



International
Labour
Office

Bureau
international
du Travail

Oficina
Internacional
del Trabajo

Supplément au Compte rendu provisoire (7 juin 2011)

LISTE PROVISOIRE RÉVISÉE DES DÉLÉGATIONS

Conférence internationale du Travail

100^e session, Genève

Supplement to the Provisional Record (7 June 2011)

REVISED PROVISIONAL LIST OF DELEGATIONS

International Labour Conference

100th Session, Geneva

Suplemento de Actas Provisionales (7 de junio de 2011)

LISTA PROVISIONAL REVISADA DE DELEGACIONES

Conferencia Internacional del Trabajo

100.^a reunión, Ginebra

2011

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Toutes les informations concernant les noms des pays ou des organisations sont données en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle dans laquelle l'information a été fournie.

Les noms, titres et qualités figurant dans cette deuxième liste révisée des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au lundi juin 2011 à 18 heures. La liste finale sera publiée à la fin de la Conférence.

Toute demande de rectification d'erreurs matérielles (erreurs typographiques, fautes d'orthographe, etc.) pourra être déposée au secrétariat de la Commission de vérification des pouvoirs (bureau A-261) pour qu'il en soit tenu compte dans l'édition finale de la liste. Toute demande de modification, d'adjonction ou de suppression, etc., concernant les titres, qualités, fonctions ou statut à la Conférence indiqués dans la liste devra être adressée, sous forme de pouvoirs officiels signés par le ministre du Travail, le ministre des Affaires étrangères, le chef de la mission permanente à Genève ou le chef de la délégation du pays intéressé, au secrétariat de la Commission de vérification des pouvoirs.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (title and functions of participants) is given in the language in which it has been provided.

The names and designations appearing in this second revised list of delegations are those given in the official credentials received up to Monday 6 June 2011 at 6.00 p.m. The final list will be published on at the end of the Conference.

Requests for correction of material errors (misprints, wrong spellings, etc.) can be handed in at the Secretariat of the Credentials Committee (office A-261) and will be taken into account in the final edition of the list. Any requests for modifications, additions, deletions, etc., concerning the titles, positions, functions or Conference status indicated in the list must be addressed, in the form of official credentials signed by the Minister of Labour, the Minister of Foreign Affairs, the head of the Permanent Mission in Geneva or the head of the delegation of the country concerned, to the Secretariat of the Credentials Committee.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitados a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en la lengua en que la información fue proporcionada.

Los nombres, títulos y cargos que figuran en esta segunda lista revisada de delegaciones son los que constan en los poderes oficiales recibidos hasta el lunes 6 de junio de 2010 a las 18 horas. Se publicará la lista final al fin de la Conferencia.

Toda solicitud de rectificación de errores de carácter material (tipográficos, ortográficos, etc.) deberá presentarse a la secretaría de la Comisión de Verificación de Poderes (despacho A-261) para poder tenerla en cuenta en la edición final de la lista. Las solicitudes de modificación, adición, supresión, etc., de los títulos, profesiones, cargos o funciones en la Conferencia que figuren en la lista deberán dirigirse, en forma de poderes oficiales firmados por el Ministro del Trabajo, el Ministro de Relaciones Exteriores, el jefe de la Misión permanente en Ginebra o el jefe de la delegación del país interesado, a la secretaría de la Comisión de Verificación de Poderes.

Afghanistan Afganistán

Minister attending the Conference

AFZALI, Amena, Ms, Minister of Labour, Social Affairs, Martyrs and Disabled (MoLSAMD).

Person accompanying the Minister

KHALIQ, Said Ehsan, Mr, Chief of Staff, MoLSAMD.

Government Delegates

GHANI, Seema, Ms, Deputy Minister, MoLSAMD.
NIRU, Khair Mohammad, Mr, Director-General, Manpower and Labor Arrangement, MoLSAMD.

Advisers

BAHRAMI, Fazel Ahmad, Mr, Technical Adviser, MoLSAMD.
NASREY, Abdul Rahim, Mr, Consultant, MoLSAMD.
RASIKH, Bashir Ahmad, Mr, Director, Observation and Labor Guidance, MoLSAMD.
SAMAD, Wahida, Ms, Director, Cultural Affairs, AAPO.
AZIZ, Zalmai, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
GHALIB, Sharif, Mr, Minister-Counsellor, Permanent Mission, Geneva.
NOORI, Obaid Khan, Mr, First Secretary, Permanent Mission, Geneva.
SALEHI, Liaqat Ali, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

MOOSA, Mohammad Daood, Mr, Adviser, Afghanistan Chamber of Commerce (ACCI).

Workers' Delegate

FAROQI, Noorudien, Mr, Adviser, National Union of Afghanistan Employees (NUAE).

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

OLIPHANT, Mildred, Ms, Minister of Labour.

Persons accompanying the Minister

OLIPHANT, Matthew, Mr,
JIKAZANA, Mzobanzi, Mr, Communications Officer, Department of Labour (DOL).
MNCONYWA, Mpumi, Ms, Chief of Staff, DOL.
SALUSALU, Pamela, Ms, PA to the Minister, DOL.
MATJILA, Jerry, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NDIMENI, Luvuyo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

NDEBELE, Siphon, Mr, Minister, Labour, Permanent Mission, Geneva.
KETTLEDAS, Les, Mr, Deputy Director-General, DOL.

Advisers and substitute delegates

SEAFIELD, Virgil, Mr, Director, Employment Standards, DOL.
NXAWE, Zondeki, Ms, Deputy Director-General, IEJ, DOL.

Advisers

LAMATI, Thobile, Mr, Chief Inspector, DOL.
KHUMALO, David, Mr, Unemployment Insurance Fund.
SINGH (PROF), Vimla, Ms, Senior Legal Admin Officer, DOL.
SKHOSANA, Mahlomola, Mr, Director, International Relations, DOL.
KHAN, Nerine, Ms, Director, Commission for Mediation and Arbitration (CCMA).
WARD, Carmen, Ms, CCMA.
TELADIA, Nazeema, Ms, CCMA.
MADISHA, William, Mr, Parliamentarian, Congress of the People, COPE.
MAKHUBELA-MASHELE, Sharon, Mr, Parliamentarian, African National Congress (ANC).
NYEKEMBA, Eric, Mr, Parliamentarian, ANC.
THEMBA, Malesane, Ms, Parliamentarian, ANC.
OLLIS, Ian, Mr, Parliamentarian, DA.
ALBERTS (ADV), Anton, Mr, Parliamentarian, FF.
NCHABALENG, M, Mr, Parliamentarian, ANC.

Persons appointed in accordance with Article 2, paragraph 3(i)

JARDINE, Zurina, Ms, Official, Parliament of South Africa.
SONJICA, Nomfundo, Ms, Official, Parliament of South Africa.
MKHIZE, Sindisiwe, Ms, Official, Parliament of South Africa.
JACOBS, Mbuyiselo, Mr, Member of Parliament, ANC.

Employers' Delegate

MDWABA, Mthunzi, Mr, Vice-President, Business Unity, South Africa BUSA.

Adviser and substitute delegate

COHEN, Tanya, Ms, Director, Retailers Association.

Advisers

VAN DER WESTHUIZEN, Hester, Ms, Human Resource Manager, Agri SA.
XABA, Fani, Mr, Director, African International Engineering.
BOTHIA, John, Mr, Director, Production Management Institute of Southern Africa.

MANDIGORA, Augustine, Mr, Executive Director for Trade Policy, BUSA.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, Deputy General Secretary, Congress of South African Trade Unions (COSATU).

Advisers

MUTSWENI, Gertrude, Ms, Gender Coordinator, COSATU.
MASUKU, Bongani, Mr, International Relations Secretary, COSATU.
GEORGE, Dennis, Mr, General Secretary, Federation of Unions of South Africa (FEDUSA).
RAMPUTA, Isaac, Mr, Assistant General Secretary, Finance, SASBO-The Finance Union/COSATU.
WITBOOI, Myrtle, Ms, General Secretary, South African Domestic Service and Allied Workers Union (SADSAWU/COSATU).
MANENE, Samela, Mr, General Secretary, National Council of Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

CARTENS, Daniel, Mr, President, FEDUSA.
GROBLER, Leon, Mr, Management Committee, FEDUSA.
MAKAMA, Thabitha, Ms, Management Committee, FEDUSA.
NKOMO, Phelisa, Ms, Researcher, Black Sash.

Albanie Albania

Government Delegates

KSERA, Spiro, Mr, Minister of Labour, Social Issues and Equal Opportunities.
QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BITRO, Klevis, Mr, Director, Minister's Cabinet.
MICI, Alida, Ms, Director, European Integration.
DODI, Vasil, Mr, Director, Labour Affairs.
XHIXHO, Dorina, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

BREGASI, Luan, Mr, President, Business Albania.

Adviser

XHABIJA, Flutura, Ms, President, Business Women's Association.

Workers' Delegate

NIKOLLAJ, Kol, Mr, President, Albania Unions Confederation.

Adviser

KALAJA, Gëzim, Mr, President, Albania Independent Unions.

Algérie Algeria Argelia

Ministre assistant à la Conférence

LOUH, Tayeb, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Personne accompagnant le Ministre

JAZAIRY, Idriss, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZAIDI, Fodil, M., Directeur général de l'Emploi et de l'Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale (MTESS).
BOUKADOUM, Mourad, M., Conseiller, Mission permanente, Genève.

Conseillers techniques

BENAKEZZOUH, Hamza, M., Chargé de mission, Premier Ministère.
CHEBIHI, Boualem, M., Ministre conseiller, Mission permanente, Genève.
BOURBIA, Ahmed, M., Directeur, Relations de travail, MTESS.
GUEDDOUH, Mohamed, M., Chargé d'études et de synthèse, MTESS.
MOUHOUBI, Mustapha, M., Directeur, Organismes de Sécurité sociale, MTESS.
BERKATI, Akli, M., Directeur, Relations professionnelles, Inspection générale du travail, MTESS.
GUERIRA, Djamel, M., Chargé du Protocole, MTESS.
KIES, Saida, Mme, Inspecteur central, MTESS.
YEKKEN, Bahia, Mlle, Sous-directeur, Coopération, MTESS.
LADJANI, Abdelkrim, M., Sous-directeur, Etudes juridiques, MTESS.

Délégué des employeurs

MEGATELI, El Mahfoud, M., Secrétaire général, Confédération générale des entreprises algériennes (CGEA).

Conseillers techniques

NAIT ABDELAZIZ, Mohamed Said, M., Président, Confédération nationale du patronat algérien (CNPA).
TAYA OUZROUT, Yasmina, Mme, Présidente, Association pour la promotion des femmes gestionnaires (SEVE).

M'RAKACH, Boualem, M., Président, Confédération algérienne du patronat (CAP).
 MEHENNI, Abdelaziz, M., Président, Confédération des industriels et producteurs algériens (CIPA).
 BELDJEZAR, Ahmed, M., CIPA.
 NEGHA, Saïda, Mme, CGEA.
 HADDAD, Nacéra, Mme, SEVE.
 AKHROUF, Abdelmoumène, M., CNPA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ZIANI, Lamia, Mme, CIPA.
 BELAIBOUD, Djamilia, Mme, SEVE.
 BOUABBES, Nadir, M., CAP.
 GASMI, Salim, M., CNPA.

Autres personnes assistant à la Conférence

NEDIR, Meheni, M., CGEA.
 RACHEDI, Fatiha, Mme, SEVE.
 OTMANETOLBA, Saïda, Mme, SEVE.
 KHATIB, Massika, Mme, CGEA.
 BOUABDALAH, Imène, Mme, CGEA.
 KEMMOUCHE, Naima, Mme, CGEA.
 NEGHA, Fairouz, Mme, CGEA.
 HADDADOU, Tassadit, Mme, CAP.
 BOUGUESSA, Fatiha, Mme, CAP.
 HADJ SAHRAOUI, Abdelkrim, M., CIPA.
 BENABDELDJALIL, Moulay Idris, M., CIPA.
 MEHENNI, Mustapha, M., CIPA.
 BELLAL, Mohamed, M., CNPA.
 SAYAH, Abdelhamid, M., CGEA.
 LAKHAL, Mohamed, M., CGEA.
 LOUMI, Omar, M., CGEA.
 AZZOUZA, Mokrane, M., CGEA.
 MOULOUD, Azouza, M., CGEA.
 BENMILOUD, Hamidou, M., CGEA.
 DOUARA, Mohamed Larbi, M., CGEA.
 SAYAH, Abdelhamid, M., CGEA.
 BOUDOUKHA, Omar, M., CGEA.
 DOUARA, Abdelkader, M., CGEA.
 ADJEMOUT, Hacène, M., CAP.
 SAHNOUNE, Riad, M., CAP.
 AMEUR MOUSSA, Brahim, M., CAP.
 CHEIKH, Saad, M., CAP.
 FAZEZ, Zakir, M., CAP.
 SIACI, Ali, M., CNPA.
 DRISS, Nacereddine, M., CNPA.
 ABDOUNI, Rabah, M., CNPA.
 SLIMANI, Samir, M., CNPA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des travailleurs algériens (UGTA).

Conseillers techniques

KADDOUS, Hadja, Mme, UGTA.
 MOKRANI, Malika, Mme, UGTA.
 BENBESSA, Rahima, Mme, UGTA.
 SILEM, Zakia, Mme, UGTA.
 BELAIDI, Souad, Mme, UGTA.
 HADDID, Said, M., UGTA.

BENMOUHOUB, El Hachemi, M., UGTA.
 HAMARNIA, Mohamed Tayeb, M., UGTA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MAIZA, Hocine, M., UGTA.
 GUETTICHE, Ahmed, M., UGTA.
 SEGGAR, Slimane, M., UGTA.
 DJEBBAR, Brahim, M., UGTA.

Autres personnes assistant à la Conférence

ADJABI, Salah, M., UGTA.
 MESSOUS, Abdelkader, M., UGTA.
 DJENOUGHAT, Salah, M., UGTA.
 TELLI, Achour, M., UGTA.
 MALKI, Abdelkader, M., UGTA.
 MEZHOUD, Arezki, M., UGTA.
 AMIRI, Kamel, M., UGTA.
 DJAZOULI, Youcef, M., UGTA.

Allemagne Germany Alemania

Minister attending the Conference

BRAUKSIEPE, Ralf, Mr, Parliamentary State Secretary, Ministry of Labour and Social Affairs.

Persons accompanying the Minister

SCHARINGER, Konrad Max, Mr, Chargé d'Affaires, Deputy Permanent Representative, Permanent Mission, Geneva.
 TROESTER, Achim, Mr, First Counsellor, Permanent Mission, Geneva.
 SCHUSTER, Holger, Mr, Desk Officer, Federal Ministry of Labour and Social Affairs.
 AHRENBURG, Heike, Ms, Second Secretary, Permanent Mission, Geneva.
 ADERHOLD, Eltje, Ms, Counsellor, Permanent Mission, Geneva.
 HORNING, Margarete, Ms, Adviser, Permanent Mission, Geneva.
 BRUNS, Laura, Ms,
 PETERS, Anne, Ms
 GILITSCHENSKI, Alina, Ms,
 GRABS, Janina, Ms, Permanent Mission, Geneva.
 BECHER, Anna Franziska, Ms,
 SCHMID-DRECHSLER, Moritz, Mr,
 SCHOTT, Berenike, Ms,
 VIETZE, Richard, Mr,
 GEHRMANN, Björn, Mr, Permanent Mission, Geneva.
 BAUN, Sabine, Ms, Federal Ministry of Labour and Social Affairs.

Government Delegates

SCHWEPPE, Reinhard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 KOLLER, Heinz, Mr, Director, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

GUENTHER, Klaus, Mr, Head of Division, Federal Ministry of Labour and Social Affairs.
BUIAC, Raluca, Ms, Desk Officer, Federal Ministry of Labour and Social Affairs.
WIMMER, Michael, Mr, Desk Officer, Federal Ministry of Labour and Social Affairs.
CAPELLEN, Joerg, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

LOEBBERT, Markus, Mr, Head of Division, Federal Ministry of Labour and Social Affairs.
REHBERG, Juliane, Ms, Desk Officer, Federal Ministry of Labour and Social Affairs.
NEYEN, Beate, Ms, Desk Officer, Federal Ministry of Labour and Social Affairs.
BLANKE, Sandro, Mr, Desk Officer, Federal Ministry of Labour and Social Affairs.
GOHLA, Ute, Ms, Desk Officer, Federal Ministry of Labour and Social Affairs.
HERRMANN, Heinjörg, Mr, Counsellor, Permanent Mission, Geneva.
SCHUSTER, Lothar, Mr, Head of Unit, Ministry of Labour, Federal State Rhineland Palatinate.

Other persons attending the Conference

LAUMEYER, Stefan, Mr
KUHN, Tim, Mr,
ZIMMER, Matthias, Mr, Member of Parliament.
SCHIEWERLING, Karl, Mr, Member of Parliament.
SCHREINER, Ottmar, Mr, Member of Parliament.
JURATOVIC, Josip, Mr, Member of Parliament.
KRELLMANN, Jutta, Ms, Member of Parliament.
MUELLER-GEMMEKE, Beate, Ms, Member of Parliament.
FREY, Martin, Mr, Head of Unit, German Parliament.
BIRKWALD, Matthias, Mr, Member of Parliament.
WADEPHUL, Johann, Mr, Member of Parliament.

Employers' Delegate

THORNS, Matthias, Mr, Deputy Director, Confederation of German Employers.

Adviser and substitute delegate

PRINZ, Thomas, Mr, Deputy Head of Department, Confederation of German Employers.

Advisers

HORNUNG-DRAUS, Renate, Ms, Managing Director, Confederation of German Employers.
NOLL, Paul, Mr, Desk Officer, Confederation of German Employers.
GOMANN, Elisaveta, Ms, Desk Officer, Confederation of German Employers.
SPOLACZYK, Janine, Ms, Desk Officer, Confederation of German Employers.

Other person attending the Conference

CLEVER, Peter, Mr, Director-General, Confederation of German Employers.

Workers' Delegate

SOMMER, Michael, Mr, President, Confederation of German Trade Union.

Advisers and substitute delegates

LUTTERBACH, Wolfgang, Mr, Director, Confederation of German Trade Union.
KÜHL, Bianca, Ms, Counsellor, Confederation of German Trade Union.

Advisers

ZACH, Frank, Mr, Counsellor, Confederation of German Trade Union.
HUSCHKE, Jenny, Ms, Counsellor, Confederation of German Trade Union.
ALKER, Sabine, Ms, Counsellor, Confederation of German Trade Union.
JAKOB, Johannes, Mr, Counsellor, Confederation of German Trade Union.
REICHERT, Stephan, Mr, Counsellor, Confederation of German Trade Union.
JAEGER, Rolf, Mr, Counsellor, Confederation of German Trade Union.

Person appointed in accordance with Article 2, paragraph 3(i)

WOOP, Ramona, Ms, Counsellor, Confederation of German Trade Union.

Angola

Ministre assistant à la Conférence

PITRA NETO, António, M., Ministre de l'Administration publique, de l'Emploi et de la Sécurité sociale (MAPESS).

Personne accompagnant le Ministre

DO NASCIMENTO, Arcanjo Maria, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

LUSSOKE, David N'Gove, M., Directeur, MAPESS.
DOS SANTOS, Yolanda G. R. António, Mme, Chef du département, MAPESS.

Conseillers techniques

MACHADO LUÍS, António Luís, M., Directeur, MAPESS.
SOUSA CUNHA, Filomena, Mme, Première secrétaire, Ministère des Affaires étrangères.

DA COSTA, Angélica Marques, Mme, Troisième secrétaire, Mission permanente, Genève.

Délégué des employeurs

ROSA NZAU, André Miguel, M., Directeur, Département de Formation, Chambre du Commerce et de l'Industrie de l'Angola (CCIA).

Conseillers techniques

CHIMINHI, Leão, M., Administrateur, ENDIAMA
TIAGO GOMES, Antonio, M., Secrétaire Général, CCIA
REMI SACHAMBULA, Adelino, M., Juriste,
SONANGOL
PIECADE PEDRO, Paulo Jorge, M., ENDIAMA

Délégué des travailleurs

CARVALHO FRANCISCO, Maria Fernanda, Mme,
Secrétaire, Relations internationales, Union nationale
des Travailleurs angolais - Confédération syndicale
UNTA.

Conseiller technique

VIAGE, Manuel Augusto, M., Secrétaire Général, UNTA.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

FAKEIH, Adel Mohammad Abdulgader, Mr, Minister of Labour.

Persons accompanying the Minister

ATTAR, Abdulwahab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL AFANDI, Amr Ibrahim, Mr, Minister's Adviser.
AL-EISA, Fahd, Mr, First Secretary, Permanent Mission, Geneva.

Government Delegates

AL HOQUBANI, Mofarrej Saad A., Mr, Deputy Minister for Planning and Development, Ministry of Labour.
ALYAHYA, Yahya N., Mr, Director-General, International Organization Department, Ministry of Labour.

Advisers and substitute delegates

RAJIH, Hashem Ali H., Mr, Assistant Deputy Minister for Expatriate Workers, Ministry of Labour.
ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations and Information, Ministry of Labour.
IKHWAN, Muhammadali Hasan M., Mr, Minister's Adviser, Ministry of Labour.
ALGHORRI, Ahmed H., Mr, Legal Adviser, Ministry of Labour.

QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations, Ministry of Labour.

ALWEHIBI, Nader Ibrahim, Mr, Insurance Researcher, GOSI.

ALRAEES, Bader Abdulrahman M., Mr, Minister's Secretary, Ministry of Labour.

ALOMARI, Ahmed Mohammed, Mr, Minister's Secretary, Ministry of Labour.

ALJIFRI, Alawi Abdullah A., Mr, Coordinator, Ministry of Labour.

Advisers

AL MOAIQEL, Ibrahim Fahad O., Mr, Director-General, Human Resources Development Fund.

ALSHEIKH, Abdulmalik Abdulrahman A., Mr, Director, Banking Technology Department, SAMA.

ALAMR, Saleh Abdulrahman S., Mr, Vice-Governor, Planning and Development, TVTC.

ABDULAZIZ, Abdulaziz Ismail I., Mr, CEO, National Center for Strategic Partnerships.

ALQAHTANI, Khlood Manosoor M., Ms, Adviser, Minister's Office, Ministry of Labour.

NAMANQANI, Samir Sami I., Mr, Director, Administrative Development Department, Ministry of Labour.

BUSCHMAN, Anna Maria, Mrs

Person appointed in accordance with Article 2, paragraph 3(i)

MCKINLEY, Brunson, Mr

Employers' Delegate

ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairperson, Jeddah Chamber of Commerce & Industry.

Advisers and substitute delegates

ALKERNASS, Ibrahim Saleh, Mr, Assistant Secretary-General, Localization Affairs, Council of Saudi Chambers of Commerce.

ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press.

ALTURKI, Noura Saleh, Ms, Adviser, Monitor Group.

Workers' Delegate

RADHWAN, Nedhal Mohammedrashed M., Mr, Chairman, Workers' Committee, Saudi Telecom.

Advisers and substitute delegates

AL GARNI, Khaled Mashhour, Mr, Chairman, Workers' Committee, Abdul Latif Jameel Co.

ALMOGHRABI, Mohammed S., Mr, Member, Workers' Committee, Aramco/Mobil Ltd., SAMREF.

ALBATTAH, Ahmad Suliman A., Mr, Chairman, Workers' Committee, Okaz Press.

OMAIR, Basmah Mosleh A., Ms, Vice-Chairman, Labour Committee, Jeddah Chamber of Commerce & Industry.

Argentine Argentina

Ministro asistente a la Conferencia

TOMADA, Carlos Alfonso, Sr., Ministro de Trabajo, Empleo y Seguridad Social (MTEySS).

Personas que acompañan al Ministro

CIARAVINO, Norberto, Sr., Jefe de Gabinete, MTEySS.
NEGRO, Alejandro, Sr., Director de Ceremonial y Relaciones Internacionales.
ARES, María del Carmen, Sra., Secretaria Privada del Ministro.
CORDEIRO, Alejandra, Sra., Gabinete del Ministro.
VILLAFANE, Gustavo, Sr., Gabinete del Ministro.

Delegados gubernamentales

RIAL, Noemí, Sra., Secretaria de Trabajo, MTEySS.
DUMONT, Alberto Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CEDOLA, Ofelia Mabel, Sra., Secretaria de Seguridad Social, MTEySS.
ALONSO NAVONE, Guillermo, Sr., Subsecretario de Fiscalización del Trabajo y de la Seguridad Social, MTEySS.
NOVICK, Marta, Sra., Subsecretaria de Programación Técnica y Estudios Laborales, MTEySS.
ROSALES, Julio Guillermo, Sr., Director, Asuntos Internacionales, MTEySS.
CELAYA ÁLVAREZ, Darío, Sr., Ministro, Misión Permanente, Ginebra.
TERNY, Leandro, Sr., Asesor, Subsecretaría de Relaciones Laborales, MTEySS.
TUJAGUE, Daniela, Sra., Asesora, Subsecretaría de Fiscalización del Trabajo y de la Seguridad Social, MTEySS.

Representante de un estado o provincia

LINDOW, Alberto Alejandro, Sr., Jefe, Programa Relaciones Laborales, Ministerio de Gobierno, Justicia y Culto, Provincia de San Luis.

Otras personas que asisten a la Conferencia

RECALDE, Héctor Pedro, Sr., Diputado Nacional, Presidente, Comisión de Legislación de Trabajo, Cámara de Diputados.
GIUBERGUIA, Miguel Angel, Sr., Diputado Nacional, Vocal, Comisión de Legislación del Trabajo, Cámara de Diputados.
CICILIANI, Alicia, Sra., Diputada Nacional, Vicepresidente Segunda, Comisión de Legislación del Trabajo, Cámara de Diputados.
ARGÜELLO, Octavio, Sr., Diputado Nacional, Vocal, Comisión de Legislación del Trabajo, Cámara de Diputados.
DEPETRI, Edgardo, Sr., Diputado Nacional.

CORRADI DE BELTRÁN, Ana María, Sra., Senadora Nacional, Vicepresidenta, Comisión de Trabajo y Previsión Social, Senado.

LATORRE, Roxana Itatí, Sra., Senadora Nacional, Secretaria, Comisión de Trabajo y Previsión Social, Senado.

MORALES, Gerardo Rubén, Sr., Senador Nacional, Vocal, Comisión de Trabajo y Previsión Social, Senado.

VIGO, María Elida, Sra., Senadora Nacional, Vocal, Comisión de Trabajo y Previsión Social, Senado.

RODRÍGUEZ SAA, Adolfo, Sr., Senador Nacional, Vocal, Comisión de Trabajo y Previsión Social, Senado.

GIUSTINIANI, Rubén Héctor, Sr., Senador Nacional, Vocal, Comisión de Trabajo y Previsión Social, Senado.

MANCINI, Jorge Omar, Sr., Diputado Provincial, Presidente, Comisión de Trabajo, Cámara de Diputados, Provincia de Buenos Aires.

LÓPEZ, Fabio César, Sr., Asesor, Cámara de Diputados, Provincia de Buenos Aires.

PRIETO, María Cristina, Sra., Fiscal General Adjunta, Cámara Nacional de Apelaciones del Trabajo (CNAT).

Delegado de los empleadores

DE MENDIGUREN, José Ignacio, Sr., Presidente, Unión Industrial Argentina (UIA).

Consejero técnico y delegado suplente

FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora de Productos Alimenticios (COPAL), Vicepresidente 7º, Comité Ejecutivo, UIA, Vicepresidente Empleador, Consejo de Administración de la OIT.

Consejeros técnicos

ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.
ALDAO ZAPIOLA, Carlos, Sr., UIA.
HERMIDA MARTÍNEZ, Darío, Sr., UIA.
PRENDONE PITA, Sergio, Sr., UIA.
MANTILLA, Enrique, Sr., Presidente, Cámara de Exportadores.
SCHAER, Juan José, Sr., UIA.
MARCHESE, Lorenzo Luis, Sr., Cámara Argentina de Comercio (CAC).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ECHEZARRETA, Carlos, Sr., CAC.
GUERRIERI, Abel, Sr., Sociedad Rural Argentina.
PIÑEIRO, Roberto Eduardo, Sr., Cámara Argentina de la Construcción.
VILLEGAS, Marcelo, Sr., CAC.

Otras personas que asisten a la Conferencia

ZAPATA, José Luis, Sr., Asesor, UIA.
ALDAO, Francisco, Sr., Asesor, UIA.
NUÑEZ, Pedro, Sr., Asesor, UIA.
AGUDO, Daniel, Sr., Asesor, Asociación de Bancos de la Argentina (ABA).

SASSE, Adrián, Sr., Presidente, Unión de Aseguradoras de Riesgos de Trabajo (UART).
BOVO, Edgardo, Sr., Vicepresidente, UART.
AIMARETTI, Jorge Luis, Sr., Integrante, Consejo Directivo, UART.
MARÍN RODRÍGUEZ, Carlos Gustavo, Sr., Asesor, UART.
CÁRREGA, Enrique Gustavo, Sr., Asesor, Unión Argentina de Entidades de Servicios (UDES).
CÁRREGA, Enrique Javier, Sr., Asesor, UDES.
GHEZZI, Oscar, Sr., Presidente, Cámara Argentina de Turismo (CAT).

Delegado de los trabajadores

MARTÍNEZ, Gerardo, Sr., Secretario, Relaciones Internacionales, CGT RA, Secretario General, Unión Obrera de la Construcción de la República Argentina (UOCRA), Miembro, Consejo de Administración de la OIT.

Consejero técnico y delegado suplente

RODRÍGUEZ, Andrés, Sr., Secretario, Relaciones Internacionales, CGT RA, Secretario General, Unión Personal Civil de la Nación (UPCN).

Consejeros técnicos

YASKY, Hugo, Sr., Secretario General, Central de Trabajadores (CTA).
MENÉNDEZ, Noemí Isabel, Sra., Secretaria, Igualdad de Oportunidades y Género, CGT RA, Secretaria General, Asociación de Modelos Argentinos.
ZUCCOTTI, Guillermo, Sr., Asesor, Secretaría de Relaciones Internacionales, CGT RA.
PIUMATO, Julio, Sr., Secretario, Derechos Humanos, CGT RA, Secretario General, Unión Nacional del Personal Judicial.
SCHMID, Juan Carlos, Sr., Secretario, Formación y Capacitación Profesional, CGT RA, Secretario General, Sindicato de Dragados y Balizamiento.
MICHELI, Pablo, Sr., Secretario Adjunto, CTA.
VENTURINI, Enrique, Sr., Miembro, Secretaría de Relaciones Internacionales, CGT RA, Secretario General, Electricistas Navales.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

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WASIEJKO, Pedro, Sr., Secretario Adjunto, CTA.
SUÁREZ, Enrique Omar, Sr., Secretario General, Sindicato Obreros Marítimos (SOMU), Vocal Titular 1º, CGTRA.
RISOTTO, Mónica, Sra., Asesora, CGT RA, Sindicato de Peones de Taxis.

Otras personas que asisten a la Conferencia

RIGANE, José, Sr., Secretario, CTA.
BRANDAN, Victor, Sr., Secretario, Relaciones Internacionales, UOCRA.

QUIJANO, Miriam, Sra., Secretaria, Relaciones Institucionales, Asociación de Personal de los Organismos de la Previsión (APOPS).
BARADEL, Roberto, Sr., Secretario General, SUTEBAC-CTA.
AGUIRRE, Adolfo, Sr., Secretario, Relaciones Internacionales, CTA.
BENÍTEZ DE GÓMEZ, Lorenza, Sra., Secretaria General, Unión de Personal de Casas Particulares (UPACP).
BRASSESCO, Carlos Luis, Sr., Asesor, UPACP.
BALDASSINI, Ramón, Sr., Secretario General, Federación Obrera y de Empleados de Correos y Telecomunicaciones.
MUNAFO, José, Sr., Secretario de Salud, Unión Ferroviaria.
SCARPATTI, Miguel Angel, Sr., Secretario Nacional Electoral, Unión Ferroviaria.
BRITZ, Juan del Carmen, Sr., Secretaría Actas y Organización, UPACP.
GOMEZ, Mirta Beatriz, Sra., Tesorera, UPACP.
SURPI, Gladys Raquel, Sra., UPACP.
VALINO, Antonio, Sr., Secretaría Relaciones Internacionales, CGT.
DAER, Héctor, Sr., Secretario General, ATSA.
GANDARA, Gustavo, Sr., Director Ejecutivo, Fundación UOCRA-CGT.
FRANZETTI, Carlos Daniel, Sr., Gerente IERIC - UOCRA-CGT.
HAIEK, Ralph Douglas, Sr., TV UOCRA, CGT.

Australie Australia

Minister attending the Conference

COLLINS, Jacinta, Ms, Parliamentary Secretary, School Education and Workplace Relations.

Persons accompanying the Minister

DALMAU, Debbie, Ms, Adviser to the Parliamentary Secretary, School Education and Workplace Relations.
KOVACIC, John, Mr, Deputy Secretary, Workplace Relations, Department of Education, Employment and Workplace Relations.

Government Delegates

VINES, Greg, Mr, Minister-Counsellor for Labour, Department of Education, Employment and Workplace Relations.
MDCONOUGH, Louise, Ms, Branch Manager, International Labour and Research Branch, Department of Education, Employment and Workplace Relations.

Advisers

COSTELLOE, Sarah, Ms, Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
MILTON, Jamie, Mr, Assistant Director, International Labour Standards Section, Department of Education, Employment and Workplace Relations.

WOOLCOTT, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
STONE, Ruth, Ms, Consellor, Deputy Permanent Representative, Permanent Mission, Geneva.
HIGGINS, Peter, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ANDERSON, Peter, Mr, Chief Executive, Australian Chamber of Commerce and Industry.

Advisers

GROZIER, Dick, Mr, Director, Industrial Relations, New South Wales Business Chamber.
NOLAN, Peter, Mr, Director, National Workplace Relations, Australian Industry Group.

Other person attending the Conference

MAMMONE, Daniel, Mr, Manager, Workplace Relations and Legal Affairs, Australian Chamber of Commerce and Industry.

Workers' Delegate

KEARNEY, Gerardine, Ms, President, Australian Council of Trade Unions.

Advisers

LANDAU, Ingrid, Ms, Industrial Officer, Australian Council of Trade Unions.
ROBERTS, Tom, Mr, Senior National Legal Officer, Construction, Forestry, Mining and Energy Union.

Autriche Austria

Minister attending the Conference

HUNDSTORFER, Rudolf, Mr, Federal Minister of Labour, Social Affairs and Consumer Protection.

Person accompanying the Minister

KAMLEITHNER, Renate, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Government Delegates

SZYMANSKI, Eva-Elisabeth, Ms, Director-General, Labour Law and Central Labour Inspectorate, Federal Ministry of Labour, Social Affairs and Consumer Protection.
DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers and substitute delegates

STROHAL, Christian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

BU CZOLICH, Gerhard, Mr, International Social Security, Federal Ministry of Labour, Social Affairs and Consumer Protection.

FAUSTENHAMMER, Bernhard, Mr, Deputy Director, Social Policy, Federal Ministry of European and International Affairs.

JAMEK, Eveline, Ms, First Secretary, Permanent Mission, Geneva.

ZWERENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers

BRUNNER, Robert, Mr, Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.
SALOMON, Charlotte, Ms, International Occupational Safety and Health, Federal Ministry of Labour, Social Affairs and Consumer Protection.
FROSCHAUER, Magdalena, Ms, Permanent Mission, Geneva.

Employers' Delegate

BRAUNER, Heinrich, Mr, Representative, Federation of Austrian Industries.

Advisers and substitute delegates

ROSENMA YR, Martina, Ms, Social Policy and Health Division, Economic Chamber Austria.
LIST, Ruth, Ms, Labour and Social Affairs Division, Economic Chamber Austria.

Workers' Delegate

BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.

Advisers and substitute delegates

HINTEREGGER, Karin, Ms, Social Security Policy, Austrian Confederation of Trade Unions.
BEI, Neda, Ms, Social Affairs Management, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaïyán

Minister attending the Conference

ALAKBAROV, Fizuli, Mr, Minister of Labour and Social Protection of Population.

Government Delegates

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MAMMADOV, Vahab, Mr, Chief, Employment Policy and Regulation of Labour Market Department, Ministry of Labour and Social Protection of Population.

Advisers

MAHARRAMOV, Elchin, Mr, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.

SULTANOV, Elnur, Mr, Chief, Social Security Policy Department, Ministry of Labour and Social Protection of Population.

TAGHIYEV, Rauf, Mr, Chief, State Labour Inspectorate Service, Ministry of Labour and Social Protection of Population.

ZEYNALLI, Akram, Mr, Counsellor, Permanent Mission, Geneva.

ALAKBAROV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.

TEYMUROV, Emin, Mr, Attaché, Permanent Mission, Geneva.

ALIYEV, Zaur, Mr, Head, Division for Relations with Foreign Countries, International Relations Department, Ministry of Labour and Social Protection of Population.

MAHARRAMOV, Abulfat, Mr, Head, Division of Labour Remuneration and Labour Relations, Department of Labour Policy, Ministry of Labour and Social Protection of Population.

KALANTAROV, Elnur, Mr, Deputy Head of Apparatus, Ministry of Labour and Social Protection of Population.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers

MAMMADOV, Mammad, Mr, Member of Board, National Confederation of Entrepreneurs (Employers) Organizations.

GURBANOV, Adil, Mr, Chief, Department of International Relations and Business Development, National Confederation of Entrepreneurs (Employers) Organizations.

MAMMADOVA, Gandab, Ms, Expert on Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

MUSAYEVA, Afag, Ms, Expert on Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairperson, Azerbaijan Trade Unions Confederation.

Advisers

ALIYEV, Ilyas, Mr, First Deputy Chairperson, Azerbaijan Trade Unions Confederation.

ILDAROV, Rafiq, Mr, Chairperson, Trade Unions National Committee of Power Industry and Electrical Engineering Workers.

NAGHIYEV, Humbat, Mr, First Deputy Chairperson, Free Trade Unions National Committee of Workers of Education.

MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.

MOHBALIYEVA, Lala, Ms, Specialist, International Relations Department, Free Trade Unions National Committee of Workers of Education.

MOHBALIYEVA, Boyukhanim, Ms, Specialist, International Relations Department, Trade Unions National Committee of Aviation Workers.

IMANOV, Sabuhi, Mr, Specialist-Interpreter, Free Trade Unions National Committee of Workers of Education.

Bahamas

Government Delegates

FOULKES, Dion A., Mr, Minister of Labour and Social Development.

BROWN, Harcourt, Mr, Ministry of Labour and Social Development.

Employers' Delegate

GODET, Rionda, Ms, Bahamas Employer's Confederation.

Workers' Delegate

SWAN, Jerome, Mr, National Congress of Trade Unions.

Adviser and substitute delegate

CARTWRIGHT, Joan, Ms, Commonwealth of the Bahamas Trade Union Congress.

Advisers

DEAN, Anita, Ms

WILSON, Belinda, Ms

RAHMING, Sharon, Ms

LARODA, Quintin, Mr

MUSGROVE, John, Mr

BRITTON, Dionne, Ms

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUM Aidan, Jameel, Mr, Minister of Labour.

Persons accompanying the Minister

ALTAWHEEL, Eyad, Mr, Director, Minister Office, Ministry of Labour.

RADHI, Mona Abbas, Ms, First Secretary, Permanent Mission, Geneva.

MOHAMMED, Budoor Salah, Ms, Second Secretary, Permanent Mission, Geneva.

ALBAKER, Fahad Adnan, Mr, Second Secretary, Permanent Mission, Geneva.

Government Delegates

AL DOSERI, Subah, Mr, Acting Undersecretary, Ministry of Labour.
SHEHAB, Fawzeya, Ms, Director, Public and International Relations, Ministry of Labour.

Advisers and substitute delegates

ALHAIKIE, Ahmed, Mr, Director, Inspection and Trade Unions, Ministry of Labour.
ALBANNA, Nedhal, Mr, Director, Policy Management, Labour Market Regulatory Authority.
MATOOQ, Abbas, Mr, Chief, International Relations, Ministry of Labour.

Advisers

ABDULLA, Abdulla Abdullatif, Mr, Undersecretary, Ministry of Foreign Affairs.
ALMUHARRAQI, Ahmed, Mr, Second Secretary, Ministry of Foreign Affairs.

Other persons attending the Conference

FAQIHI, Rana, Ms, Adviser, Ministry of Finance.
HORLER, Stuart Gwyn, Mr, Legal Adviser, Ministry of Finance.
HUSE, Joseph Albert, Mr, Legal Adviser.
SAMET, Andrew J., Mr, Legal Adviser.
VAHDAT, Payvand, Mr, Legal Adviser.

Employers' Delegate

ALRAYES, Othman, Mr, Treasurer, Bahrain Chamber of Commerce and Industry.

Adviser and substitute delegate

ALAMEEN, Khaled, Mr, Board Member, Bahrain Chamber of Commerce and Industry.

Advisers

ALKHOOR, Mondher, Mr, Senior Manager, Bahrain Chamber of Commerce and Industry.
ALAMER, Mohammed, Mr, Manager, Legal Affairs and Arbitration, Bahrain Chamber of Commerce & Industry.

Workers' Delegate

SAYED SALMAN, Jaffer Yusuf Almahfood, Mr, Secretary-General, General Federation of Bahrain Trade Unions.

Advisers and substitute delegates

HUSAIN, Ebrahim, Mr, Deputy Secretary-General, General Federation of Bahrain Trade Unions.
MOHAMED, Abdulla, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.
ALSHEHABI, Abdulqader, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

Bangladesh

Minister attending the Conference

SUFIAN, Begum Monnujan MP., Ms, Minister of Labour and Employment (MOLE).

Person accompanying the Minister

AHMED, Shahabuddin, Mr, Private Assistant, Secretary to the State Minister, MOLE.

Government Delegates

MEHDI, Shafique Alam, Mr, Secretary-in-Charge, MOLE.
HANNAN, Md. Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ALAM, Abu Syed Md. Khurshidul, Mr, Director of Labour, Department of Labour.
HOSSAIN, Khondaker Mostan, Mr, Deputy Secretary, MOLE.
ISLAM, Nazrul, Mr, Counsellor, Permanent Mission, Geneva.
KAZI, Faiyaz M., Ms, Counsellor, Permanent Mission, Geneva.
NORE-ALAM, Mohammed, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RAHMAN, Rokia Afzal, Mr, President, Bangladesh Employers' Federation.

Advisers and substitute delegates

RAHMAN, Kamran Tanvirur, Mr, Former President, Bangladesh Employers' Federation.
AHMED, Farooq, Mr, Secretary General, Bangladesh Employers' Federation.

Workers' Delegate

UDDIN, Motahar, Mr, Vice-President, Jatio Sramik League, Central Committee.

Advisers and substitute delegates

MASTER, Abdul Motin, Mr, President, Jatiyo Sramik League.
AKHTER, Shirin, Ms, President, Bangladesh Jatiyo Sramik Jot.
MUKIT, S.M.A., Mr, Secretary-General T&T, Sramik Karmochari Federal Union.

Barbade Barbados

Minister attending the Conference

BYER-SUCKOO, Esther, Mrs, Minister of Labour.

Government Delegates

COX, Martin, Mr, Permanent Secretary, Ministry of Labour.
BURNETT, Vincent, Mr, Chief Labour Officer, Ministry of Labour.

Advisers and substitute delegates

WILLIAMS, Marion, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
FARNUM, Pauline, Ms, Labour Officer, Ministry of Labour.
MARCUS-BURNETT, Emalene, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

WALCOTT, Colin, Mr, Executive Director, Barbados Employers Confederation.

Workers' Delegate

TROTMAN, Roy, Mr, General Secretary, Barbados Workers Union.

Adviser and substitute delegate

MOORE, Toni, Ms, Assistant General Secretary, Barbados Workers Union.

Bélarus Belarus Belarús

Government Delegates

SHCHOTKINA, Marianna, Ms, Minister of Labour and Social Protection.
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

Advisers and substitute delegates

KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

USOLTSEV, Andrei, Mr, Counsellor, Permanent Mission, Geneva.
TARANDA, Andrei, Mr, Counsellor, Permanent Mission, Geneva.
PONOMAREV, Aleksandr, Mr, Counsellor, Permanent Mission, Geneva.
ANDREEV, Andrei, Mr, First Secretary, Permanent Mission, Geneva.
ARZHANKOVA, Irina, Ms, First Secretary, Permanent Mission, Geneva.
KNIAZEV, Vitaly, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairperson, Republican-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs (Employers).

Adviser and substitute delegate

TSIMAFEYEU, Viktor, Mr, Deputy Director General, Republican-level Association of Industrial Enterprises "BelAPP".

Adviser

SOBOLEV, Vladimir, Mr, Counsellor and Interpreter, Republican-level Association of Industrial Enterprises "BelAPP".

Workers' Delegate

KOZIK, Leonid, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

Adviser and substitute delegate

GALYNYA, Anton, Mr, Head, International Department, FTUB.

Advisers

BARABANAU, Leanid, Mr, Chairperson, Gomel Regional Association of Trade Unions.
BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.
KOTAVA, Sviatlana, Ms, Deputy Head, Legal Aid Bureau, Central Legal Administration, FTUB.
MANKEVICH, Alena, Ms, Member of Council, FTUB.
RING, Vladimir, Mr, Chairperson, Republican Committee of Belarusian Trade Union of Railway and Transport Construction Workers.
TRUBKINA, Volha, Ms, Chief Specialist, Secretariat, Chairperson and Deputy Chairperson, FTUB.

Belgique Belgium Belgique

Ministre assistant à la Conférence

MILQUET, Joëlle, Mme, Vice-Première Ministre, Ministre de l'Emploi et de l'Egalité des Chances, chargée de la Politique de Migration et d'Asile.

Personnes accompagnant le Ministre

ROUX, François, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
WEERTS, Laurence, Mme, Directrice de Cabinet adjointe, Cabinet de la Vice-Première Ministre et Ministre de l'Emploi et de l'Egalité des Chances, chargée de la Politique de Migration et d'Asile.
WINDEY, Pol, M., Président, Conseil national du Travail.
DELCROIX, Jean-Paul, M., Secrétaire, Conseil national du Travail.

VAN SINTJAN, Peter, M., Directeur, Cellule stratégique Emploi.

Délégués gouvernementaux

PIETTE, Josly, M., Ancien Ministre de l'Emploi et du Travail, Secrétaire général honoraire, Confédération des Syndicats chrétiens.

VANDAMME, François, M., Conseiller général, Chef, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

Conseillers techniques

MAETER, Pierre-Paul, M., Président, Comité de Direction, Service public fédéral Emploi, Travail et Concertation sociale.

DE GOLLS, Michel, M., Directeur général, Direction générale, Relations individuelles du Travail du Service public fédéral Emploi, Travail et Concertation sociale.

ASEGLIO, Michel, M., Directeur général, Direction générale, Contrôle des Lois sociales du Service public fédéral Emploi, Travail et Concertation sociale.

DENEFFE, Michèle, Mme, Conseiller d'Ambassade, Mission permanente, Genève.

RENIER, Françoise, Mme, Premier secrétaire, Service public fédéral affaires étrangères, Commerce extérieur et Coopération au Développement.

BOUTSEN, Thérèse, Mme, Conseillère générale, Division des affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

DONIS, Jacques, M., Conseiller, Direction générale, Appui stratégique du Service public fédéral Sécurité sociale.

MORSA, Marc, M., Conseiller, Direction générale, Appui stratégique du Service public fédéral Sécurité sociale.

BALLARIN, Laura, Mme, Conseillère, Direction générale, Relations individuelles du Travail du Service public fédéral Emploi, Travail et Concertation sociale.

TEMPELS, Jean-François, M., Attaché, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

KEPPENS, Sonja, Mme, Attachée à la Direction générale, Coopération au Développement du Service public fédéral Affaires étrangères, Commerce extérieur et Coopération au Développement.

BYNENS, Julie, Mme, Representative, Flemisch Government to the Multilateral Organizations.

CARLIER, Wannes, M., Policy Officer, Flemisch Department of Foreign Affairs.

VAN PEER, Ria, Mme, Chargée de Mission, "Sociaal Economische Raad van Vlaanderen" (SERV).

CLAIRBOIS, Marc, M., Conseiller, Délégué, Communauté française de Belgique et Région wallonne, Genève.

MONCAREY, Audrey, Mme, Assistante, Délégation, Communauté française de Belgique et Région wallonne, Genève.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MESSIAEN, Marie, Mme, Stagiaire, Service public fédéral Justice.

BUELENS, Theo, M., Expert administratif, Direction des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.

BOURLET, Benoît, M., Collaborateur administratif, Direction des Relations multilatérales, Service public fédéral Emploi, Travail et Concertation sociale.

Délégué des employeurs

DE MEESTER, Kris, M., Premier conseiller, Fédération des Entreprises de Belgique.

Conseiller technique et délégué suppléant

DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

Conseillers techniques

VAN DAMME, Ivo, M., Directeur, Département social de la Fédération des Entreprises de Belgique.

DENYS, Jan, M., Manager, Relations publiques et Affaires publiques de Randstad.

STORM, Marie-Louise, Mme, Conseillère sociale internationale, Agoria.

FIEREMANS, Yvan, M., Président, Union générale belge du Nettoyage.

ADNET, Bernadette, Mme, Premier conseiller, Fédération des Entreprises de Belgique.

Délégué des travailleurs

DE LEEUW, Rudy, M., Président, Fédération générale du Travail de Belgique.

Conseiller technique et délégué suppléant

CORTEBEECK, Luc, M., Président, Confédération des Syndicats chrétiens.

Conseillers techniques

NOËL, Bernard, M., Secrétaire national, Centrale générale des Syndicats libéraux de Belgique.

ROUSSEAU, Véronique, Mme, Chef, Service des Relations internationales, Confédération des Syndicats chrétiens.

GEYBELS, René, M., Expert, Fédération générale du Travail de Belgique.

STALPAERT, Pia, Mme, Secrétaire national, Confédération des Syndicats chrétiens.

GALON, Stephan, M., Coordinateur, Département international, Fédération générale du Travail de Belgique.

FONCK, Herman, M., Chef, Service Entreprises, Confédération des Syndicats chrétiens.

DRION, Cécile, Mme, Coordinatrice adjointe, Département international, Fédération générale du Travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DEVOS, Jeanne, Mme, Directrice, National Domestic Workers Movement.

DOS SANTOS COSTA, Vera, Mme, Chef, Département international, Centrale générale des Syndicats libéraux de Belgique.
 CEULEMANS, Estelle, Mme, Conseillère, Département social du Service d'Etude, Fédération générale du Travail en Belgique.
 PALSTERMAN, Paul, M., Conseiller, Service d'Etude, Confédération des Syndicats chrétiens.

Autres personnes assistant à la Conférence

VERCAMST, Jan, M., Président, Centrale générale, Syndicats libéraux de Belgique.
 LAURIJSEN, Eddy, M., Expert, Fédération générale du Travail de Belgique.
 LEEMANS, Marc, M., Secrétaire national, Confédération des Syndicats chrétiens.
 SLEGGERS, Sabine, Mme, Secrétaire national, Centrale générale des Syndicats libéraux de Belgique.
 VANDER LINDEN, Lander, M., Conseiller, Département social du Service d'Etude, Fédération générale du Travail de Belgique.
 VAN LAER, Ann, Mme, Secrétaire national, Confédération des Syndicats chrétiens.
 ROLAND, Dominique, M., Conseiller, Département international, Centrale générale des Syndicats libéraux de Belgique.
 MACOURS, Jean-François, M., Conseiller, Département social du Service d'Etude, Fédération générale du Travail de Belgique.
 SERROYEN, Chris, M., Chef, Service d'Etude, Confédération des Syndicats chrétiens.
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 VERSTRAETEN, Bart, M., Conseiller, Relations internationales, Confédération des Syndicats chrétiens.
 DESWERT, Gilbert, M., Chef, Service d'Etude honoraire, Confédération des Syndicats chrétiens.
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Bénin Benin

Ministres assistant à la Conférence

KORA ZAKI LEADI, Mémouna, Mme, Ministre du Travail et de la Fonction publique (MTFP).
 MADOUGOU, Rékiatou, Mme, Ministre de la Micro-Finance et de l'Emploi des Jeunes et des Femmes.

Personne accompagnant le Ministre

AMOUSSOU, Yao, M., Premier conseiller, Mission permanente, Genève.

Délégués gouvernementaux

AHISSOU, Bernard, M., Directeur général du Travail par intérim.
 TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds de Développement de la Formation professionnelle continue et de l'Apprentissage (FODEFCA).

Conseillers techniques

ADJOVI, Damien Guillaume Djivèdé, M., Conseiller technique, Valorisation des Ressources humaines, Ministère de la Fonction publique.
 DJEIGO, Didier Maixent, M., Directeur général, Agence nationale pour la Promotion de l'Emploi (ANPE).
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 DAGA, Jean Versir, M., Directeur des Prestations, CNSS.
 METONGNON, Laurent, M., Conseiller, Conseil économique et social.
 ZOULIN, Alain, M., Assistant, Commission numéro 2.

Délégué des employeurs

ZANOUE, Pierre, M., Directeur exécutif, Conseil national du patronat du Bénin (CNP-BENIN).

Conseiller technique et délégué suppléant

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Délégué des travailleurs

LOKOSSOU, Dieudonné, M., Secrétaire général, CSA-Bénin.

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TODJINOUE, Pascal, M., Secrétaire général, CGTB.

Conseillers techniques

AZOUA, Gaston, M., Secrétaire général, CSTB.
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 ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.
 AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.
 ATTIGBE, Guillaume, M., Président d'honneur, CSA-BENIN.
 HOUNSINOUE, Gratien C., M., Secrétaire, Activités socio-économiques et planification, CSPIB.
 HOUNKPE, Bessan Bernard, M., CSTB.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KISSI, Michel Codjo, M., CGTB.
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Bolivia, Etat plurinational Bolivia, Plurinational State Bolivia, Estado Plurinacional

Ministro asistente a la Conferencia

ROJAS GUTIERREZ, Felix, Sr., Ministro de Trabajo, Empleo y Previsión Social.

Persona que acompaña al Ministro

ALARCÓN ANTEZANA, Yandira Cecilia, Sra., Asesora, Ministerio de Trabajo, Empleo y Previsión Social.

Delegados gubernamentales

NAVARRO LIANOS, Angelica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

CASTRO GUZMAN, Verónica Eugenia, Sra., Profesional de Análisis normativo y Coordinación, Ministerio de Trabajo, Empleo y Previsión Social.

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Delegado de los empleadores

CARRASCO QUINTANA, Pablo, Sr., Presidente, Comisión Jurídica y Laboral, Confederación de Empresarios Privados de Bolivia (CEPB).

Delegado de los trabajadores

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OCSA, Prima, Sra., Secretaria de Hacienda, FENATRAHOB.

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Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Government Delegates

KEČO-ISAKOVIĆ, Emina, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs.

Advisers

SUŽNJEVIĆ, Mihajlo, Mr, Adviser, Permanent Mission, Geneva.

SUŽNJEVIĆ, Ines, Ms, First Secretary, Permanent Mission, Geneva.

SALIĆ, Kemal, Mr, Interpreter, Ministry of Civil Affairs.

Workers' Delegate

BAJRAMOVIĆ, Ismet, Mr, Vice-President, Confederation of Trade Unions of Bosnia and Herzegovina.

Botswana

Minister attending the Conference

SIELE, Peter L., Mr, Minister of Labour and Home Affairs.

Government Delegates

MOAHI, Lucky T., Mr, Permanent Secretary, Ministry of Labour and Home Affairs.

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Advisers and substitute delegates

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Employers' Delegate

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Workers' Delegate

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ALVES FILHO, Garibaldi, Sr., Ministro de Estado de la Previsión Social (MPS).
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Personas que acompañan al Ministro

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Delegados gubernamentales

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DE OLIVEIRA SELVA, Evay, Sra., Subprocuradora General del Trabajo, MPT.
REIS BRITO LOPES, Ludmila, Sra., Procuradora del Trabajo, MPT.
ORESTE DALAZEN, João, Sr., Presidente, Tribunal Superior del Trabajo (TST).
BRESCIANI DE FONTAN PEREIRA, Alberto Luiz, Sr., Ministro, TST.
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DOS SANTOS NOGUEIRA, Fabrício Nicolau, Sr., Secretario General, ANAMATRA.
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CAMPOS JORGE, Rosa Maria, Sra., Vicepresidenta, Relaciones Internacionales, SINAIT.
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 AZEVEDO BAENA, Marta Diva de, Sra., Personal de apoyo.
 MESQUITA, Julia, Sra., Personal de apoyo.
 LINS, Átila, Sr., Diputado Federal.
 CARDOSO, Elio de Almeida, Sr., Consejero, Misión Permanente, Ginebra.
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 MARTINEZ BRAGA, Sônia Maria, Sra.
 PRADO, Marcelo, Sr.
 SOUSA, Danielle, Sra.
 GOMES, Marcela, Sra.
 ROSSITER, Priscila, Sra.
 DA SILVA, Benedita, Sra., Diputada Federal.
 OLIVEIRA, Laércio, Sr., Diputado Federal.
 MORAIS FERREIRA, George, Sr., Advisor, Chamber of Deputies.

Delegado de los empleadores

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Consejeros técnicos

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Otras personas que asisten a la Conferencia

ABREU, Kátia, Sra., Presidenta, CNA.
 SOUZA ABRAHÃO, José Carlos, Sr., Presidente, CNS.
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 OLIVEIRA RODRIGUES, Renato, Sr., Consultor Sindical, CNC.
 OLIVEIRA SCHMIDT, Lenoura, Sra., Jefe de Gabinete de la Presidencia, CNC.
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 MENEGUETTE, Ágide, Sr., Presidente, Federación de Agricultura y Pecuaria del Estado de Paraná.
 CORREA RIEDEL, Eduardo, Sr., Presidente, Federación de Agricultura y Pecuaria del Estado de Mato Grosso do Sul.
 ROCHA BRANT, Roberto Lúcio, Sr., Consultor, CNA.
 DE OLIVEIRA, Vanda Célia, Sra., Consultora, CNA.
 ASSAD SALLUM, Elimara Aparecida, Sra., CNA.
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 DE OLIVEIRA, Laércio José, Sr., Vice Presidente, CNC.
 GOMES DOS SANTOS, María Helena, Sra., Asesora Técnica, Coordinación de Relaciones Internacionales, Confederación de Agricultura y Pecuaria de Brasil (CAN).
 MONTEIRO CARDOSO, Pablicio, Sr., Confederación de Agricultura y Pecuaria del Brasil, CNA.

Delegado de los trabajadores

LISBOA, Antonio, Sr., Director Ejecutivo, Central Única de Trabajadores (CUT).

Consejeros técnicos y delegados suplentes

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 FELICIO, João Antonio, Sr., Secretario, Relaciones Internacionales, CUT.
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Consejeros técnicos

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ARNOUD, Sergio, Sr., Secretario, Relaciones Internacionales, Nova Central Sindical de Trabalhadores (NCST).
PEREIRA DE MAGALHÃES, Expedito, Sr.

Otras personas que asisten a la Conferencia

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DE PAULA CORRAL, Sidnei, Sr., Presidente, Consejo Fiscal, UGT.
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SABOLA, Paulo, Sr., Presidente, CGTB-SP.
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ALVES FERREIRA, Jr. Emilio, Sr., Presidente, Federación de la Construcción Civil del Estado de SP.
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PIMENTEL, Katia Cristina, Sra., NCST.
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SOARES DA SILVA, Sebastião, Sr., NCST.
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Minister attending the Conference

OTHMAN PEHIN DATO, Haji Badaruddin Haji, Mr,
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Person accompanying the Minister

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Government Delegates

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Employers' Delegate

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Workers' Delegate

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Minister attending the Conference

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Organizations and International Legal Affairs Unit,
European Affairs and International Cooperation
Directorate, Ministry of Labour and Social Policy.

Advisers

PARAPUNOVA, Stanimira, Ms, Chief Expert,
International Organizations and International Legal
Affairs Unit, European Affairs and International
Cooperation Directorate, Ministry of Labour and Social
Policy.
NIKOLOVA, Mila, Ms, Junior Expert, International
Organizations and International Legal Affairs Unit,
European Affairs and International Cooperation
Directorate, Ministry of Labour and Social Policy.
TERZIEVA, Desislava, Ms, Director, Strategic
Development and Coordination Directorate, Council of
Ministers.

Employers' Delegate

DANEV, Bojidar, Mr, Executive President, Bulgarian
Industrial Association, Union of Bulgarian Business.

Advisers and substitute delegates

BRANKOV, Dimiter, Mr, Vice-President, Bulgarian
Industrial Association, Union of Bulgarian Business.
TODOROVA, Elka, Ms, Chairperson, Consultative
Council, Union of Economic Initiative.

Advisers

VELEV, Vassil, Mr, Chairperson, Governing Board,
Bulgarian Industrial Capital Association.
ANGELOVA, Milena, Ms, Secretary-General, Bulgarian
Industrial Capital Association.

Workers' Delegate

TRENCHEV, Konstantin, Mr, President, Confederation of
Labour "PODKREPA".

Advisers and substitute delegates

DIMITROV, Plamen, Mr, President, Confederation of
Independent Trade Unions in Bulgaria.
GONEVA, Assia, Ms, Executive Secretary, Confederation
of Independent Trade Unions in Bulgaria.

Burkina Faso

Ministres assistant à la Conférence

OUATTARA, Soungalo Apollinaire, M., Ministre de la Fonction publique, du Travail et de la Sécurité sociale.
TAPSOBA, Achille Marie Joseph, M., Ministre de la Jeunesse, de la Formation professionnelle et de l'Emploi.

Personnes accompagnant le Ministre

OUEDRAOGO, Sana, M., Secrétaire général, Ministère de la Jeunesse, de la Formation professionnelle et de l'Emploi (MJFPE).
HIEN, Armand Arsène, M., Conseiller technique du Ministre en charge du Travail, Ministère de la Fonction publique, du Travail et de la Sécurité sociale (MFPTSS).
BAKYONO-KANZIE, Sabine, Mme, Conseillère, Mission permanente, Genève.
SOUGOURI, Désiré Dieudonné, M., Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

VOKOUMA, Prosper, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
SAWADOGO, Kouka Célestin, M., Directeur général, Travail, MFPTSS.

Conseillers techniques et délégués suppléants

KYENDREBEOGO-NAMA, Agathe Marcelle, Mme, Directrice générale, Sécurité et Santé au Travail, MFPTSS.
SANDOUIDI, Ouanongo Joseph, M., Directeur régional, Travail et Sécurité sociale du Centre, MFPTSS.

Conseillers techniques

BAKO, Chantal Marie Laure, Mme, Directrice générale, Protection sociale, MFPTSS.
SEYNOU, Saïbou, M., Secrétaire permanent, Comité de Pilotage, Assurance Maladie, MFPTSS.
SOME, Maniko Victor, M., Directeur, Relations et Normes internationales du Travail, MFPTSS.
TRAORE-BAZIE, Nadine, Mme, Directrice, Organisations internationales, MAECR.
KABORE, Frédéric, M., Directeur général, Stratégies et Programmes d'Emploi, MJFPE.
OUEDRAOGO, Gobila Paul, M., Directeur, Développement des Initiatives et de l'Insertion des Jeunes, MJFPE.
COULIDIATI, Innocent, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).
ZOUNDI, Brahima, M., Directeur, Fonds d'Appui au Secteur informel (FASI).
SOUGUE, Hafoussiatou, Mme, Directrice, Fonds d'Appui à la Formation professionnelle et à l'Apprentissage (FAFPA).
SAWADOGO, Olivier, M., Directeur général, Caisse autonome de Retraite des Fonctionnaires (CARFO).

HIEN, Edwige Béatrice Some, Mme, Directrice financière et comptable, Caisse autonome de Retraite des Fonctionnaires (CARFO).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KABORE, Benoit, M., Directeur général, Agence nationale pour l'Emploi (ANPE).
PARE, Etienne, M., Conseiller technique, Directeur général, CNSS.
KARAMA, Amidou, M., Conseiller technique, Directeur général, CNSS.
ZERBO, Abdou, M., Conseiller technique, Directeur général, CNSS.
ZIDA, Laurentine, M., Responsable, Contrôle de Gestion et Audit interne, CNSS.
NITIEMA, Jean-Paul, M., Directeur, Fonds national d'Appui aux Travailleurs déflatés et aux Retraités (FONA-DR).
KARFO, Kapouné, M., Directeur général, Office de Santé des Travailleurs (OST).
SAWADOGO, Mihiri Alphonse, M., Directeur des Activités techniques, OST.

Délégué des employeurs

NACOULMA, Birahima, M., Premier Vice-président, Conseil national du Patronat burkinabè (CNPB),
Président, Confédération panafricaine des Employeurs (CPE).

Conseillers techniques et délégués suppléants

KABORE, Béléko Pierre, M., Personne ressource, CNPB, membre, Conseil du Travail et du Dialogue social, UEMOA.
OUANDAOGO, A. Jacques, M., Président, Comité de Santé et Sécurité, CNPB.
YAMEOGO-TOU, Philomène, Mme, Secrétaire général, CNPB.

Délégué des travailleurs

KABORE, Nobila Paul, M., Secrétaire général, Organisation nationale des Syndicats libres.

Conseillers techniques et délégués suppléants

SAGNON, Tolé, M., Secrétaire général, Confédération générale du Travail du Burkina Faso.
HIEN, Augustin Blaise, M., Secrétaire général, Confédération nationale des Travailleurs burkinabè.
NAMA, Mamadou, M., Secrétaire général, Union syndicale des Travailleurs du Burkina Faso.
LILIOU, Baoubon Jean Mathias, M., Secrétaire général, Confédération syndicale burkinabè.
TIENDREBEOGO, Lallé Joseph, M., Secrétaire général, Union nationale des Syndicats libres / Force ouvrière.

Burundi

Délégués gouvernementaux

SENDAZIRASA, Annonciata, Mme, Ministre de la Fonction publique, du Travail et de la Sécurité sociale.
NDAYIRAGIJE, Pierre Claver, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques

NTIMARUBUSA, Frédéric, M., Directeur général, INSS.
MINANI, Léonard, M., Premier conseiller, Mission permanente, Genève.
NTAHIRAJA, Bernard, M., Deuxième conseiller, Mission permanente, Genève.
UWIMANA, Espérance, Mme, Deuxième conseillère, Mission permanente, Genève.
NKERABIRORI, Elisa, Mme, Attachée juridique, Mission permanente, Genève.

Délégué des employeurs

NZISABIRA, Gaspard, M., Secrétaire général, Association des employeurs du Burundi (AEB).

Délégué des travailleurs

NSAVYIMANA, Célestin, M., Trésorier, Confédération des syndicats du Burundi (COSYBU).

Cambodge Cambodia Camboya

Government Delegates

SUN, Suon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HOU, Vudthy, Mr, Deputy Director-General of Labour, Ministry of Labour and Vocational Training (MLVT).

Advisers and substitute delegates

BIENG, Theng, Mr, Counsellor, Permanent Mission, Geneva.
HEANG, Veasna, Mr, Director of International Cooperation Department, MLVT.
CHHOEUNG, Solida, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

HENG, Sour, Mr, Director-General, Administration and Finance.
LONG, Sokhan, Mr, Second Secretary, Permanent Mission, Geneva.
CHAN, Theany, Ms, Assistant, Director-General of Administration and Finance.

Employers' Delegate

D'AMICO, Alessandra, Ms, Vice-President, CAMFEBA.

Adviser and substitute delegate

CHHUNTEK, Sov, Mr, Board Member, CAMFEBA.

Workers' Delegate

SOVANN, Vong, Mr, President, Confederation of Trade Union.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

NKILI, Robert, M., Ministre du Travail et de la Sécurité sociale (MINTSS).

Personnes accompagnant le Ministre

NKOU, Anatole Fabien Marie, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
DJUKAM FONKWA, Cecile, Mme, Assistante personnelle du Ministre.

Délégués gouvernementaux

NGANTCHA, Francis, M., Ministre conseiller, Mission permanente, Genève.
AKOLLA EKAH, Rigobert, M., Chargé de Mission, Présidence de la République.

Conseillers techniques et délégués suppléants

FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée, Services du Premier ministre.
MOUTE A BIDIAS, Camille, M., Directeur général, Fonds national de l'Emploi.

Conseillers techniques

MEKULU MVONDO AKAME, Noël Alain Olivier, M., Directeur général, Caisse nationale de Prévoyance sociale (CNPS).
GALEGA, Njiwan Anyangwe, Mme, Conseiller technique N° 2, MINTSS.
NGONO, Scholastique, Mme, Chef, Division des Normes et de la Coopération internationale du Travail, MINTSS.
YAPELE, Raymond, M., Directeur, Relations professionnelles, MINTSS.
INACK INACK, Samuel, M., Chef, Division des Etudes, de la Prospective et de la Coopération, Ministère de l'Emploi et de la Formation professionnelle.
MENDOMO EYA' ANE, Elise, Mme, Directeur, Sécurité sociale, MINTSS.
ASIM HYONG, Hortense, Mme, Directeur, Finances et Patrimoine, CNPS.
MBELEN, Paul Pierre, M., Chef, Service de la Coopération, CNPS.
BELINGA BIBI, Françoise, Mme, Directeur, Fonds national de l'Emploi.

NDZIGA OBAMA, Joseph R., M., Chef, Cellule de la Coopération internationale, Fonds national de l'Emploi.
 NTONGA, Gabriel Charly, M., Chef, Service de la Coopération décentralisée, Direction des Nations Unies et de la coopération décentralisée, Ministère des Relations extérieures.
 ATEBA MVOMO, Jean-Bernard, M., Deuxième Secrétaire, Mission permanente, Genève.

Délégué des employeurs

NGAM, Ousmanou, M., Président, Commission sociale, Groupement inter-patronal du Cameroun (GICAM).

Conseillers techniques

ABEGA, Martin, M., Secrétaire exécutif, GICAM.
 BECKE BIHEGUE, Moïse, M., Secrétaire général, Syndicat industriel du Cameroun (SYNDUSTRICAM).
 TSIMI ZOA, Hilaire, M., Président, Union des Syndicats du Patronat agricole du Cameroun (USPAC).
 NGANGA, Henri, M., Président, Organisation patronale des Syndicats des Transporteurs et Auxiliaires du Cameroun (OPSTAC).
 AYANGMA, Protas, M., Président, E.CAM.
 POUT, Christian, M., Directeur général, E.CAM.

Délégué des travailleurs

ZAMBO AMOUGOU, Jean Marie, M., Président confédéral, Confédération syndicale des Travailleurs du Cameroun (CSTC).

Conseiller technique et délégué suppléant

MOUSSOLE, Flaubert, M., Président confédéral, Union des Syndicats libres du Cameroun (USLC).

Conseillers techniques

SOMBES, Louis, M., Secrétaire général exécutif, Confédération des Syndicats autonomes du Cameroun (CSAC).
 BISSALA, Isaac, M., Président confédéral, Union générale des Travailleurs du Cameroun (UGTC).
 EKOAN, Antoinette, Mme, Président confédéral, CCT.
 ESSINDI MINKOULOU, Pierre, M., Président confédéral, CTUC.
 NYEMECK, Pierre, M., Président confédéral, CGSTC.
 NGO BIMAI, Emilienne, Mme, Secrétaire confédérale, chargée de la Promotion de la Femme.
 BABOULE, Abraham, M.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NDI, Jean-Marie, M., Secrétaire confédéral chargé de l'Education ouvrière, Formation et Culture.
 MOUSSI NOLLA, André, M.
 TOUYE, Valentin, M., Secrétaire confédéral, chargé des travailleurs ruraux, économie informelle, des peuples indigènes et tribaux.
 MAKEMBE, Eugène, M.

Autres personnes assistant à la Conférence

EWOUNKEM, François, M., Président, Syndicat national de l'Energie et de l'Eau du Cameroun, membre, Bureau confédéral.
 OTSENG NGAMBA, Francis, M., Secrétaire confédéral, chargé de la Sécurité sociale et Santé et Sécurité au Travail.
 HAMADOU, Nassourou, M.
 DJANDA, Alain Martial, M.

Canada Canada

Minister attending the Conference

Ministre assistant à la Conférence

RAITT, Lisa, Ms, Minister of Labour.

Persons accompanying the Minister

Personnes accompagnant le Ministre

SMITH, Douglas, Mr, Chief of Staff, Minister of Labour.
 KELAHEAR, Ashley, Ms, Special Assistant, Media Relations, Ministry of Labour.

Government Delegates

Délégués gouvernementaux

GOSSELIN, Hélène, Ms, Deputy Minister, Ministry of Labour.
 GRINIUS, Marius, Mr, Ambassador, Permanent Representative, Department of Foreign Affairs and International Trade, Permanent Mission, Geneva.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

MOUNIER, Marie-Geneviève, Ms, Sous-ministre adjointe, Politique résolution des conflits et affaires internationales, Ministère du Travail.
 YOUNG, Debra, Ms, Director General, International and Intergovernmental Labour Affairs, Ministry of Labour.
 ROBINSON, Debra, Ms, Director, International Labour Affairs, Ministry of Labour.
 HAMILTON, Joanne, Ms, Counsellor, Permanent Mission, Geneva.
 LACROIX, Daniel, Mr, Directeur, Direction des organisations internationales, Ministère des relations internationales, Gouvernement du Québec.

Advisers

Conseillers techniques

PARR, Jeff, Mr, Deputy Minister, Department of Labour and Immigration, Government of Manitoba.
 WHILLIANS, David, Mr, Director General, Intergovernmental Relations, Human Resources and Skills Development.

MURPHY, Doug, Mr, Director, Income Security Policy Division, Social Policy Directorate, Human Resource and Skills Development Canada.

GALARNEAU, Louise, Ms, Directrice, Relations internationales, Ressources humaines et Développement des compétences Canada.

L'HEUREUX, Linda, Ms, Deputy Director, International Labour Affairs, Ministry of Labour.

GOUDREAULT, Stéphane, Mr, Analyste principal des Politiques, Affaires internationales du Travail, Ministère du Travail

GOWAN, Rebecca, Ms, Senior Policy Analyst, International Labour Affairs, Ministry of Labour.

HODHOD, Andrew, Mr, Policy Advisor, Permanent Mission, Geneva.

PACZKOWSKI, Anna, Ms, Policy Advisor, Permanent Mission, Geneva.

Employers' Delegate **Délégué des employeurs**

REGENBOGEN, Sonia, Ms, Lawyer and Partner, Labour and Employment Law Group, Heenan Blaikie, Barristers and Solicitors.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

ROY-CHOUDHURY, Bonnie, Ms, Lawyer, Scotiabank.

Advisers

Conseillers techniques

BECKETT, John, Mr, Vice-President, British Columbia Maritime Employers Association.

CHRISTIE, Hugh, Mr, Lawyer and Partner, Gowlings.

TOUCHETTE, Gilles, Mr, Avocat et partenaire, Conseil du Patronat du Québec (CPQ).

Workers' Delegate **Délégué des travailleurs**

BYERS, Barbara, Ms, Executive Vice-President, Canadian Labour Congress (CLC).

Adviser and substitute delegate

Conseiller technique et délégué suppléant

GINGRAS, Carole, Ms, Directrice, Service de la condition féminine, Fédération des travailleurs et travailleuses du Québec (FTQ).

Advisers

Conseillers techniques

GEORGETTI, Kenneth, Mr, President, Canadian Labour Congress (CLC).

ADDARIO, Lisa, Ms, Legal Advisor, Public Service Alliance of Canada (PSAC).

PINEAU, Anne, Ms, Avocate, Service juridique, Confédération des syndicats nationaux (CSN).

ROYER, Lucien, Mr, National Director, International Department, CLC.

Other persons attending the Conference

Autres personnes assistant à la Conférence

CALUGAY, Rosa Evelyn, Ms, Présidente, Organisation des Femmes philippines du Québec (PINAY).

DOLLAGA, Beth, Ms, Community Solidarity Advocate, MIGRANTE - British Columbia.

LEEWORTHY, Louise, Ms, Chief Steward, Red Cross - Homecare Unit, Service Employees International Union, Canada.

LEGAULT, Margo, Ms, Coordinatrice, Association des Aides familiales du Québec (AAFQ).

Cap-Vert Cape Verde **Cabo Verde**

Ministre assistant à la Conférence

HOPFFER ALMADA, Janira, Mme, Ministre de la Jeunesse, de l'Emploi et du Développement des Ressources humaines.

Personnes accompagnant le Ministre

GOMES MONTEIRO, Carla, Mme, Directeur de Cabinet.

MONTEIRO, Jose Luis, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

RODRIGUES RAMOS, Monica, Mme, Directeur général du Travail.

BALENO BRITO, Ivan, M., Technicien, Direction générale du Travail.

Conseiller technique et délégué suppléant

BARROS, Alcides, M., Premier secrétaire, Mission permanente, Genève.

Conseillers techniques

FORTES, Leonesa, Mme, Président, Institut national de la Protection sociale.

MONIZ, Jose carlos, M., Conseiller, Ministère du Développement social et de la Famille.

Délégué des employeurs

CURADO, Dinastela elias, Mlle, Représentant, Association commerciale de Sotavento.

Délégué des travailleurs

ASCENÇÃO SILVA, Julio, M., Représentant, Union nationale des Travailleurs du Cap-Vert - Association centrale (UNTC-CS).

République centrafricaine Central African Republic República Centroafricana

Ministre assistant à la Conférence

RAMADAN, Noel, M., Ministre de la Fonction publique, du Travail et de la Prévoyance sociale.

Personne accompagnant le Ministre

SAMBA, Léopold Ismael, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

OGBAMI, Fidele, M., Chargé de Mission, Ministère du Travail.

GOUANDJIA, Jean-Claude, M., Directeur général, Travail et Prévoyance sociale, Ministère du Travail.

Conseillers techniques

YANGO SINDO, Alexandre, M., Inspecteur central, Ministère du Travail.

KEGBA-NZENG, Lambert, M., CMPS, Ministère du Travail.

SOGUE, Jean, M., Directeur général par interim, Caisse nationale de Sécurité sociale (CNSS).

DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE).

OUENZOU, Augustine, Mme, Directrice du travail, Ministère du Travail.

GUIMALE, Raymond, M., Point Focal BIT, RCA, Ministère du Travail.

KAMOT, Raphael, M., Directeur général, CNSS.

KWANGBO, Richard, M., Inspecteur, CNSS.

TOUANGAI, Gilbert, M., Premier conseiller, Mission permanente, Genève.

Délégué des employeurs

GREZENGUET, Gilbert, M., Président, Union nationale du Patronat centrafricain (UNPC).

Conseillers techniques

PSIMHIS, Ghislaine, Mme, Secrétaire général adjoint, Groupement interprofessionnel de Centrafrique (GICA).

FOBAIN, Michel, M., Secrétaire général, UNPC.

Délégué des travailleurs

KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique (CSTC).

Conseillers techniques

SIOVENE, Pierre Lebrun, M., Secrétaire général, Union syndicale des Travailleurs de Centrafrique (USTC).

GROTHER, Faustine Theodora, Mme, Secrétaire général, Confédération nationale des Travailleurs de Centrafrique (CNTC).

Chili Chile

Ministro asistente a la Conferencia

MATTHEI, Evelyn, Sra., Ministra del Trabajo y Previsión Social.

Delegados gubernamentales

BARANDA, Bruno, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.

IGLESIAS, Augusto, Sr., Subsecretario de Previsión Social, Ministerio del Trabajo y Previsión Social.

Consejeros técnicos y delegados suplentes

OYARCE, Pedro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

LETURIA, Francisco, Sr., Agregado Laboral, Misión Permanente, Ginebra.

SILVA, Alejandro, Sr., Encargado, Relaciones Internacionales, Ministerio del Trabajo y Previsión Social.

VERDUGO, Ximena, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Consejeros técnicos

VILLALOBOS, Fernando, Sr., Asesor Legislativo, Ministerio del Trabajo y Previsión Social.

JIMÉNEZ, Miguel Ángel, Sr., Asesor, Relaciones Sindicales, Ministerio del Trabajo y Previsión Social.

TITZE, Mónica, Sra., Asesora, Ministerio del Trabajo y Previsión Social.

SÁNCHEZ, María Cecilia, Sra., Directora, Dirección Nacional del Trabajo.

LAZO, Pablo, Sr., Asesor, Relaciones Laborales, Ministerio de Relaciones Exteriores.

DONOSO, Sebastián, Sr., Asesor, Asuntos Indígenas, Presidencia de la República.

Otras personas que asisten a la Conferencia

RINCÓN, Ximena, Sra., Senadora, Presidenta, Comisión de Trabajo y Previsión Social, Senado.

LONGUEIRA, Pablo, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado.

LABBÉ, Mario, Sr., Secretario, Comisión de Trabajo y Previsión Social, Senado.

SALABERRY, Felipe, Sr., Diputado, Presidente, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

ANDRADE, Osvaldo, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

MONKEBERG, Nicolás, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

SILVA, Ernesto, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

MONTEBRUNO, Dámaso, Sr., Abogado Ayudante, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
JIMÉNEZ, Tucapel, Sr., Comisión de Trabajo y Previsión Social, Cámara de Diputados.
SILVA, Ernesto, Sr., Comisión de Trabajo y Previsión Social, Cámara de Diputados.

Delegado de los empleadores

ALVEAR, Fernando, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

Consejero técnico y delegado suplente

BOBIC, Pablo, Sr., Asesor, CPC.

Consejeros técnicos

ARTHUR, Guillermo, Sr., Asesor, CPC.
HUMERES, Héctor, Sr., Asesor, CPC.
URIBE, Enrique, Sr., Asesor, CPC.
DINAMARCA, Jaime, Sr., Asesor, CPC.
VALDÉS, Cristóbal, Sr., Asesor, CPC.
MENA, Alejandro, Sr., Asesor, CPC.
CUMSILLE, Rafael, Sr., Presidente, Confederación Nacional de la Micro, Pequeña y Mediana Empresa (CONAPYME).

Persona designada de conformidad con el artículo 2, párrafo 3, i)

LOYOLA, Eduardo, Sr., Gerente Corporativo, Gestión y Fiscalización de Empresas Contratistas, Empresa CODELCO.

Delegado de los trabajadores

DÍAZ, José Manuel, Sr., Secretario Internacional, Central Unitaria de Trabajadores (CUT).

Consejeros técnicos

SAN MARTÍN, Laura, Sra., Secretaria, CUT.
BAEZA, Sergio, Sr., Presidente, Confederación de Trabajadores Portuarios de Chile (COTRAPORCHI).
MORENO, Juan, Sr., Presidente, Sindicato Nacional de Trabajadores, Supermercados LIDER.
PINTO, Susana, Sra., Secretaria de Actas, Federación Nacional de Trabajadores de Obras Sanitarias (FENATRAOS).
OLATE, Ruth, Sra., Presidenta, Sindicato de Trabajadores de Casa Particular (SINTRACAP).
CANALES, Marco, Sr., Secretaría de Cultura, Recreación y Deportes, CUT.
UGAS, Julio, Sra., Asesor Técnico, CUT.
ARAVENA, Roberto, Sr., Presidente, CUT Valparaíso.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

FRITZ, Freddy, Sr., Director Laboral, Asociación Chilena de Seguridad (ACHS).
BRICKLE, Patricio, Sr., Subgerente, Asuntos de los Trabajadores, ACHS.

ESPINOZA, Raimundo, Sr., Presidente, Federación de los Trabajadores del Cobre (CODELCO).
LEMAITRE, Guillermo, Sr., Integrante, Comité Ejecutivo, CODELCO.

Chine China

Minister attending the Conference

YIN, Weimin, Mr, Minister of Human Resources and Social Security.

Persons accompanying the Minister

FU, Xingguo, Mr, Deputy Head, State Administration of Civil Servants, Ministry of Human Resources and Social Security.
OUYANG, Ning, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.
WANG, Guodong, Mr, Deputy Director, General Affairs Department, Ministry of Human Resources and Social Security.

Government Delegates

WANG, Xiaochu, Mr, Vice-Minister, Ministry of Human Resources and Social Security.
HE, Yafei, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ZHANG, Yali, Ms, Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.
GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

DONG, Yingshen, Mr, Deputy Director-General, Policy and Research Department, Ministry of Human Resources and Social Security.
HAO, Bin, Mr, Deputy Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.
JIANG, Mohui, Mr, Director-General, International Exchange Center, Ministry of Human Resources and Social Security.
DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.
CAI, Ying, Ms, Director, Labour Relations Department, Ministry of Human Resources and Social Security.
ZHANG, Lu, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.
RONG, Sicai, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.
ZHAO, Hui, Ms, First Secretary, Permanent Mission, Geneva.

WANG, Gang, Mr, Deputy Director, Department of International Organizations and Conference, Ministry of Foreign Affairs.

HU, Peng, Mr, Deputy Director, Social Security Department, Ministry of Finance.

CHEUK, Wing Hing, Mr, Commissioner for Labour, Labour Department, Hong Kong SAR.

NG, Kwok Keung Byron, Mr, Assistant Commissioner for Labour, Labour Department, Hong Kong SAR.

SHUEN, Ka Hung, Mr, Director, Labour Affairs Bureau, Macao SAR.

WONG, Chi Hong, Mr, Coordinator, Human Resources Office, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

CHEN, Yongjia, Mr, Deputy Director, General Affairs Department, Ministry of Human Resources and Social Security.

LEUNG, Kwok Kee, Raymond, Mr, Senior Labour Officer, Labour Department, Hong Kong SAR.

LAM, Yick Wah, Samantha, Ms, Labour Officer, Labour Department, Hong Kong SAR.

TAM, Siu-Mun, David, Mr, Labour Officer, Labour Department, Hong Kong SAR.

LAU, Sau Ki, Janny, Ms, Labour Officer, Labour Department, Hong Kong SAR.

IP, Peng Kin, Mr, President, Administrative Council, Social Security Fund, Macao SAR.

Employers' Delegate

CHEN, Lantong, Mr, Vice-President, China Enterprise Confederation.

Adviser and substitute delegate

LIU, Hansong, Ms, Chief Officer for ILO Affairs, International Department, China Enterprise Confederation.

Advisers

WANG, Zhongyu, Mr, President, China Enterprise Confederation.

LI, Mingxing, Mr, Deputy Director-General, China Enterprise Confederation.

WANG, Jianbin, Mr, China Enterprise Confederation.

WANG, Qi, Mr, Director, Human Resources Department, China Enterprise Confederation.

SHANG, Xiaoming, Mr, Division Chief, International Department, China Enterprise Confederation.

HO, Sai Chu, Mr, Labour Advisory Board, Hong Kong SAR.

VONG, Kok Seng, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao SAR.

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FAN, Chaohui, Mr, China Enterprise Confederation.

LAU, Chin Ho, Stanley, Mr, Labour Advisory Board, Hong Kong SAR.

CHEUNG, Sing Hung, Mr, Labour Advisory Board, Hong Kong SAR.

SIO, Chi wai, Mr, Permanent Member, Board of Directors, Macao Chamber of Commerce, Macao SAR.

Other person attending the Conference

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Workers' Delegate

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Adviser and substitute delegate

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Advisers

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ZOU, Zhen, Mr, Director-General, Social Security Department, All-China Federation of Trade Unions.

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WANG, Junwei, Mr, Director, Social Security Department, All-China Federation of Trade Unions.

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CHENG, Kai Ming, Mr, Labour Advisory Board, Hong Kong SAR.

LEI, Chan U, Mr, Head, Policy Research and Information Department, Macao Federation of Trade Unions, Macao SAR.

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ZHENG, Jiaheng, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.

WU, Chuanhua, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.

WANG, Jiaoping, Ms, International Liaison Department, All-China Federation of Trade Unions.

Chypre Cyprus Chipre

Minister attending the Conference

CHARALAMBOUS, Sotiroula, Ms, Minister of Labour and Social Insurance.

Government Delegates

HADJICHRYSANTHOU, Andreas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

PAPAGEORGIOU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.

Advisers and substitute delegates

MICHAEL, Maria, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

APOSTOLOU, Andreas, Mr, Labour Relations Officer, Ministry of Labour and Social Insurance.

ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Officer, Ministry of Labour and Social Insurance.

ZENIERI, Christina, Ms, Administrative Officer, Ministry of Labour and Social Insurance.

SPATHI, Myrianthi, Ms, Second Secretary, Permanent Mission, Geneva.

SOLOGIANNI, Maria, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

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Adviser and substitute delegate

ANTONIOU, Michael, Mr, Deputy Director-General, Cyprus Employers and Industrialists Federation.

Advisers

LOIZIDES, Panayiotis, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.

MICHAEL, Aimilios, Mr, Head of Department of Labour Relations, Cyprus Chamber of Commerce and Industry.

PANAYIOTOU, Lena, Ms, Senior Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.

POLYVIOU, Polyvios, Mr, Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.

Workers' Delegate

KYRITSIS, Charalambos, Mr, General Secretary, Pancyprian Federation of Labour.

Advisers and substitute delegates

GRIGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.

STAVRINO-KOUKOU, Marina, Ms, Head, Women's Department, Pancyprian Federation of Labour.

Advisers

MOYSEOS, Nicos, Mr, General Secretary, Cyprus Workers Confederation.

DIOMIDOU, Diomides, Mr, General Secretary, Democratic Labour Federation.

ANASTASIOU, Joseph, Mr, Deputy General Secretary, Democratic Labour Federation.

MATSAS, Andreas, Mr, Head, Department of International Relations, Cyprus Workers Confederation.

ELEFThERIOU, Constantinos, Mr, Human Resources Secretary, Democratic Labour Federation.

THEOFANOUS, Petros, Mr, Deputy Secretary, Cyprus Workers Confederation.

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DIOMEDOUS, Stella, Ms, International Relations Office, Democratic Labour Federation.

PIERI, Pieris, Mr, Executive Secretary, Pancyprian Federation of Labour.

Colombie Colombia

Delegados gubernamentales

SANTA MARÍA, Mauricio, Sr., Ministro de la Protección Social (MPS).

ARANGO, Alicia Victoria, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

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Consejeros técnicos

BALLÉN, Fridole, Sr., Presidente, Comisión Nacional del Servicio Civil.

RODRÍGUEZ, Elizabeth, Sra., Directora, Departamento Administrativo de la Función Pública.

MENDOZA, Adriana, Sra., Ministra Plenipotenciaria, Misión Permanente, Ginebra.

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VEIRA DE SILVA, Luz Stella, Sra., Directora General, Inspección, Vigilancia y Control del Trabajo, MPS.

GAVIRIA, Gloria Beatriz, Sra., Jefa, Oficina de Cooperación y Relaciones Internacionales, MPS.

TURBAY, Claudia, Sra., Embajadora de Colombia en Berna.

VARGAS, Clara Inés, Sra., Ministro Plenipotenciario, Misión Permanente, Ginebra.

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LÓPEZ, Armando, Sr., Asesor, Secretaría Jurídica, Presidencia de la República.

Otras personas que asisten a la Conferencia

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ALVARADO, Victor Hernando, Sr., Presidente, Sección Segunda, Consejo de Estado.
VERGARA, Luis Rafael, Sr., Vicepresidente, Sección Segunda, Consejo de Estado.
ROMERO, Camilo, Sr., Senador, Vice Presidente, Comisión Segunda, Senado.
BENAVIDES, Solarte, Sra., Presidenta, Comisión VII, Cámara de Representantes.

Delegado de los empleadores

VILLEGAS, Luis Carlos, Sr., Presidente, Asociación Nacional de Empresarios de Colombia (ANDI).

Consejero técnico y delegado suplente

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ECHEVERRY GARCIA, Hugo Leon, Sr., Presidente, CGT Quindío.
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TRUJILLO, Hernán, Sr., Director, Departamento Jurídico, CUT.

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 CAMACHO, Yesid, Sr., CUT, ANTHOC Nacional.
 RAMÍREZ, Otoniel, Sr., CUT, SUTIMAC.
 MÉNDEZ, ALFONSO, Sr., CUT, SUTIMAC.
 SANDOVAL, Libardo, Sr., CUT, SUTIMAC.
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 PUERTA, William, Sr., CUT, SINALTRAINBEC.
 PÉREZ, Paula Andrea, Sra., CUT, SINALTRAINBEC.
 CARVAJAL, Anyie Viviana, Sra., CUT,
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 SAAVEDRA, Jairo Antonio, Sr., CTC.
 RAMÍREZ, José León, Sr., CTC.
 GONZÁLEZ, Luz Mary, Sra., CTC.
 PEÑA, Jorge Ignacio, Sr., CTC.
 MORANTES, Miguel Enrique, Sr., CTC.
 WILCHES DE OROZCO, Nancy, Sra., CTC.
 ARENAS, Julio César, Sr., CTC.
 SANÍN, Luciano, Sr., CTC.
 MALAGÓN, Lina Paola, Sra., CTC.
 PARDO, Victor José, Sr., CTC.
 ARZAYÚS, Julián Felipe, Sr., CTC.
 ADOLFO, Devia, Sr., CTC.
 TORRES, Carlos Alberto, Sr., CTC.
 TORRES, Nixon José, Sr., CTC.
 VALERO, Jorge Humberto, Sr., CTC-CUT.
 OSTAU DE LAFONT DE LEÓN, Francisco Rafael, Sr.,
 CTC-CUT.
 PÁEZ, Rosalba, Sra., CTC-CUT.
 GARZÓN, Isaías, Sr., CTC.
 GÓMEZ, Anselmo, Sr., Secretario General, Confederación
 Pensionados de Colombia (CPC).
 GARCÍA, Ricaurte, Sr., Presidente, Confederación
 Nacional de Trabajadores (CNT).
 COLORADO, Héctor Eduardo, Sr., Secretario General,
 CNT.
 URREA, Henry Elbert, Sr., Fiscal, CNT.
 MANRIQUE, Oscar, Sr., Presidente, SINTRAFABCOL-
 CNT.
 ALVARADO, Julio César, Sr., CNT.
 BUSTOS, Germán, Sr., CNT.
 OSORIO, Hernán, Sr., CNT.
 PARRA, Maria del Carmen, Sra., CTC.
 MONTOYA, Gladys Patricia, Sra., CTC.
 SÁNCHEZ, Andrés Felipe, Sr., CTC.
 HERRERA, Ana Catalina, Sra., CGT.
 ARMEL ARENAS, Ariel, Sr., Presidente, Confederación
 de Consumidores de Colombia.
 GUAZA, Martha Cecilia, Sra., CUT, SINSPUBLIC-HUV.
 RAMÍREZ DELGADO, Edgar, Sr., CTC; Tesorero, Union
 de Trabajadores de Telecomunicaciones de EMCALI.
 VELASCO MUÑOZ, Álvaro, Sr., CTC; Vicepresidente,
 Unión Sindical de EMCALI.

Comores Comoros Comoras

Ministre assistant à la Conférence

MOUSSA, Abdérémame, M., Ministre de l'Industrie, du
 Travail, de l'Emploi et de l'Entrepreneuriat féminin.

Personne accompagnant le Ministre

CHOUZOUR, Sultan, M., Ambassadeur, Représentant
 permanent, Mission permanente, Genève.

Délégués gouvernementaux

KAMAUDINE FATIMA, Fatima, Mme, Directrice
 générale, Caisse Retraite, Ministère du Travail et de
 l'Emploi.

MADI, Omar, M., Directeur, Travail, Ministère du Travail
 et de l'Emploi.

Conseiller technique et délégué suppléant

ABDOUL, Karim, M., Directeur adjoint, Ministère du
 Travail et de l'Emploi.

Conseillers techniques

ALI, Minhadj, M., Ministère de l'Economie et de
 l'Investissement.

ABDILLAH, Mzemouigni, M., Directeur général, Retraite,
 Ministère du Travail et de l'Emploi.

AMIR, Djaffar, M., Directeur général, CNPS, Ministère du
 Travail et de l'Emploi.

MARIAMA, Mohamed, Mme, Investissements, Ministère
 de l'Economie et de l'Investissement.

ABOU BACAR, Boina, M., Mutuelles, Ministère des
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ZAINABA, Ibrahim, M., Emploi et F. F., Ministère du
 Travail et de l'Emploi.

SAANDATI, Ibrahim, Mme, Programmation, Ministère de
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MARIAMA, Assoumani, Mme, Insertion, Ministère du
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ALI, Said, M., Fondé de Pouvoir, Trésor public.

Délégué des employeurs

KOUDRA, Abdérémame, M., Directeur exécutif,
 Organisation patronale comorienne (OPACO).

Conseiller technique et délégué suppléant

DRAMSI, Firozali, M., Président, OPACO.

Conseiller technique

FARAHATI, Moussa, Mme, Conseillère, OPACO.

Délégué des travailleurs

SAUM, Souleymane, M., Trésorier, Confédération des
 Travailleurs comoriens (CTC).

Conseiller technique et délégué suppléant

CHABANE, Mohamed, M., Conseiller, CTC.

Conseillers techniques

MOHAMED, Fatouma, Mme, Genre, CTC.

SAID MLADALI, Roukia, Mme, Protection sociale, CTC.

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AHMEDABDUU, Solihi, M., Secrétaire générale, Fédération Secteur privé.

ALIAMANE, Kamaria, Mme, Responsable Communication, Cellule d'Appui Mutualité.

Congo

Ministres assistant à la Conférence

NTSIBA, Florent, M., Ministre d'Etat, Ministre du Travail et de la Sécurité sociale.

OKOMBI SALISSA, André, M., Ministre de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

Personnes accompagnant le Ministre

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AMONA, Claude Arsène, M., Conseiller à l'Emploi du Ministre, Ministère de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

MVILA, Fernande, Mme, Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

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MOKOUABEKA, Charles, M., Chef, Service de l'Administration et du Personnel, Caisse de Retraite des Fonctionnaires, Ministère du Travail et de la Sécurité sociale.

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NYANGA-ELENGA, André, M., Directeur général, Office national de l'Emploi et de la Main-d'oeuvre, Ministère de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

Conseillers techniques

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MPASSY-NZOUMBA, Blaise Jean Paris, M., Directeur, Etudes de la Communication, Caisse nationale de Sécurité sociale, Ministère du Travail et de la Sécurité sociale.

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KIDZIE, Landry, M., Conseiller technique du Ministre, Ministère de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

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Conseillers techniques et délégués suppléants

BOPAKA, Gabriel, M., Président, Union nationale des Opérateurs économiques du Congo (UNOC).

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KIAM, Haichatou, Mlle, Conseiller aux Affaires financières du Président, UNOC.

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MONGO, Daniel, M., Secrétaire général, Confédération syndicale congolaise (CSC).

Conseillers techniques et délégués suppléants

OKANDZE, Emmanuel, M., Président par interim, Confédération syndicale des Travailleurs du Congo (CSTC).

MALOUKA, Jean Bernard, M., Secrétaire général, Confédération des Syndicats libres et autonomes du Congo (COSYLAC).

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République de Corée Republic of Korea República de Corea

Minister attending the Conference

LEE, Chae-Pil, Mr, Minister of Employment and Labour.

Person accompanying the Minister

PARK, Byung Ki, Mr, Secretary to the Minister, Ministry of Labour and Employment.

Government Delegates

SHIM, Kyung Woo, Mr, Director-General, International Cooperation Bureau, Ministry of Employment and Labour.

PARK, Sang-Ki, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KIM, Choong Mo, Mr, Director, Ministry of Employment and Labour.

BAE, Sujin, Ms, Deputy Director, Ministry of Employment and Labour.

KWON, Hae-Ryong, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

KIM, Jong-Cheol, Mr, Labour Attaché, Permanent Mission, Geneva.

Advisers

KIM, Tae Eun, Ms, Deputy Director, Ministry of Employment and Labour.

CHO, Kyung Sun, Ms, Deputy Director, Ministry of Employment and Labour.

KOO, Hyun Kyung, Ms, Assistant Director, Ministry of Employment and Labour.

PARK, Ji Hye, Ms, Deputy Director, Ministry of Employment and Labour.
 JO, Won Shik, Mr, Deputy Director, Ministry of Employment and Labour.
 YANG, Hyun Soo, Ms, Deputy Director, Ministry of Employment and Labour.
 OH, Eun Kyoung, Ms, Deputy Director, Ministry of Employment and Labour.
 SHIN, In Jae, Mr, Senior Deputy Director, Ministry of Employment and Labour.
 CHO, Hyung-Keun, Mr, Deputy Director, Ministry of Employment and Labour.
 LEE, Seo Jin, Ms, Expert Adviser, Ministry of Health and Welfare.

Other persons attending the Conference

PARK, Kwang Il, Mr, Director, Ministry of Employment and Labour.
 LEE, Kyung Jae, Mr, Deputy Director, Ministry of Employment and Labour.
 PEA, Sam Kyoung, Ms, Researcher, Ministry of Employment and Labour.
 KIM, Jeong Youn, Ms, Deputy Director, Ministry of Employment and Labour.
 KIM, Sung Hun, Mr, Deputy Director, Ministry of Public Administration and Security.
 KIM, Sang Hwan, Mr, Deputy Director, Ministry of Public Administration and Security.
 CHOI, Seong Nam, Mr, Director, Supreme Prosecutor's Office.
 KOH, Myung Ju, Mr, Investigator, Supreme Prosecutor's Office.

Employers' Delegate

KIM, Young-Vae, Mr, Vice-Chairman and CEO, Korea Employers Federation.

Adviser and substitute delegate

CHOI, Sun-Kyung, Ms, Leader of International Affairs Team, Korea Employers Federation.

Advisers

RYU, Kee-Jung, Mr, Director, Korea Employers Federation.
 KIM, Jong-Gug, Mr, Senior Specialist, Korea Employers Federation.
 LEE, Seung-Yong, Mr, Senior Specialist, Korea Employers Federation.
 CHOI, Mun-Seok, Mr, Specialist, Korea Employers Federation.
 BAE, Jung-Yeon, Ms, Staff, Korea Employers Federation.
 JEON, Young-Gi, Mr, Staff, Korea Employers Federation.
 SOHN, Yeon-Joo, Ms, Staff, Korea Employers Federation.

Other persons attending the Conference

PARK, Che Khun, Mr, Director, Korea Chamber of Commerce.
 YOO, Il Ho, Mr, Manager, Korea Chamber of Commerce.

Workers' Delegate

LEE, Yong-Deuk, Mr, President, Federation of Korean Trade Unions.

Adviser and substitute delegate

KANG, Seung-Cheol, Mr, Secretary-General, Korean Confederation of Trade Unions.

Advisers

LEE, Jung-Sik, Mr, Deputy General Secretary, Federation of Korean Trade Unions.
 LEE, In-Duk, Ms, International Director, Federation of Korean Trade Unions.
 KIM, Ughi, Mr, Deputy International Director, Federation of Korean Trade Unions.
 RYU, Mikyung, Ms, International Director, Korean Confederation of Trade Unions.
 KIM, Mi-Jeong, Ms, Deputy Head, Research Institute, Korean Confederation of Trade Unions.

Costa Rica

Ministro asistente a la Conferencia

SOJO, Álvaro, Sr., Viceministro de Trabajo del Área Laboral, Ministerio de Trabajo y Seguridad Social.

Delegados gubernamentales

DENGO, Manuel, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
 GUILLERMET, Christian, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

GAMBOA, Grace, Sra., Jefa, Departamento de Asuntos Internacionales, Ministerio de Trabajo y Seguridad Social.
 LIZANO ORITZ, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.
 TINOCO, Roxana, Sra., Consejera, Misión Permanente, Ginebra.

Delegado de los empleadores

SABORIO, Shirley, Sra., Directora Ejecutiva, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

Consejeros técnicos y delegados suplentes

DURANTE, Marco, Sr., Presidente, UCCAEP.
 DIAZ, Gabriela, Sra., Asesora, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

Delegado de los trabajadores

AGUILAR, Rodrigo, Sr., Presidente, Confederación de Trabajadores Rerum Novarum (CTRN).

Consejeros técnicos y delegados suplentes

CHINCHILLA, Olman, Sr., Presidente, Comité Ejecutivo Nacional, Central del Movimiento de Trabajadores Costarricenses (CMTC).
CRUZ, Maria del Carmen, Sra., Secretaria General, Asociación de Trabajadoras Domesticas (ASTRADOMES).

Côte d'Ivoire Côte d'Ivoire

Ministre assistant à la Conférence

KONAN, Gnamien, M., Ministre de la Fonction publique et de l'Emploi.

Personnes accompagnant le Ministre

ADJOUMANI, Kouadio, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
GLEGLAUD, Kouassi Filbert, M., Premier conseiller, Mission permanente, Genève.

Délégués gouvernementaux

BOLLOU, Bidjehiffe, M., Directeur général du Travail, Ministère de la Fonction publique et de l'Emploi.
BOSSON, Alla Pierre, M., Directeur général de l'Emploi, Ministère de la Fonction publique et de l'Emploi.

Conseillers techniques et délégués suppléants

ZEHA, Kouadio Maurice, M., Directeur général, Agence d'Etudes et de Promotion de l'Emploi (AGEPE).
GUEL, Blé, M., Directeur général, Fonds national de Solidarité (FNS).
GUEU, Etienne, M., Directeur, Ministère de la Fonction publique et de l'Emploi.
LOBA, Kiessey, M., Directeur, Ministère de la Fonction publique et de l'Emploi.
YEBOUE, Brou Kouame, M., Directeur, Ministère de la Fonction publique et de l'Emploi.
N'GUESSAN, Francis Jose, M., Directeur, AGEPE.
SIGUI, Mokie Hyacinthe, M., Directeur, Ministère de la Fonction publique et de l'Emploi.
KONAN, Kouadio Alphonse, M., Sous-directeur, Ministère des Transports.
QUACOE, Béatrice, Mme, Conseillère, Mission permanente, Genève.
TIEMOKO, Moriko, M., Conseiller, Mission permanente, Genève.
BAMBA, Lancine, M., Protocole, Mission permanente, Genève.
GNAORE, Seri Antoine, M., Protocole adjoint, Mission permanente, Genève.
BOLLY-RAPHAEL, Madliane, Mme, Stagiaire, Mission permanente, Genève.

Délégué des employeurs

N'DOUMI, Bernard, M., Vice-président, Confédération générale des Entreprises de Côte d'Ivoire (CGECI).

Conseillers techniques et délégués suppléants

DIAGOU, Kacou Jean, M., Président, CGECI.
EHUI, Hien Marthe, Mme, Présidente, Fédération ivoirienne des petites et moyennes Entreprises (FIPME).
KOUKOU, Yao, M., Vice-président, FIPME.
DIALLO, Ousseine, M., Directeur, CGECI.
HOEGAH, Théodore, M., CGECI.
OUATTARA, Lakoun, M., Directeur général, CGECI.
LADOUYOU, Edouard, M., Secrétaire permanent, CGECI.
CHERIF, Aissata Aidra, Mme, CGECI.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KUO, Sahie, M., CGECI.
KASSI, Attia Akissie, Mme, CGECI.

Délégué des travailleurs

ADE-MENSAH, François, M., Secrétaire général, Union générale des Travailleurs de Côte d'Ivoire (UGTCI).

Conseillers techniques et délégués suppléants

KOUAME, Koffi Kra Felix, M., Secrétaire général par intérim, Fédération des Syndicats autonomes de Côte d'Ivoire (FESACI).
SORO, Mamadou, M., Secrétaire général, HUMANISME.
BLI, Blé David, M., Président, Comité de Contrôle, DIGNITE.

Conseillers techniques

EBAGNERIN, Joseph, M., Premier Secrétaire général adjoint, UGTCL.
AKUNIN, Koidia, M., Deuxième Secrétaire général adjoint, FESACI.
AMICHIA, Niankey, M., UGTCL.
GNELOU, Paul, M., UGTCL.
NANKODABA, Lombo, M., UGTCL.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

OMLIN, Philippe, M., Secrétaire général, Syndicat national des Travailleurs des Entreprises pétrolières en Côte d'Ivoire (SYNTEPCI).
KOUAKOU, Kossounou Edouard, M., S.E., SYNTEPCI.
SIE, Lambert, M., Secrétaire général, SYNATCI.
EBOULE, N'Dede, M., S.A., SYNTEPCI.

Autres personnes assistant à la Conférence

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KOUAME AKISSI, Edith, Mme, Comité exécutif, UGTCL.
HAIDARA, Assetou, Mme
TRAORE GUEU, Salimata, Mme, Administrateur, UGTCL.
ANIBE ANOH, Firmin, M., Commission juridique, UGTCL.
FLAN ZRAN, Senan, M., FESACI.
BESSE, Dominique, Mme, Secrétaire adjoint, FESACI.

ANOMA, Gérard, M., Secrétaire adjoint, FESACI.
 NEA, Kipre, M., Secrétaire aux Affaires externes, FESACI.
 GLIN, Leon, M., Secrétaire adjoint, FESACI.
 ZEGBEU KOUDOU, Evariste, M., FESACI.
 RABET ZAGOU, Jean Claude, M., FESACI.
 TRAORE AHMED, Fidèle, M., FESACI.
 SAMSON NOME, Rosette, Mme, FESACI.
 BALLIET, Esther Stéphanie, Mme, FESACI.
 GLA, Solange Kouipahi, Mme, FESACI.
 BERVELLE, Kodjo Joseph, M., Comité Exécutif, UGTCL.
 ANDO, M'boke, M., Syndicat des Agents de la SIR.
 YAO, Kouadio, M., Centrale syndicale Humanisme.
 SANOGO, Souleymane, M., Centrale syndicale Humanisme.
 TIDIANE, Gbané, M., Centrale syndicale Humanisme.
 TOURE KALPI NANGWAGNIAN, Pascal, M., Syndicat des agents, SIR.
 KOUAKOU, Kossounou Edouard, M., Syndicat de la SIR.
 ANDO M'BOKE, M., Syndicat des agents, SIR.

Croatie Croatia Croacia

Minister attending the Conference

POPIJAČ, Đuro, Mr, Minister of Economy, Labour and Entrepreneurship.

Government Delegates

ROŽMAN, Krešimir, Mr, State Secretary, Ministry of Economy, Labour and Entrepreneurship.
 VUKOVIĆ, Vesna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

IVANKOVIĆ-KNEŽEVIĆ, Katarina, Ms, Director, Ministry of Economy, Labour and Entrepreneurship.
 PENIĆ-IVANKO, Zlata, Ms, First Secretary, Permanent Mission, Geneva.
 DRAGIČEVIĆ, Gordana, Ms, Head of Department, Ministry of Economy, Labour and Entrepreneurship.
 ČURKO, Hrvoje, Mr, Adviser, Permanent Mission, Geneva.
 ŽUNEC-BRANDT, Danijela, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

HORVATIĆ, Lidija, Ms, Director, Department for International Cooperation, Croatian Employers Association.

Advisers and substitute delegates

KATIĆ, Jelena, Ms, Adviser, Department for International Cooperation, Croatian Employers Association.
 SEIFERT, Nenad, Mr, Director, Regional Office in Rijeka, Croatian Employers Association.
 NOVAKOVIĆ, Nataša, Ms, Legal Adviser, Croatian Employers Association.

Advisers

MAJETIĆ, Davor, Mr, General Manager, Croatian Employers Association.
 RIBIČIĆ, Admir, Ms, Legal Adviser, Croatian Employers Association.

Workers' Delegate

ŠOBOTA, Dijana, Ms, Head, Sector for International Department, Union of Autonomous Trade Unions of Croatia.

Advisers and substitute delegates

HANŽEVAČKI, Marija, Ms, General Secretary, Independent Trade Unions of Croatia.
 BENOVIĆ, Sunčica, Ms, Head, Section for Legal, Personnel and General Issues, Union of Autonomous Trade Unions of Croatia.
 BEGOVIĆ, Kristina, Ms, Lawyer, Independent Trade Unions of Croatia.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ FERNÁNDEZ, Margarita M., Sra., Ministra de Trabajo y Seguridad Social (MTSS).

Delegados gubernamentales

REYES, Rodolfo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
 ROMÁN, Janet, Sra., A. Diplomática, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

MARTIN, Carlos Fidel, Sr., Consejero, Misión Permanente, Ginebra.
 GABRIEL, Marcos, Sr., Consejero, Misión Permanente, Ginebra.
 QUINTANILLA, Juan Antonio, Sr., Tercer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

LAU, Miriam, Sra., Relaciones Internacionales, MTSS.
 PUENTES, Yusnier Romero, Sr., Tercer Secretario, Misión Permanente, Ginebra.
 FERNÁNDEZ PALACIOS, Yumirka, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

MESA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

Delegado de los trabajadores

NAVARRO, Raymundo, Sr., Secretario Nacional, Central de Trabajadores de Cuba (CTC).

Consejero técnico y delegado suplente

MONTERO, Manuel, Sr., Secretario Nacional, CTC.

Danemark Denmark Dinamarca

Minister attending the Conference

STØJBERG, Inger, Ms, Minister for Employment.

Persons accompanying the Minister

SMITH, Bo, Mr, Permanent Secretary, Ministry of Employment.

HENRIKSEN, Lone, Ms, Head of Unit, Ministry of Employment.

GUNDSØ-JENSEN, Kristjan, Mr, Private Secretary to the Minister, Ministry of Employment.

Government Delegates

SMIDT, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

LORENTZEN, Torben, Mr, Head of Section, Ministry of Employment.

Advisers and substitute delegates

LILJEQVIST, Zenia, Ms, Head of Section, Ministry of Employment.

RASMUSSEN, Uffe, Mr, Head of Section, Ministry of Employment.

Advisers

ASKGAARD, Aino, Ms, Attachée, Permanent Mission, Geneva.

HEDE, Torben, Mr, Special Adviser, Danish Pensions Agency.

BOZTOPRAK, Müzeyyem, Ms, Head of Section, Danish Working Environment Authority.

MADSEN, Arne, Mr, Special Adviser, Ministry of Social Affairs.

DORPH, Mia, Ms, Head of Section, Ministry of Industry and Labour, Greenland.

KRAGELUND, Sara, Ms, Intern, Permanent Mission, Geneva.

Person appointed in accordance with Article 2, paragraph 3(i)

ANDERSEN, Egil, Mr, Member of Parliament.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).

Adviser and substitute delegate

RØNNEST, Jørgen, Mr, Deputy Director, DA.

Advisers

GADE, Henning, Mr, Senior Counsellor, DA.

ANDERSEN, Maja Bejbro, Ms, Adviser, DA.

SCHILDER, Henrik, Mr, Senior Political Adviser, Local Government Denmark.

NEERGAARD LARSEN, Jørgen, Mr, Director, DA.

Workers' Delegate

OHRT, Jens Erik, Mr, International Adviser, Danish Confederation of Trade Unions (LO).

Adviser and substitute delegate

KNUPPERT, Marie-Louise, Ms, Confederal Secretary, LO.

Advisers

LYKKE, Jette, Ms, Adviser, LO.

FREDERIKSEN, Jan Kahr, Mr, Adviser, Confederation of Professionals in Denmark (FTF).

ASSENS, Jørgen, Mr, Adviser, Danish Trade Union Council for International Development and Cooperation.

MEINART, John, Mr, Chairperson, AOF.

ALBERTSEN, Rune, Mr, Youth Adviser, Danish Metal Workers Confederation.

PRASZ, Ole, Mr, International Adviser, FTF.

Persons appointed in accordance with Article 2, paragraph 3(i)

BØRSTING, Harald, Mr, President, LO.

SORGENFREY, Bente, Ms, President, FTF.

LYKKE JENSEN, Nick, Mr, Head of Unit, Danish Confederation of Professional Associations (AC).

MUNK RYOM, Kåthe, Ms, Senior Adviser, AC.

Djibouti

Ministre assistant à la Conférence

BAHDON, Ali Hassan, M., Ministre du Travail, chargé de la Réforme de l'Administration.

Délégués gouvernementaux

DOUALEH, Mohamed Siad, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

IBRAHIM, Hassan Houmed, M., Directeur du Travail, de l'Emploi et de la Sécurité sociale.

Conseillers techniques

DAHELO, Koina Omar, Mme, Inspectrice du Travail et des Lois sociales.

ASSOWEH, Hana Farah, Mme, Directrice générale adjointe, CNSS.

ALI, Djama Mahamoud, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

DJAMA, Djama Aouled, M., Président, Association des Employeurs de Djibouti.

Délégué des travailleurs

DIRIEH, Abdo Sikieh, M., Secrétaire général, Union générale des Travailleurs djiboutiens (UGTD).

Conseiller technique

DOUALEH, Hassan Ali, M., Premier Secrétaire général, Union générale des Travailleurs djiboutiens (UGTD).

République dominicaine Dominican Republic República Dominicana

Ministro asistente a la Conferencia

PUIG, Maximiliano, Sr., Ministro de Estado de Trabajo.

Persona que acompaña al Ministro

ÁLVAREZ, Alain-Omar, Sr., Asistente, Ministerio de Trabajo.

Delegados gubernamentales

HERNÁNDEZ, Homero, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
SANZ, Julio, Sr., Viceministro, Ministerio de Trabajo.

Consejeros técnicos y delegados suplentes

HERRERA, Andrés, Sr., Director General de Trabajo, Ministerio de Trabajo.
ROBLES, José, Sr., Asesor Principal, Ministerio de Trabajo.

Consejeros técnicos

REGALADO, Luis, Sr., Director, Mediación y Arbitraje, Ministerio de Trabajo.
MEJÍA, Abigail, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo.
DE LA CRUZ, María, Sra., Representante Local del Trabajo del Distrito Nacional, Ministerio de Trabajo.
GOMERA, Enemencio, Sr., Director Coordinador, Sistema de Inspección, Ministerio de Trabajo.
MIESES, Isaolym, Sra., Directora de Comunicaciones, Ministerio de Trabajo.
PEÑA, Gladys, Sra., Presidenta, Federación Nacional de Trabajadores del Hogar (FENATRAHOGAR).
PÉREZ, Mayra, Sra., Directora, Prestadora de Servicio de Salud, Instituto Dominicano de Seguros Sociales.
MARTÍNEZ, Leibnitz, Sr., Encargado, Departamento de Ortopedia y Traumatología, Hospital Salvador B. Gautier.
MIESES, Juan, Sr., Presidente, Instituto de Formación Técnico Profesional (INFOTEP).

BAEZ, Sabino, Sr., Director General, Instituto Dominicano de Seguros Sociales.

PÉREZ, Rafael, Sr., Gerente General, Consejo Nacional de la Seguridad Social.

CAAMAÑO, Fernando, Sr., Superintendente, Superintendencia de Salud y Riesgos Laborales.

MARMOLEJOS, Nélsida, Sra., Directora, Dirección de Información y Defensa del Afiliado de la Seguridad Social.

PÉREZ, Idionis, Sr., Consejero Técnico.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

MEDINA, Pablo, Sr., Ministro Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

GONZÁLEZ, Jaime, Sr., Confederación Patronal de la República Dominicana (COPARDOM).

Consejero técnico y delegado suplente

CASTILLO, Francisco, Sr., COPARDOM.

Consejeros técnicos

FERRÁN, Fernando, Sr., Consejero Técnico, COPARDOM.

RODRÍGUEZ, Pedro, Sr., Director Ejecutivo, COPARDOM.

PÉREZ, HERNANDO, Sr., Consejero Técnico, COPARDOM.

VILLANUEVA, Hector, Sr., Vicepresidente, Instituto de Formación Técnico Profesional (INFOTEP).

Delegado de los trabajadores

RAMOS, Jacobo, Sr., Presidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).

Consejero técnico y delegado suplente

ABRÉU, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

Consejeros técnicos

DEL RÍO, Gabriel, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).

CASTILLO, Sergido, Sr., Secretario de Organización, CNUS.

DE LA ROSA, Arsenio, Sr., Vicepresidente, CNUS.

LEÓN, José, Sr., Secretario, Acciones Reivindicativas y Derechos Humanos, CASC.

SOSA, Deici, Sra., Secretaria, Información, Prensa y Propaganda, CASC.

UREÑA, Silvio, Sr., Primer Vicepresidente, CNTD.

PEÑA, Deogracia, Sr., Asesor General, CNTD.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

PÉREZ, María, Sra., Secretaria de Asuntos de la Mujer, CASC.

GARCÍA, Julio, Sr., Secretario de Educación, CNUS.

SANTANA, Jorge, Sr., Secretario de Asuntos Internacionales, CNTD.
DÍAZ, Ruth, Sra., Secretaria de Acciones Reivindicativas (Quejas y Conflictos), CNTD.

Otras personas que asisten a la Conferencia

SUERO, Silvana, Sra., Miembro, Comité Ejecutivo, CASC.
TORIBIO, Crusito, Sr., Miembro, Comité Ejecutivo, CASC.
JIMÉNEZ, Mayra, Sra., Secretaria, Relaciones Públicas, CNUS.
HERNÁNDEZ, Ygnacio, Sr., Secretario, Actas y Correspondencias, CNUS.
ACEVEDO, Ariel, Sr., Miembro, Comité Ejecutivo Nacional, CNUS.
AQUINO, Antonio, Sr., Secretario, Acciones Reivindicativas, CNUS.
JAVIER, Alexander, Sr., Miembro, Comité Ejecutivo Nacional, CNUS.
FAMILIA, Eulogia, Sra., Vicepresidenta, Mujer, CNUS.
MONTERO, Daysi, Sra., Presidenta, Tribunal Disciplinario, CNTD.
CABRAL, Dominica, Sra., Secretaria Ejecutiva, CNTD.
MEDRANO, Héctor, Sr., Secretario, Relaciones Públicas, Prensa y Propaganda, CNTD.
D'OLEO, Nilda, Sra., Secretaria de Salud Ocupacional, FENAMUTRA, CNTD.
ALCÁNTARA, César, Sr., Secretario, Relaciones Públicas, FENATRAZONAS, CNTD.
RAMOS, Odalis, Sr., Asesor Legal, CNTD.
SAMORA, Santiago, Sr., Secretario General, CNTD.
SÁNCHEZ, Nirys, Sra., Secretaria, Quejas y Contingencias, FENATRAZONAS, CNTD.
BRITO, Juan, Sr., Asesor Permanente, Seguridad Social, CNTD.
MEDINA, Michael, Sr., Secretario, Medio Ambiente, FUTTEINCO/CNTD.
MORILLO, Clemente, Sr.

Egypte Egypt Egipto

Minister attending the Conference

EL BORAI, Ahmed Hassan, Mr, Minister of Manpower and Migration.

Persons accompanying the Minister

BADR, Hisham, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ESSA, Sherif, Mr, General Council of Egypt, Geneva, Ministry of Foreign Affairs.
GAMALELDIN, Ahmed Ihab, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

IBRAHIM, Mohamed Soliman, Mr, Undersecretary, Manpower Welfare and Protection, Ministry of Manpower and Migration.
SOROUR, Gamal Mohamed, Mr, Undersecretary, Foreign Relations, Ministry of Manpower and Migration.

Advisers

RAMADAN, Amr, Mr, Deputy Assistant, Ministry of Foreign Affairs.
ABU BAKR, Mohamed, Mr, Director, United Nations Specialized Agencies.
HASSAN, Yasser, Mr, Counsellor, Permanent Mission, Geneva.
EL MESLAWY, Raafat, Mr, Labour Counsellor, Permanent Mission, Geneva.
EL NAHAS, Eman, Ms, Undersecretary, Employment and Labour Market Information, Ministry of Manpower and Migration.
WAHBA, Mona, Ms, Director-General, Technical Cooperation, Ministry of Manpower and Migration.
MOHAMED, Alaa, Mr, Media Adviser, Ministry of Manpower and Migration.
EL TAHER, Hala, Ms, Director-General, Labour Research and Productivity, Ministry of Manpower and Migration.
RADWAN, Wafaa, Ms, Senior Researcher, Labour Market Information, Ministry of Manpower and Migration.
NAZMY, Ahmed, Mr, Head, International Labour Standards Department, Ministry of Manpower and Migration.
GAD, Hoda, Ms, Head, Technical Group of Minister's Office, Ministry of Manpower and Migration.
ELSEBAI, Mostafa, Mr, Director-General, Unions Communications Department, Ministry of Manpower and Migration.

Employers' Delegate

SHARAF EL-DIN, Ali Mohamed, Mr, Deputy Head, Labour Market, Federation of Egyptian Industries.

Advisers

QAMAR, Abd El Monem, Mr, Labour Committee Member, Federation of Egyptian Industries.
ESHRAH, Abd El Sattar, Mr, Consultant, Head, Federation of Chambers of Commerce.
EL FAYOUMI, Mohamed Attia, Mr, Head, Chamber of Commerce of Qalubia Government, Federation of Chambers of Commerce.
ALLAM, Samir, Mr, Chair, Labour Committee, Federation of Egyptian Industries.

Workers' Delegate

FAHMY, Ismail Ibrahim, Mr, Acting Head, Egyptian Trade Union Federation.

Adviser and substitute delegate

GAD, Nabil Mahmoud Abdel, Mr, Member, Constituent Body, Egyptian Federation of Independent Trade Unions.

Advisers

EL AZALY, Abd El Monem, Mr, Deputy Head, Egyptian Trade Union Federation.
SAADAN, Ezzat Shawki, Mr, Secretary, Labour Services, Egyptian Trade Union Federation.
EL SHARKAWI, Mohamed Helal, Mr, Head, General Syndicate for Tourism and Hotels.
MORSI, Mohamed El Seyed, Mr, Head, General Syndicate for Utilities.
HAMZA, El Sayed Abou El Magd, Mr, Head, General Syndicate for Education and Scientific Research.
ABD EL GAWAD, Abd El Hameed, Mr, Head, General Syndicate for Health Services.
ABO ETA, Kamal Mohamed, Mr, Member, Constituent Body, Egyptian Federation of Independent Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

SELEEM, Farghaly Bakry, Mr, Head, General Syndicate of Communications.
TAHA, Hamdl, Mr, Foreign Affairs Consultant, Egyptian Trade Union Federation.
ABD RABOU, Mohamed Ibrahim, Mr, Member, Governing Council, Egyptian Trade Union Federation.
ABOU EL YAZID, Nasr Ibrahim, Mr, Secretary, Economical Affairs, Egyptian Trade Union Federation.

Other persons attending the Conference

ESHRAH, A' Sattar Ahmed, Mr, Assistant General Secretary, Egyptian Trade Union Federation.
SYAM, Mohmoud El Sayed Mohamed, Mr, Member, Governing Council, Egyptian Trade Union Federation.
AHMED, Safya El Sayed, Ms, Secretary, Working Woman, Egyptian Trade Union Federation.
SAAD, Hosney, Mr, Legal Consultant, Egyptian Trade Union Federation.
MERSAL, Sameh Fawzi Ahmed, Mr, Officer Director of the Head, Egyptian Trade Union Federation.

El Salvador

Ministro asistente a la Conferencia

VELÁSQUEZ DE AVILÉS, Victoria Marina, Sra., Ministra de Trabajo y Previsión Social.

Delegados gubernamentales

RIVERA FLORES, Sandra Carolina, Sra., Directora, Relaciones Internacionales de Trabajo, Ministerio de Trabajo y Previsión Social.
GÓMEZ VALENZUELA, Ernesto Antonio, Sr., Jefe de Gabinete, Coordinación Institucional, Ministerio de Trabajo y Previsión Social.

Consejeros técnicos y delegados suplentes

AGUILAR CRESENT, Hilda, Sra., Primera Secretaria, Misión Permanente, Ginebra.

ARENÉ, Eugenio, Sr., Embajador Adjunto, Misión Permanente, Ginebra.
ZAVALETA MENDOZA, Manuel Enrique, Sr., Director, Inspección General del Trabajo, Ministerio de Trabajo y Previsión Social.

Consejero técnico

LARIOS, Byron Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegado de los empleadores

ARGUETA, Francisco Javier, Sr., Asesor, Asociación Nacional de la Empresa Privada (ANEP).

Delegado de los trabajadores

ZALDAÑA HERNANDEZ, Marta Guadalupe, Sra., Secretaria General, Federación de Asociaciones Sindicales de El Salvador (FEASIES).

Consejero técnico

AMAYA RAMÍREZ, Dagoberto, Sr., Secretario General, Federación Sindical de Trabajadores de los Servicios Públicos de El Salvador (FESTRASPE).

Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Minister attending the Conference

GHOBASH, Saqr, Mr, Minister of Labour.

Government Delegates

AL DHAHIRI, Mubarak, Mr, Undersecretary, Ministry of Labour.
BIN DEEMAS, Humaid, Mr, Assistant Undersecretary, Ministry of Labour.

Advisers and substitute delegates

AL ZAABI, Obaid, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL SUWAIDI, Bakheet, Mr, Representative, Ministry of Interior.
AL HAMMADI, Mohammed, Mr, Representative, Ministry of Justice.
AL OUR, Ibrahim, Mr, Director, Office of the Minister, Ministry of Labour.
ZALAMI, Alexander, Mr, Adviser to the Minister, Ministry of Labour.
AL ALILI, Ali Salem, Mr, Director, Health and Safety Department, Ministry of Labour.
BALHARFIA, Aysha, Ms, Director, Labour Office, Ministry of Labour.
AL ZAROUNI, Eisa, Mr, Director, Labour Department, Labour Department of Dubai.
AL GURG, Areej, Ms, Acting Director of International Relations Department, Ministry of Labour.

AL HEBBI, Saeed, Mr, Second Secretary, Permanent Mission, Geneva.
 AL SHEHHI, Mohammed, Mr, Second Secretary, Permanent Mission, Geneva.
 AL SHAMSI, Hamdan, Mr, Attaché, Permanent Mission, Geneva.
 FAKHFAKH, Abdullatif, Mr, Permanent Mission, Geneva.
 HIZAM, Hamud, Mr, Permanent Mission, Geneva.
 BENAMARA, Belhassan, Mr, Permanent Mission, Geneva.

Employers' Delegate

KHAMMAS, Saeed Ali, Mr, Member, Board of Directors, U.A.E. Federation of Chambers of Commerce and Industry, Chairperson, Al Fujairah Chamber of Commerce and Agriculture.

Advisers and substitute delegates

MATTAR, Khalifa Khamis, Mr, Member, U.A.E. Federation of Chambers of Commerce and Industry, Substitute Member, ILO Governing Body.
 AL GAIZI, Ahmad Jama, Mr, Director, Economic Department, U.A.E. Federation of Chambers of Commerce and Industry.
 AL KHAJEH, Faisal Sadeeq, Mr, Law Researcher, Abu Dhabi Chamber of Commerce and Industry.
 AL JAFELAH, Dina Ali Saif, Ms, Vice-President, U.A.E. Council for Business Women.

Workers' Delegate

AL MARZOOQI, Saleh AbdulRahman, Mr, Chairperson, Board of Directors, U.A.E. Coordination Committee of Professional Associations Operating in the country.

Advisers and substitute delegates

AL MUAINI, Mohamed Kamel, Mr, Chairperson, Board of Directors, Sociological Association.
 AL MANSOORI, Hazza Ebrahim Ahmed Khalaf, Mr, Secretary-General, Society of Accountants.
 AL MEMARI, Salma Saeed, Ms, Member, Board of Directors, Society of Architects.

Equateur Ecuador

Ministro asistente a la Conferencia

ESPINOSA GUZMÁN, Richard, Sr., Ministro de Relaciones Laborales.

Persona que acompaña al Ministro

GARCÉS BURBANO, Carlos, Sr., Subsecretario, Políticas y Normas, Ministerio de Relaciones Laborales.

Delegados gubernamentales

MONTALVO, Mauricio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

MORALES, Alfonso, Sr., Embajador Alterno, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CÁRDENAS, Soledad, Sra., Coordinadora, Inspección del Trabajo, Ministerio de Relaciones Laborales.
 PACHECO, Mario, Sr., Inspector del Trabajo, Ministerio de Relaciones Laborales.
 AGUILAR, Verónica, Sra., Misión Permanente, Ginebra.
 ESPINOSA, Luis, Sr., Misión Permanente, Ginebra.
 SÁNCHEZ, Juan Carlos, Sr., Misión Permanente, Ginebra.
 VIVAR, María del Carmen, Sra., Misión Permanente, Ginebra.

Delegado de los empleadores

CENTENO, José, Sr., Presidente, Federación Nacional de Cámaras de la Construcción.

Consejero técnico y delegado suplente

TERÁN MOSCOSO, Manuel, Sr., Representante, Federación Nacional de Cámaras de Industrias del Ecuador.

Consejero técnico

DÁVILA JARAMILLO, Pablo, Sr., Presidente, Federación Nacional de Cámaras de Industrias del Ecuador.

Delegado de los trabajadores

SERRANO, Pablo, Sr., Presidente, Confederación Ecuatoriana de Organizaciones Sindicales Libres (CEOSL).

Erythrée Eritrea

Government Delegates

HASSEN, Salma, Ms, Minister of Labour and Human Welfare (MLHW).
 WOLDEYESUS, Elisa, Ms, Director-General, MLHW.

Advisers and substitute delegates

WOLDEYOHANNES, Bereket, Mr, Chargé d'Affaires, Permanent Mission, Geneva.
 MEHARI, Ghebremedhin, Mr, Permanent Mission, Geneva.

Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea (EFE).

Workers' Delegate

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrea Workers (NCEW).

Advisers

MOGOS, Tzeggai, Mr, Deputy General Secretary, NCEW.
HAMID, Ibrahim, Mr, Head, Organizing Department,
NCEW.

Espagne Spain España

Ministro asistente a la Conferencia

GÓMEZ SÁNCHEZ, Valeriano, Sr., Ministro de Trabajo e
Inmigración.

Personas que acompañan al Ministro

ALBERTO RODRÍGUEZ, Julio, Sr., Director Adjunto,
Gabinete del Ministro de Trabajo e Inmigración.
BERNARDO JIMÉNEZ, Ignacio, Sr., Vocal Asesor,
Gabinete del Ministro de Trabajo e Inmigración.
GARCÍA PEINADO, Elisa, Sra., Directora, Comunicación
del Gabinete, Ministerio de Trabajo e Inmigración.
DE OSSORNO ALMÉCIJA, José Luis, Sr., Secretario
General Técnico, Ministerio de Trabajo e Inmigración.
ORTÍZ SANZ, Lucía, Sra., Subdirectora General,
Relaciones Sociales Internacionales, Ministerio de
Trabajo e Inmigración.

Delegados gubernamentales

SANTOS MARAVER, Agustín, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.
DE LUXAN MELÉNDEZ, José María, Sr., Subsecretario
de Trabajo e Inmigración.

Consejeros técnicos y delegados suplentes

MONTESINO, Borja, Sr., Embajador, Representante
Permanente Adjunto, Misión Permanente, Ginebra.
RODRÍGUEZ-TARDUCHY DÍEZ, Marta María, Sra.,
Consejera de Trabajo e Inmigración, Misión
Permanente, Ginebra.

Consejeros técnicos

PARRONDO BABARRO, Javier, Sr., Consejero, Misión
Permanente, Ginebra.
MARTÍNEZ DE LA GANDARA, Rafael, Sr., Inspector de
Trabajo y Seguridad Social, Dirección General de
Trabajo, Ministerio de Trabajo e Inmigración.
ESTEBAN BAOS, María Jesús, Sra., Jefa del Área
Jurídica Internacional, Subdirección General de
Ordenación e Impugnaciones, Tesorería General de
Seguridad Social, Ministerio de Trabajo e Inmigración.
GARCIA HUETE, Jacinto, Sr., Jefe, Área de Procesos
Integrados Sistemas de Información, Subdirección
General de Recaudación, Tesorería General de
Seguridad Social, Ministerio de Trabajo e Inmigración.
MORÓN MERCHANT, Alfonso, Sr., Inspector de
Trabajo y Seguridad Social, Inspección de Trabajo y
Seguridad Social de Madrid, Dirección General de la
Inspección de Trabajo y Seguridad Social, Ministerio
de Trabajo e Inmigración.

PAYNO DE ORIVE, Cecilia, Sra., Vocal Asesor,
Secretaría de Estado de Empleo, Ministerio de Trabajo
e Inmigración.

FERNÁNDEZ LÓPEZ, Aurelio, Sr., Asesor, Secretario de
Estado de Seguridad Social, Ministerio de Trabajo e
Inmigración.

OLAGUIBEL MORET, Beatriz, Sra., Consejera Técnica,
Gabinete de la Secretaría de Estado de la Seguridad
Social, Ministerio de Trabajo e Inmigración.

MARTÍNEZ CARQUÉS, Elena, Sra., Subdirectora
General de Seguridad Social del ISM, Ministerio de
Trabajo e Inmigración.

PUJOL DE PABLO BLANCO, Gloria, Sra., Directora de
Programa, Gabinete de la Secretaría de Estado de la
Seguridad Social, Ministerio de Trabajo e Inmigración.

RUIZ NAVARRO, José Luis, Sr., Consejero Técnico,
Subdirección General de Relaciones Sociales
Internacionales.

GARCÍA GÓMEZ, Laura, Sra., Consejera, Misión
Permanente, Ginebra.

Otra persona que asiste a la Conferencia

MARTÍ NIKLEWITZ, Natalia, Sra., Asistente, Misión
Permanente, Ginebra.

Delegado de los empleadores

FERRER DUFOL, Javier, Sr., Vice Presidente,
Confederación Española de Organizaciones
Empresariales (CEOE); Presidente, Confederación
Española de Organizaciones Empresariales del Metal
(CONFEMETAL).

Consejero técnico y delegado suplente

LACASA ASO, José María, Sr., Secretario General,
CEOE.

Consejeros técnicos

SUÁREZ GARCÍA, Roberto, Sr., Consejero Asesor,
Federación Leonesa de Empresarios (FELE).
LLONA BARRENECHEA, Juan José, Sr., Presidente,
Asociación de Sociedades de Prevención de las Mutuas
de Accidentes de Trabajo (ASPREM).
DEL PUEYO PÉREZ, Eduardo, Sr., Director Adjunto,
Relaciones Internacionales, CEOE.
AVENDAÑO MARTÍNEZ, Francisco, Sr., Director
Adjunto, Relaciones Laborales, CEOE.
CASTAÑER CARRASCO, Nuria, Sra., Responsable
Ejecutiva, Asuntos Internacionales, Unión Española de
Entidades Aseguradoras y Reaseguradoras (UNESPA).
SUÁREZ SANTOS, Roberto, Sr., Departamento de
Relaciones Laborales, CEOE.
FERNANDEZ ZURITA, Ignacio, Sr., Director, Relaciones
Institucionales, CONFEMETAL.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

BELTRÁN BLÁZQUEZ, Ana Esperanza, Sra.,
Coordinadora, Grupo Empleador, CES, CEOE.
NADAL BELDA, Alberto, Sr., Director Adjunto al
Secretario General, CEOE.

DE LA CAVADA HOYO, José, Sr., Director, Relaciones Laborales, CEOE.
RIVERA CABELLO, Esperanza, Sra., Jefe de Área, Departamento de Relaciones Internacionales, CEOE.

Delegado de los trabajadores

BONMATI PORTILLO, Manuel, Sr., Secretario de Política Internacional, UGT.

Consejero técnico y delegado suplente

FRADES PERNAS, Jaime, Sr., Miembro, Gabinete Técnico Confederal, UGT.

Consejeros técnicos

CORRAL JUAN, Ana María, Sra., Responsable, Departamento Confederal de Migraciones, UGT.
ECHEBARRÍA ODRIOZOLA, Joseba, Sr., Miembro, Secretaría de Política Internacional, UGT.
GONZÁLEZ BOÁN, Xesús Ramón, Sr., Secretario, Relaciones Internacionales, CIG.
IGEREGI SAN MIGUEL, Saioa, Sra., Miembro, Departamento Internacional, ELA.
MONTERO, Victoria, Sra., Responsable, Área de Derechos Humanos y Sindicales, RSE en la Secretaría de Internacional, CCOO.
GARCÍA, Miguel Ángel, Sr., Gabinete Técnico, CCOO.
VIDAL, Elena, Sra., Secretaria de Empleo y Juventud, Federación de Actividades Diversas, CC.OO.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

LACANAL MARIJUAN, Mila, Sra., Miembro, Secretaría de Política Internacional, UGT.
LÓPEZ ALONSO, Antonio, Sr., Miembro, Secretaría de Política Internacional, UGT.
DOZ, Javier, Sr., Secretario de Internacional, CCOO.

Estonie Estonia

Government Delegates

KÄÄRATS, Egle, Ms, Deputy Secretary-General, Labour Policy, Ministry of Social Affairs.
KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

SEILENTHAL, Jüri, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
PROOS, Mariliis, Ms, Chief Specialist, Working Life Development Department, Ministry of Social Affairs.
KAARMA, Katrin, Ms, Director-General, Labour Inspectorate.
HION, Mai, Ms, Desk Officer, Permanent Mission, Geneva.

Employers' Delegate

PÄÄRENDSON, Eve, Ms, Director, International Relations, Estonian Employers' Confederation.

Adviser and substitute delegate

MERILAI, Marika, Ms, Executive Director, Estonian Traders Association.

Workers' Delegate

TAMMELEHT, Tiia-edith, Ms, Legal Secretary, Estonian Trade Union Confederation.

Etats-Unis United States Estados Unidos

Minister attending the Conference

SOLIS, Hilda L., Ms, Secretary of Labor.

Person accompanying the Minister

PADILLA, Patricia, Ms, Office of the Secretary, Department of Labor.

Government Delegates

POLASKI, Sandra, Ms, Deputy Undersecretary, Bureau of International Labor Affairs, Department of Labor.
SHAILOR, Barbara, Ms, Special Representative for International Labor Affairs, Bureau of Democracy, Human Rights and Labor.

Advisers and substitute delegates

KING, Betty E., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SHEPARD, Robert B., Mr, Director, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.
MITTELHAUSER, Mark, Mr, Director, Office of International Labor Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.

Advisers

ADAMS, John Q., Mr, Deputy Director, Office of Human Security, Bureau of International Organization Affairs, Department of State.
BARTON, Wendy, Ms, Permanent Mission, Geneva.
BECK, Allison, Ms, Deputy Director, National and International Programs, Federal Mediation and Conciliation Service.
DENTZEL, Sonia H., Ms, Senior Multilateral Affairs Officer, Office to Monitor and Combat Trafficking in Persons, Department of State.
GRIFFITHS, Douglas M., Mr, Deputy Chief of Mission, Permanent Mission, Geneva.
JACOBSON, Lisa, Ms, Program Analyst, Office of Management, Policy and Resources, Bureau of

International Organization Affairs, Department of State.

LEONARD, Tamba A., Ms, Senior Attorney, Employment and Training Legal Services, Department of Labor.

LEVINTOW, Nicholas, Mr, Senior Attorney, International Labor and Veterans' Employment, Employment and Training Legal Services, Office of the Solicitor, Department of Labor.

LIPKE, Kristin, Ms, International Relations Officer, Office of International Relations, Bureau of International Affairs, Department of Labor.

LUDWIG, Kimberly, Ms, Senior Civil Society and Labor Adviser, United States Agency for International Development.

MISNER, Julia E., Ms, Senior Adviser for International Labor Standards, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

SMYTH, Michel, Mr, Department Clearance Officer, Office of the Assistant Secretary for Administration and Management, Department of Labor.

SPRIGGS, William E., Mr, Assistant Secretary for Policy, Department of Labor.

Employers' Delegate

POTTER, Edward E., Mr, Director, Global Workplace Rights, The Coca-Cola Company.

Adviser and substitute delegate

GOLDBERG, Ronnie L., Mr, Executive Vice President, Senior Policy Officer, United States Council for International Business.

Advisers

GREENE, Adam B., Mr, Vice President, Labor Affairs and Corporate Responsibility, United States Council for International Business.

KLOOSTERMAN, John, Mr, Shareholder, Littler Mendelson.

MC VAY, G. Kent, Mr, Director, International Labor Relations, The Coca-Cola Company.

OSWALT, John, Mr, Director, Global Labor Relations, The Procter and Gamble Company.

SULLIVAN, Kevin J., Mr, Director, Global Workforce Relations, IBM.

Workers' Delegate

FOX, Sarah M., Ms, Associate General Counsel, AFL-CIO.

Adviser and substitute delegate

SHULER, Elizabeth H., Ms, Secretary-Treasurer, AFL-CIO.

Advisers

FLORES, Juana, Ms, Co-Directora de Programas, Mujeres Unidas y Activas.

ROBERSON, Elizabeth, Ms, CWA Union.

SCHANTZ, Penny B., Ms, International Representative, AFL-CIO European Office.

SHAW, Katharine J., Ms, The United Steelworkers.

SPAULDING, Alan W., Mr, Director of Global Strategies, United Food and Commercial Workers International Union.

VOGT, Jeff, Mr, Deputy Director, International Affairs Department, AFL-CIO.

WHITMAN, Devon, Mr, AFL-CIO.

Other persons attending the Conference

ATANASOV, Boyko, Mr, Country Program Director, Solidarity Center, National Human Rights Committee.

AVENDANO, Ana, Ms, Associate General Counsel, Director, Immigrant Worker Program, AFL-CIO.

FEINGOLD, Cathy, Ms, Director, International Department, AFL-CIO.

FINNEGAN, Brian, Mr, Country Program Director, Solidarity Center.

HIATT, Jon, Mr, Chief of Staff, AFL-CIO.

MILLS, Nancy F., Ms, Interim Executive Director, Solidarity Center.

Ethiopie Ethiopia Etiopía

Minister attending the Conference

HASAN, Abdulfatah, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

GETAHUN, Minelik Alemu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

KEBEDE, Zerihun, Mr, State Minister, Ministry of Labour and Social Affairs.

DEMISIE, Solomon, Mr, Director, Industrial Relations, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

TEFERA, Eskedar, Ms, Assistant to the Minister, Ministry of Labour and Social Affairs.

GEBREMARIAM, Lulit, Ms, Minister-Counsellor, Permanent Mission, Geneva.

AYEHU, Girma, Mr, Minister-Counsellor, Permanent Mission, Geneva.

ABEBE, Allehone, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Employers' Delegate

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

Workers' Delegate

FOLLO, Kasahun, Mr, President, Confederation of Ethiopian Trade Unions.

Adviser and substitute delegate

KASA, Tsehay, Ms, Head, Finance Department,
Confederation of Ethiopian Trade Unions.

**ex-Rép. Yougosl. de Macédoine
The former Yug. Rep. Macedonia
ex Rep. Yugoslavia de Macedonia**

Minister attending the Conference

BAJRAMI, Djeljalj, Mr, Minister of Labour and Social
Policy.

Government Delegates

POLOZHANI, Aziz, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
PAPATOLEVSKA, Maja, Ms, Associate, Labour
Department, Ministry of Labour and Social Policy.

Advisers and substitute delegates

SHERIFI, Orhan, Mr, Adviser, Labour Department,
Ministry of Labour and Social Policy.
BILALI, Burim, Mr, Third Secretary, Permanent Mission,
Geneva.

Employers' Delegate

STOJANOVSKI, Dimitar, Mr, President, Organization of
Employers of Macedonia.

Workers' Delegate

MISKOSKI, Rasko, Mr, President, Confederation of Free
Trade Unions of Macedonia.

Adviser and substitute delegate

MITREVSKI, Zhivko, Mr, President, Federation of the
Trade Unions of Macedonia.

Fidji Fiji

Minister attending the Conference

BOLE, Filipe Nagera, Mr, Minister of Labour, Industrial
Relations and Employment.

Government Delegates

PRYDE, Christopher Thomas, Mr, Solicitor General,
Permanent Secretary for Justice and Anti-corruption.
SERULAGILAGI, Salaseini Wati, Ms, Senior Legal
Officer, Office of the Attorney-General.

Advisers

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of
Labour, Industrial Relations and Employment.

KUNATUBA, Tevita Nasalo, Mr, Mediator, Ministry of
Labour, Industrial Relations and Employment.

Employers' Delegate

SOLANKI, Kalpesh, Mr, Board Director, Fiji Commerce
and Employers Federation.

Finlande Finland Finlandia

Government Delegates

KANGASPERKO, Raila, Ms, Government Counsellor,
Ministry of Employment and the Economy.
HEINONEN, Liisa, Ms, Government Counsellor, Ministry
of Employment and the Economy.

Advisers and substitute delegates

METSO, Pekka, Mr, Deputy Permanent Representative,
Minister-Counsellor, Permanent Mission, Geneva.
SIIKI, Pertti, Mr, Director, Ministry of Social Affairs and
Health, Occupational Safety and Health Department.
LAHELMA, Ville, Mr, Second Secretary, Permanent
Mission, Geneva.

Advisers

HIMANEN, Hannu, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
KANTANEN, Päivi, Ms, Administrator, Legal Affairs,
Ministry of Employment and the Economy.
ALAVIUHKOLA, Katriina, Ms, Ministerial Counsellor,
Legal Affairs, Ministry of Social Affairs and Health.
LINDQVIST-VIRTANEN, Carin, Ms, Deputy Director-
General, Ministry of Social Affairs and Health.

Employers' Delegate

SAJAVAARA, Anu, Ms, Senior Adviser, Confederation of
Finnish Industries (EK).

Adviser and substitute delegate

KOIVU, Simopekka, Mr, Senior Adviser, EK.

Advisers

HAAPMAN, Tomi, Mr, Lawyer (LL.M.), EK.
SCHUGK, Jan, Mr, Chief Medical Officer, EK.
PINOMAA, Simo, Mr, Senior Economist, Confederation
of Finnish Industries.

Workers' Delegate

LEHTO-KOMULAINEN, Katja, Ms, Senior Adviser,
International Affairs, Central Organization of Finnish
Trade Unions (SAK).

Adviser and substitute delegate

FOLKERSMA, Liisa, Ms, International Secretary,
Confederation of Unions for Professional and
Managerial Staff in Finland (AKAVA).

Advisers

TYÖLÄJÄRVI, Riitta, Ms, Senior Adviser, Social and Health Policy, Finnish Confederation of Professionals (STTK).
PUURA, Heli, Ms, Legal Adviser, STTK.

France Francia

Ministre assistant à la Conférence

BERTRAND, Xavier, M., Ministre du Travail, de l'Emploi et de la Santé.

Personnes accompagnant le Ministre

MATTEI, Jean-Baptiste, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
MARCHAND-ARVIER, Jérôme, M., Conseiller, Cabinet du Ministre, Ministère du Travail, de l'Emploi et de la Santé.
GEORGIOPOULOS, Irène, Mme, Chargée de Mission, Cabinet du Ministre, Ministère du Travail, de l'Emploi et de la Santé.

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la Promotion de la Cohésion sociale, Délégué gouvernemental, Conseil d'administration du BIT.
BOISNEL, Marc, M., Délégué adjoint, Affaires européennes et internationales, Ministère du Travail, de l'Emploi et de la Santé, Délégué suppléant, Conseil d'administration du BIT.

Conseillers techniques et délégués suppléants

PELLET, Jacques, M., Représentant permanent adjoint, Mission permanente, Genève.
MARTIN, Hubert, M., Conseiller, Affaires sociales, Mission permanente, Genève.
CHATELUS, Sébastien, M., Conseiller, Questions budgétaires, Mission permanente, Genève.

Conseillers techniques

LECLERC, Agnès, Mme, Déléguée, Affaires européennes et internationales, Ministère du Travail, de l'Emploi et de la Santé.
GIACOMINI, Marc, M., Directeur adjoint, Organisations internationales, des Droits de l'Homme et de la Francophonie, Ministère des Affaires étrangères et européennes.
THIERRY, Michel, M., Inspecteur général, Affaires sociales, Membre du Comité de la Liberté syndicale de l'OIT, Ministère du Travail, de l'Emploi et de la Santé.
CONTY, Jean-Sébastien, M., Responsable du Pôle de la Gouvernance économique internationale, Direction générale de la Mondialisation, du Développement et des Partenariats, Ministère des Affaires étrangères et européennes.
LABALME, Christiane, Mme, Chef, Division des Affaires communautaires et internationales, Direction de la

Sécurité sociale, Ministère du Travail, de l'Emploi et de la Santé.

PINEAU, Garance, Mme, Chargée de Mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi et de la Santé.

ZAGO-KOCH, Brigitte, Mme, Adjointe, Chef, Bureau des Relations individuelles de travail, Direction générale du Travail, Ministère du Travail, de l'Emploi et de la Santé.

VILBOEUF, Laurent, M., Chef, Département du Soutien et de l'Appui au Contrôle, Direction générale du Travail, Ministère du Travail, de l'Emploi et de la Santé.

SALOMON, Robert, M., Chef, Département de l'Animation de la Politique du Travail et du Contrôle, Direction générale du Travail, Ministère du Travail, de l'Emploi et de la Santé.

PLASSART, Agnès, Mme, Déléguée, GIP Santé - Protection sociale - International.

MOUSSAT, Alain, M., Directeur du Travail, Chef, Bureau du Travail maritime, Sous-direction des Gens de Mer et de l'Enseignement maritime, Direction des Affaires maritimes, Ministère de l'Ecologie, de l'Energie, du Développement durable et de la Mer.

BECOUARN, Yann, M., Sous-directeur, Gens de Mer et Enseignement maritime, Direction des Affaires maritimes, Ministère de l'Ecologie, de l'Energie, du Développement durable et de la Mer.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

COENT, Marie-Christine, Mme, Chef, Bureau des Affaires internationales (Travail, Emploi, Affaires sociales et Droits de l'Homme), Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi et de la Santé.

MOURANCHE, Sylvie, Mme, Adjointe au Chef, Bureau des Affaires internationales dans le Domaine Travail, Emploi, Affaires sociales et Droits de l'Homme, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi et de la Santé.

HANANIA, Lilian, Mme, Rédactrice, Sous-direction des Affaires économiques internationales, Direction générale de la Mondialisation, du Développement et des Partenariats, Ministère des Affaires étrangères et européennes.

DEPETRIS, Frédéric, M., Rédacteur, Sous-direction des Affaires économiques internationales, Direction générale de la Mondialisation, du Développement et des Partenariats, Ministère des Affaires étrangères et européennes.

HAAZ, Nancy, Mme, Chargée de Mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi et de la Santé.

BOURJAC, Anne-Sophie, Mme, Chargée de Mission, Mission permanente, Genève.

Autres personnes assistant à la Conférence

ESPERON, Romain, M., Attaché de Presse, Mission permanente, Genève.

BEIGBEDER, Michael, M., Coordinateur administratif, Mission permanente, Genève.

Délégué des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations sociales, Mouvement des Entreprises de France (MEDEF).

Conseiller technique et délégué suppléant

ANDRIEU, François, M., Membre, Commission sociale, Confédération générale du Patronat des petites et moyennes Entreprises (CGPME).

Conseillers techniques

GILI, Michel, M., Conseiller, DRH, Groupe EUROVIA, VINCI.
DELABRIERE, Eric, M., Service Sécurité sociale, Union des Industries et Métiers de la Métallurgie (UIMM).
SAUGERE, Stéphane, M., Direction des Affaires sociales, Association française des Banques.
IVANOVA, Miroslava, Mme, Chargée de Mission, Relations européennes, Fédération du Service aux Particuliers.
MAURIN, Florence, Mme, Présidente, Syndicats des Particuliers employeurs; Membre, Bureau exécutif, Fédération du Service aux Particuliers.

Délégué des travailleurs

SCHLACTHER, Catherine, Mme, Secrétaire confédérale, Service international et Europe, CFDT.

Conseillers techniques et délégués suppléants

MARECHAL, Danièle, Mme, Secrétaire chargée du Développement syndical des Services à la Personne pour la région Rhône-Alpes, CFDT.
VEYRIER, Yves, M., Secrétaire permanent, Service international et Europe, CGT-Force ouvrière.
COUTAZ, Pierre, M., Conseiller confédéral, Espace Europe International, CGT.

Conseillers techniques

RETUREAU, Daniel, M., Conseiller confédéral, Espace Europe International, CGT.
ALEXANDRE, Marjorie, Mme, CGT, Force ouvrière.
COULON, Pierre-Jean, M., Secrétaire confédéral, Europe-International, CFTC.
HOMMERIL, François, M., Secrétaire national, Europe et International, CFE-CGC.
TRICOCHÉ, Jean-Claude, M., Chargé de Mission auprès du Secrétaire général, UNSA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BOSSUAT, Maurice, M., Responsable de service, International et Europe, CFDT.
DUPUCH, Sébastien, M., CGT-Force ouvrière.
ROCHE, Paul, M., Délégué Rhône-Alpes, Europe-International, CFTC.
HOULMANN, Catherine, Mme, CFE-CGC.

Autres personnes assistant à la Conférence

CHEREQUE, François, M., Secrétaire général, CFDT.

MAILLY, Jean-Claude, M., Secrétaire général, CGT-Force ouvrière.

VOISIN, Jacques, M., Président confédéral, CFTC.

BERILLE, Luc, M., Secrétaire général, UNSA.

GRIGNARD, Marcel, M., Secrétaire général adjoint, Responsable de la Politique internationale et européenne, CFDT.

REAU, Philippe, M., Secrétaire confédéral, Service international et Europe, CFDT.

LAISNE, Frédéric, M., Secrétaire général adjoint, SYNTEF-PSTE-CFDT.

BALLE, Anne-Sophie, Mme, Rédactrice, Syndicalisme Hebdo.

FRAPARD, Mathilde, Mme, CFDT.

JOUBIER, Jean-Michel, M., CGT.

ALPHON-LAYRE, M., CGT.

DECAILLON, Joël, M., CGT.

COURBE, Jean-François, M., CGT.

DALBERTO, Bruno, M., CGT.

BLAMANGIN, Olivier, M., CGT.

LE BRIS, Mariannick, Mme, CGT.

GUIGON, Jean-Jacques, M., CGT.

THOMAS, Andrée, Mme, Secrétaire confédérale, CGT-Force ouvrière.

SALAMERO, Evelyn, Mme, CGT-Force ouvrière.

THOUVENEL, Joseph, M., Secrétaire général adjoint, CFTC.

JOUVENELLE, Virginie, Mme, Déléguée communication, CFTC.

PERRON, Jean, M., CFE-CGC.

LEFEVRE, Christophe, M., CFE-CGC.

PARANHOS-NETO, Antonio, M., CFE-CGC.

ZIGLIARA, Michèle, Mme, UNSA.

GUERLAVAIS, Michel, M., UNSA.

Gabon Gabón

Ministre assistant à la Conférence

NGOMA, Angelique, Mme, Ministre du Travail, de l'Emploi et de la Prévoyance sociale.

Personnes accompagnant le Ministre

NDONG ELLA, Baudelaire, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
AMVOULA DEMBELE, Romaine, Mme, Secrétaire générale, Ministère du Travail.
TCHIBINDA AGONDJO, Flore Edwige, Mme, Chef de Protocole, Ministère du Travail.
MAVOUNGOU, Makosso, M., Attaché de Cabinet, Ministère du Travail.

Délégués gouvernementaux

MOULOMBA NZIENGUI, ., M., Conseiller du Ministre, Ministère du Travail.
MILINGUI KASSA, Viviane, Mme, Directeur général du Travail, Ministère du Travail.

Conseillers techniques et délégués suppléants

BICKAÏ, Guy Roger, M., Conseiller du Ministre, Ministère du Travail.
PAMBO, Joseph, M., Directeur des Relations internationales, Ministère du Travail.

Conseillers techniques

LIBIZANGOMO, Claire, Mme, Directeur général adjoint de la Prévoyance sociale, Ministère du Travail.
ANGONE ABENA, Marion, Mme, Conseiller d'Ambassade, Mission permanente, Genève.
EBANE-ZENG, Charles, M., Directeur provincial du Travail de l'Estuaire, Ministère du Travail.
MBOUSSOU, Michel, M., Directeur général, Caisse nationale d'Assurance Maladie et de Garantie sociale (CNAMGS).
VANE NDONG OBIANG, Marie Thérèse, Mme, Directrice générale, Caisse nationale de Sécurité sociale (CNSS).
OYONO-NGOMO, Henri-Jacob, M., Directeur général, Office national de l'Emploi (ONE).
MBOUMBA, Chantal, Mme, Chef de Service Documentation, Ministère du Travail.
MBOUMBA, Landry, M., Premier conseiller, Mission permanente, Genève.
NTOUTOUME, Janvier, M., Conseiller économique et financier, CNSS.
DEKOUSSOUD, Hervé, M., Fondé de pouvoir, CNSS.
MBENG MENDOU, Jean-Pierre, M., Conseiller juridique, CNAMGS.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre suppléant, Conseil d'administration de l'OIT, Secrétaire général, SIMPEX, Confédération patronale gabonaise (CPG).

Conseillers techniques et délégués suppléants

TCHOUA, Jean-Pierre, M., Président, Confédération nationale du Patronat gabonais (CNPB).
AKOULOU-EYELEKO, Claude, M., Vice-président, CNPB.

Conseiller technique

ABA'A, Roland Désiré, M., Vice-président, Conseil gabonais du Patronat (CGP).

Délégué des travailleurs

ALLINI, Martin, M., Secrétaire général, Confédération syndicale gabonaise (COSYGA).

Conseiller technique et délégué suppléant

MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration publique et privée (USAP).

Conseillers techniques

BEKALE, Jean Claude, M., Secrétaire général adjoint, Confédération gabonaise des Syndicats libres (CGSL).

MENDEME ASSOUMOU, Joseph, M., Secrétaire confédéral, Union des Travailleurs du Gabon (UTG).
MVE MBA, Emmanuel, M., Président, Congrès des Agents publics et parapublics de l'Etat (CAPPE).
MEBIAME EVOUNG, Léon, M., Président, Entente syndicale des Travailleurs du Gabon (EN.SY.TG.).
NTOUGHE, Claude Bernard, M., Président, Congrès syndical du Gabon (CSG).
PAMPOU PAMBOU, Guy Hervé Flore, M., Président, Confédération syndicale de l'Infrastructure et de l'Équipement (COSINEQ).
NSIAMA ONTSIA, Jeannette, Mme, Présidente, Intersyndicale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ONDO ELLA, Joël, M., Président, Confédération des Syndicats de l'Administration publique (COSYNAP).
MVE OLLOMO ASSEKO, Jean, M., Secrétaire général, Organisation démocratique syndicale des Travailleurs du Gabon (ODESTRAG).
ENGONE, Augustin, M., Secrétaire général, Union générale des Salariés responsables (UGSR).
BOUDZANGA, Jean Robert, M., Secrétaire provincial, Confédération démocratique des Syndicats autonomes (CDSA).

Autres personnes assistant à la Conférence

MOUGOULA, Benoît Jacquard, M., Secrétaire général adjoint, Confédération gabonaise des Travailleurs Force libre (CGT-FL).
MOMBO MOUELET, Camille, M., Secrétaire confédéral, CGSL.
ESSELE-OBIANG, Omer, M., COSYGA.
NFONO NGUEMA, Sylvie, Mme, Secrétaire nationale, USAP.
NSA BIDZO, Gisèle, Mme, CAPPE.
OBIANG, Sylvain, M., Secrétaire de syndicat, CDSA.
IBINGA, Bertrand, M., Délégué, UGSR.
DIKIKE, Célestine, Mme, Confédérale, EN.SY.TG.
FIOCCA SOUNGUE, Bruno, M., Vice-président, Intersyndicale.
MAKOSSO NZAOU, Serge Patrick, M., Responsable normes, CSG.

Gambie Gambia

Minister attending the Conference

BARRY, Naffie, Ms, Permanent Secretary, Ministry of Trade, Regional Integration and Employment (MOTIE).

Government Delegates

BARROW, Nyallow, Mr, Acting Commissioner of Labour, Labour Department.
DAMPHA, Mamadi, Mr, Senior HR Officer, MOTIE.

Adviser and substitute delegate

TOURAY, Salimatta, Ms, National Project Coordinator, GAMJOBS, MOTIES.

Employers' Delegate

PROM, Beatrice, Mr, Commission Manager, Gambia Chamber of Commerce and Industry (GCCCI).

Workers' Delegate

CEESAY, Kebba M., Mr, Secretary-General, Gambia Labour Congress.

Géorgie Georgia

Minister attending the Conference

URUSHADZE, Andrew, Mr, Minister of Labour, Health and Social Affairs (MoLHSA).

Government Delegates

LOMIDZE, David, Mr, Deputy Minister, MoLHSA.
TCHIBERASHVILI, Zurab, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Advisers

OKROPIRIDZE, David, Mr, Head, Social Protection Department, MoLHSA.
KAPANADZE, David, Mr, Senior Counsellor, Embassy of Georgia to the Swiss Confederation, Bern.

Employers' Delegate

MELADZE, Elguja, Mr, President, Employers' Association.

Advisers

KORDZAKHIA, Misha, Mr, Executive Director, Employers' Association.
CHRELASHVILI, Merab, Mr, Director, Kutaisi Truck Assembly Plant.
GOGLIDZE, Ivane, Mr, Association Member, General Director, "Kula" Ltd.
KLIMASHVILI, Lika, Ms, Association Member, Legal Department.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Trade Unions Confederation (GTUC).

Advisers

BELTADZE, Paata, Mr, Head of Staff, GTUC.
JANASHIA, Junde, Mr, President, Health, Social Care, Medical and Chemical Industry Workers, GTUC.

RISKHILADZE, Khatuna, Ms, Head, Public and International Relations Department, Health, Social Care, Medical and Chemical Industry Workers, GTUC.
JUGELI, Nino, Ms, Specialist, International Relations Department, GTUC.
ALANIA, Lavrent, Mr, President, Trade Union of Automobile Transport and Highway Workers.
TCHINCHARAVILI, Nugzar, Mr, President, Public Servants Trade Union.

Ghana

Minister attending the Conference

MENSAH, Enoch Teye, Mr, Minister of Employment and Social Welfare.

Government Delegates

DZAH, Nancy, Ms, Acting Chief Director, Ministry of Employment and Social Welfare.
HAGAN, Elizabeth, Ms, Acting Chief Labour Officer, Labour Department.

Advisers

HAYIBOR, Jacob Prince, Mr, Member of Parliament.
BAAH-BOATENG, William, Mr, Adviser, Business Sector Programme Support, Ministry of Employment and Social Welfare.
AKUGBEY, Edmund Siaw, Mr, Administrator, National Tripartite Secretariat, Ministry of Employment and Social Welfare.
NEE-WHANG, Ellen S., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NYARKO, Hannah, Ms, Minister-Counsellor, Permanent Mission, Geneva.
OSEI-OPARE, Akosua Frema, Mr, Member of Parliament.
ABAYATEYE, Alfred, Mr, Member of Parliament.
BENNAM, John Jabbah, Mr, Member of Parliament.
DADZIE, Anthony Christian, Mr, Member of Parliament.
SARKODIE, Rosemary, Ms, Member of Parliament.
HODOGBEY, Charles, Mr, Member of Parliament.
ANTHONY, Evans Anthony, Mr, Member of Parliament.
PRESSUTTI, Lorinda, Ms, Social Worker, Department of Social Welfare.
ACHEAMPONG, Nana Opoku, Mr, Head of Public Affairs, Ministry of Employment and Social Welfare.

Employers' Delegate

DARKO, Terence, Ms, President, Ghana Employers' Association.

Adviser and substitute delegate

FRIMPONG, Alexander, Mr, Chief Executive Officer, Ghana Employers' Association.

Advisers

ATTA-AMPONSAH, Victor, Mr, Head, Human Resource Development, Ghana Employers' Association.

BULLEY - KWAKYI, Akwelley Adoley, Mr, Executive Head, Human Resource, Agricultural Development Bank.

BONNA, Kwadwo Adansi, Mr, General Manager, Administrator, Ghana Ports and Harbour Authority.

BIMPONG, Kwaku Osei, Mr, General Manager, Administrator, Human Resource, Social Security and National Insurance Trust.

SAGOE, Ebenezer, Mr, Director, Human Resource, Ghana Civil Aviation Authority.

ARYEE, Joyce Rosaline, Ms, Chief Executive Officer, Ghana Chamber of Mines.

AFRANIE, Ernestina, Ms, Head of Administration, SIC Insurance Company Ltd.

Persons appointed in accordance with Article 2, paragraph 3(i)

SARPONG, Evelyn, Ms, Director, Administrator, Human Resource, Ghana Chamber of Mines.

OWUSU, Mary, Ms, Deputy Director, Human Resource, National Health Insurance Authority.

OKRAH, Andy Osei, Mr, Director, Human Resource, Forests Commission.

AKUFFO-BADDOO, Maxwell Osae, Mr, Manager, Administrator, Human Resource, Cocoa Marketing Company (GH) Ltd.

Other persons attending the Conference

MACCREADY, Ishmael, Mr, Manager, Human Resource, Social Security and National Insurance Trust.

SARPONG, Robert, Mr, Acting Director, Human Resource, Electricity Company of Ghana.

AZUNU, Divine Wilson, Mr, Manager, Administrator, Human Resource, Cocoa Marketing Company (GH) Ltd.

HAJAR, Victoria, M. E., Ms, Executive Director, Biney Medical Centre.

NTREH, E. K. A., Mr, Head, Human Resource, Ghana Commercial Bank.

SACKEY, Isaac, Mr, Director, Human Resource, DHL Ghana.

Workers' Delegate

ASAMOA, Kofi, Mr, Secretary-General, Ghana Trades Union Congress (Ghana TUC).

Adviser and substitute delegate

OSEI, Benjamin Kobina, Mr, Head, Salaries, Terms and Conditions, Ghana National Association of Teachers (GNAT).

Advisers

BONNEY, Alex Kobina, Mr, Chairperson, Ghana TUC.

MENSAH, Eben Narteh, Mr, General Secretary, Maritime and Dock-Workers' Union (MDU).

ADDO, Jerry Worthy, Mr, General Secretary, Public Utility Workers' Union (PUWU).

ANKRAH, Prince William, Mr, General Secretary, Ghana Mines Workers Union (GMWU).

YEBOAH, Richard K., Mr, National Chairperson, Health Services Workers' Union (HSWU).

DAVOH, Francis Kofi, Mr, General Secretary, Union of Industry, Commerce and Finance Workers (UNICOF).

ANTWI-BOASIAKO, Daniel, Mr, National Chairperson, UNICOF.

Persons appointed in accordance with Article 2, paragraph 3(i)

LARYEA-DJAN, Alberta, Ms, Head, International Affairs, Ghana TUC.

SAKYI, Adowa, Ms, Regional Representative, International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF).

AGANA, Wilson, Mr, Regional Chairperson, Ghana TUC.

KOTEI, Solomon, Mr, Acting Deputy General Secretary, Industrial and Commercial Workers' Union (ICU).

Other persons attending the Conference

AUGUSTT, Ken, Mr, Chief Clerk, Cocoa Marketing Company (GH) Ltd.

AKUAKU, George, Mr, Union Representative, Social Security and National Insurance Trust (SSNIT).

BOGOBIRI, Adam Seidu, Mr, Chairperson PMSU, GMWU.

BEKOE, Asante Isaac, Mr, Chairperson PMSU, GMWU.

LARSEN, Phillipa, Ms, National Executive Representative, GNAT.

CRANKSON, George, Mr, Union Representative, SSNIT.

ATTA-SEY, Emmanuel, Mr, National Vice Chairman, UNICOF.

ADAMS, Margaret Meri, Ms, National Woman Chair, UNICOF.

DANQUAH, Paapa Kwasi, Mr, HD Administrator, UNICOF.

JEBUNI, Iddrisu Ibrahim, Mr, ABD, Local Union, UNICOF.

QUARSHIE, Samuel, Mr, National Chairman, GTCWU.

MENSAH, E. Amstrong, Mr, General Secretary, GTPWU.

BARON AWULESHIE, Richard, Mr, Divisional Union Trustee, TOR.

ASARE-BOATENG, Queenster, Ms, Chairperson Women Committee, TOR.

AZONKO, Alhaji Mahamadu Asibi, Mr, President, Civil Servants' Association.

ADDO, Isaac Bampoe, Mr, Executive Secretary Civil Servants' Association.

Grèce Greece Grecia

Ministre assistant à la Conférence

KATSELI, Louka T., Mme, Ministre du Travail et de la Sécurité sociale.

Personnes accompagnant le Ministre

KAKLIKIS, Georgios, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

ATHANASSIADOU, Constantina, Mme, Première conseillère, Représentante permanente adjointe, Mission permanente, Genève.
 SPANOS, Loukas, M., Directeur, Cabinet du Ministre, Ministère du Travail et de la Sécurité sociale.
 TSOUPAROPOULOS, Konstantinos, M., Service de presse, Cabinet du Ministre, Ministère du Travail et de la Sécurité sociale.
 PAPATHANASIOU, Konstantinos, M., Cabinet du Ministre, Ministère du Travail et de la Sécurité sociale.

Délégués gouvernementaux

STRATINAKI, Anna, Mme, Secrétaire générale, Ministère du Travail et de la Sécurité sociale.
 PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

CHRYSANTHOU, Evdokia, Mme, Directrice, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 PAPASTAMOU, Andreas, M., Premier secrétaire, Mission permanente, Genève.
 GKOUVA, Myrto, Mme, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

Conseillers techniques

NTOTSIKA, Maria, Mme, Conseillère, Ministère du Travail et de la Sécurité sociale.
 LASKARIDOU, Souzana, Mme, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 ANTONOPOULOU, Georgia, Mme, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 GAZON, Eric, M., Unité d'Analyse et de Documentation, Ministère du Travail et de la Sécurité sociale.
 TOTOU, Triantafyllia, Mme, Direction des Termes de Travail, Ministère du Travail et de la Sécurité sociale.
 MOUNTAKI, Maria Eirini, Mme, Corps d'Inspection du Travail, Ministère du Travail et de la Sécurité sociale.
 STAIKOU, Angeliki, Mme, Corps d'Inspection du Travail, Ministère du Travail et de la Sécurité sociale.
 GKOUNIS, Ioannis, M., Corps d'Inspection du Travail, Ministère du Travail et de la Sécurité sociale.

Délégué des employeurs

KYRIAZIS, Charitos, M., Vice-président, Fédération des Entreprises et Industries grecques.

Conseiller technique et délégué suppléant

VAYAS, Antonios, M., Conseiller du Travail, Fédération des Entreprises et Industries grecques.

Conseillers techniques

PAPAIOANNOU, Lambros, M., Avocat, Fédération des Entreprises et Industries grecques.
 MENGOULIS, Antonios, M., Directeur, Confédération nationale du Commerce grec.

CHARILOGI, Andriani, Mme, Relations internationales, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.
 VARDAROS, Stamatis, M., Scientifique Associé en Sciences politiques, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.
 CHRISTIPOULOU, Dimitra, Mme, Conseillère, Affaires de Travail et sociales, Confédération nationale du Commerce grec.

Délégué des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques et délégués suppléants

KRATIMENOU, Vasiliki, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.
 PSAROGIANNI, Kyriakoula, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques

VARCHALAMA, Elli, Mme, Conseillère juridique, Confédération générale du Travail de Grèce.
 PETROPOULOU, Ioulia, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.
 PANAGOPOULOS, Ioannis, M., Président, Confédération générale du Travail de Grèce.
 KIOUTSOUKIS, Nikolaos, M., Secrétaire général, Confédération générale du Travail de Grèce.

Guatemala

Delegados gubernamentales

PINEDA ÁVILA, Angel Arnoldo, Sr., Primer Viceministro de Trabajo.
 MARTÍNEZ, Carlos Ramiro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

CHÁVEZ BIETTI, Ángela María, Sra., Ministra Consejera, Misión Permanente, Ginebra.

Consejeros técnicos

BRAN, Michelle, Sra., Primera Secretaria, Misión Permanente, Ginebra.
 TOLEDO, Ana Regina, Sra., Tercera Secretaria, Misión Permanente, Ginebra.
 ARCHILA LEERAYES, Luis Arturo, Sr., Presidente, Organismo Judicial.
 ALDANA HERNÁNDEZ, Thelma Esperanza, Sra., Magistrada, Organismo Judicial.

PINEDA ROCA, Luis Alberto, Sr., Magistrado,
Organismo Judicial.
SIERRA GONZÁLEZ, José Arturo, Sr., Magistrado,
Organismo Judicial.

Otras personas que asisten a la Conferencia

RICHTER, Marcelo, Sr., Abogado Asesor, Corte de
Constitucionalidad.
TOBIAS, Fernando, Sr., Personal de apoyo.

Delegado de los empleadores

RICCI MUADI, Guido Doménico, Sr., Asesor Laboral,
Comité Coordinador de Asociaciones Agrícolas,
Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

FIGUEROA PÉREZ, Rolando, Sr., Asesor Laboral,
CACIF.

Consejeros técnicos

VALENZUELA HERRERA, Augusto, Sr., Asesor
Laboral, CACIF.
ROEHRS, Bernhard, Sr., Asesor Laboral, CACIF.

Delegado de los trabajadores

MESÍAS ORTÍZ, Arturo, Sr., Sindicalista, Federación
Nacional de Sindicatos de Trabajadores del Estado de
Guatemala (FENASTEG).

Consejero técnico y delegado suplente

LACS PALOMO, Adolfo, Sr., Sindicalista, UGT.

Consejeros técnicos

VELÁSQUEZ ESTRADA, Maritza, Sra., Sindicalista,
Federación Sindical de Trabajadores de la
Alimentación Agroindustria y Similares de Guatemala
(FESTRAS).
VÁSQUEZ MEJÍA, Judith, Sra., Sindicalistas, FESTRAS.
OJER VÁSQUEZ, Suleima, Sra.
CALLEJAS POPOL, Marta Consuelo, Sra.

Guinée Guinea

Ministre assistant à la Conférence

TOUNKARA, Fatoumata, Mme, Ministre du Travail et de
la Fonction publique.

Personnes accompagnant le Ministre

CAMARA, Mohamed, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.
KABA, Afran, M., Ministre conseiller, Mission
permanente, Genève.
MONLMOU, Pierre, M., Conseiller, Mission permanente,
Genève.

Délégués gouvernementaux

DOUMBOUYA, Mamady, M., Conseiller, Ministère du
Travail et de la Fonction publique.
BARRY, Mariama Dogomet, Mme, Inspectrice générale
du Travail, Ministère du Travail et de la Fonction
publique.

Conseillers techniques et délégués suppléants

CAMARA, Ibrahima, M., Conseiller, Ministère du Travail
et de la Fonction publique.
SANKHON, Malick, M., Directeur général, Caisse
nationale de Sécurité sociale, Ministère des Affaires
sociales, de la Promotion féminine et de l'Enfance.
TOURE, Mame Penda, Mme, Directrice générale, Agence
guinéenne pour la Promotion de l'Emploi, Ministère de
l'Emploi, de la Formation technique, professionnelle et
de l'Emploi jeune.
KPOGHOMOU, Niankoye Bèn, M., Directeur,
Département Prestations, Caisse nationale de Sécurité
sociale, Ministère des Affaires sociales, de la
Promotion féminine et de l'Enfance.
DIAKITE, Kadiatou, Mme, Chef, Service Prestations,
Caisse nationale de Sécurité sociale, Ministère des
Affaires sociales, de la Promotion féminine et de
l'Enfance.

Conseiller technique

DIALLO, El-Hadj Abdoulaye Lélouma, M., Ancien
fonctionnaire du BIT.

Délégué des employeurs

SAVANE, Ansoumane, M., Secrétaire général, Conseil
national du Patronat guinéen (CNPNG).

Conseillers techniques et délégués suppléants

TRAORE, Aissata Gnouma, Mme, Présidente,
Confédération patronale des Entreprises (CPEG).
KALTAMBA, Mamadou Saliou, M., Vice-président,
Conseil national du Patronat guinéen (CNPNG).
NABE, Boubacar Sidiki, M., Vice-président, Conseil
national du Patronat guinéen (CNPNG).
SIDIBE, Mansa Moussa, M., Président, Confédération
patronale des Entreprises (CPEG).
KEITA, Abdourahamane Bella, M., Vice-président,
PME/PMI, Conseil national du Patronat guinéen
(CNPNG).
DIALLO, Alpha Amadou Ninguélandé, M., Troisième
Vice-président, Confédération patronale des
Entreprises (CPEG).
CONDE, Bénogo, M., Secrétaire général, Confédération
patronale des Entreprises (CPEG).
BALDE, Mariama, Mme, Vice-présidente, Conseil
national du Patronat guinéen (CNPNG).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

CISSE, Sékou, M., Deuxième Vice-président, CNPNG.
TOURE, Marlyatou, Mme, Assistante chargée de l'Egalité,
CNPNG.
KABA, Mamady, M., Assistant, CPEG.

Délégué des travailleurs

DIALLO, Rabiathou Serah, Mme, Secrétaire générale, Confédération nationale des Travailleurs de Guinée (CNTG).

Conseillers techniques et délégués suppléants

DIALLO, Amadou, M., Premier Secrétaire adjoint, Confédération nationale des Travailleurs de Guinée (CNTG).
TOURE, Yamoussa, M., Deuxième Secrétaire adjoint, Confédération nationale des Travailleurs de Guinée (CNTG).
TOURE, Yamodou, M., Secrétaire général, Organisation nationale des Syndicats libres (ONSLG).
SOUMAH, Louis M'Bemba, M., Secrétaire général adjoint, Union syndicale des Travailleurs de Guinée (USTG).
BALDE, Abdoulaye, M., Secrétaire général, Union démocratique des Travailleurs de Guinée (UDTG).
HABA, Pascal Tazi, M., Secrétaire général adjoint, Confédération guinéenne des Syndicats libres (CGSL).
DIALLO, Taibou, Mme, Secrétaire générale adjointe, Union syndicale des Travailleurs de Guinée (USTG).
DIOUBATE, Koura, Mme, Secrétaire générale adjointe, Confédération générale des Travailleurs de Guinée (CGTG).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MARA, Aboubacar Sidiki, M., Vice-président, Union générale des Travailleurs de Guinée (UGTG).
BAH, Asmaou, Mme, Conseillère, CNTG.
BALDE, Mariama Kesso, Mme, Conseillère, CNTG.
BALDE, Ibrahima, Mme, Comité directeur, CGSL.

Autres personnes assistant à la Conférence

KEITA, Aicha, Mme, Comité des Femmes, Syndicat indépendant des Forces ouvrières de Guinée (SIFOG).
DIALLO, Mamadou Saliou, M., Organisation nationale des Syndicats libres de Guinée (ONSLG).
CAMARA, Abdoulaye, M., USTG.
DIALLO, Oumar Bella, M., USTG.
SOW, Thierno Amadou, M., USTG.

Guinée-Bissau Guinea-Bissau

Ministre assistant à la Conférence

GOMES, Fernando, M., Ministre de la Fonction publique, du Travail et de la Modernisation de l'Etat.

Délégués gouvernementaux

DIAS, Florentino Fernando, M., Directeur général, Travail, Emploi et Formation professionnelle.
DOS SANTOS CORREIA, Cremilde Ferreira, Mme, Chef, Division des Conditions de Travail, Comité de Pilotage pour le Travail des enfants.

Délégué des employeurs

CORREIA DIAS, Armando, M., Représentant, Chambre de Commerce, d'Industrie et d'Agriculture (CCIA).

Délégué des travailleurs

ANTÓNIO CÔ, Estevão, M., Secrétaire général, Union nationale des Travailleurs de Guinée-Bissau (UNTG).

Conseiller technique

PINTO CABRAL, Alberto Filomeno, M., Secrétaire général, Confédération générale des Syndicats indépendants de Guinée-Bissau.

Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

Delegados gubernamentales

DON MALAVO, Estanislao, Sr., Ministro de Trabajo y Seguridad Social.
NDONG OBAMA, Fabian, Sr., Director General del Trabajo y Empleo, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos

EFUA OWONO, Perla Divina, Sra., Jefa de Gabinete, Ministerio de Trabajo y Seguridad Social.
ANGUE OSA, Justino David, Sr., Jefe, Relaciones Públicas.
NSUE ELA, Ambrosio, Sr., Director, Seguridad Social.
EKUA SIMA, German, Sr., Chargé d'affaires a.i., Misión Permanente, Ginebra.
PECIU-FLORIANU, Flavia, Sra., Asistente, Misión Permanente, Ginebra.

Delegado de los empleadores

MATZEN MAKOSO, Mariano, Sr., Presidente, Unión de Empleadores.

Delegado de los trabajadores

OBAMA MBA, Juan, Sr., Presidente, Unión de Trabajadores.

Haïti Haiti Haití

Délégués gouvernementaux

PIERRE, Jean-Claude, M., Chargé d'affaires, Mission permanente, Genève.
DORSAINVILLE, Frantz, M., Ministre conseiller, Mission permanente, Genève.

Conseiller technique

ALEXANDRE, Jean Bony, M., Ministre conseiller,
Mission permanente, Genève.

Honduras

Ministro asistente a la Conferencia

ÁVILA ORDÓÑEZ, Felicito, Sr., Secretario de Estado,
Secretaría de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

MONTES RODRÍGUEZ, Carlos, Sr., Subsecretario de
Estado, Secretaría de Trabajo y Seguridad Social.

Delegados gubernamentales

VILLANUEVA, Mario David, Sr., Asesor, Secretaría de
Estado, Secretaría de Trabajo y Seguridad Social.
FLORES BERMUDEZ, Roberto, Sr., Embajador,
Representante Permanente, Misión Permanente,
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Consejero técnico y delegado suplente

BENNATON REGALADO, Maria, Sra., Embajadora
Alternativa, Misión Permanente, Ginebra.

Consejeros técnicos

PEREZ ZEPEDA, Mauricio, Sr., Consejero, Misión
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LANZA SUAZO, Alana Maria, Sra., Consejero, Misión
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Delegado de los empleadores

URTECHO LÓPEZ, Armando, Sr., Asesor Legal, Consejo
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Consejeros técnicos y delegados suplentes

RUIZ CABUS, Santiago, Sr., Presidente, COHEP.
REYES, Asterio, Sr., COHEP.
BOGRAN, Benjamín, Sr., COHEP.

Delegado de los trabajadores

LARA, José Humberto, Sr., Representante, Central
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Consejero técnico y delegado suplente

BAQUEDAÑO, José Luis, Sr., CUTH.

Hongrie Hungary Hungría

Minister attending the Conference

CZOMBA, Sándor, Mr, Minister of State, Ministry for
National Economy.

Persons accompanying the Minister

KISSNÉ BENCZE, Katalin, Ms, Head of Unit, Ministry
for National Economy.
KOMÁROMI, Róbert, Mr, Director, National Employment
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FEHÉR, Melinda, Ms, Professional Secretary, Ministry for
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TÖMÖR, Judit, Ms, Expert, Ministry of National
Economy.

Government Delegates

MAJOR, István, Mr, Ambassador, Permanent Mission,
Geneva.
KARDKOVÁCS, Kolos, Mr, Deputy State Secretary,
Ministry for National Economy.

Advisers and substitute delegates

ENYEDI, Eszter, Ms, Expert, Ministry for National
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GÁTOS, Erika, Ms, Expert, Ministry for National
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PELEI, Krisztina, Ms, Attachée, Permanent Mission,
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Advisers

ARANY-TÓTH, Mariann, Ms, Expert, Ministry for
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OROSZ, Anna, Ms, Expert, Ministry for National
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ANTÓNI, Rita, Ms, Expert, National Inspectorate.
KISS, Krisztina, Ms, Expert, Ministry for National
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HAJÓS, Andrea, Ms, Expert, Ministry for National
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Other persons attending the Conference

BÁDER, Orsolya, Ms, Intern.
HINTERM, Celine, Ms, Intern.

Employers' Delegate

ROLEK, Ferenc, Mr, Vice-President, Confederation of
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Adviser and substitute delegate

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Advisers

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G. TÓTH, Károly, Mr, Adviser, National Association of Strategic and Public Utility Companies (STRATOSZ).
CSUPORT, Antal, Mr, Executive Director, National Association of Strategic and Public Utility Companies (STRATOSZ).
SZÜCS, György, Mr, President, Hungarian Association of Craftsmen's Corporations (IPOSZ).
SZABÓ, Orsolya, Ms, Senior Counsellor, National Federation of Agricultural Cooperatives and Producers (MOSZ).
VARGA, Julianna, Ms, International and Educational Director, National Association of Entrepreneurs and Employers (VOSZ).

Workers' Delegate

GASKÓ, István, Mr, President, Democratic Confederation of Free Trade Unions (LIGA).

Adviser and substitute delegate

GYÖRGY, Károly, Mr, International Secretary, National Association of Hungarian Trade Unions (MSZOSZ).

Advisers

TÓTH, Attila, Mr, Expert, Confederation of Unions of Professionals (ÉSZT).
AGG, Géza, Mr, Expert, Forum for the Cooperation of Public Service Unions (SZEF).
CZUGLERNÉ IVÁNY, Judit, Ms, Legal Director, National Federation of Workers' Councils (MOSz).
GERGELY, Pál, Mr, Senior Expert, Autonomous Trade Union Confederation (ASzSz).
HANGONYI, Adrienn, Ms, Coordinator of International Relations, Democratic Confederation of Free Trade Unions (LIGA).
SCHNIDER, Mariann, Ms, Law Expert, LIGA Trade Unions.

Other person attending the Conference

RIBAR, Gabriella, Ms, Interpreter.

Inde India

Ministers attending the Conference

KHARGE, Mallikarjun, Mr, Minister of Labour and Employment.
PADIRICHO, ., Mr, Minister of Labour and Employment, State Government, Arunachal Pradesh.
GOSWAMI, Ramakant, Mr, Minister of Labour and Employment, State Government, Delhi.
MUSHRIF, Hasan, Mr, Minister of Labour and Employment, State Government, Maharashtra.

Person accompanying the Minister

MOHAN, Braj, Mr, OSD to Minister of Labour and Employment.

Government Delegates

CHATURVEDI, P. C., Mr, Secretary, Ministry of Labour and Employment.
GOPINATHAN, A., Mr, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

MATHUR, Ravi, Mr, Additional Secretary, Ministry of Labour and Employment.

Advisers

CHATTERJEE, S., Mr, Commissionner, Central Provident Fund.
SWARUP, Anil, Mr, Joint Secretary, DGLW, Ministry of Labour and Employment.
PANDEY, A. C., Mr, Joint Secretary, Ministry of Labour and Employment.
BHATTACHARYA, Kheya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
SATPATHY, Partha, Mr, Minister, Permanent Mission, Geneva.
VIKAS, ., Mr, Director, Ministry of Labour and Employment..
KHALSA, K. M. S., Mr, Undersecretary, Ministry of Labour and Employment.
PILLAI, Sudha, Ms, Member Secretary, Planning Commission.
SELVARAJ, B.V., Mr, Principal Secretary, Labour, State Government of Delhi.
KUMAR, Manoj, Mr, Secretary to Minister of Labour, State Government of Delhi.
SHARMA, Piyush, Mr, Joint Commissioner, Labour, State Government of Delhi.

Employers' Delegate

WIG, Ravi, Mr, Chairperson, Council of Indian Employers.

Advisers

PATIL, Sharad, Mr, Secretary-General, Employers Federation of India, Council of Indian Employers.
CHOUDHARY, Arup Roy, Mr, Chairperson, Standing Conference of Public Enterprises Council of Indian Employers.
CHOUBEY, U. D., Mr, Director-General, Standing Conference of Public Enterprises Council of Indian Employers.
MODI, Y. K., Mr, Member, ILO Governing Body, Council of Indian Employers.
TODI, Babulal B., Mr, Former President, All India Manufacturers Organization.
SINGH, Nand Kumar, Mr, National General Secretary, Laghu Udyog Bharati.
PANT, B. P., Mr, Director, Labour, Employment and Skill Development, Federation of Indian Chambers of Commerce and Industry.

VERGHESE, Greeta, Ms, Senior Director, Confederation of Indian Industry.

Workers' Delegate

RAI, BAIJNATH, Mr, General Secretary, Bharatiya Mazdoor Sangh.

Advisers

SAJINARAYANAN, C. K., Mr, National President, Bharatiya Mazdoor Sangh.
SANJEEVA REDDY, G., Mr, Member of Parliament, President, Indian National Trade Union Congress.
ADYANTHAYA, N. M., Mr, Vice-President, Indian National Trade Union.
BHARDWAJ, Babita Manjul, Ms, Secretary, Maharashtra State Committee, All India Trade Union Congress.
THOMAS, Thampan, Mr, Vice-President, Hind Mazdoor Sabha.
PADMANABHAN, A. K., Mr, President, Centre of Indian Trade Unions.
SANKAR SAHA, P., Mr, General Secretary, All India United Trade Union Centre.
DIMRI, Rajiv, Mr, National Secretary, All India Central Council of Trade Union.

Indonésie Indonesia

Minister attending the Conference

ISKANDAR, Muhaimin, Mr, Minister of Manpower and Transmigration.

Persons accompanying the Minister

LUTHFIE, Muchtar, Mr, Acting Secretary-General, Ministry of Manpower and Transmigration.
MAKTUB, Abdul Wahid, Mr, Adviser to the Minister.
SARI, Dita Indah, Ms, Adviser to the Minister.
HARYANI, Estiarty, Ms, Minister's Secretary.
CHUSAINUDDIN, M., Mr, ADC of the Minister.

Government Delegates

DJANI, Dian Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HANARTANI, Myra M., Ms, Director-General, Ministry of Manpower and Transmigration.

Advisers and substitute delegates

PERCAYA, Desra, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
HANDAYA, Mudji, Mr, Director, Ministry of Manpower and Transmigration.
WITJAKSONO, Guntur, Mr, Director, Ministry of Manpower and Transmigration.
RUMONDANG, Halyani, Ms, Director, Ministry of Manpower and Transmigration.

Advisers

HENDARTI, Tati, Ms, Director, Ministry of Manpower.
SOEMARNO, Sunu M., Mr, Director, Socio Cultural Affairs and International Organization of Developing Countries, Ministry of Foreign Affairs.
ANSHOR, Muhammad, Mr, Director, Ministry of Foreign Affairs.
KOMAR, Dicky, Mr, Minister-Counsellor, Permanent Mission, Geneva.
HABIB, Achsanul, Mr, Counsellor, Permanent Mission, Geneva.
KUSMIATI, Siti, Ms, Deputy Director, Ministry of Manpower and Transmigration.
SOEMANTRI, Acep, Mr, Deputy Director, Ministry of Foreign Affairs.
SUMARTO, Parwito Wignyo, Mr, Deputy Director, Ministry of Manpower and Transmigration.
AWALUDDIN, Andi, Mr, Head of Section, Ministry of Manpower and Transmigration.
ISNOMO, Kamapradipta, Mr, First Secretary, Permanent Mission, Geneva.
PRAMONO, Wisnu, Mr, Director, Ministry of Manpower and Transmigration.
SIAHAAN, T. Saut P., Mr, Director, Ministry of Manpower and Transmigration.

Persons appointed in accordance with Article 2, paragraph 3(i)

KURNIA, Denny, Mr, Minister Counsellor, Permanent Mission, Geneva.
SOEMARNO, Rina, Mrs, Minister Counsellor, Permanent Mission, Geneva.
DJAJAPRAWIRA, Nina, Ms, Counsellor, Permanent Mission, Geneva.
ASRORI, Sunan, Mr, Ministry of Foreign Affairs.
KUSUMO, Meynar, Ms, Ministry of Manpower and Transmigration.
MARWINI, Marwini, Ms, Head of Division, Office of Manpower and Transmigration Affairs, Province of West Jawa.
SINAGA, Hot Bonar, Mr, Adviser to the Delegates.
RAHADI, Tjipto, Mr, Adviser to the Delegates.

Other persons attending the Conference

AMRULLAH, M. Ridho, Mr, Adviser to the Delegates.
SAVITRI, Indah, Ms, Third Secretary, Permanent Mission, Geneva.
YUSTISIANINGRUM, Etika, Ms, Third Secretary, Permanent Mission, Geneva.
SYIHAB, Muhsin, Mr, First Secretary, Permanent Mission, Geneva.
KOBAN, Mohammad K., Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RACHMAN, Hasanuddin, Mr, Head, National Employers Association.

Advisers and substitute delegates

WANANDI, Sofyan, Mr, Chairperson, National Employers Association.

SASTRASASMITA, Surjadi, Mr, General Secretary,
National Employers Association.
MARTONO, Sri, Mr, National Employers Association.
WARMAN, Muhammad Aditya, Mr, National Employers
Association.
DJIMANTO, Djimanto, Mr, National Employers
Association.
YASAR, Iftida, Ms, National Employers Association.
IRAWAN, Doddy, Mr, National Employers Association.
SUSILOWATI, Endang, Ms, National Employers
Association.

Other persons attending the Conference

GUNAWAN, Indra, Mr, National Gas and Oil Agency.
DEWA, Ari Kartika, Mr, Total.
HARJOWIYONO, Ngatijan, Mr, National Gas and Oil
Agency.
HARIADI, Dwi Anugerah, Mr, Chevron.
ABDULLAH, Mawardi, Mr, BOB BSP PH.
GAMAL, Rusdi, Mr, Pertamina.
SITANGGANG, Sanon Ra, Mr, Pertamina.
PRAYOGI, Ahmad, Mr, Pertamina.
SETYONO, Hari, Mr, Exxon Mobil.
MARPAUNG, Rachmat Sutamas, Mr, Exxon Mobil.
BAMBANG, Achmad, Mr, Pertamina.
TOBING, Insan Purwarisya I, Mr, Pertamina.
MARHAENI, Karantina, Ms,
SUGITO, Sugito, Mr
HABIBIE, Hidayat, Mr
KUNSATRIJO, Kunsatrijo, Mr
GUSTI, Yusro andriana, Mr, CNOCC.
RACHMAN, Rafida Hasanuddin, Ms
EMIRSYAH, Rajo, Mr
LASTHREE, Lina Melina, Ms
EMIRSYAH, Salma Azzahra, Ms
EMIRSYAH, Mahdia, Ms
HANGGONOTO, Tri, Mr
BAGDJA, Mohammad Ferry, Mr
DHARMA, Rizal Adi, Mr, Exxon Mobil.
LIEHUN, Liern Silva, Mr

Workers' Delegate

SULISTRI, Sulistri, Ms, General Secretary, Indonesian
Prosperity Trade Union Confederation (KSBSI).

Advisers and substitute delegates

SILABAN, Rekson, Mr, President, KSBSI.
SURYAHADIKUSUMA, Jamalludin, Mr, Coordinator,
Indonesian Migrant Worker Union (SBMI).
MOSII, Thamrin, Mr, President, Confederation of
Indonesian Trade Unions (KSPI).
TAMBING, Mathias, Mr, All Indonesian Trade Union
Confederation (KSPSI).
SARTO, Syukur, Mr, Chairperson, KSPSI.
MUDHOFIR, Mudhofir, Mr, KSBSI.
ALBOIN, Sidabutar, Mr, KSPSI.
MUSTIKAWATI, Ida Ayu, Ms, KSPSI.

Persons appointed in accordance with Article 2, paragraph 3(i)

SALIM, Helmy, Mr, KSPSI.

LENON, Monen, Mr, KSPSI.
AZIZAH, Siti Nur, Mr, KSPSI.
GUNAWAN, Bibit, Mr, KSPSI.

Other persons attending the Conference

RUSMADI, Eddy, Mr, KSPSI.
PRAYITNO, Rudy, Mr, KSPSI.
GULTOM, Hotlan, Mr, KSPSI.
GINTING, Abadi, Mr, KSPSI.
ARFAN, Muhammad, Mr, DPP F PPMI.
BUTTON, Abubakar, Mr, Chairperson, DPP Perpisi.
ALIMUDA, Supriyadi, Mr, Chairperson, DPP Perpisi.
PRAYOGIE, A. Yusuf Setyabudi, Mr, DPP Perpisi.
ALI, Syarudin, Mr, FSP BUN.
SUNARIJATI, Ari, Ms, FSPSI Reformasi.
SUDJANA, Eggi, Mr, DPP F PPMI.
LUBIS, Syafruddin, Mr, DPP F PPMI.
BASO, Andi rudi, Mr, DPP F PPMI.
RASYID, Masyud, Mr, DPP F PPMI.
AZHARI, Asnan, Mr, DPP F PPMI.
THALIB, Thalib Amir, Mr, DPP F PPMI.
BAHAJAJ, Habib Hilal, Mr, DPP F PPMI.
LIBRIANTY, Suzy, Mr, DPP F PPMI.
MUHAMMAD, Bobby, Mr, DPP F PPMI.
HASBULLAH, Iradah, Mr, DPP F PPMI.
SALEH, Hasnul, Mr, DPP F PPMI.
SURYADHARMA, Rifdian, Mr, DPP F PPMI.
FABIL, Muhammad, Mr, DPP F PPMI.
PRAYITNO, Edi, Mr, DPP F PPMI.
ANWAR, Fuad, Mr, DPP F PPMI.
SYAFI'I, Indra, Mr, DPP F PPMI.
BUTAR-BUTAR, Sahat, Mr, DPP FSP KEP.

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Minister attending the Conference

SHEIKHOLESLAMI, Abdolreza, Mr, Minister of Labour
and Social Affairs.

Person accompanying the Minister

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Geneva.

Government Delegates

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SHAHMIR, Amir Hossein, Mr, Labour Counsellor,
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Adviser and substitute delegate

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and Social Affairs.

Advisers

AGHAZADEH, Javad, Mr, First Secretary, Permanent Mission, Geneva.
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AGHAJANI, Homeira, Ms, Senior Expert, Ministry of Labour and Social Affairs.
FARMAHINI FARAHANI, Mehri, Ms, Senior Expert, Ministry of Labour and Social Affairs.
ALAMIPOUR, Seyed Mohammad, Mr, Chief, International Affairs Research, Ministry of Labour and Social Affairs.
FATTAHI, Seyed Morteza, Mr, Chief, Labour Relations, Ministry of Labour and Social Affairs.
KHOSHKAR, Alireza, Mr, Expert, Ministry of Labour and Social Affairs.
GORJI, Keyvan, Mr, Chief, Social Affairs, Ministry of Labour and Social Affairs.
NOUSHABAD ZADEH, Mojgan, Ms, Expert, Ministry of Labour and Social Affairs.
AMIRKHAH, Hossein, Mr, Expert, Ministry of Labour and Social Affairs.
KHAYAMDAR, Mohsen, Mr, Expert, Ministry of Labour and Social Affairs.
ARIAPOUR, Aria, Mr, Expert, Ministry of Labour and Social Affairs.
JAVADI, Ali, Mr, Expert, Ministry of Labour and Social Affairs.
AGHAEI HAJAGHA, Behrouz, Mr

Other person attending the Conference

BARAT, Javad, Mr, Member, Islamic Consultative Assembly.

Employers' Delegate

OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers' Associations.

Adviser and substitute delegate

TASDIGHI, Shohreh, Ms, Iranian Confederation of Employers' Associations.

Advisers

AHMADPOUR, Mohammad Hassan, Mr, Iranian Confederation of Employers' Associations.
EFTEKHARIAN, Seyed Hassan, Mr, Iranian Confederation of Employers' Associations.
SEPEHRI, Katayon, Ms, Iranian Confederation of Employers' Associations.
RAEISIFARD, Naser, Mr, Iranian Confederation of Employers' Associations.

Workers' Delegate

YARAHMADIAN, Sayed Mohammad, Mr, Higher Assembly of Workers' Representatives - Islamic Republic of Iran (HAWR-IRI).

Adviser and substitute delegate

MOEINI, Ahmadreza, Mr, Higher Confederation for Coordination of Islamic Labour Councils Nationwide.

Advisers

FIROUZABADIYAZD, Majid, Mr, Higher Assembly of Workers' Representatives - Islamic Republic of Iran (HAWR-IRI).
ABASSI VAZIFEHKHORAN, Gholamreza, Mr, High Confederation of Workers' Association.
DARVISHI, Houshang, Mr, Higher Confederation for Coordination of Islamic Labour Councils Nationwide.
FARAZ, Arash, Mr, High Confederation of Workers' Association.
KHADEMIZADEH, Gholamreza, Mr, High Confederation of Workers' Association.
ALIPOUR TEHRANY, Behzad, Mr

Iraq

Minister attending the Conference

AL-RUBAYE, Nassar, Mr, Minister of Labour and Social Affairs.

Persons accompanying the Minister

SHIHANI, Mohammed, Mr, Minister's Office, Ministry of Labour and Social Affairs.
JASIM, Zainab, Ms, Minister's Office, Ministry of Labour and Social Affairs.
DOAIBEL, Zainab, Ms, Attachée, Ministry of Foreign Affairs.
ALHAKIM, Mohamed, Mr, Permanent Representative, Ambassador, Permanent Mission, Geneva.

Government Delegates

RASHID, Dara, Mr, Deputy Minister, Ministry of Labour and Social Affairs.
MOHAMMAD ALI, Riyadh, Mr, Director-General, Ministry of Labour and Social Affairs.

Advisers

EL-SOODANI, Kadhum, Mr, General Director, Ministry of Labour and Social Affairs.
AL-MEDEE, Sami, Mr, General Director, Ministry of Labour and Social Affairs.
AL-YASIRI, Falah, Mr, General Director, Ministry of Labour and Social Affairs.
AL-QAYSI, Abdul Razzaq, Mr, Doctor, Ministry of Labour and Social Affairs.
AMER, Kadhum, Mr, Director Manager.
ALI, Riyadh, Mr, Director Manager.
AL-YASIRI, Falah, Ms, Director Manager.
AL-HAIDERI, Shilan, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

AHMED, Hussain, Mr

Workers' Delegate

AL-DARRAJI, Jabbar, Mr, Vice-President, Trade Unions.

Adviser

HAMMOOD, Qasim, Mr, Iraqi Federation of Trade Union.

Irlande Ireland Irlanda

Government Delegates

CORR, Gerard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
CURRAN, Dermont, Mr, Assistant Secretary-General, Head of Industrial Relations and Employment Relations, Department of Enterprise, Jobs and Innovation.

Advisers and substitute delegates

COLEMAN-DUNNE, Anne, Ms, Principal Officer, Employment Rights, Department of Enterprise, Jobs and Innovation.
MORRIN, Declan, Mr, Deputy Permanent Representative to the WTO, Permanent Mission, Geneva.
DOHENY, Frank, Mr, Assistant Principal Officer, Department of Enterprise, Jobs and Innovation.
MC MAHON, Marie, Ms, Higher Executive Officer, Department of Enterprise, Jobs and Innovation.

Employers' Delegate

MCNALLY, Avine, Ms, Irish Business and Employers Confederation (IBEC).

Adviser and substitute delegate

DUNNE, Paul, Mr, IBEC.

Workers' Delegate

LYNCH, Esther, Ms, Irish Congress of Trade Unions (ICTU).

Adviser and substitute delegate

KING, Patricia, Ms, ICTU.

Islande Iceland Islandia

Government Delegates

ARNASON, Kristinn F., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KRISTINSSON, Gylfi, Mr, Senior Advisor, Ministry of Welfare.

Advisers and substitute delegates

BIRGISSON, Finnur Thor, Mr, Counsellor, Permanent Mission, Geneva.
STEFANSSON, Veturlidi Thor, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney at Law, Confederation of Icelandic Employers.

Adviser and substitute delegate

MAGNUSSON, Jon H., Mr, Attorney at Law, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnus M., Mr, Chief Lawyer, Icelandic Confederation of Labour.

Adviser and substitute delegate

TRAUSTADOTTIR, Marianna, Ms, Gender Equality Expert, Icelandic Confederation of Labour.

Israël Israel

Government Delegates

LESHNO YAAR, Aharon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
YITZHAKY, Shlomo, Mr, Chief Labour Relations Officer, Ministry of Industry, Trade and Labour.

Advisers and substitute delegates

AMRANI, Avner, Mr, Senior Adviser Coordinator, Ministry of Industry, Trade and Labour.
ADAM, Ron, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
BEN-TURA, Eli, Mr, International Organization Department, Foreign Ministry.
MSSYAN, Iris, Ms, Legal Department, Ministry of Industry, Trade and Labour.
LANGER, Ronit, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

BROSH, Shraga, Mr, President, Manufacturer's Association of Israel.

Advisers and substitute delegates

SEGEV, Yehuda, Mr, Director-General, Manufacturer's Association of Israel.
HAYEK, Amir, Mr, Director-General, Manufacturer's Association of Israel.
CATARIVAS, Dan, Mr, Director, Manufacturer's Association of Israel.
BARAK, Avi, Mr, Head of Labour and HRD, Manufacturer's Association of Israel.

HILI, Michal, Ms, Legal Adviser, Manufacturer's Association of Israel.
BARAK, Yitzhak, Mr, Labour Lawyer.

Workers' Delegate

KARA, Yossef, Mr, Member, Executive Bureau, Histadrut.

Advisers and substitute delegates

AINI, Ofer, Mr, Secretary-General, Histadrut.
BOHANA, Rami, Mr, Director-General, International Institute of Leadership, Histadrut.
SHAPIRA, Avital, Ms, Director, International Activities, Histadrut.
FORHLIC, Michael, Mr, Histadrut.
CHUSHINSKY, Zeev, Mr, Chairman, Pension Division, Histadrut.

Italie Italy Italia

Minister attending the Conference

SACCONI, Maurizio, M., Minister of Labour and Social Policies.

Persons accompanying the Minister

MIRACHIAN, Laura, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
JACOANGELI, Manuel, M., Diplomatic Counsellor, Ministry of Labour and Social Policies.

Government Delegates

TRIA, Giovanni, M., Ministry of Foreign Affairs.
REBOANI, Paolo, M., Ministry of Labour and Social Policies.

Advisers and substitute delegates

BERGER, Monica, Ms, Ministry of Labour and Social Policies.
TRENTO, Luigi, M., Ministry of Labour and Social Policies.
D' OVIDIO, Roberto, M., Ministry of Labour and Social Policies.
BELLOMIA, Valeria, Ms, Ministry of Labour and Social Policies.
VENTURI, Davide, M., Ministry of Labour and Social Policies.
RIVARA, Anna, Ms, Ministry of Labour and Social Policies.
CATALDI, Maria grazia, Ms, Ministry of Labour and Social Policies.
MARINO, Marco, M., Ministry of Labour and Social Policies.

Person appointed in accordance with Article 2, paragraph 3(i)

NOCELLA, Roberto, Mr, First Secretary, Permanent Mission, Geneva.

Other person attending the Conference

BARONI, Maria, Ms, Support Staff, Ministry of Labour and Social Policies.

Employers' Delegate

ROSSI, Stefania, Ms, Confindustria.

Advisers and substitute delegates

ANTONILLI, Fabio, M., COFARTIGIANATO.
PARPINCHEE, Yasaman, Ms, CONFCOMMERCIO.

Other persons attending the Conference

ALBINI, Pierangelo, M., CONFINDUSTRIA.
OCCHIPINTI, Armando, Mr, CONFAPI.

Workers' Delegate

CASUCCI, Giuseppe, M., UIL.

Advisers and substitute delegates

DEL RIO, Cinzia, Ms, UIL.
BRIGHI, Cecilia, Ms, CISL.
RASO, Rosetta, Ms, FISASCAT.
BASSOLI, Sergio, M., CGIL.
GRIECO, Nicoletta, Ms, FP CGIL.
MESINA, Giuliana, Ms, FILCAMS CGIL.
PALUMBO, Giuseppe, M., FP CGIL.

Other persons attending the Conference

TARTAGLIA, Leopoldo, M., CGIL.
BELLINI, Renzo, M., CISL.
IULIANO, Giuseppe, M., CISL.
REA, Anna, Ms, UIL.
BRUNI, Bruno, M., UIL.
POLICA, Antonio, M., UGL.
ANDREUZZI, Maria Sabina, Ms, UGL.
CELATA, Antonietta, Ms, UGL.
BARBI, Danilo, M., CGIL.

Jamaïque Jamaica

Minister attending the Conference

GALLIMORE, Andrew, Mr, Minister of State, Ministry of Labour and Social Security.

Government Delegates

MCCOOK, Wayne, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.

Advisers and substitute delegates

YING, Neville, Mr, Director, Business Development,
Mona School of Business, University of the West
Indies.
HAYLE, Carolyn, Ms, Executive Director, Heart Trust
NTA.
BASSIE, John, Mr, Attorney-at-Law.
MCCATTY, Latoya, Ms, Director, Industrial Relations,
Ministry of Labour and Social Security.
SPENCE, Dermon, Mr, Director, Heart Trust NTA.
REID, Esmond, Mr, Minister, Permanent Mission, Geneva.
MORRIS, Alicia, Ms, Minister-Counsellor, Permanent
Mission, Geneva.
BROWN, Richard, Mr, First Secretary, Permanent
Mission, Geneva.
TURNER, Tyesha, Ms, First Secretary, Permanent
Mission, Geneva.

Employers' Delegate

CUTHBERT, Brenda, Ms, Chief Executive Director,
Jamaica Employers' Federation.

Adviser and substitute delegate

LOCKE, Bernita, Ms, Vice-President, Jamaica Employers'
Federation.

Workers' Delegate

GOODLEIGH, Lloyd, Mr, President, Jamaica
Confederation of Trade Unions.

Adviser and substitute delegate

PRYCE, Shirley, Ms, President, Jamaica Household
Workers Association.

Japon Japan Japón

Government Delegates

OTABE, Yoichi, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
MURAKI, Taro, Mr, Assistant Minister, Minister's
Secretariat, Ministry of Health, Labour and Welfare,
Member, ILO Governing Body.

Advisers and substitute delegates

SUGANUMA, Kenichi, Mr, Ambassador, Deputy
Permanent Representative, Permanent Mission,
Geneva.
HIRAMATSU, Kenji, Mr, Director-General (Ambassador)
for Global Issues, Ministry of Foreign Affairs.
YAMADA, Akira, Mr, Deputy Director-General, Global
Issues, Ministry of Foreign Affairs.
SAKASHITA, Osamu, Mr, Minister, Permanent Mission,
Geneva.

Advisers

YANAKA, Yoshinori, Mr, Counsellor, Ministry of Health,
Labour and Welfare.
YAMAMOTO, Yasuhiko, Mr, Chief, Central Labour
Standards Administration Inspector, Inspection
Division, Labour Standards Bureau, Ministry of Health,
Labour and Welfare.
MIURA, Jun, Mr, Director, Specialized Agencies Division,
International Cooperation Bureau, Ministry of Foreign
Affairs.
AKIYAMA, Shinichi, Mr, Counsellor, Permanent Mission,
Geneva.
SAKATA, Motohiro, Mr, Counsellor, Permanent Mission,
Geneva.
YAMAMOTO, Yuji, Mr, Counsellor, Permanent Mission,
Geneva.
MATSUBARA, Tetsuya, Mr, First Secretary, Embassy of
Japan, United Kingdom.
YAMADA, Shohei, Mr, Deputy Director, Medical
Economics Division, Health Insurance Bureau,
Ministry of Health, Labour and Welfare.
HOSHIDA, Junya, Mr, Labour Insurance Investigation
Expert Officer, General Affairs Division, Labour
Standards Bureau, Ministry of Health, Labour and
Welfare.

Other persons attending the Conference

HASHIMOTO, Kaichi, Mr, Counsellor, Civil Protection
and Disaster Management Department, Fire and
Disaster Management Agency, Ministry of Internal
Affairs and Communications.
KAMIYAMA, Hiroshi, Mr, First Secretary, Permanent
Mission, Geneva.
KOGA, Yuichiro, Mr, Director, Policy Planning for Aged
Personnel Division, Local Public Service Personnel
Department, Local Administration Bureau, Ministry of
Internal Affairs and Communications.
SUZUKI, Mariko, Ms, Deputy Director, Foreigner's
Training Office, Overseas Cooperation Division,
Human Resources Development Bureau, Ministry of
Health, Labour and Welfare.
TOKU, Satoko, Ms, First Secretary, Permanent Mission,
Geneva.
NAKANO, Toyomu, Mr, Deputy Director, International
Affairs Division, Minister's Secretariat, Ministry of
Health, Labour and Welfare.
MASUO, Hideki, Mr, Senior International Affairs Officer,
Secretariat of National Personnel Authority.
OKA, Yuzuru, Mr, Deputy Director, Specialized Agencies
Division, International Cooperation Bureau, Ministry
of Foreign Affairs.
KIYONO, Kohei, Mr, Deputy Director, International
Affairs Division, Minister's Secretariat, Ministry of
Health, Labour and Welfare.
KURASHIGE, Junichiro, Mr, Section Chief, International
Affairs Division, Minister's Secretariat, Ministry of
Health, Labour and Welfare.
KOJIMA, Misuzu, Ms, Second Secretary, Permanent
Mission, Geneva.
UEDA, Atsuro, Mr, Chief of Third Section, Director's
Office for Industrial Relations, Ministry of Health,
Labour and Welfare.

TSUCHIDA, Yoko, Ms, Senior Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KOBAYASHI, Yousuke, Mr, Chief, Part-time Work and Home Work Division, Equal Employment, Children and Families Bureau, Ministry of Health, Labor and Welfare.

AOYAMA, Yasushi, Mr, Official, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

AOKI, Hotaka, Mr, Chief, First Law Section, Director's Office for Labour Relations, Ministry of Health, Labour and Welfare.

NUMATA, Yoko, Ms, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

ETO, Miwa, Ms, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

Employers' Delegate

NAKAMURA, Yoshio, Mr, Vice-Chairman/Director-General, Nippon Keidanren (Japan Business Federation).

Adviser and substitute delegate

MATSUI, Hiroyuki, Mr, Co-Director, International Cooperation Bureau, Nippon Keidanren (Japan Business Federation).

Advisers

MORITA, Kiyotaka, Mr, Manager, International Cooperation Bureau, Nippon Keidanren (Japan Business Federation).

ABE, Hiroshi, Mr, Labor Legislation Bureau, Nippon Keidanren (Japan Business Federation).

Workers' Delegate

KOGA, Nobuaki, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

SAKURADA, Takaaki, Mr, Adviser on International Affairs, JTUC-RENGO, Member, ILO Governing Body.

Advisers

IKUSAWA, Chihiro, Ms, Standing Member, Central Executive Committee (Executive Director, Department of International Affairs), JTUC-RENGO.

NAKAJIMA, Keiko, Ms, Standing Member, Central Executive Committee (Executive Director, Department of Economic and Social Policy), JTUC-RENGO.

ICHIKAWA, Yoshiko, Ms, Director, Employment and Labour Legislation Division, JTUC-RENGO.

HANAI, Keiko, Ms, Director, Gender Equality Division, JTUC-RENGO.

MATANO, Katsutoshi, Mr, Assistant General Secretary, Japan Federation of Service and Distributive Workers Unions (JSD).

YUMOTO, Kenichi, Mr, Assistant Director, International Division, JTUC-RENGO.

NAKATA, Satoshi, Mr, Section Chief, Employment and Labour Legislation Division, JTUC-RENGO.

Other persons attending the Conference

TAKAHASHI, Yoshio, Mr, Executive Director-General, Japan International Labour Foundation (JILAF).

KOBAYASHI, Tsukasa, Mr, Section Chief, International Division, JTUC-RENGO.

KOMATSU, Tamiko, Ms, Vice-President, National Confederation of Trade Unions (ZENROREN).

ODAGAWA, Yoshikazu, Mr, Secretary-General, National Confederation of Trade Unions (ZENROREN).

FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, National Confederation of Trade Unions (ZENROREN).

NAGASAKA, Itsuko, Ms, Staff Member, International Committee, National Confederation of Trade Unions (ZENROREN).

KUNIYOSHI, Ayano, Ms, Staff Member, International Committee, National Confederation of Trade Unions (ZENROREN).

Jordanie Jordan Jordania

Government Delegates

MADI, Shehab A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL DAJANI, Shukri, Mr, Counsellor for ILO matters, Permanent Mission, Geneva.

Adviser

HYSSAT, Mutaz, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ABU EL RAGHEB, Adnan, Mr, Member, Administrative Council, Chamber of Industry of Jordan.

Workers' Delegate

ALMAAYTAH, Mazen, Mr, President, General Federation of Jordanian Trade Unions.

Advisers

TOURAN, Haider Izzat, Mr

ISMAIL, Jamil Abdelrahim, Mr

ABU MARJOUN, Khaled Moussa, Mr

ALFANATSEH, Khaled Zaher, Mr

AL HYARI, Mahmoud Salem, Mr

Kazakhstan Kazajstán

Minister attending the Conference

ABDYKALIKOVA, Gulshara, Ms, Minister of Labour and Social Protection.

Government Delegates

TILEUBERDI, Mukhtar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SARBASOV, Akmadi, Mr, Director, Department of Labour and Social Partnership, Ministry of Labour and Social Protection.

Adviser and substitute delegate

MADIMAR, Muratbek, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairperson, Governing of Employers Confederation of Republic of Kazakhstan.

Adviser

RADOSTOVETS, Nikolai, Mr, Chairperson, Republican Association of Mining and Smelting, Mineral Resource Industry.

Workers' Delegate

MUKASHEV, Slyazbek, Mr, Chairperson, Federation of Trade Union of Republic of Kazakhstan.

Adviser

MASHKENOV, Murat, Mr, Secretary-General, Kazakhstan Confederation of Labour.

Kenya

Minister attending the Conference

MUNYES, John Kiyong'a, Mr, Minister for Labour.

Person accompanying the Minister

MBOYA OKEYO, Tom, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

KITUYI, Beatrice, Ms, Permanent Secretary, Ministry of Labour.
NYAMBARI, Sammy, Mr, Labour Commissioner, Ministry of Labour.

Adviser and substitute delegate

ONUKE, Elizabeth Faith, Ms, Deputy Labour Commissioner, Ministry of Labour.

Advisers

WAMOTO, Peter Maloba, Mr, Labour Principal Counsellor.
MULI, Millicent Mwikali, Ms, Assistant Labour Commissioner, Ministry of Labour.
MOHAMED, Adan Daud, Mr, Chairperson, National Social Security Fund.
KAZONGO, Alex, Mr, Managing Trustee, National Social Security Fund.
TIAMPATI, Joseph Kutiti, Mr, General Manager, Social Protection, National Social Security Fund.
RIKA, James, Mr, Judge, Industrial Court of Kenya, Ministry of Labour.
NGARUMA, Nginyah, Mr, Protocol Officer, National Social Security Fund.
KEAH, Anne C. R., Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

MUGO, Jacqueline Arwa, Ms, Executive Director, Federation of Kenya Employers.

Adviser and substitute delegate

MAILU, Cleopa, Mr, National Chairperson, Federation of Kenya Employers.

Adviser

OSURE, Margaret, Ms, Secretary-General, East and Central African Social Security Association (ECASSA).

Workers' Delegate

ATWOLI, Francis, Mr, Secretary-General, Central Organization of Trade Union (COTU) (K).

Adviser and substitute delegate

MITUMITU, Isaiah Kubai, Mr, General Secretary, Board Member, Banking Insurance and Finance Unions (K).

Advisers

MUNYAO, Boniface Musyoka, Mr, General Secretary, Board Member, Kenya Local Government Workers Union.
OBED, Albert, Mr, General Secretary, Kudeiha Workers Union.
NADOME, Ernest, Mr, General Secretary, Electrical Workers Union.
WANGARA, Francis Bishuru, Mr, General Secretary, Board Member, Kenya Union of Sugar Plantation Workers.
SANG, Simon Kiprono, Mr, General Secretary, Dock Workers Union.
CHEPCHUMBA, Sombei Irine, Ms, Trade Unionist, COTU (K).
MULO, Evaline Achieng, Ms, Trade Unionist, COTU (K).

Persons appointed in accordance with Article 2, paragraph 3(i)

OYOO, James Onyango, Mr, Deputy General Secretary, COTU (K), Communication Workers Union.
ADAMS, Barasa Sospeter, Mr, Trade Unionist, COTU (K).
ONYANGO, Ismael Noo, Mr, Trade Unionist, COTU (K).
KACHIMA, Moses Tito, Mr, Trade Unionist, COTU (K).

Other persons attending the Conference

MAJIMBO BONNE, Nicholas Baraza, Mr, COTU (K).
MUSEMBE, Quincy Willis, Mr, COTU (K).
MBUGUA, Nicholas Ndungu, Mr, COTU (K).
KAILEMBO, Andrew Mtagwaba, Mr, COTU (K).
AGUKO, Jepherson Ogik, Mr, COTU (K).
MUMBUA, Damaris Kitawi, Ms, COTU (K).
KIVUVANI, Boniface Mutie, Mr, General Secretary, Kenya Union of Commercial Food and Allied Workers Union (KUCFAW).
CHEBII, Joel Kandie, Mr, Secretary General, Tailors and Textile Workers Union.

Kiribati

Minister attending the Conference

REDFERN, Ioteba, Mr, Minister of Labour and Human Resource Development.

Government Delegates

AWERIKA, Tebao, Mr, Secretary, Ministry of Labour and Human Resource Development.
IRATA, Watati, Mr, Senior Labour Officer, Ministry of Labour and Human Resource Development.

Employers' Delegate

JONG, Shiu-Fung, Ms, President, Kiribati Major Employers Organization.

Workers' Delegate

TEBEBEKU, Kanata, Ms, Secretary, Kiribati Trade Union Congress.

Koweït Kuwait

Minister attending the Conference

AL-MUTAIRI, Mohammad, Mr, Minister of Social Affairs and Labour (MOSAL).

Persons accompanying the Minister

AL-HAMAD, Humoud, Mr, Director, Minister's Office Department, MOSAL.
AL-MUTAIRI, Yousef, Mr, Controller, Minister's Office, MOSAL.

AL-EFASY, AHMED, Mr, Employee, Minister's Office, MOSAL.
AL-OTAIBI, Faisal, Mr, Head of Secretary Section, Technical Office, MOSAL.

Government Delegates

AL-RAZZOOQI, Dharar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-KANDARI, Mohammad, Mr, Undersecretary, MOSAL.

Advisers

AL-MANSOUR, Mansour, Mr, Assistant Undersecretary, Labour Affairs, MOSAL.
AL-DOUSARI, Jamal, Mr, Assistant Undersecretary, Labour Affairs, MOSAL.
AL-MAIMOUNI, Meshra, Mr, Director, Labour Contracts and Government Projects, Department MOSAL.
AL-AWADHI, Nader, Mr, Director, Labour Department Capital Government, MOSAL.
ALI, Khaled, Mr, Director, Undersecretary's Office, MOSAL.
AL-HAJJI, Abdullah, Mr, Director, Legal Studies and Fatwa Department, MOSAL.
SALEM, Khaled, Mr, Controller, Conventions and Technical Cooperation Department, MOSAL.
AL-ENEZI, Hadi, Mr, Controller, Labour Affairs Department, MOSAL.
AL-HAMDAN, Abdullah, Mr, Controller, Follow-up and Coordination, Undersecretary's Office, MOSAL.
AL-ALI, Jaber, Mr, Head, Labour Department Affairs Section, Labour Coordination Department, MOSAL.
AL-RASHIDI, Abdullah, Mr, Senior Administration Coordinator, Labour Coordination Department, MOSAL.
AL-ALI, Sarah, Mr, Junior Legal Researcher, Foreign Affairs Department, MOSAL.
AL-ASIM, Asim, Mr, Representative, Ministry of Finance.
AL-AWADHI, Kamel, Mr, Director, Public Migration Department, Ministry of Interior (MOI).
AL-ALI, Abdullah, Mr, Director, Domestic Labour Department, MOI.
AL-ENEZI, Jaber, Mr, Director, Central Department for Residency Systems, MOI.

Persons appointed in accordance with Article 2, paragraph 3(i)

AL-WAZZAN, Malek, Mr, Counsellor, Permanent Mission, Geneva.
NAMAN, Nawaf, Mr, Press Attaché, Permanent Mission, Geneva.

Employers' Delegate

AL-RABAH, Rabah, Mr, Director-General, Kuwait Chamber of Commerce and Industry (KCCI).

Advisers

AL-FULAIJ, Abdul Aziz, Mr, Assistant Director, Industry and Labour Department, KCCI.
AL-DABBOUS, Dhari, Mr, Researcher, Industry and Labour Department, KCCI.

Workers' Delegate

AL-MUTAIRI, Faiez, Mr, Chairperson, Kuwait Trade Union (KTUF).

Advisers

AL-GHANIM, Abdul Rahman, Mr, Secretary-General, (KTUF).
AL-AZEMI, Faleh, Mr, Financial Secretary, KTUF.
AL-AZEMI, Mohammad, Mr, Interior Relations Secretary, KTUF.
AL-HUDAINAH, Mohammad, Mr, Editing Manager, The Worker Magazine.

Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao

Minister attending the Conference

LASOUKAN, Bounkong, Mr, Minister of Labour and Social Welfare.

Government Delegates

PHINSAVANH, Khamkhane, Mr, Director-General, Labour Management, Ministry of Labour and Social Welfare.
PHENGTHONGSAWAT, Chomyaeng, Mr, Director, International Relations and Cooperation Division, ILO's Focal Point, Ministry of Labour and Social Welfare.

Employers' Delegate

BANG ONESENGDET, Sengdavone, Ms, Deputy Secretary, Lao National Chamber of Commerce and Industry.

Workers' Delegate

VONGRAPHA, Thongphim, Mr, Deputy Chief, International Relations Division, Lao Federation of Trade Unions.

Adviser and substitute delegate

YANGYONGXENG, Tongye, Mr, Vice-President, Lao Federation of Trade Unions.

Lesotho

Minister attending the Conference

MOTOBOLI, Maphoka, Ms, Minister of Labour and Employment.

Person accompanying the Minister

MARUPING, Mothae, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

MOSISILI, Mapulumo, Ms, Principal Secretary, Ministry of Labour and Employment.
MATSOLO, Mamohale, Ms, Labour Commissioner, Ministry of Labour and Employment.

Advisers

RAMONE, Lefeu, Mr, Minister-Counsellor, Permanent Mission, Geneva.
KAO, Moshe, Mr, Minister-Counsellor, Permanent Mission, Geneva.
JAFETHA, Ntsime, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MAKEKA, Thabo, Mr, Executive Director, Association of Lesotho Employers.

Workers' Delegate

RAMOCHELA, Tseliso, Mr, President, Lesotho Labour Council.

Lettonie Latvia Letonia

Government Delegates

JURSEVSKA, Ilona, Ms, Minister of Welfare.
MAZEIKS, Janis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ROMANOVSKIS, Valerijs, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
GRIKE, Liene, Ms, Secretary, Permanent Mission, Geneva.

Adviser

KORCAGINS, Edgars, Mr, Director, Department of the European and Legal affairs, Ministry of Welfare.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Latvian Employers Confederation.

Workers' Delegate

BALDZENS, Egils, Mr, Vice-President, Free Trade Union Confederation of Latvia.

Liban Lebanon Líbano

Minister attending the Conference

HARB, Sheikh Boutros, Mr, Minister of Labour.

Persons accompanying the Minister

RIACHI ASSAKER, Najla, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MOKADDEM, Rana, Ms, Counsellor, Permanent Mission, Geneva.
SALEH AZZAM, Bachir, Mr, First Secretary, Permanent Mission, Geneva.
ARAFI, Ahmad, Mr, First Secretary, Permanent Mission, Geneva.
CHAAR, Hani, Mr, Administrative Employee, Permanent Mission, Geneva.

Government Delegates

RAZZOUK, Abdallah, Mr, Interim Director-General, Ministry of Labour.
FAYAD, Ali, Mr, Chief of Cabinet.

Advisers

KARAKI, Mohamad, Mr, Director-General, National Fund for Social Security.
BEJJANI, Rita, Ms, Director, Accounting and Employees Section.
ZALGHOUT, Hussain, Mr, Information Counsellor.
DAHROUJ, Denise, Ms, Directrice, Section des Relations extérieures ad interim, Ministry of Foreign Affairs.

Employers' Delegate

HAMADEH, Said, Mr, General Coordinator, Association of Lebanese Industrials.

Advisers

BALBOUL, Fouad, Mr, Association of Lebanese Industrials.
SFEIR, Jacqueline, Ms, Association of Lebanese Industrials.
AL-BSAT, Mounir, Mr, Vice-President, Chamber of Commerce and Industry of Saida.
SADER, Joseph, Mr, President, Syndicate of Printing.
NASR, Arige, Ms, Assistant Secretary, Committee on Women Labour Affairs.

Workers' Delegate

GHOSN, Ghassan, Mr, President, Union of Workers' Syndicates.

Advisers

HAMIDI SAKR, Saadeddine, Mr, Secretary-General, Union of Workers' Syndicates.
YASSINE, Ali Taher, Mr, Treasurer, Union of Workers' Syndicates.
SAADE, Boutros, Mr, Secretary, External Relations, Union of Workers' Syndicates.

TLEIS, Bassam, Mr, Executive Council, Union of Workers' Syndicates.
MOUGHARBEL, Hussein, Mr, Executive Council, Union of Workers' Syndicates.

Libéria Liberia

Minister attending the Conference

SULUNTEH, Jeremiah C., Mr, Minister of Labour.

Person accompanying the Minister

VARMAH, Bornor M., Mr, Special Assistant, Ministry of Labour.

Government Delegates

JACKOLLIE, Rosetta N., Ms, Assistant Minister, Ministry of Labour.
BANGALU, J. Cole, Mr, Assistant Minister, Ministry of Labour.

Advisers

WILLIAMS, Nathaniel, Mr, Member of Senate, Chairperson, Senate Labour Committee.
WESSEH, Wesseh A., Mr, Acting Chief of Office Staff, Senate.

Employers' Delegate

FROMAYAN, David, Mr, Secretary-General, Liberia Chamber of Commerce.

Advisers and substitute delegates

NYEMAH, Sunny, Mr, Managing Partner, Bentley Kantor & Company.
ABDALLAH, Aumuo, Ms, Administrative Manager, Firestone Plantations Company.
REEVES-HENRIES, Winleta Ann, Ms, Industrial Relations Manager, Firestone Plantations Company.

Advisers

BAH, Eleeyasa, Mr, CEO, Eunesa Construction.
BROWNE, Anthony, Mr, Eunesa Construction.
JOHNSON, Miller, Mr, Eunesa Construction.
SEFFAH, Frank, Mr, Eunesa Construction.
STEVEN, King D., Mr, Eunesa Construction.

Workers' Delegate

MANNING-DAVIES, Elitha T., Ms, President-General, Liberia Labour Congress.

Advisers and substitute delegates

SACKOH, David D., Mr, Organizing Director, Liberia Labour Congress.
NATEE, Austin S., Mr, President, Firestone Agricultural Union of Liberia.

CISCO, Edwin B., Mr, Secretary-General, Firestone Agricultural Union of Liberia.
 KOLLIE, Thomas K., Mr, Member, United Workers of Liberia.
 WALLACE, Baryou W., Mr, Deputy Secretary, Liberia Labour Congress.
 CARPENTER, Ophelia N., Ms, Women's Desk Officer, Liberia Labour Congress.
 DOE, S. N. Sunny, Mr, Director, International Affairs, Liberia Labour Congress.
 KNIGHT, Jefferson B., Mr, Legal Adviser, Liberia Labour Congress.

Persons appointed in accordance with Article 2, paragraph 3(i)

NATT, J. Nyema, Mr, Vice-President, Liberia Labour Congress.
 KPUMEH, Mother Y., Ms, President, United Seamen, Ports and General Workers' Union of Liberia.
 MAY-COLE, Morgana M., Ms, President, Gold and Diamond Miners Union.
 SORBOH, James D., Mr, Vice-President, United Workers Union of Liberia.

Other persons attending the Conference

WILLIAMS, T. Samuel, Mr, Secretary-General, Artisans Union.
 TAWEH, Anthony B., Mr, President, NTUPS.
 VISKINDA, Theresa T., Ms, FRTUL.
 DUGBE NIMENE, Abrahan, Mr, Secretary-General, Metal Mechanic Union.
 GEORGE, Rufus K., Mr, President, Banks Professional Allied Workers Union.
 TAYLOR, Saah, Mr, President, National Tailors and Garment Union of Liberia.
 GRANT, Isaac W., Mr, Secretary-General, Domestic Union of Liberia.
 TARNUE, Oretha D., Ms, United Workers' Union of Liberia.
 WENWU, Garmai, Ms, Liberia Marketing and Farmers Union.
 KONDEH, Saidu, Mr, Petroleum Oil Union.
 GUEH, Freeman, Mr, United Seamen, Ports and General Workers' Union of Liberia.
 APPLETON, A. Lawrence, Mr, Teamsters Union of Liberia.
 TOKOR, Vivian, Ms, Gold and Diamond Miners Union.
 KROMAH, Rajan M., Mr, Secretary-General, Tailors Union.
 KOMMEH, Sahr, Mr, United Seamen Union.
 KOTATEE, Robertson, Mr, Teamsters Union.
 TEAH, Ebenezer M., Mr, Domestic Union.
 WROBEH, Soretha T., Ms, Women's Desk Officer, Teamsters Union.
 MULBAH W., Korpo, Ms, FRTUL.
 BUNDOO, Matthew Tamba, Mr, NTUPS.
 JALLOH, Al-Hassan, Mr, National Tailors Union.
 GBELIA, Evelyn Binda, Ms, Teamsters Union.
 SIEH, Roland, Mr, FRTUL.
 NELSON PIUS, Tonye, Mr, Teamsters Union.

Jamahiriya arabe libyenne Libyan Arab Jamahiriya Jamahiriya Árabe Libia

Government Delegate

EL AMINE, Manfour Ali El-Amine, Mr, Secretary of the Committee, Labour Service.

Lituanie Lithuania Lituanian

Minister attending the Conference

JANKAUSKAS, Donatas, Mr, Minister, Social Security and Labour.

Government Delegates

RUDALEVICIUS, Jonas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 JUODPUSYTE, Karolina Anda, Ms, Deputy Head, International Law Division, Social Security and Labour Ministry.

Advisers and substitute delegates

SKREBISKIENE, Rita, Ms, Director, International Relations Department, Social Security and Labour Ministry .
 ALISAUSKIENE, Renata, Ms, First Secretary, Permanent Mission, Geneva.
 VIZBARAITE, Gintare, Ms, Chief Specialist, Social Insurance Division, Social Security and Labour Ministry.

Employers' Delegate

SILEIKIS, Vytautas, Mr, Director, Kaunas Chamber of Commerce, Industry and Crafts.

Workers' Delegate

CERNIAUSKAS, Arturas, Mr, President, Lithuanian Trade Union Confederation.

Luxembourg Luxemburgo

Ministre assistant à la Conférence

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Immigration.

Personne accompagnant le Ministre

BICHELER, Claude, M., Président, Conseil arbitral des Assurances sociales.

Délégués gouvernementaux

FEYDER, Jean, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
WELTER, Nadine, Mme, Conseiller de Gouvernement première classe, Ministère du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

FABER, Joseph, M., Conseiller de Direction première classe, Ministère du Travail et de l'Emploi.
TUNSCH, Gary, M., Inspecteur principal premier en rang, Ministère du Travail et de l'Emploi.

Conseillers techniques

DA CRUZ, Daniel, M., Représentant permanent adjoint, Mission permanente, Genève.
BASTIAN, Nadine, Mme, Conseillère de Direction, Ministère du Travail et de l'Emploi.
WEBER, Paul, M., Directeur, Inspection du Travail et des Mines.
WAGENER, Raymond, M., Directeur, Inspection générale de la Sécurité sociale.
EWEN, Claude, M., Premier Inspecteur de la Sécurité sociale, Inspection générale de la Sécurité sociale.
CODELLO, Dan, M., Rédacteur principal, Ministère du Travail et de l'Emploi.
YANNICK DAMY, Jean, M., Secrétaire d'Ambassade, Mission permanente, Genève.
BARBANCEY, Thomas, M., Stagiaire, Mission permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller, FEDIL Business Luxembourg.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Directeur, Fédération des Artisans.

Conseillers techniques

HERMES, Tom, M., Conseiller, FEDIL Business Luxembourg.
KOEHNEN, Patrick, M., Directeur adjoint, Fédération des Artisans.
ENGELS, François, M., Conseiller de Direction, Fédération des Artisans.
LENTZ, Frank, M., Conseiller, Fédération des Artisans.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

GEISEN, Norbert, M., Président, Fédération des Artisans.
KREMER, Pierre, M., Vice-président, Fédération des Artisans.
DI CATO, Jean, M., Vice-président, Fédération des Artisans.

Délégué des travailleurs

MATIAS, Tania, Mme, Secrétaire syndicale, LCGB.

Conseiller technique et délégué suppléant

PIZZAFERRI, René, M., Conseiller, Comité national, OGB-L.

Conseillers techniques

CLEMENT, Nico, M., Membre, Bureau exécutif, OGB-L.
ZANON, Angelo, M., Membre, Comité national, OGB-L.
GOERGEN, Viviane, Mme, Secrétaire générale adjointe, LCGB.
FOELLER, Joseph, M., Membre, Exécutif, LCGB.
DALEIDEN, Joseph, M., Président, CGFP-Services.
EYSCHEN, Irène, Mme, Représentante, CGFP.
HEISER, Claude, M., Vice-président, CGFP.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

WOLFF, Romain, M., Secrétaire général, CGFP.

Madagascar

Délégués gouvernementaux

RAJEMISON, Rakotomaharo, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
RAKOTONIRINA, Jean Pierre, M., Ministre conseiller, Mission permanente, Genève.

Conseillers techniques

RANDRIAMIARISOA, Soafara, Mme, Attachée, Mission permanente, Genève.
RAMANITRINIONY, Samuelson, M., Directeur général, Ministère de la Fonction publique, du Travail et des Lois sociales.
SOSORA, Mahafidy, M., Directeur, Travail et Promotion, Ministère de la Fonction publique, du Travail et des Lois sociales.

Délégué des employeurs

ANDRIANTSITOHAINA, Naina, M., Président, Groupement des Entreprises de Madagascar (GEM).

Délégué des travailleurs

RABEMANANJARA, Samuel, M., Secrétaire général, Union des syndicats autonomes de Madagascar (USAM).

Malaisie Malaysia Malasia

Minister attending the Conference

K. V. SATHASIVAM, Subramaniam, Mr, Minister of Human Resources.

Person accompanying the Minister

SUBRAMANIAM, Soorianarayanan, Mr, Private Secretary to the Minister, Ministry of Human Resources.

Government Delegates

SEMAN, Zainal Rahim, Mr, Secretary-General, Ministry of Human Resources.

JOAKIM, Mohd Jeffrey, Mr, Deputy Director-General, Labour Department Peninsular Malaysia.

Advisers and substitute delegates

HASHIM, Othman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MOHD SAAID, Fadzilah, Ms, Undersecretary, Ministry of Human Resources.

AB RAHMAN, Asri, Mr, Undersecretary, Ministry of Human Resources.

A S KARUPPIAH, Kesavan, Mr, Principal Assistant Directory, Labour Department, Peninsular Malaysia.

MAT YASIN, Mohd Rosdi, Mr, General Manager, Social Security Organisation.

DAIRIAM, Grace, Ms, Principal Assistant Secretary, Ministry of Human Resources.

ADNIN, Siti Hajar, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

AB RAHMAN, Aminuddin, Mr, Labour Attaché, Permanent Mission, Geneva.

Other persons attending the Conference

WELIKELE, Indunil, Ms, Special Assistant to the Malaysian Labour Attaché.

HUMBERT, Evelyn, Ms, Document Officer, Permanent Mission, Geneva.

Employers' Delegate

ARUMUGAM, Ramadass, Mr, Vice-President, Malaysian Employers Federation.

Advisers and substitute delegates

BARDAN, Shamsuddin, Mr, Executive Director, Malaysian Employers Federation.

HARON, Azman Shah, Mr, President, Malaysian Employers Federation.

OMAR, Mohd Ghaus, Mr, Senior Manager, Padiberas Nasional Berhad.

AHMAD TOEE, Mohamed Nazuir, Mr, Senior General Manager, Padiberas Nasional Berhad.

Workers' Delegate

MONSOR, Abdul Halim, Mr, Secretary-General, Malaysian Trades Union Congress.

Advisers and substitute delegates

OSMAN, Omar, Mr, President, Congress of Unions of Employees in the Public and Civil Services.

GOVINDASAMY, Rajasharan, Mr, Executive Council, Member, Malaysian Trades Union Congress.

NARAYANASAMY, Parimala Devi, Ms, Project Officer, Malaysian Trades Union Congress.

AL RASHID, Mohamad Harun, Mr, Malaysian Trades Union Congress.

AMALADASS, Glorene, Ms, Malaysian Trades Union Congress.

RAMPAK, Bin Zainal, Mr, Malaysian Trades Union Congress.

SANGARAN, Solomon Joseph Ptichay, Mr, Malaysian Trades Union Congress.

CHEN, Ka Fatt, Mr, Malaysian Trades Union Congress.

Persons appointed in accordance with Article 2, paragraph 3(i)

JALALUDEEN, Bin Abdul Jamil, Mr, Malaysian Trades Union Congress.

GHAZALI, Bin Mohamed Dauzkaply Nor, Mr, Malaysian Trades Union Congress.

ANANTHARASA, Karunapikai, Ms, Malaysian Trades Union Congress.

SUMITHA, Shaanthinni Kishna, Ms, Malaysian Trades Union Congress.

Malawi

Government Delegates

KAYIRA, Wezi, Mr, Principal Secretary, Ministry of Labour.

ZIRIKUDONDO, Elias D., Mr, Labour Commissioner, Ministry of Labour.

Advisers

MSUKWA, Wafwile P., Mr, Chief Labour Officer.

NG' OMA, Brain, Mr, Chief Planning Officer.

Employers' Delegate

MUNTHALI, Beyani, Mr, Acting Executive Director, Employers Consultative Association of Malawi (ECAM).

Workers' Delegate

NYIRENDA, Grace Lonjezo, Ms, Deputy General Secretary, Malawi Congress of Trade Unions (MCTU).

Maldives Maldivas

Government Delegates

LATHEEF, Hassan, Mr, Minister of Human Resources, Youth and Sports.

IBRAHIM, Aminath Shifaya, Ms, Deputy Minister, Labour Relations, Ministry of Human Resources, Youth and Sports.

Advisers

ADAM, Iruthisham, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ZAHIR, Liusha, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
LIMON, Marc, Mr, Counsellor, Permanent Mission, Geneva.
MOOSA, Murthala, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

NIZAM, Ibrahim, Mr, Executive Board Member, Maldives Association of Travel Agents and Tour Operators (MATATO).

Advisers and substitute delegates

MUJUTHABA, Ahmed, Mr, Executive Board Member, Maldives Association of Tourism Industry (MATI).
JANAH, Mohamed Ali, Mr, President, Maldives Association for Construction Industry (MACI).
MOHAMED, Sim Ibrahim, Mr, Secretary-General, Maldives Association of Tourism Industry (MATI).

Workers' Delegate

ADHIL, Rasheed, Mr, Leader, Dhivehi Seafares and Labour Union.

Mali Malí

Ministres assistant à la Conférence

BERTHE, Abdoul Wahab, M., Ministre du Travail et de la Fonction publique (MTFP).
KADJOKE, Modibo, M., Ministre de l'Emploi et de la Formation professionnelle (MEFP).
CISSE, Harouna, M., Ministre du Développement social, de la Solidarité et des Personnes âgées (MDSSPA).

Personnes accompagnant le Ministre

SOW, Sidiki Lamine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
KOUYATE, Moussa, M., Premier conseiller, Mission permanente, Genève.

Délégués gouvernementaux

YAHYA, Ahmed Mohamed, M., Conseiller technique, MTFP.
COULIBALY, Youssouf, M., Conseiller technique, MEFP.

Conseillers techniques et délégués suppléants

TOGOLA, Lansina, M., Conseiller technique, MEFP.
DIAKITE, Mahamadou, M., Directeur national du Travail, MTFP.

Conseillers techniques

ROUAMBA, Amadou, M., Secrétaire général, MDSSPA.
KOITA, Idrissa, M., Directeur national de l'Emploi, MEFP.
SISSOKO, Makan Moussa, M., Directeur général, Agence nationale pour l'Emploi (ANPE).
DEMBELE, Awa Sow Cisse, Mme, Directrice générale, FAFPA.
DIALLO, Bréhima Noumoussa, M., Directeur général, Institut de Prévoyance sociale (INPS).
MAIGA, Ousmane Allassane, M., Directeur des Etudes, Audit interne Contrôle, INPS.
TRAORE, Abdoulaye B., M., Chef de Département, ANPE.
SIDIBE, Drissa, M., Chef de Département, ANPE.
CAMARA, Cheick Oumar, M., Directeur exécutif, Fonds Auto Renouvelable pour l'Emploi (FARE).

Autre personne assistant à la Conférence

DICKO, Fatoumata Abdourahamane, Mme, Chef de division, Normes juridiques, Direction nationale du travail.

Délégué des employeurs

SIDIBE, Mamadou, M., Président, Conseil national du Patronat du Mali (CNPM).

Conseiller technique et délégué suppléant

TRAORE, Lassina, M., Secrétaire général, CNPM.

Délégué des travailleurs

DIAKITE, Siaka, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

Conseiller technique et délégué suppléant

GUINDO, Hammadoun Amion, M., Secrétaire général, Confédération syndicale des Travailleurs du Mali (CSTM).

Conseillers techniques

KANOUTE, Moussa, M., Secrétaire, Relations extérieures, UNTM.
KANOUTE, Mamadou, M., Commission des jeunes travailleurs, UNTM.
GUINDO, Souleymane, M., Commission des jeunes travailleurs, UNTM.

Malte Malta

Minister attending the Conference

SAID, Chris, Mr, Parliamentary Secretary for Consumers, Fair Competition, Local Councils and Public Dialogue, Office of the Prime Minister.

Persons accompanying the Minister

MEJLAK, Pierre, Mr, Head of Secretariat, Parliamentary Secretariat for Consumers, Fair Competition, Local Councils and Public Dialogue, Office of the Prime Minister.
CAMILLERI, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
XUEREB, Mario, Mr, Communications Coordinator, Parliamentary Secretary's Private Secretariat.
BORG, Anthony, Mr, Secretariat Officer, Parliamentary Secretary's Private Secretariat.

Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.
AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

Advisers and substitute delegates

CUTAJAR, Antoinette, Ms, Counsellor, Permanent Mission, Geneva.
MILLER, Nicole, Ms, Counsellor, Permanent Mission, Geneva.
CAMILLERI, George, Mr, Manager, Operational Procedures, Department of Industrial and Employment Relations.
GATT, Mario, Mr, Principal, Department of Industrial and Employment Relations.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

Advisers and substitute delegates

ZAMMIT, Joshua, Mr, President, Malta Employers' Association.
SCICLUNA, John, Mr, Manager, Sectors, Malta Chamber of Commerce, Enterprise and Industry.

Workers' Delegate

CARACHI, Victor, Mr, President, General Workers Union (GWU).

Advisers and substitute delegates

VELLA, Charles, Mr, Research, Information and Media Executive, GWU.
ZARB, Tony, Mr, Secretary-General, GWU.

Advisers

ROSSI, Arthur, Mr, Council Member, Confederation of Malta Trade Unions.
PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.
VELLA, Gaetan, Mr, Council Member, Confederation of Malta Trade Unions.
TANTI, Gaetan, Mr, Council Member, Confederation of Malta Trade Unions.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

RHMANI, Jamal, M., Ministre de l'Emploi et de la Formation professionnelle.

Délégués gouvernementaux

HILALE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BENTALEB, Mimoun, M., Secrétaire général, Ministère de l'Emploi et de la Formation professionnelle.

Conseillers techniques et délégués suppléants

BOUHARROU, Ahmed, M., Directeur du Travail.
LAASSEL, Abderrazzak, M., Ministre plénipotentiaire, Mission permanente, Genève.

Conseillers techniques

EL BOUAZZAOUI, Mustapha, M., Conseiller, Mission permanente, Genève.
TAGHI, Saïd, M., Directeur du Cabinet.
ABDELOUALI, Abderrahmane, M., Conseiller du Ministre.
SAADI, Siham, Mlle, Conseillère du Ministre.
BAALLAL, Mohamed, M., Chef, Division de la Coopération.
TAHIRI, Lhoussaine, M., Chef, Division du Contrôle de l'Application de la Législation du Travail.
FAHEM, Saadia, Mme, Chef, Service des Organismes internationaux du Travail.
BELAID, Amal, Mlle, Cadre, Direction du Travail.
HROUCH, Naïma, Mme, Chef de Service, Direction de la Protection sociale des Travailleurs.
AOUCHE, Abdelaziz, M., Délégué de l'Emploi.
EL AIMANI, Mohamed, M., Inspecteur du Travail deuxième grade.

Délégué des employeurs

ZOUANAT, Hicham, M., Confédération générale des Entreprises du Maroc (CGEM).

Conseillers techniques

ALAOUI, Abdelaziz, M., CGEM.
BOUFOUS, Ali, M., CGEM.
EL HARRAS, Mohamed Larbi, M., Fédération des Chambres marocaines de Commerce, d'Industrie et de Services (FCMCIS).
LEMKHAOUDEM, Mohamed, M., FCMCIS.

Délégué des travailleurs

EL AZZOUZI, Abderrahmane, M., Secrétaire général, Fédération démocratique du Travail (FDT).

Conseillers techniques

AL AMAOUI, Noubir, M., Secrétaire général, Confédération démocratique du Travail (CDT).
EL AZIZ, Abdelkarim, M., CDT.

EL MOKHAREK, El Miloudi, M., Union marocaine du Travail (UMT).
 CHAHIR, Farouk, M., UMT.
 BENCHERIFA, Abdelouahed, M., FDT.
 LAHYANI, Elhassan, M., FDT.
 KABBAJ, Mohammed Larbi, M., Union générale des Travailleurs du Maroc (UGTM).
 KAFI CHERRAT, Mohamed, M., UGTM.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

LAHRECH, Touriya, M., CDT.
 MRAYZEK, Mostafa, M., FDT.
 NOUHI, Mohamed, M., UGTM.
 CHABAT, Hamid, M., Secrétaire général, UGTM.

Autres personnes assistant à la Conférence

SEMLALI IDRISSE, Nouzha, Mme, UGTM.
 BENDAOU, Mohammed, M., FDT.
 MEREZAK, Mostafa, M., FDT.
 FATIHI, Abdelhamid, M., FDT.
 LAABID, Mohamed, M., UGTM.
 EL AMRI, Amal, M., UMT.

Maurice Mauritius Mauricio

Minister attending the Conference

MOHAMED, Shakael Ahmed Yousouf Abdul, Mr,
 Minister of Labour, Industrial Relations and Employment.

Person accompanying the Minister

SERVANSING, Shree Baboo Chekitan, Mr, Ambassador,
 Permanent Representative, Permanent Mission,
 Geneva.

Government Delegates

RAGEN, Swaminathan, Mr, Permanent Secretary,
 Ministry of Labour, Industrial Relations and Employment.
 RAMASAMY, Moonsamy, Mr, Director, Labour and Industrial Relations, Ministry of Labour, Industrial Relations and Employment.

Advisers and substitute delegates

MUNGUR, Vishwakarmah, Mr, Minister-Counsellor,
 Permanent Mission, Geneva.
 GUJADHUR, Subhas, Mr, First Secretary, Permanent Mission, Geneva.
 PRAYAG-GUJADHUR, Tanya Champa, Ms, Second Secretary, Permanent Mission, Geneva.
 KOA WING, Sandrine, Ms, Second Secretary, Permanent Mission, Geneva.
 NARSINGHEN, Hambyrajen, Mr, Economic and Trade Adviser, Permanent Mission, Geneva.

Employers' Delegate

JEETUN, Azad, Mr, Director, Mauritius Employers' Federation.

Adviser

APPAVOO, Clensy, Mr, President, Mauritius Employers' Federation.

Workers' Delegate

BENYDIN, Toolsyraj, Mr, President, National Trade Union Confederation.

Mauritanie Mauritania

Ministre assistant à la Conférence

HAMADY, Maty Mint, Mme, Ministre de la Fonction publique, du Travail et de la Modernisation de l'Administration.

Délégués gouvernementaux

OULD ZAHAV, Cheikh Ahmed, M., Ambassadeur,
 Représentant permanent, Mission permanente, Genève.
 OULD CHEIKHNA, Khaled, M., Conseiller juridique du Ministre, Ministère de la Fonction publique du Travail et de la Modernisation de l'Administration.

Conseillers techniques et délégués suppléants

OULD ABDEL KADER, El Bekkaye, M., Directeur du Travail et de la Prévoyance sociale.
 OULD SIDATY EL HADRAMI, Brahim, M., Cadre, Office national de la Médecine du Travail.
 DIALLO, Khadijetou Mamadou, Mme, Directrice adjointe, Emploi.

Conseillers techniques

OULD DEDEW, Mohamed Aly, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).
 OULD CHEIKH MOHAMED AHMED, Moustapha, M., Directeur, Office national de la Médecine du Travail.
 Cissé, Sidi, M., Chef, Service des Relations extérieures, Direction du Travail et de la Prévoyance sociale.
 TANDIA, Mohamedou, M., Premier Conseiller, Mission permanente, Genève.
 MINT ISSELMOU, Fatimetou, Mme, Deuxième Conseillère, Mission permanente, Genève.
 OULD MOHAMEDOU, Keita, M., Secrétaire, Mission permanente, Genève.

Délégué des employeurs

OULD ABDELLAHI, Seide, M., Secrétaire général, Union nationale du Patronat mauritanien (UNPM).

Délégué des travailleurs

OULD BOUBOU, Abderrahmane, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

Conseiller technique et délégué suppléant

OULD BEYE, Samory, M., Secrétaire général,
Confédération libre des Travailleurs de Mauritanie
(CLTM).

Conseillers techniques

MOCTAR, Kane, M., Secrétaire général, Union des
Syndicats libres de Mauritanie (USLM).
OULD CHEIKH OULD JIYED, Mohamed, M., Secrétaire
général, Union nationale des Travailleurs de Mauritanie
(UNTM).
OULD BILAL, Cheybani, M., Secrétaire général, Union
sociale des Travailleurs de Mauritanie (USoTM).
OULD ZEMZAM, Aly, M., Secrétaire général,
Confédération mauritanienne libre des Travailleurs
(CMLT).
OULD BOWAH, Mohamedou, M., Secrétaire général,
Union de la Génération nouvelle des Travailleurs de
Mauritanie (UGNTM).

Mexique Mexico México

Ministro asistente a la Conferencia

LOZANO ALARCÓN, Javier, Sr., Secretario de Estado.

Persona que acompaña al Ministro

GOMEZ CAMACHO, Juan José, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

Delegados gubernamentales

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Jefe de la
Oficina del Secretario.
MORALES GAUZÍN, Javier, Sr., Subcoordinador de
Política Laboral Internacional, Secretaría del Trabajo y
Previsión Social (STPS).

Consejeros técnicos y delegados suplentes

AMERO COUTIGNO, Cecilia, Sra., Ministra, Asuntos
Laborales en Europa, STPS.
ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT,
STPS.
CASADO GARCÍA, Susana, Sra., Directora, Asuntos
Jurídicos Internacionales, STPS.
HERNÁNDEZ CHETRIRQUIN, Adolfo, Sr., Subdirector
para la OIT, STPS.
ARRIETA MUNGUÍA, Judith, Sra., Consejero, Misión
Permanente, Ginebra.
AVANTE JUÁREZ, Rafael Adrián, Sr., Director General,
Inspección Federal del Trabajo, Secretaría del Trabajo y
Previsión Social.

Otras personas que asisten a la Conferencia

BUCIO MÚJICA, Ricardo Antonio, Sr., Presidente,
Consejo Nacional para Prevenir la Discriminación.

ZAVALETA VILLALPANDO, Irazema Yazmin, Sra.,
Subdirectora, Asuntos Internacionales, Consejo
Nacional para Prevenir la Discriminación.

Delegado de los empleadores

GUTIÉRREZ CANDIANI, Gerardo, Sr., Presidente
Nacional, Confederación Patronal de la República
Mexicana (COPARMEX).

Consejero técnico y delegado suplente

DE REGIL GÓMEZ, Jorge A., Sr., Vicepresidente,
Comisión de Trabajo y Previsión Social, Confederación
de Cámaras Industriales de los Estados Unidos
Mexicanos (CONCAMIN), Miembro Titular, Consejo
de Administración de la OIT.

Consejeros técnicos

CARVAJAL BUSTAMANTE, Octavio, Sr., Presidente,
Comisión de Trabajo y Previsión Social, CONCAMIN.
YLLANES MARTÍNEZ, Fernando, Sr., Presidente,
Comisión de Seguridad Social, CONCAMIN.
DÍAZ GUAJARDO, Amado, Sr., Comisión de Trabajo
CAINTRA-Nuevo León, CONCAMIN.
MORALES URIBE, Luz María, Sra., Directora Jurídica,
COPARMEX.
BARONA DE SÁNCHEZ MEJORADA, María Adelaida,
Sra., Presidenta, Comisión de Seguridad, Salud en el
Trabajo y Protección Civil, COPARMEX.
LÓPEZ CARRILLO, Mario, Sr., FEMSA, COPARMEX
MORALES SALDAÑA, Hugo Ítalo, Sr., CANACINTRA,
CONCAMIN.

Otras personas que asisten a la Conferencia

MENA BECERRA, Virgilio sergio, Sr., Vicepresidente
Nacional para asuntos del Trabajo, COPARMEX.
CABEZA DE VACA MELO, Esmeralda E., Sra.,
COPARMEX.
CANTÚ ADRIAZOLA, Alma Rosa, Sra., CAINTRA-
Nuevo León (CONCAMIN).
GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.
SÁNCHEZ MEJORADA, Carlos, Sr., COPARMEX.
CARVAJAL TRILLO, Mario, Sr., CONCAMIN.
DÁVILA FLORES, Jorge Enrique, Sr., Presidente,
Confederación de Cámaras Nacionales de Comercio,
Servicios y Turismo (CONCANACO SERVYTUR).
SOLANA SENTÍES, Enrique, Sr., Secretario General,
Confederación de Cámaras Nacionales de Comercio,
Servicios y Turismo (CONCANACO SERVYTUR).

Delegado de los trabajadores

ANDERSON NEVAREZ, Hilda, Sra., Secretaria, Acción
Femenil, Comité Nacional, Confederación de
Trabajadores de México (CTM).

Consejeros técnicos y delegados suplentes

ACEVES DEL OLMO, Carlos, Sr., Comité Nacional,
CTM.
LARIOS RIVAS, Graciela, Sra., Secretaria de Relaciones,
Comité Nacional, CTM.

MEDINA TORRES, Salvador, Sr., Subsecretario de Relaciones, Comité Nacional, CTM.
 VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario General, Sindicato de Trabajadores de Instituciones Financieras, Bancarias, Organizaciones y Actividades Auxiliares, de Crédito, de Oficina Similares y Conexos de la República Mexicana, CTM.
 LIMÓN RIVERA, Vinicio, Sr., Secretario, Organización del Sindicato Único de Trabajadores Electricistas (SUTERM), CTM.
 DEL VALLE PÉREZ, José, Sr., Secretario de Asuntos y Políticas Internacionales, CROC.
 ESPINOZA LÓPEZ, Jorge Faustino, Sr., Secretario General, Comité Ejecutivo Nacional, Confederación Auténtica de Trabajadores de la República Mexicana (CAT).
 SANTOS GUEVARA, Marcelino, Sr., Representante, Confederación Regional Obrero Mexicana (CROM).

Otras personas que asisten a la Conferencia

RAMOS RODRÍGUEZ, Enrique, Sr., Dirigente, CTM, Estado de Veracruz.
 VÁZQUEZ MARTÍNEZ, Eduardo, Sr., Coordinador de Asuntos de América, Comité de Políticas Internacionales, CROC.
 RENDÓN JIMÉNEZ, Hugo, Sr., Coordinador de Programas, Comité de Políticas Internacionales, CROC.
 KALKACH NAVARRO, Salim, Sr., Coordinador de Asuntos de Oriente, Comité de Políticas Internacionales, CROC.
 PERFECTO CRUZ, Fernando, Sr., Presidente Colegiado, Unión Nacional de Trabajadores (UNT).
 BARBA GARCIA, Héctor, Sr., Representante, UNT.
 BAUTISTA BAUTISTA, Marcelina, Sra., Representante, UNT.
 ESPINOZA LÓPEZ, Ricardo, Sr., Secretario-General, Confederación Auténtica de Trabajadores de la República Mexicana (CAT).
 HERNÁNDEZ CASTRUITA, Maricela, Sra., CAT.
 MENDOZA PANTOJA, Sylvia, Sra., Secretaria General, Federación Obrera Sindicalista (FOS-CAT).
 MENDOZA LÉON, Roberto, Sr., FOS-CAT.
 VILLANUEVA CAMARENA, Miroslava, Sra., FOS-CAT.
 ACOLTZI ESPINOZA, Salvador, Sr., Delegado, Estado de Tlaxcala de la Confederación Auténtica de Trabajadores de la República Mexicana (CAT).
 DEL CAMPO AZEPEITIA, Jorge Eduardo Martin, Sr., Secretario General, Federación Sindical de Trabajadores, Estado de Jalisco y Asesor Jurídico, Vicepresidencia, Congreso del Trabajo.
 MENDOZA VILLANUEVA, Miroslava, Sra., D. F. CAT.

République de Moldova Republic of Moldova República de Moldova

Minister attending the Conference

MOLDOVANU, Mihai, Mr, Deputy Prime Minister.

Government Delegates

BULIGA, Valentina, Ms, Minister of Labour, Social Protection and Family.
 LAPICUS, Tatiana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

IATCO, Alexei, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Confederation of Trade Unions.

Mongolie Mongolia

Minister attending the Conference

TUGSJARGAL, Gandi, Ms, Minister of Social Welfare and Labour.

Government Delegates

LUVSANTSEREN, Orgil, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 DAVAA, Bayarsaikhan, Mr, Director, Social Welfare Service Office.

Advisers and substitute delegates

TSEDENBAL, Tsogzolmaa, Ms, Deputy Governor, Governor's Office, Capital City.
 BAATARSUREN, Gereltsetseg, Ms, First Secretary, Permanent Mission, Geneva.

Adviser

AMGALAN, Lkhagvademberel, Ms, Head, Law and Foreign Cooperation Division, Ministry of Social Welfare and Labour.

Employers' Delegate

KHUYAG, Ganbaatar, Mr, Executive Director, Mongolian Employer's Federation.

Adviser and substitute delegate

BATAA, Battulga, Mr, Head, Human Resource Department, "Erdenet Ore" Mining Corporation.

Advisers

REGZEN, Naranchimeg, Ms, Executive Director, "Ulaanbaatar Leader" LLC.
TSERENDORJ, Enkhtuya, Ms, Executive Director, "Bud Urguu" LLC.
KHUDERCHULUUN, Erdenechimeg, Ms, Director-General, "Deejis Bat-Ninj" LLC.

Workers' Delegate

SAINKHUU, Ganbaatar, Mr, President, Confederation of Mongolian Trade Union.

Adviser and substitute delegate

ENEBISH, Amarsanaa, Mr, Head, International Cooperation Department, Confederation of Mongolian Trade Union.

Monténégro Montenegro

Minister attending the Conference

NUMANOVIĆ, Suad, Mr, Minister of Labour and Social Welfare.

Persons accompanying the Minister

PEROVIĆ, Ljubiša, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RADULOVIĆ, Tatjana, Ms, Interpreter and Adviser.

Government Delegates

STOJKOVIĆ, Anka, Ms, Deputy Minister for Labour Relations.
ŠOĆ, Vjera, Ms, Senior Adviser for International Cooperation and Cooperation with the ILO.

Employers' Delegate

OGNJENOVIĆ, Jelena, Ms, Chief, Cabinet, Montenegrin Employers Federation.

Workers' Delegate

KARSMANOVIĆ, Vladimir, Mr, Chief, Cabinet, Confederation of Trade Unions of Montenegro.

Adviser and substitute delegate

VUČINIĆ, Janko, Mr, Deputy President, Main Committee, Union of Free Trade Unions of Montenegro.

Mozambique

Minister attending the Conference

TAIPO, Maria Helena, Mme, Minister of Labour.

Persons accompanying the Minister

RODRIGUES, Frances Victória, Mme, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ZIMBA, Elias Jaime, M., Minister Plenipotentiary, Permanent Mission, Geneva.
BUANA, Jafar, M., Personal Assistant to the Minister, Ministry of Labour.

Government Delegates

SIÚTA, Joaquim Moisés, M., Inspector-General, Labour, Ministry of Labour.
CHIMELA, Eduardo Naftal, M., Director, International Relations Department, Ministry of Labour.

Advisers and substitute delegates

MUIANGA, Rogéria, Mme, Director-General, National Institute of Social Security, Ministry of Labour.
MAVILA, Emidio Vicente, M., Director-General, National Institute of Employment and Vocational Training, Ministry of Labour.
DENGO, Juvenal Arcanjo, M., First Secretary, Permanent Mission, Geneva.

Advisers

SAMBO, Domingos Alberto, M., Senior Inspector, Head of Staff, Ministry of Labour.
MIAMBO, Pedro, M., Director, Legal Affairs Department, Ministry of Labour.

Other person attending the Conference

TUNGADZA, Miguel Raul, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

CHEMANE, Justino, Mr, Deputy, Mozambican Worker's Organization, OTM-CS.

Other person attending the Conference

MATOLA, André, M.

Workers' Delegate

MUNGUAMBE, Alexandre Cândido, M., Secretary-General, Mozambican Workers' Organization (OTM - CS).

Advisers and substitute delegates

MAZOIO, Francisco Feliciano, M., Secretary of International Relations, Mozambican Workers' Organization (OTM - CS).

TIMANA, Jeremias Duzenta, M., Secretary-General,
National Confederation of Independent and Free
Unions of Mozambique (CONSILMO).

Myanmar

Minister attending the Conference

KYI, Aung, Mr, Union Minister of Labour, Union Minister
of Social Welfare, Relief and Resettlement.

Person accompanying the Minister

SAN, Kyaw, Mr, Deputy Director-General, Attorney
General of the Union.

Government Delegates

WAI, Maung, Mr, Ambassador, Permanent Representative,
Permanent Mission, Geneva.
SHEIN, Chit, Mr, Director-General, Ministry of Labour.

Advisers and substitute delegates

SAN, Kyaw, Mr, Deputy Director-General, Union
Attorney General's Office.
AUNG, Ye Myint, Mr, Deputy Permanent Representative,
Permanent Mission, Geneva.
LYNN, Htin, Mr, Minister-Counsellor, Permanent
Mission, Geneva.

Advisers

HTWE, Tin Mar, Ms, Deputy Director, Ministry of
Labour.
TUN, Theingi Ye, Ms, Assistant Director, Ministry of
Labour.

Other persons attending the Conference

AYE, Chan, Mr, Counsellor, Permanent Mission, Geneva.
AYE, Khi Thida, Ms, First Secretary, Permanent Mission,
Geneva.
MAUNG, Htoo, Mr, First Secretary, Permanent Mission,
Geneva.
NYO, Su Lay, Ms, Second Secretary, Permanent Mission,
Geneva.
LIN, Myo Zaw, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

NWE, Khine Khine, Ms, Joint Secretary, Union of
Myanmar Federation of Chambers of Commerce and
Industry (UMFCCI).

Namibie Namibia

Minister attending the Conference

NGATJIZEKO, Immanuel, Mr, Minister of Labour and
Social Welfare.

Government Delegates

MWATILE, Peter, Mr, Permanent Secretary, Ministry of
Labour and Social Welfare.
BIWA, Albert, Mr, Deputy Director for Social Welfare,
Ministry of Labour and Social Welfare.

Advisers and substitute delegates

YA TOIVO, Vicki, Ms, Special Adviser to the Minister,
Ministry of Labour and Social Welfare.
HORN, Christiaan, Mr, Deputy Director.

Advisers

TJIVIKUA, Kenandei, Mr, Chief Executive Officer: Social
Security.
MUSUKUBILI, Felix, Mr, Deputy Director for
International Relations and Advice, Ministry of Labour
and Social Welfare.
KARIKO, Nokokure, Ms, Labour Inspector, Ministry of
Labour and Social Welfare.
MAHARERO, Stallin, Mr, Personal Assistant to the
Minister, Ministry of Labour and Social Welfare.
MARUTA, Simon, Mr, Chargé d'Affaires, Permanent
Mission, Geneva.
NGHINAMUNDOVA, Selma, Ms, First Secretary,
Permanent Mission, Geneva.
NGHIFITIKEKO, Absalom, Mr, First Secretary,
Permanent Mission, Geneva.

Employers' Delegate

PARKHOUSE, Timothy, Mr, Secretary-General, Namibia
Employers' Federation.

Advisers

RUKORO, Vekuii, Mr, President, Namibia Employers'
Federation.
WRIGHT, Derek, Mr, Namibia Employers' Federation.
BREUER, Evelyn, Ms, Namibia Employers' Federation.

Workers' Delegate

KAARONDA, Evilastus, Mr, Secretary-General, National
Union of Namibian Workers.

Adviser and substitute delegate

KATJINGISUA, Gerhardine, Ms, National Union of
Namibian Workers.

Adviser

IKANGA, Moses, Mr, National Union of Namibian
Workers.

Népal Nepal

Minister attending the Conference

RAYI, Mohammad Ishtiyag, Mr, Minister of Labour and
Transport Management.

Government Delegates

ADHIKARI, Dinesh Hari, Mr, Secretary, Ministry of Labour and Transport Management.
BHATTARAI, Dinesh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SUBEDI, Deepak, Mr, Joint Secretary, Ministry of Labour and Transport Management.
DHUNGANA, Bhrihu, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

SHARMA, Achyut, Mr, Deputy Permanent Representative (Trade), Permanent Mission, Geneva.
PUSHKAR, Krishna Hari, Mr, Undersecretary, Ministry of Labour and Transport Management.
ODARI, Hari, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

MURARKA, Pashupati, Mr, Vice-President, Federation of Nepalese Chambers of Commerce and Industries.

Workers' Delegate

RIMAL, Bishnu, Mr, President, General Federation of Nepalese Trade Union.

Advisers and substitute delegates

DEVKOTA, Usha, Mrs, All Nepal Federation of Trade Union.
BAJRACHARYA, Prabha Devi, Mrs, Vice President, Confederation of Nepalese Professionals.

Advisers

JAMKATTEL, Shalik Ram, Mr, President, All Nepal Federation of Trade Union.
DANUWAR, Sonu, Ms, Chairperson, Nepal Independent Domestic Workers Union.
BASNET, Laxman Bahadur, Mr, President, Nepal Trade Union Congress Independent.
SANJEL, Kedar Prasad, Mr, Vice-President, Confederation of Nepalese Professionals.
UPRETY, Keshab Prasad, Mr, Central Member, National Democratic Confederation of Nepalese Trade Union Independent.
BHANDARI, Madhav, Mr, Central Member, National Democratic Confederation of Nepalese Trade Union Independent.

Persons appointed in accordance with Article 2, paragraph 3(i)

KUNWAR, Indra Kumari Bhujel, Ms, Secretary, Inclusive Democratic Federation of Nepalese Trade Union.
RANA, Mohan Prasad, Mr, Central Member, Nepal Inclusive Trade Union Confederation.
BADAL, Ramesh, Mr, Secretary, Foreign Department, General Federation of Nepalese Trade Union.

Nicaragua

Delegados gubernamentales

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CRUZ TORUÑO, Néstor, Sr., Primer Secretario, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

ARANA VIZCAYA, Jenny, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

BLANDÓN ARGEÑAL, Freddy José, Sr., Asesor Jurídico, Consejo Superior de la Empresa Privada (COSEP).

Delegado de los trabajadores

ZEPEDA LÓPEZ, José Antonio, Sr., Vicepresidente Coordinador Nacional, Frente Nacional de los Trabajadores.

Consejero técnico

GONZÁLEZ GAITÁN, Roberto José, Sr., Secretario General, Confederación General Sandinista de Trabajadores (CGST) - Pablo Martínez.

Niger Níger

Ministres assistant à la Conférence

SABO, Fatouma Zara Boubacar Zakaria, Mme, Ministre de la Fonction publique et du Travail.
KAKA, N'gadé Nana Hadiza Noma, Mme, Ministre de la Formation professionnelle et de l'Emploi.

Personnes accompagnant le Ministre

ILLO, Adani, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
SOULEYMANE, Kansaye, M., Premier conseiller, Mission permanente, Genève.

Délégués gouvernementaux

SIDDO, Hamadou, M., Secrétaire général adjoint.
DAN AZOUMI, Issa, M., Conseiller technique du Ministre.

Conseillers techniques et délégués suppléants

ABDOU, Dounama, M., Directeur général du Travail.
LIMAN, Binia, M., Directeur du Travail et de la Sécurité sociale.

Conseillers techniques

GARANKÉ, Seyni, M., Directeur général, Agence nationale pour la Promotion de l'Emploi (ANPE).
RÉKIATOU BAKO, Mamane, Mme, Directrice générale, Caisse nationale de Sécurité sociale (CNSS).
HIMA, Aliou, M., Directeur général, Fonds d'Appui à la Formation professionnelle continue et à l'Apprentissage (FAFPCA).
ADAMOU SANDA, Idé, M., Directeur, Recouvrement des Cotisations à la CNSS.
MAHAMADOU, Abou, M., Chef, Service qualité Prestations sociales.

Délégué des employeurs

OUSMANE, Amadou, M., Président, Conseil national du Patronat nigérien (CNPN).

Conseiller technique et délégué suppléant

SAGBO, Adolphe, M., Président, Fédération des Organisations patronales du Niger (FOP-NIGER).

Conseillers techniques

SEYBOU, Saley, M., CNPN.
LAOUEL KADER, Hassane Kaou, M., CNPN.
SAGBO MOUSSA, Epiphane, M., FOP-NIGER.
AMINA WANGARI, Hassane, Mme, FOP-NIGER.
ISSOUFOU SAFIÉTOU, Insa, Mme, FOP-NIGER.

Délégué des travailleurs

BAGNA, Soumaïla, M., Secrétaire général, Confédération générale des Syndicats libres du Niger (CGSL-NIGER).

Conseillers techniques et délégués suppléants

TANKARI, Chaïbou, M., Secrétaire général, Union syndicale progressiste des Travailleurs (USPT).
MAMADOU, Sako, M., Secrétaire général, Confédération nigérienne du Travail (CNT).
SOFFO SALIFOU, Mallam, M., Secrétaire général, Union générale des Travailleurs du Niger (UGTN).
HAROUNA MAÏGA, Amadou, M., Secrétaire général adjoint, Union des Syndicats des Travailleurs du Niger (USTN).

Conseillers techniques

SIDIBE, Issoufou, M., Secrétaire général, Confédération démocratique des Travailleurs du Niger (CDTN).
ELHADJI AMADOU, MAHAMADOU, M., Secrétaire général, Confédération générale du Travail (CGT).
GANDIGUI MARIKO, Salamatou, Mme, Secrétaire général, Union générale des Syndicats de l'Economie informelle du Niger (UGSEIN).
OUDOU, Yaou, M., Bureau exécutif national, CNT.

Nigéria Nigeria

Minister attending the Conference

WOGU, Emeka, Mr, Minister of Labour and Productivity.

Persons accompanying the Minister

UMEZI-ERONINI, Ijeoma, Ms, Labour Commissioner, Federal Civil Service Commission.
DINNEYA, Godson, Mr, Special Assistant to the Minister, Ministry of Labour and Productivity.

Government Delegates

OZODINOBI, Anthony Zikora, Mr, Permanent Secretary, Ministry of Labour and Productivity.
ILLOH, Onbuogo Clement, Mr, Director, Ministry of Labour and Productivity.

Advisers and substitute delegates

OKWULEHIE, Paul, Mr, Director, Ministry of Labour and Productivity.
ESSIET, Eno, Ms, Director, Ministry of Labour and Productivity.
DIKE, Chiedu, Ms, Acting Director, Ministry of Labour and Productivity.
OKPUNOH, Jesse Uche, Ms, Deputy Director, Ministry of Labour and Productivity.
BRAIMAH, Theresa Osizemete, Ms, Deputy Director, Ministry of Labour and Productivity.
ABUBAKAR, Mohammed, Mr, Director-General, National Directorate of Employment.
BOLIYA, Paul Mari, Mr, Director-General, National Productivity Centre.
ABUBAKAR, Umar, Mr, Managing Director, Nigeria Social Insurance Trust Fund.
ADESOJI, Adesugba, Mr, Chairperson, Industrial Arbitration Panel.
OLAREWAJU, John, Mr, Director-General, Michael Imoudu National Institute for Labour Studies.
DAYAR, Hussaini Umar, Mr, Director, Ministry of Labour and Productivity.
OGWUCHE, V. James, Mr, Director, Ministry of Labour and Productivity.
NTORUE, Lucky Fedrick, Mr, Director, Ministry of Labour and Productivity.
AJIBOLA, Solomon Adeyemi, Mr, Assistant Director, Ministry of Labour and Productivity.
DIKE, Nene Betty, Ms, Assistant Director, Ministry of Labour and Productivity.
AJUZIE, Peter, Mr, Labour Attaché, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

OGAYEMI, Abayomi Obamomi, Mr, Assistant Director, Ministry of Labour and Productivity.
TSOKWA, John, Mr, Assistant Director, Ministry of Labour and Productivity.
CHUKWU, Anadumaka Benjamin, Mr, Assistant Director, Ministry of Labour and Productivity.

MOHAMMED, Musa Babayagi, Mr, Deputy Director,
Ministry of Labour and Productivity.
OLOWOKERE, Samuel Oluwaseyi, Mr, Assistant
Director, Ministry of Labour and Productivity.
UWAIFO, Clement, Mr, Deputy Director, Ministry of
Labour and Productivity.
DAMACHI, Joyce, Ms, Principal Labour Official,
Ministry of Labour and Productivity.
AGOHA, Emeka Joseph, Mr, Assistant Chief Labour
Inspector, Ministry of Labour and Productivity.

Representatives of a State or Province

OLANREWAJU, Omolara, Ms, Republic Lab Committee,
Power Holding Company of Nigeria (PHCN).
OKOLIE, S. T. A., Mr, Director, NPC.
OLALERE, Deborah E., Ms, Director, MINLS.
BABA, Baubakar Isa, Mr, Director, NIMASA.
NURUDEEN, Abdurrahman Rafindadi, Mr, Board
Member, NIMASA.
ESSAH, Aniefiok Etim, Mr, Assistant Chief Labour
Officer.
LOMA, Joy Murna, Ms, Senior Labour Officer,
Monitoring.
NWORDU, Martina Enuma, Ms, Assistant Director,
Permanent Secretary's Office.
IBRAHIM, Wakawa, Mr, Board Secretary, NSITF.
YAKUBU, Umar Mani, Mr, Director, NDE.
USMAN, Hajara Ojungu, Mr, Registrar, IAP.

Other persons attending the Conference

AIYEGBUSI, Folashade, Ms, Chief Protocol Officer.
AKHIBI, Sunday Izien, Mr, Executive Officer (Admin).
OLUWATAYO, Samuel Rotimi, Mr, Personal Assistant to
the Permanent Secretary.
ALAWODE, Ishmael Adeniyi Omoniyi, Mr, Chief
Librarian.
AGANOKE, Maria, Ms, Protocol Officer, NDE.
MUHAMMAD, Alhaji Salisu N., Mr, Labour Adviser,
PTFP.
ANYANWU, Offiong, Mrs, CEO/Labour, BPE.
YUSUF, Samialla M., Mr, Head, Labour Relations, BPE.
AGBO, Nick, Mr, Labour Adviser, BPE.
OKOGWU, E., Mr, FML, Secretariat Negotiations.

Employers' Delegate

UCHE, R. U., Mr, President, Nigerian Employers'
Consultative Association (NECA).

Advisers

OSHINOWO, Olusegun, Mr, Director-General, NECA.
JEMERIGBE, Helen Ideleli, Ms, Director, Technical Skills
Development, NECA.
ADEGBOYEGA, Remi, Mr, Executive Secretary,
Association Food, Beverage and Tobacco.
ADEYEMO, Ademola, Mr, Head, Accounting, NECA.
UMAR, Abba Rufai, Mr, General Manager, Special
Duties, Nigerian Ports Authority (NPA).
SONAIKE, Adenike Modupe, Ms, General Manager,
Human Resources, NPA.
BUKAR, Yahaya Oana, Mr, Assistant General Manager,
IR/WS, NPA.

UMAR, Omeiza Jimoh, Mr, Senior Commercial Officer,
NGA.

Persons appointed in accordance with Article 2, paragraph 3(i)

WANKA, Ahmed Yakubu, Mr, Special Assistant to the
MD, NPA.
IFIDON, Ahanmisi, Mr, Head, Employee Relations,
Nigeria LNG Limited.

Workers' Delegate

OMAR, Abdulwahed, Mr, President, Nigeria Labour
Congress (NLC).

Adviser and substitute delegate

LAKEMFA, Owei, Mr, Acting General Secretary, NLC.

Advisers

ESELE, Peter, Mr, President, Trade Union Congress
(TUC).
ADEWUSI, Promise, Mr, Deputy President, NLC.
AJAERO, Joseph, Mr, Deputy President, NLC.
KOLAWOLE, John, Mr, General Secretary, TUC.
ACHESE, Igwe, Mr, Trustee, NLC.
AREMU, Issa, Mr, Vice-President, NLC.
NTED, Anthony, Mr, Vice-President, NLC.

Persons appointed in accordance with Article 2, paragraph 3(i)

DUSTINMA, Lawal, Mr, Vice-President, NLC.
TOLY, Musa, Mr, Deputy President, TUC.
EKWE, Uchenna, Mr, HOD, International, NLC.
OMOKHUALE, Marcus, Mr, C.W.C., NLC.

Other persons attending the Conference

ODIGIE, Ade-Martins, Mr, C.W.C., NLC.
ONAGHINON, Solomon, Mr, D. President, TUC.
OKEME, Mike, Mr, NEC, NLC.
UBANI, Aham, Mr, C.W.C., NLC.
OLA, Elijah, Mr, C.W.C., NLC.
OBIYAI, Ebiuwou, Mr, NEC, NLC.
OLUKOYA, Mike, Mr, C.W.C., NLC.
AKUSU, Mike, Mr, NEC, NLC.
OKEME, Bendicta, Ms, NEC, NLC.
IKPE, Obong, Mr, C.W.C., NLC.
MUSA, Mansur, Mr, C.W.C., NLC.
KEMERIGHA, Thomas, Mr, C.W.C., TUC.
OSUJI O., Solomon, Mr, C.W.C., NLC.
FABUSUYI, Modupe, Ms, NEC, NLC.
NASIRU, Idris, Mr, NEC, NLC.
SANNI, Adeleke, Mr, NEC, NLC.
AUGUSTINE OMOJI, Etafo, Mr, C.W.C., TUC.
OGUN, Babaiunde, Mr, C.W.C., TUC.
ORUGE, Chris, Mr, NEC, NLC.
GEORGE MGBAN, Ayua, Mr, C.W.C., NLC.
MUSA, Mansur, Mr, President, NUEE.
OPARA, Bede, Mr, President, SSAAEAC.
OGUNSEGHA, Abiodun, Mr, Secretary General, SSASC.
NWAIRE, Sam, Mr, Deputy President, NUEE.

Norvège Norway Noruega

Ministers attending the Conference

BJURSTRØM, Hanne Inger, Ms, Minister of Labour.
LARSEN, Gry, Ms, State Secretary, Ministry of Foreign Affairs.

Persons accompanying the Minister

TØRRES, Liv, Ms, Political Adviser, Ministry of Labour.
NORDAAS, Ragnhild, Ms, Director-General, Ministry of Labour.
HEBBERT LARSEN, Iselin, Ms, Adviser, Ministry of Foreign Affairs.

Government Delegates

ANGELL-HANSEN, Benta, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KVAM, Gundla, Ms, Director-General, Ministry of Labour.

Advisers and substitute delegates

STORMARK, Kåre, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
ARTHUR, Fredrik, Mr, Ambassador, Ministry of Foreign Affairs.
SANDEGREN, Torkel, Mr, Deputy Director-General, Ministry of Labour.
YTTERDAL, Grete, Ms, Senior Adviser, Ministry of Labour.
GEDE VIDNES, Charlotte, Ms, Senior Adviser, Ministry of Labour.

Advisers

STANGELAND, Siri, Ms, Senior Adviser, Ministry of Labour.
DÆHLI, Erik, Mr, Senior adviser, Ministry of Labour.
LUND, Pål H., Mr, Inspection Supervisor, Labour Inspectorate.
MOLANDER, Pål, Mr, Director-General, STAMI.
AASNAESS, Steinar, Mr, Director of Department, National Surveillance System for Work Environment and Occupational Health, STAMI.
BYE, Sture, Mr, Director, Communication and International Relations, STAMI.
MAAL, Maren, Ms, Trainee, Permanent Mission, Geneva.

Representatives of a State or Province

TRETTEBERGSTUEN, Anette, Ms, MP, Deputy Chairperson, Standing Committee of Labour and Social Affairs.
GULLVÅG, Steinar, Mr, MP, Standing Committee of Labour and Social Affairs.
BRANDVIK, Tove Linnea, Ms, MP, Standing Committee of Labour and Social Affairs.
FORSBERG, Tor Erik, Mr, MP, Standing Committee of Labour and Social Affairs.
HENRIKSEN, Kari, Ms, MP, Standing Committee of Labour and Social Affairs.

CAPPELEN, Margrete, Ms, Political Adviser, Labour Party, Standing Committee on Labour and Social Affairs.

ØYAN, Jon Reidar, Mr, Communication Adviser, Labour Party.

Other persons attending the Conference

BLATTNER, Rigmor, Ms, Executive Assistant, Permanent Mission, Geneva.
HØIVAAG LARSEN, Berith, Ms, Administrative Assistant, Permanent Mission, Geneva.
BERNTSEN, Hasse, Mr, Counsellor, United Nations Association (FN-sambandet i Norge).
RANTANEN, Jorma, Mr, Director-General Emeritus, Finnish Institute of Occupational Health.
LEHTINEN, Suvi, Ms, Chief, International Affairs, Finnish Institute of Occupational Health.
FLAA, Jardar, Mr, Support staff, Standing Committee on Labour and Social Affairs, Parliament.

Employers' Delegate

RIDDERVOLD, Toril, Ms, Adviser, Confederation of Norwegian Enterprise (NHO).

Advisers and substitute delegates

MUNTHE, Henrik, Mr, Attorney-at-Law, Confederation of Norwegian Enterprise (NHO).
EGEDE-NISSEN, Gerd, Ms, Attorney-at-Law, Confederation of Norwegian Enterprise (NHO).
MØLLERUD, Siri, Ms, Senior Adviser, Confederation of Norwegian Commercial and Service Enterprises (HSH).
NORDLIE, Kim, Mr, Executive Director, Confederation of Norwegian Commercial and Service Enterprises (HSH).

Other person attending the Conference

OPPEGAARD, Svein, Mr, Executive Director, Labour Market and Social Affairs, Confederation of Norwegian Enterprise (NHO).

Workers' Delegate

SUNDNESS, Trine Lise, Ms, First Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

Adviser and substitute delegate

JONSRUD, Dag Bjornar, Mr, Senior Adviser, Confederation of Vocational Unions.

Advisers

ENODD, Karin, Ms, Senior Adviser, Norwegian Confederation of Trade Unions (LO).
BUSCH, Anita, Ms, Treasurer, Norwegian Confederation of Trade Unions (LO).
MJØBERG, Nina, Ms, Adviser, Norwegian Confederation of Trade Unions (LO).
THOMSEN, Wenche, Ms, Adviser, Norwegian Confederation of Trade Unions (LO).

HAALAND, Finn Berge, Mr, Senior Adviser,
Confederation of Vocational Unions.
HOLMER-HOVEN, Lars, Mr, Adviser, Confederation of
Unions for Professionals.
BERGENE, Jon Olav, Mr, Adviser, Confederation of
Unions for Professionals.

Other persons attending the Conference

FLÅTHEN, Roar, Mr, President, Norwegian
Confederation of Trade Unions.
BØHN, Diis, Ms, Senior Adviser, Norwegian
Confederation of Trade Unions.
THEODORSEN, Karin Beate, Ms, International Secretary,
Norwegian Confederation of Trade Unions.
RELLING, Siri, Ms, Adviser, Norwegian Confederation of
Trade Unions.
ANDERSEN, Knut Roger, Mr, Adviser, Confederation of
Vocational Unions.
BERLAND, Jorun, Ms, Senior Adviser, Confederation of
Vocational Unions.
KVALHEIM, Tore Eugen, Mr, President, Confederation of
Vocational Unions.
FOLKESTAD, Anders, Mr, President, Confederation of
Unions for Professionals.
SOLGAARD, Jorun, Ms, Adviser, Confederation of
Unions for Professionals.
SCHEI HANSEN, Jens, Mr, Adviser, Norwegian
Confederation of Trade Unions.

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

HOBBY, Michael, Mr, Principal Adviser, International
Services, Department of Labour.
DIBLEY, Tom, Mr, Principal Adviser, Workplace
Services, Department of Labour.

Advisers and substitute delegates

HIGGIE, Dell, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
HINTON, Wendy, Ms, Deputy Permanent Representative,
Permanent Mission, Geneva.
QUIVOOY, Maarten, Mr, Group Manager, Workplace
Services, Department of Labour.
CASSELS, Lucy, Ms, Second Secretary, Permanent
Mission, Geneva.
ALBERT, Sandi, Ms, Executive Assistant to the
Ambassador, Permanent Mission, Geneva.

Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New
Zealand.

Adviser and substitute delegate

MACKAY, Paul, Mr, Manager, Employment Relations
Policy, Business New Zealand.

Workers' Delegate

KELLY, Helen, Ms, President, New Zealand Council of
Trade Unions.

Adviser and substitute delegate

LITTLE, Andrew, Mr, National Secretary, Engineering,
Printing and Manufacturing Union.

Oman Omán

Minister attending the Conference

ALBAKRI, Abdullah, Mr, Minister of Manpower.

Person accompanying the Minister

AL-SAAD, Saeed, Mr, Head, Minister Office.

Government Delegates

AL-AMRI, Hamed, Mr, Undersecretary, Labour Affairs.
AL-WHABI, Yahya, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL ABDWANI, Ali, Mr, Adviser, Minister for Manpower
Planning.
AL AKHZAMY, Younis, Mr, Adviser, Minister for
Planning and External Relations.
AL BADI, Salim, Mr, Director-General, Labour Care.
AL BUSAIDI, Ahmed, Mr, Assistant Director-General,
Insurance Affairs in Public Authority for Social
Insurance (PASI).
AL SAADI, Khamis, Mr, Director, Undersecretary of
Labour Affairs Office.
AL GHABISHIYA, Maqboula, Ms, President, Audiovisual
Media Division, Information Department.
AL MULLAHI, Abdulla, Mr, Director, International
Organisations and External Relations Department.
AL HADDIWI, Sulaiman, Mr, Labour Inspector, General
Directorate of Manpower Care.
AL YAQOOBI, Ameera, Ms, Third Secretary, Permanent
Mission, Geneva.

Adviser

AL HARRASI, Abdallah K.M., Mr, First Secretary,
Permanent Mission, Geneva.

Employers' Delegate

ALKHUNJI, Khalil, Mr, President, Oman Chamber of
Commerce and Industry.

Advisers and substitute delegates

AL KAABI, Sahar, Ms, Oman Chamber of Commerce and
Industry.
ALBUSAI, Haritha, Ms, Oman Chamber of Commerce
and Industry.

AL RYAMI, Umayya, Ms, Oman Chamber of Commerce and Industry.
KIMJI, Pennekj, Mr, Oman Chamber of Commerce and Industry.

Advisers

JAWAD, Hussein, Mr
AL ZAKWANI, Saleh, Mr
HAMID, Maqboul, Mr

Workers' Delegate

AL-JABRI, Saoud, Mr, Chairperson, General Federation of Oman Trade Unions.

Advisers and substitute delegates

AL BATASHI, Nabhan, Mr, Deputy Chairperson, General Federation of Oman Trade Unions.
AL HODAR, Saif, Mr, General Federation of Oman Trade Unions.
AL HASANI, Taiba, Ms, General Federation of Oman Trade Unions.
AL SAADI, Mohammed, Mr, Legal Adviser, General Federation of Oman Trade Unions.
AL ARAIMI, Abdullah, Mr, General Federation of Oman Trade Unions.
AL HASHEMI, Rashid, Mr, General Federation of Oman Trade Unions.
AL KHAROUSI, Alwaleed, Mr, General Federation of Oman Trade Unions.

Ouganda Uganda

Government Delegates

KAGIMU KIWANUKA, Maurice Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
GUWATUDDE KINTU, Christine, Ms, Permanent Secretary, Ministry of Gender, Labour and Social Development.

Advisers and substitute delegates

KATUNGYE NYIRINKINDI, Rosette, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
LUYIMA, Harriet, Ms, Acting Director for Labour, Ministry of Gender, Labour and Social Development.

Employers' Delegate

SSENABULYA, Rosemary, Ms, Executive Director, Federation of Uganda Employers.

Advisers and substitute delegates

KASEKENDE, Martin, Mr, Chairperson, Federation of Uganda Employers.
BAMWESIGYE, Fred, Mr, Adviser, Federation of Uganda Employers.

LUWAGA, Salome, Ms, Adviser, Federation of Uganda Employers.

WALUSIMBI, Sarah, Ms, Adviser.

Workers' Delegate

WERIKHE, Peter Christopher, Mr, Secretary-General, National Organization of Trade Unions.

Advisers and substitute delegates

OWERE, Usher Wilson, Mr, Chairperson-General, National Organization of Trade Unions.
NKOJJO, David, Mr, Trustee, National Organization of Trade Unions.
BAKABULINDI, Charles, Mr, Workers' Member of Parliament, National Organization of Trade Unions.
PAJOBBO, Joram Bruno, Mr, Workers' Member of Parliament, National Organization of Trade Unions.
TUNDE NALUBEGA, Mary, Ms, Workers' Member of Parliament, National Organization of Trade Unions.
OLOKA, Mesilamu, Mr, General Secretary, Uganda Building Construction, Civil Engineering, Cement and Allied Workers' Union.
LYOMOKI, Sam, Mr, Secretary-General, Central Organization of Free Trade Unions, Workers' Member of Parliament.
KAHIRITA, Christopher, Mr, Chairperson-General, Central Organization of Free Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

BIGIRWA, Richard, Mr, General Secretary, Uganda Hotels, Food, Tourism and Allied Workers' Union.
WANZUSI MATUKHU, Robert, Mr, Central Organization of Free Trade Unions.

Ouzbékistan Uzbekistan Uzbekistán

Government Delegates

ALIMUKHAMEDOV, Botir, Mr, First Deputy, Minister of Labour and Social Protection.
SAIDOV, Akmal, Mr, Director, National Human Rights Centre.

Advisers

OBIDOV, Badriddin, Mr, First Secretary, Permanent Mission, Geneva.
NURMATOV, Nodir, Mr, Third Secretary, Permanent Mission, Geneva.
TOSHMATOV, Eldiyor, Mr, Attaché, Permanent Mission, Geneva.

Workers' Delegate

ISAEV, Makhmudjon, Mr, Head of Division, Trade Unions Federation.

Pakistan Pakistán

Minister attending the Conference

RAJA, Muhammad Ahsan, Mr, Federal Secretary,
Ministry of Labour and Manpower.

Person accompanying the Minister

AKRAM, Zamir, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

KAZMI, Mustafain, Mr, Joint Secretary, Ministry of
Labour and Manpower.

KHAN, Shafqat Ali, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.

Advisers

KHAN, Mohammad Aamir, Mr, First Secretary,
Permanent Mission, Geneva.

AHMAD, Bilal, Mr, First Secretary, Permanent Mission,
Geneva.

NABEEL, Ahsan, Mr, Third Secretary, Permanent
Mission, Geneva.

JAFFAR, Ajaz Ahmad, Mr, Secretary, Workers Welfare
Fund, Ministry of Labour and Manpower.

Employers' Delegate

JAVED, Muhammad, Mr, President, Employers Federation
Pakistan.

Workers' Delegate

AHMAD, Chaudhry Manzoor, Mr, President, Peoples'
Labour Federation of Pakistan.

Adviser and substitute delegate

AHMED, Kurshid, Mr, General Secretary, Pakistan
Workers Federation.

Advisers

ALI, Karamat, Mr, Executive Director, Pakistan Institute
of Labour Education and Research.

KHAN, Muhammad Sultan, Mr, Patron-in-Chief, All
Pakistan Labour Federation.

Panama Panamá

Ministro asistente a la Conferencia

CORTES AGUILAR, Alma, Sra., Ministra de Trabajo y
Desarrollo Laboral.

Delegados gubernamentales

NAVARRO BRIN, Alberto, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra, Ministerio de Relaciones Exteriores.

MOLINO GARCÍA, Mario, Sr., Asesor Legal, Ministerio
de Trabajo y Desarrollo Laboral (MITRADEL).

Consejeros técnicos y delegados suplentes

MENDOZA GANTES, Alejandro, Sr., Consejero, Misión
Permanente, Ginebra, Ministerio de Relaciones
Exteriores.

GANTES CASTILLO, Iván, Sr., Asesor de Asuntos
Internacionales, MITRADEL.

Consejeros técnicos

ALVARADO VILLARREAL, Tamara, Sra., Directora,
Oficina Institucional de Recursos Humanos,
MITRADEL.

CASTILLO MORENO, Jorge Iván, Sr., Director Nacional,
Juntas de Conciliación y Decisión, MITRADEL.

GONZALEZ BATISTA, María del Pilar, Sra.,
Subdirectora, Dirección Nacional de Inspección de
Trabajo, MITRADEL.

MEJIA DUNCAN, Rodrigo, Sr., Jefe, Departamento de
Migraciones Laborales de la Dirección Nacional de
Empleo, MITRADEL.

HERRERA DOMINGUEZ, Osiris Michell, Sra., Asistente,
MITRADEL.

JIMENEZ PERALTA, Mariela, Sra., Directora, Carrera
Administrativa, Ministerio de la Presidencia.

AROSEMENA, Ana, Srta., Representante Adjunta, Misión
Permanente, Ginebra.

VALLARRINO, Dinora, Sra.

Delegado de los empleadores

AIZPURÚA VELÁZQUEZ, Manuel, Sr., Presidente,
Comisión Laboral, Asesor, Consejo Nacional de la
Empresa Privada (CONEP).

Consejeros técnicos

LINERO MENDOZA, Aurelio, Sr., Asesor y Miembro,
Comisión Laboral; Asesor, CONEP.

LEDEZMA VERGARA, Juan Antonio, Sr., Asesor,
Comisión Laboral, CONEP.

Delegado de los trabajadores

ANDRADE SOLIS, Marcos, Sr., Secretario, Educación de
la Confederación Nacional de Unidad Sindical
Independiente (CONUSI).

Consejeros técnicos

PUGA RODRÍGUEZ, Guillermo, Sr., Secretario General,
Confederación de Trabajadores, Miembro del Consejo
Nacional de Trabajadores Organizados (CONATO).

AMAYA, Luis, Sr., Secretario General, Casa Sindical,
Miembro del CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Ministers attending the Conference

RAMBI, Sani, Mr, Minister for Labour and Industrial Relations.
MALADINA, Moses, Mr, Minister for Public Service.

Person accompanying the Minister

RALGHANG, John, Mr, Personal assistant.

Government Delegates

VASO, George Roger, Mr, Secretary, Department of Labour and Industrial Relations.
KALI, John, Mr, Secretary, Department of Personnel Management.

Advisers and substitute delegates

LOVAGA, Maria, Ms, Acting Deputy Secretary, Policy, Department of Labour and Industrial Relations.
HAIPAI, William, Mr, Acting Executive Manager, Industrial Relations and Employee Relations, Department of Personnel Management.

Advisers

MOROLA, Mary, Ms, Chief Commissioner, Office of Workers Compensation, Ministry of Labour and Industrial Relations.
PASMALENG, Dessie Edith, Ms, Director, National Tripartite Consultative Council Secretariat, Ministry of Labour and Industrial Relations.
SAMUEL, Richard, Mr, Manager, International Labour Affairs, Department of Labour and Industrial Relations.
WARMARI, Shirley, Ms, DWCP Coordinator, International Labour Affairs, Department of Labour and Industrial Relations.

Other person attending the Conference

BERA, Veronica, Ms, Department of Labour Industrial Relations.

Employers' Delegate

ELIJAH, John, Mr, Deputy President, Employers Federation of Papua New Guinea.

Workers' Delegate

POMAT, Kauve, Mr, President, National Doctors Association of Papua New Guinea.

Paraguay

Ministro asistente a la Conferencia

BLASCO, Humberto, Sr., Ministro de Justicia y Trabajo.

Delegados gubernamentales

BERNIS, Jorge Luis, Sr., Secretario General, Ministerio de Justicia y Trabajo.
LÓPEZ, Verónica, Sra., Jefa de Normas Internacionales, Ministerio de Justicia y Trabajo.

Consejeros técnicos y delegados suplentes

GONZÁLEZ, Federico, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
DELGADILLO, Juan Ángel, Sr., Ministro, Misión Permanente, Ginebra.
MARTÍNEZ, Raúl, Sr., Primer Secretario, Misión Permanente, Ginebra.
RECALDE, Roberto, Sr., Segundo Secretario, Misión Permanente, Ginebra.
HEIKEL, María Victoria, Sra., Consejera Técnica, Secretaria de la Mujer, Presidencia de la República.

Delegado de los empleadores

MORENO MERELES, Jorge Antonio, Sr., Unión Industrial Paraguaya (UIP), FEPRINCO.

Consejero técnico y delegado suplente

CATALDO, Hugo, Sr., Miembro, Consejo de Administración, Instituto de Previsión Social (IPS) y FEPRINCO.

Delegado de los trabajadores

PARRA GAONA, Pedro, Sr., Central Nacional de Trabajadores (CNT).

Consejeros técnicos y delegados suplentes

TORALES, Juan, Sr., Miembro, Consejo de Administración, IPS y CNT.
AGÜERO, Myriam, Sra., Sindicato de Trabajadoras Domesticas del Paraguay.
MACIEL, Librada, Sra., Trabajadoras Domesticas de Encarnación.
SANTANDER, Marciana, Sra., Presidenta, Trabajadoras Domesticas.

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

DE KROM, Paul, Mr, State Secretary of Social Affairs and Employment.

KOEIMAN, Hensley, Mr, Minister of Social Development, Labour and Welfare, Curaçao.
 ODUBER, Otmár, Mr, Minister of Tourism, Transport and Labour, Aruba.
 DE WEEVER, Cornelius, Mr, Minister of Public Health, Social Development and Labour, Sint Maarten.

Person accompanying the Minister

MOKVELD, Nico, Mr, Spokesperson, Ministry of Social Affairs and Employment.

Government Delegates

BEETS, Lauris, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.
 VAN EENENNAAM, Boudewijn, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BEL, Wim, Mr, Deputy Director, International Affairs, Ministry of Social Affairs and Employment.
 VISSER, Marhijn, Mr, Head, Economic Affairs, Minister Plenipotentiary, Permanent Mission, Geneva.
 DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

BOR, Hans, Mr, Senior Policy Adviser, Ministry of Social Affairs and Employment.
 TERWAN, Kees, Mr, Senior Policy Adviser, Ministry of Social Affairs and Employment.
 WIDERA, Ghislaine, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.
 VAN DIJK, Wiebren, Mr, Policy Adviser, Ministry of Social Affairs and Employment.
 SANDEE, Dagmar, Ms, Policy Adviser, Ministry of Social Affairs and Employment.
 FRANCKEN, Ferdinand, Mr, Policy Adviser, Ministry of Foreign Affairs.
 HUSSEIN, Faryda, Ms, Policy Adviser, Ministry of Social Affairs and Employment.
 ELS, Virlene, Ms, Government Representative of Curaçao, Policy Advisor, International Labour Affairs, Curaçao.
 KOCK, Nilknarf, Mr, Government Representative of Aruba, Chief of Staff, Ministry of Tourism, Transport and Labour, Aruba.
 KOCK, Franklin, Mr, Government Representative of Aruba, Director, Department of Labour and Research, Aruba.
 WEVER, Muzaninn, Ms, Government Representative of Aruba, Policy Adviser, Labour Department, Aruba.
 BOASMAN, Rafael, Mr, Government Representative of Sint Maarten, Department Head of Labour, Ministry of Public Health, Social Development and Labour, Sint Maarten.
 FROSTON, Linda, Ms, Government Representative of Sint Maarten, Policy Adviser, Ministry of Public Health, Social Development and Labour, Sint Maarten.

Employers' Delegate

RENIQUE, Chiel, Mr, Adviser, Confederation of Netherlands Industry and Employers (VNO-NCW).

Adviser and substitute delegate

VAN EMBDEN ANDRES, Loes, Ms, Adviser, VNO-NCW.

Advisers

VAN HAASTEREN, Fred, Mr, Chairperson, Randstad Group Netherlands, Adviser, Confederation of Netherlands Industry and Employers VNO-NCW/ABU.
 VAN DER BRAAK, Jan Willem, Mr, Adviser, VNO-NCW.
 MORENO, Ivan, Mr, Employers Representative of Curaçao, Vice-President, Chamber of Commerce, Curaçao.
 DE CUBA, Enrique, Mr, Employers Representative of Aruba, Representative, Employers Organization, Aruba Trade and Industry Association, Aruba.
 PANTOPHLET, Hubert, Mr, Employers Representative of Sint Maarten, Vice President, Chamber of Commerce and Industry, Sint Maarten.

Other person attending the Conference

WIJNTJES, Bernard, Mr, Chairperson, Confederation of Netherlands Industry and Employers VNO-NCW.

Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Adviser, Netherlands Trade Union Confederation (FNV).

Adviser and substitute delegate

MORSINK-DANNENBERG, Marijke, Ms, Policy Adviser, National Federation of Christian Trade Unions in the Netherlands (CNV).

Advisers

KRAAMWINKEL, Margriet, Ms, Policy Analyst, FNV.
 BOONSTRA, Klara, Ms, Adviser, FNV.
 IGNACIO, Roland, Mr, Workers Representative of Curaçao, President of CGTC, Curaçao.
 GEERMAN, Jose Rudolf, Mr, Workers Representative of Aruba, President, Workers Organization, Federacion di Trahadornan di Aruba, Aruba.
 ELSHOT, Claire, Ms, Workers Representative of Sint Maarten, Vice-President, Chamber of Labour Unions, Windward Islands Chamber of Labour Unions, Sint Maarten.

Other persons attending the Conference

JONGERIUS, Agnes, Ms, Chair, FNV.
 MEIJER, Leon, Mr, Policy Adviser, CNV.
 GROENEWEGEN, Marjolein, Ms, Policy Adviser, CNV.
 HARTVELD, Leo, Mr, FNV.

Pérou Peru Perú

Ministro asistente a la Conferencia

GARCÍA COCHAGNE, Manuela Esperanza, Sra.,
Ministra de Trabajo y Promoción del Empleo.

Delegados gubernamentales

ROJAS SAMANEZ, Fernando, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.
CHOCANO BURGA, Carlos Alberto, Sr., Representante
Permanente Alterno, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LEIBLINGER CARRASCO, Rossella Giuliana, Sra.,
Secretaria Técnica, Consejo Nacional de Trabajo y
Promoción del Empleo, Ministerio de Trabajo y
Promoción del Empleo.
ZEVALLOS AGUILAR, Inti, Sr., Misión Permanente,
Ginebra.
ÁNGELES VARGAS, Katia Mercedes, Sra., Misión
Permanente, Ginebra.

Consejero técnico

LEÓN COLLAZOS, Giancarlo, Sr., Misión Permanente,
Ginebra.

Delegado de los empleadores

BARRENECHEA-CALDERÓN, Julio César, Sr.,
Presidente, Comité de Asuntos Laborales,
Confederación Nacional de Instituciones Empresariales
Privadas (CONFIEP).

Consejero técnico y delegado suplente

SPEZIANI CUEVAS, Humberto, Sr., Presidente,
CONFIEP.

Delegado de los trabajadores

SIFUENTES DE HOLGUÍN, Carmela Asunción, Sra.,
Presidenta, Confederación General de Trabajadores del
Perú (CGTP).

Consejero técnico y delegado suplente

SAAVEDRA ANTICONA, Hualter Agustín, Sr.,
Secretario General, Defensa de la Confederación de
Trabajadores, Confederación de Trabajadores del Perú
(CTP).

Consejeros técnicos

MOZOMBITE LINARES, Leddy, Sra., Secretaria,
Organización del Sindicato de Trabajadores del Hogar,
CGTP.
PACHO QUISPE, Valentín, Sr., Asesor Técnico, CGTP.

Philippines Filipinas

Minister attending the Conference

DIMAPILIS-BALDOZ, Rosalinda, Ms, Secretary of
Labour and Employment.

Government Delegates

GARCIA, Evan, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
TRASMONTE, Lourdes, Ms, Undersecretary, Department
of Labour and Employment.

Advisers and substitute delegates

CHATO, Rebecca, Ms, Director, Bureau of Labour
Relations, Department of Labour and Employment.
AGRAVANTE, Raymundo, Mr, Regional Director,
National Capital Region, Department of Labour and
Employment.

Advisers

CACDAC, Hans Leo, Mr, Undersecretary, Department of
Labour and Employment.
IMSON, Manuel, Mr, Labour Attaché, Philippine Overseas
Labour Office, Permanent Mission, Geneva.
EASTWOOD, Veronica A., Ms, Assistant Labour Attaché.

Other persons attending the Conference

ONG, Emil, Mr, House of Representatives.
COSALAN, Ronald M., Mr, House of Representatives.
MENDOZA, Raymond Democrito C., Mr, House of
Representatives.
GUNIGUNDO I, Magtanggol T., Mr, House of
Representatives.
EVARDONE, Ben P., Mr, House of Representatives.

Employers' Delegate

VARELA, Miguel, Mr, Chairman, Board, Employers
Federation of the Philippines (ECOP).

Advisers

SORIANO, Rene, Mr, Honorary President, Employers
Confederation of the Philippines (ECOP).
TAN, Ancheta, Mr, President Emeritus, Employers
Confederation of the Philippines (ECOP).
BAGABALDO, Aniano G., Mr, Vice-President,
Employers Confederation of the Philippines (ECOP).

Workers' Delegate

VILLAVIZA, Alejandro, Mr, President, Trade Union
Congress of the Philippines (TUCP).

Advisers

BALAI, Victorino, Mr, President, PTGWO-TUCP.
MONTANO, Allan, Mr, National President, Federation of
Free Workers.

EDRALIN, Daniel, Mr, Secretary-General, National Union of Workers in Hotel and Restaurant and Allied Industries.

Other persons attending the Conference

OCAMPO, Esperanza, Ms, President, Philippine Government Employees Association.
UMALI, Jose Jr., Mr, National Union of Bank Employees.

Pologne Poland Polonia

Minister attending the Conference

FEDAK, Jolanta, Ms, Minister of Labour and Social Policy.

Government Delegates

HENCZEL, Remigiusz A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MLECZKO, Radoslaw, Mr, Undersecretary of State, Ministry of Labour and Social Policy.

Advisers and substitute delegates

ZUREK, Krystyna, Ms, Director, United Nations and Human Rights Department, Ministry of Foreign Affairs.
NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

OKLINSKA, Agata, Ms, Deputy Director, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.
LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.
MACIEJEWSKA, Joanna, Ms, Adviser to the Minister, Economic Analyses and Forecasts Department, Ministry of Labour and Social Policy.
KARNOWSKI, Dariusz, Mr, First Counsellor, United Nations and Human Rights Department, Ministry of Foreign Affairs.
KURASZYK, Wojciech, Mr, Senior Expert, Social Insurance Department, Ministry of Labour and Social Policy.
MARMULEWICZ, Ewelina, Ms, Attachée, Permanent Mission, Geneva.
GLAZEWSKA, Joanna, Ms, Expert for HIV/AIDS, Permanent Mission, Geneva.

Other person attending the Conference

KULCZYNSKA, Katarzyna, Ms, Trainee, Permanent Mission, Geneva.

Employers' Delegate

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

Adviser and substitute delegate

MECINA, Jacek, Mr, Expert, Polish Confederation of Private Employers LEWIATAN.

Advisers

GARDAWSKI, Juliusz, Mr, Professor, Warsaw School of Economics.
GLADOCH, Monika, Ms, Expert, Employers of Poland.
SLADOWSKI, Zdzislaw, Mr, Expert, Employers of Poland.

Workers' Delegate

GUZ, Jan, Mr, President, All-Poland Alliance of Trade Unions.

Adviser and substitute delegate

WOJCIK, Tomasz, Mr, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

Advisers

OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of Trade Unions.
MALECKI, Krzysztof, Mr, Expert, Trade Unions' Forum.
MICHALSKI, Roman, Mr, Expert, Trade Unions' Forum.
WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc", Deputy Member of the Governing Body.

Portugal

Ministre assistant à la Conférence

ANDRE, Maria Helena, Mme, Ministre du Travail et de la Solidarité sociale.

Personnes accompagnant le Ministre

BRAZÃO DE CASTRO, Eduardo, M., Secrétaire régional des Ressources humaines, Région autonome de Madère.
ANDERSEN GUIMARÃES, Graça, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
PRACANA, Ricardo, M., Représentant permanent adjoint, Mission permanente, Genève.
REIS, Ana Luzia Gomes Ferreira, Mme, Chef de Cabinet du Ministre du Travail et de la Solidarité sociale.
MONTEIRO FERNANDES, António, M., Membre du Conseil d'Administration de l'OIT.

Délégués gouvernementaux

VALADAS DA SILVA, António Luís, M., Conseiller, Affaires du Travail et de l'Emploi, Mission permanente, Genève.
ROSA MACEDO, José, M., Directeur, Services des Conditions du Travail, Direction générale de l'Emploi et des Relations de Travail, Ministère du Travail et de la Solidarité sociale.

Conseillers techniques

DA SILVA MACHADO, Carlos Alberto Maia, M.,
Inspecteur régional du Travail, Région autonome des Açores.
AFONSO PEREIRA, Carlos Jorge, M., Directeur adjoint,
Unité locale de l'Autorité des conditions du Travail.
ALMEIDA DE MEDEIROS, Renato Francisco, M.,
Secrétaire général, Conseil régional de concertation
stratégique, Région autonome des Açores.
GONÇALVES DA SILVA, Rui, M., Directeur régional du
Travail, Régional autonome de Madère.
PINHEIRO DA FONSECA, Rui Pedro, M., Expert,
Direction générale de la Sécurité sociale.

Délégué des employeurs

PENA COSTA, Manuel Marcelino, M., Vice-président,
Confédération du Commerce et des Services du
Portugal.

Conseillers techniques

LISBOA, Adília, Mme, Présidente, Commission exécutive,
Confédération du Tourisme portugais.
FREIRE, Alexandra, Mme, Conseillère juridique,
Confédération des agriculteurs du Portugal.
COELHO VIEIRA, Ana Cristina, Mme, Secrétaire
générale, Confédération du Commerce et Services du
Portugal.
VERGUEIRO, António, M., Expert, Département
juridique, Confédération des Agriculteurs du Portugal.
NAGY MORAIS, Chistina, Mme, Chef du Cabinet,
Direction, Confédération des Agriculteurs du Portugal.
LOPES LEAL, Helena Maria, Mme, Expert, Affaires
Internationales, Confédération du Commerce et des
Services du Portugal.
BERNARDO, Nuno, M., Expert, Commission Exécutive,
Confédération du Tourisme portugais.
NÓBREGA CORREIA, Carla Raquel, Mme, Expert
juridique, Association commerciale et industrielle du
Funchal.

Délégué des travailleurs

CARVALHO DA SILVA, Manuel, M., Secrétaire général,
Confédération générale des travailleurs portugais
(CGTP-IN).

Conseiller technique et délégué suppléant

TRINDADE, Carlos Manuel Alves, M., Commission
exécutive, CGTP-IN.

Conseillers techniques

DE CARVALHO, Carlos António, M., Membre Conseil
national, CGTP-IN.
ALVES, Carlos Manuel dos Anjos, M., Responsable,
Cabinet juridique, Union générale des Travailleurs
(UGT).
PROENÇA, João António Gomes, M., Secrétaire général,
Union générale des Travailleurs (UGT).
MARTINS DA CRUZ, Maria Graciete, Mme, Membre de
la Commission exécutive, CGTP-IN.

D'AZEVEDO GUIMARÃES, Wanda Olavo Corrêa, Mme,
Secrétaire internationale, Union générale des
Travailleurs (UGT).

Qatar

Minister attending the Conference

AL-HUMAIIDI, Nasser Abdulla, Mr, Minister of Social
Affairs, Deputy Minister of Labour.

Persons accompanying the Minister

AL-DOSARI, Abdulla Falah Abdullah, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.
AL-KHAJA, Abdulrahman Abdulla, Mr, Public Relations
Consultant, Head of Public Relations and
Communications Unit, Minister's Office.
AL-MALKY, Hamda Ibrahim, Ms, Administrative Affairs
Researcher.

Government Delegates

AL-MULLA, Hussein Youssef, Mr, Undersecretary,
Ministry of Labour.
AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal
Affairs Department, Ministry of Labour.

Advisers and substitute delegates

AL-KHULAIFI, Ali Ahmed, Mr, Representative of the
Ministry of Labour, Permanent Mission, Geneva.
AL-MERRI, Saleh Saeed Al-Shawi, Mr, Director, Labour
Relations Department, Ministry of Labour.
FALAMARZY, Mahmoud Abdulla, Mr, Legal Researcher,
Ministry of Labour.
AL-MERRI, Ghaniem Abdulla, Mr, Researcher,
International Relations, Ministry of Labour.
ALI, Sahla Yusuf, Ms, Senior International Relations
Researcher.

Other persons attending the Conference

AL-HAJRI, Khalid Fahad, Mr, First Secretary, Permanent
Mission, Geneva.
AL-SULAITIN, Mansoor, Mr, First Secretary, Permanent
Mission, Geneva.
AL-HAIL, Ibrahim Jassem, Mr, Studies and Research
Expert, Undersecretary's Office, Ministry of Labour.
AL-ATIQ, Mohamed Ahmed, Mr, Ministry of Interior
representative.
AL-HENZAB, Ali Jaber, Mr, Ministry of Interior
representative.

Employers' Delegate

AL-MEER, Nasser Ahmed, Mr, Member, Governing
Council, Qatar Chamber of Commerce and Industry.

Adviser and substitute delegate

AL-MONFARADI, Layla Ali, Ms, Committees Coordinator, Qatar Chamber of Commerce and Industry.

Workers' Delegate

BUHINDI, Yousuf Mohammed, Mr, Senior Administrator of Personnel, Qatar General Workers Committee.

Adviser and substitute delegate

AL-KHALIFA, Nawaf Hamad, Mr, Administrator of Personnel, Qatar General Workers Committee.

Rép. Démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

Ministres assistant à la Conférence

BULUPIY GALATI, Simon, M., Vice-Premier Ministre, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

UPIRA SUNGUNA KAGIMBI, Dieudonné, M., Ministre de la Fonction publique.

Personnes accompagnant le Ministre

MWAPA APANZA, Mathieu, M., Fonctionnaire, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

KAPINGA NTUMBA, Théodore, M., Secrétaire du Ministre, Ministère de la Fonction publique.

Délégués gouvernementaux

NSIMBA, Guy, M., Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

INZUN OKOMBA, Angélique, Mme, Secrétaire générale, Emploi et Travail, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Conseillers techniques

MUSIMBA MUNKUTI NKUTI, Alfred, M., Secrétaire générale, Prévoyance sociale, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

AJEBO, Antony-Marie, Mme, Directeur Adjoint de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur, Etudes et Planification, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

TSHISUAKA KABANDA, Constantin, M., Conseiller, Emploi, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

DJUMBA MOSEKA, Marie Rose, Mme, Directeur, Santé au Travail, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

MASASU, Jean, M., Directeur, Mutuelles, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

BAKARI KABWE, Léopold, M., Directeur, Travail, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

LEU MAKOMBI, Guillaume, M., Directeur de Cabinet adjoint, Ministère des Postes, Téléphones et Télécommunication.

LOGO LONGU, Robert, M., Directeur de Cabinet adjoint, Ministère de la Fonction publique.

LIHALE, Mindia, Mme, Chef, Bureau Organisations internationales, Ministère des Affaires étrangères.

GERENGBO, Marie Thérèse, Mme, Directeur général, Institut national de Sécurité sociale.

TSHOVU, Anicet, M., Directeur financier, Institut national de Sécurité sociale.

TSHIKUYA KAYEMBE, Maurice, M., Directeur général, Institut national de Préparation professionnelle.

EBAMBI KATALAY, Isabelle, Mme, Directeur technique, Office national de l'Emploi.

KAUKA, Jean Pierre, M., Secrétaire permanent, Cadre permanent du Dialogue social.

DIUMU, Michel, M., Expert, Cadre permanent du Dialogue social.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KALALA MUTOMBO, André, M., Directeur, Organes statutaires, Institut national de Sécurité sociale.

ILEO YOKA, Chris, M., Chargé d'Etudes, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.

KIZUNGU, Barnabé, M., Secrétaire du Vice-ministre, Ministère des Affaires étrangères.

LOMALIZA, Jules, M., Conseiller administratif, Ministère de la Fonction publique.

LUFULUABO BILAMBA, Pierre, M., Directeur, Services généraux, Ministère de la Fonction publique.

Autres personnes assistant à la Conférence

MUTOMB MUJING, Sébastien, M., Ministre Conseiller, Chargé d'Affaires, Mission permanente, Genève.

KAYEMBE MBALAYI, Henriette, Mme, Première Conseillère, Mission permanente, Genève.

NSEKA KOKO, Thérèse, Mme, Première Secrétaire, Ambassade de la R.D. Congo à Berne.

ONEMAKO, Jean-Pierre, M., Collaborateur, Mission permanente, Genève.

Délégué des employeurs

ATIBU SALEH MWEKEE, Marc, M., Directeur, Département social, Fédération des Entreprises du Congo (FEC).

Conseillers techniques

YUMA MULIMBI, Albert, M., Président, FEC.

LUWENYAMA, Lule, M., Directeur général, FEC, Editions LULE.

MBUKU MBUMBA, Jean Pierre, M., Président, Fédération nationale des Artisans et des petites Entreprises congolaises (FENAPEC).

NGUB'USIM MPEY-NKA, Richard, M., Administrateur, Secrétaire exécutif, Association nationale des Entreprises publiques (ANEP).

NGULU MBIODAWHUL, Patrick, M., Directeur technique, ANEP.
MALALA, Kidianga, M., Sous-directeur, ANEP, OGREFREM.
DODO BALU MAKENKA, André, M., Président, Confédération des petites et moyennes Entreprises du Congo (COPEMECO).
NSIKU WA NSIKU, Socrate, M., Administrateur, COPEMECO.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MUTABUNGA, Placide, M., Directeur administratif, Régie des Voies aériennes (RVA), ANEP.
ILOKO MPOKO, Joseph, M., Directeur, Société nationale d'Electricité (SNEL), ANEP.
KITAMBALA MAPEMBE, Léontine, Mme, Administrateur, COPEMECO.
AMISI, Ndjimbi, M., Administrateur, FENAPEC.

Délégué des travailleurs

DUNIA MUTIMANWA LUBULA, Symphorien, M., Président, Confédération syndicale du Congo (CSC).

Conseiller technique et délégué suppléant

NDONGALA N'SIBU, Modeste Amédée, M., Union nationale des Travailleurs du Congo, (UNTC).

Conseillers techniques

NGOYI BULULU, Léon, M., SOLIDARITE.
KALUBYE TSHIKALI, Liévin, M., Confédération démocratique du Travail (CDT).
M'BUYAMBA, Alphonse Philibert, M., Force syndicale congolaise (FOSYCO).
KINYAMBA, Jacques, M., SOPA.
MBUYI, Raphaël, M., ATC.
LOHEKELE KALONDA, André, M., CGSA.
MUKALAYI HANGA KOLWA, Jean Marie, M., CTP.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NDAMBO MANDJWANDJU, Fortunat, M., CSC.
ITEGWA NCIKO, Désiré, M., UNTC.
LINZA LUKEKE, Philippe, M., UNTC.

Roumanie Romania Rumania

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur, Direction des Relations externes, Ministère du Travail, de la Famille et de la Protection sociale.
SPÂNU, Alexandra, Mlle, Troisième Secrétaire, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

MOCANU, Valentin, M., Secrétaire d'Etat, Ministère du Travail, de la Famille et de la Protection sociale.
CIOBANU, Maria, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques

BRATU, Dantes Nicolae, M., Inspecteur général d'Etat, Inspection du Travail.
RADU, Gabriela, Mme, Inspecteur général d'Etat adjoint, Inspection du Travail.
STOINEA, Adriana, Mlle, Directrice, Direction de Relations externes.
BUJOR, Constatin, M., Chef d'inspection, Inspection du Travail.
CONSTANTINESCU, Alexandra, Mme, Conseiller, Affaires européennes, Ministère de la Santé.

Délégué des employeurs

COSTACHE, Florian, M., Président, PNR.

Conseillers techniques et délégués suppléants

NICOLESCU, Ovidiu, M., Président, CNIPMMR.
MIHALACHE, Dragoș, M., Premier Vice-président, UGIR.

Conseillers techniques

PRODAN, Roxana, Mme, Vice-président, CNPR.
OLTEANU, Costel, M., Président, UNPCPR.
BOJAN, Octavian, M., Vice-président, Concordia.
ȚIGAU, Daniel Laurențiu, M., Vice-président, CPISC.
ROGOJINARU, Marin, M.
IVASCU, Silviu Mihai, M., Directeur général, CONPIROM.

Autres personnes assistant à la Conférence

PAUNESCU, George Constantin, M., Président, ACPR.
MANOLIU, Mihai, M., Secrétaire général, ACPR.
MILUT, Marian, M., Président, UNPR.
PARVAN, Nicolae Cristian, M., Directeur général exécutif, CNPR.
ALBU, Octavian, M., Premier Vice-président, PNR.
NICULAE, Ioan, M., Vice-président, CONPIROM.
PASCUTIU, Ovidiu, M., Vice-président, CONPIROM.
OLTEANU, Mariana, Mme, Conseiller Président, UNPCPR.
NICOLESCU, Ciprian, M., Expert, CNIPMMR.
ALBU, Iuliana, Mme

Délégué des travailleurs

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.

Conseiller technique et délégué suppléant

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.

Conseillers techniques

ALBU, Ion, M., Président exécutif, CNS Meridian.
KNIESNER, Mariana, Mme, Vice-président, BNS.

RUSU, Sabin, M., Secrétaire général, CSDR.
LUCA, Liviu, M., Vice-président, CNSLR Fratia.
POPESCU, Ovidiu, M., Vice-président, FSLCP Cartel Alfa.
SUBA, Arpad, M., Secrétaire confédéral, BNS.
DAMUREANU, Ringo, M., Membre confédéral, CNS Meridian.

Autres personnes assistant à la Conférence

IOAN, Adrian, M., Président, Syndicat SAR, CNS Cartel Alfa.
BOTE, Marcel, M., Premier Vice-président, SALROCA - CSDR.

Royaume-Uni United Kingdom Reino Unido

Government Delegates

RICHARDS, Stephen, Mr, Head ILO, CoE and UN (Employment) Team, Department for Work and Pensions.
WAPSHERE, Nathaniel, Mr, Second Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

GOODERHAM, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
JOO-THOMSON, Jonathan, Mr, First Secretary, Permanent Mission, Geneva.
WARRICK, Annette, Ms, Head ILO, CoE and UN (Employment) Team, Department for Work and Pensions.
ROODT, Francis, Mr, Policy Adviser, ILO, CoE and UN (Employment) Team, Department for Work and Pensions.

Advisers

RUSSELL, Paul, Mr, Senior Policy Adviser, ILO, CoE and UN (Employment) Team, Department for Work and Pensions.
WEEKS, Selby, Mr, Permanent Mission, Geneva.
WELDON, Gerald, Mr, Senior Policy Adviser, Department for Business, Innovation and Skills.
TILLET, Liz, Ms, Head, International Unit, Department for Work and Pensions.

Employers' Delegate

SYDER, Christopher, Mr, Representative, Confederation of British Industry.

Adviser and substitute delegate

MISHRA, Anita, Ms, Appointed representative, Confederation of British Industry.

Advisers

CAHAL, Maxine, Ms, Policy Adviser, CBI Employment Policy Directorate.
BLIGH, Jim, Mr, Senior Policy Adviser, Employment, CBI.
CARBERRY, Neil, Mr, Appointed Representative, CBI.

Workers' Delegate

GURNEY, Sam, Mr, International Policy Officer, Trades Union Congress.

Advisers

BROWN, Amanda, Ms, Head of Legal Department, National Union of Teachers.
BEGONIA, Marissa, Ms, Justice for Domestic Workers, Unite the Union.
EXELL, Richard, Mr, Senior Policy Officer, Traders Union Congress (TUC).

Other persons attending the Conference

HOLLAND, Diana, Ms, Assistant General Secretary, Unite the Union.
BLOWER, Christine, Ms, General Secretary, National Union of Teachers.
JUSAY, Fe, Ms, Respect Network.
BROWN, Pat, Ms, European Union and International Relations Department, TUC.
TUDOR, Owen, Mr, Head, European Union and International Relations Department, TUC.
MOXHAM, Ben, Mr, Policy Officer, European Union and International Relations Department, TUC.
KOTHALAWALA, Bandula, Mr, Officer, European Union and International Relations Department, TUC.
MOSS, Jennifer, Ms, Officer, Kalayaan.
PULLUM, Abdullah Muhsin, Mr, International Representative, GFIW.
BAMGORD, Sean, Mr, Policy Officer, TUC.

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

SAFONOV, Alexander, Mr, Deputy Minister, Ministry of Health and Social Development.
LOSHCHININ, Valery, Mr, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

DUBOV, Ivan, Mr, Director of Department, Ministry of Health and Social Development.
GONCHAR, Dmitry, Mr, Senior Counsellor, Permanent Mission, Geneva.

Advisers

STEPANOV, Viktor, Mr, Head of Section, Ministry of Health and Social Development.
LEBEDEV, Mikhail, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
PONIZOV, Vladimir, Mr, Assistant to the Deputy Chairman, Office of the Government.
MIKHAILOVA, Elena, Ms, Head of Division, Legal Department, Ministry of Health and Social Development.
GORBAN, Alexander, Mr, Director, Department of Economic Cooperation, Ministry of Foreign Affairs.
VOVCHENKO, Alexey, Mr, Deputy Head, Federal Service on Labour and Employment.
TOMILINA, Yanina, Ms, Deputy Head of Division, Ministry of Health and Social Development.
BASHKIN, Anatoliy, Mr, Senior Counsellor, Permanent Mission, Geneva.
KUZMENKOV, Stepan, Mr, First Secretary, Permanent Mission, Geneva.
KISILEV, Andrey, Mr, Head of Division, Department of Economic Cooperation, Ministry of Foreign Affairs.
KORCHEMKINA, Olga, Ms, Head of Division, Legal Department, Federal Service on Labour and Employment.
SHALASHNAYA, Elena, Ms, Head of Department, Fund of Social Insurance.
ZAVOLOKIN, Alexander, Mr, Head of Division, Fund of Social Insurance.
IVANOVA, Elena, Ms, Counsellor, Department of Wage, Ministry of Health and Social Development.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

Adviser and substitute delegate

MOSKVINA, Marina, Ms, Director, Department of Labour Relations, Russian Union of Industrialists and Entrepreneurs.

Adviser

ROMANOVSKIY, Oleg, Mr, Director, Department on Personnel Relations, "Litasko", oil company "Lukoil".

Workers' Delegate

SHMAKOV, Mikhail, Mr, Chairperson, Federation of Independent Trade Unions of Russia.

Advisers

KOVALCHUK, Igor, Mr, President, Russian Confederation of Labour.
ZHARKOV, Alexey, Mr, Deputy Director, Federation of Independent Trade Unions of Russia.
KUZMINA, Nina, Ms, Deputy Chairperson, Federation of Independent Trade Unions of Russia.
KRAVCHENKO, Boris, Mr, General Secretary, Russian Confederation of Labour.
TRUMEL, Vitaly, Mr, Secretary, Federation of Independent Trade Unions of Russia.

NAGAYTSEV, Mikhail, Mr, Chairperson, Moscow Federation of Trade Unions.
SHMAKOVA, Vera, Ms, Deputy Director, Federation of Independent Trade Unions of Russia.

Rwanda

Government Delegates

MUREKEZI, Anastase, Mr, Minister of Public Service and Labour.
KAYITAYIRE, Alphonse, Mr, First Counsellor, Permanent Mission, Geneva.

Adviser and substitute delegate

MUGABO, Anna, Ms, Director-General, Labour and Employment, Ministry of Public Service and Labour.

Adviser

NTASHAMAJE, Myriam, Ms, Manager, Multilateral Service, Permanent Mission, Geneva.

Employers' Delegate

MANZI RUTAYISIRE, Antoine, Mr, Head, Employment Section and Fight against HIV/AIDS.

Workers' Delegate

MANZI MWEZI, Eric, Mr, Secretary-General, Trade Union Centre of Workers of Rwanda (CESTRAR).

Saint-Marin San Marino

Ministre assistant à la Conférence

MUSSONI, Francesco, M., Ministre du Travail, de la Coopération et des Postes.

Personne accompagnant le Ministre

GASPERONI, Eros, M., Premier secrétaire, Ministère des Affaires étrangères et politiques.

Délégués gouvernementaux

BELLATTI CECCOLI, Guido, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
STEFANELLI, Lorella, Mme, Coordinateur, Département du Travail.

Délégué des employeurs

UGOLINI, Pio, M., Secrétaire général, Union nationale des Artisans (UNAS).

Conseiller technique et délégué suppléant

BOFFA, Carlo, M., Fonctionnaire, Organisation des Entrepreneurs (OSLA).

Délégué des travailleurs

BATTAZZA, Mirco, M., Secrétaire général adjoint, Confédération démocratique des Travailleurs (CDLS).

Conseillers techniques et délégués suppléants

MONTANARI, Gianluca, M., Secrétaire général adjoint, CDLS.

PIERMATTEI, Gilberto, M., Secrétaire général adjoint, Confédération du Travail (CSdL).

Conseillers techniques

BIORDI, Francesco, M., Secrétaire général, Union des Travailleurs de Saint Marin (USL).

PAZZINI, Fabio, M., Secrétaire confédéral, USL.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Ministre assistant à la Conférence

COSTA DOS RAMOS PINHEIRO, Angela, Mme, Ministre de la Santé et des Affaires Sociales.

Délégués gouvernementaux

AGUIAR, Ernestino, M., Directeur du Travail.
LIMA, Cíntia, Mme, Coordinatrice, Bureau de la Coopération.

Délégué des employeurs

RITA, Cosme Alfonso, M., Secrétaire général, C.C.I.C.

Délégué des travailleurs

TAVARES, João, M., Secrétaire général, Syndicat des Travailleurs.

Sénégal Senegal

Ministre assistant à la Conférence

NDIAYE, Sada, M., Ministre du Travail et des Organisations professionnelles.

Personnes accompagnant le Ministre

SECK, Fodé, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

GUEYE, Momar, M., Ministre conseiller, Mission permanente, Genève.

LO, Ndèye Fatou, Mme, Deuxième conseillère, Mission permanente, Genève.

Délégués gouvernementaux

THIAM, Babacar, M., Directeur général, Travail et Sécurité sociale, Ministère du Travail et des Organisations professionnelles (MTO).

SECK, Mame Khar Diallo, Mme, Directrice, Relations de Travail et des Organisations professionnelles, MTO.

Conseillers techniques

SENGHOR, Mamadou Racine, M., Directeur, Protection sociale, MTO.

SAMB, Ibrahima, M., Conseiller technique Numéro 1, MTO.

SOW, Mamadou, M., Conseiller technique, Présidence de la République.

MBAYE, Magatte, M., Chef, Administration et Equipement, MTO.

FALL, Ramatoulaye Niang, Mme, Chef, Division des Relations internationales du Travail, MTO.

GUEYE, Ibrahima, M., Chef, Division des Négociations et Relations professionnelles, MTO.

FALL, Oumar, M., Chef, Division du Travail, MTO.

THIAM, Birane, M., Chef, Division de la Sécurité sociale, MTO.

GUEYE, Badara, M., Inspecteur régional, Travail et Sécurité sociale, MTO.

NDIAYE, Alpha, M., Commission de Supervision et Régulation des Institutions de Sécurité sociale (COSRISS), MTO.

WADE, Youssoufa, M., Président, Comité national du Dialogue social (CNDS).

DIALLO, Mamadou, M., Secrétaire permanent, CNDS.

DIALLO, Yoro Oumar, M., Conseiller en communication, MTO.

DIAKHITE, Ibrahima, M., Conseiller technique, MTO.

CAMPAL, Annette, Mme, Trésorière, SICTRASS.

FALL, Mamadou Camara, M., Secrétaire général adjoint, SICTRASS.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

WADE, Ndiouga, M., Administrateur, Caisse de Sécurité nationale (CSS).

GUEYE, Iba, M., Directeur général, Caisse de Sécurité sociale (CSS).

TOUNKARA, Check Tidiane, M., Conseiller technique, CSS.

FALL, Lamine, M., Administrateur, Institut de Prévoyance Retraite du Sénégal (IPRES).

DIALLO, Alassane Robert, M., Directeur général, Institut de Prévoyance retraite du Sénégal (IPRES).

DIOW, Attoumane, M., Comité national du Dialogue social (CNDS9).

SAGNA, Aldiouma, M., Comité national du Dialogue social (CNDS9).

DIEME, Françoise, Mme, Premier Secrétaire, Mission Permanente, Genève

Délégué des employeurs

DIOP, Hamidou, M., Sectétaire général, Conseil national du Patronat (CNP).

Conseillers techniques

THIAO, Gora, M., Conseiller, Affaires sociales, Confédération nationale des Employeurs du Sénégal.
AGNE, Baïdy, M., Président, CNP.

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSAS).
DIOUF, Mamadou, M., Secrétaire général, Confédération des Syndicats autonomes (CSA).
DIOP, Cheikh, M., Secrétaire général, Confédération nationale des Travailleurs/ Force du changement (CNTS/FC).
DIAKHITE, Tountou, Mme, Mouvement Femmes, CSA.
YAFA, Fatoumata Bintou, Mme, Présidente, Comité NI Femmes, CNTS.
DIALLO, Souleymane, M., Secrétaire confédéral, CNTS.
THIAM, Mballo Dia, M., Secrétaire général adjoint, UNSAS.
DIANDY, Jean Gabriel, M., Responsable des Jeunes, CNTS/FC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SOW, Bayla, M., Secrétaire confédéral, CNTS.
NDIAYE, Birama, M., Président, Comité Jeunesse, CNTS.
DIOP, Malick, M., Secrétaire, Relations internationales, UNSAS.
SAMBA, Mame Coumba, Mme, Secrétaire confédérale, CNTS.

Autres personnes assistant à la Conférence

DIOP, Yvette Keïta, Mme, Département Genre et Equité, UNSAS.
DIONGUE, Bakhao, Mme, CNTS/FC.

Serbie Serbia

Minister attending the Conference

LAKIĆEVIĆ, Snežana, Ms, State Secretary, Ministry of Labour and Social Policy.

Government Delegates

ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RADOVANOVIĆ, Dragana, Ms, Division Head, Ministry of Labour and Social Policy.

Adviser and substitute delegate

DJURIČKOVIĆ-TUVIĆ, Jelisaveta, Ms, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser

FILIPOVIĆ-NIKOLIĆ, Vesna, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SAVKOVIĆ, Boško, Mr, Secretary-General, Employers' Union of the Republic of Serbia.

Adviser and substitute delegate

KUZMIĆ, Dejana, Ms, Head, Department of International Cooperation, Employers' Union of the Republic of Serbia.

Workers' Delegate

ORBOVIĆ, Ljubislav, Mr, President, Association of Independent Trade Union of the Republic of Serbia.

Adviser and substitute delegate

ČANAK, Branislav, Mr, President, Association of Trade Unions "Nezavisnost".

Advisers

VUKOVIĆ, Duško, Mr, Vice-President, Association of Independent Trade Union of the Republic of Serbia.
MANČIĆ, Svetlana, Ms, Adviser, Cabinet of the President, Association of Independent Trade Union of the Republic of Serbia.
ANDRIĆ, Cedanka, Ms, Secretary, Socio-Economic Council of the Republic of Serbia.
PAVIĆEVIĆ, Ivan, Mr, Head, Division for International Cooperation, Association of Independent Trade Union of the Republic of Serbia.

Seychelles

Minister attending the Conference

MONDON, Macsuzy, Ms, Minister for Education, Employment and Human Resources.

Government Delegates

BAKER, Jules, Mr, Director-General, Employment Department.
MOREL, Susan, Ms, Senior Cooperation Officer, Employment Department.

Employers' Delegate

LABROSSE, Michelle, Ms, Assistant Executive Secretary, Federation of Employers' Association of Seychelles (FEAS).

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary-General, Seychelles Federation of Workers' Union (SFWU).

Sierra Leone Sierra Leona

Government Delegates

TRYE, Hindolo Sumanguru, Mr, Minister of Labour and Social Security (MLSS).
MUSA, Ahmed Foday, Mr, Commissioner of Labour, MLSS.

Employers' Delegate

JOHNSON, Leonard E., Mr, Executive Secretary, Sierra Leone Employers Federation.

Workers' Delegate

YILLA, Kandeh, Mr, Secretary-General, Sierra Leone Labour Congress.

Singapour Singapore Singapur

Government Delegates

DAIPI, Hawazi, Mr, Senior Parliamentary Secretary, Ministry of Manpower and Ministry of Education.
LOH, Khum Yean, Mr, Permanent Secretary, Ministry of Manpower.

Advisers and substitute delegates

TAN, Yee Woan, Ms, Permanent Representative, Permanent Mission, Geneva.
PANG, Steven Chee Wee, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
CHIA, Choong Yeen, Ms, Counsellor (Labour), Permanent Mission, Geneva.
LEE, Cheryl, Ms, First Secretary, Permanent Mission, Geneva.
SEAH, Seow Chen, Mr, First Secretary, Permanent Mission, Geneva.
ONG, Yen Her, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.
POH, Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

Advisers

SIM, Li Chuan, Mr, Senior Assistant Director, Labour Relations and Workplaces Division, Ministry of Manpower.
NG, Julia, Ms, Deputy Director, Foreign Manpower Management Division, Ministry of Manpower.
TAI, Li Lian, Ms, Assistant Director, Workplace Policy and Strategy Division, Ministry of Manpower.

MOK, Winston, Mr, Manager, Labour Relations and Workplaces Division, Ministry of Manpower.
TAN, Gabriel, Mr, Head (Civil Advisor), Legal Services Department, Ministry of Manpower.

Employers' Delegate

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

Advisers and substitute delegates

LEE, Stephen, Mr, President, Singapore National Employers Federation.
LEE, James, Mr, Honorary Treasurer, Singapore National Employers Federation.
TOH, Hong Seng, Mr, Deputy Director, Singapore National Employers Federation.

Workers' Delegate

YACOB, Halimah, Ms, Deputy Secretary-General, Singapore National Trades Union Congress.

Advisers and substitute delegates

DE PAYVA, John, Mr, President, Singapore National Trades Union Congress.
LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.
TAN, Hock Soon, Mr, General Secretary, Food, Drinks and Allied Workers' Union (FDAWU).
SIVASAMY, Selvam, Mr, General Secretary, Public Utilities Board Employees' Union (PUBEU).
ONG, Hwee Liang, Mr, General Secretary, SIA Engineering Company Engineers and Executives Union.
NG, Eng Kie, Ms, Lead Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Adviser

YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Minister attending the Conference

MIHÁL, Jozef, Mr, Deputy Prime Minister and Minister of Labour, Social Affairs and Family.

Persons accompanying the Minister

POTURAKOVÁ, Sanela, Ms, Director, Protocol Department, Ministry of Labour, Social Affairs and Family.
ROZHOLDOVÁ, Nadežda, Ms, Interpreter, Freelance interpreter.

Government Delegates

NICHOLSONOVÁ, Lucia, Ms, State Secretary, Ministry of Labour, Social Affairs and Family.
ROSOCHA, Fedor, Mr, Ambassador, Permanent Mission, Geneva.

Advisers and substitute delegates

VAVRO, Boris, Mr, Head State Adviser, Ministry of Labour Social Affairs and Family, Department of International Relations.
KOVÁČ, Jaroslav, Mr, Director, International Relations Department, Ministry of Labour, Social Affairs and Family.
BUDAYOVÁ, Soňa, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

TOMAN, Jozef, Mr, Director, Labour Relations Department, Ministry of Labour, Social Affairs and Family.
ŠAGIOVÁ, Martina, Ms, Head State Adviser, Department of Social Insurance, Ministry of Labour, Social Affairs and Family.
JURICA, Martin, Mr, Head Adviser, National Inspectorate of Labour, Labour Inspection Management Department.
MOLNÁROVÁ, Milica, Ms, Director, State Secretary Office, Ministry of Labour, Social Affairs and Family.

Employers' Delegate

HRDINA, Daniel, Mr, Expert, International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

Adviser and substitute delegate

MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Advisers

ZACHAROVÁ, Magdaléna, Ms, Expert, International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.
BEŇO, Andrej, Mr, Expert, Law and Legislation, Republic Union of Employers.

Workers' Delegate

GAZDÍK, Miroslav, Mr, President, Confederation of Trade Unions of the Slovak Republic.

Adviser and substitute delegate

MACÁK, Erik, Mr, Adviser, International Relations, Confederation of Trade Unions of the Slovak Republic.

Advisers

DVORANOVÁ, Zdeňka, Ms, Expert, Industrial Relations, Energy-Chemical Trade Union.
BENEDEKOVÁ, Monika, Ms, Expert, Industrial Relations, Trade Union KOVO.

Slovénie Slovenia Eslovenia

Minister attending the Conference

SVETLIK, Ivan, Mr, Minister of Labour, Family and Social Affairs.

Persons accompanying the Minister

ZUPAN, Primož, Mr, Head, Minister's Office, Ministry of Labour, Family and Social Affairs.
KOVAČIČ, Matjaž, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

GROBELNIK, Polona, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.
ŠTERBENC, Karmen, Ms, Senior Adviser, Ministry of Labour, Family and Social Affairs.

Adviser and substitute delegate

JERMAN, Boštjan, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Advisers

SVETLIČIČ, Maja, Ms, Inspector III, Labour Inspectorate of the Republic of Slovenia.
ŽAGAR, Alenka, Ms, Undersecretary, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

ČERIN, Tatjana, Ms, Executive Director, Social Dialogue, Chamber of Commerce and Industry of Slovenia.

Adviser and substitute delegate

ANTAUER, Igor, Mr, Secretary-General, Association of Employers in Craft and Small Business of Slovenia (AECSS).

Workers' Delegate

TOREJ, Drago, Mr, Representative, International Relations, Slovenian Federation of Trade Unions - Alternativa.

Adviser and substitute delegate

POČIVAVŠEK, Jakob Krištof, Mr, Legal Adviser, Pergam Confederation of Trade Unions of Slovenia.

Somalie Somalia

Minister attending the Conference

MOHAMUUD, Abdinur Moalin, Mr, Minister of Labour, Social Affairs, Youth and Sports.

Government Delegates

ISMAIL, Yussuf, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ABDILLE, Abdirashid, Mr, Technical Advisor, Ministry of Labour, Social Affairs, Youth and Sports.

Adviser and substitute delegate

ABDULLAHI, Ali Sheikh, Mr, Deputy Minister, Ministry of Labour, Social Affairs, Youth and Sports.

Advisers

AHMED, Mohamud Ali, Mr, Industrial Relations Officer, Ministry of Labour, Social Affairs, Youth and Sports.
MOHAMUD, Zahra Mohamed, Ms, Planning Officer, Ministry of Labour, Social Affairs, Youth and Sports.

Employers' Delegate

SHEIKH YUSSUF, Abdullah Abdinur, Mr, Secretary, Somali Chamber of Commerce and Industry.

Adviser and substitute delegate

HASSAN, Abdullah Ali, Mr, Member Executive Committee, Somali Chamber of Commerce and Industry.

Workers' Delegate

NUR, Omar Faruk Osman, Mr, General Secretary, Federation of Somali Trade Unions (FESTU).

Adviser and substitute delegate

SHIRE, Abdinasir Mohamed, Mr, Member, Executive Committee, Somali Federation Trade Unions.

Adviser

IBRAHIM, Ali Farah, Mr, Technical Adviser, Somali Federation Trade Unions.

Soudan Sudan Sudán

Minister attending the Conference

BISHOK, Dak, Mr, Minister of Labour.

Person accompanying the Minister

OMER, Hamza, Mr, Chargé d'affaires, Permanent Mission, Geneva.

Government Delegates

HAMAD MOHAMED FUDULLA, Adam, Mr, Undersecretary, Ministry of Labour.
ELHASSAN HAMID, Mohamed, Mr, Director General, Ministry of Labour.

Advisers and substitute delegates

MOHAMED AHMED OSMAN, Ali, Mr, Second Secretary, Permanent Mission, Geneva.
HAG NOUR AHMED, Mariam, Ms, Director, Ministry of Labour.
MOHAMED ADDALLAH, Salwa, Ms, Director, Ministry of Labour.

Advisers

ABDELMAGED EMAM, Asha, Ms
IBRAHIM NEMER, Omer Ahmed, Mr

Employers' Delegate

ABBAS ELGURESH AHMED, El-Fatih, Mr, Deputy Secretary, Sudanese Employer Federation.

Advisers and substitute delegates

OSMAN MUSTAFA, Elsheikh, Mr, Secretary-General, Sudanese Employer Federation.
MARGHANI ALI, Adil, Mr, Deputy Secretary, Sudanese Employer Federation.

Workers' Delegate

AHMED ABD ELAZIZ GHANDOUR, Ibrahim, Mr, President, Sudan Workers Trade Unions Federation.

Advisers and substitute delegates

ALI ABD ELKARIM, Yousif, Mr, Secretary-General, Sudan Workers Trade Unions Federation.
MOHAMED SALIH, Adil, Mr, Secretary, Finance, Sudan Workers Trade Unions Federation.
BABIKER, Abu-Baker Elsidig, Mr, Secretary, External Relations, Sudan Workers Trade Unions Federation.
ALI SEED AHMED, Elsadig, Mr, Deputy Secretary-General, Sudan Workers Trade Unions Federation.
AHMED HASSAN ABD ELGADIR, Nemat, Ms, Secretary, Woman and Child, Sudan Workers Trade Unions Federation.
IBRAHIM ALI ABD ALLA, Salah, Mr, Secretary General, International Union for Workers in Agriculture, Food Industries, and Fishing.
ABDEL GADIR, Fathallah, Mr, Secretary, Labour Relations, Sudan Workers Trade Unions Federation.
SAAD EL TOWN, Ibtihaj, Mrs, Sudan Workers Trade Unions Federation.

Person appointed in accordance with Article 2, paragraph 3(i)

ELNUS, Elamin Mahmoud Osman, Mr, Secretary of Organization, Sudan Workers Trade Unions Federation.

Sri Lanka

Minister attending the Conference

LOKUGE, Gamini Kulawansa, Mr, Minister of Labour and Labour Relations.

Persons accompanying the Minister

JAYAWARDANE, Rupasinghe Arachchige Sisira, Mr, Coordinating Secretary to the Minister.
WICKRAMASINGHE, Udugalage Lalith Chandrasiri, Mr, Trade Union Secretary to the Minister.

Government Delegates

UPALI WIJAYAWEERA, Wallaba Jayatissa Liyanage, Mr, Secretary, Ministry of Labour and Labour Relations.
WEERASINGHE, Pearl Kanthie, Ms, Commissioner-General of Labour, Department of Labour.

Advisers and substitute delegates

WIMALAWEERA, Rajapaksa Pallegedera Ananda, Mr, Senior Assistant Secretary, Labour and Foreign Relations, Ministry of Labour and Labour Relations.
PATHIRANNEHELAGE, Sarathchandra Pathirathna, Mr, Senior Legal Adviser, Enforcement Division, Department of Labour.

Advisers

SENEWIRATNE, Kshenuka, Ms, Permanent Representative, Permanent Mission, Geneva.
PRIYANTHA, Kumarage Don Manoj, Mr, Commissioner, Industrial Relations, Department of Labour.
JAUHAR, U. L. M., Mr, Minister, Permanent Mission, Geneva.
KANAKASAPABATHY, Kanakeshwaran, Mr, Acting Deputy Commissioner, Northern Province, Department of Labour.
MALLIKARATCHY, Manorie, Ms, First Secretary, Permanent Mission, Geneva.
ARIYASENA JAYATHILAKE, Muthumeregngna Indika Ranga, Mr, Assistant Commissioner, Department of Labour.

Employers' Delegate

PEIRIS, Ravindra Laksen Prasanna, Mr, Secretary General, Ceylon Employers Federation.

Workers' Delegate

SANDRASEKERA, Harrindranath, Mr, Senior Vice-President, Ceylon Workers Congress.

Advisers

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri Lanka Nidahas Sevake sangamaya.
VELAYUDAM, Karuppiah, Mr, General Secretary, Lanka Jathika Estate Workers Union.

ADIKARI, Adikari Appuhamilage Janaka, Mr, General Secretary, Inter Company Employees Union.
JAYAKODY, Maxwell Sylvester, Mr, Deputy General Secretary, Ceylon Mercantile Industrial and General Workers Union.
SUBASINGHE, Don Wimalasiri, Mr, General Secretary, Ceylon Federation of Trade Unions.

Suède Sweden Suecia

Minister attending the Conference

ENGSTRÖM, Hillevi, Ms, Minister for Employment.

Persons accompanying the Minister

MOLANDER, Albin, Mr, Political Adviser, Ministry of Employment.
KHALIL, Cherine, Ms, Press Secretary, Ministry of Employment.
STRÖMBERG, Peter, Mr, Director-General for Planning, Ministry of Employment.
RODRIGO, Monica, Ms, Director-General for Legal Affairs, Ministry of Employment.

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.
KNUTSSON, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

ÖSTBERG, Sven, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

DALENG, Anne-Sofie, Ms, Head of Section, Ministry of Employment.
HÅGBÄCK, Åsa, Ms, Head of Section, Ministry of Employment.
SKÄRINGER, Malin, Ms, Deputy Director, Ministry of Health and Social Affairs.

Other persons attending the Conference

AL-SAHLANI, Abir, Ms, Member, Committee on the Labour Market, Swedish Parliament.
BACKMAN, Linda, Ms, Secretariat, Committee on the Labour Market, Swedish Parliament.

Employers' Delegate

BECKMAN, Niklas, Mr, Expert, Labour Law, Confederation of Swedish Enterprise.

Adviser and substitute delegate

KOVAR, Eva, Ms, Expert Labour Market Matters, Confederation of Swedish Enterprise.

Advisers

LYCKE, Sten, Mr, Negotiator/Manager, Almega.
KENDEL, Magnus, Mr, Negotiator/Manager, Almega.
KARLSSON, Patrik, Mr, Adviser, Labour Market Policy,
Confederation of Swedish Enterprise.

Workers' Delegate

THAPPER, Keth, Ms, National Officer and International
Secretary, Swedish Trade Union Confederation.

Adviser and substitute delegate

BENGTTSSON, Lars, Mr, International Secretary, Swedish
Confederation of Professional Employees.

Advisers

GRAHL, Hans-Dieter, Mr, Director, Swedish Ship
Officers' Union.
ACKHOLT, Malin, Ms, Second Vice-President, Swedish
Hotel and Restaurant Workers' Union.
JÄRNSTEDT, Christina, Ms, National Officer, Swedish
Trade Union Confederation.

Other persons attending the Conference

LUNDBY-WEDIN, Wanja, Ms, President, Swedish Trade
Union Confederation.
LENBERG, Lise-Lotte, Ms, Head of International
Department, Swedish Trade Union Confederation.
EDSTRÖM, Ulf, Mr, Swedish Trade Union Confederation.
JOHANSSON, Helena, Ms, International Director,
Swedish Confederation of Professional Employees.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

GAILLARD, Serge, M., Secrétaire d'Etat, Département
fédéral de l'Economie (DFE).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des
Affaires internationales du Travail, Secrétariat d'Etat à
l'Economie (SECO), Direction du Travail (DA).
LAUBER, Jürg, M., Ambassadeur, Chef de la Division
multilatérale, Représentant permanent adjoint, Mission
permanente, Genève.

Conseillers techniques et délégués suppléants

RUPPEN, Alexandra, Mme, Deuxième secrétaire, Mission
permanente, Genève.
VOLLENWEIDER, Sarah, Mme, Collaboratrice
scientifique, SECO-DA, Affaires internationales du
Travail.

Conseillers techniques

AMMANN, Mike, M., Collaborateur diplomatique,
Département fédéral des Affaires étrangères (DFAE),

Division politique III, Section Organisations
internationales et politique d'Accueil.
BRUNNER, Eduard, M., Collaborateur scientifique,
SECO-DA, Domaine Activités intersectorielles et
Projets.
DE PAOLA, Martina, Mme, Collaboratrice scientifique,
SECO-DA, Domaine Marché du Travail et Assurance-
chômage.
LEDERGERBER, Dominik, M., Collaborateur
scientifique, SECO-DA, Affaires internationales du
Travail.
MASCETTA, Claudina, Mme, Office fédéral des
Assurances sociales (OFAS), Suppléante de la Cheffe
du Secteur Organisations internationales.
MULLER, Elisabeth, Mme, SECO-DA, Affaires
internationales du Travail.
RICHOTZ, Pascal, M., SECO-DA, Chef du Domaine
Conditions de Travail.
SCHERRER, Ursula, Mme, SECO-DA, Suppléante du
Chef du Domaine Surveillance du Marché du Travail.
SCHNYDER, Erika, Mme, OFAS, Cheffe du Secteur
Organisations internationales.
VACHERON, Damien, M., Collaborateur scientifique,
SECO-DA, Affaires internationales du Travail.
VON ARB, Urs, M., SECO-DA, Chef de l'Inspection
fédérale du Travail.
ROSSET, Pascal, M., Collaborateur, Mission permanente,
Genève.

Délégué des employeurs

BARDE, Michel, M., Comité de l'Union patronale suisse
(UPS).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Direction, UPS.

Conseillers techniques

MATTHEY, Blaise, M., Directeur général, Fédération des
Entreprises romandes.
TELEKI, Géza, M., Conseiller, Association patronale de
Bâle.

Délégué des travailleurs

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-
président, Internationale des Travailleurs du Bâtiment
et du Bois (IBB).

Conseiller technique et délégué suppléant

ROBERT, Jacques, M., Secrétaire national, Unia.

Conseillers techniques

ALLEVA, Vania, Mme, Secrétaire, Unia.
DOKA, Zoltan, M., Solidar.
LEPORI, Rolando, M., Secrétaire régional, Unia Ticino.
MONTI, Jean-Pierre, M., Président, Association du
Personnel du Fedpol, Membre du Comité de Travail,
Suisse.
MORETTO, Mauro, M., Secrétaire, Unia.
TORCHE, Denis, M., Secrétaire central, Membre du
Bureau exécutif de Travail, Suisse.

ZIMMERMANN, Rolf, M., Secrétaire, Union syndicale suisse (USS).

Suriname

Government Delegates

KROMOSOETO, Ginmardo, Mr, Minister of Labour, Technological Development and Environment.
PIROE, Mohamed Amien Glenn, Mr, Head, International Affairs, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

WELZIEN, Ferdinand, Mr, Chairperson, Suriname Trade and Industry Association (VSB).

Workers' Delegate

HOOGHART, Ronald L. A., Mr, Chairperson, Federation of Civil Servants Trade Unions (CLO).

Swaziland Swazilandia

Minister attending the Conference

MAMBA, Patrick Magobetane, Mr, Minister of Labour and Social Security.

Government Delegates

HLOPE, Nomathemba, Ms, Principal Secretary, Ministry of Labour and Social Security.
DLAMINI, Khabo J., Ms, Acting Commissioner of Labour, Ministry of Labour and Social Security.

Advisers

HLOPHE, Mduduzi, Mr, Legal Adviser, Ministry of Labour and Social Security.
DLAMINI, Lonkhokhela, Mr, CEO, SNPF.

Other persons attending the Conference

DLAMINI, Thembayena, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MSIBI, Sibusiso, Mr, Counsellor, Permanent Mission, Geneva.
LUKHELE, Alton S., Mr, Permanent Mission, Geneva.

Employers' Delegate

MABUZA, Zodwa, Ms, C.E.O., Federation of Swaziland Employers and Chamber of Commerce (FSE/CC).

Advisers

DLAMINI, Ambrose, Mr, Adviser, FSE and CC.
MTSHALI, Bongani, Mr, Adviser, FSE and CC.
MABUZA, Hezekiel, Mr, Adviser, Employer, FESBC.

Workers' Delegate

DLAMINI, Sibanesenkosi, Mr, President, Swaziland Federation of Trade Union (SFTU).

Advisers

NCONGWANE, Vincent, Mr, Secretary-General, SFL.
DLAMINI, Vincent, Mr, Deputy Secretary-General, SFTU.
GINA, Mduduzi, Mr, Board Chairperson, SNPF.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Government Delegates

KHABBAZ-HAMOUI, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL BAAJ, Danny, Mr, Third Secretary, Permanent Mission, Geneva.

Adviser

ARNOUS, Mohammad, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

BAKHOUR, Nidal, Mr, President/Head, Industry Chamber of Hama.

Workers' Delegate

AL-KANJ, Izat, Mr, Vice-President, General Union of Syndicate's Workers.

Advisers and substitute delegates

HABAB, Ahmad, Mr, Member, Executive Office, General Union of Syndicate's Workers.
DWIIR, Gazi, Mr, Member, Executive Office, General Union of Syndicate's Workers.
AL-AHMAD, Housine, Mr, Member, Executive Office, General Union of Syndicate's Workers.

Adviser

AZOUZ, Adnan, Mr, Translator, General Union of Syndicate's Workers.

Tadjikistan Tajikistan Tayikistán

Government Delegate

NASRIDDINOV, Salohiddin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

République-Unie de Tanzanie
United Republic of Tanzania
República Unida de Tanzania

Ministers attending the Conference

KABAKA, Gaudentia M., Ms, Minister for Labour and Employment.
SULEIMAN, Haroun Ali, Mr, Minister for Labour, Economic Empowerment of People and Fellowship, Zanzibar.
MZEE, Omari Yusuf, Mr, Minister of State for Finance, Economy, Planning and Development, Zanzibar.

Person accompanying the Minister

MWANJALI, Simon, Mr, Secretary to the Minister of Labour and Employment.

Government Delegates

SHITINDI, Eric, Mr, Permanent Secretary, Ministry of Labour and Employment.
ABDULLA, Asha Ali, Ms, Permanent Secretary, Ministry of Labour, Economic Empowerment of People and Fellowship, Zanzibar.

Advisers and substitute delegates

LUMBANGA, Martin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MZEE, Abdulhamid Yahaya, Mr, Chief Secretary, Revolutionary Council of Zanzibar.
MEZA, Joseph Abdulla, Mr, Permanent Secretary, President's Office, Public Service and Good Governance.
MANGESHO, Edine E., Ms, Deputy Permanent Secretary, Ministry of Labour and Employment.
KINEMELA, Saul Herbert, Mr, Labour Commissioner, Ministry of Labour and Employment.
SIMBA, Kubingwa Mashaka, Mr, Labour Commissioner, Ministry of Labour, Economic Empowerment of People and Fellowship, Zanzibar.
MCHA, Marietha M., Ms, Assistant Director of Employment, Ministry of Labour and Employment.
MWASELE, Eliezer A., Mr, Chief Executive Officer, Tanzania Employment Services Agency.
MSIGWA, Cosmas F., Mr, Director, Commission for Mediation and Arbitration.
LUGAKINGIRA, Josephat M., Mr, Assistant Labour Commissioner, Ministry of Labour and Employment.
TEYE, Anthony W., Mr, Principal Labour Officer, Ministry of Labour and Employment.
KAGANDA, Deusdedit, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers.

Advisers and substitute delegates

SALAH, Salah Salim, Mr, Executive Director, Employers Association of Zanzibar.
KARIWA, Cornelius K., Mr, Chairperson, Association of Tanzania Employers.
DAU, Ramadhani K., Mr, Director-General, National Social Security Fund.
MUSHI, Ansgar, Mr, Assistant Director of Research, Actuarial and Policy Development, Social Security Regulatory Authority.
MSANGI, Daud M., Mr, Director-General, Government Employees Provident Fund.
SANGA, Eliud B., Mr, Director-General, Local Authorities Pension Fund.
ERIO, William, Mr, Director-General, Parastatal Pension Fund.
MOSHI, Zebadiah, Mr, Director General, Vocational Education and Training Authority.

Workers' Delegate

OMARI, Ayoub Juma, Mr, President, Trade Union Congress of Tanzania.

Advisers and substitute delegates

MOHAMED, Khamisi Mwinyi, Mr, Executive Director, Zanzibar Trade Union Congress.
MRUTU, Diwani A., Mr, National Chairperson, Tanzania Union for Government and Health Employees.
CHITETE, MacLean S., Ms, Deputy National Chairperson, Tanzania Union for Government and Health Employees.
KIWENGE, Ally K. A., Mr, General Secretary, Tanzania Union for Government and Health Employees.
MOHAMED, Khalid Salum, Mr, Board Chairperson, Zanzibar Social Security Fund.
HAFIDH, Abdul Wakil Haji, Mr, Executive Director, Zanzibar Social Security Fund.
MBWANA, Omari, Mr, Member of the Board, Zanzibar Social Security Fund.
KANYOKA, Vicky, Ms, Coordinator, Domestic Workers Project Africa Region.

Person appointed in accordance with Article 2, paragraph 3(i)

ABDALLAH, Halima Mohamed, Ms, Zanzibar Social Security Fund.

Tchad Chad

Ministre assistant à la Conférence

ABDOULAYE, Abakar, M., Ministre de la Fonction publique et du Travail.

Personnes accompagnant le Ministre

ALHADJ ABAKAKA, Lopa Moustapha, M., Conseiller, Présidence de la République.
RONELGUE, Toriara, M., SGA, Primature.

Délégués gouvernementaux

KADE, Ndilguem Elisabeth, Mme, SGA, Ministère de la Fonction publique et du Travail (MFPT).
DJEGUEDEM, Mbaïbardoum, M., DGAT, MFPT.

Conseillers techniques et délégués suppléants

TOÏNA, Tondibaye, M., Inspecteur, MFPT.
MAHAMAT, Bichara, M., Directeur, Section sociale, MFPT.
BAMAGA, Abbas Malloum, M., Ambassadeur, Mission permanente, Genève.

Conseillers techniques

MAHAMAT, Nassour Abdoulaye, M., Directeur, CNPS, MFPT.
ABDELKERIM, Batil Togoï, M., Directeur, DNAPE, MFPT.
HAMIDA, Ahmat Al-Hadj, M., Directeur général, Ministère de l'Economie et du Plan (MEP).
AHMED ALKHOUDAR, Ali Fabel, M., Directeur, FDNAP, MEP.
OUMAR, Adoum Sini, M., Secrétaire exécutif, CDNEFE, MEP.
MAHAMAT, Nour Mbodou, M., Chef, CNPS, MFPT.
AWADA, Angui, M., Premier Conseiller, Mission permanente, Genève.
YAYA, Mahamat Moundet, M., Chargé de Communication, Mission permanente, Genève.
ALI, Hassan Moussa, M., MFPT.

Délégué des employeurs

ALI ABBAS, Seitchi, M., Membre bureau, CNPT.

Conseiller technique et délégué suppléant

MADENGAR, Beremadji, M., Secrétaire général, CNPT.

Délégué des travailleurs

BRAHIM, Ben Saïd, M., Secrétaire général, Confédération libre des Travailleurs du Tchad (CLTT).

Conseiller technique et délégué suppléant

DJONDANG, Adjia François, M., Secrétaire général, Union des Syndicats du Tchad (UST).

République tchèque Czech Republic República Checa

Minister attending the Conference

DRÁBEK, Jaromír, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

FELLNEROVÁ, Eva, Ms, Assistant to the Minister.

Government Delegates

HUSÁK, Tomáš, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
FUCHS, Miroslav, Mr, Director, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

PINTÉR, Ivan, Mr, Counsellor, Permanent Mission, Geneva.
POKORNÝ, Pavel, Mr, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

Advisers

ZUKAL, Jiří, Mr, Deputy Director, Multilateral Economic Relations Department, Ministry of Foreign Affairs.
HOLCOVÁ, Ludmila, Ms, Department of Employment Services Implementation, Ministry of Labour and Social Affairs.
VERNEROVÁ, Brigita, Ms, Legislative Department, Ministry of Labour and Social Affairs.
ŠTĚPÁNEK, Martin, Mr, Social Insurance Department, Ministry of Labour and Social Affairs.

Employers' Delegate

PRIOR, Pavel, Mr, Member, Board of Directors, Confederation of Industry and Transport.

Adviser and substitute delegate

DRBALOVÁ, Vladimíra, Ms, Director, International Organizations and European Integration Section, Confederation of Industry and Transport.

Advisers

KÖRNER, Oldřich, Mr, Deputy Director, Macroeconomic Analysis and Economic Policy Section, Confederation of Industry and Transport.
HEJDUKOVÁ, Jitka, Ms, Director, Employers' Relationship Section, Confederation of Industry and Transport.
ZVOLSKÁ, Marie, Ms, Expert, Union of Czech and Moravian Production Co-operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

Workers' Delegate

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.

Adviser and substitute delegate

BAUEROVÁ, Jaroslava, Ms, Adviser, Czech-Moravian Confederation of Trade Unions.

Advisers

SAMEK, Vít, Mr, Director, Law Department, Czech-Moravian Confederation of Trade Unions.

POPELKOVÁ, Hana, Ms, Advisor, Czech-Moravian
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Thaïlande Thailand Tailandia

Persons accompanying the Minister

VEJJAJIVA, Jivavej, Mr, Adviser to the Minister.
TANMANASIRI, Somchai, Mr, Adviser, Ministry of
Labour.
NIMMANHEMINDA, Kapach, Mr, Secretary, Ministry of
Labour.
KHUNPINIT, Attakawee, Mr, Adviser to the Minister,
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Government Delegates

CHAYASRIWONG, Somkiat, Mr, Permanent Secretary,
Ministry of Labour.
PHUANGKETKEOW, Sihasak, Mr, Ambassador,
Permanent Representative, Permanent Mission,
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Advisers and substitute delegates

WANNAMETHE, Sek, Mr, Minister, Deputy Permanent
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AMORNCHERWIN, Pakorn, Mr, Deputy Director-General,
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Ministry of Labour.
CHU-UMNART, Singhadet, Mr, Director, Bureau of
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PINTARUCHI, Eksiri, Ms, Counsellor, Permanent
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NUALSRI, Atitaya, Mr, Minister-Counsellor (Labour),
Permanent Mission, Geneva.
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BOON-ARJ, Chantana, Ms, Chief, International Affairs,
Social Security Office, Ministry of Labour.
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PURNARIKSHA, Duangmon, Ms, Deputy Director-
General, Department of Employment, Ministry of
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Advisers

NITISIRI, Amporn, Ms, Director-General, Department of
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THONGCHUENCHIT, Somporn, Ms, Director, Inspection
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International Affairs Division, Office of the Permanent
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SIRIPREECHA, Banyat, Mr, Senior Labour Officer,
Department of Labour Protection and Welfare,
Ministry of Labour.

Employers' Delegate

ROMCHATTHONG, Siriwan, Ms, Secretary-General,
Employers' Confederation of Thailand.

Advisers and substitute delegates

CHAIWATANAYON, Prapas, Mr, Vice-President,
Employers' Confederation of Thailand.
INDHARATUTE, Chariya, Ms, Advisor, Employers
Confederation Business and Industrial of Nation.

Adviser

SAHAVEJJABHAND, Porntip, Ms, Adviser, Employer's
Confederation of Thailand.

Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of
Thai Labour.

Advisers and substitute delegates

PATTAYAKO, Natthaphat, Mr, Committee, National
Congress of Thai Labour.
PHIKUL, Prajuab, Mr, Secretary-General, Thai Trade
Union Congress.
SONGKHORN, Nikhom, Mr, Secretary-General,
Confederation of Thai Labour.
KAEWVARN, Savit, Mr, Secretary-General, State
Enterprises Relations Confederation.

Togo

Ministre assistant à la Conférence

BROOHM, Nicoué K. Octave, M., Ministre du Travail, de
l'Emploi et de la Sécurité sociale.

Délégués gouvernementaux

AMOUSSOU-KOUEDETE, Ekoué, M., Directeur général,
Travail et Lois sociales.
AMEGNIGNON, Ekué, M., Directeur, Normes et
Relations internationales.

Conseillers techniques

TOBA, Sébabé, M., Chargé d'affaires, Mission
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WALLA K., Koffi, M., Directeur général, Caisse nationale
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DIAPENA, Yao Igneza, M., Directeur général, Caisse
nationale de Sécurité sociale.
AGBOKOU, Kossi Agbelenko, M., Directeur
administratif, Caisse nationale de Sécurité sociale.
AGOPOME, Kodjovi, M., Président, Fonds national
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AFANOUEKOE, Akossiwa Sépopo, Mme, Directrice,
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TCHANKONI, Tarek Koffi, M., Secrétaire exécutif, Fonds
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BASSOMA, Mora, M., Directeur, Emploi et Lois sociales, Société d'Administration des Zones Franches (SAZOF).
 LAWSON O., Nadou, M., Rapporteur, Conseil national du Dialogue social.
 VONDOLY, Kodjo Agbenyegan, M., Chargé du Travail et du Règlement des Litiges, SAZOF.
 NARTEH-MESSAN, Komlan, M., Deuxième secrétaire, Mission permanente, Genève.
 TAMEGNON, Sedolo Coami N., M., Président, Association des Sociétés de Zone franche (ASOZOF).
 AGBA, Mounto, Mme, Deuxième secrétaire, Mission permanente, Genève.

Délégué des employeurs

NAKU D., Kossivi, M., Président, Conseil national du Patronat.

Conseillers techniques et délégués suppléants

SETHO, Jean-Daniel, M., Deuxième Vice-président, Conseil national du Patronat.
 AYIVI, Démanaya F. Innocent, M., Président, Comité technique, Emploi et Formation professionnelle, Conseil national du Patronat.
 LEGUEDE, Candide, Mme, Présidente, Comité technique, Travail et Affaires sociales, Conseil national du Patronat.
 MENSAH, Kouassi Wenyemawua, M., Secrétaire général adjoint, Groupement togolais des PME/PMI.
 APITAH, Konate, M., Trésorier général, Groupement togolais des PME/PMI.
 KLUTSE-ABOTSI, Kékéli, M., Responsable des Affaires sociales, Conseil national du Patronat.

Délégué des travailleurs

AGLAMEY-PAP A., Agbenyigan, M., Secrétaire général, Groupe des Syndicats autonomes.

Conseillers techniques et délégués suppléants

GBIKPI-BENISSAN, Tétévi, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo.
 HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union générale des Syndicats libres.
 PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).
 TSIKPLONOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).
 TEVI, Ayikoue, M., Secrétaire général par intérim, Confédération syndicale des Travailleurs du Togo.
 OBIM, Ama Kafui, M., Membre, Bureau exécutif, CNTT.
 TCHAGBATAOU, Tcha-Tchagba Assibi, Mme, Vice-Présidente du Comité des Femmes, CGCT.
 KIFALANG, Toyi Essobabilaki, Mme, Présidente, Comité des Femmes syndicalistes, Union générale des Syndicats libres.

Autres personnes assistant à la Conférence

ADOSSI, Amivi Essenam, Mme, Présidente, Comité des Femmes, Confédération syndicale des Travailleurs du Togo.

AMEGNINOU KANGNIVI T., Kankoé, M., Secrétaire confédéral, Education ouvrière, Formation, CGCT.
 PALOUKI, Pahobite, Mme, Conseillère, Bureau exécutif national, GSA.
 AGUIGAH D. S., Novissi, M., Président, Comité des Femmes, UNSIT.
 WILSON KPETEMEY, Akolé, Mme, Présidente, Comité des Femmes de la CGCT.
 KAMAN, Hessikoma, M., Secrétaire général, SYLITRAZOF.
 TEKPLI, Kossi, M., Membre, Commission exécutive, CNTT.
 AKOUE-TE-AWISSI D., Afuavi, Mme, Présidente, Comité des Femmes, CNTT.
 AKPAGAN, Tassivi, Mme, Vice-présidente, Comité des Femmes, CNTT.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

MC LEOD, Errol, Mr, Minister, Ministry of Labour and Small and Micro Enterprise Development.
 ALI, Amroodeen, Mr, Permanent Secretary, Ministry of Labour and Small and Micro Enterprise Development.

Advisers and substitute delegates

FRANCIS, Dennis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 SOOKNANAN, Harry, Mr, Head, Conciliation and Labour Relations, Ministry of Labour and Small and Micro Enterprise Development.
 RAMPERSAD, Marcia, Ms, Programme Coordinator, International Affairs Unit, Ministry of Labour and Small and Micro Enterprise Development.
 YOUNG, Simone, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

NANCOO, Keston, Mr, Chairman, Board of Directors, Employers Consultative Association (ECA).

Adviser and substitute delegate

MC SWEEN, Ruben, Mr, Member, Board of Directors, ECA.

Workers' Delegate

ANNISETTE, Michael, Mr, President, National Trade Union Centre (NATUC).

Advisers and substitute delegates

LAMBERT, James, Mr, First Vice President, NATUC.
 LE BLANC, Ida, Ms, General Secretary, National Union of Domestic Employees.

WALCOTT, Carla, Ms, Assistant General Secretary, National Union of Domestic Employees.
STAPLETON, Teddy, Mr, Vice President, Oilfield Workers' Trade Union, Member, Federation of Independent Trade Unions and Non-Governmental Organisation.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

ENNACEUR, Mohamed, M., Ministre des Affaires sociales.

Délégués gouvernementaux

KOUBAA, Samir, M., Chargé d'Affaires, Mission permanente, Genève.
CHOUBA, Samia, Mme, Chargée de Mission, Directeur de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.

Conseiller technique et délégué suppléant

MEGDICHE, Rabeh, M., Directeur général du Travail, Ministère des Affaires sociales.

Conseillers techniques

OMRANE, Kamel, M., Directeur général, Inspection du Travail et de la Conciliation, Ministère des Affaires sociales.
ESSOUSSI, Kamel, M., Directeur central, Caisse nationale de Retraite et de Prévoyance sociale.

Délégué des employeurs

BOUCHAMAOU, Wided, Mme, Présidente, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

GHARIANI, Khelil, M., Membre, Bureau exécutif de l'Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseillers techniques

SILINI, Sami, M., Directeur central du Social, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
AYARI, Ridha, M., Membre, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
CHEBL, Fehri, M., Membre, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

JRAD, Abdessalam, M., Secrétaire général, Union générale Tunisienne du Travail.

Conseiller technique et délégué suppléant

SHIMI, Mohamed, M., Secrétaire général adjoint chargé des Relations extérieures, Union générale tunisienne du Travail.

Conseillers techniques

BOUZRIBA, Ridha, M., Secrétaire général adjoint, Union générale Tunisienne du Travail.
ABASSI, Hassine, M., Secrétaire général adjoint, Union générale tunisienne du Travail.
JENDOUBI, Mouldi, M., Secrétaire général adjoint, Union générale tunisienne du Travail.
YAAKOUBI, Moncef, M., Secrétaire général adjoint, Union générale tunisienne du Travail.
AYARI, Belgacem, M., Secrétaire général adjoint, Union générale tunisienne du Travail.
BRIKI, Abid, M., Secrétaire général adjoint, Union générale tunisienne du Travail.

Turkménistan Turkmenistan Turkmenistán

Government Delegate

AYDOGDYEV, Esen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Turquie Turkey Turquía

Minister attending the Conference

DİNÇER, Ömer, Mr, Minister of Labour and Social Security.

Government Delegates

DEMİRALP, Oğuz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AYDEMİR, Birol, Mr, Undersecretary, Ministry of Labour and Social Security (MLSS).

Advisers and substitute delegates

SAYIN, Ali kemal, Mr, Director-General for Labour, MLSS.
KAVLAK, Naim, Mr, Deputy Director-General, MLSS.
BATUR, Erhan, Mr, Counsellor, Labour and Social Affairs, Permanent Mission, Geneva.
OKUYUCU, Hüseyin, Mr, Labour Inspector, MLSS.
ÖZKİPER, Volkan, Mr, Counsellor, Permanent Mission, Geneva.
EKEMAN, Ebru, Ms, First Secretary, Permanent Mission, Geneva.
ÖZMEN, Özkan Suat, Mr, Labour Attaché, Consulate General, Rotterdam.
TÜMER, Ebru Öztüm, Ms, Labour Administration Expert, MLSS.
DEMİRTAŞ, Ahmet Tunç, Mr, Assistant Expert, MLSS.

KALE, Fatma Feyza, Ms, Assistant Expert, MLSS.
OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Adviser

PARLAK, Zeki, Mr, Academic.

Other persons attending the Conference

FERIDUN, Kemal Feridun, Mr, Counsellor, Permanent Mission, Geneva.
ARSEHIT, Fatma, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

KUTADGOBİLİK, Tuğrul, Mr, Chairperson, Turkish Confederation of Employer Associations (TİSK).

Adviser and substitute delegate

PİRLER, Bülent, Mr, Secretary-General, TİSK.

Advisers

YÖNEY, Cenk, Mr, Executive Board, TİSK.
CENTEL, Tankut, Mr, Dean, Faculty of Law, Koc University.
BAYAZIT, İ. Sancar, Mr, Secretary-General, Cement Producers Employers' Association.
KOÇ, Akansel, Mr, Secretary-General, Leather Industry Employers' Association.
BÖLÜKBAŞI, A. Nedim, Mr, Deputy Secretary-General, Employers' Association of Metal Industries.
AY, Başar, Ms, Secretary-General, Turkish Textile Employers' Association.
İLTER, Ahmet Ferhat, Mr, Deputy Secretary-General, TİSK.

Other persons attending the Conference

YILDIZ, Zekeriya Ulaş, Mr, Legal Adviser, TİSK.
ERGENELİ, Samim, Mr, Deputy Secretary-General, Turkish Textile Employers' Association, TİSK.
ŞENEREN, Merve, Ms, Research Expert, Turkish Textile Employers' Association, TİSK.
ŞARDAN, Serdar, Mr, Expert, Research Training External Relations, Cement Producers Employers' Association.
BATUR, Murat, Mr, Legal Advisor, Employers' Association of Metal Industries, TİSK.
KAYNAK, Ömer Emre, Mr, Legal Advisor, Turkish Textile Employers' Association, TİSK.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions.

Advisers

ARSLAN, Mahmut, Mr, President, Confederation of Real Trade Unions (HAK-İŞ).
ATALAY, Ergün, Mr, Secretary-General, Finance, TÜRK-İŞ.
DEMIRCI, Ahmet, Mr, Secretary-General, Foreign Relations, KAMU-SEN.
GÖK, Uğraş, Mr, External Relations Expert, TÜRK-İŞ.

YILDIZ, Osman, Mr, Adviser to the President, Responsible for External Relations, HAK-İŞ.
TONBUL, Hacı Bayram, Mr, MEMUR-SEN.

Person appointed in accordance with Article 2, paragraph 3(i)

SÜKUN, Hakan, Mr, External Relations Expert, TÜRK-İŞ.

Other persons attending the Conference

KONCUK, İsmail, Mr, President, KAMU-SEN.
ASLAN, Settar, Mr, Vice-President, HAK-İŞ.
GÖK, İsa, Mr, External Relations Expert, TÜRK-İŞ.
EKMEKÇİOĞLU, Burak, Mr, Expert, TÜRK-İŞ.
TORUNTAY, Mustafa, Mr, Vice-President, HAK-İŞ.
BAŞBUĞ, Aydın, Mr, Adviser, KAMU-SEN.
KAYA, Günay, Mr, MEMUR-SEN.
MEMİŞ, Metin, Mr, MEMUR-SEN.

Ukraine Ucraina

Minister attending the Conference

TIHIPKO, Serhii, Mr, Vice-Prime Minister, Minister of Social Policy.

Government Delegates

NADRAHA, Vasyl, Mr, First Deputy Minister, Ministry of Social Policy.
MAIMESKUL, Mykola, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

LISUCHENKO, Yevgen, Mr, Third Secretary, Permanent Mission, Geneva.

Advisers

HALYTSKYI, Volodymyr, Mr, Director, State Employment Office.
ZINKEVYCH, Natalia, Ms, First Deputy Director, State Employment Office.

Employers' Delegate

FIRTASH, Dmytro, Mr, Head, Joint Representative Board of the Employers' Party at national level.

Adviser and substitute delegate

SHEVCHUK, Oleg, Mr, Deputy Head, Joint Representative Board of the Employers' Party at national level.

Advisers

OLIINYK, Dmytro, Mr, First Deputy Head, Joint Representative Board of the Employers' Party at national level.

MIROSHNYCHENKO, Oleksii, Mr, First Deputy Head, Joint Representative Board of the Employers' Party at national level.

BEZLIUDNA, Ganna, Ms, Advisor to the Head, Joint Representative Board of the Employers' Party at national level.

BUNESKU, Oleksii, Mr, Advisor to the Head, Joint Representative Board of the Employers' Party at national level.

ILLICHOV, Ruslan, Mr, Director-General, Federation Employers of Ukraine.

DOVGANYCH, Ivan, Mr, Deputy Director-General, Federation Employers of Ukraine.

GOLODIVSKYI, Valerii, Mr, Head, International Relations Department, Federation of Employers of Ukraine.

Workers' Delegate

KHARA, Vasyl, Mr, Head, Federation of Trade Unions.

Adviser and substitute delegate

MIROSHNYCHENKO, Dmytro, Mr, Head, All-Ukrainian Union of the Armed Forces of Ukraine.

Advisers

OSOYYI, Grygorii, Mr, Deputy Head, Federation of Trade Unions.

SHYLOV, Vasyl, Mr, Head, International Department, Federation of Trade Unions.

TUKA, Volodymyr, Mr, Head, Primary Trade Union Organization CJSC "Novokramatorsk Machine Building Plant".

Uruguay

Ministro asistente a la Conferencia

BRENTA, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

DUPUY, Laura, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Viceministro, Ministerio de Trabajo y Seguridad Social.

BAZ, Roberto, Sr., Director Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.

Consejero técnico y delegado suplente

ROBALLO, Juan Andrés, Sr., Inspector General del Trabajo y la Seguridad Social, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos

TRUCILLO, Lucia, Sra., Ministro, Misión Permanente, Ginebra.

WINTER, Gabriel, Sr., Consejero, Misión Permanente, Ginebra.

Otra persona que asiste a la Conferencia

MURRO, Ernesto, Sr., Presidente, Banco de Previsión Social.

Delegado de los empleadores

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

Consejeros técnicos

FOSTIK, Andrés, Sr., Prosecretario, Presidente de la Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

SCREMINI, Pelayo, Sr., Secretario de la Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

PENINO, Nelson, Sr., Secretario, Cámara de Industrias del Uruguay.

Otras personas que asisten a la Conferencia

LORENZO, Mabel, Sra., Presidenta, Liga de Amas de Casa.

GALLO, Maria Clara, Sra., Cámara Nacional de Comercio y Servicios del Uruguay.

Delegado de los trabajadores

CASTILLO, Juan, Sr., Coordinador, Secretario de Internacionales, Plenario Intersindical de Trabajadores - Convención Nacional de Trabajadores (PIT-CNT).

Consejero técnico y delegado suplente

BURGUEÑO, Julio, Sr., Presidente, Federación Papelera del Uruguay, PIT-CNT.

Consejero técnico

POMATTA, Mario, Sr., Asesor Jurídico, PIT-CNT.

Otras personas que asisten a la Conferencia

FERRARI, Ariel, Sr., Director, Representante Sector Trabajadores, Banco de Previsión Social, PIT-CNT.

ESPINOSA, Graciela, Sra., Representante del Sindicato Único de Trabajadoras Domésticas, PIT-CNT.

PACHECO, Nora Haydée, Sra., Representante del Sindicato Único de Trabajadoras Domésticas, PIT-CNT.

Rép. bolivarienne du Venezuela **Bolivarian Republic of Venezuela** **Rep. Bolivariana de Venezuela**

Delegados gubernamentales

COLMENARES, Elio, Sr., Viceministro del Trabajo,
Ministerio del Poder Popular para el Trabajo y
Seguridad Social.
ARIAS, Juan, Sr., Embajador Alterno, Misión Permanente,
Ginebra, Ministerio del Poder Popular para Relaciones
Exteriores.

Consejero técnico y delegado suplente

CABELLO, José Gregorio, Sr., Director, Coordinación de
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Popular para el Trabajo y Seguridad Social.

Consejeros técnicos

FLORES, Carlos, Sr., Agregado Laboral, Misión
Permanente, Ginebra, Ministerio del Poder Popular
para Relaciones Exteriores.
OVALLES, Miguel, Sr., Director de Seguridad Social,
Ministerio del Poder Popular para el Trabajo y
Seguridad Social.
DIAMON, Carmen, Sra., Supervisora del Trabajo,
Ministerio del Poder Popular para el Trabajo y
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AGUIRRE, Gabriela, Sra., Abogada, Relaciones
Internacionales, Enlace con la OIT, Ministerio del
Poder Popular para el Trabajo y Seguridad Social.

Delegado de los empleadores

MUÑOZ, Albis, Sra., Ex Presidenta, Federación de
Cámaras y Asociaciones de Comercio y Producción de
Venezuela (FEDECAMARAS).

Consejeros técnicos

SÁNCHEZ, Gilberto, Sr., FEDECAMARAS.
MATA, Marinella, Sra., FEDECAMARAS.
VALDERRAMA, Miguel, Sr., Federación de Cámaras y
Asociaciones de Artesanos, Micros, Pequeñas y
Medianas Industrias y Empresas de Venezuela
(FEDEINDUSTRIA).
CASTILLO, Mario, Sr., FEDEINDUSTRIA.
DE LA ROSA, Keila, Sra., Empresarios por Venezuela
(EMPREEN).
VILLAMIZAR, Elmer, Sr., EMPREEN.
CABRERA, Alfredo, Sr., Confederación Nacional de
Agricultores y Ganaderos de Venezuela
(CONFAGAN).
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**Organización de Entidades Mutuales de las
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**Union internationale des avocats
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**Union internationale chrétienne des
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**Union internationale des syndicats des
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Trade Unions International of Workers in
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**Union internationale des syndicats des
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**Union internationale des syndicats des
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Union syndicale des travailleurs du Maghreb arabe Union of Workers of the Arab Maghreb Unión Sindical de Trabajadores del Maghreb Arabe

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Union internationale des syndicats des travailleurs de l'énergie Trade Unions International of Workers in Energy Unión Internacional de Sindicatos de Trabajadores de la Energía

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Oeuvre Kolping International International Kolping Society Obra Kolping Internacional

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Women in Informal Employment: Globalizing and Organizing

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