



Governing Body

312th Session, Geneva, November 2011

GB.312/LILS/6

Legal Issues and International Labour Standards Section
International Labour Standards and Human Rights Segment

LILS

SIXTH ITEM ON THE AGENDA

Report and outcome of the Tripartite Meeting of Experts to Examine the Termination of Employment Convention, 1982 (No. 158) and the Termination of Employment Recommendation, 1982 (No. 166)

Overview

Summary

Report of the Tripartite Meeting of Experts to Examine the Termination of Employment Convention, 1982 (No. 158), and the Termination of Employment Recommendation, 1982 (No. 166), held at the ILO in Geneva from 18 to 21 April 2011.

Policy implications

There is a link with the item on "Improvements in the standards-related activities of the ILO" (LILS/5).

Legal implications

Depending on any decision made by the Governing Body concerning the status of the instrument.

Financial implications

Depending on the decision made as regards policy and legal implications.

Decision required

Paragraph 4.

Follow-up action required

None.

Author unit

International Labour Standards Department (NORMES).

References to other Governing Body documents and ILO instruments

GB.306/PV.

Termination of Employment Convention, 1982 (No. 158), and the Termination of Employment Recommendation, 1982 (No. 166).

1. In accordance with the decision taken by the Governing Body at its 306th Session (November 2009),¹ the Tripartite Meeting of Experts to Examine the Termination of Employment Convention, 1982 (No. 158) and the Termination of Employment Recommendation, 1982 (No. 166), was held at the ILO in Geneva from 18 to 21 April 2011.
2. Mr Greg Vines (Government expert, Australia) was nominated as Chairperson of the Meeting, which was composed of six Government experts, six Employer experts and six Worker experts. There were also observers from seven Governments, a representative of a national workers' organization and two representatives of national employers' organizations. Representatives of the International Organisation of Employers and the International Trade Union Confederation also attended.
3. The Office prepared a [background paper](#) for the Meeting, which is available on the ILO's website,² along with the [list of participants](#) and the [report of the Meeting](#).
4. *The Governing Body may wish to:*
 - (a) *authorize the Director-General to communicate the report of the Tripartite Meeting of Experts to Examine the Termination of Employment Convention, 1982 (No. 158) and the Termination of Employment Recommendation, 1982 (No. 166), to Governments of member States, to the employers' and workers' organizations concerned, and to the non-governmental international organizations concerned; and*
 - (b) *request the Director-General to bear in mind, when drawing up proposals for future actions of the Office, the matters raised in the report of the Tripartite Meeting of Experts to Examine the Termination of Employment Convention, 1982 (No. 158) and the Termination of Employment Recommendation, 1982 (No. 166).*

Geneva, 5 September 2011

Point for decision: Paragraph 4

¹ GB.306/PV, para. 206(b).

² http://www.ilo.org/global/standards/WCMS_146547/lang--en/index.htm.