Vicepresidente Empleador, Consejo de Administración, OIT.
ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.
ALDAO ZAPIOLA, Carlos, Sr., UIA.
MANTILLA, Enrique, Sr., Presidente, Cámara de Exportadores.
MARCHESE, Lorenzo Luis, Sr., Cámara Argentina de Comercio (CAC).
NUÑEZ, Pedro, Sr., Asesor, UIA.
PIÑEIRO, Roberto Eduardo, Sr., Cámara Argentina de la Construcción.

SCHAER, Juan José, Sr., UIA.
CECCHI, Oscar, Sr., Asesor, UIA.
VILLEGAS, Marcelo, Sr., CAC.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ZAPATA, José Luis, Sr., Asesor, UIA.
COSTA, Francisco, Sr., FEGHRA.
GHEZZI, Oscar, Sr., FEGHRA.
ALDAO, Francisco, Sr., Asesor, UIA.
SCHAER, Federico, Sr., Asesor, UIA.

Otras personas que asisten a la Conferencia

BOVO, Egardo José, Sr., Unión de Aseguradoras de Riesgos del Trabajo (UART).
AIMARETTI, Jorge Luis Esteban, Sr., UART.
RODRÍGUEZ, Carlos Gustavo Marin, Sr., UART.

Delegado de los trabajadores

MARTINEZ, Gerardo, Sr., Secretario, Relaciones Internacionales, Confederación General del Trabajo de la RA; Secretario General, Unión Obrera de la Construcción de la RA (UOCRA); Miembro, Consejo de Administración, OIT.

Consejero técnico y delegado suplente

SMICHID, Juan Carlos, Sr., Secretario General, Sindicato de Dragados y Balizamiento, CGT-RA.

Consejeros técnicos

YASKY, Hugo, Sr., Central de Trabajadores de la Argentina (CTA).
VENTURINI, Enrique, Sr., Electricistas Navales, CGT-RA.
QUIJANO, Miriam, Sra., Asociación del Personal de los Organismos de la Previsión (APOPS), CGT RA.
CEJAS, Alberto Carlos, Sr., Federación Obrera y de Empleados de Correos y Telecomunicaciones, CGT-RA.
JORAJURIA KAHRS, Daniel, Sr., CTA.
ZUCOTTI, Guillermo, Sr., Secretaria de Relaciones Internacionales, CGT-RA.
PUJADAS, Marta, Sra., Secretaria de Relaciones Internacionales, CGT-RA.
LLANOS, Edgardo, Sr., CTA.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

GARRIDO, Rubén, Sr., CTA.
BRANDAN, Víctor, Sr., Unión Obrera de la Construcción de la RA (UOCRA), CGT-RA.
BALDASSINI, Ramón, Sr., Federación Obrera y de Empleados de Correos y Telecomunicaciones, CGT-RA.
ALFIE, Ana Clara, Sra., CTA.
GONZALEZ, Carlos María, Sr., Unión Entidades Deportivas y Civiles (UTEDYC), CGT-RA.

Otras personas que asisten a la Conferencia

ANGRIMAN, Alejandra, Sra., CTA.
RISSOTTO, Mónica, Sra., Asesora, CGT-RA.
MEDINA, Anahi, Sra., Secretaria de Relaciones Internacionales, CGT-RA.
BARADEL, Roberto, Sr., CTA.
GARCIA, Héctor, Sr., CTA.
SCARPATO, Marta, Sra., CTA.
ESTEVEZ MARTIN, Eduardo, Sr., CTA.

Australie Australia

Minister attending the Conference

SHORTEN, Bill, Mr, Minister for Employment and Workplace Relations.

Persons accompanying the Minister

ADAMS, Sarah, Ms, Adviser, Minister for Employment and Workplace Relations.
KOVACIC, John, Mr, Deputy Secretary, Department of Education, Employment and Workplace Relations.

Government Delegates

VINES, Greg, Mr, Minister for Labour, Permanent Mission, Geneva; Chairperson, Governing Body, ILO.
ANDERSON, Jody, Ms, Branch Manager, Balanced Work and International Labour Branch, Department of Education, Employment and Workplace Relations.

Advisers and substitute delegates

WOOLCOTT, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
WILLIAMS, Tara, Ms, Director, International Labour Standards Section, Department of Education, Employment and Workplace Relations.
COOPER, Hannah, Ms, Assistant Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
LETTIS, Kristen, Ms, Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
GARNER, David, Mr, Senior Labour Adviser, Department of Education, Employment and Workplace Relations.
STONE, Ruth, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
HIGGINS, Peter, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ANDERSON, Peter, Mr, Chief Executive, Australian Chamber of Commerce and Industry.

Advisers and substitute delegates

CAIRNEY, Rick, Mr, Director, Policy, Business South Australia.

HARGRAVES, David, Mr, Director, Workplace Relations, Australian Industry Group.

Workers' Delegate

KEARNEY, Ged, Mr, President, Australian Council of Trade Unions.

Advisers and substitute delegates

LANDAU, Ingrid, Ms, Legal Officer, Australian Council of Trade Unions.
BELCHAMBER, Grant, Mr, International Officer, Australian Council of Trade Unions.
HUBBARD, Leigh, Mr, Senior Industrial Officer, Australian Nursing Federation.

Autriche Austria

Minister attending the Conference

HUNDSTORFER, Rudolf, Mr, Federal Minister of Labour, Social Affairs and Consumer Protection.

Person accompanying the Minister

NEUFANG, Ulrike, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Government Delegates

RITZBERGER-MOSER, Anna, Ms, Deputy Director-General, Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.
DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers and substitute delegates

STROHAL, Christian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
WOUTSAS, Georg, Mr, Minister, Deputy Director, Labour and Social Policy Division, Federal Ministry for European and International Affairs.
JAMEK, Eveline, Ms, Counsellor, Permanent Mission, Geneva.
ZWERENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers

JELLASITZ, Robert, Mr, International Labour Market Policy, Federal Ministry of Labour, Social Affairs and Consumer Protection.
HOLZER, Christine, Ms, International Social Security, Federal Ministry of Labour, Social Affairs and Consumer Protection.
GONZALEZ KOSS, Rafael, Mr, Permanent Mission, Geneva.

Employers' Delegate

BRAUNER, Heinrich, Mr, Representative, Federation of Austrian Industries.

Advisers and substitute delegates

BURZ, Alexander, Mr, Labour and Social Affairs Branch, Federation of Austrian Industries.

STUPAR, Ingomar, Mr, Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegate

FOGLAR, Erich, Mr, President, Austrian Confederation of Trade Unions.

Advisers and substitute delegates

ACHITZ, Bernhard, Mr, Executive Secretary, Austrian Confederation of Trade Unions.

BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.

SAUER, Walter, Mr, Head, International Unit, Austrian Confederation of Trade Unions.

STROHMEIER, Marcus, Mr, International Unit, Austrian Confederation of Trade Unions.

Adviser

BEI, Neda, Ms, Social Affairs Management, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaïyán

Minister attending the Conference

ALAKBAROV, Fizuli, Mr, Minister of Labour and Social Protection of Population.

Person accompanying the Minister

MAHARRAMOV, Elchin, Mr, Assistant to the Minister.

Government Delegates

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ILYASOV, Khalig, Mr, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.

Advisers and substitute delegates

SULTANOV, Elnur, Mr, Chief, Department for Social Security Policy, Ministry of Labour and Social Protection of Population.

ASADOV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.

TEYMUROV, Emin, Mr, Attaché, Permanent Mission, Geneva.

SHIRINOV, Rashad, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers and substitute delegates

MAMMADOV, Mammad, Mr, Member of Board, National Confederation of Entrepreneurs (Employers) Organizations; Chairman, "Azersighorta" Company.

GURBANOV, Adil, Mr, Deputy Secretary-General, National Confederation of Entrepreneurs (Employers) Organizations.

MUSAYEVA, Afag, Mrs, Expert, Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

MAMMADOVA, Gandab, Mrs, Expert, Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers and substitute delegates

ALIYEV, Ilyas, Mr, First Deputy Chairman, Azerbaijan Trade Unions Confederation.

ALIYEV, Jahangir, Mr, Chairman, Trade Unions National Committee of Workers of Gas and Oil Industry.

OSMANOV, Hikmat, Mr, Chairman, Trade Unions National Committee of Workers of Civil Service and Public Service.

AGHASIYEV, Abil, Mr, President, Joint-Stock Company "Kurort" of Azerbaijan Trade Unions.

MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.

MOHBALIYEVA, Boyukkhanim, Mrs, Specialist, Organising Department, Trade Unions National Committee of Aviation Workers.

ALIYEVA, Esmira, Mrs, Specialist, "Khidmat-Ish" Trade Unions Federation.

HUSEYNOVA, Gulnara, Mrs, Specialist, Organising Department, Trade Unions National Committee of Workers of Gas and Oil Industry.

LATIFOVA, Mehriban, Mrs, Specialist, Trade Unions National Committee of Medical Workers.

OSMANOVA, Mehriban, Mrs, Member of Women's Council, Trade Unions National Committee of Workers of Civil Service and Public Service.

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUM Aidan, Jameel, Mr, Minister of Labour.

Persons accompanying the Minister

MOHAMMED, Budoor, Ms, Second Secretary, Permanent Mission, Geneva.

ALBAKER, Fahad, Mr, Second Secretary, Permanent Mission, Geneva.

Government Delegates

ALDOSERI, Subah, Mr, Undersecretary, Ministry of Labour.

HASAN, Ali abdulla, Mr, Acting Director of Employment, Ministry of Labour.

Advisers and substitute delegates

ALABSI, Ausama, Mr, CEO, Labour Market Regulatory Authority.

BUICHEERI, Yousif, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

ALI, Sayed mohamed, Mr, Chief, Media & Public Relations, Ministry of Labour.

MATOOQ, Abbas, Mr, Chief, International Relations, Ministry of Labour.

Employers' Delegate

ALAALI, Adel, Mr, Second Deputy Chairman, Bahrain Chamber of Commerce & Industry.

Adviser and substitute delegate

ALRAYES, Othman, Mr, Board Member & Treasurer, Bahrain Chamber of Commerce & Industry.

Advisers

ALAMEEN, Khaled, Mr, Board Member, Bahrain Chamber of Commerce & Industry.

ALAMER, Mohammed, Mr, Acting Manager, Legal Affairs & Labour Market, Bahrain Chamber of Commerce & Industry.

Workers' Delegate

ALMAHFOODH, Sayed salman, Mr, Secretary-General, General Federation of Bahrain Trade Unions.

Adviser and substitute delegate

MOHAMED, Abdulla, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

Adviser

KADHEM, Mohammed, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

Bangladesh

Ministers attending the Conference

HOSSAIN, Khandker Mosharraf, Mr, Minister of Labour and Employment, Ministry of Expatriates' Welfare and Overseas Employment.

SUFIAN, Begum Monnujan, Ms, State Minister of Labour and Employment.

Persons accompanying the Minister

AHMED, Md. Shahabuddin, Mr, Assistant Private Secretary to the State Minister, Ministry of Labour and Employment.

RAHMAN, Gazi Monibur, Mr, Assistant Project Director, Development of Government Post Graduate Colleges Project, Department of Secondary and Higher Education, Dhaka.

Government Delegates

SHIPAR, Mikail, Mr, Secretary-in-Charge, Ministry of Labour and Employment.

HANNAN, Md. Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ALAM, Abu Syed Md. Khurshidul, Mr, Director of Labour, Joint Secretary, Department of Labour.

ISLAM, Md. Habibul, Mr, Chief Inspector, Deputy Secretary, Department of Inspection for Factories and Establishment.

HOSSAIN, Khondaker Mostan, Mr, Deputy Secretary, Ministry of Labour and Employment.

ISLAM, Md. Nazrul, Mr, Counsellor, Permanent Mission, Geneva.

NORE-ALAM, Mohammed, Mr, Counsellor, Permanent Mission, Geneva.

KABIR, Md. Humayun, Mr, Senior Assistant Chief, Labour, Ministry of Labour and Employment.

Employers' Delegate

HOQUE, Md. Fazlul, Mr, President, Bangladesh Employers' Federation.

Advisers and substitute delegates

RAHMAN, Kamran T., Mr, Former President, Bangladesh Employers' Federation.

AHMED, Farooq, Mr, General Secretary, Bangladesh Employers' Federation.

Workers' Delegate

SERAZ, Md. Habibur Rahman, Mr, Workers' Secretary, Bangladesh Awami League.

Adviser and substitute delegate

UDDIN, Md. Helal, Mr, Labour Leader, Khulna Shramik League.

Bélarus Belarus Belarús

Government Delegates

SHCHOTKINA, Marianna, Ms, Minister of Labour and Social Protection.
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

Advisers and substitute delegates

KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

ANDREEV, Andrei, Mr, Counsellor, Permanent Mission, Geneva.
ERMAKOV, Igor, Mr, Counsellor, Ministry of Foreign Affairs.
GRINEVICH, Ivan, Mr, Counsellor, Permanent Mission, Geneva.
TARANDA, Andrei, Mr, Counsellor, Permanent Mission, Geneva.
ARZHANKOVA, Irina, Ms, First Secretary, Permanent Mission, Geneva.
KORNEU, Vitali, Mr, First Secretary, Permanent Mission, Geneva.
KNIAZEV, Vitaly, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairperson, Republican-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs (Employers).

Adviser and substitute delegate

TSIMAFEYEU, Viktor, Mr, Vice-Chairperson, Republican-level Association of Industrial Enterprises "BelAPP".

Adviser

SOBOLEV, Vladimir, Mr, Counsellor and Interpreter, Republican-level Association of Industrial Enterprises "BelAPP".

Workers' Delegate

KOZIK, Leonid, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

Adviser and substitute delegate

GALYNIA, Anton, Mr, Head, Department of International Affairs, FTUB.

Advisers

BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.
BOIKA, Aliaksandr, Mr, Chairperson, Central Committee of the Belarusian Trade Union of Workers of Education and Science.
DZIKLOU, Uladzimir, Mr, Chairperson, Republican Committee of the Belarusian Trade Union of Workers of Energy, Electrotechnical and Fuel Industries.
HERASHCHANKA, Aksana, Ms, Chairperson, Republican Committee of the Belarusian Trade Union of Trade Workers.
KASTSIAN, Mikhail, Mr, Chairperson, Republican Committee of the Belarusian Trade Union of Light Industry Workers.
KLOTSHOK, Svetlana, Ms, Chairperson, Republican Committee of the Belarusian Trade Union of Workers of Chemical, Mining and Oil Industries.
KOTAVA, Sviatlana, Ms, Head, Legal Aid Bureau, Central Legal Administration, FTUB.
TOMASHEVSKI, Kirill, Mr, Director, Labour Law Center, International University "MITSO".
ZUYENAK, Volha, Ms, Press Secretary, Secretariat of the Chairperson and Deputy Chairpersons, FTUB.

Belgique Belgium Belgique

Ministre assistant à la Conférence

DE CONINCK, Monica, Mme, Ministre de l'Emploi.

Personnes accompagnant le Ministre

BRAUWERS, Hugo, M., Chargé d'affaires a.i., Mission permanente, Genève.
SISSOKO, Salimata, Mme, Responsable des Relations Internationales, Cabinet du Ministre de l'Emploi.
WINDEY, Pol, M., Président, Conseil national du travail.
DELCROIX, Jean-Paul, M., Secrétaire, Conseil national du travail.
DE WOLF, Eva, Mme, Porte-Parole, Ministre de l'Emploi.

Délégués gouvernementaux

VAN HOLM, Jan, M., Directeur honoraire, Fédération des Entreprises de Belgique.
BOUTSEN, Thérèse, Mme, Conseillère générale, Division des affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

Conseillers techniques

MAETER, Pierre-Paul, M., Président, Comité de direction, Service public fédéral Emploi, Travail et Concertation Sociale.
DENEFFE, Michèle, Mme, Conseiller d'Ambassade, Mission permanente, Genève.
CARTIER, Paul, M., Ministre Conseiller, Mission permanente, Genève.
SWAELENS, Michel, M., Conseiller, Mission permanente, Genève.

VANDAMME, François, M., Conseiller général, Chef, Division des affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

DONIS, Jacques, M., Conseiller, Direction générale, Appui stratégique du Service public fédéral Sécurité sociale.

MORSA, Marc, M., Conseiller, Direction générale, Appui stratégique du Service public fédéral Sécurité sociale.

TEMPELS, Jean-François, M., Attaché, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

COLLARD, Arnaud, M., Attaché, Direction générale, Emploi et Marché du Travail, Service public fédéral Emploi, Travail et Concertation sociale.

KEPPENS, Sonja, Mme, Attachée à la Direction générale, Coopération au Développement, Service public fédéral Affaires étrangères, Commerce extérieur et Coopération au développement.

BYNENS, Julie, Mme, Representative, Flemisch Government to the Multilateral Organizations.

CARLIER, Wannes, M., Policy Officer, Flemisch Department of Foreign Affairs.

VAN PEER, Ria, Mme, Chargée du mission, "Sociaal Economische Raad van Vlaanderen" (SERV).

CLAIRBOIS, Marc, M., Délégué, Communauté française de Belgique et Région wallonne, Genève.

MONCAREY, Audrey, Mme, Conseiller, Délégation, Communauté française de Belgique et Région wallonne, Genève.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BUELENS, Theo, M., Expert administratif, Direction des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.

BOURLET, Benoit, M., Collaborateur administratif, Direction des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.

Autres personnes assistant à la Conférence

LISMONT, Maud, Mme, Stagiaire, Mission permanente, Genève.

VAN ASSCHE, Kerlijn, Mme, Stagiaire, Mission permanente, Genève.

Délégué des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des entreprises de Belgique.

Conseiller technique et délégué suppléant

DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

Conseillers techniques

VAN DAMME, Ivo, M., Directeur, Département social, Fédération des entreprises de Belgique.

DENYS, Jan, M., Manager, Relations publiques et Affaires publiques, Randstad.

FIJEREMANS, Yvan, M., Président, Union générale belge du Nettoyage.

ADNET, Bernadette, Mme, Première conseillère, Fédération des entreprises de Belgique.

STORM, Marie-Louise, Mme, Conseillère sociale internationale, Agoria.

Délégué des travailleurs

LEEMANS, Marc, M., Président, Confédération des Syndicats chrétiens.

Conseiller technique et délégué suppléant

DE LEEUW, Rudy, M., Président, Fédération générale du Travail de Belgique.

Conseillers techniques

CORTEBEECK, Luc, M., Président honoré, Confédération des Syndicats chrétiens.

NOËL, Bernard, M., Secrétaire national, Centrale générale des syndicats libéraux de Belgique.

GEYBELS, René, M., Expert, Fédération générale du Travail de Belgique.

PALSTERMAN, Paul, M., Conseiller, Service d'étude, Confédération des Syndicats chrétiens.

LAMAS, Rafaël, M., Directeur, Service Relations internationales, Fédération générale du Travail de Belgique.

SERROYEN, Chris, M., Chef, Service d'étude, Confédération des Syndicats chrétiens.

LAURIJSEN, Eddy, M., Expert, Fédération générale du Travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ROUSSEAU, Véronique, Mme, Chef, Service des Relations internationales, Confédération des Syndicats chrétiens.

DOS SANTOS COSTA, Vera, Mme, Chef, Département international, Centrale générale des Syndicats libéraux de Belgique.

CEULEMANS, Estelle, Mme, Conseillère, Département social du Service d'étude, Fédération générale du Travail de Belgique.

VANPEPERSTRAETE, Ben, M., Conseiller, Confédération des syndicats chrétiens.

LEDECQ, Pierre, M., Conseiller, Confédération des syndicats chrétiens.

Autres personnes assistant à la Conférence

VERCAMST, Jan, M., Président, Centrale générale des Syndicats libéraux de Belgique.

DEBRULLE, Andrée, Mme, Collaboratrice, Service d'étude, Confédération des Syndicats chrétiens.

MACOURS, Jean-François, M., Conseiller, Département social du Service d'étude, Fédération générale du Travail de Belgique.

DIESBECQ, Nathalie, Mme, Conseillère, Service d'étude, Confédération des Syndicats chrétiens.

DESWERT, Gilbert, M., Chef honoraire, Service d'étude, Confédération des syndicats chrétiens.

MENS, Marleen, Mme, Chef, Service Secrétariat, Confédération des Syndicats chrétiens.

VERSTRAETEN, Bart, M., Conseiller, Confédération des syndicats chrétiens.
 BERESI, Leticia, Mme, Chargée de projets, Service Relations internationales, Fédération générale du Travail de Belgique.
 JUSTAERT, Gijst, M., Conseiller, Confédération des syndicats chrétiens.
 ATSOU, Laurent, M., Chargé de projets, Service Relations internationales, Fédération générale du Travail de Belgique.

Bénin Benin

Ministres assistant à la Conférence

KORA ZAKI LEADI, Mémouna, Mme, Ministre du Travail et de la Fonction publique.
 MADOUGOU, Rékiatou, Mme, Ministre de la Micro-Finance et de l'Emploi des Jeunes et des Femmes.

Personnes accompagnant les ministres

IBRAHIMA, Zakari, M., Conseiller technique, Affaires sociales du Président de la République.
 AMOUSSOU, Yao, M., Premier conseiller, Mission Permanente, Genève.

Délégués gouvernementaux

DJAGOUN AFOUDA, Ernest, M., Directeur général du Travail.
 YABI MAMA, Tatiana, Mme, Directrice adjointe de Cabinet, Ministère de la Micro-Finance et de l'Emploi des Jeunes et de Femmes.

Conseiller technique et délégué suppléant

TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds du Développement de la Formation professionnelle continue et de l'Apprentissage (FODECA).

Conseillers techniques

DOSSOU C., Bertin, M., Chef, Service des Normes internationales du Travail.
 ALI YERIMA, Auguste René, M., Directeur général, Caisse Nationale de Sécurité sociale (CNSS).
 DAGA, Versir Jean, M., Directeur, Prestations, CNSS.
 EDON, Emmanuel, M., Conseiller technique, Prévoyance sociale, Ministère du Travail et de la Fonction publique.
 DJEIGO, Didier Maixent, M., Directeur général, Agence nationale pour l'Emploi.
 DO REGO, Sylvie, Mme, Directrice, Fonds national de promotion de l'Entreprise et de l'Emploi des jeunes.
 ZANNOU, Maurice, M., Assistant du Directeur général, Agence nationale pour l'Emploi; chargé du suivi, évaluation et communication.

Délégué des employeurs

FAKEYE, Victor, M., Conseiller juridique, Conseil national du Patronat du Bénin (CNP-B).

Conseiller technique et délégué suppléant

ZANOUE, Pierre, M., Directeur exécutif, CNP-B.

Délégué des travailleurs

TODJINOUE, Pascal, M., Secrétaire général, CGTB.

Conseiller technique et délégué suppléant

AZOUA, Kassobgé Gaston, M., Secrétaire général, CSTB.

Conseillers techniques

LOKOSSOU, Dieudonné, M., Secrétaire général, CSA-Bénin.
 CHADARE, Noël, M., Secrétaire général, COSI
 DOVONON, C. Christophe, M., Secrétaire général, CSPIB.
 ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.
 AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.
 DOSSOU-YOVO, Comlanvi Aristide André, M., Membre, COGEFOS.
 GLELE LANGANFIN, Lucien C., M., Secrétaire, Normes, CGTB.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

AGBO-DAGBA, Thérèse, Mme, Secrétaire générale adjointe, UNSTB.

Bolivie, Etat plurinational Bolivia, Plurinational State Bolivia, Estado Plurinacional

Delegados gubernamentales

SANTALIA TORREZ, Daniel, Sr., Ministro de Trabajo, Empleo y Previsión Social.
 ZABALETA VERÁSTEGUI, Rubén, Sr., Viceministro de Trabajo, Empleo y Previsión Social.

Consejeros técnicos

BALLESTEROS COCA, José Roberto, Sr., Director General de Planificación, Ministerio de Trabajo, Empleo y Previsión Social.
 NAVARRO LLANOS, Angélica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
 ROSALES, Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.
 LÓPEZ GARCIA, Ricardo Ulpián, Sr., Segundo Secretario, Misión Permanente.

Delegado de los empleadores

CARRASCO QUINTANILLA, Pablo, Sr., Presidente, Comisión Jurídico Laboral, Confederación de Empresarios Privados de Bolivia (CEPB).

Otra persona que asiste a la Conferencia

SÁNCHEZ SOLIZ, Daniel, Sr., Presidente, CEPB.

Delegado de los trabajadores

TRUJILLO TOCO, Juan Carlos, Sr., Secretario Ejecutivo, Central Obrera Boliviana (COB).

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Government Delegates

PRICA, Miloš, Mr, Ambassador, Permanent Mission, Geneva.

DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs (MCA).

Advisers and substitute delegates

SUŽNJEVIĆ, Ines, Ms, First Secretary, Permanent Mission, Geneva.

SALIĆ, Kemal, Mr, Adviser/Interpreter, MCA.

Workers' Delegate

MIŠIĆ, Ranka, Mrs, Vice President, Confederation of Trade Unions of BiH, Confederation of Trade Unions of the Republic of Srpska.

Adviser

ŠKRBIĆ, Biljana, Ms, Adviser/Head, International Office, Confederation of Trade Unions of the Republic of Srpska.

Botswana

Minister attending the Conference

BATSHU, Edwin J., Mr, Minister of Labour and Home Affairs.

Government Delegates

MOAHI, Lucky T., Mr, Permanent Secretary, Ministry of Labour and Home Affairs.

SENNANYANA, Rose P. N., Ms, Commissioner of Labour, Department of Labour.

Advisers and substitute delegates

PALAI, Muthusi B. R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MOJAFI, Claude A., Mr, Deputy Permanent Secretary, Ministry of Labour and Home Affairs.

SEEMULE, Sissy V., Ms, Labour Attaché, Permanent Mission, Geneva.

Advisers

SETABO-KGETSE, Mmaphefo M., Mr, Acting Director, Ministry of Youth, Sports and Culture.

MAPHORISA, Ruth M., Ms, Permanent Secretary, Ministry of Youth, Sports and Culture.

Employers' Delegate

MACHAILO-ELLIS, Maria G., Ms, Chief Executive Officer, Botswana Confederation of Commerce, Industry and Manpower.

Workers' Delegate

KEITSENG, Allan S., Mr, President, Botswana Federation of Trade Unions.

Adviser and substitute delegate

MHOTSHA, Gadzani, Mr, Secretary General, Botswana Federation of Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

LETSIE, Lebohang, Ms, Vice-President, Botswana Federation of Trade Unions.

SEITSHIRO, Ameliah, Ms, Secretary-General (Women's Wing), Botswana Federation of Trade Unions.

Other person attending the Conference

VERGEER, Virgil Patrick W., Mr, Judge, Industrial Court.

Brésil Brazil Brasil

Ministro asistente a la Conferencia

BRIZOLA NETO, Carlos, Sr., Ministro de Estado de Trabajo y Empleo.

Delegados gubernamentales

FARANI AZEVÊDO, Maria Nazareth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

ALBUQUERQUE, Vera, Sra., Secretaria, Inspección del Trabajo, Ministerio de Trabajo y Empleo.

Consejeros técnicos y delegados suplentes

GABAS, Carlos Eduardo, Sr., Secretario Ejecutivo, Ministerio de la Previsión Social.

RATMANN ARRUDA COLIN, Denise, Sra., Secretaria Nacional, Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.

MOTTA DAU, Denise, Sra., Directora, Gestión y Regulación del Trabajo en Salud, Ministerio de la Salud.

BARBOSA, Mario, Sr., Asesor Especial, Ministerio de Trabajo y Empleo.

PAIXAO PARDO, Sergio, Sr., Coordinador, Asuntos Internacionales, Ministerio de Trabajo y Empleo.

RODRIGUES COELHO, Mariângela, Sra., Coordinadora General, Certificación y Orientación Profesional, Ministerio del Trabajo y Empleo.
 ESCOREL DE MORAES, Maria Luisa, Sra., Ministra Consejera, Misión Permanente, Ginebra.
 ANDRADE FILHO, José Roberto, Sr., Primer Secretario, Misión Permanente, Ginebra.
 MISI, André Costa, Sr., Primer Secretario, Misión Permanente, Ginebra.
 SOUZA CAMPOS DE MORAES LEME, Rafael, Sr., Segundo Secretario, Misión Permanente, Ginebra.
 NEVES SILVA, Bruno Henrique, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

AMARAL, Francisco Rodrigo, Sr., Secretario Ejecutivo, Consejo Nacional de la Juventud, Secretaría General de la Presidencia de la República.
 MARTINS PRUDENTE, Leonardo, Sr., Asesor, Secretaria Nacional de Asistencia Social, Ministerio de Desarrollo Social y Combate al Hambre.
 MESQUITA, Diego, Sr., Asesor, Departamento de Políticas para la Juventud, Ministerio de Trabajo y Empleo.
 RAMPIM, Fátima Aparecida, Sra., Asesora, Secretaria Ejecutiva, Ministerio de Previsión Social.

Otras personas que asisten a la Conferencia

DALAZEN, João Oreste, Sr., Presidente, Tribunal Superior del Trabajo (TST).
 GODINHO DELGADO, Mauricio, Sr., Ministro, TST.
 MAGALHÃES ARRUDA, Kátia, Sra., Ministra, TST.
 CAMARGO DE MELO, Luiz, Sr., Procurador General del Trabajo, MPT.
 BRAZ DA SILVA, Edson, Sr., Subprocurador General del Trabajo, MPT.
 DIAS MARQUES, Rafael, Sr., Coordinador, COORDINFÂNCIA, MPT.
 SANT'ANNA, Renato Henry, Sr., Presidente, ANAMATRA.
 SCHIDT, Paulo Luiz, Sr., Vicepresidente, ANAMATRA.
 DOS SANTOS NOGUEIRA, Fabricio Nicolau, Sr., Secretario General, ANAMATRA.
 JUCÁ PINHEIRO DE VASCONCELOS, Rui, Sr., Consejero, Misión Permanente, Ginebra.
 ALMEIDA NEVES DELGADO, Lucília, Sra., Profesora, Universidad de Brasilia, Programa de pos grado en derechos humanos y ciudadanía, Centro de Estudios Avanzados Multidisciplinares (CEAM-UnB).

Delegado de los empleadores

SILVA DE ALBUQUERQUE, Josías, Sra., Director, Confederación Nacional de Comercio de Bienes, Servicios y Turismo (CNC).

Consejeros técnicos y delegados suplentes

FURLAN, Alexandre, Sr., Vicepresidente, Confederación Nacional de Industria (CNI).
 LIMA GODOY, Dagoberto, Sr., Consultor, CNI.

BARRETO ZARANZA, Cristiano, Sr., Asesor Jurídico, Confederación de Agricultura y Pecuaria del Brasil (CNA).
 SIUFFO PEREIRA, Luiz Gil, Sr., Vicepresidente, CNC.
 SOARES JUNIOR, Meton, Sr., Vicepresidente, Confederación Nacional de Transporte (CNT).
 GIUNTINI VIANA, Adriana, Sra., Asesora Jurídica, CNT.
 DUQUE, Patricia, Sra., Consultora Sindical, CNC.
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Otras personas que asisten a la Conferencia

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Delegado de los trabajadores

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Consejeros técnicos

RODRIGUES PIMENTEL, Lucia Maria, Sra., Secretaria, Relaciones Internacionales, Central Geral de Trabalhadores do Brasil (CGTB).
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GODOI DE FARIA, Maria Aparecida, Sra., Presidente,
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Otras personas que asisten a la Conferencia

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DE JESUS MOURA ELEUSTÉRIO, Elisete Marisa, Sra.,
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DOS SANTOS, Alberto Alexandre, Sr., Director,
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LACERDA, Antonio Carlos, Sr., Jefe, Departamento
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PATAH, Ricardo, Sr., Presidente, UGT.
DE SOUZA, Wagner José, Sr., Primero Secretario
Adjunto, Relaciones Internacionales, UGT.
DE PAULA CORRAL, Sidnei, Sr., Secretario, Integración
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DE SOUZA BENEDETTI, Arnaldo, Sr., Secretario,
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GONZADA DA CRUZ, José Luiz, Sr., Vicepresidente,
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MARCELLO, Benedito Antonio, Sr., Secretario General,
CONTOP, UGT.
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RAMTHUN, Geraldo, Sr., NCST.
ZERINO DA SILVA, Sônia Maria, Sra., NCST.
GONÇALVES, Geraldo, Sr., NCST.
ARNOUD, Therezinha, Sra., NCST.
FAUCÃO, Luiza, Sra., NCST.
TECH AUERSVALD, Jane Lúcia, Sra., NCST.
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FERREIRA, Ademir Lauriberto, Sr., Secretario
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VOLPATO, Odair, Sr., Federação da Alimentação de São
Paulo, Força Sindical.
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PESSOTI ZAGRETTI, Santa Regina, Sra., Dirección
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CAPITÁO, Elida, Sra., Sindicato dos Comercários de
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PALACIO CUESTA, Ortelio, Sr., Asesor, Asuntos
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ALMEIDA FILHO, Severino, Sr., Secretario, Relaciones
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PEREIRA, Divanilton, Sr., Director Ejecutivo, CTB.
OLIVEIRA, Mauro Sergio, Sr., Presidente, Sindicato de
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Bulgarie Bulgaria

Minister attending the Conference

MLADENOV, Totyu, Mr, Minister of Labour and Social
Policy.

Government Delegates

PIPERKOV, Ivan, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
ROUSINOVA, Zornitsa, Mrs, Deputy Minister of Labour
and Social Policy.

Adviser and substitute delegate

SLAVCHEVA, Elitsa, Mrs, Head, International
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Advisers

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NIKOLOVA, Agnes, Mrs, Associate, European Affairs
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TERZIEVA, Desislava, Mrs, Director, Strategic
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KRASTEVA, Nadya, Mrs, Diplomatic Officer, Human
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ZAKOV, Dragomir, Mr, First Secretary, Permanent
Mission, Geneva.

Employers' Delegate

DJIDJEV, Yavor, Mr, President, Union of Economic
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Adviser and substitute delegate

TODOROV, Vasil, Mr, General Secretary, Bulgarian Chamber of Commerce and Industry.

Workers' Delegate

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.

Adviser and substitute delegate

YANEV, Daniel, Mr, Legal Adviser, Confederation of Labour "Podkrepa".

Adviser

YORDANOVA, Ekaterina, Mrs, President, Union of Transport Trade Unions.

Burkina Faso

Ministres assistant à la Conférence

OUATTARA, Soungalo Appolinaire, M., Ministre de la Fonction publique, du Travail et de la Sécurité sociale.
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Délégués gouvernementaux

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Conseillers techniques et délégués suppléants

BAKYONO-KANZIE, Sabine, Mme, Deuxième Conseiller, Mission permanente, Genève.
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SAWADOGO, Wendpagnangdé Roland, M., Directeur, Relations et des Normes internationales du Travail.
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HIEN, Armel, M., Directeur général, Groupement d'Intérêt public-programme national de Volontariat.

ILLA, Honorine, Mme, Directrice, Fonds d'Appui à la Formation professionnelle et à l'Apprentissage.

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Conseillers techniques

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Conseillers techniques et délégués suppléants

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Délégué des travailleurs

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Conseillers techniques et délégués suppléants

KABORE, Nobila Paul, M., Secrétaire général, Organisation nationale des Syndicats libres.
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NAMA, Mamadou, M., Secrétaire général, Union syndicale des Travailleurs du Burkina.

Burundi

Ministre assistant à la Conférence

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Délégués gouvernementaux

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Conseiller technique

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Délégué des employeurs

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Délégué des travailleurs

GAHUNGU, Tharcisse, M., Président, Confédération des Syndicats du Burundi.

Cambodge Cambodia Camboya

Government Delegates

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Advisers

IEM, Kounthdy, Mr, Acting Director, National Competency Standard Department, MLVT.
SUN, Suon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BIENG, Theng, Mr, Counsellor, Permanent Mission, Geneva.
SOTH, Vanna, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

SOM, Chamnan, Mr, Executive Director, Cambodian Federation of Employers and Business Associations (CAMFEBA).

Workers' Delegate

SOUNG, Houts, Mr, Vice-President, National Union Alliance Chamber of Cambodia (NACC).

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

OWONA, Grégoire, M., Ministre du Travail et de la Sécurité Sociale.

Personne accompagnant le Ministre

NKOU, Anatole Fabien Marie, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

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FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée, Services du Premier ministre.

Conseillers techniques

MOUTHE BIDIAS, Camille, M., Directeur général, Fonds national de l'Emploi.
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NJIWAM GALEGA, Anyangwe, Mme, Ministère du Travail et de la Sécurité sociale.
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DJUKAM FONKWA, Cécile G., M., Directeur, Sécurité sociale, Ministère du Travail et de la Sécurité sociale.
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TATAH, Solomon Enoma, M., Sous-Directeur, Ministère des Relations extérieures.
MUAMBO MBONDE, Bernard, M., Directeur, Fonds national de l'Emploi pour la région Nord-Ouest.
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Délégué des employeurs

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Conseillers techniques

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BEKE BIHEGUE, Moise, M., Secrétaire général, SYNDUSTRICAM.
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Délégué des travailleurs

ZAMBO AMOUGOU, Jean Marie, M., Président confédéral, CSTC.

Conseillers techniques

BEDZIGA EYEBE, Longin, M., Président, USLC.
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Canada Canada

Government Delegates

Délégués gouvernementaux

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Advisers and substitute delegates

Conseillers techniques et délégués suppléants

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Advisers

Conseillers techniques

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DELISLE, Marie-Claude, Ms, Conseillère, Direction des Organisations internationales, Ministère des Relations internationales, Gouvernement du Québec.

Employers' Delegate

Délégué des employeurs

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Adviser and substitute delegate

Conseiller technique et délégué suppléant

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Advisers

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Délégué des travailleurs

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Délégués gouvernementaux

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Conseiller technique

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Délégué des employeurs

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Conseillers techniques et délégués suppléants

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Délégué des employeurs

GRESENGUET, Gilles Gilbert, M., Président, Union nationale du Patronat centrafricain (UNPC).

Conseillers techniques et délégués suppléants

PSIMHIS, Ghislaine, Mme, Assistante, Groupement interprofessionnel de Centrafrique (GICA).
FOBAIN, Michel, M., Secrétaire général, UNPC.

Délégué des travailleurs

KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique (CSTC).

Conseiller technique et délégué suppléant

SIOVENE, Pierre Lebrun, M., Secrétaire général adjoint, Union Syndicale des Travailleurs de Centrafrique (USTC).

Chili Chile

Ministro asistente a la Conferencia

MATTHEI, Evelyn, Sra., Ministra del Trabajo y Previsión Social.

Delegados gubernamentales

BARANDA, Bruno, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.
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Consejeros técnicos y delegados suplentes

LETURIA, Francisco, Sr., Agregado Laboral, Misión Permanente, Ginebra.
ZEGERS, Rodrigo, Sr., Encargado, Relaciones Internacionales, Ministerio del Trabajo y Previsión Social.

Consejeros técnicos

SÁNCHEZ, María Cecilia, Sra., Directora Nacional del Trabajo, Dirección del Trabajo.
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Consejero técnico y delegado suplente

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URIBE, Enrique, Sr., Asesor, CPC.
DINAMARCA, Jaime, Sr., Asesor, CPC.
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Consejeros técnicos

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RIFO, Angela, Sra., Consejero Nacional, CUT.
MORAGA, Daniel, Sr., Consejero Nacional, CUT.
DESTEFANI, Luis, Sr., Consejero Nacional, CUT.
PEREIRA, María Amalia, Sra., Presidenta, Sindicato ESACHS.
ARCE, Isabel, Sra., Presidenta, Sindicato Nac. Emp. Servcorp S.A.
ROJAS, Roberto, Sr., Presidente, Comach.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

FRITZ, Freddy, Sr., Director Laboral, Asociación Chilena de Seguridad (ACHS).
BRICKLE, Patricio, Sr., Subgerente, Asuntos de los Trabajadores, ACHS.
ESPINOZA, Raimundo, Sr., Presidente, Federación de los Trabajadores del Cobre.
LEMAITRE, Guillermo, Sr., Miembro, Comité Ejecutivo, Federación de los Trabajadores del Cobre.

Chine China

Government Delegates

WANG, Xiaochu, Mr, Vice-Minister, Ministry of Human Resources and Social Security.
LIU, Zhenmin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ZHANG, Yali, Ms, Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.
GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

RUI, Lixin, Mr, Deputy Director-General, Law and Regulations Department, Ministry of Human Resources and Social Security.
YIN, Jiankun, Mr, Deputy Director-General, Employment Promotion Department, Ministry of Human Resources and Social Security.
XU, Yanjun, Mr, Deputy Director-General, Social Insurance Administration Center, Ministry of Human Resources and Social Security.
WANG, Wentian, Mr, Counsellor, Permanent Mission, Geneva.
DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.
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ZHAO, Hui, Ms, First Secretary, Permanent Mission, Geneva.
LI, Huizhe, Mr, Deputy Director, Social Security Department, Ministry of Finance.
SHI, Yufeng, Mr, Third Secretary, Department of International Organizations and Conference, Ministry of Foreign Affairs.
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WONG, Chi Hong, Mr, Director, Labour Affairs Bureau, Macao SAR.
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 IP, Peng King, Mr, President, Administrative Council, Social Security Fund, Macao SAR.

Employers' Delegate

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Advisers

LIU, Hansong, Ms, Chief Officer for ILO Affairs, International Liaison Department, China Enterprise Confederation.
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 YANG, Weize, Mr, Division Chief, China Enterprise Confederation.
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 HO, Sai Chu, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.
 VONG, Kok Seng, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao SAR.

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 SZE, Irons, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.

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Chypre Cyprus Chipre

Minister attending the Conference

CHARALAMBOUS, Sotiroula, Ms, Minister of Labour and Social insurance.

Government Delegate

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CHRISTOU, Christiana, Ms, Social Insurance Officer, Ministry of Labour and Social Insurance.

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Advisers

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KYRITSIS, Charalambos, Mr, General Secretary, Pancyprian Federation of Labour.
DIOMIDOUS, Diomides, Mr, General Secretary, Democratic Labour Federation.
GREGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.

Colombie Colombia

Delegados gubernamentales

PARDO RUEDA, Rafael, Sr., Ministro del Trabajo.
ARANGO OLMOS, Alicia Victoria, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LUNA SANCHEZ, David, Sr., Viceministro de Relaciones Laborales, Ministerio del Trabajo.
MENDOZA AGUDELO, Adriana, Sra., Ministra Plenipotenciaria, Misión Permanente, Ginebra.

Consejeros técnicos

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MORENO BERMUDEZ, Carlos Humberto, Sr., Presidente, Comisión Nacional del Servicio Civil.
OJEDA VISBAL, Diana Margarita, Sra., Procuradora Delegada, Asuntos de Trabajo y la Seguridad Social, Procuraduría General de la Nación.
HERNANDEZ LEON, Claudia Patricia, Sra., Directora Jurídica, Departamento Administrativo de la Función Pública.
GAVIRIA RAMOS, Gloria Beatriz, Sra., Jefe, Oficina de Cooperación y Relaciones Internacionales, Ministerio del Trabajo.
DIAZ BETEL, Melva Gregoria, Sra., Directora, Derechos Fundamentales, Ministerio del Trabajo.
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PRETTEL CHALJUB, Jorge Ignacio, Sr., Magistrado, Corte Constitucional.
CORREA HENAO, Nestor Raul, Sr., Presidente, Sala Administrativa, Consejo Superior de la Judicatura.
RAMIREZ DE PAEZ, Bertha Lucia, Sra., Magistrada, Sección Segunda, Consejo de Estado.
VARGAS RINCON, Alfonso, Sr., Magistrado, Sección Segunda, Consejo de Estado.
MIRANDA BUELVAS, Luis Gabriel, Sr., Presidente, Sala de Casación Laboral, Corte Suprema de Justicia.
CORDOBA LARRATE, Carlos Felipe, Sr., Vicecontralor General de la Nación, Contraloría General de la Nación.
CUELLO CALDERON, Elsy del Pilar, Sra., Magistrada, Sala de Casación Laboral, Corte Suprema de Justicia.

Otras personas que asisten a la Conferencia

LOPEZ MAYA, Alexander, Sr., Senador de la República.
CASADO, Arleth, Sra., Senadora de la República.
SUAREZ MIRA, Olga, Sra., Senadora de la República.
SALAZAR, Jose Dario, Sr., Senador de la República.
CORZO ROMAN, Juan Manuel, Sr., Preside, Senado de la República.
TAMAYO, Fernando, Sr., Senador de la República.
GARCIA ROMERO, Teresita, Sra., Senadora de la República.
SIERRA, Luz Emilio, Sr., Senador de la Republica.
MONTERO, Rosa, Sra., Presidenta, Juventudes Partido liberal.
MORENO MATEUS, Angel Alirio, Sr., Presidente, Partido de Integración Nacional.

Delegado de los empleadores

VILLEGAS ECHEVERRI, Luis Carlos, Sr., Presidente,
Asociación Nacional de Empresarios de Colombia
(ANDI).

Consejero técnico y delegado suplente

ECHAVARRIA SALDARRIAGA, Alberto, Sr.,
Vicepresidente, Asuntos Jurídicos y Sociales, ANDI.

Consejeros técnicos

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ANDI-ACRIP.
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Convenio ANDI- ACOSET.
ESTRADA GUTIERREZ, Jorge Hernan, Sr., Presidente,
ASCOLFIBRAS, Convenio ANDI-ASCOLFIBRAS.
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Persona designada de conformidad con el artículo 2, párrafo 3, i)

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Delegado de los trabajadores

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Consejero técnico y delegado suplente

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MILLAN MONSALVE, William, Sr., SINTRAPROAN,
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TRUJILLO TOVAR, Hernan, Sr., Director, Departamento
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ORTIZ BUENO, Alex Ivan, Sr., UTEN, CGT.
MEDINA, Luis Ernesto, Sr., CGT.
RUBIO RENGIFO, Octavio Enrique, Sr., CGT.
GIRALDO GOMEZ, Alberto, Sr., CGT.
BELTRAN, Alfredo Alberto, Sr., SINTRACRONAL,
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BARROSO MEDINA, Carlos Enrique, Sr.,
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BURGOS MONSALVE, Jorge Alberto, Sr.,
SINTRACERROMATOSO, CGT.
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SEMANATE ORDOÑEZ, Pedro Antonio, Sr., UTEN,
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ALBARRACIN RIVERA, Geini, Sr.,
SINTRAMUNICIPIO, CGT.
GALVIS HERNANDEZ, Jorge Luis, Sr.,
SINTRACERROMATOSO, CGT.
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ALZATE OSORIO, Marleny, Sra., Municipio Armenia,
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ECHEVERRI, Hugo Leon, Sr., Municipio Armenia, CGT.
MONTROYA LOPEZ, Reinert, Sr., EMCALI, CGT.
GUARIN, Clara, Sra., ADEA, CGT.
TRUJILLO TOVAR, Hernan, Sr., CUT.
MORA GODOY, Tarsicio, Sr., CUT.
ZABALETA CASTILLO, Luz Janneth, Sra.,
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OSMA PACHON, Fernando Alberto, Sr., Sintratéfonos,
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PUERTA CANO, William de Jesus, Sr., Sinaltrainbec,
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SEQUEDA CORSO, Adriana, Sra., Sinaltrainbec, CUT.
ARREDONDO LONDOÑO, Angelica Andrea, Sra.,
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LUGO RAMOS, Adriana Paola, Sra., Sinaltrainbec, CUT.
JEREZ ACUÑA, Carmen Elisa, Sra., Sinaltrainbec, CUT.
VELEZ MEJIA, Duban Antonio, Sr., Antioquia, CUT.
HERNANDEZ SIERRA, Jaime, Sr., ACDAC, CUT.
BALLEN BAUTISTA, Roberto, Sr., ACDAC, CUT.
CANTILLO, Orlando, Sr., ACDAC, CUT.
ALONSO OBANDO, Edgar, Sr., ACDAC, CUT.
PINZON, Alfonso, Sr., ACDAC, CUT.
CARVAJAL, Adalberto, Sr., ACDAC, CUT.
RODRIGUEZ RODRIGUEZ, Hugo Hernan, Sr.,
ANEBRE, CUT.
RODRIGO OROZCO, Jose, Sr., ANEBRE, CUT.
PIRACON LOPEZ, Pedro Javier, Sr., ANEBRE, CUT.

PALOMINO QUINTERO, Edgar Arnulfo, Sr.,
Sintracoopservir, CUT.
CAMPAZ, Alba Lucia, Sra., Sinspublic-HUV, CUT.
GUERRERO, Luis Eduardo, Sr., Sinspublic-HUV, CUT.
VECINO ACEVEDO, Rodolfo, Sr., USO, CUT.
LOZA ARENAS, Cesar Eduardo, Sr., USO, CUT.
DUEÑAS RUIZ, Oscar Jose, Sr., USO, CUT.
PARDO BARRIOS, Alberto, Sr., SINTRAISS, CUT.
CRUZ HERRERA, Camilo Eduardo, Sr., Sindicato
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SANDOVAL JIMENEZ, Libardo Augusto, Sr.,
SUTIMAC, CUT.
BARONA LOPEZ, Luis Carlos, Sr., CUT.
TINOCO AROCHA, Zita Froila, Sra., CTC.
ARENAS RANGEL, Julio Cesar, Sr., CTC.
GARZON ALVAREZ, Isaias, Sr., CTC.
CAICEDO VILLEGAS, Jhon Jairo, Sr., CTC.
PADILLA CORONELL, Carmen Zenith, Sra., CTC.
WILCHES DE OROZCO, Nancy, Sra., CTC.
DEVIA PAZ, Adolfo, Sr., CTC.
VELAZCO MUÑOZ, Alvaro, Sr., CTC.
RAMIREZ DELGADO, Edgar, Sr., CTC.
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TULIO GUERRERO, Elmer, Sr., CTC.
RAMIREZ PELAEZ, Jose Leon, Sr., CTC.
SANCHEZ DUQUE, Andres, Sr., CTC.
GALLON, Gustavo, Sr., CTC.
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TOVAR PARRA, Oscar Eduardo, Sr., CTC.
ARZAYUS, Julian Felipe, Sr., CTC.
ELIECER PARRA, Jorge, Sr., CTC.
SIERRA ACOSTA, Leonor Cecilia, Sr., CTC.
NARANJO SIERRA, Fabian Andres, Sr., CTC.
ARMEL ARENAS, Ariel, Sr., CCC.

Comores Comoros Comoras

Délégués gouvernementaux

KASSIM, Siti, Mme, Ministre de l'Emploi et du Travail.
MOHAMED, Ahmed Assoumani, M., Directeur, Ministère
du Travail et de l'Emploi.

Délégué des employeurs

AHMED KOUDRA, Abdérémame, M., Directeur exécutif,
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Conseiller technique et délégué suppléant

ITIBAR, Haïcham, M., Responsable juridique, Union des
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Délégué des travailleurs

SALIM, Soulaïmana, M., Secrétaire général,
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Conseiller technique et délégué suppléant

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Congo

Ministres assistant à la Conférence

NTSIBA, Florent, M., Ministre du Travail et de la Sécurité
sociale, Coordonnateur du Pôle socioculturel.
OKOMBI SALISSA, André, M., Ministre de
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Formation qualifiante et de l'Emploi.

Personnes accompagnant les ministres

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AMONA, Claude Arsène, M., Conseiller à l'Emploi.

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OKIO, Luc Joseph, M., Ambassadeur, Représentant
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Délégués gouvernementaux

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Conseillers techniques et délégués suppléants

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 NGANGOYE NGOMBHA, Philippe, M., Attaché à la communication.
 OWOUGA, Rémy, M., Chargé du Protocole du Ministre d'Etat.
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Délégué des employeurs

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 SANOGO, Tidiane, M., Conseiller technique, Président, SCC.

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 BOUITY, Abel, M., Secrétaire chargé de l'administration, FTTP-TOTAL.
 NKAYA, Jean Claude, M., Président, FTTP-DIESTMAN.
 ANGOR, Rock Guvin, M., Président, SARIS/COSYLAC.
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 MABIALA, Bethie, Mme, Secrétaire Culture, Arts, et Sports de la section syndicale, CSC-BAKER.
 MALAMBA, Hilaire, M., Secrétaire général, Section syndicale, CSC-DIESTMAN.
 LOUNGOUALA, Emmanuel, M., Secrétaire, Organisation et Mobilisation de la Section syndicale, CSC-ENI CONGO.
 YOKA, Eric Armel, M., Secrétaire général, Section syndicale, CSC-CCC Pointe-Noire.
 OUAZET, Aimé Christian, M., Secrétaire général, Section syndicale, CSC-SNDE.
 MFOUKOU, Célestin, M., Secrétaire général, Section syndicale, CSC/CFCO.

République de Corée
Republic of Korea
República de Corea

Minister attending the Conference

LEE, Chae-Pil, Mr, Minister of Employment and Labour.

Person accompanying the Minister

LEE, Gyoo-Tae, Mr, Secretary to the Minister, Ministry of Employment and Labour.

Government Delegates

LEE, Jaehung, Mr, Director-General, Labour Market Policy Bureau, Ministry of Employment and Labour.
PARK, Sang-KI, Mr, Ambassador, Permanent Representative, Permanent Mission.

Advisers and substitute delegates

MA, Sungkyun, Mr, Director, International Labour Affairs Division, Ministry of Employment and Labour.
CHO, Kyung Sun, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.
BAE, Sujin, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.
KIM, Jong-Cheol, Mr, Labour Attaché, Permanent Mission, Geneva.

Advisers

YANG, Sung-Pil, Mr, Director, Working Conditions Improvement Division, Ministry of Employment and Labour.
KIM, Tae Eun, Ms, Deputy Director, International Labour Affairs Division, Ministry of Employment and Labour.
PARK, Il-Hoon, Mr, Senior Deputy Director of Labour Relations Legal Affairs Division, Ministry of Employment and Labour.
KANG, Seung-Heon, Mr, Deputy Director, Equal Opportunity and Treatment Division, Ministry of Employment and Labour.
PARK, Wan-Keun, Mr, Deputy Director, Labour-management Cooperation Policy Division, Ministry of Employment and Labour.
KIM, Jun-Ho, Mr, Deputy Director, Youth Employment Planning Division, Ministry of Employment and Labour.
JANG, Jungseo, Mr, Deputy Director, Foreign Workforce Policy Division, Ministry of Employment and Labour.
PARK, Jung Hwan, Mr, Deputy Director, Division of Welfare Policy, Ministry of Health and Welfare.
PYO, Daebum, Mr, Deputy Director, International Cooperation Division, Ministry of Employment and Labour.

KWON, Hae-Ryong, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
KWON, Sun-Cheol, Mr, Counsellor, Permanent Mission, Geneva.
AHN, Kyeong-Deok, Mr, Director-General, Ministry of Employment and Labour.

Other persons attending the Conference

LEE, Do Young, Mr, Director, International Cooperation Division, Ministry of Employment and Labour.
HONG, Kyoung Eui, Ms, Senior Deputy Director, Labour Market Policy Division, Ministry of Employment and Labour.
LEE, Eun Kyeong, Ms, Deputy Director, International Cooperation Division, Ministry of Employment and Labour.
KIM, Bong Young, Mr, Assistant Director, International Cooperation Division, Ministry of Employment and Labour.
KIM, Young-Kyu, Mr, Senior Prosecutor, Suwon Prosecution Service, Ministry of Justice.
KO, Ok Soo, Mr, Investigator, Suwon Prosecution Service, Ministry of Justice.
KIM, Dong Min, Mr, Deputy Director, Division of Civil Servant Association Policy, Ministry of Public Administration and Security.
CHO, Seongil, Mr, Deputy Director, Division of Civil Servant Association Policy, Ministry of Public Administration and Security.

Employers' Delegate

KIM, Young-Vae, Mr, Vice-Chairman and CEO, Korea Employers Federation (KEF).

Adviser and substitute delegate

CHOI, Sun-Kyung, Ms, Leader, International Affairs Team, Labour Policy Bureau, KEF.

Advisers

LEE, Sang-Gue, Mr, HRM Research Team, Economic Research Bureau, KEF.
KANG, Byung-Lyul, Mr, Leader, General Affairs Team, Administration Bureau, KEF.
PARK, Jin-Seo, Mr, Senior Specialist, Legal Affairs Team 2, Labour Policy Bureau, KEF.
SON, Seok-Ho, Mr, Senior Specialist, HRM Research Team, Economic Research Bureau, KEF.
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JEON, Young-GI, Mr, Specialist, International Affairs Team, Labour Policy Bureau, KEF.
SOHN, Yeon-Joo, Ms, Staff, International Affairs Team, Labour Policy Bureau, KEF.

Workers' Delegate

KIM, Young-Hoon, Mr, President, Korean Confederation of Trade Unions (KCTU).

Adviser and substitute delegate

HAN, Kwang-Ho, Mr, General Secretary, Federation of Korean Trade Unions (FKTU).

Advisers

RYU, Mikyung, Ms, International Director, KCTU.
CHUNG, Moon-Ju, Mr, Executive Policy Director, FKTU.
LEE, In-Duk, Ms, International Director, FKTU.
KIM, Up-Gi, Mr, Deputy International Director, FKTU.

Costa Rica

Ministro asistente a la Conferencia

PISZK, Sandra, Sra., Ministra de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

DENGO, Manuel Bernardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

GUILLEMET, Christian, Sr., Embajador, Representante Permanente Alternativo, Misión Permanente, Ginebra.
POLL, Silvia, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LIZANO, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.
VEGA, Mario, Sr., Ministro Consejero, Misión Permanente, Ginebra.
TINOCO, Roxana, Sra., Consejera Técnica, Misión Permanente, Ginebra.
GAMBOA, Grace, Sra., Jefe, Departamento de Asuntos Internacionales del Trabajo, Ministerio de Trabajo y Seguridad Social.

Delegado de los empleadores

SABORÍO, Shirley, Sra., Directora Ejecutiva, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

Consejero técnico y delegado suplente

DÍAZ, Gabriela, Sra., Asesora Legal, UCCAEP.

Delegado de los trabajadores

SABORÍO, Sergio, Sr., Secretario General, Confederación de Trabajadores Rerum Novarum (CTRN).

Côte d'Ivoire Côte d'Ivoire

Délégués gouvernementaux

KONE, Kipéya Brahima, M., Directeur Cabinet Adjoint, Ministère d'Etat, Ministère de l'Emploi, des Affaires sociales et de la Solidarité (MEMEASS).
NANOUROU, Bamba, M., Directeur général, Travail, MEMEASS.

Conseillers techniques et délégués suppléants

KONE, Oumar, M., Conseiller technique, MEMEASS.
BAMBA, Karim, M., Directeur général, Affaires sociales et Solidarité, MEMEASS.
SORO, Dolourou Emmanuel, M., DRT, MEMEASS.
DIOMANDE, Yaya, M., DSSM, MEMEASS.
EHOUMAN, Adou Koffi, M., DPE, AGEPE.
KOFFI, Konan Bernard, M., S/D PNE, AGEPE.

Conseillers techniques

ADJOUMANI, Kouadio, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
FILBERT, Kouassi Gleglaud, M., Conseiller, Mission permanente, Genève.
QUACOE, Béatrice, Mme, Conseillère, Mission permanente, Genève.
TIEMOKO, Moriko, M., Conseillère, Mission permanente, Genève.
BAMBA, Lancine, M., Conseiller, Mission permanente, Genève.
TIEMOKO, Berthe Abdrahamane, M., Directeur général, Caisse générale des Retraités et Agents de l'Etat (CGRAE).

Délégué des employeurs

N'DOUMI, Bernard, M., Vice-président, Confédération générale des Entreprises de Côte d'Ivoire (CGECI).

Conseiller technique et délégué suppléant

DIAGOU, Kacou Jean, M., Président, CGECI.

Conseillers techniques

EHUI, Fatoumata M., Mme, Présidente, Fédération ivoirienne des petites et moyennes Entreprises (FIPME).
OUATTARA, Lakoun, M., Directeur général, CGECI.
HOEGAH, Théodore, M., Président, Commission, CGECI.
DIALLO, Ousseine, M., Conseiller, Président, CGECI.
KOTOKLO, René Clément, M., Commission sociale, CGECI.
KASSY, Akissi Eugénie, Mme, Commission sociale, CGECI.
LADOUYOU, Sibahi Edouard, M., Secrétaire, Commission sociale, CGECI.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

KOUAKOU, Yao, M., Vice-président, FIPME.

Délégué des travailleurs

ADE MENSAH, François, M., Secrétaire général, Union générale des Travailleurs de Côte d'Ivoire (UGTCI).

Conseillers techniques et délégués suppléants

SORO, Mamadou, M., Secrétaire général, Centrale Syndicale Humanisme (CSH).

BOGA, Dago Elie, M., Secrétaire général par intérim, Confédération ivoirienne des Syndicats libres (CISL)-Dignité.

EBAGNERIN, Joseph Léon, M., Premier secrétaire général adjoint, UGTCI.

DESSIO GNIONSAHE, Hélène, Mme, Cinquième secrétaire général adjoint, UGTCI.

Conseillers techniques

YAO, Koiuadio, M., Premier secrétaire général adjoint, CSH.

SANOGO, Souleymane, M., Quatrième secrétaire général adjoint, CSH.

SOUMAHORO, Farikou, M., Cinquième secrétaire général adjoint, CSH.

DELI, Siaba Charles, M., Chargé Culture, CSH.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DAZAON VLEI, Suzanne, Mme, Membre, Comité Exécutif, UGTCI.

KOUAME, Akissi Edith, Mme, Membre, Comité Exécutif, UGTCI.

KOMBO, N'Zoré Marie Jeanne, Mme, Membre, Comité Exécutif, UGTCI.

BLE, Blé David, M., Président, Comité cont., CISL-Dignité.

Autres personnes assistant à la Conférence

BERVELLE, Kodjo Joseph, M., Membre, Comité exécutif, UGTCI; Secrétaire général, SYNASOD.

OMLIN, Philippe, M., Secrétaire général, SYNTPECI.

ABONGA, Jean Yves Koutouan, M., Chargé de la vie des syndicats, Bureau exécutif Central, CSH.

ABDOULAYE, Sylla, M., Chargé de la Formation, Bureau exécutif central, CSH.

SYLLA, Vazoumana, M., Chargé de la Promotion de la Santé pour tous, Bureau exécutif central, CSH.

EBOULE, N'délé, M., Secrétaire administratif, SYNTPECI.

ARKHUST, Kablan, M., Membre, SYNTPECI.

SIE, Lambert, M., Secrétaire général, SYNAT-CIE.

KOUAKOU, Kossonou Edouard, M., Secrétaire exécutif, SYNTPECI.

ZAMBLE BI ZAMBLE, Germain, M., Secrétaire général, SYNAIIEP-CI.

OULAI, Victor, M., Secrétaire général, STAT-CI.

EHUI, Ehui Eugène, M., Secrétaire général, Syndicat Fraternité, CIE.

KOUASSI, Marcelle Claire, Mme, Secrétaire générale adjointe, Syndicat Fraternité, CIE.

YOUKPO, Wengui Mathias, M., Membre, Centrale Professionnelle de l'Enseignement.

TIEMA LADOUYOU, Yahi F., Mme, Membre, Commission des Femmes, CISL-DIGNITE.

ZOUZOUA, Domey Titiana, Mme, Membre, Commission des Femmes, CISL-DIGNITE; Responsable des femmes, Centrale Professionnelle de l'Enseignement.

DIA, Wokanouan, M., Chargé de la Promotion du genre, Bureau exécutif Central, CSH.

SALIOU, Touré, M., Conseiller Juridique, ADDTCI.

SIKA, Traoré, M., Premier Secrétaire général, SYNESCI.

NEMET, Constante, Mme, Chargée des questions environnementales, Bureau exécutif Central, CSH.

COULIBALY, Tiorna, M., Chargé des questions environnementales, Bureau exécutif Central, CSH.

OUSMANE, Ouattara, M., Premier Secrétaire général adjoint, FESYNCPROCI.

KOUADIO, Yao, M., Secrétaire général, UNITRAPCI.

TRAYE BI, Gotre, M., Secrétaire général, SYNABCI.

N'GUESSAN, Ayemene, M., Membre, Comité de Contrôle, CISL-DIGNITE.

HEMA, Brahim, M., Membre, Comité exécutif, Secrétaire national chargé des relations avec les Institutions, UGTCI.

Croatie Croatia Croacia

Minister attending the Conference

MRSIĆ, Mirando, Mr, Minister of Labour and Pension System.

Government Delegates

KRIŠTOF, Marko, Mr, Assistant to the Minister, Ministry of Labour and Pension System.

VUKOVIĆ, Vesna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PENIĆ-IVANKO, Zlata, Ms, First Secretary, Permanent Mission, Geneva.

ŽUNEC BRANDT, Danijela, Ms, First Secretary, Permanent Mission, Geneva.

FIŠEKOVIĆ, Olivera, Ms, Head, Service for Collective Agreements, CCO's and Services to Foreign Employers and Workers, Ministry of Labour and Pension System.

Employers' Delegate

HORVATIĆ, Lidija, Ms, Director of International Cooperation, Croatian Employers' Association.

Advisers

MAJETIĆ, Davor, Mr, General Director, Croatian Employers' Association.

KOCMUR, Jelena, Ms, Adviser, International Cooperation and Relations with EU, Croatian Employers' Association.

NOVAKOVIĆ, Nataša, Ms, Legal Adviser to the General Director, Croatian Employers' Association.

SEIFERT, Nenad, Mr, Director, Regional Office, Croatian Employers' Association.

Workers' Delegate

ŠOBOTA, Dijana, Ms, Executive Secretary, International Cooperation, Union of Autonomous Trade Unions of Croatia.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ, Margarita M., Sra., Ministra de Trabajo y Seguridad Social.

Delegados gubernamentales

REYES, Rodolfo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
LAU, Miriam, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

QUINTANILLA, Juan A., Sr., Tercer Secretario, Misión Permanente, Ginebra.
ROMÁN, Janet, Sra., Agregada diplomática, Misión Permanente, Ginebra.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

DÍAZ, Frank, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

PARRA, Rodolfo A., Sr., Presidente, Grupo Nacional de Empleadores.

Consejero técnico y delegado suplente

MESA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

Delegado de los trabajadores

NAVARRO, Raymundo, Sr., Miembro, Secretariado Nacional, Central de Trabajadores de Cuba (CTC).

Consejero técnico y delegado suplente

MONTERO, Manuel, Sr., Funcionario, Central de Trabajadores de Cuba (CTC).

Danemark Denmark Dinamarca

Government Delegates

SMIDT, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LORENTZEN, Torben, Mr, Attaché, Permanent Mission, Geneva.

Advisers and substitute delegates

LILJEQVIST, Zenia, Ms, Head of Section, Ministry of Employment.
HENRIKSEN, Lone, Ms, Head of Unit, Ministry of Employment.

Advisers

ANDERSEN, Agnete, Ms, Chief of Section, Ministry of Employment.
CHRISTENSEN, Susanne, Mrs, Special Advisor, Ministry of Employment.
WITSØ-LUND, Lis, Ms, Head of Section, Ministry of Employment.
HEDE, Torben, Mr, Special Adviser, Ministry of Social Affairs and Integration.
THØGERSEN, Lars, Mr, Special Adviser, Ministry of Social Affairs and Integration.
WEST, Vibe, Ms, Chief Adviser, Danish Agency for Labour Retention and International Recruitment.
EKER, Bircan, Ms, Head of Section, National Labour Market Authority.
BAVNSHØJ, Jonas, Mr, Intern, Permanent Mission, Geneva.
JØRGENSEN, Trine, Ms, Head of Section, Ministry of Industry and Labour, Greenland.
BERNER, Michael, Mr, Permanent Mission, Geneva.
AXELSEN MUNDT, Malene, Ms, Head of Section, Permanent Mission, Geneva.
JØRGENSEN, Tanja Vestergaard, Ms, First Secretary, Permanent Mission, Geneva.
WIDÉN, Olivia, Ms, Attaché, Permanent Mission, Geneva.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).

Adviser and substitute delegate

RØNNEST, Jørgen, Mr, Deputy Director, DA.

Advisers

GADE, Henning, Mr, Senior Counsellor, DA.
SCHILDER, Henrik, Mr, Senior Political Adviser, Local Government Denmark (KL).
SUNESSEN, Sine, Ms, Director, Local Government Denmark (KL).
NEERGAARD LARSEN, Jørn, Mr, Director, DA.

Workers' Delegate

OHRT, Jens Erik, Mr, International Adviser, Danish Confederation of Trade Unions (LO).

Adviser and substitute delegate

KNUPPERT, Marie-Louise, Mrs, LO-Secretary, LO.

Advisers

HOLST, Jørgen, Mr, Adviser, Federation of Salaried Employees and Public Servants Organisation (FTF).
ASKHOLM, Mathias, Mr, Youth Adviser, HK.
ASSENS, Jørgen, Mr, Adviser, Danish Trade Union Council for International Development Cooperation.
BIENER, Nanna, Ms, Youth Adviser, 3F.
ROSLUNDH, Christina, Ms, Youth Adviser, Trade Union of Public Employees (FOA).
JARLSTADT, Casper, Mr, Youth Adviser, Danish Metal Workers Confederation.
FALLEMKAMP, Bernt, Mr, Chief of Section, LO.

République dominicaine Dominican Republic República Dominicana

Ministro asistente a la Conferencia

ALBURQUEQUE DE CASTRO, Rafael, Sr., Vicepresidente, República Dominicana.

Delegados gubernamentales

DOMÍNGUEZ BRITO, Francisco, Sr., Ministro de Trabajo.
HERNÁNDEZ, Homero, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

CUERVO FRANCO, María graciela, Srta., Directora, Relaciones Internacionales, Ministerio de Trabajo.

Consejeros técnicos

HERRERA, Andrés Valentín, Sr., Director General de Trabajo.
MARMOLEJOS, Nélsida, Sra., Directora, Información y Defensa de los Afiliados a la Seguridad Social.
PÉREZ MODESTO, Rafael, Sr., Gerente General, Consejo Nacional de la Seguridad Social.
MEDINA, Pablo, Sr., Ministro Consejero, Misión Permanente, Ginebra.

Otra persona que asiste a la Conferencia

LOGROÑO, Alfredo, Sr., Asistente del Ministro de Trabajo.

Delegado de los empleadores

GONZALEZ, Jaime, Sr., Presidente, Confederación Patronal de la República Dominicana.

Consejero técnico y delegado suplente

FERRÁN BRU, Fernando, Sr., Miembro, Junta Directiva, Confederación Patronal de la República Dominicana.

Consejeros técnicos

RODRÍGUEZ VELÁSQUEZ, Pedro, Sr., Director Ejecutivo, Confederación Patronal de la República Dominicana.
PÉREZ MONTAZ, Hernando, Sr., Asesor, Confederación Patronal de la República Dominicana.
PAZ, Rafael, Sr., Director Ejecutivo, Consejo Nacional, Empresa Privada.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

ALMÁNzar, Jesús, Sr., Asesor, Confederación Patronal de la República Dominicana.

Delegado de los trabajadores

ABRÉU, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

Consejero técnico y delegado suplente

DEL RÍO DOÑÉ, Gabriel, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).

Consejeros técnicos

SUERO, Silvana, Sra., Miembro, Comité Ejecutivo, CASC.
FÉLIZ URBÁEZ, Reginaldo, Sr., Segundo Vicepresidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).
RAMOS CRISPÍN, Jacobo, Sr., Presidente, CNTD.
UREÑA MENDOZA, Silvio, Sr., Primer Vicepresidente, CNTD.
GARCÍA CRUCETA, Julio César, Sr., Secretario, Educación y Formación, Confederación Nacional de Unidad Sindical (CNUS).
HERNÁNDEZ, Yganacio, Sr., Secretario, Actas y Correspondencia, CNUS.
DE LA ROSA, Arsenio, Sr., Vicepresidente, CNUS.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

LÓPEZ BONILLA, Jorge José, Sr., Secretario General, Federación de Trabajadores de Hoteleros, Provincia de Puerto Plata, CASC.
PÉREZ, María de Jesús, Sra., Secretaria, Asuntos de la Mujer, CASC.
MEDRANO, Ruth, Sra., Secretaria, Acciones Reivindicativas, CNTD.
SÁNCHEZ, Santo, Sr., Secretario, Organización, CNTD.

Otras personas que asisten a la Conferencia

MONTERIO, Pablo Antonio, Sr., Secretario,
Organización, Sindicato de Cartonera RIERBA, CASC.
GARCÍA DURÁN, Junior Antonio, Sr., Secretario,
Reclamos, Quejas y Conflictos, Federación Nacional de
Trabajadores de Transporte Dominicano
(FENATRADO-CASC), CASC.
CABRAL, Sigfredo, Sr., Presidente, Unión Dominicana de
Jubilados y Pensionados (UDJUPE-CASC), CASC.
CABRAL, Narciso, Sr., Secretario, Finanzas, CNTD.
DELGADO ACOSTA, Sol Amantina, Sra., Secretaria,
Actas y Correspondencia, CNTD.
SANTANA PARRA, Gertrudis, Sra., Secretaria, Género,
CNTD.
SAMORA FRANCISCO, Santiago, Sr., Secretario
General, CNTD.
RAMOS, Odalis, Sr., Asesor Legal Permanente, CNTD.
FÉLIX, Rafael, Sr., Secretario, Seguridad y Asistencia
Social, CNTD.
VALDÉZ, Yanina Ninoska, Sra., Secretaria, Asuntos
Juveniles de FENATRAZONAS, CNTD.
SABINO, Bienvenido, Sr., Secretario Regional Norte,
CNTD.
SANTANA SUERO, Jorge Alberto, Sr., Secretario,
Asuntos Internacionales, CNTD.
HERRERA, Indiana Jessica, Sra., Secretaria, Quejas y
Conflictos de la FENATRAZONAS, CNTD.
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FENATRAZONAS, CNTD.
ABRÉU, Argentina, Sra., Secretaria General Adjunta,
Políticas de Equidad de Género, Sra., CNUS.
TORRES, Ambioriz, Sr., Secretario General, Sindicato de
Trabajadores, Empresa Corporación Minera de Cerro
de Maimón, CNUS.
MORILLO, Clemente, Sr., Secretario, Transporte, CNUS.
ACEVEDO, Ariel, Sr., Comité Ejecutivo, CNUS.
JAVIER, Alexander Charlin, Sr., Secretario General,
Sindicato Autónomo de Trabajadores de la Empresa
SOCOCO de Costa Rica-Dominicana, S.A.
(SINTRASO), CNUS.
AQUINO, Antonio de Jesús, Sr., Secretario, Acción
Reivindicativa y Derechos Humanos, CNUS.
ABRÉU DE LOS SANTOS, Otto Amauris, Sr., Unión
Nacional de Jóvenes Trabajadores (UNAJOT), CNUS.
TEJADA CASADO, Raysa Evangelina, Sra., Secretaria,
Género, Sindicato de SITRACOMEDO, CNUS.
VENTURA, Rosa, Sra., Dirigente, Sindicato Nacional de
Trabajadores de Enfermería, CNUS.

El Salvador

Delegado gubernamental

MENÉNDEZ ESPINOZA, Rosibel, Sra., Ministro
Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

JIMÉNEZ RIVAS, Waldo Humberto, Sr., Director,
Asuntos Económicos y Sociales, Asociación Nacional
de la Empresa Privada (ANEP).

Delegado de los trabajadores

ESPERANZA AMAYA, José María, Sr., Secretario
Ejecutivo y de Organización, Federación Sindical de
Trabajadores Democráticos (FSTD).

Consejeros técnicos

PÉREZ, José René, Sr., Secretario General, Confederación
Sindical de Trabajadores Salvadoreños (CONSISAL).
ZALDAÑA, Roberto Enrique, Sr., Secretario General,
Sindicato de Trabajadores de Comercio en Pequeño
(SITRACOPE).
MOLINA DE HUEZO, Vilma Saraí, Sra., Secretaria
General, Movimiento de Unidad Sindical y Gremial de
El Salvador (MUSYGES).

Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Minister attending the Conference

GHOBASH, Saqr, Mr, Minister of Labour.

Person accompanying the Minister

AL AWAR, Ibrahim, Mr, Director, Minister's Office,
Ministry of Labour.

Government Delegates

AL SWAIDI, Haumaid, Mr, Assistant Undersecretary,
Labour Affairs, Ministry of Labour.
AL HADRAMI, Qasem, Mr, Director, Orientation
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Advisers and substitute delegates

BIN DEKHAIN, Mohamed, Mr, Director, International
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MUBARAK, Mohamed, Mr, Director, Labour Relations
Office, Ministry of Labour.

Advisers

ZALAMI, Alexander, Mr, Adviser to the Minister,
Ministry of Labour.
ALKAYAF, Aaishah, Ms, Legal Researcher, Ministry of
Labour.
AL NAQBI, Salem, Mr, Labour Office Director, Ministry
of Labour.

Other persons attending the Conference

AL-SHAMSI, Nasser, Mr, Director-General, National
Human Resource Development and Employment
Authority.
AL SHIEKH, Hussain, Mr, Assistant Undersecretary,
Social Care Affairs, Ministry of Social Affairs.
AL JABRI, Ahmed, Mr, Director, Pensions and Grants
Department, General Pension and Social Security
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Employers' Delegate

KHAMAS, Saeed Ali, Mr, Member, Board of Directors, UAE Federation of Chambers of Commerce and Industry.

Adviser and substitute delegate

MATTAR, Khalifa, Mr, Member, UAE Federation of Chambers of Commerce and Industry.

Adviser

AL GAIZI, Ahmed, Mr, Director, Economic Department, UAE Federation of Chambers of Commerce and Industry.

Workers' Delegate

AL SHAMSI, Mohamed, Mr, Chairperson, Board of Directors, UAE Coordination Committee of Professional Associations Operating in the Country.

Advisers

AL TENEIJI, Faisal, Mr, Member, Board of Directors, Teachers Association.
AL TENEIJI, Aishah, Ms, Member, Board of Directors, Emirates Association for Lawyers and Jurisprudents.

Erythrée Eritrea

Government Delegates

HASSEN, Salma, Ms, Minister, Ministry of Labour and Human Welfare.
E. GULAY, Woldeyesus, Mr, Director-General, Department of Labour and Human Welfare, Ministry of Labour and Human Welfare.

Advisers

WOLDEYOHANNES, Bereket, Mr, Chargé d'Affaires, Permanent mission, Geneva.
MEHARI, Ghebremedhin, Mr, Staff, Permanent mission, Geneva.

Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea.

Workers' Delegate

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

Adviser and substitute delegate

MOGOS, Tzeggai, Mr, Deputy Secretary General, NCEW.

Espagne Spain España

Ministro asistente a la Conferencia

BÁÑEZ GARCÍA, Fátima, Sra., Ministra de Empleo y Seguridad Social.

Personas que acompañan al Ministro

HIDALGO TENA, Engracia, Sra., Secretaria de Estado de Empleo.
BURGOS GALLEG0, Tomás, Sr., Secretario de Estado de Seguridad Social.
JEAN BRAULIO THIBAUT ARANDA, Xavier, Sr., Director General de Empleo.
RIESGO FIGUEROA, Juan pablo, Sr., Jefe, Gabinete de la Ministra de Empleo y Seguridad Social.
RÓDENAS CARRRETERO, Cristina, Sra., Asesora, Gabinete de la Ministra de Empleo y Seguridad Social.
ESTEBAN GAYO, Javier, Sr., Consejero, Comunicación del Gabinete de la Ministra de Empleo y Seguridad Social.

Delegados gubernamentales

MENÉNDEZ PÉREZ, Ana maría, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
LLORENTE CACHORRO, Pedro, Sr., Subsecretario de Empleo y Seguridad Social.

Consejeros técnicos y delegados suplentes

MONTESINO, Borja, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.
MEMBRADO GINER, Jesús, Sr., Jefe, Sección de la Consejería de Empleo y Seguridad Social ante la OIT en Ginebra, Representación Permanente, Ginebra.

Consejeros técnicos

PUJOL DE PAZ BLANCO, Gloria, Sra., Directora, Programa del Gabinete de la Secretaría de Estado y Seguridad Social, Ministerio de Empleo y Seguridad Social.
OLAGUIBEL MORET, Beatriz, Sra., Consejera Técnica, Gabinete de la Secretaría de Estado y Seguridad Social, Ministerio de Empleo y Seguridad Social.
MARTÍNEZ MEROÑO, Julio, Sr., Vocal Asesor, Servicio Público de Empleo Estatal.
BARROSO BARRERO, Jesús, Sr., Subdirector General, Políticas Activas de Empleo del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.
MUÑOZ ALONSO, Federico, Sr., Subdirector General, Estadística e Información del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.
NOGUERALES WANDELMER, Jaime, Sr., Subdirector General, Gestión Financiera del Servicio Público de Empleo Estatal, Ministerio de Empleo y Seguridad Social.
GONZÁLEZ ROLDÁN, Gregorio, Sr., Subdirector General de Relaciones Institucionales y Asistencia

Jurídica del Servicio Público de Empleo Estatal.-
Ministerio de Empleo y Seguridad Social.

Otra persona que asiste a la Conferencia

MARTÍ NIKLEWITZ, Natalia, Sra., Asistente,
Representación Permanente, Ginebra.

Delegado de los empleadores

FERRER DUFOL, Javier, Sr., Presidente, Confederación Española de Organizaciones Empresariales del Metal (CONFEMETAL); Presidente, Confederación de Empresarios de Zaragoza (CEZ); Vicepresidente, Confederación Española de Organizaciones Empresariales (CEOE).

Consejero técnico y delegado suplente

LACASA ASO, José maría, Sr., Secretario General, CEOE.

Consejeros técnicos

ESPERANZA BELTRÁN, Ana, Sra., Coordinadora, Grupo Empleador del Consejo Económico y Social (CES).
LLONA BARRENECHEA, Juan José, Sr., Presidente, Asociación de Sociedades de Prevención de las Mutuas de Accidentes de Trabajo (ASPREM).
SCHWEINFURTH, Álvaro, Sr., Director Adjunto, Relaciones Internacionales, CEOE.
HERRÁN, Arancha, Sra., Responsable, Asuntos Sociales Internacionales, CEOE.

Delegado de los trabajadores

DOZ, Javier, Sra., Secretario de Internacional (CCOO).

Consejeros técnicos

FRADES PERNAS, Jaime, Sr., Miembro, Gabinete Técnico Confederal, UGT.
GONZÁLEZ BOÁN, Xesús Ramón, Sr., Secretario, Relaciones Internacionales, CIG.
IGEREGI SAN MIGUEL, Saioa, Sra., Miembro, Departamento Internacional, ELA.
MONTERO, Victoria, Sra., Responsable, Área de Derechos Humanos y Sindicales y RSE, Secretaría de Internacional, CCOO.

Estonie Estonia

Government Delegates

KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.
PROOS, Mariliis, Ms, Chief Specialist, Working Life Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

SEILENTHAL, Jüri, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

HION, Mai, Ms, Counsellor, Permanent Mission, Geneva.
MALVET, Merle, Ms, Head, Social Security Department, Ministry of Social Affairs.

Persons appointed in accordance with Article 2, paragraph 3(i)

ERLENHEIM, Marelle, Ms, Secretary General, Ministry of Social Affairs.
OTSMAN, Kelly, Ms, Chief Specialist, European and International Coordination Department, Ministry of Social Affairs.

Employers' Delegate

PÄÄRENDSON, Eve, Ms, Director, International Relations, Estonian Employers' Confederation.

Adviser and substitute delegate

MERILAI, Marika, Ms, Executive Director, Estonian Traders Association.

Workers' Delegate

TAMMELEHT, Tiia-Edith, Ms, Legal Secretary, Estonian Trade Union Confederation.

Ethiopie Ethiopia Etiópía

Minister attending the Conference

ABDULLAHI, Abdulfatah, Mr, Minister, Ministry of Labour and Social Affairs.

Person accompanying the Minister

GETAHUN, Minelik Alemu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

DEMISSIE, Solomon, Mr, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs.
HAILE, Abebe, Mr, Director, Employment Service Promotion, Ministry of Labour and Social Affairs.

Advisers

TEFERA, Eskedar, Ms, Head, Minister's Office, Ministry of Labour and Social Affairs.
BZUAYEHU, Efrem, Mr, Minister Counsellor, Permanent Mission, Geneva.
KASSAYE, Girma, Mr, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

Advisers

EYASU, Tadesse, Mr, Board Member, Ethiopian Employers' Federation.
GEBREMARIAM, Kidaneweled, Mr, Board Member, Ethiopian Employers' Federation.

Workers' Delegate

FOLLO, Kassahun, Mr, President, Confederation of Ethiopian Trade Unions.

Adviser

AYELE, Rahel, Ms, Head, Women's Affairs, Confederation of Ethiopian Trade Unions.

ex-Rép. Yougosl. de Macédoine The former Yug. Rep. Macedonia ex Rep. Jugoslava de Macedonia

Minister attending the Conference

RISTOVSKI, Spiro, Mr, Minister of Labour and Social Policy.

Government Delegates

SOTIROVSKA, Veska, Ms, Chargé d'affaires, Permanent Mission, Geneva.
TRAJKOVSKA, Biljana, Ms, Chef de Cabinet, Ministry of Labour and Social Policy, Labour Department.

Adviser and substitute delegate

BURIM, Bilali, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

DARKO, Petrovski, Mr, Member, Steering Committee, Organization of Employers.

Workers' Delegate

MITREVSKI, Zhivko, Mr, President, Federation of Trade Unions of Macedonia.

Adviser and substitute delegate

MISHKOSKI, Rasko, Mr, President, Confederation of Free Trade Unions.

Fidji Fiji

Minister attending the Conference

USAMATE, Jone, Mr, Minister of Labour, Industrial Relations and Employment.

Government Delegates

SHARMA, Svarvada Nand, Mr, Solicitor-General, Office of the Solicitor-General.
KUNATUBA, Tevita Nasalo, Mr, Mediator, Ministry of Labour, Industrial Relations and Employment.

Adviser

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

Employers' Delegate

BRADLEY MATHEWS, Mark, Mr, President, Fiji Commerce and Employer's Federation.

Workers' Delegate

ANTHONY, Felix Mark, Mr, National Secretary, Fiji Trades Union Congress.

Finlande Finland Finlandia

Minister attending the Conference

IHALAINEN, Lauri, Mr, Minister of Labour, Ministry of Employment and the Economy.

Persons accompanying the Minister

RYTÖVUORI, Antti, Mr, Chargé d'affaires a.i., Permanent Mission, Geneva.
METSÄMÄKI, Janne, Mr, State Secretary, Ministry of Employment and the Economy.

Government Delegates

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and the Economy.
NISSINEN, Hanna, Ms, Second Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

SIITONEN, Susanna, Ms, Government Counsellor, Ministry of Employment and the Economy.
SUOMELA-CHOWDHURY, Pirjo, Ms, Director, Ministry for Foreign Affairs.

Advisers

KANTANEN, Päivi, Ms, Administrator, Legal Affairs, Ministry of Employment and the Economy.
TOMMOLA-KRUSE, Aila, Ms, Senior Officer, Ministry of Employment and the Economy.
ALAVIUHKOLA, Katriina, Ms, Governmental Counsellor, Legal Affairs, Ministry of Social Affairs and Health.
LINDQVIST-VIRTANEN, Carin, Ms, Deputy Director-General, Ministry of Social Affairs and Health.

Other persons attending the Conference

MÄKIPÄÄ, Eila, Ms, Committee Counsel, Employment and Equality Committee, Parliament.
SALONEN, Kristiina, Ms, Member, Employment and Equality Committee, Parliament.
SUUTARI, Eero, Mr, Member, Employment and Equality Committee, Parliament.
TOIVOLA, Jani, Mr, Member, Employment and Equality Committee, Parliament.
AALTIO-KOSSMANN, Sirpa, Ms, Interpreter.

Employers' Delegate

SAJAVAARA, Anu, Ms, Senior Adviser, Confederation of Finnish Industries (EK).

Adviser and substitute delegate

KOIVU, Simopekka, Mr, Senior Adviser, EK.

Advisers

KOLEHMAINEN, Eeva, Ms, Senior Adviser, EK.
KRIKKULA, Anssi, Mr, Adviser, EK.
RÄSÄNEN, Mikko, Mr, Senior Adviser, EK.

Workers' Delegate

LEHTO-KOMULAINEN, Katja, Ms, Head of International Affairs, Central Organisation of Finnish Trade Unions (SAK).

Adviser and substitute delegate

PUURA, Heli, Ms, Legal Counsel, Finnish Confederation of Professionals (STTK).

Advisers

KARJALAINEN, Jenni, Ms, Adviser, International Affairs, Confederation of Unions for Professional and Managerial Staff in Finland (AKAVA).
KAUKORANTA, Ilkka, Mr, Economist, SAK.
TYÖLÄJÄRVI, Riita, Ms, Senior Adviser, STTK.

France Francia

Ministre assistant à la Conférence

SAPIN, Michel, M., Ministre du Travail et de l'Emploi, de la Formation professionnelle et du Dialogue social.

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la promotion et de la cohésion sociale; Délégué gouvernemental de la France au Conseil d'administration du BIT.
NIEMTCHINOW, Nicolas, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BOISNEL, Marc, M., Délégué suppléant au Conseil d'administration du BIT; Délégué-adjoint aux affaires européennes et internationales, Ministère du travail, de l'Emploi, de la formation professionnelle et du Dialogue social.
PELLET, Jacques, M., Représentant permanent adjoint, Mission permanente, Genève.
DUPUIS, Bruno, M., Conseiller, Affaires Sociales, Mission Permanente, Genève.

Conseillers techniques

LECLERC, Agnès, Mme, Déléguée, Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.
CARRERE-GEE, Marie-claire, Mme, Présidente, Conseil d'orientation pour l'Emploi (COE), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.
AUER, France, Mme, Conseiller, Affaires étrangères, Direction générale de la mondialisation, du développement et des partenariats, Ministère des Affaires étrangères et Européennes.
COENT, Marie-christine, Mme, Chef du bureau affaires internationales (DAEI), Ministère du Travail, de l'Emploi, de la formation professionnelle et du Dialogue social.
MOURANCHE, Sylvie, Mme, Adjointe au Chef du Bureau dans le Domaine Travail, emploi, Affaires sociales et Droits de l'homme (DAEI), Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.
PINEAU, Garance, Mme, Chargée de mission, Délégation aux affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.
LABALME, Christiane, Mme, Chef, Division des Affaires Communautaires et internationales, Direction de la Sécurité Sociale, Ministère des Affaires sociales et de la Santé.
BAUDURET, Marie-christine, Mme, Chargée de mission pour les affaires internationales, Direction générale du Travail, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.
MERT, Sybille, Mme, Chargée de mission, Direction générale de la mondialisation, du développement et des partenariats, Ministère des Affaires étrangères et européennes.
PLASSART, Agnès, Mme, Déléguée, Groupe d'intérêt public (GIP) Santé, Protection sociale Internationales (SPSI).
DES ROSEAUX, Juliette, Mme, Chargée de mission auprès du Délégué gouvernemental de la France au Conseil d'administration du BIT.
MARTIN, Hubert, M., Mission Permanente, Genève.
AUGONNET, Guillaume, M., Sous-direction des Affaires institutionnelles et contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'homme et de la Francophonie, Ministère des Affaires étrangères et européennes.
MEZEL, Maurice, M., Chargé de mission, Délégation aux Affaires européennes et internationales, Ministère du

Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

COCHER, Emmanuel, M., Sous-directeur, Affaires institutionnelles et Contributions internationales, Direction des Nations Unies, des organisations internationales, des Droits de l'homme et de la francophonie, Ministère des Affaires étrangères et européennes.

Délégué des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des relations sociales, Mouvement des entreprises de France (MEDEF).

Conseiller technique et délégué suppléant

GILI, Michel, M., Conseiller - Ex DRH groupe EUROVIA (VINCI).

Conseillers techniques

DELABRIERE, Eric, M., Service Sécurité sociale, Union des Industries et Métiers de la Métallurgie (UIMM).
CHEYNEL, Henry, M., Direction des Affaires sociales, Association française des Banques.

Délégué des travailleurs

COUTAZ, Pierre, M., Conseiller confédéral, Espace Europe International- CGT.

Conseillers techniques et délégués suppléants

RETUREAU, Daniel, M., Conseiller confédéral - Espace Europe International- CGT.
VEYRIER, Yves, M., Secrétaire Permanent au Service International et Europe - CGT-Force ouvrière.
SCHLACTHER, Catherine, Mme, Secrétaire Confédérale, Service International et Europe - CFDT.

Conseillers techniques

YILDIRIM, Ozlem delphine, Mme, Conseillère confédérale- CGT.
REAU, Philippe, M., Secrétaire confédéral, Service International et Europe - CFDT.
ALEXANDRE, Marjorie, Mme, CGT-Force ouvrière.
COULON, Pierre-jean, M., Secrétaire confédéral - CFTC Europe - international.
HOMMERIL, François, M., Secrétaire national - Europe et International - CFE-CGC-
TRICOCHÉ, Jean-claude, M., Chargé de mission auprès du Secrétaire général - UNSA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

GRIGNARD, Marcel, M., Secrétaire général adjoint, Responsable de la Politique internationale et européenne- CFDT.
THOMAS, Andrée, Mme, Secrétaire confédérale, CGT-Force ouvrière.

MAILLY, Jean-claude, M., Secrétaire général, CGT-Force ouvrière.

ROCHE, Paul, M., Délégué Rhône Alpes CFTC Europe - International.

SARRAUTE, Johan, M., Conseiller Confédéral, CFE-CGC.

Autres personnes assistant à la Conférence

THIBAUT, Bernard, M., CGT.
FOURIER, Paul, M., CGT.
LE BRIS, Mariannick, Mme, CGT.
NAILLOD, Marie-christine, Mme, CGT.
DALBERTO, Bruno, M., CGT.
DECAILLON, Joël, M., CGT.
GUIGON, Jean-jacques, M., CGT.
MARTINS, Florence, Mme, CGT.
BOSSUAT, Maurice, M., Responsable, Service International et Europe - CFDT.
ROY, Martine, Mme, Secrétaire confédérale, CFDT.
LELLOUCHE, Frédérique, Mme, Secrétaire confédérale, CFDT.
FANDOS, Mariano, M., Secrétaire confédérale, CFDT.
BLONDEL, Marc, M., CGT- Force ouvrière.
SALAMERO, Evelyne, Mme, CGT- Force ouvrière.
ROUSSET, David, M., CGT-Force ouvrière.
VOISIN, Jacques, M., Président confédéral, CFTC.
THOUVENEL, Joseph, M., Secrétaire général adjoint, CFTC.
CLÉMENT, Yves, M., Conseiller Europe, CFTC.
VISIBELLI-BREUIL, Francesca, Mme, CFE-CGC.
MATTHYS, Laurence, Mme, CFE-CGC.
VAN CRAEYNST, Bernard, M., CFE-CGC.
LEFEVRE, Christophe, M., CFE-CGC.
ZERBIB, Jean-paul, M., CFE-CGC.
BERILLE, Luc, M., Secrétaire général, UNSA
Secrétaire général, UNSA.
PARANHOS-NETO, Antonio, M., CFE-CGC.
GUERLAVAIS, Michel, M., UNSA.
ZIGLIARA, Michèle, Mme, UNSA.

Gabon Gabón

Ministre assistant à la Conférence

GUEDON, Desiré, M., Ministre Délégué auprès du Ministre de l'Economie, de l'Emploi, et du Développement Durable.

Personnes accompagnant le Ministre

NDONG ELLA, Baudelaire, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
AMVOULA DEMBELE, Romaine, Mme, Secrétaire général, Ministère de l'Economie, de l'Emploi et du Développement Durable.
MBODO MOUBAMBA, Bernard, Mme, Chargée d'études, Ministère de l'Economie, de l'Emploi et du Développement durable.
DOUMI MANDATSI, Fabrice Fawzi, M., Attaché de Cabinet, Ministère de l'Economie, de l'Emploi et du Développement durable.

Délégués gouvernementaux

MOULOMBA NZIENGUI, ., M., Secrétaire général adjoint, Ministère de l'Economie, de l'Emploi et du Développement durable.
PAMBO, Joseph, M., Directeur, Relations Internationales, Ministère de l'Economie, de l'Emploi et du Développement durable.

Conseillers techniques et délégués suppléants

BICKAÏ, Guy Roger, M., Conseiller technique du Ministre, Ministère de l'Economie, de l'Emploi et du Développement durable.
ELLA MENIE, Joseph, M., Conseiller technique du Ministre, Ministère de l'Economie, de l'Emploi et du Développement durable.

Conseillers techniques

DOUMINGOU MOUTHY, ., M., Directeur général, Travail, Ministère de l'Economie, de l'Emploi et du Développement durable.
LIBIZANGOMO, Claire-Gildas, Mme, Directeur général, Protection sociale, Ministère de l'Economie, de l'Emploi et du Développement durable.
ABENA ABENA, Marionette, Mme, Conseiller d'Ambassade, Mission permanente, Genève.
EKOUMA NZUE, Guy Serge, M., Directeur général, Ressources humaines, Ministère de l'Economie, de l'Emploi et du Développement durable.
OBAME NDONG, Jean Bosco, M., Directeur, Développement et Programmes, Ministère de l'Economie, de l'Emploi et du Développement durable.
NGOLO MIKOLO, Prudence, Mme, Chargée d'études, Ministère de l'Economie, de l'Emploi et du Développement durable.
MBOUSSOU, Michel, M., Directeur général, Caisse nationale d'Assurance Maladie et de Garantie sociale (CNAMGS).
MBENG MENDOU, Jean Pierre, M., Conseiller du Directeur général, CNAMGS.
OYONG NGOMO, Henri Jacob, M., Directeur général, Office National de l'Emploi (ONE).
MOUSSAVOU BOUROBOU, Euvariste, M., Ingénieur de Projets, ONE.
ASSOUMOU, Nadia, Mme, Chef d'Agence, ONE.
VANE NDONG OBIANG, Marie Thérèse, Mme, Directrice général, Caisse nationale de Sécurité sociale (CNSS).
DEKOUSSOU, Hervé Gildas, M., Fondé de pouvoirs, CNSS.
OYOMBOU, Fabrice, M., Attaché de Direction, CNSS.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

BALLA, Luc, M., Attaché de Direction, CNSS.

Délégué des employeurs

AWASSI, Félicité, Mme, Membre, Confédération patronale gabonaise (CPG).

Conseiller technique et délégué suppléant

TCHOUA, Jean Pierre, M., Président, Confédération nationale du Patronat gabonais (CNPG).

Conseillers techniques

EVOUNA, Francis, M., Président, Conseil gabonais du Patronat (CGP).
AKOULOU EYELEKO, Claude Augé, M., Vice-président, CNPG.
EYAMA ONDO, Gina Léonie, Mme, Secrétaire général adjoint, CPG.

Délégué des travailleurs

BEKALE, Jean Claude, M., Secrétaire général adjoint, Confédération gabonaise des Syndicats libres (CGSL).

Conseiller technique et délégué suppléant

ALLINI, Martin, M., Secrétaire général, Confédération syndicale gabonaise (COSYGA).

Conseillers techniques

MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration publique, parapublique et privée (USAP).
AWASSI, Ludovic, M., Secrétaire général, Union des Travailleurs du Gabon (UTG).
MVE MBA, Emmanuel, M., Président, Congrès des Agents publics et privés de l'Etat (CAPPE).
MBOU MBINE, Aloïse, M., Secrétaire général, Confédération démocratique des Syndicats autonomes (CDSA).
MEBIAME EVOUNG, Léon, M., Président, Entente syndicale des Travailleurs du Gabon (ENSYTG).
NSIAMA-ONTZIA, Jeannette, Mme, Présidente, CODETRAG.
NTOUGHE, Claude Bernard, M., Président, Congrès syndical du Gabon (CSG).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MOUSSAVOU, Etienne, M., Secrétaire général, Confédération gabonaise du Travail - Force Libre (CGT-FL).
PAMBOU-PAMBOU, Guy Hervé, M., Président, Confédération syndicale des Equipements et Infrastructures (COSINEQ).
ENGONE, Augustin, M., Secrétaire général, Union générale des Salariés responsables (UGSR).
NONGA EPOMA, Alphonse, M., Président, Confédération gabonaise des Syndicats libres - Lutte ouvrière (CGSL-LO).

Autres personnes assistant à la Conférence

ONDO ELLA, Joël, M., Président, Confédération syndicale de l'Administration publique (COSYNAP).
BOUNZANGA BOUSSOUGOU, Etienne, M., Secrétaire général, Confédération syndicale démocratique des Travailleurs (CSDT).
EBOUGOU, Philippe, M., Membre, CGSL.

LENDJINDJI, Jean Martin, M., Membre, COSYGA.
 FIOCCA SOUNGUE, Bruneau, M., Vice-président,
 CODETRAG.
 BIYOGHE BI NDONG, Michel, M., Membre, ENSYTG.
 NFONO NGUEMA, Sylvie, Mme, Secrétaire nationale,
 USAP.
 IWANGOU BOUKANDOU, Françoise, Mme, Membre,
 UTG.
 NGUIMBI MOUSSAVOU, Benoîte, Mme, Membre,
 CGT-FL.
 NZAOU MAKOSSO, Serge Patrick, M., Responsable,
 Normes, CSG.

Gambie Gambia

Government Delegates

LAMIN CEESAY, Momodou, Mr, Deputy Permanent
 Secretary, Ministry of Trade, Industry, Regional
 Integration and Employment (MOTIE).
 TOURAY, Salimatta E., Mrs, National Project
 Coordinator, Gambia Priority Employment Programme
 (GAMJOBS).

Advisers

BARROW, Nyallow, Mr, Acting Commissioner of
 Labour, MOTIE.
 CEESAY, Fatoumata, Mr, Senior HR Officer, MOTIE.

Employers' Delegate

PROM, Beatrice A., Ms, Manager, Corporate Services,
 Gambia Chamber of Commerce and Industry (GCCCI).

Workers' Delegate

GARBA, Cham, Mr, Secretary General, Gambia Workers
 Union.

Géorgie Georgia

Minister attending the Conference

TCHIABERASHVILI, Zurab, Mr, Minister of Labour,
 Health and Social Affairs of Georgia.

Government Delegates

LOMIDZE, David, Mr, Deputy Minister of Labour, Health
 and Social Affairs of Georgia.
 TSISKARASHVILI, Shalva, Mr, Deputy Permanent
 Representative, Permanent Mission to the United
 Nations, New York.

Advisers

MIRZIKASHVILI, Nino, Mrs, Chief of Staff, Ministry of
 Labour, Health and Social Affairs of Georgia.

KOVZIRIDZE, Tamar, Ms, Chief Adviser, Advisory
 Group to the Prime-Minister.
 LEZHAVA, Vakhtang, Mr, Chief Adviser, Advisory
 Group to the Prime-Minister.
 SAMUSHIA, Natia, Ms, Advisory Group to the Prime-
 Minister.
 OTIASHVILI, Tamta, Ms, Advisory Group to the Prime-
 Minister.
 KIPIANI, Eka, Ms, Counsellor, Permanent Mission,
 Geneva.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers
 Association.

Advisers

KORDZAKHIA, Misha, Mr, Vice-President, Georgian
 Employers Association.
 CHUCHULASHVILI, Zurab, Mr, General Director, Ltd.
 Poultry Georgia KODA.
 AROSHIDZE, Paata, Mr, General Director, Ltd. "Veziri".
 AKHALADZE, Lasha, Mr, Georgian Business
 Association, Committee Chairman of Employment and
 Labour Relations. (Ltd. "Zarapkhana - Chairman of
 Supervisory Council).

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Trade Unions
 Confederation GTUC.

Advisers

BELTADZE, Paata, Mr, Head of Staff, GTUC.
 GONIASHVILI, Malkhaz, Mr, President, Public Service
 Communal and Bank Workers' Trade Union.
 KAPANADZE-GONIASHVILI, Ketevan, Mrs, PR
 Specialist, Public Service Communal and Bank
 Workers' Trade Union.
 ALANIA, Lavrent, Mr, President, Trade Union of
 Georgian Automobile Transport and Highways'
 Workers.
 GRIGOLIA-ALANIA, Gulnara, Mrs, Specialist,
 Organizing Department, Trade Union of Georgia
 Automobile Transport and Highways' Workers.
 TCHINCHARAULI, Nugzar, Mr, President, Public
 Servants Trade Union of Georgia.
 SOLOGHASHVILI, Lia, Ms, Board Member, GTUC of
 Women Network.

Ghana

Minister attending the Conference

ASAGA, Moses Aduko, Mr, Minister of Employment and
 Social Welfare.

Government Delegates

DZAH, Nancy, Ms, Acting Chief Director, Ministry of
 Employment and Social Welfare.

HAGAN, Elizabeth, Ms, Acting Chief Labour Officer,
Labour Department.

Advisers

HAYBOR, Jacob Prince, Mr, Member of Parliament.
ACHEAMPONG, Kwesi Opoku, Mr, Communication
Specialist, Ministry of Employment and Social
Welfare.
AKUGBEY, Edmund Siaw, Mr, Administrator, National
Tripartite Secretariat, Ministry of Employment and
Social Welfare.
NEE-WHANG, Ellen S., Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
NYARKO, Hannah, Ms, Minister-Counsellor, Permanent
Mission, Geneva.
OSEI-OPARE, Akosua Frema, Mr, Member of Parliament.
HODOGBEY, Charles, Mr, Member of Parliament.
OKOH, Paul, Mr, Member of Parliament.
ARTHUR, George, Mr, Member of Parliament.
KABAH, Leo Alowe, Mr, Member of Parliament.
NIHPE, Joseph Bukari, Mr, Member of Parliament.
SARFO-MENSAH, Robert, Mr, Member of Parliament.
SARKODIE, Rosemary, Ms, Clerk to Parliament.
DARFOUR, Ernest, Mr, Clerk to Parliament.
AZONKO, Alhaji Mahamadu Assibi, Mr, Pressident, Civil
and Local Government Staff Association of Ghana
(CLOGSAG).
ADDO, Isaac Bampoe, Mr, Executive Secretary,
CLOGSAG.
ASEMPAPA, Vivian Kafui Akua, Ms, Minister
Counsellor, Permanent Mission, Geneva.

Employers' Delegate

DARKO, Terry, Mr, President, Ghana Employers'
Association.

Adviser and substitute delegate

FRIMPONG, Alexander, Mr, Chief Executive Officer,
Ghana Employers' Association.

Advisers

ASANTE-BEMPONG, Charles, Mr, Manager, Projects,
Ghana Employers' Association.
DZOBO, Fafali, Ms, Human Resource Director, Airtel.
GEYI, Catherine, Ms, Human Resource Manager,
Operations, Airtel.
ALLOTEY, Samuel Joseph, Mr, Human Resource
Director, GRIDCo.
SACKEY, Bennet, Mr, Principal Human Resource Officer,
GRIDCo.
BULLEY, Akweley Adoley, Ms, Executive Head, Human
Resource Department, Agricultural Development Bank.
LOMO, Erald Laryea, Mr, Administrative Officer,
Agricultural Development Bank.
QUAYE, T. A. Madoc, Mr, Assistant Director, Human
Resource, Bank of Ghana.
ANSU, Jones, Mr, Senior Administrative Officer, Bank of
Ghana.

Persons appointed in accordance with Article 2, paragraph 3(i)

ABU, Mariwa Osman, Mr, Human Resource Manager,
Ghana Cocoa Board.
AIDOO, Isaac Kwesi, Mr, Director, Human Resource,
Volta River Authority (VRA).
MENSAH BONSU, Eric, Mr, Training Manager, VRA.
GLOVER, Akorfa Dinah, Ms, Senior Manager, Corporate
Management, Toyota Ghana Ltd.
ORHIN, William, Mr, Department Director General, F&A,
Ghana Civil Aviation Authority.

Other persons attending the Conference

SAGOE, Ebenezer, Mr, Director, Human Resource, Ghana
Civil Aviation Authority.
ANKOMAH, Kusi Eddie, Mr, Chief Executive Officer,
Erata Hotel.
MENSAH, Precious Gloria, Ms, Administrative Manager,
Erata Hotel.
NABLAH, Nii Adja Anastas, Mr, General Manager,
Finance, Social Security and National Insurance Trust
(SSNIT).
SACKEY, Van-Hein Henry, Mr, Human Resource
Manager, SSNIT.
SMITH-ASSAN, Patrick, Mr, Manager, Treasury, Bank
of Ghana.
AGIDI, Ephraim Kodzo, Mr, Staff Officer, Bank of Ghana.
ADJAYE, Mary Akosua, Ms, Assistant Director,
Administration, Airport Clinic Ltd.
OSEI-NUMO, Eva, Ms, Human Resource Manager, West
African Gas Pipeline Co. Ltd.
BOATENG, Jennifer Boatemaa, Ms, Employee Relations
Manager, Vodafone.
DUPIN, Peter, Mr, Head, Centres of Expertise, Vodafone.
OSEI OKRAH, Andy, Mr, Director, Human Resource,
Forestry Commission.
BREW, Rosina, Ms, Human Resource Manager, Tema Oil
Refinery.
MENSAH, Abraham Kotey, Mr, Acting General Manager,
Ghana Ports and Harbours Authority.
OFORI-AMANFO, Thomas, Mr, Director, Human
Resource, Central University College.
NYARKO, Robert, Mr, Director, Finance, Forestry
Commission.
SARPONG, Robert Vasco, Mr, Director, Human
Resource, Electricity Company of Ghana.
OPUNI-SEKYERE, Steve, Mr, Sectional Manager,
Electricity Company of Ghana.

Workers' Delegate

ASAMOAH, Kofi, Mr, Secretary General, Ghana Trades
Union Congress (Ghana TUC).

Adviser and substitute delegate

OSEI, Benjamin Kobina, Mr, Head, Salaries, Terms and
Conditions, Ghana National Association of Teachers
(GNAT).

Advisers

BAAH, Antony Yaw, Mr, Deputy Secretary-General,
Ghana TUC.

ADDO, Worthy Jerry, Mr, General Secretary, Public Utility Workers' Union (PUWU).
 LARYEA, Alberta Djan, Mr, Head, International Affairs, Ghana TUC.
 AGANA, Wilson, Mr, Regional Chairperson, Ghana TUC.
 GYIMAH, Eric, Mr, Deputy Secretary-General, Ghana Mines Workers Union (GMWU).
 YEBOAH, Nicholas, Mr, Branch Secretary, GMWU.
 OPPAN, Andy, Mr, Acting Chairperson, GMWU.

Persons appointed in accordance with Article 2, paragraph 3(i)

ANTWI-BOASIAKO, Daniel, Mr, National Chairperson, Union of Industry, Commerce and Finance Workers (UNICOF).
 ESIAPPE, John, Mr, Deputy General Secretary, UNICOF.
 DANQUAH, Paapa Kwesi, Mr, Head, Administration and Legal, UNICOF.
 AMO-AMPOFO, Joyce, Mr, Secretary, National Women Committee, UNICOF.

Other persons attending the Conference

AGYEI, Kwadwo Sampaney, Mr, Regional Chairperson, Ashanti, UNICOF.
 OPOKU AMANKWAA, Georgina, Ms, National Chairperson, Public Services Workers Union (PSWU).
 BUER-OHIME, Samuel, Mr, Divisional Chairperson, PSWU.
 OSEI, Edward Kwabena, Mr, Divisional Chairperson, PSWU.
 AGYEMAN-ASAFO, Esther, Ms, Divisional Chairperson, PSWU.
 SAM, Benjamin Kow, Mr, Divisional Chairperson, PSWU.
 AMOAH, Felix Akurugu, Mr, Divisional Chairperson, UNICOF.
 BONDORIN, Isaac, Mr, Local Chairperson, UNICOF.
 LAMPTEY, Leticia, Ms, Divisional Chairperson, PSWU.
 AYAWINE, Morgan, Mr, Acting Deputy General Secretary, Industrial and Commercial Workers' Union (ICU).
 JIMPETEY-DJAN, Peter, Mr, Acting National Vice Chairman, ICU.
 AUGUSTT, Ken, Mr, Regional Chairman, ICU.
 IDRIS, Hasan, Mr, National Chairman, COCOBOD, ICU.
 NSTIFUL, Kojo, Ms, CMC, National Vice Chairperson, ICU.
 OFEI-NKANSAH, Kingsley, Mr, General Secretary, General Agricultural Workers Union (GAWU).
 MENSAH, Emmanuel Armstrong, Mr, General Secretary, General Transport, Petroleum and Chemical Workers' Union (GTPCWU).
 QUANSAH, Samuel Bladu, Mr, National Chairman, GTPCWU.
 DORKENOO, David Kwabla, Mr, Regional Coordinator, PSI.
 ANKRAH, Prince William, Mr, General Secretary, GMWU.
 OFORI-ATTA, Kwame, Mr, National Treasurer, GNAT.

Grèce Greece Grecia

Ministre assistant à la Conférence

STRATINAKI, Anna, Mme, Secrétaire Générale, Ministère du Travail et de la Sécurité sociale.

Personnes accompagnant le Ministre

KAKLIKIS, Georgios, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
 ATHANASSIADOU, Constantina, Mme, Ministre, Représentant permanent adjoint, Mission permanente, Genève.

Délégués gouvernementaux

KIKILIAS, Ilias, M., Gouverneur, Organisme d'Emploi de la Main-d'Oeuvre.
 PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

CHRYSANTHOU, Evdokia, Mme, Directrice, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 GKOUVA, Myrto, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

Conseillers techniques

ASIMAKIS, George, M., Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 LASKARIDOU, Souzana, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 GAZON, Eric, M., Fonctionnaire, Unité d'Analyse et de Documentation, Ministère du Travail et de la Sécurité sociale.
 PALLA, Ioanna, Mme, Fonctionnaire, Unité d'Analyse et de Documentation, Ministère du Travail et de la Sécurité sociale.

Délégué des employeurs

KYRIAZIS, Charitos, M., Vice-président, Fédération des Entreprises et Industries grecques.

Conseiller technique et délégué suppléant

VAYAS, Antonios, M., Conseiller du Travail, Fédération des Entreprises et Industries grecques.

Conseillers techniques

BARDANI, Irini, Mme, Coordinatrice, Réseau sur les Relations industrielles et la Politique sociale, Fédération des Entreprises et Industries grecques.
 MENOULIS, Antonios, M., Directeur, Confédération nationale du Commerce grec.

PROTOPAPADAKIS, Petros, M., Cadre Scientifique,
Institut des Petites entreprises, Confédération des petits
et moyens Entrepreneurs, Artisanats et Commerçants.

Délégué des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations
internationales, Confédération générale du Travail de
Grèce.

Conseillers techniques et délégués suppléants

KRATIMENOU, Vassiliki, Mme, Département des
Relations internationales, Confédération générale du
Travail de Grèce.

PSAROGIANNI, Kyriaki, Mme, Département des
Relations internationales, Confédération générale du
Travail de Grèce.

Conseillers techniques

VARCHALAMA, Elli, Mme, Conseillère juridique,
Confédération générale du Travail de Grèce.

TSELE, Alexandra, Mme, Département des Relations
internationales, Confédération générale du Travail de
Grèce.

Guatemala

Delegados gubernamentales

CONTRERAS, Carlos, Sr., Ministro de Trabajo y
Previsión Social.

MARTÍNEZ, Carlos, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

AVALOS, Elsa, Sra., Viceministra de Trabajo, Ministerio
de Trabajo.

CHÁVEZ, Angela, Sra., Ministro Consejero, Misión
Permanente, Ginebra.

BRAN, Michelle, Sra., Primer Secretario, Misión
Permanente, Ginebra.

BARRIOS, Sulmi, Sra., Primer Secretario, Misión
Permanente, Ginebra.

BERNAD, Juan, Sr., Segundo Secretario, Misión
Permanente, Ginebra.

TOLEDO, Ana, Sra., Tercer Secretario, Misión
Permanente, Ginebra.

BÚCARO, Raúl, Sr., Director, Asuntos Internacionales,
Ministerio de Trabajo.

Otras personas que asisten a la Conferencia

PINEDA, Luis, Sr., Magistrado Vocal IX, Organismo
Judicial.

FRANCO, Maynor, Sr., Magistrado Vocal X, Organismo
Judicial.

SIERRA, José, Sr., Magistrado Vocal X, Organismo
Judicial.

TOBIAS, Fernando, Sr., Personal de Apoyo.

BARILLAS, María, Sra., Personal de Apoyo.

Delegado de los empleadores

RICCI, Guido, Sr., Asesor Laboral, Comité Coordinador
de Asociaciones Agrícolas, Comerciales, Industriales y
Financieras (CACIF).

Consejero técnico y delegado suplente

CUEVAS, Marcio, Sr., Asesor Laboral, CACIF.

Consejeros técnicos

CASTAÑEDA, Laura, Sra., Asesor Laboral, CACIF.

MARROQUÍN, Mario, Sr., Asesor Laboral, CACIF.

FIGUEROA, Rolando, Sr., Asesor Laboral, CACIF.

VALENZUELA, Augusto, Sr., Asesor Laboral, CACIF.

Delegado de los trabajadores

LUCAS, Miguel, Sr., Sindicalista, Central de Trabajadores
del Campo (CTC).

Consejero técnico y delegado suplente

MENDOZA, Juan, Sr., Sindicalista, CTC.

Guinée Guinea

Ministre assistant à la Conférence

CAMARA TOUKARA, Hadja Fatoumata, Mme, Ministre
du Travail et de la Fonction publique.

Personnes accompagnant le Ministre

DIALLO, Rabiataou Sérah, Mme, Membre, Conseil
d'Administration, BIT.

CAMARA, Mohamed, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.

KABA, Arafan Kabinet, M., Ministre Conseiller, Mission
permanente, Genève.

MONLMOU, Pierre, M., Conseiller, Mission permanente,
Genève.

SAVANE, Ansoumane, M., Secrétaire général,
CNP/Guinée; Membre, Conseil d'Administration, BIT.

DIALLO, Mamadou Issa Dilé, M., Cabinet, MTFP.

Délégués gouvernementaux

DOUMBOYA, Mamady, M., Conseiller, Ministre du
Travail.

KABA, Yousseuf, M., Directeur national adjoint du
Travail.

Conseillers techniques et délégués suppléants

SANKHON, Malick, M., Directeur général, Caisse
nationale de Sécurité sociale.

CAMARA, Abdoulaye, M., Directeur adjoint,
Immatriculation, Caisse nationale de Sécurité sociale.

TALL, Astou, Mme, Directrice, Communication, Caisse
nationale de Sécurité sociale.

BAH, Thierno Ibrahima, M., Directeur général adjoint, Office national de la Formation professionnelle et du perfectionnement.

TOURE, Mame Penda, Mme, Directrice nationale de l'Emploi, Ministère de l'Emploi, de l'Enseignement technique et de la Formation professionnelle.

MARA, Sékouba, M., Directeur général, Agence guinéenne pour la promotion de l'Emploi.

BARRY, Mariama Dogomet, Mme, Inspectrice générale du Travail, Ministère du Travail et de la Fonction publique.

DAMBA, Alsény, M., Directeur national Emploi-jeune, Ministère de la Jeunesse et de l'Emploi-jeune.

MILLIMONO, Marcel, M., Conseiller, Ministère de la Jeunesse et de l'Emploi-jeune.

YOULA, Mamady, M., Président, Chambre des Mines.

DIALLO, Kadiatou, Mme, Inspectrice administration, Ministère du Travail et de la Fonction publique.

Conseiller technique

DIALLO, Elhadj Abdoulaye Lélouma, M., Ancien fonctionnaire, BIT.

Délégué des employeurs

TRAORE, Aïssat Gnouma, Mme, Présidente, Confédération patronale des Entreprises (CPEG).

Conseillers techniques et délégués suppléants

CISSE, Sékou, M., Président, Conseil national du patronat guinéen (CNPNG).

KALTAMBA, Mamadou Saliou, M., Vice-président, CNPNG.

KEÏTA, Abdourahamane Bella, M., Conseiller, CNPNG.

DIALLO, Alpha Mamadou Ninguélandé, M., Vice-président, CPEG.

SIDIBE, Mansa Moussa, M., Vice-président, CPEG.

CAMARA K.P.C., Kerfalla, M., Président, Association des Constructeurs de Guinée, CPEG.

COLE, Eric, M., Conseiller, CPEG.

CONDE, Bénogo, M., Secrétaire général, CPEG.

Délégué des travailleurs

DIALLO, Amadou, M., Secrétaire général, CNTG.

Conseillers techniques et délégués suppléants

TOURE, Yamodou, M., Secrétaire général, ONSLG.

SOUMAH, Louis M'Bemba, M., Secrétaire général, USTG.

HABA, Pascal Tazi, M., Secrétaire général, CGSL.

DIALLO, Alpha Mamadou, M., Membre, Bureau exécutif, USTG.

DIALLO, Fodié Souleymane, M., Secrétaire général adjoint, CGTG.

CAMARA, Kader Aziz, M., Secrétaire général adjoint, CNTG.

DIALLO, Mamadou Saliou, M., Secrétaire général adjoint, ONSLG.

CAMARA, Abdoulaye, M., Chargé, Protection sociale, USTG.

Guyana

Government Delegates

GOPAUL, Nanda, Mr, Minister of Labour.

OGLE, Charles, Mr, Chief Labour Officer, Ministry of Labour.

Employers' Delegate

GOOLSARAN, Samuel, Mr, Consultant adviser, Consultative Association of Guyanese Industry Ltd.

Workers' Delegate

JOSEPH, Kenneth, Mr, General Secretary, Federation of Independent Trade Unions of Guyana.

Haïti Haiti Haití

Ministre assistant à la Conférence

SAINT-CYR, Léon Ronsad, M., Ministre des Affaires sociales et du Travail.

Délégués gouvernementaux

ALEXANDRE, Jean Bony, M., Ministre Conseiller, Chargé d'Affaires, a.i.

MONDESIR, Marie France, Mme, Directrice du Travail.

Conseillers techniques

SAINT AMOUR, Pierre Marie Guy, M., Conseiller, Mission permanente, Genève.

LATORTUE, Marjorie, Mme, Première Secrétaire, Mission permanente, Genève.

Délégué des employeurs

BARREAU, Sassine, M., Représentant, Secteur patronal.

Délégué des travailleurs

RAPHAEL, Dukens, M., Travailleur représentant, Secteur syndical.

Honduras

Ministro asistente a la Conferencia

ÁVILA ORDÓÑEZ, Felicito, Sr., Secretario de Estado, Secretaría de Trabajo y Seguridad Social.

Delegados gubernamentales

FLORES BERMÚDEZ, Roberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

VILLANUEVA, Mario David, Sr., Asesor del Ministro, Secretaría de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

ALVARADO, Giampaolo Rizzo, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

BENNATON, María, Sra., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.

Consejero técnico

PÉREZ, Mauricio, Sr., Consejero, Misión Permanente, Ginebra.

Otra persona que asiste a la Conferencia

CÁRCAMO, Idalmi, Sra., Miembro Suplente, Consejo de Administración, OIT.

Delegado de los empleadores

URTECHO, Armanado, Sr., Director ejecutivo, Consejo Hondureño de la Empresa Privada (COHEP).

Consejero técnico y delegado suplente

MARTINEZ, Jose Job, Sr., Asesor, COHEP.

Delegado de los trabajadores

BAQUEDANO, José Luis, Sr., Secretario General, Central Unitaria de Trabajadores de Honduras.

Consejero técnico y delegado suplente

LARA, Humberto, Sr., Directivo, Central General de Trabajadores de Honduras.

Hongrie Hungary Hungría

Government Delegates

MAJOR, István, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KARDKOVÁCS, Kolos, Mr, Deputy State Secretary, Ministry for National Economy.

Advisers and substitute delegates

KISSNÉ BENCZE, Katalin, Ms, Head of Unit, Ministry for National Economy.

PELEI, Krisztina, Ms, Expert, Ministry for National Economy.

KÖSZEGI, Erika, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

ARANY-TÓTH, Mariann, Ms, Expert, Ministry for National Economy.

BODGÁL, Ildikó, Ms, Expert, Ministry for National Economy.

MOLNÁR, Balázs, Mr, Expert, Permanent Mission, Geneva.

Employers' Delegate

ROLEK, Ferenc, Mr, Vice-President, Confederation of Hungarian Employers and Industrialists.

Adviser and substitute delegate

BOROSNÉ BARTHA, Terézia, Ms, International Director, Confederation of Hungarian Employers and Industrialists.

Advisers

KOMORÓCZKI, István, Mr, Federal Secretary, National Federation of Consumer Cooperatives and Trade Associations (ÁFEOSZ).

G. TÓTH, Károly, Mr, Adviser, National Association of Strategic and Public Utility Companies (STRATOSZ).

CSUPORT, Antal, Mr, Executive Director, STRATOSZ. SZŰCS, György, Mr, President, Hungarian Association of Craftmen's Corporations (IPOSZ).

VARGA, Julianna, Ms, International and Educational Director, National Association of Entrepreneurs and Employers (VOSZ).

Workers' Delegate

PATAKY, Peter, Mr, President, National Confederation of Hungarian Trade Unions (MSZOSZ).

Adviser and substitute delegate

GYÖRGY, Károly, Mr, International Secretary, MSZOSZ.

Advisers

TÓTH, Attila Lajos, Mr, Expert, Confederation of Unions of Professionals (ÉSZT).

AGG, Géza, Mr, Expert, Forum for the Cooperation of Public Service Unions (SZEF).

CZUGLERNÉ IVÁNY, Judit, Ms, Legal Adviser, National Federation of Workers' Councils (MOSz).

GERGELY, Pál, Mr, Senior Expert, Autonomous Trade Union Confederation (ASzSz).

SCHNIDER, Mariann, Ms, Legal Expert, LIGA Trade Unions.

Inde India

Ministers attending the Conference

KHARGE, Mallikarjun, Mr, Union Minister of Labour and Employment.

SIGRIWAL, Janardan Singh, Mr, Labour Minister, State Government, Bihar.

SHARMA, Shiv Charan, Mr, Labour Minister, State Government, Haryana.

JOHN, Shibu Baby, Mr, Labour Minister, State Government, Kerala.

Person accompanying the Minister

KATARIA, Rajender Kumar, Mr, Private Secretary to the Union Minister, Ministry of Labour and Employment.

Government Delegates

SARANGI, Mrutyunjay, Mr, Secretary, Ministry of Labour and Employment.

SINHA, Dilip, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

MATHUR, Ravi, Mr, Additional Secretary, Ministry of Labour and Employment.

PANDEY, Anup Chandra, Mr, Joint Secretary, Ministry of Labour and Employment.

Advisers

PRASAD, Sharda, Mr, Additional Secretary, Director-General, Employment and Training, Ministry of Labour and Employment.

YAJURVEDI, V. P., Mr, Director-General, V.V. Giri National Labour Institute, Ministry of Labour and Employment.

BHATTACHARYA, Khaya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

VIKAS, Mr, Director, Ministry of Labour and Employment.

KHALSA, K. M. S., Mr, Undersecretary, Ministry of Labour and Employment.

CHAKRABARTI, Nabanita, Ms, Second Secretary, Permanent Mission, Geneva.

KUMAR, Lavanya, Mr, Third Secretary, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

KANNIKALA RAMAMURTHY, Lavanya kumar, Mr, Third Secretary, Permanent Mission, Geneva

CHAKRABARTI, Nabanita, Ms, Second Secretary, Permanent Mission, Geneva

Employers' Delegate

DHINGRA, K. L., Mr, Vice-Chairman, Standing Conference of Public Enterprises, Council of Indian Employers.

Adviser and substitute delegate

MODI, Y. K., Mr, Member, ILO Governing Body, Council of Indian Employers.

Advisers

PATIL, Sharad, Mr, Secretary-General, Employers Federation of India, Council of Indian Employers.

KHAN, S. A., Mr, General Manager, Standing Conference of Public Enterprises, Council of Indian Employers.

PANT, B. P., Mr, Secretary, Council of Indian Employers.

RADHAKRISHNAN, R., Mr, Vice-Chairman, Tamil Nadu State Board, All India Manufacturers Organization.

NAIK, Rupa, Mr, Executive Director, All India Association of Industries.

WIG, Ravi, Mr, Past President and Chairman (HR and IR Committee), PHD Chamber of Commerce and Industry.

SARKAR, Dipak, Mr, National President, Federation of Associations of Small Industries of India.

Workers' Delegate

PATWARDHAN, Uday Madhavrao, Mr, All India Vice-President, Bharatiya Mazdoor Sangh.

Advisers

KUMAR, Virjesh, Mr, All India Secretary, Bharatiya Mazdoor Sangh.

REDDY, G. Sanjeeva, Mr, President, Indian National Trade Union Congress.

ADYANTHAYA, N. M., Mr, Member, ILO Governing Body; Vice President, Indian National Trade Union Congress.

RAJENDRAN, Kanam, Mr, General Secretary, Kerala State Committee, All India Trade Union Congress.

THOMAS, Thampan, Mr, Vice-President, Hind Mazdoor Sabha.

HEMALATA, Kandikuppa, Ms, National Secretary, Centre of Indian Trade Unions.

SAHA, P. Sankar, Mr, General Secretary, All India United Trade Union Centre.

SHANMUGAM, M., Mr, General Secretary, Labour Progressive Federation.

Indonésie Indonesia

Minister attending the Conference

ISKANDAR, Muhaimin, Mr, Minister of Manpower and Transmigration.

Persons accompanying the Minister

HARYANI, Estiarty, Ms, Head, Division of Administration and Archival of the Ministry.

CHUSAINUDIN, Chusainudin, Mr, ADC for Minister.

SUTRISNO, Sutrisno, Mr, ADC for Minister.

Government Delegates

LUTHFIE, Muchtar, Mr, Secretary General, Ministry of Manpower and Transmigration (MoMT).

DJANI, Dian Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SIMBOLON, Ruslan Irianto, Mr, Director-General, Industrial Relations and Workers Social Security, MoMT.

HANDAYA, A. Mudji, Mr, Director-General, Labour Inspector Development, MoMT.

WITJAKSONO, Guntur, Mr, Director, Center of Administration for International Cooperation, MoMT.

KOMAR, Dicky, Mr, Minister Counsellor, Permanent Mission, Geneva.

Advisers

SINAGA, Tianggur, Ms, Member of the National Social Security Council
INDRAWATI, Wahyu, Ms, Director, Wages and Workers Social Security.
SUNARYO, Agus, Mr, Head, Division of Labour Norm Inspector for Vessels, Steam Engine and Mechanic.
ADRIANI, Adriani, Ms, Head, Division of Analysis and Information for Workers Social Security and Wages, MoMT.
FARIDA, Andalussia Firda, Ms, Head, Sub Division of International Cooperation, Directorate General of Labour Inspector Development, MoMT.
PRAMONO, Wisnu, Mr, Director, Domestic Labour Placement. MoMT.
AWALUDDIN, Andi, Mr, Head, Sub Division of International Cooperation, Directorate General of Industrial Relation Development and Workers Social Security, MoMT.
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 SATRIYANA, Agus, Mr, Deputy Secretary, NIBA Trade Union Federation.
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 WALYUO, Edi, Mr, Secretary, KSPSI.
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Minister attending the Conference

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Persons accompanying the Minister

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Workers' Delegate

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SANG, Kiprono, Mr, General Secretary, Dock Workers Union.
KAVUVI, Boniface Mutie, Mr, General Secretary, Kenya Union of Commercial Food & Allied Workers.
JOEL, Kandie Chebii, Mr, General Secretary, Tailors and Textiles Workers Union.
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Koweït Kuwait

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Advisers

AL-SAWAGH, Fares, Mr, Secretary-General, Kuwait Trade Union Federation.
AL-HUDHAINA, Mohammad, Mr, Financial Secretary, Kuwait Trade Union Federation.
AL-MUTAIRI, Abdul Aziz, Mr, Assistant Secretary-General, Kuwait Trade Union Federation.
AL-MUTAIRI, Nawaf, Mr, Secretary, Economic and Social Affairs, Kuwait Trade Union Federation.

Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao

Minister attending the Conference

LASOUKANH, Bounkhong, Mr, Vice-Minister, Ministry of Labour and Social Welfare.

Government Delegates

PHENGTHONGSAWAT, Chomyaeng, Mr, Director, International Relations and Cooperation Division, ILO's Focal Point, Ministry of Labour and Social Welfare.
MOUNTIVONG, Bounpone, Mr, Deputy Director, Policy and Planning Division, Labour Management Department, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

KHATTIYA, Baykham, Ms, Permanent Secretary, Ministry of Labour and Social Welfare.
CHANTHAVIXAY, Keo, Ms, Deputy Director-General, Employment Promotion and Skills Development, Ministry of Labour and Social Welfare.

Employers' Delegate

BANGONESENGDET, Sengdavone, Ms, Deputy Secretary, Lao National Chamber of Commerce and Industry (LNCCI).

Advisers and substitute delegates

PANYANOUVONG, Phimmaha, Mr, Board of Employments' Committee, LNCCI.
PANYANOUVONG, Kounkeo, Ms, Panyathip Construction Representative, Member, LNCCI.

Workers' Delegate

SOPHIMMAVONG, Khamtanh, Mr, Head, International Relations Division, Lao Federation of Trade Unions.

Advisers and substitute delegates

DOUANGPHACHANH, Vanhna, Mr, Vice-President, Lao Federation of Trade Unions.

VONGKHAMSEUM, Vilay, Mr, Deputy Head, International Relations Division, Lao Federation of Trade Unions.

Lettonie Latvia Letonia

Minister attending the Conference

JAUNZEME, Ieva, Ms, State Secretary, Ministry of Welfare.

Government Delegates

JANSONS, Raimonds, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ROMANOVSKIS, Valerias, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

GRIKE, Liene, Ms, Secretary, Permanent Mission, Geneva.

Employers' Delegate

MENGELSONE, Liga, Ms, Director-General, Employers' Confederation of Latvia (LDDK).

Workers' Delegate

KRIGERS, Peteris, Mr, President, Free Trade Union Confederation of Latvia (LBAS).

Adviser

OZOLINA, Santa, Ms, Policy Officer, Employment and Social Affairs, LBAS, European Youth Forum.

Liban Lebanon Líbano

Minister attending the Conference

JREISSATI, Salim, Mr, Minister of Labour.

Government Delegates

RAZZOUK, Abdallah, M., Director-General, Ministry of Labour.

KARAKI, Mohamad, M., Director-General, National Fund for Social Security.

Advisers and substitute delegates

SALEH AZZAM, Bachir, M., First Secretary, Permanent Mission, Geneva.

ARAF, Ahmad, Mr, First Secretary, Permanent Mission, Geneva.

FAYYAD, Ali, M., Chief of Cabinet, Ministry of Labour.

BITAR, Elie, M., Adviser to the Minister of Labour.

DAHROUJ, Denise, Mme, Head, External Relations Division, Ministry of Labour.

IBRAHIM, Houssam, M., IT Specialist, Information and Telecommunication, Ministry of Labour.

ZALGHOUT, Hussain, M., Head, Media Section, Ministry of Labour.

SHALLITA, Nazha, Mme, Social Affairs Expert, Ministry of Labor.

Adviser

SALHAB, Hashem, Mr

Employers' Delegate

HAMADEH, Said, M., General Coordinator, Association of Lebanese Industrials.

Advisers and substitute delegates

AL-BSAT, Mounir, M., Vice-President, Syndicate of Food Industries.

BALBOUL, Fouad, M., Member, Association of the Lebanese Industrials.

NASR, Arige, Mlle, Under Secretary-General, Committee on Women Labor Affairs.

SADER, Joseph, M., President, Syndicate of Printing.

Workers' Delegate

GHOSN, Ghassan, M., President, Union of Workers' Syndicates.

Advisers and substitute delegates

HAMIDI SAKR, Saadeddine, M., Secretary-General, Union of Workers' Syndicates.

YASSIN, Ali, M., Treasurer, Union of Workers' Syndicates.

SAADEH, Boutros, M., Member, Executive Board, Union of Workers' Syndicates.

AL-MOSSAWI, Ali, M., Member, Executive Board, Union of Workers' Syndicates.

Libéria Liberia

Minister attending the Conference

GAYFLOR, Vabah K., Mr, Minister of Labour.

Person accompanying the Minister

VARMAH, Bornor M., Mr, Special Assistant to the Minister, Ministry of Labour.

Government Delegates

LIGHE, Neto Z., Mr, Deputy Minister, Ministry of Labour.
JACKOLLIE, Rosetta N., Ms, Assistant Minister, Ministry of Labour.

Advisers and substitute delegates

JAYE, Matthew N., Mr, Senator, House of Senate.
CHEA, Christian S., Mr, Representative, House of Representatives.

Employers' Delegate

CAPTAN, Monie R., Mr, President, Liberia Chamber of Commerce.

Advisers and substitute delegates

HENRIES-REEVES, Winletta Aynn, Ms, Industrial Relations Manager, Firestone Plantations Company.
KEITA, Abraham S., Mr, Chief Executive Officer, Consumer Trading.
JOHNSON, Miller, Mr, Partner, Eunesa Construction.
KING, Ayo Liosa, Mr, Accountant, Eunesa Construction.
BOAKAI, Maurice Joseph, Mr, Administrator, Eunesa Construction.
WILSON, Rebecca S., Ms, Site Supervisor, Eunesa Construction.
JALLOH, Tejla Amed, Mr, Architect, Eunesa Construction.
JARYENNEH, Chear Gad, Mr, Engineer, Eunesa Construction.
OKEKE, Ernest U., Mr, Procurement Manager, Evergreen.
TARPEH, Abraham N., Mr, Sales Manager, Evergreen.

Workers' Delegate

NATT, John Nyemah, Mr, Vice-President, Liberia Labour Congress.

Advisers and substitute delegates

CISCO, Edwin B., Mr, Secretary-General, Firestone Agricultural Workers Union.
TARNUE, Joseph K., Mr, Vice-President, Firestone Agricultural Workers Union.
MASON, Dwede P., Mr, Member, Teamsters.
FAYOMBO, Prince, Mr, Member, UCBALC.
JALLOH, Al-Hassa, Mr, Member, ARTISAN.
GRANT, Isaac W., Mr, Secretary-General, Domestic Union.
MUSA, Feimata J., Mrs, Member, Teamsters.
MOORE, Sackor, Mr, Deputy Secretary-General, Teamsters.
GOLLIA, Krist, Mr, Youth Secretary, Teamsters.

Persons appointed in accordance with Article 2, paragraph 3(i)

KROMAH, Sekou, Mr, Member, Teamsters.
JOHNSON, Patrick, Mr, Member, Teamsters.
NELSON, Tonye P., Mr, Member, Teamsters.
SHERIF, Musa K. M., Mr, Member, Teamsters.

Other persons attending the Conference

BOUAY, Samuel M., Mr
SENEH, Dave J., Mr, Deputy Secretary-General, UWUL.
SYLLAH, Mohammed, Mr, Member, NWOUL.
SUMMERVILL, Alfred Z. B., Mr, Secretary-General, CARWUL.
TARWEH, Anthony, Mr, President, NTUPAW.
JALLOH, Abraham, Mr, Member, BAPTAWUL.
FALLAH, Johnson I., Mr, Member, NWOUL.
KROMAH, Sheick I., Mr, Coordinator, Teamsters.
KABBA, Amadu, Mr, Treasurer, PWUL.
SAMBOLA, Morris A. D., Mr, Member, NTUPAW.
TOURE, Foday, Mr, Member, NWOUL.
WIAH, John N., Mr, Co-Chairman, NBT.
QUOINAH, Vinton V., Mr, Member, BAPTAWUL.
SACKIE, Cyrus, Mr, Vice-President, NBT.
AGBESHE, Joseph, Mr, Member, POCESUL.
VISKINDA, Theresa T., Ms, Women President, LLC.
SUMO, Gabriel B., Mr, Domestic Union.
GEORGE, Tonkollie C., Mr, Member, BAPTAWUL.
BLEH, Wellington, Mr, Member, GDWUL.
TOBY, Teah, Mr, Secretary-General, Teamsters.
TALOR, Susana, Ms, Women Chair, Teamsters.
GONO, Gabriel Z., Mr, Member, NTUPAW.
WEH, Mellish P. G., Mr, President (RIA), Union.
PAYNE, Christopher W., Mr, Member, POCESUL.
SAHR, Kommeh, Mr, Assistant Secretary-General, USPGUL.
KPUMEH, Mother, Ms, President, Seafarers Section.
TARNOE, Oretha D., Ms, Vice-President, UWUL.
DIALO, Abdoul R., Mr, Member, UWUL.
DAVIES, Elitha T., Ms, President, LLC.
MACAULAY, Hannah Z., Ms, Youth Director, LLC.
CARPENTER, Ophelia N., Ms, Women Desk Officer, LLC.
WALLACE, Baryou W., Mr, Deputy Secretary-General, Deputy President, LLC.
WILLIAMS, Samuel T., Mr, General Secretary, ARTISAN.
KNIGHT, Jefferson B., Mr, Legal Counsel, LLC.
PRINCE LEO, Icpou Buinoe, Mr, Member, LLC.
MCCAULEY, Adama, Mr, Member, UWUL.

Luxembourg Luxemburgo

Ministre assistant à la Conférence

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Immigration.

Personnes accompagnant le Ministre

SCHINTGEN, Romain, M., Administrateur général honoraire, Ancien Juge à la Cour de Justice des Communautés européennes.
BICHELER, Claude, M., Président, Conseil arbitral des Assurances sociales.

Délégués gouvernementaux

FEYDER, Jean, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
WELTER, Nadine, Mme, Conseiller de Gouvernement première classe, Ministère du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

FABER, Joseph, M., Conseiller de Direction première classe, Ministère du Travail et de l'Emploi.
TUNSCH, Gary, M., Inspecteur principal premier en rang, Ministère du Travail et de l'Emploi.

Conseillers techniques

DA CRUZ, Daniel, M., Représentant permanent adjoint, Mission permanente, Genève.
WAGENER, Raymond, M., Directeur, Inspection générale de la Sécurité sociale.
EWEN, Claude, M., Premier Inspecteur de la Sécurité sociale, Inspection générale de la Sécurité sociale.
CODELLO, Dan, M., Rédacteur principal, Ministère du Travail et de l'Emploi.
YANNICK DAMY, Jean, M., Secrétaire d'Ambassade, Mission permanente, Genève.
WEBER, Anne, Mme, Agent de la coopération, Mission permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller, FEDIL Business, Luxembourg.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Directeur, Fédération des Artisans.

Conseillers techniques

LYSIAK, Magalie, Mme, Conseillère, FEDIL Business Luxembourg.
KOEHNEN, Patrick, M., Directeur adjoint, Fédération des Artisans.
ENGELS, François, M., Conseiller de Direction, Fédération des Artisans.
LENTZ, Frank, M., Conseiller, Fédération des Artisans.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

GEISEN, Norbert, M., Président, Fédération des Artisans.
KREMER, Pierre, M., Vice-président, Fédération des Artisans.
DI CATO, Jean, M., Vice-président, Fédération des Artisans.

Délégué des travailleurs

PIZZAFERRI, René, M., Conseiller auprès du Comité national de l'OGB-L, Directeur de la Chambre des salariés.

Conseiller technique et délégué suppléant

HOFFMANN, Nico, M., Vice-président du LCGB.

Conseillers techniques

CLEMENT, Nico, M., Membre, Bureau exécutif de l'OGBL, responsable du département international de l'OGBL.
ZANON, Angelo, M., Membre, Comité national de l'OGBL, président du Syndicat Siderurgie et Mines de l'OGBL.
JACQUET, Vincent, M., Secrétaire général adjoint.
FOELLER, Joseph, M., Membre de l'exécutif du LCGB.
DALEIDEN, Joseph, M., Président, CGFP-Services.
EYSCHEN, Irène, Mme, Déléguée, CGFP.
HEISER, Claude, M., 1er Vice-président CGFP.
WOLFF, Romain, M., Secrétaire général, CGFP.

Madagascar

Ministre assistant à la Conférence

RANDRIAMANANTSOA, Tabera, M., Ministre de la Fonction publique, du Travail et des Lois sociales.

Délégués gouvernementaux

RAZAFITRIMO, Solofo Andrianjatovo, M., Chargé d'affaires a.i., Mission permanente, Genève.
RAMANATRINIONY, Samuelson, M., Directeur général, Emploi, Travail et Lois sociales, Ministère de la Fonction publique, du Travail et des Lois sociales.

Conseillers techniques

RABEMAMORY, Jeannine Gisele, Mme, Conseiller technique, Ministère de la Fonction publique, du Travail et des Lois sociales.
KOLA, Emi-Haulain, M., Conseiller d'Ambassade, Mission permanente, Genève.
RANDRIAMIARISOA, Soafara Tsirin'Aina, Mme, Conseiller d'Ambassade, Mission permanente, Genève.
AMADY, Rosina, Mme, Attachée, Mission permanente, Genève.

Délégué des employeurs

ANDRIAMAMONJIARISON, Josephine Soanorondriaka, Mme, President, Groupement des entreprises de Madagascar (GEM).

Délégué des travailleurs

RABEMANANTSOA, Samuel, M., Secrétaire général, Union des Syndicats Autonomes de Madagascar (USAM).

Malaisie Malaysia Malasia

Minister attending the Conference

K. V. SATHASIVAM, Subramaniam, Mr, Minister of Human Resources.

Government Delegates

SEMAN, Zainal Rahim, Mr, Secretary-General, Ministry of Human Resources.
JOAKIM, Mohd Jeffrey, Mr, Director-General of Labour, Ministry of Human Resources.

Advisers and substitute delegates

MOHD SAAID, Fadzilah, Mr, Undersecretary, International Division, Ministry of Human Resources.
BAHARI, Roslan, Mr, Labour Attaché, Permanent Mission, Geneva.

Advisers

MUHAMMAD, Mazlan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KUA, Abun, Mr, Undersecretary, Human Resources, Ministry of Human Resources.
AB RAHMAN, Asri, Mr, Undersecretary, Labour Policy, Ministry of Human Resources.
MAT YASIN, Mohd Rosdi, Mr, General Manager, Corporate Affairs, Social Security Organization.
ADNIN, Siti Hajar, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
MOHAMAD, Khamsiah, Ms, Assistant Secretary, Ministry of Human Resources.

Employers' Delegate

HARON, Azman Shah, Mr, President, Malaysian Employers Federation (MEF).

Adviser and substitute delegate

BARDAN, Samsuddin, Mr, Executive Director, MEF.

Adviser

ARUMUGAM, Ramadass, Mr, Vice President, MEF.

Workers' Delegate

MANSOR, Abdul Halim, Mr, Secretary-General, Malaysian Trades Union Congress (MTUC).

Advisers

TAN, Eng Hong, Mr, Council Member, MTUC.
JOSEPH PITCHAY, Sandagran Solomon, Mr, Council Member, MTUC.
ANANTHARASA, Karunapikar, Ms, Council Member, MTUC.
BUJANG, Kamarudin, Mr, Council Member, MTUC.
T. G. SOMANATHA RAO, Narenthra Rao, Mr, Council Member, MTUC.
OSMAN, Omar, Mr, President, Congress of Unions of Employees in the Public and Civil Services (CEUPAC).
AHMAD, Ibrahim, Mr, Council Member, CEUPAC.
MOHD SHAARI, Mohd Mazlan, Mr, Council Member, CEUPAC.
ISMAIL, Zainal, Mr, Council Member, CEUPAC.
APPOO, Munian, Mr, Council Member, CEUPAC.

Other person attending the Conference

ABDULLAH, Zakaria, Mr, Council Member, CEUPAC.

Malawi

Government Delegates

KAYIRA, Wezi, Mr, Principal Secretary, Ministry of Labour
KAWAMBA, Lindizga, Ms, Principal Labour Officer, Ministry of Labour.

Employers' Delegate

KAYUNI, Buxton, Mr, President, Employers Consultative Association of Malawi (ECAM).

Adviser and substitute delegate

KAMBIUNYA, Isaac, Mr, Council Member, ECAM.

Workers' Delegate

MAMBALA, Luther, Mr, President, Malawi Congress of Trade Unions (MCTU).

Adviser and substitute delegate

MKWEZALAMBA, Robert, Mr, Secretary-General, MCTU.

Maldives Maldivas

Government Delegates

SHAREEF, Mohamed Hussain, Mr, Minister of Human Resources, Youth and Sports.
AHMED, Aishath Nara, Ms, Assistant Director, Ministry of Human Resources, Youth and Sports.

Advisers

ADAM, Iruthisham, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LIMON, Marc, Mr, Counsellor, Permanent Mission, Geneva.
MOOSA, Muruthala, Mr, Third Secretary, Permanent Mission, Geneva.
GLOCK, Marie Gabrielle, Ms, Intern, Permanent Mission, Geneva.
HAMILTON, Katherine, Ms, Intern, Permanent Mission, Geneva.

Employers' Delegate

HALEEM, Adnan, Mr, Vice-President, Maldives Association for Construction Industry.

Advisers and substitute delegates

JANAH, Mohamed Ali, Mr, President, Maldives Association for Construction Industry.
NIZAM, Ibrahim, Mr, Executive Board Member, Maldives Association of Travel Agents and Tour Operators.

Workers' Delegate

KHALEEL, Ibrahim, Mr, President, Maldives Ports Workers Union.

Advisers and substitute delegates

JALEEL, Mohamed Ali, Mr, Secretary-General, Maldives Labour Union.
ZAKIR, Mauroof, Mr, Secretary-General, Tourism Employees Association of Maldives.

Mali Malí

Ministre assistant à la Conférence

DIAKITE, Mamadou, M., Ministre de la Jeunesse, du Travail, de l'Emploi et de la Formation professionnelle.

Délégués gouvernementaux

DIAKITE, Mahamadou, M., Directeur national du Travail.
KOITA, Idrissa, M., Directeur national de l'Emploi.

Conseillers techniques

ROUAMBA, Amadou, M., Secrétaire général, MAHSPA.
YAHYA, Ahmed Mohamed, M., MFPGRA.
DIALLO, Bréhima Noumoussa, M., Directeur général, INPS.
DIARRA, Issa Tiéma, Mme, Directeur général, APEJ.
SOUMANO, Cheick Oumar, M., Chef de département, APEJ.
FOFANA, Mahamadou, M., Délégué du personnel, APEJ.
NIAKATE, Dioncounda, M., Directeur général, ANPE.
MALLET, Modibo, M., Chef de département, ANPE.
GARANGO, Ibrahim, M., Directeur régional, ANPE MOPTI.
COULIBALY, Djimé, M., Directeur régional, ANPE GAO.

Délégué des employeurs

SIDIBE, Mamadou, M., Président, Conseil national du Patronat du Mali (CNPM).

Conseiller technique et délégué suppléant

TRAORE, Lassina, Mme, Secrétaire général, CNPM.

Délégué des travailleurs

DIAKITE, Siaka, Mme, Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

Conseiller technique et délégué suppléant

KEBE, Boubacar Hammadoun, M., Chargé du département, Administration, Emploi et Législation du travail, Confédération syndicale des Travailleurs du Mali (CSTM).

Conseiller technique

DOUMBIA KOITE, Mama, Mme, Secrétaire, Relations Extérieures, UNTM.

Malte Malta

Minister attending the Conference

SAID, Chris, Mr, Minister for Justice, Dialogue and the Family.

Person accompanying the Minister

CHIRCOP, Joe, Mr, Assistant Private Secretary, Ministry for Justice, Dialogue and the Family.

Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.
AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

Advisers and substitute delegates

CUTAJAR, Antoinette, Ms, Chargé d'Affaires a.i., Permanent Mission, Geneva.
BORG, Deborah Maria, Ms, Second Secretary, Permanent Mission, Geneva.
CAMILLE, George, Mr, Manager, Operational Procedures, Department of Industrial and Employment Relations.
GATT, Mario, Mr, Principal, Department of Industrial and Employment Relations.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

Advisers and substitute delegates

ZAMMIT, Joshua, Mr, President, Malta Employers' Association.
MUSCAT, Stephen, Mr, Council Member, Malta Employers' Association.
BUTTIGIEG, Anton, Mr, Council Member, Malta Employers' Association.

Advisers

SCICLUNA, John, Mr, Manager, Sectors, Malta Chamber of Commerce, Enterprise and Industry.
ABELA, Paul, Mr, President, General Retailers and Traders Union.

Workers' Delegate

CARACHI, Victor, Mr, President, General Workers Union.

Advisers and substitute delegates

VELLA, Charles, Mr, Executive, Research, Information and Media, General Workers Union.
ZARB, Tony, Mr, Secretary-General, General Workers Union.

Advisers

ATTARD, Christopher, Mr, Vice-President, Forum of Maltese Unions.
VELLA, Josef, Mr, Secretary-General, Union Haddiema Maghaudin.
BONELLO, Jesmond, Mr, Administrative Secretary, Confederation of Malta Trade Unions.
HOLLAND, Nigel, Mr, Council Member, Confederation of Malta Trade Unions.
PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

SOUHAIL, Abdelouahad, M., Ministre de l'Emploi et de la Formation professionnelle.

Personnes accompagnant le Ministre

IDMAHAMMA, Abdeltif, M., Chef, Cabinet du Ministre.
TAGHI, Said, M., Conseiller du Ministre.
KHARBOUCHE, Salima, Mme, Conseillère du Ministre.
AKDAD, Said, M., Conseiller du Ministre.

Délégués gouvernementaux

HILALE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BENTALEB, Mimoun, M., Secrétaire général, Département de l'Emploi.

Conseillers techniques et délégués suppléants

BOUHARROU, Ahmed, M., Directeur du Travail.
LAASSEL, Abderrazzak, M., Ministre, Mission permanente, Genève.
MARJAA, Mustafa, M., Chef, Division de la Réglementation et Organismes Internationaux.

Conseillers techniques

SAMRI, Azzouz, M., Ministre, Mission permanente, Genève.
ISBAYENE, Abdelkrim, M., Chef, Service de la Coopération Multilatérale.
SOUKRATI, Said, M., Cadre, Direction du Travail.
EL AMILI, Abdessalam, M., Cadre, Direction du Travail.
FALSI, Boutaina, Mme, Directrice, Protection Sociale des Travailleurs.

Délégué des employeurs

ZOUANAT, Hicham, M., CGEM.

Conseillers techniques

ALAOUI, Abdelaziz, M., CGEM.
BOUFOUS, Ali, M., CGEM.
EL HARRAS, Mohamed Larbi, M., FCMCIS.
LAMKHAOUDEM, Mohamed, M., FCMCIS.

Délégué des travailleurs

EL MOKHAREK, El Miloudi, M., Secrétaire général, UMT.

Conseillers techniques

EL AMAOUI, Noubir, M., Secrétaire général, Confédération Démocratique du Travail.
EL AZZOUZI, Abderrahmane, M., Secrétaire général, Fédération Démocratique du Travail.
EL AZIZ, Abdelkarim, M., CDT.
CHAHIR, Farouk, M., UMT.
EL WAFY, Mohammed, M., UMT.
KABBAJ, Mohammed Larbi, M., UGTM.
KAFI CHERRAT, Mohamed, M., UGTM.
FATHI, Abdelhamid, M., FDT.

Autres personnes assistant à la Conférence

EZZOUMI, Khadija, Mme, UGTM.
ZIDOUH, Brahim, M., UGTM.
SBIAA, Khalid, M., UGTM.
EL GHALI, Kenza, Mme, UGTM.
SEMLALI IDRISSE, Nouzha, Mme, UGTM.
RGHIOUI, Sadik, M., FDT.
LAABAID, Abderrahim, M., FDT.
DAHMANI, Mohammed, M., FDT.
LAHYANI, El Hassan, M., CDT.

Mauritanie Mauritania

Ministre assistant à la Conférence

HAMADY, Maty Mint, M., Ministre de la Fonction publique, du Travail et de la Modernisation de l'Administration.

Personne accompagnant le Ministre

OULD ZAHAV, Ahmed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

OULD CHEIKHNA, Khaled, M., Conseiller juridique du Ministre.
OULD ABDEL KADER, El Bekkaye, M., Directeur, Travail et Prévoyance sociale.

Conseiller technique et délégué suppléant

ABDERRAHMANE, Moulaye, M., Chef de Division,
Direction du Travail et de la Prévoyance sociale.

Conseillers techniques

DIALLO, Khadijetou, Mme, Conseillère du Ministre de
l'Emploi.
ALI OULD DEDEW, Mohamed, M., Directeur général,
Caisse nationale de Sécurité sociale (CNSS).
OULD CHEIKH MOHAMED AHMED, Moustapha, M.,
Directeur, Office national de la Médecine du Travail
(ONMT).

Délégué des employeurs

OULD ABDELLAHI, Seid, M., Secrétaire général, Union
nationale du Patronat mauritanien (UNPM).

Délégué des travailleurs

OULD BOUBOU, Abderrahmane, M., Secrétaire général,
Union des Travailleurs de Mauritanie (UTM).

Conseiller technique et délégué suppléant

OULD AHMED ZAID, Mohamed, M., Secrétaire général,
Confédération indépendante des Travailleurs de
Mauritanie (CITM).

Conseillers techniques

OULD MOHAMED NAHAH, Mohamed Abdellahi, M.,
Secrétaire général, Confédération générale des
Travailleurs de Mauritanie (CGTM).
OULD BEYE, Samory, M., Secrétaire général,
Confédération libre des Travailleurs de Mauritanie
(CLTM).
OULD BEYNE, Mohamed Abdellahi, M., Secrétaire
général, Union syndicale des Travailleurs de
Mauritanie (USTM).
OULD M'BEYRIK, Mactar, M., Secrétaire général, Union
nationale des Syndicats autonomes (UNSA).

Mexique Mexico México

Ministro asistente a la Conferencia

VÉLEZ JUÁREZ, Rosalinda, Sra., Secretaría del Trabajo y
Previsión Social.

Delegados gubernamentales

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Subsecretario de
Empleo y Productividad Laboral, Secretaría del
Trabajo y Previsión Social.
VALENCIA CARMONA, Claudia Anel, Sra., Jefa,
Unidad de Asuntos Internacionales, Secretaría del
Trabajo y Previsión Social.

Consejeros técnicos y delegados suplentes

GÓMEZ CAMACHO, Juan José, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.
CANCHOLA GUTIÉRREZ, Ulises, Sr., Embajador,
Representante Permanente Adjunto, Misión
Permanente, Ginebra.
AMERO COUTIGNO, Cecilia, Sra., Ministra para
Asuntos Laborales en Europa, Secretaría del Trabajo y
Previsión Social.
MORALES GAUZÍN, Javier, Sr., Subcoordinador,
Política Laboral Internacional, Secretaría del Trabajo y
Previsión Social.
ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT,
Secretaría del Trabajo y Previsión Social.
CASADO GARCÍA, Susana, Sra., Directora, Asuntos
Jurídicos Internacionales, Secretaría del Trabajo y
Previsión Social.
DE LA TORRE GONZÁLEZ, Gerardo Roberto, Sr.,
Director, Planeación y Evaluación, Coordinación
General, Servicio Nacional de Empleo, Secretaría del
Trabajo y Previsión Social.

Otras personas que asisten a la Conferencia

DAMIÁN SANDOVAL, David, Sr.
HERNÁNDEZ GODINEZ, Rubi Ligia, Sra.

Delegado de los empleadores

FUNTANET MANGE, Francisco J., Sr., Presidente,
Confederación de Cámaras Industriales de los Estados
Unidos Mexicanos (CONCAMIN).

Consejero técnico y delegado suplente

DE REGIL GÓMEZ, Jorge A., Sr., Vicepresidente,
Comisión de Trabajo y Previsión Social, CONCAMIN;
Miembro Adjunto, Consejo de Administración, OIT.

Consejeros técnicos

CARVAJAL BUSTAMANTE, Octavio, Sr., Presidente,
Comisión de Trabajo y Previsión Social, CONCAMIN.
YLLANES MARTÍNEZ, Fernando, Sr., Presidente,
Comisión de Seguridad Social, CONCAMIN.
DÍAZ GUAJARDO, Amado, Sr., Comisión de Trabajo,
Caintra-Nuevo León, CONCAMIN.
BARONA SÁNCHEZ MEJORADA, Adela, Sra.,
Presidente, Comisión Nacional de Seguridad, Salud en
el Trabajo y Protección Civil, Confederación Patronal
de la República Mexicana (COPARMEX).
LÓPEZ CARRILLO, Mario, Sr., FEMSA, COPARMEX.
MORENO PADILLA, Javier, Sr., COPARMEX.
MANRIQUE MORENO, Ariosto, Sr., COPARMEX.

Otras personas que asisten a la Conferencia

GARCÍA UGARTECHEA, Tania, Sra., CONCAMIN.
CANTÚ ADRIAZOLA, Alma Rosa, Sra., Caintra, Nuevo
León, CONCAMIN.
GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.
CARVAJAL TRILLO, Mario, Sr., CONCAMIN.
GUTIÉRREZ GARCÍA, Reynold, Sr., CONCAMIN.
MORALES SALDAÑA, Hugo Ítalo, Sr., CONCAMIN.

MENA BECERRA, Virgilio, Sr., Vicepresidente Nacional, Asuntos del Trabajo, COPARMEX.
 ESCAMILLA GARZA, Juan Alberto, Sr., COPARMEX.
 SÁNCHEZ MEJORADA, Carlos, Sr., COPARMEX.
 GONZÁLEZ GALLARDO, Antonio, Sr., COPARMEX.
 DÁVILA FLORES, Jorge Enrique, Sr., Presidente, Confederación de Cámaras Nacionales de Comercio, Servicios y Turismo de los Estados Unidos Mexicanos (CONCANACO, SERVYTUR México).
 SOLANA SENTÍES, Enrique, Sr., Secretario General, CONCANACO, SERVYTUR México.

Delegado de los trabajadores

MEDINA TORRES, Salvador, Sr., Subsecretario, Relaciones del Comité Nacional, Confederación de Trabajadores de México (CTM).

Consejero técnico y delegado suplente

LARIOS RIVAS, Graciela, Sra., Secretaria, Relaciones del Comité Nacional, CTM.

Consejeros técnicos

LIMÓN RIVERA, Vinicio, Sr., Secretario, Organización del Sindicato Único de Trabajadores Electricistas (SUTERM), CTM.
 VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario General, Sindicato de Trabajadores de Instituciones Financieras, Bancarias, Organizaciones y Actividades Auxiliares, de Crédito de Oficina Similares y Conexos, CTM.
 ZAPATA LUCERO, Ana Georgina, Sra., Secretaria de Acción Política de la Federación de Trabajadores del Estado de Chihuahua, CTM.
 DEL VALLE PÉREZ, José, Sr., Secretario, Asuntos y Políticas Internacionales, Confederación Revolucionaria de Obreros y Campesinos (CROC).
 ESPINOSA LÓPEZ, Jorge Faustino, Sr., Secretario General, Federación Auténtica de Trabajadores (CAT).
 BARBA GARCÍA, Héctor, Sr., Asesor Jurídico, Unión Nacional de Trabajadores (UNT).

Otras personas que asisten a la Conferencia

SERNA SERVÍN, Agustín, Sr., Secretario, Conflictos, Comité Ejecutivo Nacional, CROC.
 RENDÓN JIMÉNEZ, Hugo, Sr., Coordinador, Programas del Comité de Asuntos y Políticas Internacionales, CROC.
 LONGARES VIDAL, Luis Carlos, Sr., Rector, Instituto Universitario Tecnológico de los Trabajadores IUTT-CROC-NL.
 VÁZQUEZ MURO, Gilberto, Sr., Secretario General, Federación Nacional de Organizaciones de Trabajadores Asalariados, CROC.
 ESPINOSA LÓPEZ, Ricardo, Sr., Secretario General, Comité Ejecutivo Nacional, CAT.
 LUNA HERNÁNDEZ, Luisa, Sra., Delegada, Distrito Federal, CAT.
 MENDOZA PANTOJA, Silvia, Sra., Delegada, Distrito Federal, CAT.
 PERFECTO CRUZ, Fernando, Sr., Presidente Colegiado, UNT.

OLVERA SALINAS, José, Sr., Adjunto de la Secretaría General, Stunam e Integrante, Comisión de Relaciones, UNT.
 MARTÍN DEL CAMPO AZPEITIA, Jorge Eduardo, Sr., Secretario General, Federación Sindical de Trabajadores del Estado de Jalisco; Asesor Jurídico, Vicepresidencia del Congreso del Trabajo.

République de Moldova Republic of Moldova República de Moldova

Minister attending the Conference

BULIGA, Valentina, Ms, Minister of Labour, Social Protection and Family.

Government Delegates

MORARU, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 IATCO, Alexei, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

HINCUI, Mihail, Mr, Vice-President, National Confederation of Trade Unions.

Mongolie Mongolia

Government Delegates

BYAMBASUREN, Urgamal, Mr, State Secretary, Ministry of Social Welfare and Labour.
 ORGIL, Luvsantseren, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BAYARSAIKHAN, Davaa, Mr, Director, Government Implementing Agency, Labour and Social Welfare Office.
 DAMBII, Sodnomdorj, Mr, Deputy Director, Policy Implementation Department, Ministry of Social Welfare and Labour.
 ALIMAA, Baasansuren, Ms, Deputy Director, Strategic Planning Department, Ministry of Social Welfare and Labour.
 AMARTUGS, Tsenddavaa, Ms, Deputy Director, Information, Monitoring and Evaluation Department, Ministry of Social Welfare and Labour.

BOLORMAA, Tsoodol, Ms, Head, Law and Foreign Cooperation Division, Ministry of Social Welfare and Labour.
GERELTSETSEG, Baatarsuren, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

ATARMAA, Dashdorj, Ms, Director, National Center for Labour Condition and Occupational Disease Study.
SOLOGO, Tsogt, Ms, Vice-Director, National Center for Labour Condition and Occupational Disease Study.

Employers' Delegate

GANBAATAR, Khuyag, Ms, Executive Director, Mongolian Employer's Federation.

Advisers and substitute delegates

ERDENEBAATAR, Tsend-Ayush, Mr, Deputy Director, Mongolian Employer's Federation.
ZORIGT, Gursed, Mr, Deputy Director, Erdenet Mining Corporation.

Advisers

ERDENECHIMEG, Khuderchuluun, Ms, Executive Director, Child Development Foundation.
SERGELEN, Nyambuu, Ms, Director, Uils Construction LLC.
BATSAIKHKAN, Gonchigbat, Mr, Executive Director, ABO Holding.
ARIUNJARGAL, Jinjidgarav, Ms, Executive Director, Nomin Holding.

Workers' Delegate

AMGALANBAATAR, Khayankhyarvaa, Mr, Vice-President, Confederation of Mongolian Trade Unions.

Advisers and substitute delegates

AMARSANAA, Enebish, Mr, Head, International Cooperation Department, Confederation of Mongolian Trade Unions.
TSETSEGMAA, Shukherch, Ms, Board Member, Mongolian Public Employees' Trade Union Federation.
GANBAYAR, Ganbat, Mr, Board Member, Mongolian Medical Employees Trade Union Federation.

Adviser

NORJMAA, Gochoosuren, Ms, Interpreter, Confederation of Mongolian Trade Unions.

Monténégro Montenegro

Minister attending the Conference

NUMANOVIĆ, Suad, Mr, Minister of Labour and Social Welfare.

Persons accompanying the Minister

PEROVIĆ, Ljubiša, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RADULOVIĆ, Tatjana, Ms, Spokeswoman, Interpreter, Ministry of Labour and Social Welfare.

Government Delegates

SIMOVIĆ, Vesna, Ms, Acting Deputy Minister for Labour Relations, Ministry of Labour and Social Welfare.
ŠOĆ, Vjera, Ms, Senior Adviser, International Cooperation, Ministry of Labour and Social Welfare.

Advisers

JOVOVIĆ SCHMIDT, Maja, Ms, Counsellor, Permanent Mission, Geneva.
PETROVIĆ, Aneta, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

RADULOVIĆ, Suzana, Ms, Secretary-General, Montenegrin Employers Federation (MEF).

Workers' Delegate

KRSMANOVIC, Vladimir, Mr, Chief of Cabinet to the Secretary-General, Confederation of Trade Unions of Montenegro (CTUM).

Advisers

KEKOVIĆ, Srdja, Mr, Secretary-General, Union of Free Trade Unions of Montenegro (UFTUM).
MITROVIĆ, Jelena, Ms, Adviser, Social Policy, UFTUM.

Mozambique

Minister attending the Conference

TAIPO, Maria Helena, Ms, Minister of Labour.

Persons accompanying the Minister

RODRIGUES, Frances, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BUANA, Jafar, Mr, Personal Assistant to Minister.

Government Delegates

MUIANGA, Rogéria Da Conceição, Ms, Director-General, National Institute of Social Security, Ministry of Labour.
SIÚTA, Joaquim Moisés, Mr, Inspector-General, Labour, Ministry of Labour.

Advisers and substitute delegates

CHIMELA, Eduardo Naftal, Mr, Acting Director General, National Institute of Employment and Vocational Training, Ministry of Labour.

DENGO, Juvenal Arcanjo, Mr, First Secretary, Permanent Mission, Geneva.
FERNANDO, Agostinho, Mr, Head, Legal Department, Ministry of Labour.

Advisers

MUCAMBE, Joana, Ms, Officer, Provincial Directorate of Youth and Sports, Tete, Ministry of Youth and Sports.
ZIMA, Rosália Ambrósio, Ms, Officer, District Directorate of Youth and Sports, Ministry of Youth and Sports.

Employers' Delegate

BUQUE, Adelino Magomanhane, Mr, Vice-President, Confederation of Business Associations of Mozambique (CTA).

Advisers

PETERSBURGO, Oswaldo Armino Faquir, Mr, President, National Youth Council.
DENGO, Edson Cateano, Mr, Officer, National Youth Council.

Workers' Delegate

MUNGUAMBE, Alexandre Cândido, M., Secretary-General, Mozambique Workers' Organization (OTM-CS).

Advisers and substitute delegates

MAZOIO, Francisco Feliciano, Mr, Secretary, International Relations, Mozambique Workers' Organization (OTM).
TIMANA, Jeremias Duzenta, M., Secretary-General, National Confederation of Free and Independent Labor Unions (CONSILMO).

Advisers

MUHATE, Basílio Zefanias, Mr, Secretary-General, Mozambique Youth Organization.
CHICONELA, Chadrique Sebastião, Mr, Officer, Mozambique Youth Organization.

Myanmar

Minister attending the Conference

KYI, Aung, Mr, Union Minister, Ministry of Labour, Ministry of Social Welfare, Relief and Resettlement.

Person accompanying the Minister

SHIN, Tun, Mr, Union Attorney General, Union Attorney General's Office.

Government Delegates

WAI, Maung, Mr, Permanent Representative, Permanent Mission, Geneva.

OO, Thet Naing, Mr, Deputy Director-General, Ministry of Labour.

Advisers and substitute delegates

SAN, Kyaw, Mr, Deputy Director-General, Union Attorney General's Office.
LYNN, Htin, Mr, Director, Ministry of Foreign Affairs.
AUNG, Ye Myint, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
TUN, Kyaw Moe, Mr, Minister Counsellor, Permanent Mission, Geneva.

Adviser

HTAIK, Tin Tin, Ms, Assistant Director, Ministry of Labour.

Other persons attending the Conference

AYE, Chan, Mr, Counsellor, Permanent Mission, Geneva.
MAUNG, Htoo, Mr, First Secretary, Permanent Mission, Geneva.
LWIN, Lynn Malar, Ms, Second Secretary, Permanent Mission, Geneva.
NYO, Su Lay, Ms, Second Secretary, Permanent Mission, Geneva.
SANDAR, Mya, Ms, Attaché, Permanent Mission, Geneva.

Employers' Delegate

NWE, Khine Khine, Ms, Secretary, Basic Employers Organization of the Garment Factory in Shwe Pyi Thar Industrial Zone.

Workers' Delegate

OO, Thant Zin, Mr, Chairman, Basic Labour Organization of Aung Tile Factory in Shwe Pyi Thar Industrial Zone.

Namibie Namibia

Minister attending the Conference

NGATJIZEKO, Immanuel, Mr, Minister of Labour and Social Welfare.

Persons accompanying the Minister

MARUTA, Simon, Mr, Chargé d'Affaires, Permanent Mission, Geneva.
NGHIFITIKEKO, Absalom, Mr, First Secretary, Permanent Mission, Geneva.
NGHINAMUNDOVA, Selma, Ms, First Secretary, Permanent Mission, Geneva.
MAHARERO, Stalin, Mr, Personal Assistant to the Minister, Ministry of Labour and Social Welfare.

Government Delegates

MWATILE, Peter, Mr, Permanent Secretary, Ministry of Labour and Social Welfare.

SMIT, Andries, Mr, Director, Labour Services, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

YA TOIVO, Vicki, Ms, Special Adviser to the Minister, Ministry of Labour and Social Welfare.

HORN, Christiaan, Mr, Deputy Director, International Relations and Advice, Ministry of Labour and Social Welfare.

Advisers

TJIVIKUA, Kenandei, Mr, Executive Officer, Social Security Commission.

BIWA, Albert, Mr, Deputy Director, Social Welfare, Ministry of Labour and Social Welfare.

MWIYA, Albius, Mr, Deputy Director, Employment Services, Ministry of Labour and Social Welfare.

KATJAIMO, David, Mr, Chief Labour Relations Officer, Ministry of Labour and Social Welfare.

Employers' Delegate

PARKHOUSE, Timothy, Mr, Secretary-General, Namibia Employers' Federation.

Advisers

RUKORO, Vekuii, Mr, President, Namibia Employers' Federation.

WRIGHT, Derek, Mr, Member, Namibia Employers' Federation.

GRAIG, Reagon, Mr, Member, Namibia Employers' Federation.

Workers' Delegate

MANGA, Elia, Mr, President, National Union of Namibian Workers.

Advisers

ZAMUEE, Asnath, Ms, Member, National Union of Namibian Workers.

TAAPOPI, Kleopas, Mr, Member, National Union of Namibian Workers.

Nigéria Nigeria

Minister attending the Conference

WOGU, Emeka, Mr, Minister of Labour and Productivity.

Persons accompanying the Minister

AKABOGU, Michael, Mr, Special Assistant to the Minister, Federal Ministry of Labour and Productivity (FML&P).

ESSAH, Aniefiok, Mr, Technical Assistant to Minister, FML&P.

ENAREGHA, Ebi, Mr, Personal Assistant to Minister, FML&P.

Government Delegates

OLAOPA, Adetunji, Mr, Permanent Secretary, FML&P.
ILLOH, Onubuogo Clement, Mr, Director, FML&P.

Advisers and substitute delegates

OKWULEHIE, Paul, Mr, Director, FML&P.

ESSIET, Eno, Ms, Director, FML&P.

DIKE, Chinedu C., Ms, Acting Director, FML&P.

TIBANGS, Theresa S., Ms, Director, FML&P.

OGWUCHE, Yinusha J., Mr, Director, FML&P.

KODUGA, Bukar S., Mr, Director, FML&P.

BDLIYA, Paul, Mr, Director-General, National Productivity Center (NPC).

OLARENWAJU, John A., Mr, Director-General, Michael Imoudu National Institute for Labour Studies (MINILS).

MOHAMMED, Abubakar, Mr, Director-General, National Directorate of Employment (NDE).

ABUBAKAR, Munir, Mr, Managing Director, Nigeria Social Insurance Trust Fund (NSITF).

ADESUGBA, Adesoji, Mr, Chairman, Industrial Arbitration Panel (IAP).

OKPUNOH, Uche Jessie, Ms, Deputy Director, FML&P.

BRAIMAH, Theresa O., Ms, Deputy Director, FML&P.

NYAMALI, John, Mr, Assistant Director, FML&P.

NTORUE, Fredrick L., Mr, Director, FML&P.

AJUZIE, Peter N. U., Mr, Deputy Director, FML&P.

CYPRIAN, Tersee Heen, Mr, Ministry of Foreign Affairs, Abuja.

WILSON, Ake, Mr, Chairman, Senate Committee on Labour and Productivity.

Persons appointed in accordance with Article 2, paragraph 3(i)

NEBURAGHO, Daniel, Mr, Assistant Director, FML&P.

WAKAWA, Ibrahim, Mr, Executive Director, NSITF.

OLUWAFEMI, Ola, Mr, Head, Research and Publications, NSITF.

ALABI, Saliu, Mr, Director, MINILS.

SHUGABA, Modu, Mr, Director, NPC.

IBRAHIM, Ahmed A., Mr, Director, NDE.

USMAN, Hajara O., Mrs, Registrar, IAP.

OLUWA, Oladega S., Mr, Special Assistant, FML&P.

Other persons attending the Conference

TERSEE HEEN, Cyprian, Mr, Ministry of Foreign Affairs.

UMEZ-ERONINI, Ijeoma, Mrs, Commissioner, Federal Civil Service Commission of Nigeria (FCSC).

ETIM, Tommy, Mr, Senior Labour Officer.

MUKHTAR, Umar, Mr, Senior Labour Officer.

AYODABO, Adetokunbo H., Mr, Chief Clerical Officer.

SAMUEL, Olowokere, Mr, Assistant Director.

SYLVESTER, Agada, Mr, Personal Assistant to Permanent Secretary.

KORIPAMO-AGARY, Timiebi, Mr, Consultant, FML&P.

AKINJOLIRE, Olubunmi Yetunde, Ms, Deputy Director, Inter PARS.

BEZHIWA, Idakula Markus, Mr, Deputy Chairman, IAP.

ABDUL-HAMID ALI, Ibrahim, Mr, Assistant Registrar, IAP.

MODUPE, Olaopa Olufunlola, Ms, Assistant Director.

Employers' Delegate

OSHINOWO, Olusegun, Mr, Director-General, Nigeria Employers' Consultative Association (NECA).

Advisers and substitute delegates

MORKIKAN, Femi, Mr, Executive Director, NECA.
ADEGBOYEGA, Remi, Mr, Executive Secretary, NECA.
OLAWALE, Timothy, Mr, HSE&LA, NECA.
ABDULLAHI, Habibu, Mr, Executive Director, NECA.
SONAIKE, Adenike, Ms, General Manager, NECA.
BUKAR, Yahaya, Mr, AG/M, NECA.
OWONIYI, Marie, Mr, HH Resources, NECA.
FAROTIMI, Folorunsho, Mr, Manager, NECA.

Person appointed in accordance with Article 2, paragraph 3(i)

OLEJEME, Ngozi, Ms, Chairman, NSITF.

Workers' Delegate

OMAR, Abdulwahed, Mr, President, Nigeria Labour Congress (NLC).

Advisers and substitute delegates

LAKEMFA, Owei, Mr, Acting General Secretary, NLC.
ESELE, Peter, Mr, President, Trade Union Congress (TUC).
ADEWUSI, Promise, Mr, Deputy President, NLC.
SHUAIBU KIRI, Mohammed, Mr, Deputy President, NLC.
AWOK, Thomas, Mr, NEC, NLC.
KOLAWOLE, John, Mr, General Secretary, TUC.
DUSTINMA, Lawal, Mr, Vice President, NLC.
IGWE, Achese, Mr, Trustee, NLC.

Persons appointed in accordance with Article 2, paragraph 3(i)

NTED, Anthony, Mr, Vice President, NLC.
DANESI, Amina, Ms, Ex-Officio, NLC.
TOLY, Musa, Mr, Deputy President, TUC.
AJOKU, Emmanuel, Mr, Vice President, NLC.

Other persons attending the Conference

AREMU, Issa, Mr, Vice President, NLC.
OBIAJULU, Peace, Ms, Ex-President, TUC.
EKWE, Uchenna, Mr, HOD International, NLC.
BUNGUDU, Abdullahi, Mr, Internal Auditor, NLC.
UGBOAJA, Emmanuel, Mr, HOD Admin, NLC.
SANNI, Lasisi, Mr, NEC, TUC.
ABATCHA, Ali, Mr, NEC, NLC.
ONANGHINON, Solomon, Mr, NEC, TUC.
ESSIE, Monday, Mr, NEC, NLC.
ABDULRAHMAN, Tunde, Mr, NEC, TUC.
OGENE, Chukwuemeka, Mr, NEC, NLC.
ETAFO, Augustine, Mr, NEC, TUC.
AYUA, George, Mr, NEC, NLC.
YUSUF, Olawale, Mr, NEC, TUC.
MOHAMMED, Safiyawu, Mr, NEC, NLC.

OGUN, Babatunde, Mr, NEC, TUC.
AKPOREHA, William, Mr, NEC, NLC.
BAMGBOSE, Oluwayemisi, Mr, NEC, NLC.
OMOKHUALE, Marcus, Mr, NEC, NLC.
KHALEEL, Abdulkadir, Mr, NEC, NLC.
YASIN, Najeem, Mr, NEC, NLC.
OLARENWAJU, Bashir, Mr, NEC, NLC.
MAKU, Asoloko, Mr, NEC, NLC.
ACHAVER, Simon, Mr, NEC, NLC.
ORUGE, Chris, Mr, NEC, NLC.
ADEMOKUN, Emmanuel, Mr, NEC, NLC.
AKABUIKE, Lucky, Mr, NEC, NLC.
EBIUWOU, Koku-Obiyai, Ms, NEC, NLC.
AGBONKONKON, Philip Enoyogiere, Mr, NLC, NEC.
KAKAH, Besong Jennifer, Ms, NLC, NEC.
AYORINDE, Aluko Ayodeji, Mr, NLC, NEC.
ORJI KALU, Rose I., Ms, TUC, NEC.
OLOWOSHILE, Bayo, Mr, TUC, NEC.
UBANI, Samuel Aham, Mr, NLC, NEC.
SAMSON, Ugwoke Chijoke, Mr, NLC, NEC.
FOLUKE, Adewusi Adenike, Ms, NLC, NEC.

Norvège Norway Noruega

Minister attending the Conference

BJURSTRØM, Hanne Inger, Ms, Minister of Labour.

Persons accompanying the Minister

FLAA, Jadar Eide, Mr, Political Adviser, Ministry of Labour.
NORDAAS, Ragnhild, Ms, Director-General, Ministry of Labour.

Government Delegates

KONGSTAD, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KVAM, Gundia, Ms, Special Adviser, Ministry of Labour.

Advisers and substitute delegates

STORMARK, Kåre, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
YTTERDAI, Grete, Ms, Senior Adviser, Ministry of Labour.
ANDERSEN, Catherine, Ms, Senior Adviser, Ministry of Foreign Affairs.

Advisers

GEDE VIDNES, Charlotte, Ms, Senior Adviser, Ministry of Labour.
TORBERGSEN, Martin Hauge, Mr, Adviser, Ministry of Foreign Affairs.
DÆHLI, Erik, Mr, Senior Adviser, Ministry of Labour.
LEIRMO, Hilde Schjelderup, Ms, Adviser, Ministry of Labour.
ELIASSEN, Christian, Mr, Trainee, Permanent Mission, Geneva.

Other persons attending the Conference

KARLSEN, Terje, Mr, United Nations Association of Norway (UNA).
BERNTSEN, Hasse, Mr, UNA.

Employers' Delegate

RIDDERVOLD, Toril, Mr, Adviser, Confederation of Norwegian Enterprise (NHO).

Adviser and substitute delegate

MUNTHE, Henrik, Mr, Attorney-at-Law, NHO;
Association of Norwegian Enterprise.

Advisers

RØNNE, Alf Åge, Mr, Adviser, NHO.
NORSENG, Lillann, Ms, Attorney-at-Law, Business Association of Norwegian Knowledge and Technology Based Enterprises (ABELIA).
NORDLIE, Kim, Mr, Director, Federation of Norwegian Commercial and Service Enterprises (VIRKE).

Other persons attending the Conference

OPPERGAARD, Svein, Mr, Executive Director, Labour Market and Social Affairs, NHO.
NEGÅRD, Rolf, Mr, Director, Head of Collective Bargaining, NHO.

Workers' Delegate

SUNDNES, Trine lise, Ms, First Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

Adviser and substitute delegate

HOLMER-HOVEN, Lars, Mr, Adviser, Confederation of Unions for Professionals (UNIO).

Advisers

ENODD, Karin, Ms, Senior Adviser, LO.
MJØBERG, Nina, Ms, Adviser, LO.
SLETBAKK, Fredrik, Mr, Adviser, LO.
JONSRUD, Dag Bjørnar, Mr, Senior Adviser, Confederation of Vocational Unions (VS).
HANSEN, Liv Hilde, Ms, Adviser, VS.
LARSEN, Arnhild Bie, Ms, Adviser, UNIO.

Other persons attending the Conference

FLÅTHEN, Roar, Mr, President, LO.
FAUSKE, Ellen-Kathrine, Ms, Deputy Head, International Department, LO.
THEODORSEN, Karin Beate, Ms, Senior Adviser, LO.
SIAME, Alice Gondwe, Ms, Consultant, LO.
JERIES, Moussa El, Mr, Adviser, LO.
SCHEI HANSEN, Jens, Mr, Adviser, LO.
FOLKESTAD, Anders, Mr, President, UNIO.
HELGESEN, Liz, Ms, Adviser, UNIO.
KVALHEIM, Tore Eugen, Mr, President, VS.
BJERKE, Ingrid, Ms, Adviser, VS.
WRIGHT, Marit Momrak, Mr, Adviser, VS.

Nouvelle-Zélande New Zealand Nueva Zelandia

Minister attending the Conference

WILKINSON, Kate, Ms, Minister of Labour.

Person accompanying the Minister

MAHER, Natalie, Ms, Senior Private Secretary, Office of the Hon. Minister.

Government Delegates

HIKUROA, Jetta, Ms, Deputy Director, International, Department of Labour.
HOBBY, Michael, Mr, Principal Adviser, International, Department of Labour.

Advisers and substitute delegates

HIGGIE, Dell, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DIBLEY, Tom, Mr, Executive Adviser, Department of Labour.
WILSON, Brian, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
GRAINGER, Olivia, Ms, Policy Officer, Permanent Mission, Geneva.
ALBERT, Sandi, Ms, Executive Assistant, Permanent Mission, Geneva.

Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

Adviser and substitute delegate

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

Workers' Delegate

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

Adviser and substitute delegate

RYALL, John, Mr, National Secretary, Service and Food Workers Union.

Oman Omán

Minister attending the Conference

ALBAKRY, Abdullah, Mr, Minister of Manpower.

Person accompanying the Minister

AL SADI, Saeed, Mr, Head, Minister's Office.

Government Delegates

AL AMRI, Hamed, Mr, Undersecretary, Labour Affairs.
AL WAHAIBI, Yahya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL AKHZAMI, Younis, Mr, Adviser to the Minister, Planning and External Relations.
AL SADI, Khamis, Mr, Director, Undersecretary of Labour Affairs Office.
AL RUSHDI, Faris, Mr, Deputy of Director-General, Employment.
AL BUSAIDI, Ahmed, Mr, Director, Planning in Public Authority for Social Insurance (PASI).
AL DHABBARI, Talib, Mr, Director, Media.
AL ISAEI, Ali, Mr, Director, Legal Affairs.
AL MAQBALI, Musabah, Mr, Head, Trade Unions Division.
AL HASHMI, Zahir, Mr, Head of Division, Follow Employment.
AL YAQOOBI, Ameera, Ms, Third Secretary, Permanent Mission, Geneva.
AL MULLAHI, Abdullah, Mr, Permanent Mission, Geneva.

Employers' Delegate

H.E ALKHUNJI, Khalil, Mr, President, Oman Chamber of Commerce and Industry.

Advisers and substitute delegates

AL KAABI, Sahar, Ms, Oman Chamber of Commerce and Industry.
AL KUMI, Saeed, Mr, Oman Chamber of Commerce and Industry.
AL BAHRANI, Abdulathem, Mr, Oman Chamber of Commerce and Industry.
AL KISHRI, Abdullah, Mr, Oman Chamber of Commerce and Industry.
KIMJI, Pennekj, Mr, Oman Chamber of Commerce and Industry.
KARAM, Simon, Mr, Oman Chamber of Commerce and Industry.

Workers' Delegate

AL JABRI, Saod, Mr, Chairman, General Federation of Oman Trade Unions.

Advisers and substitute delegates

AL BATASHI, Nabhan, Mr, Chairman Deputy, General Federation of Oman Trade Unions.
AL NASRI, Ahmed, Mr, General Federation of Oman Trade Unions.
AL HASHMI, Aida, Ms, General Federation of Oman Trade Unions.
AL AZRI, Amer, Mr, Legal Researcher, General Federation of Oman Trade Unions.
AL HUSAINI, Abdullah, Mr, Administrative Coordinator, General Federation of Oman Trade Unions.

Ouzbékistan Uzbekistan Uzbekistán

Government Delegates

SAIDOV, Akmal, Mr, Director, National Human Rights Centre.
ALIMUKHAMEDOV, Botir, Mr, First Deputy Minister of Labour and Social Protection.

Advisers

OBIDOV, Badriddin, Mr, Adviser.
NURMATOV, Nodir, Mr, Adviser.
TOSHMATOV, Eldiyor, Mr, Adviser.

Workers' Delegate

NORBAYEVA, Tanzila, Ms, Chairman, Trade Unions Federation of the Republic of Uzbekistan.

Pakistan Pakistan

Government Delegates

RAJA, Muhammad Ahsan, Mr, Federal Secretary, Ministry of Human Resource Development.
AKRAM, Zamir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

IQBAL, Muhammad Javaid, Mr, Central Labour Adviser, Ministry of Human Resource Development.
KHAN, Mohammad Aamir, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

KHAN, Shafqat Ai, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
AHMAD, Bilal, Mr, First Secretary, Permanent Mission, Geneva.
SARWAR, Saeed, Mr, Second Secretary, Permanent Mission, Geneva.
NABEEL, Ahsan, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

JAVED, Muhammad, Mr, President, Employers Federation of Pakistan.

Workers' Delegate

AHMED, Manzoor, Mr, Chairman, Peoples Labour Federation.

Adviser

AWAN, Muhammad Zahoor, Mr, General Secretary, Pakistan Workers Federation.

Panama Panamá

Ministro asistente a la Conferencia

CORTES AGUILAR, Alma, Sra., Ministra de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

NAVARRO BRIN, Alberto, Sr., Embajador Permanente, Misión Permanente, Ginebra.

GARCÍA APARICIO, Hernán, Sr., Secretario General, Ministerio de Trabajo y Desarrollo Laboral.

Consejeros técnicos y delegados suplentes

MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

MOLINO GARCÍA, Mario, Sr., Jefe, Oficina de Asesoría Legal, Ministerio de Trabajo y Desarrollo Laboral.

Consejeros técnicos

SAEZ LLORENS, Guillermo, Sr., Director, Caja de Seguro Social.

GANTES CASTILLO, Iván, Sr., Jefe, Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

JIMENEZ, Mariela, Sra., Directora General, Carrera Administrativa, Ministerio de la Presidencia.

CORTES, Luis, Sr., Subgerente, Instituto de Seguro Agropecuario.

LÓPEZ, Emérita, Sra., Directora Ejecutiva Nacional Legal, Caja de Seguro Social.

IGLESIAS, René, Sr., Director Ejecutivo, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.

ZARZAVILLA, Roger, Sr., Director Regional, Trabajo de Las Tablas, Ministerio de Trabajo y Desarrollo Laboral.

RUIZ, Yobanis, Sr., Jefe, Asesoría Legal, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.

MELGAR, Lydya, Sra., Asesora Legal, Dirección General, Carrera Administrativa, Ministerio de la Presidencia.

GUDIÑO, Elvia, Sra., Asistente del Secretario General, Ministerio de Trabajo y Desarrollo Laboral.

VILLARRUETA, Ricaurte, Sr., Jefe, Departamento de Informática, Ministerio de Trabajo y Desarrollo Laboral.

JIMENEZ, Leyda, Sra., Administradora, Ministerio de Salud.

Delegado de los empleadores

FLETCHER, Antonio, Sr., Presidente, Consejo Nacional, Empresa Privada (CoNEP).

Consejero técnico y delegado suplente

LINERO, Aurelio, Sr., Asesor y Miembro, Comisión Laboral, CONEP.

Consejero técnico

LEDEZMA, Juan Antonio, Sr., Asesor, Comisión Laboral, CONEP.

Delegado de los trabajadores

TORRES, Víctor Manuel, Sr., Secretario General, Convergencia Sindical, del Consejo Nacional de Trabajadores Organizados (CONATO).

Consejero técnico y delegado suplente

CASTILLO, Gabriel, Sr., Secretario, Defensa, Confederación de Unidad Sindical Independiente (CONUSI).

Consejeros técnicos

GONZALEZ, Dalys, Sra., Secretaria General, Sindicato Panameño de Auxiliares de Abordo (SIPANAB), Federación Sindical de Trabajadores de la República de Panamá (FSTRP), CONATO.

PAZ, Francisco, Sr., Secretario, Organización, Confederación de Unidad Sindical Independiente (CONUSI).

AYALA, Carlos, Sr., Asesor Técnico, CONATO, CONUSI.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Minister attending the Conference

AINI, Martin, Mr, Minister for Labour and Industrial Relations.

Person accompanying the Minister

LAME, Kesi, Mr, First Secretary to the Minister, Ministry of Labour and Industrial Relations.

Government Delegates

VASO, George Roger, Mr, Secretary, Department of Labour and Industrial Relations.

KALI, John, Mr, Secretary, Department of Personnel Management.

Advisers and substitute delegates

SOLOMON, Anna, Ms, Acting Secretary, Department of Community Development.

FAITELI-ONNE, Emma, Ms, Executive Manager, Industrial and Employee Relations, Department of Personnel Management.

Advisers

KIAP, Honk, Mr, Deputy City Manager, National Capital District Commission.

HAIPAI, William, Mr, Manager, Remuneration Development and Management, Department of Personnel Management.

LUIO, Norit, Mr, Acting Commissioner, National Youth Commission.

TATAU, Emmanuel Casper, Mr, Acting Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

HAU, Francis, Mr, Acting Executive Manager, Labour Administration, Department of Labour and Industrial Relations.

KINI, Evanelia, Ms, Acting Chief Commissioner, Office of Worker Compensation, Department of Labour and Industrial Relations.

WARMARI, Shirley, Ms, Acting Executive Officer, Department of Labour and Industrial Relations.

MAINO, Dessie Edith Pasmaleng, Ms, Director, National Tripartite Consultative Council, Department of Labour and Industrial Relations.

Employers' Delegate

WILLIE, Florence, Ms, Executive Director, Employers Federation of Papua New Guinea.

Workers' Delegate

SEKUM, Anton, Mr, Treasurer, Papua New Guinea Trade Union Congress.

Paraguay

Ministro asistente a la Conferencia

BLASCO, Humberto, Sr., Ministro de Justicia y Trabajo.

Delegados gubernamentales

MONGELOS, Adalberto, Sr., Viceministro de Trabajo y Seguridad Social.

ROJAS VILLALBA, Olimpio, Sr., Director General, Sistema Nacional de Formación y Capacitación Laboral (SINAFOCAL).

Consejeros técnicos y delegados suplentes

DA SILVA, Nimia, Sra., Ministra, Misión Permanente, Ginebra.

RECALDE, Roberto, Sr., Segundo Secretario, Misión Permanente, Ginebra.

CANDIA, Miguel, Sr., Segundo Secretario, Misión Permanente, Ginebra.

ROJAS, Sergio, Sr., Director General, Sistema Nacional de Promoción Profesional (SNPP).

Delegado de los empleadores

GONZALEZ ARIAS, Luis, Sr., Representante, Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Consejero técnico y delegado suplente

CATALDO, Hugo, Sr., Consejero, FEPRINCO.

Delegado de los trabajadores

PARRA GAONA, Pedro, Sr., Asesor Técnico, Central Nacional de Trabajadores.

Consejeros técnicos y delegados suplentes

TORALES, Juan, Sr., Consejero Representante, Centrales Obreras.

SNEAD VILLASANTI, Juan, Sr., Asesor, Central Unitaria de Trabajadores.

MOREL RUIZ, Melanio, Sr., Delegado Titular, Central Unitaria de Trabajadores.

MARTÍNEZ, Eliodora, Sra., Presidenta, Central General de Trabajadores.

BRÍTEZ, Francisco, Sr., Presidente, Central Paraguaya de Trabajadores.

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

ODUBER, Otmar, Mr, Minister of Tourism, Transportation and Labor, Aruba.

KOEIMAN, Hensley, Mr, Minister of Social Development, Labour and Welfare, Curaçao.

DE WEEVER, Cornelius, Mr, Minister of Public Health, Social Development and Labour, Sint Maarten.

Persons accompanying the Minister

ARENDS, Simon, Mr, Adviser to the Minister of Tourism, Transportation and Labour of Aruba.

MARTINA, Eunicio, Mr, Adviser to the Minister of Public Health, Social Development and Labour of Sint Maarten.

Government Delegates

BEETS, Lauris, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.

VAN SCHREVEN, Roderick, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

VAN DER VELDEN, Jan, Mr, Acting Head, International Affairs, Ministry of Social Affairs and Employment.

VISSER, Marhijn, Mr, Head, Economic Affairs, Minister Plenipotentiary, Permanent Mission, Geneva.

DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

GANS, Roel, Mr, Director, Safety and Occupational Health, Ministry of Social Affairs and Employment.

BETTE, Aart Jan, Mr, Designated Head, International Affairs, Ministry of Social Affairs and Employment.
 TERWAN, Kees, Mr, Senior Policy Adviser, Ministry of Social Affairs and Employment.
 WIDERA, Ghislaine, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.
 VAN DER LINDEN, Mariëlle, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.
 BAAK, Johanna, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.
 WEVER, Muzaninn, Ms, Government Representative of Aruba, Policy Adviser, Ministry of Labour, Aruba.
 LEE-RIVIERS, Anthony, Mr, Government Representative of Aruba, Policy Adviser, Ministry of Labour, Aruba.
 ELS, Virlène, Ms, Government Representative of Curaçao, Policy Officer, International Labour Affairs, Ministry of Social Development, Labour and Welfare, Curaçao.
 PHILBERT-NIEVELD, Donatè, Ms, Government Representative of Curaçao, Director, Sector of Labour, Ministry of Social Development, Labour and Welfare, Curaçao.
 BOASMAN, Rafael, Mr, Government Representative of Sint Maarten, Head, Department of Labour, Ministry of Public Health, Social Development and Labour, Sint Maarten.
 FROSTON, Linda, Ms, Government Representative of Sint Maarten, Policy Adviser, Ministry of Public Health, Social Development and Labour, Sint Maarten.

Employers' Delegate

VAN EMBDEN ANDRES, Loes, Ms, Adviser, Confederation of Netherlands Industry and Employers (VNO-NCW).

Adviser and substitute delegate

SCHOENMAECKERS, Ton, Mr, Team Manager, Social Affairs, VNO-NCW.

Advisers

VAN HAASTEREN, Fred, Mr, Adviser, VNO-NCW; Chairman, Randstad Group Netherlands.
 DE CUBA, Enrique, Mr, Employers Representative of Aruba, Representative, Aruba Trade and Industry Association, Aruba.
 JACOBS, John, Mr, Employers Representative of Curaçao, Executive Director, Chamber of Commerce of Curaçao.
 PANTOPHLET, Hubert, Mr, Employers Representative of Sint Maarten, Vice-President, Board, Chamber of Commerce and Industry, Sint Maarten.

Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Adviser, Netherlands Trade Union Confederation (FNV).

Adviser and substitute delegate

HORDIJK, Martijn, Mr, Policy Adviser, National Federation of Christian Trade Unions (CNV).

Advisers

BOONSTRA, Klara, Ms, Policy Adviser, FNV.

BOTA, Monica, Ms, Adviser, FNV.
 VAN KRUINING, Paul, Mr, Adviser, FNV.
 MADURO, Gina Corina, Ms, Workers Representative of Aruba, President, Aruban Union of Employees in Nursing Institutions, Aruba.
 COVA, Pablo Alcides, Mr, Workers Representative of Curaçao, President, Central Trade Union (SSK), Curaçao.
 ELSHOT, Claire, Ms, Workers Representative of Sint Maarten, Vice-President, Windward Islands Chamber of Labour Unions, Sint Maarten.

Pérou Peru Perú

Ministro asistente a la Conferencia

VILLENA PETROSINO, José, Sr., Ministro de Trabajo y Promoción del Empleo.

Delegados gubernamentales

PINTO-BAZURCO RITTNER, Ernesto, Sr., Embajador, Enviado Especial, Misión Permanente, Ginebra.
 CABALLERO DE CLULOW, Luz, Sra., Encargada de Negocios a.i., Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

QUISPE REMON, Edgar, Sr., Viceministro de Promoción del Empleo, Ministerio de Trabajo y Promoción del Empleo.
 BALBÍN TORRES, Edgardo, Sr., Director General, Oficina de Derechos Fundamentales, Ministerio de Trabajo y Promoción del Empleo.
 ANGELES SANTANDER, Diana, Sra., Coordinadora de Asuntos Internacionales, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.
 FRANCIA TAEDO, Mónica, Srta., Asesora, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.
 RODRIGUEZ MOSCOSO, Jimena, Srta., Asesora, Oficina de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.
 WIELAND CONROY, Hubert, Sr., Funcionario, Misión Permanente, Ginebra.
 SIBILLE RIVERA, Carlos, Sr., Funcionario, Misión Permanente, Ginebra.
 TRAVERSO ZEGARRA, Magaly, Sra., Funcionaria, Misión Permanente, Ginebra.
 ALVARADO SALAMANCA, Sara, Srta., Funcionaria, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ACEVEDO MENA, Roberto, Sr., Juez Titular, Corte Suprema de la República.
 TOLEDO TORIBIO, Omar, Sr., Juez Titular, Corte Suprema de la República.
 GAGÓ PÉREZ, Julio, Sr., Congresista de la República.
 APAZA ORDOÑEZ, Justiniano, Sr., Congresista de la República.

LESCANO ANCHIETA, Yonhy, Sr., Congresista de la República.
MULDER BEDOYA, Maurice, Sr., Congresista de la República.
GALARRETA VELARDE, Luis, Sr., Congresista de la República.

Delegado de los empleadores

BARRENECHEA CALDERÓN, Julio, Sr., Asesor, Confederación Nacional de Instituciones Empresariales Privadas.

Consejero técnico y delegado suplente

ECHEANDÍA SOTOMAYOR, José, Sr., Asesor, Cámara de Comercio de Lima.

Delegado de los trabajadores

AURIS MELGAR, Olmedo, Sr., Vicepresidente, Confederación General de Trabajadores del Perú.

Consejeros técnicos y delegados suplentes

MÉNDEZ TANDAYPAN, Rosa, Sra., Confederación de Trabajadores del Perú.
QUISPE, Valentin Pachó, Sr., Secretario General Adjunto, Federación Sindical Mundial (FSM).

Philippines Filipinas

Minister attending the Conference

DIMAPLIS-BALDOZ, Rosalinda, Ms, Secretary, Department of Labour and Employment.

Government Delegates

GARCIA, Evan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
CRUZ, Danilo, Mr, Undersecretary, Department of Labour and Employment.

Advisers and substitute delegates

CHATO, Rebecca, Ms, Undersecretary, Department of Labour and Employment.
BANAWIS, Stella, Ms, Executive Director, Employees Compensation Commission, Department of Labour and Employment.
SUYAO, Joffrey, Mr, Regional Director, Regional Office No. XI, Department of Labour and Employment.
IMSON, Manuel, Mr, Labour Attaché, Permanent Mission, Geneva.

Advisers

LEPATAN, Denis Y., Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
DOMINGO, Jesus Ricardo S., Mr, Minister and Consul General, Permanent Mission, Geneva.
FOS, Enrico T., Mr, First Secretary and Consul, Permanent Mission, Geneva.

DELA CRUZ, Hossana P., Ms, Attaché, Permanent Mission, Geneva.
ERPE, Cresenciano G., Mr, Attaché, Permanent Mission, Geneva.
VALLES, Marivil V., Ms, Attaché, Permanent Mission, Geneva.
VIÑA, Josefina C., Ms, Attaché, Permanent Mission, Geneva.
BADILLES, Hannah O., Ms, Administrative Staff, Permanent Mission, Geneva.
AREVALO, Eduardo C., Mr, Driver, Permanent Mission, Geneva.
DIONISIO DE GUIA JR., Danilo, Mr, Driver, Permanent Mission, Geneva.
IGNACIO, Wilfredo, Mr, Driver, Permanent Mission, Geneva.

Other persons attending the Conference

ONG, Emil L., Mr, Member, House of Representatives.
MENDOZA, Raymond Democrito C., Mr, Member, House of Representatives.
EJERCITO, Joseph Victor, Mr, Member, House of Representatives.
JALOSJOS, Romeo Jr. M., Mr, Member, House of Representatives.
CRISOLOGO, Vincent P., Mr, Member, House of Representatives.

Employers' Delegate

VARELA, Miguel, Mr, Chairman of the Board, Employers Confederation of the Philippines; President, Philippine Chamber of Commerce and Industry.

Advisers and substitute delegates

TAN, Ancheta, Mr, President Emeritus, Employers Confederation of the Philippines.
PAYOS, Ranulfo, Mr, Vice-President, Employers Confederation of the Philippines.
TARRIELA, Lucila, Ms, Assistant Treasurer, Employers Confederation of the Philippines.

Workers' Delegate

MATULA, Jose Sonny, Mr, National President, Federation of Free Workers.

Advisers and substitute delegates

EDRALIN, Daniel, Mr, Chairperson, Alliance of Progressive Labour.
BALAIS, Victorino, Mr, Vice-President and General Secretary, Trade Union Congress of the Philippines (TUCP).
VILLAZIVA, Alejandro, Mr, Vice-President and Legal Council, TUCP.

Other persons attending the Conference

BARRIT, Arturo, Mr, Director, Education and Information, Associated Labour Unions, TUCP.
CATINDIG, Rodrigo, Mr, Vice-President, Federation of Free Workers.

DIVINAGRACIA, Eddie, Mr, Chairman, Executive Board, National Union of Bank Employees, TUCP.
MALONZO, Ibarra, Mr, President, National Federation of Labour, TUCP.
MONTANO, Allan, Mr, President Emeritus and International Secretary, Federation of Free Workers.
NIDEA, Jesus Exequiel, Mr, Executive Vice-President, National Union of Bank Employees, TUCP.
OCAMPO, Esperanza, Ms, President, Philippine Government Employees Association, TUCP.
OGALINDA, Milagros, Ms, General Secretary, Samahang Manggagawang Philipino - National Alliance of Teachers and Office Workers, TUCP.
PEREZ, Nestor, Mr, Vice-President, National Union of Bank Employees, TUCP.
SENO, Gerard, Mr, Vice-President, Associated Labour Unions, TUCP.
SYKIMTE, Baldwin, Mr, Director, National Union of Bank Employees, TUCP.
TESIORNA, Susanita, Ms, President, Alliance of Workers in the Informal Economy Sector, TUCP.
TUPAZ, Vladimir, Mr, Secretary-General, Trade Unions of the Philippines and Allied Services.
UMALI, Jose Jr., Mr, National President, National Union of Bank Employees, TUCP.

Pologne Poland Polonia

Government Delegates

HENCZEL, Remigiusz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MECINA, Jacek, Mr, Secretary of State, Ministry of Labour and Social Policy.

Advisers and substitute delegates

NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.
LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

Advisers

KARNOWSKI, Dariusz, Mr, First Counsellor, United Nations and Human Rights Department, Ministry of Foreign Affairs.
KURASZYK, Wojciech, Mr, Senior Expert, Social Insurance Department, Ministry of Labour and Social Policy.
CIECHANOSKI, Jerzy, Mr, Adviser to the Minister, Economic Analyses and Forecasts Department, Ministry of Labour and Social Policy.
WALESKIEWICZ, Marek, Mr, Director, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

Employers' Delegate

SLADOWSKI, Zdzislaw, Mr, Expert, Employers of Poland.

Adviser and substitute delegate

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

Advisers

GARDAWSKI, Juliusz, Mr, Professor, Warsaw School of Economics.
KOKOT, Jacek, Mr, Expert, Polish Craft Association.
MAKSYMIOUK, Michal, Mr, Expert, Employers of Poland.
SARNECKI, Piotr, Mr, Expert, Polish Confederation of Private Employers LEWIATAN.

Workers' Delegate

WOJCIK, Tomasz, Mr, Member, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

Adviser and substitute delegate

SZYNAKA, Edmund, Mr, Expert, Trade Unions' Forum.

Advisers

OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of Trade Unions.
MICHALSKI, Roman, Mr, Expert, Trade Unions' Forum.
WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc"; Deputy Member of the ILO Governing Body.

Qatar

Minister attending the Conference

AL-HUMAI, Nasser Abduilla, Mr, Minister of Social Affairs, Deputy Minister of Labour.

Persons accompanying the Minister

AL-THANI, Alya Ahmed bin Saif, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-KHULAIFI, Ali Ahmed, Mr, Representative, Ministry of Labour, Permanent Mission, Geneva.
AL-KHAJA, Abdulrahman Abdulla, Mr, Public Relations Consultant, Head, Public Relations and Communications Unit, Minister's Officer.
MALALLAH, Eman Mohammed, Ms, First Researcher Statistics, Unit of Planning and Research.
AL ABDULLA, Amira Ibrahim, Mr, Second Translator, International Cooperation Unit.

Government Delegates

AL-MULLA, Hussein Youssef, Mr, Undersecretary, Ministry of Labour.
AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.

Advisers and substitute delegates

AL-MERRI, Saleh Saeed Al-Shawi, Mr, Director, Labour Relations Department, Ministry of Labour.
AL-MERRI, Ghaniem Fetais, Mr, Chief, International Cooperation Unit.
FALAMARZY, Mahmoud Abdulla, Mr, Head, Research and Studies, Ministry of Labour.
AL-MULLA, Adel Sultan, Mr, First International Relations Specialist, International Cooperation Unit.

Other persons attending the Conference

AL-HAIL, Ibrahim Jassim, Mr, Studies and Research Expert, Undersecretary's Office, Ministry of Labour.
AL-MAAWDA, Jassim, Mr, Third Secretary, Permanent Mission, Geneva.
AL-SADA, Noor, Ms, Third Secretary, Permanent Mission, Geneva.
AL-ATIQ, Mohamed Ahmed, Mr, Representative, Ministry of Interior.
AL-MOHANNADI, Hamad Ahmed, Mr, Representative, Ministry of Interior.

Employers' Delegate

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

Adviser and substitute delegate

AL-MOHAMMED, Mohammed Ismail, Mr, Qatar Chamber of Commerce and Industry.

Workers' Delegate

BOHINDY, Yousif Mohamed, Mr, Senior Administrator, Personnel, Qatar General Workers Committee.

Adviser and substitute delegate

AL-NUAIMI, Abdulatif Ahmed, Mr, Supervisor, Personnel Relations, Qatar General Workers Committee.

Rép. Démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

Ministre assistant à la Conférence

BAHATI LUKWEBE, Modeste, M., Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

Personnes accompagnant le Ministre

SAFARI BASINYIZE, Roger, M., Secrétaire particulier, Cabinet du Ministre.
PAMBI MUDILA, Marie, Mme, Conseillère du Ministre, Cabinet du Ministre.
KASSANGA DISASHI, Jean Paul, M., Chargé d'études, Cabinet du Ministre.

Délégués gouvernementaux

INZUN OKOMBA, Angelique, Mme, Secrétaire générale, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
MUSONDA KALUSAMBO, Jean Collins, M., Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Conseillers techniques et délégués suppléants

MUSIMBA MUNKUTIKUNTI, Alfred, M., Secrétaire général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur et Coordonnateur, Commission de suivi des Recommandations de la CIT, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Conseillers techniques

KAKANDJIKA KABUKA, François, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
MASASU LUFUTU, Jean, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
TSHIKUYA KAYEMBE, Maurice, M., Administrateur, Directeur général, Institut national de Préparation professionnelle.
KIKUDI, Helian Angèlique, Mme, Directeur général, Office National de l'Emploi (ONEM).
OKOMBA WESHISAMBI, Paul, M., Coordonnateur, STPE/PROCER, Programme cadre, Création d'Emplois et de Revenus.
EBAMBI KATALYI, Isabelle, Mme, Directeur technique, ONEM.
MANENGA MUNANGA, Jean Modeste, M., Coordonnateur, Programme national pour l'Emploi des jeunes (PRO-YEN).
MBELE NGANKUB EVAYOL, Evariste Modeste, M., Chef de Division unique, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
KAHUKA BISSOY, Jean Pierre, M., Secrétaire permanent national, Cadre permanent du Dialogue social (CPDS).
DIUMU OMASOMBO, Michel, M., Expert, CPDS.
ALILI KASONGO, Solange, Mme, Assistante de la Secrétaire générale, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
NKATUKULU NSAU, Alain Modeste, M., Coordonnateur national, Groupe consultatif pour l'Emploi des jeunes.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MWAD NAWAJ KATANG, Agnès, Mme, Directeur général a.i., Institut national de Sécurité sociale.
KALALA MUTOMBO, André, M., Directeur, Institut national de Sécurité sociale.
MABIALA MPOTO, Jules, M., Sous-directeur, Institut national de Sécurité sociale.
MUKENGELA KATOMPA, Naomie, Mme, Chef de service, Institut national de Sécurité sociale.
NTUNGILA KASALA ZOKO, Christian, M., Président délégué syndical, Institut national de Sécurité sociale.

Délégué des employeurs

YUMA MULIMBI, Albert, M., Président national,
Fédération des Entreprises du Congo (FEC).

Conseillers techniques

ATIBU SALEH MWEKEE, Marc, M., Directeur Chef,
Département Juridique, Social et Fiscal, FEC.
TSHOBO NDUKA, Jean-Félix, M., Directeur Général,
Congo Intérim Agency, FEC.
NGUB'USIM MPEY-NKA, Richard, M., Administrateur
secrétaire exécutif, Association nationale des
Entreprises publiques (ANEP).
LUZAZA DONGO, Gilbert, M., Chef de Service, Conflits
de Travail et Relations Professionnelles, ANEP.
MBUKU MBUMBA, Jean Pierre, M., Président,
Fédération nationale des Artisans et des petites
Entreprises congolaises (FENAPEC).
NKALA KABASELE, Jean Marie, M., Premier Vice-
président, FENAPEC.
DODO BALU MAKENKA, André, M., Président,
Confédération des petites et moyennes Entreprises du
Congo (COPEMECO).
NSIKU WA NSIKU, Socrates Célestin, M.,
Administrateur, COPEMECO.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KITAMBALA MAPEMBE, Léontine, Mme,
Administrateur, Présidente a.i., Femmes entrepreneurs,
COPEMECO.
ILOKO MPOKO, Joseph, M., Directeur, Administratif du
Personnel, Société nationale d'Electricité (SNEL),
ANEP.
MBAYO MUHIYA, Maurice, M., Directeur général
adjoint, OCC, ANEP.
MUTABUNGA, Placide, M., Directeur administratif,
RVA, ANEP.

Autres personnes assistant à la Conférence

NGOY KAYOMBO, Eric, M., Président, Délégué syndical
national, SNEL.
PALATA WINGY, M., Directeur, SNEL.
BUHAMBA HAMBA, Georges Joseph, M., Président,
Délégué syndical national, COHYDRO.
ITEGWA NCIKO, M., Président, Délégué syndical
national, DGDA.
BAKWA MVIBUDULU, M., Président, Délégué syndical
national, DGRAD.
LINZA LUKEKE, M., Permanent syndical,
GECAMINES.
MUMAY MULUBA, M., Président, Délégué syndical
national, ARPTC.

Délégué des travailleurs

DUNIA MUTIMANUA LUBULA, Symphorien, M.,
Président, Confédération syndicale du Congo (CSC).

Conseillers techniques

NDONGALA NSITOU, Modeste Amédée, M., Président,
Union nationale des Travailleurs de Congo (UNTC).

MANGWALA, Valentin, M., Président, OTUC.
NGOYI BULULU, Léon, M., Président, SOLIDARITE.
KUKU GEDILA, Guy, M., Président, Confédération
démocratique du Travail (CDT).
TAMBALA, Gabriel, M., Président, FOSYCO.
LOKOTO OMALOHONDO, Charles, M., Délégué
syndical, CGSA.
KINYAMBA, Jacques, M., Secrétaire général,
Coordonnateur, SOPA.
YEMA LOPAKA, Albert, M., Délégué syndical, ATC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MUKALAY HANGA KOLWA, Jean Marie, M.,
Secrétaire général, CTP.
BOSSIKY BINONGO, Lisette, Mme, Déléguée syndicale,
ACTIONS.
NGANA ASANGEWEN, Alfred, M., Délégué syndical,
CSC.
BOMASI NZUMBA, Béatrice, Mme, Déléguée syndicale,
CSC.

Autres personnes assistant à la Conférence

NDAYE MUKALA, Athanase, M., Secrétaire provincial,
OTUC.
KAZEMBE NGALULA, Sébastien, M., Délégué syndical,
SYNPA/YWCA Province du Katanga.
MAYGENDE BISIKA, Marie France, Mme, Déléguée
syndicale, RAF.

Roumanie Romania Rumania

Ministre assistant à la Conférence

CÂMPEANU, Mariana, Mme, Ministre du Travail, de la
Famille et de la Protection sociale.

Personne accompagnant le Ministre

CIOBANU, Maria, Mme, Ambassadeur, Représentant
permanent, Mission permanente, Genève.

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur,
Direction de Relations Externes, Ministère du Travail,
de la Famille et de la Protection sociale.
SPANU, Alexandra, Mme, Troisième Secrétaire, Mission
permanente, Genève.

Conseiller technique et délégué suppléant

BRATU, Dantes Nicolae, M., Inspecteur général d'Etat,
Inspection du Travail.

Conseillers techniques

CORCHES, Lacramioara, Mme, Directeur général,
Direction Générale Assistance Sociale, Ministère du
Travail, de la Famille et de la Protection sociale.

MESAROS, Serghei, M., Directeur, Direction Dialogue Social, Ministère du Travail, de la Famille et de la Protection sociale.
MOSTENESCU, Liana Ramona, Mme, Conseiller supérieur, Direction Emploi, Salaires et Législation du Travail, Ministère du Travail, de la Famille et de la Protection sociale.

Délégué des employeurs

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

Conseiller technique et délégué suppléant

COSTACHE, Florian, M., Président, PNR.

Conseillers techniques

MIHALACHE, Dragos, M., Premier Vice-président UGIR.
PRODAN, Roxana, Mme, Vice-président, CNPR.
OLTEANU, Costel, M., Président, UNPCPR.
STOICA, Mihai, M., Directeur, CONPIROM Constanta.
OPRAN, Marius, M., Président, UGIR 1903.
ALBU, Catalin, M., Premier Vice-président, PNR

Autres personnes assistant à la Conférence

PAUNESCU, George Constantin, M., Président, ACPR
MANOLIU, Mihai, M., Secrétaire général, ACPR.

Délégué des travailleurs

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.

Conseiller technique et délégué suppléant

KNIESNER, Mariana, Mme, Vice-président, BNS.

Conseillers techniques

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.
MINEA, Radu Dumitru, M., Président, FSLCPR, CSDR.
ALBU, Ioan, M., Président exécutif, CNS Meridian.
POPESCU, Ovidiu, M., Vice-président, FSLCP Cartel Alfa.
ILIESCU, Ciprian, M., Membre, Commission des Jeunes, CNS Cartel Alfa.
JURCA, Adrian, M., Secrétaire général, CNS Meridian.

Autre personne assistant à la Conférence

IOAN, Adrian, M., Comité confédéral, CNS Cartel Alfa.

Royaume-Uni United Kingdom Reino Unido

Government Delegates

WARRICK, Annette, Ms, Programme Manager, International Unit, Department for Work and Pensions.
DENNISON, Simon, Mr, Specialised Agencies Team, Permanent Mission, Geneva.

Advisers and substitute delegates

LIPCZYNSKI, Mark, Mr, International Policy Adviser, Department for Work and Pensions.
HOLMES, Reuben, Mr, Senior International Policy Adviser, Department for Work and Pensions.
TILLET, Liz, Ms, Head, International Unit, Department for Work and Pensions.
JOO-THOMSON, Jonathan, Mr, Head, Specialised Agencies Team, Permanent Mission, Geneva.
NOBLE, Nicola, Ms, Second Secretary, Permanent Mission, Geneva.

Advisers

PIERCE, Karen, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
TISSOT, Philip, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
WEEKS, Selby, Mr, Specialised Agencies Team, Permanent Mission, Geneva.
CARRILLO, Alexandra, Ms, Attaché, Permanent Mission, Geneva.
RUSH, Mark, Mr, Specialised Agencies Team, Permanent Mission, Geneva.

Employers' Delegate

SYDER, Chris, Mr, Representative, Confederation of British Industry (CBI).

Adviser and substitute delegate

MISHRA, Anita, Ms, Representative, CBI.

Advisers

CARBERRY, Neil, Mr, Director, Employment and Skills, CBI.
TOCHERMANN, Lena, Ms, Senior Policy Officer, CBI.

Workers' Delegate

GURNEY, Sam, Mr, International Policy Officer, Trades Union Congress (TUC).

Adviser and substitute delegate

BROWN, Amanda, Ms, Legal Officer, National Union of Teachers.

Advisers

EXELL, Richard, Mr, Senior Policy Officer, TUC.
WARBURTON, Jane, Ms, Vice-Chair, TUC, Young Members Committee.
REED, Hannah, Ms, Senior Policy Officer, TUC.

Persons appointed in accordance with Article 2, paragraph 3(i)

KOTHALAWALA, Bandula, Mr, International Policy Officer, TUC.
TUDOR, Owen, Mr, Head, European and International Department, TUC.
BALL, Malcolm, Mr, National Union of Teachers.

Rwanda

Minister attending the Conference

MUREKEZI, Anastase, Mr, Minister of Public Service and Labour.

Government Delegates

NYIRAHABIMANA, Soline, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KAYITAYIRE, Alphonse, Mr, First Counselor, Permanent Mission, Geneva.

Adviser

NGOBOKA, Francois, Mr, Director, Ministry of Public Service and Labour.

Employers' Delegate

N. MUKUBU, Gerard, Mr, Chief Advocacy Officer, Rwanda Private Sector Federation.

Workers' Delegate

MANZI MWEZI, Eric, Mr, General Secretary, Trade Union Centre of Workers of Rwanda (CESTRAR).

Saint-Marin San Marino

Ministre assistant à la Conférence

MUSSONI, Francesco, M., Ministre du Travail, de la Coopération et des Postes.

Personne accompagnant le Ministre

ALBERTINI, Maria Alessandra, Mme, Conseiller d'Ambassade, Ministère des Affaires étrangères et politiques.

Délégués gouvernementaux

BELLATTI CECCOLI, Guido, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
STEFANELLI, Lorella, Mme, Coordonnateur, Département du Travail.

Délégué des employeurs

MENICUCCI, Romina, Mme, Fonctionnaire, Association nationale de l'Industrie (ANIS).

Conseillers techniques et délégués suppléants

GIORGINI, Cinzia, Mme, Fonctionnaire, Organisation des Entrepreneurs (OSLA).
UGOLINI, Pio, M., Secrétaire général, Union nationale des Artisans (UNAS).
ZAFFERANI, Davide, M., Collaborateur administratif, ANIS.

Délégué des travailleurs

PIERMATTEI, Gilberto, M., Secrétaire général adjoint, Confédération du Travail (CSdL).

Conseillers techniques et délégués suppléants

MONTANARI, Gianluca, M., Secrétaire général adjoint, Confédération démocratique des Travailleurs (CDLS).
TONI, Ivan, M., Secrétaire confédéral, CSdL.

Conseillers techniques

BIORDI, Francesco, M., Secrétaire général, Union saint-marinaise des Travailleurs (USL).
TROIANI, Emidio, M., Secrétaire confédéral, USL.

Sénégal Senegal

Ministre assistant à la Conférence

SY, Mansour, M., Ministre de la Fonction Publique, du Travail et des Relations avec les Institutions.

Personnes accompagnant le Ministre

SECK, Fodé, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
HAIDARA, Abdoul Wakhab, M., Ministre conseiller, Mission permanente, Genève.
LO, Ndèye Fatou, Mme, Première conseillère, Mission permanente, Genève.
DIEME, Françoise Marie Agnès, Mme, Premier secrétaire, Mission permanente, Genève.

Délégués gouvernementaux

THIAM, Babacar, M., Directeur général, Travail et Sécurité sociale, Ministère de la Fonction Publique, du Travail et des Relations avec les Institutions (MFPTRI).
SECK, Khar Diallo, Mme, Directrice, Relations de Travail et Organisations professionnelles, MFPTRI.

Conseillers techniques

DIALLO, Mouhamadou Lamine, M., Directeur général, Fonction Publique, MFPTRI.
DIALLO, Robert Alassane, M., Directeur général, Institut de Prévoyance Retraite du Sénégal (IPRES).
SOUMARE, Assane, M., Directeur général, Caisse de Sécurité sociale (CSS).
SENGHOR, Mamadou Racine, M., Directeur, Protection sociale, MFPTRI.
GUEYE, Ibrahima, M., Directeur, Emploi, Ministère de la Jeunesse, de la Formation professionnelle et de l'Emploi (MJFPE).
FALL, Ramatoulaye Niang, Mme, Chef, Division des Relations internationales du Travail, MFPTRI.
GUEYE, Ibrahima, M., Chef, Division des Négociations et des Relations Professionnelles, MFPTRI.
WADE, Youssoupha, M., Président, Conseil national du Dialogue Social (CNDS).

NDIAYE, Alpha, M., Président, Commission de Supervision et de Régulation des Institutions de la Sécurité sociale (COSRISS).
DIALLO, Mamadou, M., Secrétaire permanent, CNDS.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil National du Patronat (CNP).

Conseillers techniques

AGNE, Baïdy, M., Président, CNP.
THIAO, Gora, M., Conseiller, Affaires sociales, Confédération nationale des Employeurs du Sénégal (CNES).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSA).
DIOUF, Mamadou, M., Secrétaire général, Confédération des Syndicats autonomes (CSA).
DIOP, Cheikh, M., Secrétaire général, CNTS/Force de Changement (FC).
NDIAYE, Sidya, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal/B (FGTS/B).
FALL, Mouhamadou Lamine, M., Secrétaire général adjoint, CNTS.
THIAM, Mballo Dia, M., Secrétaire général adjoint, Union nationale des Syndicats autonomes du Sénégal.
CISSE, Khady, M., Secrétaire général, Syndicat des professionnels de l'Information et de la Communication du Sénégal (SYNPICS).
DIAKHITE, Tountou, Mme, Présidente, Mouvement des Femmes, CSA.
DIAW, Atoumane, M., Secrétaire général adjoint, CNTS.
WADE, Awa, Mme, Secrétaire général adjoint, UNSAS.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

WADE, Ndiouga, M., Secrétaire administratif, CNTS.
YAFA, Fatou Bintou, Mme, Présidente, Conseil national des Femmes, CNTS.
SAMBA, Mame Coumba, Mme, Secrétaire confédéral, CNTS.
KEITA, Yvette, Mme, Vice-présidente, Comité des Femmes, UNSAS.
SOW, Bayla, M., Secrétaire confédéral, CNTS.

Serbie Serbia

Government Delegates

ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

RADOVANOVIĆ, Dragana, Ms, Head, Department for International Relations and European Integrations; Project Manager, Ministry of Labour and Social Policy.

Adviser and substitute delegate

MILOŠEVIĆ, Miroslav, Mr, First Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

BANKOVIĆ, Ivana, Ms, Senior Adviser, Ministry of Labour and Social Policy.
FILIPOVIĆ NIKOLIĆ, Vesna, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SAVKOVIĆ, Boško, Mr, Secretary General, Serbian Association of Employers.

Adviser and substitute delegate

KUZMIĆ, Dejana, Ms, Head, Department for International Cooperation, Serbian Association of Employers.

Workers' Delegate

ČANAK, Branislav, Mr, President, Trade Union Confederation "Independence".

Adviser and substitute delegate

ORBOVIĆ, Ljubislav, Mr, President, Confederation of Autonomous Trade Unions.

Advisers

ZARUBICA, Dragan, Mr, Vice President, Confederation of Autonomous Trade Unions.
MANČIĆ, Svetlana, Ms, Chief, Cabinet of the President, Confederation of Autonomous Trade Unions.
ANDRIĆ, Čedanka, Ms, Secretary, Socio-Economic Council of the Republic of Serbia.

Seychelles

Minister attending the Conference

ALEXANDER, Idith, Ms, Minister for Labour and Human Resource Development.

Government Delegates

BAKER, Jules, Mr, Director-General, Labour Department.
MOREL, Susan, Ms, Director, Labour Department.

Employers' Delegate

LABROSSE, Michelle, Ms, Assistant Executive Secretary, Federation of Employers' Association.

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary General, Seychelles Federation of Workers' Union.

Sierra Leone Sierra Leona

Government Delegates

GAMA, Daneil, Mr, Deputy Minister of Labour and Social Security.

MUSA, Ahmed Foday, Mr, Commissioner of Labour, Ministry of Labour and Social Security.

Employers' Delegate

JOHNSON, Leonard E., Mr, Executive Secretary, Employers Federation.

Workers' Delegate

KANDEH, Alhaji Yillah, Mr, Secretary-General, Sierra Leone Labour Congress.

Singapour Singapore Singapur

Government Delegates

TAN, Chuan-Jin, Mr, Minister of State for National Development and Manpower.

LEE, Augustin, Mr, Deputy Secretary, Ministry of Manpower.

Advisers and substitute delegates

ONG, Yen Her, Mr, Senior Director, Labour Relations and Workplaces Division, Ministry of Manpower

POH, Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

HO, Siong Hin, Mr, Divisional Director, Occupational Safety and Health Division, Ministry of Manpower.

CHIA, Choong Yeen, Ms, Deputy Director, Workplace Policy and Strategy Division, Ministry of Manpower.

THEN, Yee Thoong, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.

TAN, Yee Woan, Ms, Permanent Representative, Permanent Mission, Geneva.

PANG, Steven, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

SIM, Li Chuan, Mr, Senior Assistant Director, Labour Relations and Workplaces Division, Ministry of Manpower.

CHAN, Hua Ching, Daniel, Mr, Manager, Labour Relations and Workplaces Division, Ministry of Manpower.

LEE, Cheryl, Ms, First Secretary, Permanent Mission, Geneva.

CHAN, Yuen Ying, Vanessa Elisabeth, Ms, AG Director-General, International Organisation, Ministry of Foreign Affairs.

TAN, Amos, Mr, Head, Prosecution Team B, Legal Services Department, Ministry of Manpower.

Employers' Delegate

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

Advisers and substitute delegates

LEE, Stephen, Mr, President, Singapore National Employers Federation.

TAN, Bob, Mr, Vice-President, Singapore National Employers Federation.

TAN, Kwang Cheak, Mr, Assistant Executive Director, Singapore National Employers Federation.

Workers' Delegate

LIEW, Kiah Eng, Mary, Ms, Central Committee Member, Singapore National Trades Union Congress.

Advisers and substitute delegates

CHIA, Siew Fui, Diana, Ms, President, Singapore National Trades Union Congress.

LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.

DE PAYVA, John, Mr, President Emeritus, Singapore National Trades Union Congress.

Advisers

MA, Wei Cheng, Mr, General Secretary, Amalgamated Union of Public Employees.

TAN, Richard, Mr, General Secretary, United Workers of Electronic and Electrical Industries.

RK SINNIHA, Nachiappan, Mr, General Secretary, Union of Power and Gas Employees.

CHUA, Lay Khim, Ms, Head of Industrial Relations, Singapore Industrial Services Employees' Union.

TEO, Pei Ching, Marilyn, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Persons appointed in accordance with Article 2, paragraph 3(i)

YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.

TEE, Li Fong, Florence, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Minister attending the Conference

RICHTER, Ján, Mr, Minister of Labour, Social Affairs and Family.

Persons accompanying the Minister

VIKTORIN, Jozef, Mr, Director, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.

STUŠKA, Michal, Mr, Director, Press Department, Ministry of Labour, Social Affairs and Family.

PELLEROVÁ, Mária, Ms, Head State Adviser, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.

ROZHOLDOVÁ, Nadežda, Ms, Freelance Interpreter.

Government Delegates

ONDRUŠ, Branislav, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.

ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BUDAYOVÁ, Soňa, Ms, Adviser, Permanent Mission, Geneva.

VAVRO, Boris, Mr, Head State Adviser, Foreign Relations and Protocol Department, Ministry of Labour, Social Affairs and Family.

NADAŽDYOVÁ, Mária, Ms, Director-General, Social and Family Policy Section, Ministry of Labour, Social Affairs and Family.

TOMAN, Jozef, Mr, Director, Labour Relations Department, Ministry of Labour, Social Affairs and Family.

Adviser

LEHOCKÁ, Danica, Ms, Director-General, Labour Section, Ministry of Labour, Social Affairs and Family.

Employers' Delegate

HRDINA, Daniel, Mr, Expert, International Relations, Federation of Employers' Unions and Associations.

Adviser and substitute delegate

MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Advisers

ZACHAROVÁ, Magdaléna, Ms, Expert, International Relations, Federation of Employers' Unions and Associations.

BENŇO, Andrej, Mr, Expert, Law and Legislation, Republic Union of Employers.

Workers' Delegate

MOJŠ, Vladimír, Mr, Vice-President, Confederation of Trade Unions.

Adviser and substitute delegate

MACÁK, Erik, Mr, Adviser, International Relations, Confederation of Trade Unions.

Advisers

BRŠELOVA, Erika, Ms, Expert, Affairs of Youth, Confederation of Trade Unions.

BENEDEKOVÁ, Monika, Ms, Expert, Industrial Relations, Trade Union KOVO.

Slovénie Slovenia Eslovenia

Minister attending the Conference

VIZJAK, Andrej, Mr, Minister, Ministry of Labour, Family and Social Affairs.

Person accompanying the Minister

KOVAČIČ, Matjaž, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

GROBELNIK, Polona, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.

ŠTERBENC, Karmen, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.

Adviser and substitute delegate

ŽEROVEC, Jure, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Disarmament, Labour and Health Issues, Permanent Mission, Geneva.

Advisers

ŠKERJANC, Kaja, Ms, Adviser, Ministry of Labour, Family and Social Affairs.

ZUPANČIČ, Magda, Ms, Undersecretary, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

KNAFELC, Maja, Ms, Legal Adviser, Association of Employers of Slovenia (ZDS).

Adviser and substitute delegate

HIRŠL, Anže, Mr, Legal Adviser, Association of Employers of Slovenia (ZDS).

Workers' Delegate

LUKIČ, Goran, Mr, Adviser, Association of Free Trade Unions of Slovenia (ZSSS).

Adviser and substitute delegate

GÖTZ, Nadja, Ms, Technical Assistant, Education, Science and Culture Trade Union of Slovenia (SVIZ), Confederation of Public Sector Trade Unions of Slovenia.

Soudan Sudan Sudán

Minister attending the Conference

ABDALLA, Farah Mustafa, Mr, Minister of Labour.

Person accompanying the Minister

DHIRAR, Abdelrahman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

BABEKHAIR, Siddig Juma'a, Mr, Under-Secretary of Labour.

AHMED, Mohamed El-gourashi Mohamed, Mr, D.G., External Relations Department, Ministry of Labour.

Adviser and substitute delegate

AHMED, Mariam Hag Nour, Ms, Director, International and Regional Directorate.

Advisers

OMER, Hamza, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

MOHAMED, Ali Mohamed Ahmed Osman, Mr, Diplomat, Permanent Mission, Geneva.

HAMZA, Sharaf-Eldin Ahmed, Mr, Director-General, Labour Inspection and Legislations Department.

ABUELGASIM, Sallam Abdalla, Mr, Director-General, Policies, Planning and Research Department.

ALHUSSEN, Ahmed Ali Ahmed, Mr, Director-General, National Social Insurance Fund.

MAHMOUD, Mageda Mohamed, Mrs, Director-General, National Pensions Fund.

MOHAMED, Mahgoub Ibrahim Eltayeb, Mr, Officer, Ministry of Labour.

MAHGOUB, Ibrahim Eltayeb Mohamed, Mr, Adviser, Ministry of Labour.

Employers' Delegate

AHMED, El-Fatih Abbas Elgureshi, Mr, Deputy Secretary, Sudanese Employer Federation.

Adviser and substitute delegate

MUSTAFA, Elsheikh Osman, Mr, Secretary-General, Sudanese Employer Federation.

Advisers

ELROFFAI, Gamal Aldin Imam Hamad, Mr, Sudanese Employer Federation.

HASSAN, Mohamed Osman Ahmed, Mr, Adviser, Youth Business Association.

Person appointed in accordance with Article 2, paragraph 3(i)

ZAYAD, Adil Marghani Ali, Mr, Deputy Secretary, Sudanese Employer Federation.

Workers' Delegate

GHANDOUR, Ibrahim Ahmed Abdelaziz, Mr, President, Sudan Workers Trade Unions Federation.

Adviser and substitute delegate

YOUSIF, Yousif Ali Abdelkarim, Mr, Secretary-General, Sudan Workers Trade Unions Federation.

Advisers

BASHIR, Adil Mohamed Salih, Mr, Secretary, Finance, Sudan Workers Trade Unions Federation.

MOHAMED, Abu Baker El-Siddig Babiker, Mr, Secretary, External Relations, Sudan Workers Trade Unions Federation.

AHMED, El-Sadig Ali Sayed, Mr, Deputy Secretary-General, Sudan Workers Trade Unions Federation.

TIYA, Musa Hammad Kafi, Mr, Sudan Workers Trade Unions Federation.

ALI, Salih Mohamed Mousa, Mr, Sudan Workers Trade Unions Federation.

ABDELGADIR, Nemat Ahmed Hassan, Mrs, Secretary, Woman and Child, Sudan Workers Trade Unions Federation.

EL-SIDDIG, Fadw Musa, Mrs, Sudan Workers Trade Unions Federation.

Person appointed in accordance with Article 2, paragraph 3(i)

ABDALLA, Salah Ibrahim Ali, Mr, Sudan Workers Trade Unions Federation.

Sri Lanka

Minister attending the Conference

LOKUGE, Gamini Kulawansa, Mr, Minister of Labour and Labour Relations.

Persons accompanying the Minister

WICKRAMASINGHE, Udugalage Lalith Chandrasiri, Mr, Trade Union Secretary to the Minister.

WIJESINGHE, Wellapili Don Sumith, Mr, Trade Union Consultant.

Government Delegates

WALLABA JAYATISSA LIYANAGE, Upali Wijayaweera, Mr, Secretary, Ministry of Labour and Labour Relations.

WEERASINGHE, Pearl Kanthie, Ms, Commissioner-General of Labour, Department of Labour.

Adviser and substitute delegate

RAJAPAKSHA PALLEGEDERA, Ananda Wimalaweera, Mr, Senior Assistant Secretary, Labour and Foreign Relations, Ministry of Labour and Labour Relations.

Advisers

KUNANAYAKAM, Tamara, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

GUNASEKERA, Manisha, Ms, Minister, Permanent Mission, Geneva.

WEDIWELA MUDIYANSELAGE, Dayawathie, Ms, Commissioner, Administration, Department of Labour.

JAYASINGHE MUDIYANSELAGE, Dingiri Banda, Mr, Deputy Commissioner, Department of Labour.

MENDIS, Lakmini Priyanga Peiris, Ms, Counsellor, Commerce, Permanent Mission, Geneva.

Employers' Delegate

PEIRIS, Ravinda Laksen Prasanna, Mr, Director-General, Employers' Federation of Ceylon.

Workers' Delegate

DEVENDRA, Lesli Sheleton, Mr, General Secretary, Sri Lanka Nidahas Sevaka Sangamaya.

Advisers

BALACHANDIRAN, Sadayan, Mr, Youth Coordinator, Ceylon Workers Congress.

NAULLAGE, Suranga, Mr, Chief Organiser, Jathika Sevaka Sangamaya.

Sud Soudan South Sudan Sudán del Sur

Minister attending the Conference

GAT LUAK, Kwong, Mr, Minister of Labour, Public Service and Human Resource Development.

Government Delegates

LOTARA, Hellen A. Chiro, Ms, Undersecretary, Ministry of Labour, Public Service and Human Resource Development (MoLPSHRD).

DENG, Alier, Mr, Ambassador, Ministry of Foreign Affairs.

Advisers

YUOD, Abraham Gatkuolh, Mr, Legal Adviser, MoLPSHRD.

KWAJOK, Christopher Jada, Mr, Ambassador, Ministry of Foreign Affairs.

Employers' Delegate

ANDREW, Bol Wieu, Mr, Deputy Chairperson, Federation of Employers Association.

Workers' Delegate

ALEU, Aurelio Anyuc, Mr, Foreign Affairs Secretary, Workers Trade Union Federation.

Suède Sweden Suecia

Minister attending the Conference

KASHEFI, Bettina, Ms, State Secretary, Ministry of Employment.

Persons accompanying the Minister

MOLANDER, Albin, Mr, Political Adviser, Ministry of Employment.

STRÖMBERG, Peter, Mr, Director-General, Planning, Ministry of Employment.

TIEDEMANN, Johan, Mr, Senior Adviser, Ministry of Employment.

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.

KNUTSSON, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

EKEUS, Oscar, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

DALENG, Anne-Sofie, Ms, Head of Section, Ministry of Employment.

SKÄRINGER, Malin, Ms, Deputy Director, Ministry of Health and Social Affairs.

LARSSON, Robert, Mr, Head of Section, Ministry of Health and Social Affairs.

Other persons attending the Conference

STENBERG, Maria, Ms, Member, Committee on the Labour Market, Parliament.

BJÖRCK, Patrik, Mr, Member, Committee on the Labour Market, Parliament.

ANDERSSON, Johan, Mr, Member, Committee on the Labour Market, Parliament.

GUNTHER, Penilla, Ms, Member, Committee on the Labour Market, Parliament.

DONOVAN, Elise-Marie, Ms, Secretary, Committee on the Labour Market, Parliament.

Employers' Delegate

BECKMAN, Niklas, Mr, Expert, Labour Law, Confederation of Swedish Enterprise.

Adviser and substitute delegate

KOVAR, Eva, Ms, Expert, Labour Market Matters,
Confederation of Swedish Enterprise.

Advisers

BERGSTEN, Anna, Ms, Legal Adviser, Confederation of
Swedish Enterprise.

KARLSSON, Patrik, Mr, Expert, Labour Market,
Confederation of Swedish Enterprise.

OLANDER, Henrik, Mr, Legal Adviser, Swedish
Transport Group.

Workers' Delegate

THAPPER, Keth, Ms, National Office, International
Secretary, Swedish Trade Union Confederation.

Adviser and substitute delegate

ESSEMYR, Mats, Mr, Research Officer, Swedish
Confederation of Professional Employees.

Advisers

NYGREN, Ellen, Ms, National Officer, Swedish Trade
Union Confederation.

OSCARSSON, Eva, Ms, Expert, Labour Market, Swedish
Confederation of Professional Associations.

DEL SANTE, Naiti, Ms, Legal Adviser, Swedish
Confederation of Professional Employees.

Suisse Switzerland Suiza

Ministres assistant à la Conférence

SCHNEIDER-AMMANN, Johann N., M., Conseiller
fédéral, Chef du Département fédéral de l'Economie
(DFE).

GAILLARD, Serge, M., Secrétaire d'Etat, DFE, Secrétariat
d'Etat à l'Economie (SECO), Direction du Travail
(DA).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des
Affaires internationales du Travail, SECO-DA.

FASEL, Alexandre, M., Ambassadeur, Chef, Division
multilatérale, Représentant permanent adjoint, Mission
permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Suppléante du Chef,
Affaires internationales du Travail, SECO-DA.

RUPPEN, Alexandra, Mme, Deuxième secrétaire, Mission
permanente, Genève.

Conseillers techniques

AMMANN, Mike, M., Département fédéral des Affaires
étrangères (DFAE); Direction politique, Division des
Nations Unies et organisations internationales; Chef

adjoint, Section Organisations internationales et
Politique d'Accueil.

CALDER, Lyne, Mme, Mission permanente, Genève
DE PAOLA, Martina, Mme, Collaboratrice scientifique,
SECO-DA, Domaine du Marché du Travail et
Assurance-chômage.

LEDERGERBER, Dominik, M., Collaborateur
scientifique, SECO-DA, Affaires internationales du
Travail.

MASCETTA, Claudina, Mme, Département fédéral de
l'Intérieur (DFI), Office fédéral des Assurances sociales
(OFAS), Cheffe du Secteur Organisations
internationales.

MULLER, Elisabeth, Mme, SECO-DA, Affaires
internationales du Travail.

VACHERON, Damien, M., Collaborateur scientifique,
SECO-DA, Affaires internationales du Travail.

Délégué des employeurs

MATTHEY, Blaise, M., Directeur général, Fédération des
Entreprises romandes Genève (FER Genève).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Membre de la Direction,
Union patronale suisse (UPS).

Conseillers techniques

PIGUET, Mathieu, M., Sous-directeur, Chambre vaudoise
du Commerce et de l'Industrie.

WEISS, Pierre, M., Directeur, FER Genève.

Délégué des travailleurs

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-
président, Internationale des Travailleurs du Bâtiment
et du Bois (IBB).

Conseiller technique et délégué suppléant

TORCHE, Denis, M., Secrétaire central, Membre du
Bureau exécutif, Travail.Suisse.

Conseillers techniques

AMBROSETTI, Renzo, M., Co-Président, Unia.

DOKA, Zoltan, M., Chef, département international,
Solidar.

PASQUIER, Emilie, Mme, Secrétaire syndicale pour la
jeunesse, Unia.

POLITO, Véronique, Mme, Secrétaire centrale, Union
syndicale suisse (USS).

ROBERT, Jacques, M., Syndicaliste, Unia.

ZIMMERMANN, Rolf, M., Secrétaire central, USS.

Suriname

Minister attending the Conference

MISKIN, Michael H. S., Mr, Minister of Labour,
Technological Development and Environment.

Government Delegates

RELYVELD, Steven S., Mr, Permanent Secretary, Ministry of Labour, Technological Development and Environment.
PIROE, Mohamed Amien Glenn, Mr, Head, International Affairs, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

DOELWIJT, Helen R., Ms, Secretary, Suriname Trade and Industry Association.

Workers' Delegate

BERENSTEIN, Robby V., Mr, Chairman, Trade Union Federation Vakcentrale C-47.

Swaziland Swazilandia

Minister attending the Conference

DLAMINI, Lulfo Ephraem, Mr, Minister of Labour and Social Security.

Government Delegates

HLOPE, Nomathemba, Ms, Principal Secretary, Ministry of Labour and Social Security.
DLAMINI, Khobo J., Ms, Acting Commissioner, Ministry of Labour and Social Security.

Advisers

DLAMINI, Thembayena, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DLAMINI, Lonkhokhela, Mr, CEO, Swaziland National Providence Fund (SNPF).
SIBANDA, Cleopas, Mr, Occupational Health Specialist, Ministry of Labour and Social Security.
HLOPHE, Mduduzi, Mr, Legal Adviser, Ministry of Labour and Social Security.
MSIBI, Sibusiso, Mr, Counsellor, Permanent Mission, Geneva.
GINA, Mduduzi, Mr, Chairperson, Board, SNPF.
MASHUANA, Jobe, Mr, Board Member, SNPF.
THWALA, Bheki, Mr, Director, Youth Affairs.
RUBE, Pearl, Ms, Adviser, Government.
LUKHELE, Albou S., Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MABUZA, Zodwa, Ms, CEO, Federation of Employers.

Advisers

MAWACHA, Tineyi, Mr, President, Federation of Employers.
DLAMINI, Tholisile, Ms, First Vice-President, Federation of Employers.
DUPONT, Tum, Mr, President, Federation of Employers.

Workers' Delegate

DLAMINI, Sibanesenkosi, Mr, President, Swaziland Federation of Trade Union (SFTU).

Adviser

MHLANGA, Muzikaijise, Mr, Secretary-General.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Government Delegates

KHABBAZ-HAMOU, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL BAAJ, Danny, Mr, Third Secretary, Permanent Mission, Geneva.

Adviser

ARNOUS, Mohammad, Mr, Attaché, Permanent Mission, Geneva.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Ministers attending the Conference

KABAKA, Gaudencia M., Ms, Minister for Labour and Employment.
SULEIMAN, Haroun A., Mr, Minister for Labour, Zanzibar.

Persons accompanying the ministers

MHAGAMA, Jenista, Ms, Member of Parliament.
NKAMIA, Juma, Mr, Member of Parliament.

Person accompanying the Minister

MWANJALI, Simon Fugara Enock, Mr, Private Secretary to Minister of Labour and Employment.

Government Delegates

SHITINDI, Eric F., Mr, Permanent Secretary, Ministry of Labour and Employment (MOLE).
ABDULLA, Asha A., Ms, Permanent Secretary, Ministry of Labour, Zanzibar.

Advisers and substitute delegates

KINEMELA, Saul H., Mr, Labour Commissioner, MOLE.
SIMBA, Kubingwa M., Mr, Labour Commissioner, Ministry of Labour, Zanzibar.

Advisers

MCHA, Marietta, Ms, Acting Director, Employment, MOLE.
MSIGWA, Cosmas F., Mr, Director, Commission for Mediation and Arbitration (CMA).
MWASELE, Eliezer, Mr, Chief Executive Officer, Tanzania Employment Services Agency (TAESA).
ISAKA, Irene, Ms, Director-General, Social Security Regulatory Authority (SSRA).
KAYUMBA, Akwilina, Ms, Chief Executive Officer, OSHA.
AYUB, Makoye M., Mr, Labour Officer, MOLE.
ALLY, Hadija Hersi, Ms, Labour Officer, MOLE.
MAYINGU, Adam H., Mr, Acting Director-General, Public Service Pension Fund.
ZEBADIA, Mushi, Mr, Director-General, Vocational Education and Training Authority (VETA).
SILINDE, David Ernest, Mr, Member of Parliament.
MSIGWA, Cosmas Fimbo, Mr, Director, Commission for Mediation and Arbitration.

Employers' Delegate

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers (ATE).

Adviser and substitute delegate

SALAH, Salah S., Mr, Executive Director, Employers Association of Zanzibar (ZANEMA).

Advisers

KARIWA, Cornelius, Mr, Chairperson, ATE.
DAU, Ramadhan K., Mr, Director-General, National Social Security Fund (NSSF).
MSANGI, Daud, Mr, Director-General, Government Employees Provident Fund (GEPPF).
SANGA, Eliud, Mr, Director-General, Local Authorities Pension Fund (LAPF).
ERIO, William, Mr, Director-General, Parastatal Pension Fund (PPF).

Workers' Delegate

MGAYA, Nicholas, Mr, Secretary-General, Trade Union Congress of Tanzania (TUCTA).

Adviser and substitute delegate

MOHAMED, Khamisi Mwinyi, Mr, Secretary-General, Zanzibar Trade Union Congress (ZARTUC).

Advisers

MASIKINI, Notburga, Ms, Vice-President, TUCTA.
MRUTU, Diwani, Mr, Chairperson, Tanzania Union for Government and Health Employees (TUGHE).
CHITETE, MacLean S., Ms, Vice-Chairperson, TUGHE.
KIWENGE, Ally, Mr, General Secretary, TUGHE.
MSOMA, Jonathan, Mr, Vice-Chair, DONITA.
NZUNDA, Emmanuel, Mr, Executive Secretary, EACTUC.

Tchad Chad

Ministre assistant à la Conférence

MAHAMAT, Abali Salah, M., Ministre de la Fonction publique et du Travail.

Délégués gouvernementaux

TOINA, Tondibaye, M., Secrétaire général, Ministère de la Fonction publique et du Travail (MFPT).
MAHAMOUT, Moussa, M., Directeur général, Administration du Travail, MFPT.

Conseillers techniques et délégués suppléants

NGAMBOR, Donatien Noël, M., Conseiller technique, MFPT.
GOGUE, Atchiladi, M., Directeur, Sécurité sociale, MFPT.

Conseillers techniques

MAHAMAT, Nassour Abdoulaye, M., Directeur, CNPS.
BAMAGA, Abbas Malloum, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
MAHAMAT, Oumar Kessou, M., Directeur, ONAPE.
AWADA, Angui, M., Premier conseiller, Mission permanente, Genève.
HAMIDA, Ahmat Al-Hadji, M., Directeur général, Ministère de l'Economie, du Plan et de la Coopération internationale.
OUMAR, Adoum Sini, M., Secrétaire Exécutif, CONEFE.
AHMED, Alkoudar Ali Fadel, M., Directeur, FONAP.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MAHAMAT, Nour Mbodou, M., Chef service, Audit, CNPS.
ALI, Hassan Moussa, M., Chef de section, Comptabilité, CNPS.
MAMIRA, Tordita, M., Chef de section, Secrétariat général, CNPS.
MINDEBEL, Madjidanoum Mbaïdanoum, Mme, Directrice, OBSEFE.

Délégué des employeurs

SEITCHI, Ali Abbas, M., Membre, Bureau du Patronat, Conseil national du Patronat tchadien (CNPT).

Conseiller technique et délégué suppléant

DINGUEMNAIAL, Renaud, M., Secrétaire général adjoint, CNPT.

Délégué des travailleurs

DJONDANG, Adja Francois, M., Secrétaire général, Union des Syndicats du Tchad (UST).

Conseiller technique et délégué suppléant

BRAHIM, Ben Seïd, M., Secrétaire général, Confédération libre des Travailleurs du Tchad (CLTT).

République tchèque Czech Republic República Checa

Minister attending the Conference

DRÁBEK, Jaromír, Mr, Minister of Labour and Social Affairs.

Government Delegates

SEQUENSOVÁ, Kateřina, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
FUCHS, Miroslav, Mr, Director, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

PINTÉR, Ivan, Mr, Counsellor, Permanent Mission, Geneva.
POKORNÝ, Pavel, Mr, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

Advisers

ZUKAL, Jiří, Mr, Deputy Director, Multilateral Economic Relations Department, Ministry of Foreign Affairs.
ČULÍK, Štefan, Mr, Head, Social Inclusion Policy Unit, Ministry of Labour and Social Affairs.
LAUBOVÁ, Lenka, Ms, Social Inclusion Policy Unit, Ministry of Labour and Social Affairs.
SÍKOROVÁ, Eva, Ms, Department for Labour Market Conceptions, Ministry of Labour and Social Affairs.
MODRÁ, Jarmila, Ms, Senior Consultant, National Training Fund.
VÁŇOVÁ, Jana, Ms, Consultant, National Training Fund.

Employers' Delegate

HEJDUKOVÁ, Jitka, Ms, Director, Employers' Section, Confederation of Industry and Transport of the Czech Republic.

Adviser and substitute delegate

ZVOLSKÁ, Marie, Ms, Expert, Department of Advisory Services, Union of Czech and Moravian Producer Co-operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

Advisers

DRBALOVÁ, Vladimíra, Ms, Deputy Director, International Relations Section, Confederation of Industry and Transport of the Czech Republic.
RYCHTÁŘ, Karel, Mr, Director, Department of Producer Co-operatives of Handicapped Workers, Union of Czech and Moravian Producer Co-operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

Workers' Delegate

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.

Adviser and substitute delegate

BAUEROVÁ, Jaroslava, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.

Advisers

SAMEK, Vít, Mr, Head, Legal and Socio-Economic Unit, Czech-Moravian Confederation of Trade Unions.
POPELKOVÁ, Hana, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.
HORECKÝ, Jan, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Minister attending the Conference

SASOMSUB, Phadermchai, Mr, Minister of Labour.

Government Delegates

CHAYASRIWONG, Somkiat, Mr, Permanent Secretary, Ministry of Labour.
CHANVITAN, Pisanu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AMORNCHEWIN, Pakorn, Mr, Inspector-General, Ministry of Labour.
WANNAMETHE, Sek, Mr, Minister and Deputy Permanent Representative, Permanent Mission, Geneva.
METHAWIKUL, Thanaporn, Mr, Director, Office of Workmen's Compensation Fund, Social Security Office, Ministry of Labour.
SAWATCHUKEO, Kamol, Mr, Director, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.
NUALSRI, Atitaya, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.
THONGTIP, Chuleerat, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

Advisers

SUGANDHAJADI, Jirasuk, Mr, Secretary-General, Social Security Office, Ministry of Labour.
CHU-UMNART, Singhadet, Mr, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.
PINTARUCHI, Eksiri, Mr, Minister Counsellor, Permanent Mission, Geneva.
BOONPIAM, Nawarat, Ms, Foreign Relations Officer, Social Security Office, Ministry of Labour.

TUPPASOOT, Sureeporn, Ms, Senior Labour Specialist,
International Affairs Division, Office of the Permanent
Secretary, Ministry of Labour.

Employers' Delegate

SUWANCHATCHAI, Usa, Mr, President, Employers'
Confederation of Thai Agriculture and Business
Industry.

Advisers and substitute delegates

RONGSAWADI, Thaveekiat, Mr, President, Employers'
Confederation of the Nation.

WONGTHONGLUA, Somphour, Mr, Adviser, Employers'
Confederation of Thai Agriculture and Business
Industry.

Adviser

LEEYAVANIJA, Atthayuth, Mr, Secretary-General,
Employers' Confederation of Consumption and Service
Supply Trades.

Other person attending the Conference

BUNRAT, Prasert, Mr, Committee of Employers'
Association for Machinery Importers.

Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of
Thai Labour.

Advisers and substitute delegates

KUMKRATHOK, Mana, Mr, Committee, National
Congress of Thai Labour.

DEEYING, Tavee, Mr, President, National Congress of
Private Industrial Employees.

PROMKAREEKUL, Manit, Mr, Secretary-General,
Automobile Labour Congress.

THIENTHONG, Parinya, Mr, President, State Enterprise
Worker's Federation.

Advisers

SINGHADARA, Sapol, Mr, Committee, State Enterprise
Worker's Federation.

KRISSANASMIT, Apsorn, Ms, Secretariat, State
Enterprise Worker's Federation.

LAMPA, Therd, Mr, Subcommittee, State Enterprise
Worker's Federation.

SUWANSIROT, Chanapan, Mr, Subcommittee, State
Enterprise Worker's Federation.

Other persons attending the Conference

VONGSA, Chanchira, Mr, Committee, State Enterprise
Worker's Federation.

KLINHOM, Sukit, Mr, Subcommittee, State Enterprise
Worker's Federation.

SUNTHORNSARATOL, Pattharajit, Ms, Subcommittee,
State Enterprise Worker's Federation.

Timor-Leste

Government Delegates

BARROS GUSMAO, Jacinto, Mr, Director-General,
Secretary of State for Professional Training and
Employment.

DE GUSMAO GUTERRES, Maria Auxiliadora, Ms,
Director, Labour Relations, Secretary of State for
Professional Training and Employment.

Advisers and substitute delegates

DOS SANTOS MARTINS, Lidia, Ms, Desk Officer,
United Nations Specialized Agencies, Multilateral
Directorate, Ministry of Foreign Affairs.

BARROS, Sebastiana, Ms, First Secretary, Permanent
Mission, Geneva.

Employers' Delegate

DA SILVA, Fernando, Mr, Representative, Chamber of
Trade and Industry.

Workers' Delegate

DA CONCEICAO, Jose, Mr, Representative, Trade Union
of Timor-Leste.

Togo

Ministre assistant à la Conférence

BROOHM, Nicoué K. Octave, M., Ministre du Travail, de
l'Emploi, et de la Sécurité Sociale.

Délégués gouvernementaux

AMOUSSOU-KOUE TETE, Ekoué, M., Directeur général,
Travail et des Lois Sociales.

AMEGNIGNON, Ekué, M., Directeur, Normes et
Relations internationales.

Conseillers techniques

POLO, Nakpa, Mme, Ambassadeur, Représentant
permanent, Mission permanente, Genève.

WALLA K., Koffi, M., Directeur général, Caisse nationale
de Sécurité sociale.

AMOUSSOU, Comlan Edmond, M., Directeur général,
Agence nationale pour l'Emploi (ANPE).

DIAPENA, Yao Igneza, M., Directeur général, Caisse de
Retraites du Togo.

SIKPA, Yawo Atsouvi, M., Directeur général adjoint,
Société d'administration de la Zone Franche (SAZOF).

BATCHEY, Comlan Apédoh, M., Directeur, Politique
nationale pour l'Emploi.

AGBOKOU, Kossi Agbelenko, M., Directeur
Administratif, Caisse nationale de Sécurité sociale.

AGOPOME, Kodjovi, M., Président, Fonds national
d'Apprentissage et de Perfectionnement professionnel.

COMBEY, Adama Messanh, M., Coordonnateur,
Programme de Volontariat national (PROVONAT).
TCHANKONI, Tarek Koffi, M., Secrétaire exécutif, Fonds
national d'Apprentissage et de Perfectionnement
professionnel.
BASSOMA, Mora, M., Directeur, Emploi et Lois Sociales,
SAZOF.
LAWSON O., Nadou, M., Rapporteur, Conseil national du
Dialogue social.
NARTEH-MESSAN, Komlan A., M., Deuxième
secrétaire, Mission permanente, Genève.

Délégué des employeurs

NAKU D., Kossivi, M., Président, Conseil national du
Patronat (CNP).

Conseillers techniques et délégués suppléants

SETHO, Jean-Daniel, M., Deuxième Vice-président, CNP.
TAMEGNON, Sédolo Coami, M., Président, Association
des sociétés de la Zone Franche (ASOZOF).
LEGUEDE, Candide, Mme, Présidente, Comité technique
Travail et Affaires sociales, CNP.
MENSAH, Kouassi Wenyemawua, M., Secrétaire général
adjoint, Groupement Togolais des PME/PMI.
KLUTSE-ABOTSI, Kékéli, M., Responsable, Affaires
sociales, CNP.

Autre personne assistant à la Conférence

ASSIAH, Massama-Eso Pawinapati, M., Directeur,
Agence privée de placement "Welcome".

Délégué des travailleurs

TSIKPLOU, Mokli K. Ephrem, M., Secrétaire Général,
Confédération générale des Cadres du Togo (CGCT).

Conseillers techniques et délégués suppléants

GBIKPI-BENISSAN, Tétévi, M., Secrétaire général,
Union nationale des Syndicats indépendants du Togo
(UNSI).
HLOMADOR, Kokou Dodzi, M., Secrétaire général,
Union générale des Syndicats libres (UGSL).
PALANGA, Agui Yves, M., Secrétaire général,
Confédération nationale des Travailleurs du Togo
(CNTT).
TEVI, Ayikoé, M., Secrétaire général, Confédération
syndicale des Travailleurs du Togo (CSTT).
GUEZO, Adjé Koffi, M., Secrétaire général adjoint,
Groupe des Syndicats autonomes (GSA).
MONDEDJI, Abila Déla, Mme, Vice-présidente, Comité
des Femmes, CGCT.
YAYA, Feydatou, Mme, Chargée, Organisation, Comité
des Femmes, CGCT.
WILSON KPETEMEY, Akolé, Mme, Présidente, Comité
des femmes travailleuses, CGCT.

Autres personnes assistant à la Conférence

AMEGNINO KANGNIVI, Kankoé Tonyekpowonya,
M., Secrétaire confédéral, Education ouvrière et
Formation, CGCT.

AGUIGAH, Dekawola Sodjinamawu Novissi, Mme,
Présidente, Comité des femmes travailleuses, UNSIT.
KAMAN, Hessikoma, M., Secrétaire général, Syndicat des
Travailleurs de la Zone Franche (SYLITRAZOF).
ATAKPAMA-PASSOLI, Aninesso, M., Membre,
Commission exécutive nationale, CNTT.
TCHALLA, Kodjotche Ezoba, M., Membre, Commission
exécutive nationale, CNTT.
RANSON, Kossi Mikafui, M., Membre, Commission
exécutive nationale, CNTT.
KIFALANG, Toï Essodabilaki, Mme, Présidente, Comité
des femmes, UGSL.
IDRISSOU TRAORE DJOBO, Bassiratu Akougan
Domenyo, Mme, Secrétaire confédérale, Secteur privé
formel, UGSL.
ADOSSI, Amivi Esenam, Mme, Présidente, Comité des
femmes, CSTT.
AFANDOMI, Adjouavi, Mme, Présidente, Comité des
femmes, GSA.
AKPAGAN, Akossiwoa Tassivi Senam, M., Membre,
Bureau exécutif national, CNTT.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

MCLEOD, Errol, Mr, Minister of Labour and Small and
Micro Enterprise Development.
FRANCIS, Carl, Mr, Permanent Secretary, Ministry of
Labour and Small and Micro Enterprise Development.

Advisers and substitute delegates

BAPTISTE-CORNELIS, Therese, Ms, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.
THOMAS-FELIX, Deborah, Ms, President, Industrial
Court of Trinidad and Tobago.
MAHABIR, Bindimattie, Ms, Member, General Services
Division, Industrial Court of Trinidad and Tobago.
RAMPERSAD, Marcia, Ms, Head, International Affairs,
Ministry of Labour and Small and Micro Enterprise
Development.
YOUNG, Simone, Ms, Counsellor, Permanent Mission,
Geneva.
SOBION, Justin, Mr, First Secretary, Permanent Mission,
Geneva.
BALDEO, Omalisa, Ms, Senior Acting Planning Officer,
Research and Planning Unit, Ministry of Labour and
Small and Micro Enterprise Development.
HOSEIN, Irfan, Mr, Senior Research Specialist,
International Affairs Unit, Ministry of Labour and
Small and Micro Enterprise Development.

Employers' Delegate

NANCOO, Keston, Mr, Chairman, Employers'
Consultative Association of Trinidad and Tobago
(ECA).

Adviser and substitute delegate

BESSON, Linda, Ms, Executive Director, ECA.

Workers' Delegate

ANNISETTE, Michael, Mr, President, National Trade Union Centre of Trinidad and Tobago (NATUC).

Tunisie Tunisia Túnez

Ministres assistant à la Conférence

EZZAOUIA, Khalil, M., Ministre des Affaires Sociales.
MAATAR, Abdelwaheb, M., Ministre de la Formation Professionnelle et de l'Emploi.

Personne accompagnant les ministres

BAAATI, Moncef, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

YOUMBAL, Ahmed Ammar, M., Chef, Cabinet du Ministre des Affaires Sociales.
MEGDICHE, Rabeh, M., Directeur Général du Travail, Ministère des Affaires Sociales.

Conseiller technique et délégué suppléant

GHORAB, Feriel, Mme, Chargée de la Coopération Internationale et des Relations Extérieures, Ministère des Affaires Sociales.

Conseillers techniques

OMRANE, Kamel, M., Directeur Général de l'Inspection du Travail et de la Conciliation, Ministère des Affaires Sociales.
CHATTI, Mohamed Salah, M., Directeur Général, Chargé de mission, Cabinet du Ministre des Affaires Sociales.
SIALA, Moncef, M., Directeur Général de la Sécurité Sociale, Ministère des Affaires Sociales.
TOUHAMI, Khaled, M., Directeur, Direction Générale de l'Inspection du Travail et de la Conciliation, Ministère des Affaires Sociales.
BEN ABDALLAH, Amine, M., Chef de Service, Bureau de la Coopération Internationale et des Relations Extérieures, Ministère des Affaires Sociales.
HASSEN, Meriem, Mme, Chargée du Bureau de Presse, Cabinet du Ministre des Affaires Sociales.
BEN AMOR KOCHLAF, Eyssar, Mme, Première Secrétaire, Mission Permanente, Genève.

Délégué des employeurs

BOUCHAMAOU, Wided, Mme, Présidente, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

GHARIANI, Khalil, M., Président, Commission des Affaires Sociales, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique

SELLINI, Sami, M., Directeur Central, Affaires Sociales, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

ABASSI, Hassine, M., Secrétaire général, Union générale tunisienne du Travail (UGTT).

Conseiller technique et délégué suppléant

AFIA, Kacem, M., Secrétaire général adjoint, UGTT.

Conseillers techniques

JRAD, Abdelkrim, M., Secrétaire général adjoint, UGTT.
JENDOUBI, Mouldi, M., Secrétaire général adjoint, UGTT.
CHEFFI, Samir, M., Secrétaire général adjoint, UGTT.
HFAIEDH, Hfaiedh, M., Secrétaire général adjoint, UGTT.
MAKHLOUF, Najoua, Mme, Coordinatrice, Bureau national de la femme travailleuse, UGTT.
NACCACHE, Sonia, Mme, Professeur universitaire, membre du syndicat de base, Faculté de Droit.

Turkménistan Turkmenistan Turkmenistán

Government Delegates

AYDOGDYEV, Esen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AMANNAZAROV, Hemra, Mr, First Secretary, Permanent Mission, Geneva.

Turquie Turkey Turquía

Minister attending the Conference

ÇELIK, Faruk, Mr, Minister of Labour and Social Security.

Government Delegates

DEMIRALP, Oğuz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BATUR, Erhan, Mr, Acting Deputy Under-Secretary, Ministry of Labour and Social Security, (MLSS).

Advisers and substitute delegates

SAYIN, Ali Kemal, Mr, Director General for Labour, MLSS.
COŞKUN, Mustafa Haki, Mr, Acting Director General, MLSS.
GENÇ, Ali Rıza Levent, Mr, Counsellor, Labour and Social Affairs, Permanent Mission, Geneva.
SANDAL, Ali, Mr, Acting Head of Department, MLSS.
ÖSKİPER, Volkan, Mr, Counsellor, Permanent Mission, Geneva.
EKEMAN, Ebru, Mrs, Counsellor, Permanent Mission, Geneva.
ÜNAL, Kayhan, Mr, Press Advisor, MLSS.
ÇAKMAK, Faruk, Mr, Adviser to the Minister, MLSS.
AYBEY, Ali, Mr, Adviser to the Minister, MLSS.
EKİNCİ, Serdar, Mr, Expert, MLSS.
DEMİRTAŞ, Ahmet Tunç, Mr, Assistant Expert, MLSS.
SELVİ, Mehmet, Mr, Assistant Expert, MLSS.
AKTAŞ, Asuman, Mrs, Assistant Expert, MLSS.
OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Advisers

KILIÇ, Cem, Mr, Academic.
PARLAK, Zeki, Mr, Academic.

Other persons attending the Conference

ETYEMEZ, Halil, Mr, Vice Minister, MLSS.
BECERMEN, Burcu, Mrs, Interpreter.

Employers' Delegate

KUDATGOBİLİK, Tuğrul, Mr, Chairperson, Turkish Confederation of Employer Associations (TISK).

Adviser and substitute delegate

PIRLER, Bülent, Mr, Secretary-General, TISK.

Advisers

CENTEL, Tankut, Mr, Dean, Faculty of Law, Koç University.
BAYAZIT, İ. Sancar, Mr, Secretary-General, Cement Producers Employers' Association.
AY, Başar, Ms, Secretary-General, Turkish Textile Employers' Association.
KOÇ, Akansel, Mr, Secretary-General, Leather Industry Employers' Association.
YILDIRIMOĞLU, Hakan, Mr, Head Assistant Secretary-General, Turkish Metal Industry.
YILDIZ, Ulaş, Mr, Lawyer, TISK.
ŞENEL, Tuba Burcu, Mrs, Expert, External Relations and Research, TISK.

Other persons attending the Conference

KONUK, Mustafa, Mr, Head of Executive Board, Public Enterprises Employers' Association.
ŞAHİN, Faruk, Mr, Deputy Head of Executive Board, Public Enterprises Employers' Association.
EREN, Hüseyin, Mr, Deputy Head of Executive Board, Public Employers Association of Local Administration.

ERGENELİ, Samim, Mr, Deputy Secretary-General, Turkish Textile Employers' Association.
ŞARDAN, H. Serdar, Mr, Director, Research, Training, External Relations, Cement Producers Employers' Association.
TOKATLI, Fatih, Mr, Director of External Relations, Employers' Association of Metal Industries.
AKTEKİN, Şeyda, Mrs, Lawyer, Employers' Association of Metal Industries.
KAYNAK, Ömer Emre, Mr, Lawyer, Turkish Textile Employers' Association.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions.

Advisers

ARSLAN, Mahmut, Mr, President, Confederation of Real Trade Unions (HAK-İŞ).
GÜNDOĞDU, Ahmet, Mr, President, MEMUR-SEN.
ATALAY, Ergün, Mr, Secretary-General, Finance, TÜRK-İŞ.
YILDIZ, Osman, Mr, Secretary-General, HAK-İŞ.
DEMİRCİ, Ahmet, Mr, Secretary-General, External Relations, KAMU-SEN.
GÖK, Uğur, Mr, External Relations Expert, TÜRK-İŞ.
TONBUL, Hacı Bayram, Mr, Secretary-General, Legislation and Collective Agreement, MEMUR-SEN.

Other persons attending the Conference

KONCUK, İsmail, Mr, President, KAMU-SEN.
ASLAN, Settar, Mr, Vice-President.
ŞAHİN, Mehmet, Mr, Vice-President, HAK-İŞ.
MEMİŞ, Metin, Mr, Secretary-General, Organization, MEMUR-SEN.
SÜKÜN, Hakan, Mr, External Relations Expert, TÜRK-İŞ.
EKMEKÇİOĞLU, Burak, Mr, External Relations Expert, TÜRK-İŞ.
YILMAZ, Turgut, Mr, President, BASS, TÜRK-İŞ.
DÜZGÜN, Durmuş, Mr, General Finance Secretary, TÜRK-İŞ.
BELEK, Kazım, Mr, Secretary-General, Çimse-İŞ, TÜRK-İŞ.
AKYÜZ, Hamza, Mr, Secretary-General, Training, Harb-İŞ, TÜRK-İŞ.
DOĞAN, Yusuf, Mr, Secretary-General, Finance, Yol-İŞ, TÜRK-İŞ.
ALABAŞ, Eyüp, Mr, President, Genel Maden-İŞ, TÜRK-İŞ.
TURBAY, Mürsel, Mr, President, Bem-Bir-Sen, MEMUR-SEN.
CİNKILIÇ, Behzat, Mr, Secretary-General, Genel Maden-İŞ, TÜRK-İŞ.
TİMURTAŞ, Osman, Mr, Adviser to the President, MEMUR-SEN.

Ukraine Ucrania

Minister attending the Conference

TIHIPKO, Serhii, Mr, Vice-Prime Minister, Minister of Social Policy of Ukraine.

Government Delegates

NADRAHA, Vasyl, Mr, First Deputy Minister, Ministry of Social Policy of Ukraine.

MAIMESKUL, Mykola, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LISUCHENKO, Yevgen, Mr, Third Secretary, Permanent Mission, Geneva.

PETRASHKO, Petro, Mr, Director, State Employment Center.

Employers' Delegate

FIRTASH, Dmytro, Mr, Head, Joint Representative Board, Employers' side at the national level; President, Federation of Employers of Ukraine.

Adviser and substitute delegate

BYKOVETS, Vyacheslav, Mr, Vice-President, Federation of Employers of Ukraine.

Advisers

BEZLIUDNA, Ganna, Ms, Vice-President, Federation of Employers of Ukraine.

FIRTASH, Lada, Ms, Adviser to the President, Federation of Employers of Ukraine.

BUNESKU, Oleksii, Mr, Adviser to the President, Federation of Employers of Ukraine.

BILKUN, Olexandr, Mr, Adviser to the President, Federation of Employers of Ukraine.

DOVGANYCH, Ivan, Mr, Deputy Director-General, Federation of Employers of Ukraine.

GOLODIVSKYI, Valerii, Mr, Head, International Cooperation Department, Federation of Employers of Ukraine.

Workers' Delegate

KULYK, Iurii, Mr, President, Federation of Trade Unions of Ukraine.

Adviser and substitute delegate

KYSLYTSIA, Oleksandr, Mr, Chairman, Trade Union of State Tax Service Employees.

Advisers

SHYLOV, Vasyl, Mr, Head, International Department, Federation of Trade Unions.

KOVAL, Viktoria, Ms, Chair, Health Workers' Union.

SHEVCHENKO, Petro, Mr, Chairman, Federation of Trade Unions of Cherkassy Region.

SHYSHOV, Sergii, Mr, Chairman, Electric Power Industry Workers Union.

TARAN, Yevhen, Mr, Council Member, Federation of Trade Unions of Cherkassy Region.

SAVICH, Antonina, Ms, Chair, Primary Trade Union Organisation, JSC Odeskabel.

Uruguay

Ministro asistente a la Conferencia

BRENTA, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Viceministro de Trabajo y Seguridad Social.

BAZ, Roberto, Sr., Director, Dirección Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos

BARRETTO, Hugo, Sr., Asesor, Dirección Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.

OIZ, María del Rosario, Sra., Vicepresidenta, Banco de Previsión Social.

Delegado de los empleadores

FOSTIK, Andrés, Sr., Presidente, Comisión de Relaciones Sociolaborales, Cámara de Industrias del Uruguay.

Consejero técnico y delegado suplente

PENINO, Nelson, Sr., Secretario, Consejo Directivo, Cámara de Industrias del Uruguay.

Consejeros técnicos

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

SCREMINI, Pelayo, Sr., Director, Relaciones Institucionales, Cámara de Industrias del Uruguay.

Delegado de los trabajadores

FERRARI, Walter Ariel, Sr., Director Representante, Sector Trabajador, Banco de Previsión Social.

Consejero técnico y delegado suplente

PEREIRA, Fernando, Sr., Coordinador, PIT-CNT.

Consejeros técnicos

CASTILLO, Juan, Sr., Coordinador, PIT-CNT.

ZAPIRAIN, Héctor, Sr., Asesor, PIT-CNT.

Venezuela (R p. Bolivarienne) Venezuela (Bolivarian Republic) Venezuela (Rep. Bolivariana)

Delegados gubernamentales

COLMENARES GOYO, Elio, Sr., Viceministro del Trabajo, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
ARIAS PALACIO, Juan, Sr., Embajador Alterno, Misi n Permanente, Ginebra.

Consejero t cnico y delegado suplente

FLORES, Carlos, Sr., Agregado Laboral, Misi n Permanente, Ginebra.

Consejeros t cnicos

AGUIRRE KOCH, Gabriela, Sra., Directora, Relaciones Internacionales, Enlace con la OIT, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
OVALLES, Miguel, Sr., Director, Seguridad Social, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
SERRANO, Liliana, Sra., Directora, Migraciones Laborales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
HERN NDEZ, Jhonlimber, Sr., Director, Coordinaci n de Procuradur as de Trabajadores, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
CARO, Vanela, Sra., Abogada, Direcci n, Inspector a Nacional y Otros Asuntos Colectivos del Trabajo - Sector P blico, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

Delegado de los empleadores

MU OZ, Albis, Sra., Ex Presidenta, Federaci n Venezolana de C maras y Asociaciones de Comercio y Producci n (FEDEC MARAS).

Consejero t cnico y delegado suplente

S NCH EZ, Gilberto, Sr., Asesor, FEDEC MARAS.

Consejeros t cnicos

VALDERRAMA, Miguel, Sr., Asesor, Federaci n de C maras y Asociaciones de Artesanos, Micros, Peque as y Medianas Industrias y Empresas de Venezuela (FEDEINDUSTRIA).
DE LA ROSA, Keyla, Sra., Vicepresidenta, Empresarios por Venezuela (Empreven).
CABRERA, Alfredo, Sr., Asesor, Confederaci n Nacional Agricultores y Ganaderos de Venezuela (CONFAGAN).
SU REZ, Fanny, Sra., Presidenta, Consejo Bolivariano de Industriales, Empresarios y Microempresarios (COBOIEM).
BOTTI, Jorge, Sr., Presidente, FEDEC MARAS.
LEAL, Sim n, Sr., Asesor, FEDEINDUSTRIA.

P REZ, Eloina, Sra., Consultora Juridica, FEDEC MARAS.
BRITO, Vicente, Sr., Ex Presidente, FEDEC MARAS.
SU REZ, Yelitza, Sra., Asesora, FEDEC MARAS.

Personas designadas de conformidad con el art culo 2, p rrafo 3, i)

REQUENA, Ricardo, Sr., Asesor, FEDEC MARAS.
CAMPOS, Jos  Agust n, Sr., Presidente, Confederaci n Nacional de Agricultores y Ganaderos de Venezuela (CONFAGAN).
BENAVIDES, Juan, Sr., Asesor, COBOIEM.
VILLAMIZAR, Elmer, Sr., Asesor, EMPREVEN.
P REZ ATENCIO, Jos  Ygnacio, Sr., Secretario General, CONFAGAN.

Otras personas que asisten a la Conferencia

CUDEMUS, Alberto, Sr., COBOIEM.
GONZ LEZ, Maria del Pilar, Sra., COBOIEM.
CEDE O, Carla, Sra., COBOIEM.
S NCH EZ, Adriana Elizabeth, Sra., COBOIEM.
CEDE O, Sandra, Sra., COBOIEM.
RIVAS, Dalia, Sra., COBOIEM.
VASSALLO, Mario, Sr., COBOIEM.
SAAD, Gladys, Sra., COBOIEM.
RIVAS, Nora Edith, Sra., COBOIEM.
SU REZ, Betty, Sra., COBOIEM.
MILANO, Johnny, Sr., COBOIEM.

Delegado de los trabajadores

L PEZ, Carlos, Sr., Coordinador Nacional, Central Bolivariana Socialista de Trabajadores (CBST).

Consejero t cnico y delegado suplente

RANGEL, Wills, Sr., Presidente, CBST.

Consejeros t cnicos

M SPERO, Marcela, Sra., Coordinadora Nacional, Uni n Nacional de Trabajadores (UNETE).
TORRES, Jos  Elias, Sr., Secretario Ejecutivo, Confederaci n de Trabajadores de Venezuela (CTV).
ROND N, Caridad, Sra., Miembro, Direcci n Nacional, Departamento de Formaci n Sindical, Confederaci n de Sindicatos Aut nomos (CODESA).
EUSSE, Pedro, Sr., Secretario General, Central Unitaria de Trabajadores de Venezuela (CUTV).
CHIRENO, Juana Maria, Sra., Secretaria General, Confederaci n General de Trabajadores (CGT).
S NCH EZ, Egl e, Sra., Vicepresidenta, CBST.
LEJE, Jos , Sr., Secretario, Actas de SINTRASERVIFORM-AGROPPATRIA; Integrante, Equipo Nacional, UNETE.
D  Z, Marco Tulio, Sr., Vicepresidente, CBST.
GARC  A, Marco, Sr., Secretario, Relaciones y Propaganda, SINATRAUCV-FETRAUNIVERSITARIOS, UNETE.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ROJAS, Igor, Sr., Comité Ejecutivo, Federación Unitaria de Trabajadores del Petróleo, del Gas, sus Similares y Derivados de Venezuela (FUTPV), CBST.
MONTENEGRO, Gladys, Sra., Secretaria General, Sindicato, Hospital Universitario de Caracas, UNETE.
SOLÓRZANO, Octavio, Sr., Vicepresidente, CBST.
FERRER, Heberto, Sr., Asesor, CGT.
ECHENIQUE, Avilio, Sr., Secretario General, Sindicato Único Nacional de la Industria Química y Farmacéutica (SUNTIQF), CBST.

Otras personas que asisten a la Conferencia

MATOS, Luis, Sr., CBST-SINAFUM.
TORREALBA, Francisco, Sr., FENTRAFEVE-Diputado, Asamblea Nacional de la República Bolivariana de Venezuela.
MARTÍNEZ, Jesús, Sr., Secretario General, Sindicato de Trabajadores, Ministerio de Ciencia y Tecnología, UNETE.
PÉREZ, Orlando, Sr., CBST-SINAFUM.
POLANCO, Julio, Sr., Secretario General, Sindicato del Plástico del estado Carabobo, UNETE.
MORA, José, Sr., Coordinador, Administración y Finanzas, CSBT.
ESCALANTE, Roger, Sr., CORPOELEC-Agarua, UNETE.
ÁLVAREZ, Braulio, Sr., Movimiento Campesino Socialista Jira Jira.
CHACÓN, Giovanni, Sr., Secretario, Reclamos, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.
CHACÓN, Rafael, Sr., Coordinador, Formación, CBST-FENASINPRES.
LEVEL, Joel, Sr., Secretario General, Sindicato de Trabajadores, REMAVENCA-POLAR, UNETE.
TORRES, Jacobo, Sr., Coordinado, Relaciones Internacionales, CBST.
ROJAS, Elpidio, Sr., Secretario Tesorero, SUTRATEx, UNETE.
ACOSTA, Osmal, Sr., Coordinador, Planificación, CBST.
CHIRINOS, Orlando, Sr., Secretario, Organización, Sindicato de Trabajadores del Cemento del estado Lara, UNETE.
PÉREZ, Eloísa, Sra., Comisión Electoral, CBST.
ROMERO, Raynilly, Sra., Secretaria General, Sindicato de Trabajadores del Aeropuerto de Valencia, UNETE.
BRITO, Ajeldre, Sr., Sindicato Ferroso-Silice Guayana.
NIEVES, Isaac, Sr., Universidad Bolivariana de Trabajadores Jesús River-Defensa Pública.
CEDEÑO, Francisco, Sr., Fundeca, UNETE.
MORENO, Argenis, Sr., Sindicato de la Construcción del estado Bolívar (FUNTCAB).
ROMAN, Euclides, Sr., Secretario, Actas, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.
CASTILLO, Enrique, Sr., Vocal, Sindicato de Trabajadores de Alimentos POLAR-Marigüitar, UNETE.
YANEZ, Ana, Sra., Presidenta, Sindicato Bolivariano de Trabajadores del Banco Industrial de Venezuela (SINBOTBIV), UNETE.

RAMOS, Wilmen, Sr., Secretario General, SINBOTBIV, UNETE.
DIAS, Casiano, Sr., Asesor, Sindicato del Plástico del estado Carabobo, UNETE.
SÁNCHEZ, Rafael, Sr., Secretario General, Sindicato del Plástico del estado Carabobo, UNETE.

Viet Nam

Minister attending the Conference

DOAN, Mau Diep, Mr, Deputy Minister of Labour, Invalids and Social Affairs.

Persons accompanying the Minister

LE, Trung, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.
VU, Anh Quang, Mr, Chargé d'affaires, Permanent Mission, Geneva.

Government Delegates

DAO, Quang Vinh, Mr, Counsellor, Permanent Mission, Geneva.
NGUYEN, Kim Phuong, Mr, Deputy Director-General, Ministry of Labour, Invalids and Social Affairs.

Advisers and substitute delegates

NGUYEN, Dung Tien, Mr, Deputy Chief of Section, Ministry of Labour, Invalids and Social Affairs.
KHONG, Hoang Khoi, Mr, Official, Ministry of Foreign Affairs.

Employers' Delegate

PHAM, Gia Tuc, Mr, Vice-Chair, Viet Nam Chamber of Commerce and Industries.

Workers' Delegate

NGUYEN, Thi Thu Hong, Ms, Vice-Chairwoman, Viet Nam General Confederation of Labour.

Advisers and substitute delegates

VO, Van Nhat, Mr, Deputy Director, Viet Nam General Confederation of Labour.
DINH, Thi Thu Ha, Ms, Official, Viet Nam General Confederation of Labour.

Yémen Yemen

Minister attending the Conference

AL-HAWRI, Amat Al-Razzak Ali Hummed, Mr, Minister of Social Affairs and Labour.

Persons accompanying the Minister

AL-ADOOFI, Ibrahim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-MAGHAFI, Fadhl, Mr, Minister, Permanent Mission, Geneva.
OBAD, Ali Saleh, Mr, Adviser, External Relations, Ministry of Social Affairs and Labour.
AL-QUTAISH, Omer, Mr, Second Secretary, Permanent Mission, Geneva.

Government Delegates

AL-NASSIRI, Ali Mohamed, Mr, Legal Adviser, Ministry of Social Affairs and Labour.
AL-QADRI, Suaad, Ms, Deputy Director-General, Women Working, Ministry of Social Affairs and Labour.

Adviser

ALSHAMI, Ghassan, Mr, Minister's Office, Ministry of Social Affairs and Labour.

Employers' Delegate

AL-AHLAS, Nagib Ismail, Mr, Representative of Employers.

Workers' Delegate

AL-GADRIE, Mohamed Mohamed, Mr, President-General, Federation of Trade Union (GFTU).

Advisers

AL-AKEL, Fadhl, Mr, Secretary, GFTU, Workers' Trade Unions.
BALDR, Ali Ahmed, Mr, General Secretary, Workers Trade Unions.
NASHER, Hussein, Mr, Member, Workers Trade Unions.
AL-SHARIF, Abdullah, Mr, President, Union Investment, General Federation of Yemen Workers Trade Unions.
AL-TABIB, Yahya, Mr, President, General Union for the Construction, General Federation of Yemen Workers Trade Unions.
AL-MASRI, Mabarak, Mr, Secretary-General, General Union of Petrol.

Zambia Zambia

Minister attending the Conference

SHAMENDA, Fackson, Mr, Minister.

Person accompanying the Minister

SINJELA, Encycla, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

MALUPENGA, Amos, Mr, Permanent Secretary, Ministry of Information, Broadcasting and Labour.

LISHOMWA, Catherine, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

MULONGOTI, Macdonald, Mr, First Secretary, Legal, Permanent Mission, Geneva.
MUNDALE, Mukamasole, Ms, Acting Labour Commissioner, Ministry of Information, Broadcasting and Labour.
CHIVUNDA, Kakoma, Mr, Director, Occupational Safety and Health, Ministry of Information, Broadcasting and Labour.
MGEMEZULU, Owen, Mr, Chief Planner, Ministry of Information, Broadcasting and Labour.
KAUNDA, Trevor, Mr, Director, Social Security, Ministry of Information, Broadcasting and Labour.
KAPACHA, Henry, Mr, Chief Planner, Ministry of Youth and Sport.
ZULU, Susan, Ms, Public Relations Officer, Ministry of Information, Broadcasting and Labour.

Employers' Delegate

CHIBANDA, Harrington, Mr, Executive Director, Zambia Federation of Employers (ZFE).

Advisers

MPUNDU, Charles, Mr, Director-General, NAPSA.
LUNGU NKUMBULA, Elizabeth, Ms, Commissioner, Workers Compensation Fund Control Board.
MWILA, Chanda, Ms, Senior Manager, Human Resources and Business Operations, Zambia Electricity Supply Corporation (ZESCO).

Workers' Delegate

MWABA, Roy, Mr, Secretary-General, Zambia Congress of Trade Unions (ZCTU).

Advisers

SIMUKOKO, Joyce-Nonde, Ms, President, Federation of Free Trade Unions of Zambia (FFTUZ).
MANDO, Lyson, Mr, National Executive Secretary, FFTUZ.
PARADZA, Seth, Mr, General Secretary, National Union of Commercial and Industrial Workers.
CHINGATI, Msiska, Mr, National Trustee, FFTUZ.
MWANANGWESHA, Maureen, Ms, Women Chairperson, FFTUZ.
MWILA, Beatrice, Ms, Deputy General Secretary, Basic Education Teachers' Union of Zambia (BETUZ).
MUKUKA, Cosmas, Mr, Deputy Secretary-General, ZCTU.
KAPENDA, Henry, Mr, President, Zambia National Union of Teachers (ZNUT).

Zimbabwe

Ministers attending the Conference

MPARIWA, Paurina, Ms, Minister of Labour and Social Services.

MATIBENGA, Lucia, Ms, Minister of Public Service.

Persons accompanying the ministers

NCUBE, Social, Ms, Aide, Ministry of Labour and Social Services.

Person accompanying the Minister

KATSANDE, Sophia, Ms

Persons accompanying the ministers

PEDZISAYI, Rangai, Ms, Aide, Ministry of Public Service.

Government Delegates

MUSEKA, Lancaster, Mr, Permanent Secretary, Ministry of Labour and Social Services.

MANZOU, James, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

MUDYAWABIKWA, Poem, Mr, Deputy Director, Ministry of Labour and Social Services.

NGORIMA, Langton, Mr, Acting Chief Labour Officer, Ministry of Labour and Social Services.

Advisers

KATSANDE, Christian, Mr, Deputy Chief Secretary, Office of the President.

CHIGWAMBA, Constance, Ms, Permanent Secretary, Ministry of Public Service.

SENGWE, Ngoni, Mr, Deputy Permanent Secretary, Permanent Mission, Geneva.

DZVITI, Paul, Mr, Director, Ministry of Labour and Social Services.

PARAKOKWA, Maxwell, Mr, Principal Labour Officer, Ministry of Labour and Social Services.

JONGWE, Tariro, Ms, Principal Labour Officer, Ministry of Labour and Social Services.

MUGUZA, Itai, Mr, Director, Ministry of Youth Development, Indegenisation and Empowerment.

MUNHUNDIRIPO, Francis, Mr, Counsellor, Permanent Mission, Geneva.

MUCHEKA, Chameso, Mr, Counsellor, Permanent Mission, Geneva.

MATIZA, James, Mr, General Manager, National Social Security Authority.

MAPURANGA, Humphrey, Mr, Senior Medical Officer, National Social Security Authority.

NCUBE, Moses, Mr, Deputy Director, Office of the President and Cabinet.

Employers' Delegate

MUFUKARE, John, Mr, Director, Employers Confederation of Zimbabwe (EMCOZ).

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**Fédération internationale des journalistes
International Federation of Journalists
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International Federation of Chemical, Energy,
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**Mouvement international de la jeunesse
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**Organisation africaine des syndicats des
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Organización de Entidades Mutuales de las Américas

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Union internationale des syndicats des travailleurs de la fonction publique et assimilés

Trade Unions International of Public and Allied Employees

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Union internationale des travailleurs de l'alimentation, de l'agriculture, de l'hôtellerie-restauration, du tabac et des branches connexes

International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations

Unión Internacional de Trabajadores de la Alimentación, Agrícolas, Hoteles, Restaurantes, Tabaco y Afines

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Union mondiale des professions libérales

World Union of Professions

Unión Mundial de las Profesiones Liberales

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