



Governing Body

313th Session, Geneva, 15–30 March 2012

GB.313/PFA/10/1

Programme, Financial and Administrative Section

PFA

Date: 27 March 2012

Original: English

TENTH ITEM ON THE AGENDA

Other personnel questions

I. Introduction

1. Article 9 of the Constitution of the ILO provides that “the staff of the International Labour Office shall be appointed by the Director-General under regulations approved by the Governing Body”. In November 2011, the Governing Body approved an amendment to article 14.7 of the Staff Regulations so as to confer to the Director-General delegated authority to amend the Staff Regulations “in respect of non-controversial issues with no major financial or policy implications”.
2. Following a consultation of the Officers by the Director-General as to whether a specific set of amendments to the Staff Regulations presented in the attached PFA document prepared for information¹ meet the conditions above, in particular the absence of major policy implications, the views of the Governing Body are sought as to whether or not the Director-General has delegated authority to approve the proposed amendments to the Staff Regulations.
3. If the Governing Body is of the view that the proposed amendments require its decision, it is invited to approve them on a temporary basis so as to permit the implementation of the measures proposed pending consideration of an overall review of recruitment and selection procedures at the 317th Session of the Governing Body (March 2013), as proposed in the draft decision point below.

¹ GB.313/PFA/INF/7.

II. Draft decision

4. *The Governing Body confirms that the Director-General has delegated authority to approve the amendments to the Staff Regulations contained in the Annex to document GB.313/PFA/INF/7;*

or

The Governing Body determines that the approval of the proposed amendments is outside the delegation of authority to the Director-General and approves, on a temporary basis, the amendments to Annex I to the Staff Regulations contained in the Annex to document GB.313/PFA/INF/7, pending consideration of an overall review of recruitment and selection procedures and the corresponding amendments to the Staff Regulations at the 317th Session of the Governing Body (March 2013).