

DEUXIÈME LISTE PRÉLIMINAIRE DES DÉLÉGATIONS

(NON CORRIGÉE AU 26 MAI 2011 A 21H00)

SECOND PRELIMINARY LIST OF DELEGATIONS

(NON-EDITED, AS OF 26 MAY 2011 AT 9.00 P.M.)

SEGUNDA LISTA PRELIMINAR DE DELEGACIONES

(NO EDITADA AL 26 DE MAYO 2011 A LAS 21 HORAS)

Afghanistan Afganistán

Minister attending the Conference

AFZALI, Amena, Ms, Minister of Labour, Social Affairs, Martyrs and Disabled (MoLSAMD).

Person accompanying the Minister

KHALIQ, Said Ehsan, Mr, Chief of Staff, MoLSAMD.

Government Delegates

GHANI, Seema, Ms, Deputy Minister, MoLSAMD.
NIRO, Khair Mohammad, Mr, Director General, Manpower and Labor Arrangement, MoLSAMD.

Advisers

BAHRAMI, Fazel Ahmad, Mr, Technical Advisor, MoLSAMD.
NASREY, Abdul Rahim, Mr, Consultant, MoLSAMD.
RASIKH, Bashir Ahmad, Mr, Director, Observation and Labor Guidance, MoLSAMD.
SAMAD, Wahida, Ms, Director, Cultural Affairs, AAPO.
AZIZ, Zalmai, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
GHALIB, Sharif, Mr, Minister Counsellor, Permanent Mission, Geneva.
NOORI, Obaid Khan, Mr, First Secretary, Permanent Mission, Geneva.
SALEHI, Liaqat Ali, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

MOOSA, Mohammad Daood, Mr, Advisor, Afghanistan Chamber of Commerce (ACCI).

Workers' Delegate

FAROOQI, Noorudin, Mr, Advisor, National Union of Afghanistan Employees (NUAE).

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

OLIPHANT, Mildred, Ms, Minister of Labour.

Persons accompanying the Minister

OLIPHANT, Matthew, Mr,
JIKAZANA, Mzobanzi, Mr, Communications Officer, Department of Labour (DOL).
MNCONYWA, Mpumi, Ms, Chief of Staff, DOL.
SALUSALU, Pamela, Ms, PA to the Minister, DOL.
MATJILA (H.E.), Jerry, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NDIMENI, Luvuyo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

NDEBELE, Siphon, Mr, Minister, Labour, Permanent Mission, Geneva.
KETTLEDAS, Les, Mr, Deputy Director General, DOL.

Advisers and substitute delegates

SEAFIELD, Virgil, Mr, Director, Employment Standards, DOL.
NXAWE, Zondeki, Ms, Deputy Director General, IEJ, DOL.

Advisers

LAMATI, Thobile, Mr, Chief Inspector, DOL.
KHUMALO, David, Mr, Unemployment Insurance Fund.
SINGH (PROF), Vimla, Ms, Senior Legal Admin Officer, DOL.
SKHOSANA, Mahlomola, Mr, Director, International Relations, DOL.
KHAN, Nerine, Ms, Director, Commission for Mediation and Arbitration (CCMA).
WARD, Carmen, Ms, CCMA.
TELADIA, Nazeema, Ms, CCMA.
MADISHA, William, Mr, Parliamentarian, Congress of the People, COPE.
MAKHUBELA-MASHELE, Sharon, Mr, Parliamentarian, African National Congress (ANC).
NYEKEMBA, Eric, Mr, Parliamentarian, ANC.
THEMBA, Malesane, Ms, Parliamentarian, ANC.
OLLIS, Ian, Mr, Parliamentarian, DA.
ALBERTS (ADV), Anton, Mr, Parliamentarian, FF.
NCHABALENG, M, Mr, Parliamentarian, ANC.

Persons appointed in accordance with Article 2, paragraph 3(i)

JARDINE, Zurina, Ms, Official, Parliament of South Africa.
SONJICA, Nomfundo, Ms, Official, Parliament of South Africa.
MKHIZE, Sindisiwe, Ms, Official, Parliament of South Africa.
JACOBS, Mbuyiselo, Mr, Member of Parliament, ANC.

Employers' Delegate

MDWABA, Mthunzi, Mr, Vice President, Business Unity, South Africa BUSA.

Adviser and substitute delegate

COHEN, Tanya, Ms, Director, Retailers Association.

Advisers

VAN DER WESTHUIZEN, Hester, Ms, Human Resource Manager, Agri SA.
XABA, Fani, Mr, Director, African International Engineering.
BOTHIA, John, Mr, Director, Production Management Institute of Southern Africa.

MANDIGORA, Augustine, Mr, Executive Director for Trade Policy, BUSA.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, Deputy General Secretary, Congress of South African Trade Unions (COSATU).

Advisers

MUTSWENI, Gertrude, Ms, Gender Coordinator, COSATU.

MASUKU, Bongani, Mr, International Relations Secretary, COSATU.

GEORGE, Dennis, Mr, General Secretary, Federation of Unions of South Africa (FEDUSA).

RAMPUTA, Isaac, Mr, Assistant General Secretary, Finance, SASBO-The Finance Union/COSATU.

WITBOOI, Myrtle, Ms, General Secretary, South African Domestic Service and Allied Workers Union (SADSAWU/COSATU).

MANENE, Samela, Mr, General Secretary, National Council of Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

CARTENS, Daniel, Mr, President, FEDUSA.

GROBLER, Leon, Mr, Management Committee, FEDUSA.

MAKAMA, Thabitha, Ms, Management Committee, FEDUSA.

NKOMO, Phelisa, Ms, Researcher, Black Sash.

Albanie Albania

Government Delegates

KSERA, Spiro, Mr, Minister of Labour, Social Issues and Equal Opportunities.

QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BITRO, Klevis, Mr, Director, Minister Cabinet.

MICI, Alida, Ms, Director, European Integration.

DODI, Vasil, Mr, Director, Labour Affaires.

XHIXHO, Dorina, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

BREGASI, Luan, Mr, President, Business Albania.

Adviser

XHABIJA, Flutura, Ms, President, Business Women's Association.

Workers' Delegate

NIKOLLAJ, Kol, Mr, President, Albania Unions Confederation.

Adviser

KALAJA, Gëzim, Mr, President, Albania Independent Unions.

Allemagne Germany Alemania

Minister attending the Conference

BRAUKSIEPE, Ralf, Mr, Parliamentary State Secretary, Ministry of Labour and Social Affairs.

Persons accompanying the Minister

SCHARINGER, Konrad, Mr, Permanent Representative, Permanent Mission, Geneva.

TROESTER, Achim, Mr, First Counsellor, Permanent Mission, Geneva.

SCHUSTER, Holger, Mr, Desk Officer, Federal Ministry of Labour and Social Affairs.

AHRENBURG, Heike, Ms, Second Secretary, Permanent Mission, Geneva.

ADERHOLT, Eltje, Ms, Counsellor, Permanent Mission, Geneva.

HORNUNG, Margarete, Ms, Advisor, Permanent Mission, Geneva.

BRUNS, Laura, Ms,

PETERS, Anne, Ms

GILITSCHENSKI, Alina, Ms,

GRABS, Jana, Ms,

BECHER, Anna Franziska, Ms,

SCHMID-DRECHSLER, Moritz, Mr,

SCHOTT, Berenike, Ms,

VIETZE, Richard, Mr,

Government Delegates

SCHWEPPE, Reinhard, Mr, Ambassador, Permanent Mission, Geneva.

KOLLER, Heinz, Mr, Director, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

GUENTHER, Klaus, Mr, Head of Division, Federal Ministry of Labour and Social Affairs.

BUIAC, Raluca, Ms, Desk Officer, Federal Ministry of Labour and Social Affairs.

WIMMER, Michael, Mr, Desk Officer, Federal Ministry of Labour and Social Affairs.

CAPELLEN, Joerg, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

LOEBBERT, Markus, Mr, Head of Division, Federal Ministry of Labour and Social Affairs.

REHBERG, Juliane, Ms, Desk Officer, Federal Ministry of Labour and Social Affairs.
 NEYEN, Beate, Ms, Desk Officer, Federal Ministry of Labour and Social Affairs.
 BLANKE, Sandro, Mr, Desk Officer, Federal Ministry of Labour and Social Affairs.
 GOHLA, Ute, Ms, Desk Officer, Federal Ministry of Labour and Social Affairs.
 HERRMANN, Heijörg, Mr, Counsellor, Permanent Mission, Geneva.
 SCHUSTER, Lothar, Mr, Head of Unit, Ministry of Labour, Federal State Rhineland Palatinate.

Other persons attending the Conference

LAUMEYER, Stefan, Mr
 KUHN, Tim, Mr,
 ZIMMER, Matthias, Mr, Member of Parliament.
 SCHIEWERLING, Karl, Mr, Member of Parliament.
 SCHREINER, Ottmar, Mr, Member of Parliament.
 JURATOVIC, Josip, Mr, Member of Parliament.
 KRELLMANN, Jutta, Ms, Member of Parliament.
 MUELLER-GEMMEKE, Beate, Ms, Member of Parliament.
 FREY, Martin, Mr, Head of Unit, German Parliament.
 BIRKWALD, Matthias, Mr, Member of Parliament.
 WADEPHUL, Johann, Mr, Member of Parliament.

Employers' Delegate

THORNS, Matthias, Mr, Deputy Director, Confederation of German Employers.

Adviser and substitute delegate

PRINZ, Thomas, Mr, Deputy Head of Department, Confederation of German Employers.

Advisers

HORNUNG-DRAUS, Renate, Ms, Managing Director, Confederation of German Employers.
 NOLL, Paul, Mr, Desk Officer, Confederation of German Employers.
 GOMANN, Elisaveta, Ms, Desk Officer, Confederation of German Employers.
 SPOLACZYK, Janine, Ms, Desk Officer, Confederation of German Employers.

Other person attending the Conference

CLEVER, Peter, Mr, Director General, Confederation of German Employers.

Workers' Delegate

LUTTERBACH, Wolfgang, Mr, Director, Confederation of German Trade Union.

Adviser and substitute delegate

KÜHL, Bianca, Ms, Counsellor, Confederation of German Trade Union.

Advisers

ZACH, Frank, Mr, Counsellor, Confederation of German Trade Union.
 HUSCHKE, Jenny, Ms, Counsellor, Confederation of German Trade Union.
 ALKER, Sabine, Ms, Counsellor, Confederation of German Trade Union.
 JAKOB, Johannes, Mr, Counsellor, Confederation of German Trade Union.
 REICHER, Stephan, Mr, Counsellor, Confederation of German Trade Union.
 JAEGER, Rolf, Mr, Counsellor, Confederation of German Trade Union.

Person appointed in accordance with Article 2, paragraph 3(i)

WOOP, Ramona, Ms, Counsellor, Confederation of German Trade Union.

Other person attending the Conference

SOMMER, Michael, Mr, President, Confederation of German Trade Union.

Angola

Ministre assistant à la Conférence

PITRA NETO, António, M., Ministre de l'Administration publique, de l'Emploi et de la Sécurité sociale (MAPESS).

Personne accompagnant le Ministre

DO NASCIMENTO, Arcanjo Maria, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

LUSSOKE, David N'Gove, M., Directeur, MAPESS.
 DOS SANTOS, Yolanda G. R. António, Mme, Chef du département, MAPESS.

Conseillers techniques

MACHADO LUÍS, António Luís, M., Directeur, MAPESS.
 SOUSA CUNHA, Filomena, Mme, Première secrétaire, Ministère des Affaires étrangères.
 ROSA N'ZAU, André M., M., Directeur, CCIA.
 DA COSTA, Angélica Marques, Mme, Troisième secrétaire, MP Angola.
 CARVALHO FRANCISCO, Maria Fernanda, Mme, Secrétaire, UNITA.
 ANTÓNIO DOS SANTOS, Yolanda G. R., Mme, MAPESS.

Délégué des employeurs

ROSA NZAU, André Miguel, M., Directeur, Département de Formation, Chambre du Commerce et de l'Industrie de l'Angola (CCIA).

Délégué des travailleurs

FRANCISCO, Maria Fernanda Carvalho, Mme, Secrétaire, Relations internationales, Union national des Travailleurs angolais, Confédération syndicale.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

FAKEIH, Adel Mohammad Abdulgader, Mr, Minister of Labour.

Persons accompanying the Minister

ATTAR, Abdulwahab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-EISA, Fahd, Mr, First Secretary, Permanent Mission, Geneva.

Government Delegates

AL HOQUBANI, Mofarrej Saad A., Mr, Deputy Minister for Planning & Development, Ministry of Labour.
ALYAHYA, Yahya N., Mr, Director-General, International Organization Department, Ministry of Labour.

Advisers and substitute delegates

RAJIH, Hashem Ali H., Mr, Assistant Deputy Minister for Expatriate Workers, Ministry of Labour.
ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations & Information, Ministry of Labour.
IKHWAN, Muhammadali Hasan M., Mr, Minister's Adviser, Ministry of Labour.
ALGHORRI, Ahmed H., Mr, Legal Adviser, Ministry of Labour.
QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations, Ministry of Labour.
ALWEHIBI, Nader Ibrahim, Mr, Insurance researcher, GOSI.
ALRAEES, Bader Abdulrahman M., Mr, Minister's Secretary, Ministry of Labour.
ALOMARI, Ahmed Mohammed, Mr, Minister's Secretary, Ministry of Labour.
ALJIFRI, Alawi Abdullah A., Mr, Coordinator, Ministry of Labour.

Advisers

AL MOAIQEL, Ibrahim Fahad O., Mr, Director-General, Human Resources Development Fund.
ALSHEIKH, Abdulmalik Abdulrahman A., Mr, Director, Banking Technology Department, SAMA.
ALAMR, Saleh Abdulrahman S., Mr, Vice-Governor, Planning & Development, TVTC.
ABDULAZIZ, Abdulaziz Ismail I., Mr, CEO, National Center for Strategic Partnerships.
ALQAHTANI, Khlood Manosoor M., Ms, Adviser, Minister's Office, Ministry of Labour.

NAMANQANI, Samir Sami I., Mr, Director Administrative Development Department, Ministry of Labour.

Employers' Delegate

ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairman, Jeddah Chamber of Commerce & Industry.

Advisers and substitute delegates

ALKERNASS, Ibrahim Saleh, Mr, Assistant Secretary-General, Localization Affairs, Council of Saudi Chambers of Commerce.
ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press.
ALTURKI, Norah Saleh, Ms, Adviser, Monitor Group.

Workers' Delegate

RADHWAN, Nedhal Mohammedrashed M., Mr, Chairman, Workers' Committee, Saudi Telecom.

Advisers and substitute delegates

AL GARNI, Khaled Mashhour, Mr, Chairman, Workers' Committee, Abdul Latif Jameel Co.
ALMOGHRABI, Mohammed S., Mr, Member, Workers' Committee, Aramco/Mobil Ltd., SAMREF.
ALBATTAH, Ahmad Suliman A., Mr, Chairman, Workers' Committee, Okaz Press.
OMAIR, Basmah Mosleh A., Ms, Vice-Chairman, Labour Committee, Jeddah Chamber of Commerce & Industry.

Argentine Argentina

Ministro asistente a la Conferencia

TOMADA, Carlos Alfonso, Sr., Ministro de Trabajo, Empleo y Seguridad Social (MTEySS).

Personas que acompañan al Ministro

CIARAVINO, Norberto, Sr., Jefe de Gabinete, MTEySS.
NEGRO, Alejandro, Sr., Director de Ceremonial y Relaciones Internacionales.
ARES, María del Carmen, Sra., Secretaria Privada, Ministro.

Delegados gubernamentales

RIAL, Noemí, Sra., Secretaria de Trabajo, MTEySS.
DUMONT, Alberto Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CEDOLA, Ofelia Mabel, Sra., Secretaria de Seguridad Social, MTEySS.
ALONSO NAVONE, Guillermo, Sr., Subsecretario de Fiscalización del Trabajo y de la Seguridad Social, MTEySS.
ROSALES, Julio Guillermo, Sr., Director, Asuntos Internacionales, MTEySS.

CELAYA ÁLVAREZ, Darío, Sr., Ministro, Misión Permanente, Ginebra.
TERNY, Leandro, Sr., Asesor, Subsecretaría de Relaciones Laborales, MTEySS.
TUJAGUE, Daniela, Sra., Asesora, Subsecretaría de Fiscalización del Trabajo y de la Seguridad Social, MTEySS.

Representante de un estado o provincia

LINDOW, Alberto Alejandro, Sr., Jefe, Programa Relaciones Laborales, Ministerio de Gobierno, Justicia y Culto de la Provincia de San Luis.

Otras personas que asisten a la Conferencia

RECALDE, Héctor Pedro, Sr., Diputado Nacional, Presidente, Comisión de Legislación de Trabajo, Cámara de Diputados.
MOUILLERON, Roberto, Sr., Diputado Nacional, Vicepresidente Primero, Comisión de Legislación del Trabajo, Cámara de Diputados.
CICILIANI, Alicia, Sra., Diputada Nacional, Vicepresidente Segunda, Comisión de Legislación del Trabajo, Cámara de Diputados.
ARGÜELLO, Octavio, Sr., Diputado Nacional, Vocal, Comisión de Legislación del Trabajo, Cámara de Diputados.
DEPETRI, Edgardo, Sr., Diputado Nacional.
CORRADI DE BELTRÁN, Ana María, Sra., Senadora Nacional, Vicepresidenta, Comisión de Trabajo y Previsión Social, Senado.
LATORRE, Roxana Itatí, Sra., Senadora Nacional, Secretaria, Comisión de Trabajo y Previsión Social, Senado.
MORALES, Gerardo Rubén, Sr., Senador Nacional, Vocal, Comisión de Trabajo y Previsión Social, Senado.
VIGO, María Elida, Sra., Senadora Nacional, Vocal, Comisión de Trabajo y Previsión Social, Senado.
RODRÍGUEZ SAA, Adolfo, Sr., Senador Nacional, Vocal, Comisión de Trabajo y Previsión Social, Senado.
GIUSTINIANI, Rubén Héctor, Sr., Senador Nacional, Vocal, Comisión de Trabajo y Previsión Social, Senado.
MANCINI, Jorge Omar, Sr., Diputado Provincial, Presidente, Comisión de Trabajo, Cámara de Diputados, Provincia de Buenos Aires.
LÓPEZ, Fabio César, Sr., Asesor, Cámara de Diputados, Provincia de Buenos Aires.
PRIETO, María Cristina, Sra., Fiscal General Adjunta, Cámara Nacional de Apelaciones del Trabajo (CNAT).

Delegado de los empleadores

DE MENDIGUREN, José Ignacio, Sr., Presidente, Unión Industrial Argentina (UIA).

Consejero técnico y delegado suplente

FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora de Productos Alimenticios (COPAL), Vicepresidente 7º, Comité Ejecutivo, UIA, Vicepresidente Empleador, Consejo de Administración de la OIT.

Consejeros técnicos

ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.
ALDAO ZAPIOLA, Carlos, Sr., UIA.
HERMIDA MARTÍNEZ, Darío, Sr., UIA.
PRENDONE PITA, Sergio, Sr., UIA.
MANTILLA, Enrique, Sr., Presidente, Cámara de Exportadores.
SCHAER, Juan José, Sr., UIA.
MARCHESE, Lorenzo Luis, Sr., Cámara Argentina de Comercio (CAC).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ECHEZARRETA, Carlos, Sr., CAC.
GUERRIERI, Abel, Sr., Sociedad Rural Argentina.
PIÑEIRO, Roberto Eduardo, Sr., Cámara Argentina de la Construcción.
VILLEGAS, Marcelo, Sr., CAC.

Otras personas que asisten a la Conferencia

ZAPATA, José Luis, Sr., Asesor, UIA.
ALDAO, Francisco, Sr., Asesor, UIA.
NUÑEZ, Pedro, Sr., Asesor, UIA.
AGUDO, Daniel, Sr., Asesor, Asociación de Bancos de la Argentina (ABA).
SASSE, Adrián, Sr., Presidente, Unión de Aseguradoras de Riesgos de Trabajo (UART).
BOVO, Edgardo, Sr., Vicepresidente, UART.
AIMARETTI, Jorge Luis, Sr., Integrante, Consejo Directivo, UART.
MARÍN RODRÍGUEZ, Carlos Gustavo, Sr., Asesor, UART.
CÁRREGA, Enrique Gustavo, Sr., Asesor, Unión Argentina de Entidades de Servicios (UDES).
CÁRREGA, Enrique Javier, Sr., Asesor, UDES.
GHEZZI, Oscar, Sr., Presidente, Cámara Argentina de Turismo (CAT).

Delegado de los trabajadores

MARTÍNEZ, Gerardo, Sr., Secretario, Relaciones Internacionales, CGT RA, Secretario General, Unión Obrera de la Construcción de la República Argentina (UOCRA), Miembro, Consejo de Administración de la OIT.

Consejero técnico y delegado suplente

RODRÍGUEZ, Andrés, Sr., Secretario, Relaciones Internacionales, CGT RA, Secretario General, Unión Personal Civil de la Nación (UPCN).

Consejeros técnicos

YASKY, Hugo, Sr., Secretario General, Central de Trabajadores (CTA).
MENÉNDEZ, Noemí Isabel, Sra., Secretaria, Igualdad de Oportunidades y Género, CGT RA, Secretaria General, Asociación de Modelos Argentinos.
VIVIANI, Omar, Sr., Secretario General, CGT RA, Secretario General, Sindicato de Peones de Taxis.

PIUMATO, Julio, Sr., Secretario, Derechos Humanos, CGT RA, Secretario General, Unión Nacional del Personal Judicial.

SCHMID, Juan Carlos, Sr., Secretario, Formación y Capacitación Profesional, CGT RA, Secretario General, Sindicato de Dragados y Balizamiento.

MICHELLI, Pablo, Sr., Secretario Adjunto, CTA.

VENTURINI, Enrique, Sr., Miembro, Secretaría de Relaciones Internacionales, CGT RA, Secretario General, Electricistas Navales.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

PUJADAS, Marta, Sra., Miembro, Secretaría de Relaciones Internacionales, CGT RA, Asesora, UOCRA.

WASIEJKO, Pedro, Sr., Secretario Adjunto, CTA.

SUÁREZ, Omar, Sr., Secretario General, Sindicato Obreros Marítimos (SOMU), Vocal Titular 1°, CGTRA.

RISOTTO, Mónica, Sra., Asesora, CGT RA, Sindicato de Peones de Taxis.

Otras personas que asisten a la Conferencia

RIGANE, José, Sr., Secretario, CTA.

BRANDAN, Victor, Sr., Secretario, Relaciones Internacionales, UOCRA.

QUIJANO, Miriam, Sra., Secretaria, Relaciones Institucionales de la Asociación de Personal de los Organismos de la Previsión (APOPS).

ZUCOTTI, Guillermo, Sr., Asesor, Secretaría de Relaciones Internacionales, CGT RA.

MALDONADO, Stella, Sra., Secretaria de Formación, CTA.

AGUIRRE, Adolfo, Sr., Secretario, Relaciones Internacionales, CTA.

BENÍTEZ DE GÓMEZ, Lorenza, Sra., Secretaria General, Unión de Personal de Casas Particulares (UPACP).

BRASSESCO, Carlos Luis, Sr., Asesor, UPACP.

BALDASSINI, Ramón, Sr., Secretario General, Federación Obrera y de Empleados de Correos y Telecomunicaciones.

PALACIO, Juan Carlos, Sr., Secretario General, Asociación Argentina de Trabajadores de la Comunicación.

Australie Australia

Minister attending the Conference

COLLINS, Jacinta, Ms, Parliamentary Secretary, School Education and Workplace Relations.

Persons accompanying the Minister

DALMAU, Debbie, Ms, Adviser to the Parliamentary Secretary, School Education and Workplace Relations.

KOVACIC, John, Mr, Deputy Secretary, Workplace Relations, Department of Education, Employment and Workplace Relations.

Government Delegates

VINES, Greg, Mr, Minister-Counsellor Labour, Department of Education, Employment and Workplace Relations.

MDCONOUGH, Louise, Ms, Branch Manager, International Labour and Research Branch, Department of Education, Employment and Workplace Relations.

Advisers

COSTELLOE, Sarah, Ms, Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.

MILTON, Jamie, Mr, Assistant Director, International Labour Standards Section, Department of Education, Employment and Workplace Relations.

Employers' Delegate

ANDERSON, Peter, Mr, Chief Executive, Australian Chamber of Commerce and Industry.

Advisers

GROZIER, Dick, Mr, Director, Industrial Relations, New South Wales Business Chamber.

NOLAN, Peter, Mr, Director, National Workplace Relations, Australian Industry Group.

Other person attending the Conference

MAMMONE, Daniel, Mr, Manager, Workplace Relations and Legal Affairs, Australian Chamber of Commerce and Industry.

Workers' Delegate

KEARNEY, Ged, Ms, President, Australian Council of Trade Unions.

Advisers

LANDAU, Ingrid, Ms, Industrial Officer, Australian Council of Trade Unions.

ROBERTS, Tom, Mr, Senior National Legal Officer, Construction, Forestry, Mining and Energy Union.

Autriche Austria

Minister attending the Conference

HUNDSTORFER, Rudolf, Mr, Federal Minister of Labour, Social Affairs and Consumer Protection.

Person accompanying the Minister

KAMLEITHNER, Renate, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Government Delegates

SZYMANSKI, Eva-Elisabeth, Ms, Director-General, Labour Law and Central Labour Inspectorate; Federal Ministry of Labour, Social Affairs and Consumer Protection.

DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers and substitute delegates

STROHAL, Christian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

BUZOLICH, Gerhard, Mr, International Social Security, Federal Ministry of Labour, Social Affairs and Consumer Protection.

FAUSTENHAMMER, Bernhard, Mr, Deputy Director, Social Policy, Federal Ministry of European and International Affairs.

JAMEK, Eveline, Ms, First Secretary, Permanent Mission, Geneva.

ZWERENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers

BRUNNER, Robert, Mr, Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.

SALOMON, Charlotte, Ms, International Occupational Safety and Health, Federal Ministry of Labour, Social Affairs and Consumer Protection.

FROSCHAUER, Magdalena, Ms, Permanent Mission, Geneva.

Employers' Delegate

BRAUNER, Heinrich, Mr, Representative, Federation of Austrian Industries.

Advisers and substitute delegates

ROSENMAYR, Martina, Mrs, Social Policy and Health Division, Economic Chamber Austria.

LIST, Ruth, Ms, Labour and Social Affairs Division, Economic Chamber Austria.

Workers' Delegate

BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.

Advisers and substitute delegates

HINTEREGGER, Karin, Ms, Social Security Policy, Austrian Confederation of Trade Unions.

BEI, Neda, Ms, Social Affairs Management, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaïyán

Minister attending the Conference

ALAKBAROV, Fizuli, Mr, Minister of Labour and Social Protection of Population.

Government Delegates

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MAMMADOV, Vahab, Mr, Chief, Employment Policy and Regulation of Labour Market Department, Ministry of Labour and Social Protection of Population.

Advisers

MAHARRAMOV, Elchin, Mr, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.

SULTANOV, Elnur, Mr, Chief, Social Security Policy Department, Ministry of Labour and Social Protection of Population.

TAGHIYEV, Rauf, Mr, Chief, State Labour Inspectorate Service, Ministry of Labour and Social Protection of Population.

ZEYNALLI, Akram, Mr, Counsellor, Permanent Mission, Geneva.

ALAKBAROV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.

TEYMUROV, Emin, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers

MAMMADOV, Mammad, Mr, Member of Board, National Confederation of Entrepreneurs (Employers) Organizations.

GURBANOV, Adil, Mr, Chief, Department of International Relations and Business Development, National Confederation of Entrepreneurs (Employers) Organizations.

MAMMADOVA, Gandab, Ms, Expert on Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

MUSAYEVA, Afag, Ms, Expert on Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers

ALIYEV, Ilyas, Mr, First Deputy Chairman, Azerbaijan Trade Unions Confederation.
ILDAROV, Rafiq, Mr, Chairman, Trade Unions National Committee of Power Industry and Electrical Engineering Workers.
NAGHIYEV, Humbat, Mr, First Deputy Chairman, Free Trade Unions National Committee of Workers of Education.
MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.
MOHBALIYEVA, Lala, Ms, Specialist, International Relations Department, Free Trade Unions National Committee of Workers of Education.
MOHBALIYEVA, Boyukhanim, Ms, Specialist, International Relations Department, Trade Unions National Committee of Aviation Workers.
IMANOV, Sabuhi, Mr, Specialist-Interpreter, Free Trade Unions National Committee of Workers of Education.

Bahamas

Government Delegates

FOULKES, Dion A., Mr, Minister of Labour & Social Development.
BROWN, Harcourt, Mr, Ministry of Labour & Social Development.

Employers' Delegate

GODET, Rionda, Mrs, Bahamas Employer's Confederation.

Workers' Delegate

SWAN, Jerome, Mr, National Congress of Trade Unions.

Adviser and substitute delegate

CARTWRIGHT, Joan, Mrs, Commonwealth of the Bahamas Trade Union Congress.

Advisers

DEAN, Anita, Mrs
WILSON, Belinda, Mrs
RAHMING, Sharon, Ms
LARODA, Quintin, Mr
MUSGROVE, John, Mr
BRITTON, Dionne, Ms

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUMAIDAN, Jameel, Mr, Minister of Labour.

Person accompanying the Minister

ALTAWHEEL, Eyad, Mr, Director, Minister Office, Ministry of Labour.

Government Delegates

AL DOSERI, Subah, Mr, Acting Undersecretary, Ministry of Labour.
SHEHAB, Fawzeya, Ms, Director, Public & International Relations, Ministry of Labour.

Advisers and substitute delegates

ALHAIKIE, Ahmed, Mr, Director, Inspection & Trade Unions, Ministry of Labour.
ALBANNA, Nedhal, Mr, Director, Policy Management, Labour Market Regulatory Authority.
MATOOQ, Abbas, Mr, Chief, International Relations, Ministry of Labour.
RADHI, Mona Abbas, Ms, First Secretary, Permanent Mission, Geneva.
MOHAMMED, Budoor Salah, Ms, Second Secretary, Permanent Mission, Geneva.
BAQER, Fahad Adnan, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALRAYES, Othman, Mr, Treasurer, Bahrain Chamber of Commerce & Industry.

Adviser and substitute delegate

ALAMIN, Khaled, Mr, Board Member, Bahrain Chamber of Commerce & Industry.

Advisers

ALKOOR, Mondher, Mr, Senior Manager, Bahrain Chamber of Commerce & Industry.
ALAAMER, Mohammed, Mr, Manager, Legal Affairs & Arbitration, Bahrain Chamber of Commerce & Industry.

Workers' Delegate

SAYED SALMAN, Jaffer Yusuf Almahfood, Mr, Secretary General, General Federation of Bahrain Trade Unions.

Advisers and substitute delegates

HUSAIN, Ebrahim, Mr, Deputy Secretary-General, General Federation of Bahrain Trade Unions.
MOHAMED, Abdulla, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.
ALSHEHABI, Abdulqader, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

Bangladesh

Minister attending the Conference

SUFIAN, Begum Monnujan Mp., Ms, Minister of Labour and Employment (MOLE).

Person accompanying the Minister

AHMED, Shahabuddin, Mr, Assistant Private, Secretary to the Honourable State Minister, MOLE.

Government Delegates

MEHDI, Shafique Alam, Mr, Secretary-in-Charge, MOLE.
HANNAN, Abdul, Mr, Resident Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ALAM, Abu Syed Md. Khurshidul, Mr, Director of Labour, Department of Labour.
HOSSAIN, Khondaker Mostan, Mr, Deputy Secretary, MOLE.
ISLAM, Nazrul, Mr, Counsellor, Permanent Mission, Geneva.
KAZI, Faiyaz M., Ms, Counsellor, Permanent Mission, Geneva.
NORE-ALAM, Mohammed, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RAHMAN, Rokia Afzal, Mr, President, Bangladesh Employers' Federation.

Advisers and substitute delegates

RAHMAN, Kamran Tanvirur, Mr, Former President, Bangladesh Employers' Federation.
AHMED, Farooq, Mr, Secretary General, Bangladesh Employers' Federation.

Workers' Delegate

UDDIN, Motahar, Mr, Vice-President, Jatio Sramik League, Central Committee.

Bélarus Belarus Belarús

Government Delegates

SHCHOTKINA, Marianna, Ms, Minister of Labour and Social Protection.
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

Advisers and substitute delegates

KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

USOLTSEV, Andrei, Mr, Counsellor, Permanent Mission, Geneva.
TARANDA, Andrei, Mr, Counsellor, Permanent Mission, Geneva.
PONOMAREV, Aleksandr, Mr, Counsellor, Permanent Mission, Geneva.
ANDREEV, Andrei, Mr, First Secretary, Permanent Mission, Geneva.
ARZHANKOVA, Irina, Ms, First Secretary, Permanent Mission, Geneva.
KNIAZEV, Vitaly, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairman, Republican-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs (Employers).

Adviser and substitute delegate

TSIMAFEYEU, Viktor, Mr, Deputy Director General, Republican-level Association of Industrial Enterprises "BelAPP".

Adviser

SOBOLEV, Vladimir, Mr, Counsellor and Interpreter, Republican-level Association of Industrial Enterprises "BelAPP".

Workers' Delegate

KOYIK, Leonid, Mr, Chairman, Federation of Trade Unions of Belarus (FTUB).

Adviser and substitute delegate

GALYNYA, Anton, Mr, Head, International Department, FTUB.

Advisers

BARABANAU, Leanid, Mr, Chairman, Gomel Regional Association of Trade Unions.
BELANOVSKY, Nikolay, Mr, Chairman, Minsk City Association of Trade Unions.
KOTAVA, Sviatlana, Ms, Deputy Head, Legal Aid Bureau, Central Legal Administration, FTUB.
MANKEVICH, Alena, Ms, Member of Council, FTUB.
RING, Vladimir, Mr, Chairman, Republican Committee of Belarusian Trade Union of Railway and Transport Construction Workers.
TRUBKINA, Volha, Ms, Chief Specialist, Secretariat, Chairman and Deputy Chairmen, FTUB.

Ministre assistant à la Conférence

MILQUET, Joëlle, Mme, Vice-Première Ministre et Ministre de l'Emploi et de l'Egalité des Chances, chargée de la Politique de migration et d'asile.

Personnes accompagnant le Ministre

ROUX, François, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
WEERTS, Laurence, Mme, Directrice de cabinet adjointe, Cabinet de la Vice-Première Ministre et Ministre de l'Emploi et de l'Egalité des chances, chargée de la politique de migration et d'asile.
WINDEY, Pol, M., Président, Conseil national du travail.
DELCROIX, Jean-Paul, M., Secrétaire, Conseil national du travail.
VAN SINTJAN, Peter, M., Directeur, Cellule stratégique Emploi.

Délégués gouvernementaux

PIETTE, Josly, M., Ancien Ministre de l'Emploi et du Travail, Secrétaire général honoraire, Confédération des syndicats chrétiens.
VANDAMME, François, M., Conseiller général, Chef de la Division des affaires internationales, Service Public Fédéral Emploi, Travail et Concertation sociale.

Conseillers techniques

MAETER, Pierre-Paul, M., Président, Comité de direction du Service Public Fédéral Emploi, Travail et Concertation sociale.
DE GOLS, Michel, M., Directeur général, Direction générale, Relations individuelles du travail du Service Public Fédéral Emploi, Travail et Concertation sociale.
ASEGLIO, Michel, M., Directeur général, Direction générale, Contrôle des lois sociales du Service Public Fédéral Emploi, Travail et Concertation sociale.
DENEFFE, Michèle, Mme, Conseiller d'Ambassade, Mission Permanente, Genève.
RENIER, Françoise, Mme, Premier secrétaire, Service Public Fédéral Affaires Etrangères, Commerce extérieur et Coopération au Développement.
BOUTSEN, Thérèse, Mme, Conseillère générale, Division des affaires internationales, Service Public Fédéral Emploi, Travail et Concertation sociale.
DONIS, Jacques, M., Conseiller, Direction générale, Appui stratégique du Service Public Fédéral Sécurité sociale.
MORSA, Marc, M., Conseiller, Direction générale, Appui stratégique du Service Public Fédéral Sécurité sociale.
BALLARIN, Laura, Mme, Conseillère, Direction générale, Relations individuelles du travail du Service Public Fédéral Emploi, Travail et Concertation sociale.
TEMPELS, Jean-François, M., Attaché, Division des affaires internationales, Service Public Fédéral Emploi, Travail et Concertation sociale.
KEPPENS, Sonja, Mme, Attachée à la Direction générale, Coopération au développement du Service Public

Fédéral Affaires étrangères, Commerce extérieur et Coopération au Développement.

BYNENS, Julie, Mme, Representative of the Flemisch Government to the multilateral organizations.

CARLIER, Wannes, M., Policy officer, Flemisch Department of Foreign Affairs.

VAN PEER, Ria, Mme, Chargée de mission, "Sociaal Economische Raad van Vlaanderen" (SERV).

CLAIRBOIS, Marc, M., Conseiller, Délégué de la Communauté française de Belgique et de la Région wallonne à Genève.

MONCAREY, Audrey, Mme, Assistante, Délégation de la Communauté française de Belgique et de la Région wallonne à Genève.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MESSIAEN, Marie, Mme, Stagiaire, Service Public Fédéral Justice.

BUELENS, Theo, M., Expert administratif, Direction des relations multilatérales, Service Public Fédéral Emploi, Travail et Concertation sociale.

BOURLET, Benoit, M., Collaborateur administratif, Direction des relations multilatérales, Service Public Fédéral Emploi, Travail et Concertation sociale.

Délégué des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des entreprises de Belgique.

Conseiller technique et délégué suppléant

DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

Conseillers techniques

VAN DAMME, Ivo, M., Directeur, Département social de la Fédération des entreprises de Belgique.
DENYS, Jan, M., Manager, Relations publiques et Affaires publiques de Randstad.
STORM, Marie-Louise, Mme, Conseillère sociale internationale, Agoria.
FIEREMANS, Yvan, M., Président, Union Générale Belge du Nettoyage.
ADNET, Bernadette, Mme, Premier conseiller, Fédération des entreprises de Belgique.

Délégué des travailleurs

DE LEEUW, Rudy, M., Président, Fédération générale du travail de Belgique.

Conseiller technique et délégué suppléant

CORTEBEECK, Luc, M., Président, Confédération des syndicats chrétiens.

Conseillers techniques

NOËL, Bernard, M., Secrétaire national, Centrale générale des syndicats libéraux de Belgique.

ROUSSEAU, Véronique, Mme, Chef, Service des relations internationales de la Confédération des syndicats chrétiens.

GEYBELS, René, M., Expert, Fédération générale du travail de Belgique.

STALPAERT, Pia, Mme, Secrétaire National, Confédération des syndicats chrétiens.

GALON, Stephan, M., Coordinateur, Département international de la Fédération générale du travail de Belgique.

FONCK, Herman, M., Chef, Service Entreprises de la Confédération des syndicats chrétiens.

DRION, Cécile, Mme, Coordinatrice adjointe, Département international de la Fédération générale du travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DEVOS, Jeanne, Mme, Directrice, National Domestic Workers Movement.

DOS SANTOS COSTA, Vera, Mme, Chef, Département international de la Centrale générale des syndicats libéraux de Belgique.

CEULEMANS, Estelle, Mme, Conseillère, Département social du Service d'étude de la Fédération générale du travail en Belgique.

PALSTERMAN, Paul, M., Conseiller, Service d'étude de la Confédération des syndicats chrétiens.

Autres personnes assistant à la Conférence

VERCAMST, Jan, M., Président, Centrale générale des syndicats libéraux de Belgique.

LAURIJSEN, Eddy, M., Expert, Fédération générale du travail de Belgique.

LEEMANS, Marc, M., Secrétaire national, Confédération des syndicats chrétiens.

SLEGERS, Sabine, Mme, Secrétaire national, Centrale générale des syndicats libéraux de Belgique.

VANDER LINDEN, Lander, M., Conseiller, Département social du Service d'étude de la Fédération générale du travail de Belgique.

VAN LAER, Ann, Mme, Secrétaire national, Confédération des syndicats chrétiens.

ROLAND, Dominique, M., Conseiller, Département International de la Centrale générale des syndicats libéraux de Belgique.

MACOURS, Jean-François, M., Conseiller, Département social du Service d'étude de la Fédération générale du travail de Belgique.

SERROYEN, Chris, M., Chef, Service d'étude de la Confédération des syndicats chrétiens.

DEBRULLE, Andrée, Mme, Collaboratrice, Service d'étude de la Confédération des syndicats chrétiens.

VERSTRAETEN, Bart, M., Conseiller Relations internationales, Confédération des syndicats chrétiens.

DESWERT, Gilbert, M., Chef, Service d'étude honoraire de la Confédération des syndicats chrétiens.

MENS, Marleen, Mme, Chef, Service Secrétariat de la Confédération des syndicats chrétiens.

Bénin Benin

Ministres assistant à la Conférence

KOUASSI AGBOKPANZO, Gérard, M., Ministre du Travail et de la Fonction Publique (MTFP).

MADOUGOU, Rékiatou, Mme, Ministre de la Micro-Finance et de l'Emploi des Jeunes et des Femmes.

Personne accompagnant le Ministre

AMOUSSOU, Yao, M., Premier conseiller, Mission permanente, Genève.

Délégués gouvernementaux

KORA ZAKI LEADI, Mémouna, Mme, Directrice générale du travail, MTFP.

TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds de développement de la formation professionnelle continue et de l'apprentissage (FODEFCA).

Conseillers techniques

ADJOVI, Damien Guillaume Djivèdè, M., Conseiller technique à la Valorisation des Ressources Humaines, Ministère de la Fonction Publique.

DJEIGO, Didier Maixent, M., Directeur général, Agence Nationale pour la Promotion de l'Emploi (ANPE).

OUSMANE MOUSSA, Gabriel, M., Directeur général, Caisse nationale de sécurité sociale (CNSS).

VIGAN, Lucie, Mme, Conseiller technique, Protection Sociale, MTFP.

DAGA, Jean Versir, M., Directeur des prestations, CNSS.

Délégué des employeurs

ZANOUE, Pierre, M., Directeur exécutif, Conseil national du patronat du Bénin (CNP-BENIN).

Conseiller technique et délégué suppléant

ADOUKONOU, Laure Irenée, Mme, Assistante du Directeur exécutif, CNP-Bénin.

Délégué des travailleurs

DIEUDONNÉ, Lokossou, M., Secrétaire général, CSA-Bénin.

Conseiller technique et délégué suppléant

TODJINOUE, Pascal, M., Secrétaire général, CGTB.

Conseillers techniques

AZOUA, Gaston, M., Secrétaire général, CSTB.

GLELE KAKAI, Georges, M., Secrétaire général, COSI.

ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.

AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.

ATTIGBE, Guillaume, M., Président d'honneur, CSA-BENIN.

DOVONOU, Christophe, M., Secrétaire général, CSPIB.

HOUNKPE, Bessan Bernard, M., Membre, CSTB.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

KISSI, Michel Codjo, M., Membre, CGTB.
QUENUM, Assiba Germaine, Mme, Membre, CGTB.

**Bolivia (Etat plurinational)
Bolivia (Plurinational State)
Bolivia (Estado Plurinacional)**

Ministro asistente a la Conferencia

ROJAS GUTIERREZ, Felix, Sr., Ministro de Trabajo,
Empleo y Previsión Social.

Persona que acompaña al Ministro

ALARCÓN ANTEZANA, Yandira Cecilla, Sra., Asesora,
Ministerio de Trabajo, Empleo y Previsión Social.

Delegados gubernamentales

NAVARRO LIANOS, Angelica, Sra., Embajadora,
Representante Permanente, Misión Permanente,
Ginebra.
CASIRO GUZMAN, Verónica Eugenia, Sra., Profesional
de Análisis normativo y Coordinación, Ministerio de
Trabajo, Empleo y Previsión Social.

Consejeros técnicos y delegados suplentes

ROSALES LOZADA, Luis Fernando, Sr., Primer
Secretario, Misión Permanente, Ginebra.
LOPEZ GARCIA, Ricardo Ulpian, Sr., Segundo
Secretario, Misión Permanente, Ginebra.
GABERELL, Laurent, Sr., Técnico Administrativo,
Misión Permanente, Ginebra.

Delegado de los empleadores

CARRASCO QUINTANA, Pablo, Sr., Presidente,
Comisión Jurídica y Laboral, Confederación de
Empresarios Privados de Bolivia (CEPB).

Delegado de los trabajadores

MONTES GONZÁLEZ, Pedro, Sr., Secretario Ejecutivo,
Central Obrera Boliviana (COB).

Consejeros técnicos y delegados suplentes

QUENTA JUCUMARI, Daniela, Sra., Secretaria
Ejecutiva, Federación Nacional de Trabajadoras
Asalariadas del Hogar de Bolivia (FENATRAHOB).
OCSA, Prima, Sra., Secretaria de Hacienda,
FENATRAHOB.
TAQUICHIRI, Frank, Sr., Técnico, FENATRAHOB.

**Bosnie-Herzégovine
Bosnia and Herzegovina
Bosnia y Herzegovina**

Government Delegates

KEČO-ISAKOVIĆ, Emina, Ms, Ambassador
Extraordinary and Plenipotentiary, Permanent
Representative, Permanent Mission, Geneva.
DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of
Civil Affairs.

Advisers

SUŽNJEVIĆ, Mihajlo, Mr, Adviser, Permanent Mission,
Geneva.
SUŽNJEVIĆ, Ines, Ms, First Secretary, Permanent
Mission, Geneva.
SALIĆ, Kemal, Mr, Interpreter, Ministry of Civil Affairs.

Workers' Delegate

BAJRAMOVIĆ, Ismet, Mr, Vice-President, Confederation
of Trade Unions of Bosnia and Herzegovina.

Botswana

Minister attending the Conference

SIELE, Peter L., Mr, Minister of Labour and Home
Affairs.

Government Delegates

MOAHI, Lucky T., Mr, Permanent Secretary, Ministry of
Labour and Home Affairs.
SENNANYANA, Rose P. N., Ms, Commissioner of
Labour, Department of Labour.

Advisers and substitute delegates

PALAI, Mothusi B. R., Mr, Permanent Representative,
Permanent Mission, Geneva.
SEEMULE, Sissy V., Ms, Counsellor for Labour,
Permanent Mission, Geneva.

Advisers

MOLOMO, Diratsagae Bennett, Mr, Judge, Industrial
Court.
MASOLE, Charles, Mr, Deputy Permanent Representative,
Permanent Mission, Geneva.
HETANANG, Rhee, Mr, Minister Counsellor, Permanent
Mission, Geneva.
MANOWE, Michael, Mr, Counsellor for Agriculture,
Permanent Mission, Geneva.
TSHEKEGA, Mmanyabela, Mrs, Counsellor for Trade,
Permanent Mission, Geneva.
KOMANYANE, Maphoi B., Ms, First Secretary,
Permanent Mission, Geneva.

Employers' Delegate

MACHAILO-ELLIS, Maria G., Ms, Executive Director, Botswana Confederation of Commerce, Industry, and Manpower.

Workers' Delegate

KEITSENG, Allan S., Mr, President, Botswana Federation of Trade Unions.

Brésil Brazil Brasil

Ministros asistentes a la Conferencia

LUPI, Carlos Roberto, Sr., Ministro de Estado de Trabajo y Empleo.

ALVES FILHO, Garibaldi, Sr., Ministro de Estado de la Previdencia Social (MPS).

Persona que acompaña al Ministro

MARIZ DE FARIA JUNIOR, Jaime, Sr., Secretario, Políticas de Previdencia Complementar, MPS.

Delegados gubernamentales

FARANI AZEVÊDO, María Nazareth, Sra., Embajadora, Representante Permanente, Ginebra, Ministerio de Relaciones Exteriores.

BARBOSA, Mario, Sr., Asesor Especial, Asuntos Internacionales, Ministerio de Trabajo y Empleo.

Consejeros técnicos y delegados suplentes

ALBUQUERQUE, Vera, Sra., Secretria, Inspección de Trabajo, Ministerio de Trabajo y Empleo.

COELHO DE ALMEIDA COSTA, Tânia Mara, Sra., Coordinadora General, Fiscalización del Trabajo, Ministerio de Trabajo y Empleo.

TOBIAS, Tatiana, Sra., Jefe de Asesoría Internacional, Ministerio de Trabajo y Empleo.

PAIXAO, Sergio, Sr., Coordinador, Asuntos Internacionales, Ministerio de Trabajo y Empleo.

DAVI DE ALENCAR, Zilmara, Sra., Secretaria, Relaciones de Trabajo, Ministerio de Trabajo y Empleo.

ALBUQUERQUE E SILVA, Silvio José, Sr., Ministro, Jefe de la División de Temas Sociales, Ministerio de Relaciones Exteriores.

ESCOREL DE MORAES, María Luisa, Sra., Ministra, Consejera, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

JUCÁ PINHEIRO DE VASCONCELLOS, Rui Antonio, Sr., Consejero, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

ROEDER FRIÇA, Guilherme José, Sr., Consejero, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

DE ALMEIDA CARDOSO, Elio, Sr., Consejero, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

BÉLKIOR DE SOUZA E SILVA, Bárbara, Sra., Primera Secretaria, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

SOUZA CAMPOS DE MORAES LEME, Rafael, Sr., Segundo Secretario, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

Consejeros técnicos

BERCHIOL DA SILVA IWAI, Elisete, Sra., Secretaria Ejecutiva Adjunta, MPS.

FERNANDES, María Angélica, Sra., Subsecretaria, Articulación Institucional y Acciones Temáticas, Secretaría de Políticas para las Mujeres, Presidencia de la República.

MARTINS PEREIRA, Eduardo, Sr., Asesor Especial del Ministro, Ministerio de Trabajo y Empleo.

Otras personas que asisten a la Conferencia

BERZOINI, Ricardo, Sr., Diputado Federal.

PEREIRA, Gorete, Sra., Diputada Federal.

BRAGA, Nelson Tomaz, Sr., Consejero, Consejo Nacional de Justicia (CNJ).

RICHA, Morgana, Sra., Consejera, CNJ.

BRITO LOPES, Octávio, Sr., Procurador General del Trabajo, Ministerio Público del Trabajo (MPT).

DE OLIVEIRA SELVA, Evay, Sra., Subprocuradora General del Trabajo, MPT.

REIS BRITO LOPES, Ludmila, Sra., Procuradora del Trabajo, MPT.

ORESTE DALAZEN, João, Sr., Presidente, Tribunal Superior del Trabajo (TST).

BRESCIANI DE FONTAN PEREIRA, Alberto Luiz, Sr., Ministro, TST.

OLIVEIRA DA COSTA, Walmir, Sr., Ministro, TST.

ALVES MIRANDA ARANTES, Delaíde, Sra., Ministra, TST.

SANTA ANNA, Renato, Sr., Presidente, Asociación Nacional de los Magistrados de la Justicia del Trabajo (ANAMATRA).

DOS SANTOS NOGUEIRA, Fabrício Nicolau, Sr., Secretario General, ANAMATRA.

SILVA RASSY, Rosângela, Sra., Presidenta, Sindicato Nacional de Auditores-Fiscales del Trabajo (SINAIT).

CAMPOS JORGE, Rosa María, Sra., Vicepresidenta, Relaciones Internacionales, SINAIT.

GOMES DE SOUZA, João de Deus, Sr., Desembargador, Tribunal Regional del Trabajo, 24ª Región Estado de Mato Grosso do Sul.

PALO NETO, Vito, Sr., Catedrático.

Delegado de los empleadores

PROENÇA DE MACÊDO, Roberto, Sr., Vicepresidente, Confederación Nacional de Industria (CNI).

Consejeros técnicos y delegados suplentes

BENEVIDES GADELHA, Francisco de Assis, Sr., Vicepresidente, CNI.

LIMA GODOY, Dagoberto, Sr., Consultor, CNI.

RONDON LINHARES, Lucía María, Sra., Consultora, CNI.

CERQUEIRA COIMBRA DUQUE, Patrícia, Sra.,
Consultora Adjunta, Confederación Nacional de
Comercio de Bienes, Servicios y Turismo (CNC).

Consejeros técnicos

SILVA DE ALBUQUERQUE, Josias, Sr., Director, CNC.
SFOGGIA, Ubajara, Sr., Consultor Jurídico,
Confederación Nacional de Transporte (CNT).
BARRETO ZARANZA, Cristiano, Sr., Coordinador,
Comisión Nacional de Relaciones de Trabajo y
Previdencia, Confederación de Agricultura y Pecuaria
de Brasil (CNA).
ZANETTI, Alexandre, Sr., Asesor Jurídico, Confederación
Nacional de Salud (CNS).

Otras personas que asisten a la Conferencia

ABREU, Kátia, Sra., Presidenta, CNA.
SOUZA ABRAHÃO, José Carlos, Sr., Presidente, CNS.
NESE, Luigi, Sr., Presidente, Confederación Nacional de
Servicios (CNS).
FATTORI COSTA, Thiers, Sr., Presidente de honor, CNT.
SIUFFO PERIRA, Luiz Gil, Sr., Vicepresidente
Financiero, CNC.
NADAF, Pedro Jamil, Sr., Director Secretario, CNC.
MARX TONINI, Carlos, Sr., Director, CNC.
ROMANO, Paulo, Sr., Presidente, Consejo Fiscal del
SENAC, CNC.
OLIVEIRA RODRIGUES, Renato, Sr., Consultor
Sindical, CNC.
OLIVEIRA SCHMIDT, Lenoura, Sra., Jefe de Gabinete de
la Presidencia, CNC.
ALLGAYAR, Claudio José, Sr., Vicepresidente, CNS.
BRAGA DE MORAES, Marcondes, Sr., Coordinador,
Asuntos Internacionales, Instituto Brasileño de
Crisotila (CNI).
LOPES DE ALMEIDA, Álvaro Arthur, Sr., Presidente,
Federación de Agricultura y Pecuaria del Estado de
Alagoas.
MORAES SÁ, Almir, Sr., Presidente, Federación de
Agricultura y Pecuaria del Estado de Roraima.
MENEQUETTE, Ágide, Sr., Presidente, Federación de
Agricultura y Pecuaria del Estado de Paraná.
CORREA RIEDEL, Eduardo, Sr., Presidente, Federación
de Agricultura y Pecuaria del Estado de Mato Grosso
do Sul.
ROCHA BRANT, Roberto Lúcio, Sr., Consultor, CNA.
DE OLIVEIRA, Vanda Célia, Sra., Consultora, CNA.
ASSAD SALLUM, Elimara Aparecida, Sra., CNA.
BATISTA RODRIGUES, Ana Cláudia, Sra., Asesora,
CNA.
DE OLIVEIRA, Laércio José, Sr., Consultor, CNC.
GOMES DOS SANTOS, María Helena, Sra., Asesora
Técnica, Coordinación de Relaciones Internacionales,
Confederación de Agricultura y Pecuaria de Brasil
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Delegado de los trabajadores

LISBOA, Antonio, Sr., Director Ejecutivo, Central Única
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Consejeros técnicos y delegados suplentes

DE SOUZA BENEDETTI, Arnaldo, Sr., Secretario,
Relaciones Internacionales, Unión General de
Trabajadores (UGT).
SOUZA DA SILVA, Nilton, Sr., Secretario, Relaciones
Internacionales, Força Sindical (FS).
FELICIO, João Antonio, Sr., Secretario, Relaciones
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CRIVELLI, Ericson, Sr., Consultor Jurídico, CUT.

Consejeros técnicos

ALMEIDA FILHO, Severino, Sr., Secretario, Relaciones
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PIMENTEL, Maria Lúcia, Sra., Secretaria, Relaciones
Internacionales, CGTB.
ARNOUD, Sergio, Sr., Secretario, Relaciones
Internacionales, Nueva Central Sindical de
Trabajadores.
SAINT CLAIR DE SOUZA, Fernanda, Sra., Asesora,
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Otras personas que asisten a la Conferencia

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THAUMATURGO CORTIZO, Antônio Maria, Sr.
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FERREIRA DO PRADO, Lourenço, Sr., Vicepresidente,
UGT.
MALVINO PEREIRA, José Moacyr, Sr., Secretario de
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DE SOUZA, Wagner José, Sr., Secretario Adjunto,
Relaciones Internacionales, UGT.
OLIVEIRA ROCHA, Leonice, Sra., Secretaria Adjunta,
Políticas Sociales, UGT.
DE PAULA CORRAL, Sidnei, Sr., Presidente, Consejo
Fiscal, UGT.
MARCELLO, Benedito Antônio, Sr., Secretario General,
CONTOP.
SCHETINO GONDIM COUTINHO, Thiago, Sr.,
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MARTINS MAIRELES, Manuel, Sr., Presidente,
Federación de Turismo y Hospitalidad de Rio de
Janeiro.
LOBATO ALVES, Silvana Lúcia, Sra., Directora de
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ARANHA E SILVA, José Flávio, Sr., Director de
Convenios, UGT/MA.
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Servidores, DER/SP.
RAMOS BENEDETTI, Ricardo, Sr., Asesor, Relaciones
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Trabajador, CUT.
PEREIRA DE MAGALHÃES, Expedito, Sr., Secretario,
Políticas Sociales, CUT.
NASCIMENTO MELLO, Manoel Messias, Sr., Secretario,
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TURRA, Julio, Sr., Director Ejecutivo, CUT.
ERTLE, Valeir, Sr., Director Ejecutivo, CUT.

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NETO, Antonio, Sr., Presidente, CGTB.
SABOLA, Paulo, Sr., Presidente, CGTB-SP.
ROSA LOPES, Luiz Sergio, Sr., Presidente, Federación de
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SANTANA, Adilson C., Sr., Secretario General, Sindicato
dos Mineiros de Minaçu - GOIÁS.
ALVES FERREIRA, Jr. Emilio, Sr., Presidente,
Federación de la Construcción Civil del Estado de SP.
NOGUEIRA, Cosme, Sr., Presidente, CGTB-MG.
RODRIGUES DA SILVA, Alessandro, Sr., Asesor,
Presidente, CGTB.
MOTTA, Luiz Carlos, Sr., FS.
FABRO, Walter, Sr., FS.
PALACIO CUESTA, Ortelio, Sr., FS.
CAPITÃO, Elida, Sra., FS.
JOHANN, Antonio, Sr., FS.
DE JESUS GOULART, Nair Maria, Sra., FS.
GOMES DOS SANTOS, Wilmar, Sr., FS.
ARMONT CORTES DE ARAÚJO, Eduardo, Sr., FS.
GALVÃO, Adalberto, Sr., FS.
GOMES, Raimundo Nonato, Sr., FS.
BERTOZZONI, José Osmir, Sr., Miembro, Comisión
Nacional de Servidores Públicos, CSPB, CGTB,
Director, Sindicato de Servidores Públicos Municipales
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FELTES, Mara Luzia, Sra., Secretaria, Mujer Trabajadora,
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OLIVEIRA, Creuza Maria, Sra., Presidenta, Federación
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DOS SANTOS, Maria Noeli, Sra., Directora, Tesorera,
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SANTANA DE OLIVEIRA, Ione, Sra., Representante,
FENATRAD/CUT.
SIMEÃO, Maria Regina, Sra., Representante,
FENATRAD/CUT.
SANTOS, Sueli Maria de Fátima, Sra., Representante,
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Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

OTHMAN PEHIN DATO, Haji Badaruddin Haji, Mr,
Minister of Home Affairs.

Person accompanying the Minister

MAHADI, Marhain Haji, Mr, Special Duties Officer
Grade II, Personal Assistant to the Minister of Home
Affairs.

Government Delegates

MANGARSHAH DATO, Haji Abdul Majid, Mr,
Permanent Secretary, Ministry of Home Affairs.
NORAMALI, Dato Jumat, Ms, Chargée d'affaires,
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Advisers

JAMUDIN, Ramiee Haji, Mr, Acting Commissioner of
Labour, Department of Labour, Ministry of Home
Affairs.
HAMZAH, Hazmin Hatta Haji, Mr, Assistant
Commissioner of Labour, Department of Labour,
Ministry of Home Affairs.
AZLAN, Rozan Justin Teo Haji, Mr, Assistant
Commissioner of Labour, Department of Labour,
Ministry of Home Affairs.
ZAINI, Nazirah, Ms, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

MALAI MASSHOR, Haji Malai Abdul Hamid, Mr,
Chairman, Mashhor Group of Companies.

Workers' Delegate

SERUJI, Haji Othman, Mr, President, Brunei Oilfield
Workers Union.

Bulgarie Bulgaria

Minister attending the Conference

MLADENOV, Totyu, Mr, Minister of Labour and Social
Policy.

Government Delegates

GANEV, Gancho, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
TCHOLASHKA, Assia, Ms, Director, European Affairs
and International Cooperation Directorate, Ministry of
Labour and Social Policy.

Advisers and substitute delegates

BOJKOV, Volodya, Mr, Counsellor, Permanent Mission,
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Advisers

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TERZIEVA, Desislava, Ms, Director, Strategic
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Ministers.

Employers' Delegate

DANEV, Bojidar, Mr, Executive President, Bulgarian Industrial Association - Union of Bulgarian Business.

Advisers and substitute delegates

BRANKOV, Dimitar, Mr, Vice-President, Bulgarian Industrial Association - Union of Bulgarian Business.
TODOROVA, Elka, Ms, Chairperson, Consultative Council, Union of Economic Initiative.

Advisers

VELEV, Vassil, Mr, Chairman, Governing Board, Bulgarian Industrial Capital Association.
ANGELOVA, Milena, Ms, Secretary-General, Bulgarian Industrial Capital Association.

Workers' Delegate

TRENCHEV, Konstantin, Mr, President, Confederation of Labour "PODKREPA".

Advisers and substitute delegates

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.
GONEVA, Assia, Ms, Executive Secretary, Confederation of Independent Trade Unions in Bulgaria.

Burkina Faso

Ministres assistant à la Conférence

OUATTARA, Soungalo Apollinaire, M., Ministre de la Fonction Publique, du Travail et de la Sécurité Sociale, chef de la délégation.
TAPSOBA, Achille Marie Joseph, M., Ministre de la Jeunesse, de la Formation Professionnelle et de l'Emploi.

Personnes accompagnant le Ministre

VOKOUMA, Prosper, M., Ambassadeur, Mission permanente, Genève.
OUEDRAOGO, Sana, M., Secrétaire Général, Ministère de la Jeunesse, de la Formation Professionnelle et de l'Emploi (MJFPE).
HIEN, Armand Arsène, M., Conseiller Technique du Ministre en charge du travail, Ministère de la Fonction Publique, du Travail et de la Sécurité Sociale (MFPTSS).
BAKYONO-KANZIE, Sabine, Mme, Conseillère, Mission permanente, Genève.
SOUGOURI, Désiré Dieudonné, M., Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

SAWADOGO, Kouka Célestin, M., Directeur Général, Travail, MFPTSS.

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Conseiller technique et délégué suppléant

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Conseillers techniques

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SOME, Maniko Victor, M., Directeur, Relations et Normes Internationales du Travail, MFPTSS.
TRAORE-BAZIE, Nadine, Mme, Directrice, Organisations Internationales, MAECR.
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OUEDRAOGO, Gobila Paul, M., Directeur du Développement des Initiatives et de l'Insertion des Jeunes, MJFPE.
COULIDIATI, Innocent, M., Directeur Général, Caisse Nationale de Sécurité Sociale (CNSS).
ZOUNDI, Brahim, M., Directeur, Fond d'Appui au Secteur Informel (FASI).
SOUGUE, Hafoussiatou, Mme, Directrice, Fond d'Appui à la Formation Professionnelle et à l'Apprentissage (FAFPA).
SAWADOGO, Olivier, M., Directeur Général, Caisse Autonome de Retraite des Fonctionnaires (CARFO).
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Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KABORE, Benoit, M., Directeur Général, Agence Nationale pour l'Emploi (ANPE).
PARE, Etienne, M., Conseiller Technique du Directeur Général, CNSS.
KARAMA, Amidou, M., Conseiller Technique du Directeur Général, CNSS.
ZERBO, Abdou, M., Conseiller Technique du Directeur Général, CNSS.
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NITIEMA, Jean-Paul, M., Directeur, Fond National d'Appui aux travailleurs Déflatés et aux Retraités (FONA-DR).
KARFO, Ag Kapouné, M., Directeur Général, Office de Santé des Travailleurs (OST).
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Délégué des employeurs

NACOUUMA, Birahima, M., Premier Vice President, Conseil National du Patronat Burkinabè (CNPB), President, Confédération Panafricaine des Employeurs (CPE).

Conseillers techniques et délégués suppléants

KABORE, Béléko Pierre, M., Personne ressource, CNPB, membre, Conseil du Travail et du Dialogue Social, UEMOA.
OUANDAOGO, A. Jacques, M., Président, Comité de Santé et Sécurité, CNPB.
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Délégué des travailleurs

KABORE, Nobila Paul, M., Secrétaire Général, Organisation Nationale des Syndicats Libres.

Conseillers techniques et délégués suppléants

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HIEN AUGUSTIN, Blaise, M., Secrétaire Général, Confédération Nationale des Travailleurs Burkinabè.
NAMA, Mamadou, M., Secrétaire Général, Union Syndicale des Travailleurs du Burkina.
LILIOU, Boubon Jean Mathias, M., Secrétaire Général, Confédération Syndicale Burkinabè.
TIENDREBEOGO, Lallé Joseph, M., Secrétaire Général, Union Nationale des Syndicats Libres / Force Ouvrière.

Cambodge Cambodia Camboya

Government Delegates

VUDTHY, Hou, Mr, Deputy Director General of Labour, Ministry of Labour and Vocational Training (MLVT).
VEASNA, Heang, Mr, Director of International Cooperation Department, MLVT.

Advisers

SOUR, Heng, Mr, Director General, Administration and Finance.
THEANY, Chan, Ms, Assistant, Director General of Administration and Finance.

Employers' Delegate

D' AMICO, Alessandra, Ms, Vice President, CAMFEBA.

Adviser

CHHUNTEK, Sov, Mr, Board Member, CAMFEBA.

Workers' Delegate

SOVANN, Vong, Mr, President, Confederation of Trade Union.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

NKILI, Robert, M., Ministre du Travail et de la Sécurité Sociale (MINTSS).

Personne accompagnant le Ministre

NKOU, Anatole Fabien Marie, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

NGANTCHA, Francis, M., Ministre conseiller, Mission permanente, Genève.
AKOLLA EKAH, Rigobert, M., Chargé de mission, Présidence de la République.

Conseillers techniques et délégués suppléants

FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée, Services du Premier ministre.
MOUTE A BIDIAS, Camille, M., Directeur général, Fods national de l'emploi.

Conseillers techniques

MEKULU MVONDO AKAME, Noël Alain Olivier, M., Directeur général, Caisse nationale de prévoyance sociale (CNPS).
NJIWAM GALEGA, Mme, Conseiller technique N° 2, MINTSS.
NGONO, Scholastique, Mme, Chef, Division des normes et de la coopération internationale du travail, MINTSS.
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INACK INACK, Samuel, M., Chef, Division des études, de la prospective et de la coopération, Ministère de l'Emploi et de la Formation Professionnelle.
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ASIM HYONG, Hortense, Mme, Directeur, Finances et Patrimoine, CNPS.
MBELEN, Paul Pierre, M., Chef, Service de la coopération, CNPS.
BELINGA BIBI, François, Mme, Directeur, Fonds national de l'Emploi.
NDZIGA OBAMA, Joseph R., M., Chef, Cellule de la Coopération internationale, Fonds national de l'Emploi.

Délégué des employeurs

NGAM, Ousmanou, M., Président, Commission sociale, Groupement inter-patronal du Cameroun (GICAM).

Conseillers techniques

ABEGA, Martin, M., Secrétaire exécutif, GICAM.
BECKE BIHEGUE, Moïse, M., Secrétaire général, Syndicat industriel du Cameroun (SYNDUSTRICAM).
TSIMI ZOA, Hilaire, M., Président, Union des syndicats du patronat agricole du Cameroun (USPAC).

NGANGA, Henri, M., Président, Organisation patronale des syndicats des transporteurs et auxiliaires du Cameroun (OPSTAC).
AYANGMA, Protas, M., Président, E.CAM.
POUT, Christian, M., Directeur général, E.CAM.

Délégué des travailleurs

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Conseillers techniques

MOUSSOLE, Flaubert, M., Président confédéral, Union des syndicats libres du Cameroun (USLC).
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NYEMECK, Pierre, M., Président confédéral, CGSTC.

Cap-Vert Cape Verde Cabo Verde

Ministre assistant à la Conférence

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Conseillers techniques

FORTES, Leonesa, Mme, Président, Institut National de la Protection Sociale.
MONIZ, Jose carlos, M., Conseiller, Ministère du Développement Social et de la Famille.

Délégué des employeurs

CURADO, Dinastela elias, Mlle, Représentant, Association Commerciale de Sotavento.

Délégué des travailleurs

ASCENÇSÃO SILVA, Julio, M., Représentant, Union nationale des Travailleurs de Cap-Vert - Association centrale (UNTC-CS).

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OGBAMI, Fidele, M., Chargé de Mission, Ministère du Travail.
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Conseillers techniques

YANGO SINDO, Alexandre, M., Inspecteur central, Ministère du Travail.
KEGBA-NZENG, Lambert, M., CMPS, Ministère du Travail.
SOGUE, Jean, M., Directeur général par interim, Caisse Nationale de Sécurité Sociale (CNSS).
DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE).
OUENZOU, Augustine, Mme, Directrice du travail, Ministère du Travail.
GUIMALE, Raymond, M., Point Focal BIT, RCA, Ministère du Travail.

Délégué des employeurs

GREZENGUET, Gilbert, M., Président, Union nationale du patronat centrafricain (UNPC).

Conseillers techniques

PSIMHIS, Ghislaine, Mme, Secrétaire général adjoint, Groupement interprofessionnel de centrafricain (GICA).
FOBAIN, Michel, M., Secrétaire général, UNPC.

Délégué des travailleurs

KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des travailleurs de centrafricain (CSTC).

Conseillers techniques

SIOVENE, Pierre Lebrun, M., Secrétaire général, Union syndicale des travailleurs de centrafricque (USTC).
GROTHER, Faustine Theodora, Mme, Secrétaire général, Confédération nationale des travailleurs de centrafricque (CNTC).

Chili Chile

Ministro asistente a la Conferencia

MATTHEI, Evelyn, Sra., Ministra del Trabajo y Previsión Social.

Delegados gubernamentales

BARANDA, Bruno, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.
IGLESIAS, Augusto, Sr., Subsecretario de Previsión Social, Ministerio del Trabajo y Previsión Social.

Consejeros técnicos y delegados suplentes

OYARCE, Pedro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
LETURIA, Francisco, Sr., Agregado Laboral, Misión Permanente, Ginebra.
SILVA, Alejandro, Sr., Encargado, Relaciones Internacionales, Ministerio del Trabajo y Previsión Social.
VERDUGO, Ximena, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Consejeros técnicos

VILLALOBOS, Fernando, Sr., Asesor Legislativo, Ministerio del Trabajo y Previsión Social.
JIMÉNEZ, Miguel Ángel, Sr., Asesor, Relaciones Sindicales, Ministerio del Trabajo y Previsión Social.
TITZE, Mónica, Sra., Asesora, Ministerio del Trabajo y Previsión Social.
SÁNCHEZ, María Cecilia, Sra., Directora, Dirección Nacional del Trabajo.
LAZO, Pablo, Sr., Asesor, Relaciones Laborales, Ministerio de Relaciones Exteriores.
DONOSO, Sebastián, Sr., Asesor Asuntos Indígenas, Presidencia de la República.
VERDUGO, Ximena, Sr., Primer Secretario, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

RINCÓN, Ximena, Sra., Senadora, Presidenta, Comisión de Trabajo y Previsión Social, Senado.
LONGUEIRA, Pablo, Sr., Senador, Comisión de Trabajo y Previsión Social, Senado.
LABBÉ, Mario, Sr., Secretario, Comisión de Trabajo y Previsión Social, Senado.
SALABERRY, Felipe, Sr., Diputado, Presidente, Comisión de Trabajo y Previsión Social, Cámara de Diputados.

ANDRADE, Osvaldo, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
MONKEBERG, Nicolás, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
SILVA, Ernesto, Sr., Diputado, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
MONTEBRUNO, Dámaso, Sr., Abogado Ayudante, Comisión de Trabajo y Previsión Social, Cámara de Diputados.
JIMÉNEZ, Tucapel, Sr., Comisión de Trabajo y Previsión Social, Cámara de Diputados.
SILVA, Ernesto, Sr., Comisión de Trabajo y Previsión Social, Cámara de Diputados.

Delegado de los empleadores

ALVEAR, Fernando, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

Consejero técnico y delegado suplente

BOBIC, Pablo, Sr., Asesor, CPC.

Consejeros técnicos

ARTHUR, Guillermo, Sr., Asesor, CPC.
HUMERES, Héctor, Sr., Asesor, CPC.
URIBE, Enrique, Sr., Asesor, CPC.
DINAMARCA, Jaime, Sr., Asesor, CPC.
VALDÉS, Cristóbal, Sr., Asesor, CPC.
MENA, Alejandro, Sr., Asesor, CPC.
CUMSILLE, Rafael, Sr., Presidente, Confederación Nacional de la Micro, Pequeña y Mediana Empresa (CONAPYME).

Persona designada de conformidad con el artículo 2, párrafo 3, i)

LOYOLA, Eduardo, Sr., Gerente Corporativo, Gestión y Fiscalización de Empresas Contratistas, Empresa CODELCO.

Delegado de los trabajadores

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Consejeros técnicos

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BAEZA, Sergio, Sr., Presidente, Confederación de Trabajadores Portuarios de Chile (COTRAPORCHI).
MORENO, Juan, Sr., Presidente, Sindicato Nacional de Trabajadores, Supermercados LIDER.
PINTO, Susana, Sra., Secretaria de Actas, Federación Nacional de Trabajadores de Obras Sanitarias (FENATRAOS).
OLATE, Ruth, Sra., Presidenta, Sindicato de Trabajadores de Casa Particular (SINTRACAP).
CANALES, Marco, Sr., Secretaría de Cultura, Recreación y Deportes, CUT.
UGAS, Julio, Sra., Asesor Técnico, CUT.
ARAVENA, Roberto, Sr., Presidente, CUT Valparaíso.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

FRITZ, Freddy, Sr., Director Laboral, Asociación Chilena de Seguridad (ACHS).
BRICKLE, Patricio, Sr., Subgerente, Asuntos de los Trabajadores, ACHS.
ESPINOZA, Raimundo, Sr., Presidente, Federación de los Trabajadores del Cobre (CODELCO).
LEMAITRE, Guillermo, Sr., Integrante, Comité Ejecutivo, CODELCO.

Chine China

Minister attending the Conference

YIN, Weimin, Mr, Minister of Human Resources and Social Security.

Persons accompanying the Minister

FU, Xingguo, Mr, Deputy Head, State Administration of Civil Servants, Ministry of Human Resources and Social Security.
OUYANG, Ning, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.
WANG, Guodong, Mr, Deputy Director, General Affairs Department, Ministry of Human Resources and Social Security.

Government Delegates

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HE, Yafei, Mr, Ambassador, Permanent Mission, Geneva.

Advisers and substitute delegates

ZHANG, Yali, Ms, Director General, International Cooperation Department, Ministry of Human Resources and Social Security.
GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

DONG, Yingshen, Mr, Deputy Director General, Policy and Research Department, Ministry of Human Resources and Social Security.
HAO, Bin, Mr, Deputy Director General, International Cooperation Department, Ministry of Human Resources and Social Security.
JIANG, Mohui, Mr, Director General, International Exchange Center, Ministry of Human Resources and Social Security.
DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.
CAI, Ying, Ms, Director, Labour Relations Department, Ministry of Human Resources and Social Security.
ZHANG, Lu, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

RONG, Sicaï, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.
ZHAO, Hui, Ms, First Secretary, Permanent Mission, Geneva.
WANG, Gang, Mr, Deputy Director, Department of International Organizations and Conference, Ministry of Foreign Affairs.
HU, Peng, Mr, Deputy Director, Social Security Department, Ministry of Finance.
CHEUK, Wing Hing, Mr, Commissioner for Labour, Labour Department, Hong Kong SAR.
NG, Kwok Keung, Byron, Mr, Assistant Commissioner for Labour, Labour Department, Hong Kong SAR.
SHUEN, Ka Hung, Mr, Director of Labour Affairs Bureau, Macao SAR.
WONG, Chi Hong, Mr, Coordinator, Human Resources Office, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

CHEN, Yongjia, Mr, Deputy Director, General Affairs Department, Ministry of Human Resources and Social Security.
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LAM, Yick Wah, Samantha, Ms, Labour Officer, Labour Department, Hong Kong SAR.
TAM, Siu-mun, David, Mr, Labour Officer, Labour Department, Hong Kong SAR.
LAU, Sau Ki, Janny, Ms, Labour Officer, Labour Department, Hong Kong SAR.
IP, Peng Kin, Mr, President, Administrative Council of Social Security Fund, Macao SAR.

Employers' Delegate

CHEN, Lantong, Mr, Vice President, China Enterprise Confederation.

Adviser and substitute delegate

LIU, Hansong, Ms, Chief Officer for ILO Affairs, International Department, China Enterprise Confederation.

Advisers

WANG, Zhongyu, Mr, President, China Enterprise Confederation.
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WANG, Jianbin, Mr, Official, China Enterprise Confederation.
WANG, Qi, Mr, Director, Human Resources Department, China Enterprise Confederation.
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HO, Sai Chu, Mr, Employer representative, Labour Advisory Board, Hong Kong SAR.
VONG, Kok Seng, Mr, Vice President of the Board of Directors, Macao Chamber of Commerce, Macao SAR.

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LAU, Chin Ho, Stanley, Mr, Employer representative, Labour Advisory Board, Hong Kong SAR.
CHEUNG, Sing Hung, Mr, Employer representative, Labour Advisory Board, Hong Kong SAR.
SIO, Chi wai, Mr, Permanent Member of the Board of Directors, Macao Chamber of Commerce, Macao SAR.

Other person attending the Conference

MENG, Tiesuo, Mr, Official, China Enterprise Confederation.

Workers' Delegate

JIANG, Guangping, Mr, Member of Secretariat, All-China Federation of Trade Unions.

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Advisers

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ZOU, Zhen, Mr, Director General, Social Security Department, All-China Federation of Trade Unions.
XIE, Liangmin, Mr, Deputy Director General, Legal Affairs Department, All-China Federation of Trade Unions.
WANG, Junwei, Mr, Director, Social Security Department, All-China Federation of Trade Unions.
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CHENG, Kai Ming, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR.
LEI, Chan U, Mr, Head, Policy Research and Information Department, Macao Federation of Trade Unions, Macao SAR.

Other persons attending the Conference

ZHAO, Changjiu, Ms, Director, International Liaison Department, All-China Federation of Trade Unions.
LI, Jingfang, Ms, Director, International Liaison Department, All-China Federation of Trade Unions.

ZHENG, Jiaheng, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.
WU, Chuanhua, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.
WANG, Jiaoping, Ms, Official, International Liaison Department, All-China Federation of Trade Unions.

Chypre Cyprus Chipre

Minister attending the Conference

CHARALAMBOUS, Sotiroula, Ms, Minister of Labour and Social Insurance.

Government Delegates

HADJICHRYSANTHOU, Andreas, Mr, Permanent Representative, Permanent Mission, Geneva.
PAPAGEORGIOU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.

Advisers and substitute delegates

MICHAEL, Maria, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
APOSTOLOU, Andreas, Mr, Labour Relations Officer, Ministry of Labour and Social Insurance.
ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Office, Ministry of Labour and Social Insurance.
ZENIERI, Christina, Ms, Administrative Officer, Ministry of Labour and Social Insurance.
SPATHI, Myrianthi, Ms, Second Secretary, Permanent Mission, Geneva.
SOLOGIANNI, Maria, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

PILIKOS, Michael, Mr, Director General, Cyprus Employers and Industrialists Federation.

Adviser and substitute delegate

ANTONIOU, Michael, Mr, Deputy Director General, Cyprus Employers and Industrialists Federation.

Advisers

LOIZIDES, Panayiotis, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.
MICHAEL, Aimilios, Mr, Head of Department of Labour Relations, Cyprus Chamber of Commerce and Industry.
PANAYIOTOU, Lena, Ms, Senior Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.
POLYVIOU, Polyvios, Mr, Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.

Workers' Delegate

KYRITSIS, Charalambos, Mr, General Secretary, Pancyprrian Federation of Labour.

Advisers and substitute delegates

GREGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprrian Federation of Labour.

STAVRINO-KOUKOU, Marina, Ms, Head, Women's Department, Pancyprrian Federation of Labour.

Advisers

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ANASTASIOU, Joseph, Mr, Deputy General Secretary, Democratic Labour Federation.

MATSAS, Andreas, Mr, Head, Department of International Relations, Cyprus Workers Confederation.

ELEFThERIOU, Constantinos, Mr, Human Resources Secretary, Democratic Labour Federation.

THEOFANOUS, Petros, Mr, Deputy Secretary, Cyprus Workers Confederation.

Persons appointed in accordance with Article 2, paragraph 3(i)

DIOMEDOU, Stella, Ms, International Relations Office, Democratic Labour Federation.

PIERI, Pieris, Mr, Executive Secretary, Pancyprrian Federation of Labour.

Colombie Colombia

Delegados gubernamentales

SANTA MARÍA, Mauricio, Sr., Ministro de la Protección Social (MPS).

ARANGO, Alicia Victoria, Sra., Embajadora, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

Consejero técnico y delegado suplente

ECHEVERRI, Ricardo Andrés, Sr., Viceministro de Relaciones Laborales, MPS.

Consejeros técnicos

BALLÉN, Fridole, Sr., Presidente, Comisión Nacional del Servicio Civil.

RODRÍGUEZ, Elizabeth, Sra., Directora, Departamento Administrativo de la Función Pública.

MENDOZA, Adriana, Sra., Ministra Plenipotenciaria, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

SHUTT, Erika, Sra., Secretaria, Despacho Ministro, MPS.

VEIRA DE SILVA, Luz Stella, Sra., Directora General, Inspección, Vigilancia y Control del Trabajo, MPS.
GAVIRIA, Gloria Beatriz, Sra., Jefa, Oficina de Cooperación y Relaciones Internacionales, MPS.

Otras personas que asisten a la Conferencia

MOLINA, Carlos Ernesto, Sr., Presidente, Sala de Casación Laboral, Corte Suprema de Justicia.

PRETEL, Jorge Ignacio, Sr., Magistrado, Corte Constitucional.

SIERRA, Humberto Antonio, Sr., Magistrado, Corte Constitucional.

VILLAGRA, Henry, Sr., Presidente, Sala Jurisdiccional Disciplinaria, Consejo Superior de la Judicatura.

Delegado de los empleadores

VILLEGAS, Luis Carlos, Sr., Presidente, Asociación Nacional de Empresarios de Colombia (ANDI).

Consejero técnico y delegado suplente

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FLÉREZ, Rosa Elena, Sra., Secretaria General, CTC.

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Otras personas que asisten a la Conferencia

GARCÍA, Rosalba, Sra., Miembro, CGT.
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VILLADA, José Vicente, Sr., Presidente, CUT.
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CONTRERAS, Enrique, Sr., Miembro, CUT, FECODE.
FONSECA, Elías, Sr., Miembro, CUT, FECODE.
NIÑO, Senén, Sr., Presidente, CUT, FECODE.
INFANTE, Mario Eduardo, Sr., Miembro, CUT, ATELCA.
URBINA, Ricardo, Sr., Miembro, CUT, ATELCA.
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CAMACHO, Yesid, Sr., Miembro, CUT, ANTHOC Nacional.
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MÉNDEZ, ALFONSO, Sr., Miembro, CUT, SUTIMAC.
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SAAVEDRA, Jairo Antonio, Sr., Miembro, CTC.
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PEÑA, Jorge Ignacio, Sr., Miembro, CTC.
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ARENAS, Julio César, Sr., Miembro, CTC.
SANÍN, Luciano, Sr., Miembro, CTC.
MALAGÓN, Lina Paola, Sra., Miembro, CTC.
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ARZAYÚS, Julián Felipe, Sr., Miembro, CTC.
ADOLFO, Devia, Sr., Miembro, CTC.
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MONTROYA, Gladys Patricia, Sra., Miembro, CTC.
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GARCÍA, Ricaurte, Sr., Presidente, Confederación Nacional de Trabajadores (CNT).
COLORADO, Héctor Eduardo, Sr., Secretario General, CNT.
URREA, Henry Elbert, Sr., Fiscal, CNT.
MANRIQUE, Oscar, Sr., Presidente, SINTRAFABCOL-CNT.
ALVARADO, Julio César, Sr., Miembro, CNT.
BUSTOS, Germán, Sr., Miembro, CNT.
OSORIO, Hernan, Sr., Miembro, CNT.

Comores Comoros Comoras

Ministre assistant à la Conférence

MOUSSA, Abdérémane, M., Ministre de l'Industrie, du Travail, de l'Emploi et de l'Entreprenariat féminin.

Personne accompagnant le Ministre

CHOUZOUR, Sultan, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

KAMAUDINE FATIMA, Fatima, Mme, Directrice générale, Caisse Retraite, Ministère du Travail et de l'Emploi.

MADI, Omar, M., Directeur, Travail, Ministère du Travail et de l'Emploi.

Conseiller technique et délégué suppléant

ABDOUL, Karim, M., Directeur adjoint, Ministère du Travail et de l'Emploi.

Conseillers techniques

ALI, Minhadji, M., Ministère de l'Economie et de l'Investissement.
ABDILLAH, Mzemouigni, M., Directeur général, Retraite, Ministère du Travail et de l'Emploi.
AMIR, Djaffar, M., Directeur général, CNPS, Ministère du Travail et de l'Emploi.
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ABOU BACAR, Boina, M., Mutuelles, Ministère des Finances.
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MARIAMA, Assoumani, Mme, Insertion, Ministère du Travail et de l'Emploi.
ALI, Said, M., Fonde Pouvoir, Trésor Public.

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KOUDRA, Abdérémane, M., Directeur exécutif, Organisation patronale comorienne (OPACO).

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DRAMSI, Faitozali, M., Président, OPACO.

Conseiller technique

MOUSSA, Farahati, Mme, Conseillère, OPACO.

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SAUM, Souleymane, M., Trésorier, Confédération des Travailleurs comoriens (CTC).

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CHABANE, Mohamed, M., Conseiller, CTC.

Conseillers techniques

MOHAMED, Fatouma, Mme, Genre, CTC.
SAID MLADALI, Roukia, Mme, Protection sociale, CTC.

Congo

Ministres assistant à la Conférence

NTSIBA, Florent, M., Ministre d'Etat, Ministre du Travail et de la Sécurité sociale.
OKOMBI SALISSA, André, M., Ministre de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

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MVILA, Fernande, Mme, Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

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KOSSALOB, Nicolas, M., Directeur général, Formation qualifiante et l'emploi, Ministère de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

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Conseillers techniques

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NDONGO, Leticia Vera, Mme, Coordinatrice, Activités emplois jeunes AASEP-AMSEP/ONEMO.

LEMBO, Félix Maurice, M., Consultant auprès du ministre d'Etat, Ministère du Travail et de la Sécurité sociale.

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OWORUGA, Rémy, M., Chargé du Protocole du ministre d'Etat, Ministère du Travail et de la Sécurité sociale.

ONANGA AKOUANGO, Serge Martial, M., Chargé des Relations publiques, Caisse nationale de Sécurité sociale, Ministère du Travail et de la Sécurité sociale.

MOKOKO, Marie, Mme, Directrice à l'Orientation, Office national de l'Emploi et de la Main d'oeuvre, Ministère du Travail et de la Sécurité sociale.

KIDZIE, Landry, M., Conseiller technique du ministre, Ministère de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

Délégué des employeurs

GALESSAMY-IBOMBOT, M., Président, Confédération générale du Patronat congolais (COGEPACO).

Conseillers techniques et délégués suppléants

BOPAKA, Gabriel, M., Président, Union nationale des Opérateurs économiques du Congo (UNOC).

BAGAMBOULA YOLA, Laetitia, Mme, Secrétaire général adjoint, Union patronale et interprofessionnelle du Congo (UNICONGO).

Conseillers techniques

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NIEBE, Marie Clarisse, Mlle, Assistante du Président, COGEPACO.

MAKANDA BOUTSINDI, Hervé Léonce, M., Conseiller au Travail du Président, UNOC.

KIAM, Haichatou, Mlle, Conseiller aux Affaires financières du Président, UNOC.

Délégué des travailleurs

MONGO, Daniel, M., Secrétaire général, Confédération syndicale congolaise (CSC).

Conseillers techniques et délégués suppléants

OKANDZE, Emmanuel, M., Président par interim, Confédération syndicale des Travailleurs du Congo (CSTC).

MALOUKA, Jean Bernard, M., Secrétaire général, Confédération des syndicats libres et autonomes du Congo (COSYLAC).

Conseillers techniques

NGOUAMA, Jean, M., Secrétaire général, Section syndicale CSTC-HALLIBURTON, CSTC.

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TCHBINDA, Jean Claude, M., Secrétaire général, Section syndicale CSTC/ENI-CONGO, CSTC.

BALOSSA MOUKALA, Jefferson, M., Secrétaire, Juridiction de section syndicale, CSTC/TOTAL E&P CONGO, CSTC.

BATELA, Rémy, M., Président, Force Cosylac-SNE, COSYLAC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

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EBATA, Jean Marthurin, M., Secrétaire général, Section syndicale CSC/ENI-CONGO, CSC.

Autres personnes assistant à la Conférence

GAMI, Dieudonné, M., Conseiller technique du Secrétaire général, CSC.

ETOKA MBEKE, Alexandre, M., Secrétaire général, Section syndicale CSTC-SAIPEM, CSTC.

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Minister attending the Conference

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Person accompanying the Minister

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Government Delegates

SHIM, Kyung Woo, Mr, Director-General, International Cooperation Bureau, Ministry of Employment and Labour.

PARK, Sang-Ki, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KIM, Choong Mo, Mr, Director, Ministry of Employment and Labour.

BAE, Sujin, Ms, Deputy Director, Ministry of Employment and Labour.

KWON, Hae-Ryong, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

KIM, Jong-Cheol, Mr, Labour Attaché, Permanent Mission, Geneva.

Advisers

KIM, Tae Eun, Ms, Deputy Director, Ministry of Employment and Labour.

CHO, Kyung Sun, Ms, Deputy Director, Ministry of Employment and Labour.

KOO, Hyun Kyung, Ms, Assistant Director, Ministry of Employment and Labour.

PARK, Ji Hye, Ms, Deputy Director, Ministry of Employment and Labour.

JO, Won Shik, Mr, Deputy Director, Ministry of Employment and Labour.

YANG, Hyun Soo, Ms, Deputy Director, Ministry of Employment and Labour.

OH, Eun Kyoung, Ms, Deputy Director, Ministry of Employment and Labour.

SHIN, In Jae, Mr, Senior Deputy Director, Ministry of Employment and Labour.

CHO, Hyung-Keun, Mr, Deputy Director, Ministry of Employment and Labour.

LEE, Seo Jin, Ms, Expert Adviser, Ministry of Health and Welfare.

Other persons attending the Conference

PARK, Kwang Il, Mr, Director, Ministry of Employment and Labour.

LEE, Kyung Jae, Mr, Deputy Director, Ministry of Employment and Labour.

PEA, Sam Kyoung, Ms, Researcher, Ministry of Employment and Labour.

KIM, Jeong Youn, Ms, Deputy Director, Ministry of Employment and Labour.

KIM, Sung Hun, Mr, Deputy Director, Ministry of Public Administration and Security.

KIM, Sang Hwan, Mr, Deputy Director, Ministry of Public Administration and Security.

CHOI, Seong Nam, Mr, Director, Supreme Prosecutor's Office.

KOH, Myung Ju, Mr, Investigator, Supreme Prosecutor's Office.

Employers' Delegate

LEE KIM, Young-Vae, Mr, Vice-Chairman and CEO, Korea Employers Federation.

Adviser and substitute delegate

CHOI, Sun-Kyung, Ms, Leader of International Affairs Team, Korea Employers Federation.

Advisers

RYU, Kee-Jung, Mr, Director, Korea Employers Federation.

KIM, Jong-Gug, Mr, Senior Specialist, Korea Employers Federation.

LEE, Seung-Yong, Mr, Senior Specialist, Korea Employers Federation.

CHOI, Mun-Seok, Mr, Specialist, Korea Employers Federation.

BAE, Jung-Yeon, Ms, Staff, Korea Employers Federation.

JEON, Young-Gi, Mr, Staff, Korea Employers Federation.

SOHN, Yeon-Joo, Ms, Staff, Korea Employers Federation.

Other persons attending the Conference

PARK, Che Khun, Mr, Director, Korea Chamber of Commerce.

YOO, Il Ho, Mr, Manager, Korea Chamber of Commerce.

Workers' Delegate

LEE, Yong-Deuk, Mr, President, Federation of Korean Trade Unions.

Adviser and substitute delegate

KANG, Seung-Cheol, Mr, Secretary General, Korean Confederation of Trade Unions.

Advisers

LEE, Jung-Sik, Mr, Deputy General Secretary, Federation of Korean Trade Unions.

LEE, In-Duk, Ms, International Director, Federation of Korean Trade Unions.

KIM, Up-Gi, Mr, Deputy International Director, Federation of Korean Trade Unions.

RYU, Mikyung, Ms, International Director, Korean Confederation of Trade Unions.

KIM, Mi-Jeong, Ms, Deputy Head, Research Institute, Korean Confederation of Trade Unions.

Costa Rica

Ministro asistente a la Conferencia

SOJO, Álvaro, Sr., Viceministro de Trabajo del Área Laboral, Ministerio de Trabajo y Seguridad Social.

Delegados gubernamentales

DENGO, Manuel, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

GUILLERMET, Christian, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

GAMBOA, Grace, Sra., Jefa, Departamento de Asuntos Internacionales, Ministerio de Trabajo y Seguridad Social.
LIZANO, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.
TINOCO, Roxana, Sra., Consejera, Misión Permanente, Ginebra.

Delegado de los empleadores

SABORIO, Shirley, Sra., Directora Ejecutiva, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

Consejeros técnicos y delegados suplentes

DURANTE, Marco, Sr., Presidente, UCCAEP.
DIAZ, Gabriela, Sra., Asesora, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

Delegado de los trabajadores

AGUILAR, Rodrigo, Sr., Presidente, Confederación de Trabajadores Rerum Novarum (CTRN).

Consejeros técnicos y delegados suplentes

CHINCHILLA, Olman, Sr., Presidente, Comité Ejecutivo Nacional, Central del Movimiento de Trabajadores Costarricenses (CMTIC).
CRUZ, Maria del Carmen, Sra., Secretaria General, Asociación de Trabajadoras Domesticas (ASTRADOMES).

Côte d'Ivoire Côte d'Ivoire

Ministre assistant à la Conférence

KONAN, Gnamien, M., Ministre de la Fonction publique et de l'Emploi.

Personnes accompagnant le Ministre

ADJOUANI, Kouadio, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
GLEGLAUD, Kouassi Filbert, M., Premier Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

BOLLOU, Bidjehiffe, M., Directeur-Général du Travail, Ministère de la Fonction publique et de l'Emploi.
BOSSON, Alla Pierre, M., Directeur-Général de l'Emploi, Ministère de la Fonction publique et de l'Emploi.

Conseillers techniques et délégués suppléants

ZEHIA, Kouadio Maurice, M., Directeur-Général, Agence d'Etudes et de Promotion de l'Emploi (AGEPE).
GUEL, Blé, M., Directeur-Général, Fonds national de Solidarité (FNS).

GUEU, Etienne, M., Directeur, Ministère de la Fonction publique et de l'Emploi.

LOBA, Kiessey, M., Directeur, Ministère de la Fonction publique et de l'Emploi.

YEBOUE, Brou Kouane, M., Directeur, Ministère de la Fonction publique et de l'Emploi.

N'GUESSAN, Francis Jose, M., Directeur, AGEPE.

SIGUI, Mokie Hyacinthe, M., Directeur, Ministère de la Fonction publique et de l'Emploi.

KONAN, Kouadio Alphonse, M., Sous-directeur, Ministère des Transports.

QUACOE, Béatrice, Mme, Conseillère, Mission permanente, Genève.

MORIKO, Tiemoko, M., Conseiller, Mission permanente, Genève.

BAMBA, Lancine, M., Protocole, Mission permanente, Genève.

GNAORE, Seri Antoine, M., Protocole adjoint, Mission permanente, Genève.

BULLY-RAPHAEL, Madliane, Mme, Stagiaire, Mission permanente, Genève.

Délégué des employeurs

N'DOUMI, Bernard, M., Vice-Président, Confédération générale des Entreprises de Côte d'Ivoire (CGECI).

Conseillers techniques et délégués suppléants

DIAGOU, Kalou Jean, M., Président, CGECI.

EHUI, Hien Marthe, Mme, Présidente, Fédération ivoirienne des petites et moyennes Entreprises (FIPME).

KOUKOU, Yao, M., Vice-Président, FIPME.

DIALLO, Ousseine, M., Directeur, CGECI.

HOEGAH, Théodore, M., CGECI.

OUATTARA, Lakoun, M., Directeur-Général, CGECI.

LADOUYOU, Edouard, M., Secrétaire permanent, CGECI.

AIDRA, Aissatou, Mme, CGECI.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KUO, Sahie, M., CGECI.

KASSI, Attia Akissie, Mme, CGECI.

Délégué des travailleurs

ADE-MENSAH, François, M., Secrétaire-Général, Union générale des Travailleurs de Côte d'Ivoire (UGTCI).

Conseillers techniques et délégués suppléants

KOUANE, Kra Felix, M., Secrétaire-Général par interim, Fédération des Syndicats autonomes de Côte d'Ivoire (FESACI).

SORO, Mamadou, M., Secrétaire-Général, HUMANISME.

BLI, Blé David, M., Président, Comité de contrôle, DIGNITE.

Conseillers techniques

EBAGNERIN, Joseph, M., Premier Secrétaire-Général Adjoint, UGTCI.

AKUNIN, Koidia, M., Deuxième Secrétaire-Général Adjoint, FESACI.

AMICHIA, Niankey, M., UGTCL.
GNELOU, Paul, M., UGTCL.
NANKODABA, Lombo, M., UGTCL.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

OMLIN, Philippe, M., Secrétaire-Général, Syndicat
National des Travailleurs des Entreprises Pétrolières en
Côte d'Ivoire (SYNTEPCI).
KOVAKOU, Kossounou Edouard, M., S.E., SYNTEPCI.
SIE, Lambert, M., Secrétaire-Général, SYNATCI.
EBOULE, N'Oede, M., S.A., SYNTEPCI.

Autres personnes assistant à la Conférence

KOMBO, Marie Jeanne, Mme, Membre, Comité Exécutif,
UGTCL.
KOUAME AKISSI, Edith, Mme, Membre, Comité
Exécutif, UGTCL.
HAIDARA, Assetou, Mme
TRAORE GUEU, Salimata, Mme, Administrateur,
UGTCL.
ANIBE ANOH, Firmin, M., Commission juridique,
UGTCL.
FLAN ZRAN, Senan, M., FESACI.
BESSE, Dominique, Mme, Secrétaire adjoint, FESACI.
ANOMA, Gérard, M., Secrétaire adjoint, FESACI.
NEA, Kipre, M., Secrétaire aux Affaires externes,
FESACI.
GUN, Leon, M., Secrétaire adjoint, FESACI.
ZEGBEU KOUDOU, Evariste, M., FESACI.
RABET ZAGOU, Jean Claude, M., FESACI.
TRAORE AHMED, Fidèle, M., FESACI.
SAMSON NOME, Rosette, Mme, FESACI.
BALLIET, Esther Stéphanie, Mme, FESACI.
GLA, Solange Kouipam, Mme, FESACI.

Croatie Croatia Croacia

Minister attending the Conference

POPIJAČ, Đuro, Mr, Minister of Economy, Labour and
Entrepreneurship.

Government Delegates

ROŽMAN, Krešimir, Mr, State Secretary, Ministry of
Economy, Labour and Entrepreneurship.
VUKOVIĆ, Vesna, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

IVANKOVIĆ-KNEŽEVIĆ, Katarina, Ms, Director,
Ministry of Economy, Labour and Entrepreneurship.
PENIĆ-IVANKO, Zlata, Ms, First Secretary, Permanent
Mission, Geneva.
DRAGIČEVIĆ, Gordana, Ms, Head of Department,
Ministry of Economy, Labour and Entrepreneurship.
ĆURKO, Hrvoje, Mr, Adviser, Permanent Mission,
Geneva.

ŽUNEC-BRANDT, Danijela, Ms, First Secretary,
Permanent Mission, Geneva.

Employers' Delegate

HORVATIĆ, Lidija, Ms, Director, Department for
International Cooperation, Croatian Employers
Association.

Advisers and substitute delegates

KATIĆ, Jelena, Ms, Adviser, Department for International
Cooperation, Croatian Employers Association.
SEIFERT, Nenad, Mr, Director, Regional Office in Rijeka,
Croatian Employers Association.
NOVAKOVIĆ, Nataša, Ms, Legal Adviser, Croatian
Employers Association.

Advisers

MAJETIĆ, Davor, Mr, General Manager, Croatian
Employers Association.
RIBIČIĆ, Admira, Ms, Legal Adviser, Croatian Employers
Association.

Workers' Delegate

ŠOBOTA, Dijana, Ms, Head, Sector for International
Department, Union of Autonomous Trade Unions of
Croatia.

Advisers and substitute delegates

HANŽEVAČKI, Marija, Ms, General Secretary,
Independent Trade Unions of Croatia.
BENOVIĆ, Sunčica, Ms, Head, Section for Legal,
Personnel and General Issues, Union of Autonomous
Trade Unions of Croatia.
BEGOVIĆ, Kristina, Ms, Lawyer, Independent Trade
Unions of Croatia.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ FERNÁNDEZ, Margarita M., Sra., Ministra
de Trabajo y Seguridad Social (MTSS).

Delegados gubernamentales

REYES, Rodolfo, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.
ROMÁN, Janet, Sra., A. Diplomática, Misión Permanente,
Ginebra.

Consejeros técnicos y delegados suplentes

GABRIEL, Marcos, Sr., Consejero, Misión Permanente,
Ginebra.
QUINTANILLA, Juan Antonio, Sr., Tercer Secretario,
Misión Permanente, Ginebra.

Consejero técnico

LAU, Miriam, Sra., Relaciones Internacionales, MTSS.

Delegado de los empleadores

MESA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

Delegado de los trabajadores

NAVARRO, Raymundo, Sr., Miembro, Secretario Nacional, Central de Trabajadores de Cuba (CTC).

Consejero técnico y delegado suplente

MONTERO, Manuel, Sr., Miembro, Secretario Nacional, CTC.

Danemark Denmark Dinamarca

Minister attending the Conference

STØJBERG, Inger, Ms, Minister for Employment.

Persons accompanying the Minister

SMITH, Bo, Mr, Permanent Secretary, Ministry of Employment.

HENRIKSEN, Lonc, Ms, Head of Unit, Ministry of Employment.

GUNDSØ-JENSEN, Kristjan, Mr, Private Secretary to the Minister, Ministry of Employment.

Government Delegates

SMIDT, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

LORENTZEN, Torben, Mr, Head of Section, Ministry of Employment.

Advisers and substitute delegates

LILJEQVIST, Zenia, Ms, Head of Section, Ministry of Employment.

RASMUSSEN, Uffe, Mr, Head of Section, Ministry of Employment.

Advisers

ASKGAARD, Aino, Ms, Attachée, Permanent Mission, Geneva.

HEDE, Turben, Mr, Special Advisor, Danish Pensions Agency.

BOZTOPRAK, Müzeyyen, Ms, Head of Section, Danish Working Environment Authority.

MADSEN, Arne, Mr, Special Advisor, Ministry of Social Affairs.

DORPH, Mia, Ms, Head of Section, Ministry of Industry and Labour, Greenland.

KRAGELUND, Sara, Ms, Intern, Permanent Mission, Geneva.

Person appointed in accordance with Article 2, paragraph 3(i)

ANDERSEN, Egil, Mr, Member of Parliament.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).

Adviser and substitute delegate

RØNNEST, Jørgen, Mr, Deputy Director, DA.

Advisers

GADE, Henning, Mr, Senior Counsellor, DA.

ANDERSEN, Maja Bajbra, Ms, Advisor, DA.

SCHILDER, Henrik, Mr, Senior Political Advisor, Local Government Denmark.

NEERGAARD LARSEN, Jørgen, Mr, Director, DA.

Workers' Delegate

OHRT, Jens Erik, Mr, International Advisor, Danish Confederation of Trade Unions (LO).

Adviser and substitute delegate

KNUPPERT, Marie-Louise, Ms, Confederal Secretary, LO.

Advisers

LYKKE, Jette, Ms, Advisor, LO.

FREDERIKSEN, Jan Kahr, Mr, Advisor, Confederation of Professionals in Denmark (FTF).

ASSENS, Jørgen, Mr, Advisor, Danish Trade Union Council for International Development and Cooperation.

MEINART, John, Mr, Chairman, AOF.

ALBERTSEN, Rune, Mr, Youth Advisor, Danish Metal Workers Confederation.

PRASZ, Ole, Mr, International Advisor, FTF.

Persons appointed in accordance with Article 2, paragraph 3(i)

BØRSTING, Harald, Mr, President, LO.

SORGENFREY, Bente, Ms, President, FTF.

LYKKE JENSEN, Nick, Mr, Head of Unit, Danish Confederation of Professional Associations (AC).

MUNK RYOM, Kåthe, Ms, Senior Advisor, AC.

République dominicaine Dominican Republic República Dominicana

Ministro asistente a la Conferencia

PUIG, Maximiliano, Sr., Ministro de Estado de Trabajo.

Persona que acompaña al Ministro

ÁLVAREZ, Alain-Omar, Sr., Asistente, Ministerio de Trabajo.

Delegados gubernamentales

HERNÁNDEZ, Homero, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
SANZ, Julio, Sr., Viceministro, Ministerio de Trabajo.

Consejeros técnicos y delegados suplentes

HERRERA, Andrés, Sr., Director General de Trabajo, Ministerio de Trabajo.
ROBLES, José, Sr., Asesor Principal, Ministerio de Trabajo.

Consejeros técnicos

REGALADO, Luis, Sr., Director, Mediación y Arbitraje, Ministerio de Trabajo.
MEJÍA, Abigail, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo.
DE LA CRUZ, María, Sra., Representante Local del Trabajo del Distrito Nacional, Ministerio de Trabajo.
GOMERA, Enemencio, Sr., Director Coordinador, Sistema de Inspección, Ministerio de Trabajo.
MIESES, Isaolym, Sra., Directora de Comunicaciones, Ministerio de Trabajo.
PEÑA, Gladys, Sra., Presidenta, Federación Nacional de Trabajadores del Hogar (FENATRAHOGAR).
PÉREZ, Mayra, Sra., Directora, Prestadora de Servicio de Salud, Instituto Dominicano de Seguros Sociales.
MARTÍNEZ, Leibnitz, Sr., Encargado, Departamento de Ortopedia y Traumatología, Hospital Salvador B. Gautier.
MIESES, Juan, Sr., Presidente, Instituto de Formación Técnico Profesional (INFOTEP).
BAEZ, Sabino, Sr., Director General, Instituto Dominicano de Seguros Sociales.
PÉREZ, Rafael, Sr., Gerente General, Consejo Nacional de la Seguridad Social.
CAAMAÑO, Fernando, Sr., Superintendente, Superintendencia de Salud y Riesgos Laborales.
MARMOLEJOS, Nélsida, Sra., Directora, Dirección de Información y Defensa del Afiliado de la Seguridad Social.
PÉREZ, Idionis, Sr., Consejero Técnico.

Delegado de los empleadores

GONZÁLEZ, Jaime, Sr., Representante Titular, Confederación Patronal de la República Dominicana (COPARDOM).

Consejero técnico y delegado suplente

CASTILLO, Francisco, Sr., Suplente Representante Titular, COPARDOM.

Consejeros técnicos

FERRÁN, Fernando, Sr., Consejero Técnico, COPARDOM.

RODRÍGUEZ, Pedro, Sr., Director Ejecutivo, COPARDOM.
PÉREZ, HERNANDO, Sr., Consejero Técnico, COPARDOM.

VILLANUEVA, Hector, Sr., Vicepresidente, Instituto de Formación Técnico Profesional (INFOTEP).

Delegado de los trabajadores

RAMOS, Jacobo, Sr., Presidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).

Consejero técnico y delegado suplente

ABRÉU, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

Consejeros técnicos

DEL RÍO, Gabriel, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).
CASTILLO, Sergido, Sr., Secretario de Organización, CNUS.
DE LA ROSA, Arsenio, Sr., Vicepresidente, CNUS.
LEÓN, José, Sr., Secretario, Acciones Reivindicativas y Derechos Humanos, CASC.
SOSA, Deici, Sra., Secretaria, Información, Prensa y Propaganda, CASC.
UREÑA, Silvio, Sr., Primer Vicepresidente, CNTD.
PEÑA, Deogracia, Sr., Asesor General, CNTD.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

PÉREZ, María, Sra., Secretaria de Asuntos de la Mujer, CASC.
GARCÍA, Julio, Sr., Secretario de Educación, CNUS.
SANTANA, Jorge, Sr., Secretario de Asuntos Internacionales, CNTD.
DÍAZ, Ruth, Sra., Secretaria de Acciones Reivindicativas (Quejas y Conflictos), CNTD.

Otras personas que asisten a la Conferencia

SUERO, Silvana, Sra., Miembro, Comité Ejecutivo, CASC.
TORIBIO, Crusito, Sr., Miembro, Comité Ejecutivo, CASC.
JIMÉNEZ, Mayra, Sra., Secretaria, Relaciones Públicas, CNUS.
HERNÁNDEZ, Ygnacion, Sr., Secretario, Actas y Correspondencias, CNUS.
ACEVEDO, Ariel, Sr., Miembro, Comité Ejecutivo Nacional, CNUS.
AQUINO, Antonio, Sr., Secretario, Acciones Reivindicativas, CNUS.
JAVIER, Alexander, Sr., Miembro, Comité Ejecutivo Nacional, CNUS.
FAMILIA, Eulogia, Sra., Vicepresidenta, Mujer, CNUS.
MONTERO, Daysi, Sra., Presidenta, Tribunal Disciplinario, CNTD.
CABRAL, Dominica, Sra., Secretaria Ejecutiva, CNTD.
MEDRANO, Héctor, Sr., Secretario, Relaciones Públicas, Prensa y Propaganda, CNTD.
DE OLEO, Nilda, Sra., Secretaria de Salud Ocupacional, FENAMUTRA, CNTD.

ALCÁNTARA, César, Sr., Secretario, Relaciones Públicas, FENATRAZONAS, CNTD.
RAMOS, Odalis, Sr., Asesor Legal, CNTD.
SAMORA, Santiago, Sr., Secretario General, CNTD.
SÁNCHEZ, Nirys, Sra., Secretaria, Quejas y Contendas, FENATRAZONAS, CNTD.
BRITO, Juan, Sr., Asesor Permanente, Seguridad Social, CNTD.
MEDINA, Michael, Sr., Secretario, Medio Ambiente, FUTTEINCO/CNTD.

Egypte Egypt Egipto

Minister attending the Conference

EL BORAL, Ahmed Hassan, Mr, Minister of Manpower and Migration.

Persons accompanying the Minister

BADR, Hisham, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ESSA, Sherif, Mr, General Council of Egypt, Geneva, Ministry of Foreign Affairs.
GAMALELDIN, Ahmed Ihab, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

IBRAHIM, Mohamed Soliman, Mr, Under Secretary, Manpower Welfare and Protection, Ministry of Manpower and Migration.
SOROUR, Gamal Mohamed, Mr, Under Secretary, Foreign Relations, Ministry of Manpower and Migration.

Advisers

EL MESLAWY, Raafat, Mr, Labour Counsellor, Permanent Mission, Geneva, Ministry of Manpower and Migration.
HASSAN, Yasser, Mr, Counsellor, Permanent Mission, Geneva, Ministry of Foreign Affairs.
EL NAHAS, Eman, Ms, Under Secretary, Employment and Labour Market Information, Ministry of Manpower and Migration.
WAHBA, Mona, Ms, Director General, Technical Cooperation, Ministry of Manpower and Migration.
MOHAMED, Alaa, Mr, Media Advisor, Ministry of Manpower and Migration.
EL TAHER, Hala, Ms, Director General, Labour Research and Productivity, Ministry of Manpower and Migration.
RADWAN, Wafaa, Ms, Senior Researcher-Labour Market Information, Ministry of Manpower and Migration.
NAZMY, Ahmed, Mr, Head, International Labour Standards Department, Ministry of Manpower and Migration.
GAD, Hoda, Ms, Head, Technical Group of Minister's Office, Ministry of Manpower and Migration.

ALNAHAS, Iman Abdelfatah, Ms, Head, Central Department for Employment and Labour Market Information.
ALIELDIN, Mona Wahba, Ms, Director-General, Technical Cooperation Department.
ALAAELDIN, Mahmoud, Mr, Media Consultant.
NAZMY, Ahmed Elsayed, Mr, Director, International Labour Standards Department.
ABDELAZIEM GAD, Hoda Mostafa, Mr, Head, Technical Group for Minister's Office.
ELSEBAI, Mostafa, Mr, Director-General, Unions Communications Department, Ministry of Manpower and Migration.

Employers' Delegate

SHARAF EL-DIN, Ali Mohamed, Mr, Deputy Head, Labour Market, Federation of Egyptian Industries.

Advisers

QAMAR, Abd El Monem, Mr, Labour Committee Member, Federation of Egyptian Industries.
ESHRA, Abd El Satar, Mr, Consultant, Head, Federation of Chambers of Commerce.
EL FAYOUMI, Mohamed Attia, Mr, Head, Chamber of Commerce of Qalubia Gov., Federation of Chambers of Commerce.
ALLAM, Samir, Mr, Chair, Labour Committee, Federation of Egyptian Industries.

Workers' Delegate

FAHMY, Ismail Ibrahim, Mr, Acting, Head, Egyptian Trade Union Federation.

Adviser and substitute delegate

GAD, Nabil Mahmoud Abdel, Mr, Member, Constituent Body, Egyptian Federation of Independent Trade Unions.

Advisers

EL AZZALY, Abd El Monem, Mr, Deputy Head, Egyptian Trade Union Federation.
SAADAN, Ezzat Shawki, Mr, Secretary, Labour Services, Egyptian Trade Union Federation.
EL SHARKAWI, Mohamed Helal, Mr, Head, General Syndicate for Tourism and Hotels.
MORSI, Mohamed El Seyed, Mr, Head, General Syndicate for Utilities.
HAMZA, El Sayed Abou El Magd, Mr, Head, General Syndicate for Education and Scientific Research.
ABD EL GAWAD, Abd El Hameed, Mr, Head, General Syndicate for Health Services.
ABO ETA, Kamal Mohamed, Mr, Member, Constituent Body, Egyptian Federation of Independent Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

SELEEM, Farghaly Bakry, Mr, Head, General Syndicate of Communications.

TAHA, Hamdl, Mr, Foreign Affairs Consultant, Egyptian Trade Union Federation.
ABD RABOU, Mohamed Ibrahim, Mr, Member, Governing Council, Egyptian Trade Union Federation.
ABOU EL YAZID, Nasr Ibrahim, Mr, Secretary, Economical Affairs, Egyptian Trade Union Federation.

Other persons attending the Conference

AHMED, Zain El Abdeen, Mr, Ass. General Secretary, Egyptian Trade Union Federation.
SYAM, Mohmoud El Sayed Mohamed, Mr, Member, Governing Council, Egyptian Trade Union Federation.
AHMED, Safya El Sayed, Ms, Secretary, Working Woman, Egyptian Trade Union Federation.
SAAD, Hosney, Mr, Legal Consultant, Egyptian Trade Union Federation.
MERSAL, Sameh Fawzi Ahmed, Mr, Officer Director of the Head, Egyptian Trade Union Federation.

El Salvador

Ministro asistente a la Conferencia

VELÁSQUEZ DE AVILÉS, Victoria Marina, Sra., Ministra de Trabajo y Previsión Social.

Delegados gubernamentales

RIVERA FLORES, Sandra Carolina, Sra., Directora, Relaciones Internacionales de Trabajo, Ministerio de Trabajo y Previsión Social.
GÓMEZ VALENZUELA, Ernesto Antonio, Sr., Jefe de Gabinete, Coordinación Institucional, Ministerio de Trabajo y Previsión Social.

Consejeros técnicos y delegados suplentes

AGUILAR CRESENT, Hilda, Sra., Primera Secretaria, Misión Permanente, Ginebra.
ARENÉ, Eugenio, Sr., Embajador Adjunto, Misión Permanente, Ginebra.
ZAVALETA MENDOZA, Manuel Enrique, Sr., Director, Inspección General del Trabajo, Ministerio de Trabajo y Previsión Social.

Consejero técnico

LARIOS, Byron Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegado de los empleadores

ARGUETA, Francisco Javier, Sr., Asesor, Asociación Nacional de la Empresa Privada (ANEP).

Delegado de los trabajadores

SALDAÑA, Marta Guadalupe, Sra., Secretaria General, Federación de Asociaciones Sindicales de El Salvador (FEASIES).

Consejero técnico

AMAYA RAMÍREZ, Dagoberto, Sr., Secretario General, Federación Sindical de Trabajadores de los Servicios Públicos de El Salvador (FESTRASPE).

Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Minister attending the Conference

GHOBASH, Saqr, Mr, Minister of Labour.

Government Delegates

AL DHAHIRI, Mubarak, Mr, Under-Secretary, Ministry of Labour.
BIN DEEMAS, Humaid, Mr, Assistant Under-Secretary, Ministry of Labour.

Advisers and substitute delegates

AL ZAABI, Obaid, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL SUWAIDI, Bakheet, Mr, Representative, Ministry of Interior.
AL HAMMADI, Mohammed, Mr, Representative, Ministry of Justice.
AL OUR, Ibrahim, Mr, Director, Office of the Minister, Ministry of Labour.
ZALAMI, Alexander, Mr, Advisor to the Minister, Ministry of Labour.
AL ALILI, Ali Salem, Mr, Director, Health and Safety Department, Ministry of Labour.
BALHARFIA, Aysha, Ms, Director, Labour Office, Ministry of Labour.
AL ZAROUNI, Eisa, Mr, Director, Labour Department, Labour Department of Dubai.
AL GURG, Areej, Ms, Acting Director of International Relations Department, Ministry of Labour.
AL HEBISI, Saeed, Mr, Second Secretary, Permanent Mission, Geneva.
AL SHEHHI, Mohammed, Mr, Second Secretary, Permanent Mission, Geneva.
AL SHAMSI, Hamdan, Mr, Attaché, Permanent Mission, Geneva.
FAKHFAKH, Abdullatif, Mr, Staff Member, Permanent Mission, Geneva.
HIZAM, Hamud, Mr, Staff Member, Permanent Mission, Geneva.
BENAMARA, Belhassan, Mr, Staff Member, Permanent Mission, Geneva.

Employers' Delegate

KHAMAS, Saeed Ali, Mr, Member, Board of Directors, U.A.E. Federation of Chambers of Commerce and Industry, Chairman, Al Fujairah Chamber of Commerce and Agriculture.

Advisers and substitute delegates

MATTER, Khalifa Khamis, Mr, Member, U.A.E.
Federation of Chambers of Commerce and Industry,
Substitute Member, ILO Governing Body.
AL GAIZI, Ahmad Jama, Mr, Director, Economic
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Commerce and Industry.
AL KHAJEH, Faisal Sadeeq, Mr, Law Researcher, Abu
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AL JAFELAH, Dina Ali Saif, Ms, Vice-President, U.A.E.
Council for Business Women.

Workers' Delegate

AL MARZOOKI, Saleh Abdul Rahman, Mr, Chairman,
Board of Directors, U.A.E. Coordination Committee of
Professional Associations Operating in the country.

Advisers and substitute delegates

AL MUAINI, Mohamed Kamel, Mr, Chairman, Board of
Directors, Social Protection Association.
AL MANSOORI, Hazza Ebrahim Ahmed Khalaf, Mr,
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AL MOAMARI, Salma Saeed, Ms, Member, Board of
Directors, Society of Architects.

Equateur Ecuador

Ministro asistente a la Conferencia

ESPINOSA GUZMÁN, Richard, Sr., Ministro de
Relaciones Laborales.

Persona que acompaña al Ministro

GARCÉS BURBANO, Carlos, Sr., Subsecretario, Políticas
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Delegados gubernamentales

MONTALVO, Mauricio, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra, Ministerio
de Relaciones Exteriores.
MORALES, Alfonso, Sr., Embajador Alterno, Ministerio
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Consejeros técnicos y delegados suplentes

CÁRDENAS, Soledad, Sra., Coordinadora, Inspección del
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PACHECO, Mario, Sr., Inspector del Trabajo, Ministerio
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Ministerio de Relaciones Exteriores.
ESPINOSA, Luis, Sr., Misión Permanente, Ginebra,
Ministerio de Relaciones Exteriores.
SÁNCHEZ, Juan Carlos, Sr., Misión Permanente, Ginebra,
Ministerio de Relaciones Exteriores.
VIVAR, María del Carmen, Sra., Misión Permanente,
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Delegado de los empleadores

CENTENO, José, Sr., Presidente, Federación Nacional de
Cámaras de la Construcción.

Consejero técnico y delegado suplente

TERÁN MOSCOSO, Manuel, Sr., Representante,
Federación Nacional de Cámaras de Industrias del
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Consejeros técnicos

DÁVILA JARAMILLO, Pablo, Sr., Presidente, Federación
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Delegado de los trabajadores

SERRANO, Pablo, Sr., Presidente, Confederación
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Erythrée Eritrea

Government Delegates

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Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers
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Workers' Delegate

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HAMID, Ibrahim, Mr, Head, Organizing Department,
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Espagne Spain España

Ministro asistente a la Conferencia

GÓMEZ SÁNCHEZ, Valeriano, Sr., Ministro de Trabajo e
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Personas que acompañan al Ministro

ALBERTO RODRÍGUEZ, Julio, Sr., Director Adjunto, Gabinete del Ministro de Trabajo e Inmigración.
BERNARDO JIMÉNEZ, Ignacio, Sr., Vocal Asesor, Gabinete del Ministro de Trabajo e Inmigración.
GARCÍA PEINADO, Elisa, Sra., Directora, Comunicación del Gabinete, Ministerio de Trabajo e Inmigración.
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Delegados gubernamentales

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FERNÁNDEZ LÓPEZ, Aurelio, Sr., Asesor, Secretario de Estado de Seguridad Social, Ministerio de Trabajo e Inmigración.
OLAGUIBEL MORET, Beatriz, Sra., Consejera Técnica, Gabinete de la Secretaría de Estado de la Seguridad Social, Ministerio de Trabajo e Inmigración.
MARTÍNEZ CARQUÉS, Elena, Sra., Subdirectora General de Seguridad Social del ISM, Ministerio de Trabajo e Inmigración.
PUJOL DE PABLO BLANCO, Gloria, Sra., Directora de Programa, Gabinete de la Secretaría de Estado de la Seguridad Social, Ministerio de Trabajo e Inmigración.

RUIZ NAVARRO, José Luis, Sr., Consejero Técnico, Subdirección General de Relaciones Sociales Internacionales.

Otra persona que asiste a la Conferencia

MARTÍ NIKLEWITZ, Natalia, Sra., Asistente, Misión Permanente, Ginebra.

Delegado de los empleadores

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Consejero técnico y delegado suplente

LACASA ASO, José María, Sr., Secretario General, Confederación Española de Organizaciones Empresariales (CEOE).

Consejeros técnicos

SUÁREZ GARCÍA, Roberto, Sr., Consejero Asesor, Federación Leonesa de Empresarios (FELE).
LLONA BARRENECHEA, Juan José, Sr., Presidente, Asociación de Sociedades de Prevención de las Mutuas de Accidentes de Trabajo (ASPREM).
DEL PUEYO PÉREZ, Eduardo, Sr., Director Adjunto, Relaciones Internacionales, Confederación Española de Organizaciones Empresariales (CEOE).
AVEDAÑO MARTÍNEZ, Francisco, Sr., Director Adjunto, Relaciones Laborales, CEOE.
CASTAÑER CARRASCO, Nuria, Sra., Responsable Ejecutiva, Asuntos Internacionales, Unión Española de Entidades Aseguradoras y Reaseguradoras (UNESPA).
SUÁREZ SANTOS, Roberto, Sr., Departamento de Relaciones Laborales, CEOE.
FERNANDEZ ZURITA, Ignacio, Sr., Director, Relaciones Institucionales, Confederación Española de Organizaciones Empresariales del Metal (CONFEMETAL).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

BELTRÁN BLÁZQUEZ, Ana Esperanza, Sra., Coordinadora, Grupo Empleador, CES, CEOE.
NADAL BELDA, Alberto, Sr., Director Adjunto al Secretario General, CEOE.
DE LA CAVADA HOYO, José, Sr., Director, Relaciones Laborales, CEOE.
RIVERA CABELLO, Esperanza, Sra., Jefe de Área, Departamento de Relaciones Internacionales, Confederación Española de Organizaciones Empresariales (CEOE).

Delegado de los trabajadores

BONMATI PORTILLO, Manuel, Sr., Secretario de Política Internacional, UGT.

Consejeros técnicos

FRADES PERNAS, Jaime, Sr., Miembro, Gabinete Técnico Confederal, UGT.
CORRAL JUAN, Ana María, Sra., Responsable, Departamento Confederal de Migraciones, UGT.
ECHEVARRÍA ODRIOZOLA, Josefa, Sra., Miembro, Secretaría de Política Internacional, UGT.
GONZÁLEZ BOÁN, Xesús Ramón, Sr., Secretario, Relaciones Internacionales, CIG.
IGEREGI SAN MIGUEL, Saioa, Sra., Miembro, Departamento Internacional, ELA.
MONTERO, Victoria, Sra., Responsable, Área de Derechos Humanos y Sindicales, RSE en la Secretaría de Internacional, CCOO.
GARCÍA, Miguel Ángel, Sr., Gabinete Técnico, CCOO.
VIDAL, María Elena, Sra., Secretaria de Empleo y Juventud, Federación de Actividades Diversas, CCOO.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

LACANAL MARIJUAN, Mila, Sra., Miembro, Secretaría de Política Internacional, UGT.
LÓPEZ ALONSO, Antonio, Sr., Miembro, Secretaría de Política Internacional, UGT.
DOZ, Javier, Sr., Secretario de Internacional, CCOO.

Estonie Estonia

Government Delegates

KÄÄRATS, Egle, Ms, Deputy Secretary General, Labour Policy, Ministry of Social Affairs.
KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

SEILENTHAL, Jüri, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.
PROOS, Mariliis, Ms, Chief Specialist, Working Life Development Department, Ministry of Social Affairs.
KAARMA, Katrin, Ms, Director General, Labour Inspectorate.
HION, Mai, Ms, Desk Officer, Permanent Mission, Geneva.

Employers' Delegate

PÄÄRENDSON, Eve, Ms, Director, International Relations, Estonian Employers' Confederation.

Adviser and substitute delegate

MERILAI, Marika, Ms, Executive Director, Estonian Traders Association.

Workers' Delegate

TAMMELEHT, Tiia-edith, Ms, Legal Secretary, Estonian Trade Union Confederation.

Ethiopie Ethiopia Etiopía

Minister attending the Conference

HASAN, Abdulfatah, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

GETAHUN, Minelik Alemu, Mr, Ambassador, Permanent Representative, Permanent Mission Geneva.

Government Delegates

KEBEDE, Zerihun, Mr, State Minister, Ministry of Labour and Social Affairs.
DEMISIE, Solomon, Mr, Director, Industrial Relations, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

TEFERA, Eskedar, Ms, Assistant to the Minister, Ministry of Labour and Social Affairs.
GEBREMARIAM, Lulit, Ms, Minister Counsellor, Permanent Mission, Geneva.
AYEHU, Girma, Mr, Minister Counsellor, Permanent Mission, Geneva.
ABEBE, Allehone, Mr, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

Workers' Delegate

FOLLO, Kasahun, Mr, President, Confederation of Ethiopian Trade Unions.

Adviser and substitute delegate

KASA, Tsehay, Ms, Head, Finance Department, Confederation of Ethiopian Trade Unions.

ex-République Yougoslave de Macédoine The former Yugoslav Republic Macedonia ex República Yugoslava de Macedonia

Minister attending the Conference

BAJRAMI, Djeljalj, Mr, Minister of Labour and Social Policy.

Government Delegates

POLOZHANI, Aziz, Mr, Ambassador, Permanent Mission, Geneva.
PAPATOLEVSKA, Maja, Ms, Associate, Labour Department, Ministry of Labour and Social Policy.

Advisers and substitute delegates

SHERIFI, Orhan, Mr, Advisor, Labour Department, Ministry of Labour and Social Policy.
BILALI, Burim, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

STOJANOVSKI, Dimitar, Mr, President, Organization of Employers of Macedonia.

Workers' Delegate

MISKOSKI, Rasko, Mr, President, Confederation of Free Trade Unions of Macedonia.

Adviser and substitute delegate

MITREVSKI, Zhivko, Mr, President, Federation of the Trade Unions of Macedonia.

Fidji Fiji

Minister attending the Conference

BOLE, Filipe Nagera, Mr, Minister of Labour, Industrial Relations and Employment.

Government Delegates

KUNATUBA, Tevita Nasalo, Mr, Mediator, Ministry of Labour, Industrial Relations and Employment.
KABUKEIBUA TAGIVETAUA, Adi Arieta, Ms, Mediator, Ministry of Labour, Industrial Relations and Employment.

Adviser

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

Employers' Delegate

SOLANKI, Kalpesh, Mr, Board Director, Fiji Commerce and Employers Federation.

Workers' Delegate

ANTHONY, Felix Mark, Mr, National Secretary, Fiji Trades Union Congress.

Finlande Finland Finlandia

Government Delegates

KANGASPERKO, Raila, Ms, Government Counsellor, Ministry of Employment and the Economy.
HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and the Economy.

Advisers and substitute delegates

METSO, Pekka, Mr, Deputy Permanent Representative, Minister-Counsellor, Permanent Mission, Geneva.
SIIKI, Pertti, Mr, Director, Ministry of Social Affairs and Health, Occupational Safety and Health Department.
LAHELMA, Ville, Mr, Second Secretary, Permanent Mission, Geneva.

Advisers

HIMANEN, Hannu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KANTANEN, Päivi, Ms, Administrator, Legal Affairs, Ministry of Employment and the Economy.
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LINDQVIST-VIRTANEN, Carin, Ms, Deputy Director-General, Ministry of Social Affairs and Health.

Employers' Delegate

SAJAVAARA, Anu, Ms, Senior Adviser, Confederation of Finnish Industries (EK).

Adviser and substitute delegate

KOIVU, Simopekka, Mr, Senior Adviser, EK.

Advisers

HAAPMAN, Tomi, Mr, Lawyer (LL.M.), EK.
SCHUGK, Jan, Mr, Chief Medical Officer, EK.
PINOMAA, Simo, Mr, Senior Economist, Confederation of Finnish Industries.

Workers' Delegate

LEHTO-KOMULAINEN, Katja, Ms, Senior Adviser, International Affairs, Central Organization of Finnish Trade Unions (SAK).

Adviser and substitute delegate

FOLKERSMA, Liisa, Ms, International Secretary, Confederation of Unions for Professional and Managerial Staff in Finland (AKAVA).

Advisers

TYÖLÄJÄRVI, Riitta, Ms, Senior Adviser, Social and Health Policy, Finnish Confederation of Professionals (STTK).
PUURA, Heli, Ms, Legal Adviser, STTK.

France Francia

Ministre assistant à la Conférence

BERTRAND, Xavier, M., Ministre du Travail, de l'Emploi et de la Santé.

Personnes accompagnant le Ministre

MATTEI, Jean-Baptiste, M., Ambassadeur, Représentant permanente, Mission permanent, Genève.

MARCHAND-ARVIER, Jérôme, M., Conseiller, Cabinet du Ministre, Ministère du Travail, de l'Emploi et de la Santé.

GEORGIOPOULOS, Irène, Mme, Chargée de mission, Cabinet du Ministre, Ministère du Travail, de l'Emploi et de la Santé.

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre Ambassadeur chargé de la promotion de la cohésion sociale, Délégué Gouvernemental, Conseil d'administration du BIT.

BOISNEL, Marc, M., Délégué-adjoint, Affaires européennes et internationales, Délégué suppléant, Conseil d'administration du BIT, Ministère du Travail, de l'Emploi et de la Santé.

Conseillers techniques et délégués suppléants

PELLET, Jacques, M., Représentant permanent adjoint, Mission permanente, Genève.

MARTIN, Hubert, M., Conseiller, Affaires sociales, Mission permanente, Genève.

CHATELUS, Sébastien, M., Conseiller, Questions budgétaires, Mission permanente, Genève.

Conseillers techniques

LECLERC, Agnès, Mme, Déléguée, Affaires européennes et internationales, Ministère du Travail, de l'Emploi et de la Santé.

GIACOMINI, Marc, M., Directeur adjoint, Organisations internationales, des droits de l'homme et de la francophonie, Ministère des affaires étrangères et européennes.

THIERRY, Michel, M., Inspecteur général, Affaires sociales, Membre du Comité de la liberté syndicale de l'OIT, Ministère du Travail, de l'Emploi et de la Santé.

CONTY, Jean-Sébastien, M., Responsable du pôle de la gouvernance économique internationale, Direction générale de la mondialisation, du développement et des partenariats, Ministère des affaires étrangères et européennes.

LABALME, Christiane, Mme, Chef, Division des affaires communautaires et internationales, Direction de la sécurité sociale, Ministère du Travail, de l'Emploi et de la Santé.

PINEAU, Garance, Mme, Chargée du mission, Délégation aux affaires européennes et internationales, Ministère du Travail, de l'Emploi et de la Santé.

ZAGO-KOCH, Brigitte, Mme, Adjointe, Chef du bureau des Relations individuelles de travail, Direction

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VILBOEUF, Laurent, M., Chef, Département du soutien et de l'appui au contrôle, Direction générale du travail, Ministère du Travail, de l'Emploi et de la Santé.

SALOMON, Robert, M., Chef, Département de l'animation de la politique du travail et du contrôle, Direction générale du travail, Ministère du Travail, de l'Emploi et de la Santé.

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Conseiller technique et délégué suppléant

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Conseillers techniques

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Délégué des travailleurs

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Conseillers techniques

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BERILLE, Luc, M., Secrétaire général, UNSA.
GRIGNARD, Marcel, M., Secrétaire général adjoint, responsable de la politique internationale et européenne, CFDT.
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LAISNE, Frédéric, M., Secrétaire général adjoint, SYNTAF-PSTE-CFDT.

BALLE, Anne-Sophie, Mme, Rédactrice, Syndicalisme Hebdo.

FRAPARD, Mathilde, Mme, CFDT.

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ALPHON-LAYRE, M., CGT.

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PERRON, Jean, M., CFE-CGC.

LEFEVRE, Christophe, M., CFE-CGC.

PARANHOS-NETO, Antonio, M., CFE-CGC.

ZIGLIARA, Michèle, Mme, UNSA.

GUERLAVAIS, Michel, M., UNSA.

Gabon Gabón

Ministre assistant à la Conférence

NGOMA, Angélique, Mme, Ministre du Travail, de l'Emploi et de la Prévoyance Sociale.

Personnes accompagnant le Ministre

NDONG ELLA, Baudelaire, M., Ambassadeur, Mission permanente, Genève.
AMVOULA DEMBELE, Romaine, Mme, Secrétaire générale, Ministère du Travail.
TCHIBINDA AGONDJO, Flore Edwige, Mme, Chef de Protocole, Ministère du Travail.
MAVOUNGOU MAKOSSO, M., Attaché de Cabinet, Ministère du Travail.

Délégués gouvernementaux

MOULOMBA NZIENGUI, M., Conseiller du Ministre, Ministère du Travail.
MILINGUI KASSA, Viviane, Mme, Directeur général du travail, Ministère du Travail.

Conseillers techniques et délégués suppléants

BICKAÏ, Guy Roger, M., Conseiller du Ministre, Ministère du Travail.
PAMBO, Joseph, M., Directeur des Relations Internationales, Ministère du Travail.

Conseillers techniques

LIBIZANGOMO, Claire, Mme, Directeur général adjoint de la Prévoyance Sociale, Ministère du Travail.
ANGONE ABENA, Marionette, Mme, Conseiller d'Ambassade, Mission permanente, Genève.

EBANE-ZENG, Charles, M., Directeur Provincial du Travail de l'Estuaire, Ministère du Travail.
 MBOUSSOU, Michel, M., Directeur général, Caisse Nationale d'Assurance Maladie et de Garantie Sociale (CNAMGS).
 VANE NDONG OBIANG, Marie Thérèse, Mme, Directeur général, Caisse Nationale de Sécurité Sociale (CNSS).
 OYONO-NGOMO, Henri-Jacob, M., Directeur général, Office National de l'Emploi (ONE).
 MBOUMBA, Chantal, Mme, Chef de service documentation, Ministère du Travail.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre adjoint, Conseil d'administration du BIT, Confédération patronale gabonaise (CPG).

Conseillers techniques et délégués suppléants

TCHOUA, Jean-Pierre, M., Président, Confédération nationale du patronat gabonais (CNPG).
 AKOULOU-EYELEKO, Claude, M., Vice-président, CNPG.

Conseiller technique

ABA'A, Roland Désiré, M., Vice-président, Conseil gabonais du patronat (CGP).

Délégué des travailleurs

ALLINI, Martin, M., Secrétaire général, Confédération syndicale gabonaise (COSYGA).

Conseiller technique et délégué suppléant

MVE MESSA, Fridolin, M., Président, Unions des syndicats de l'administration publique et privée (USAP).

Conseillers techniques

BEKALE, Jean Claude, M., Secrétaire général adjoint, Confédération gabonaise des syndicats libres (CGSL).
 MENDEME ASSOUMOU, Joseph, M., Secrétaire confédéral, Union des travailleurs du Gabon (UTG).
 MVE MBA, Emmanuel, M., Président, Congrès des agents publics et parapublics de l'Etat (CAPPE).
 MEBIAME EVOUNG, Léon, M., Président, Entente syndicale des travailleurs du Gabon (EN.SY.TG.).
 NTOUGHE, Claude Bernard, M., Président, Congrès syndical du Gabon (CSG).
 PAMPOU PAMBOU, Guy Hervé Flore, M., Président, Confédération syndicale de l'infrastructure et de l'équipement (COSINEQ).
 NSIAMA ONTSIA, Jeannette, Mme, Présidente, Intersyndicale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ONDO ELLA, Joël, M., Président, Confédération des syndicats de l'administration publique (COSYNAP).

MVE OLLOMO ASSEKO, Jean, M., Secrétaire général, Organisation démocratique syndicale des travailleurs du Gabon (ODESTRAG).
 ENGONE, Augustin, M., Secrétaire général, Union générale des salariés responsables (UGSR).
 BOUDZANGA, Jean Robert, M., Secrétaire provincial, Confédération démocratique des syndicats autonomes (CDSA).

Autres personnes assistant à la Conférence

MOUGOULA, Benoît Jacquard, M., Secrétaire général adjoint, Confédération gabonaise des travailleurs Force libre (CGT-FL).
 MOMBO MOUELE, Camille, M., Secrétaire confédéral, CGSL.
 OBIANG ESSELE, Omer, M., COSYGA.
 NFONO NGUEMA, Sylvie, Mme, Secrétaire nationale, USAP.
 NSA BIDZO, Gisèle, Mme, CAPPE.
 OBIANG, Sylvain, M., Secrétaire de syndicat, CDSA.
 IBINGA, Bertrand, M., Délégué, UGSR.
 DIKIKE, Célestine, Mme, Confédérale, EN.SY.TG.
 FIOCCA SOUNGUE, Roger, M., Vice-président, Intersyndicale.
 MAKOSSO NZAOU, Serge Patrick, M., Responsable normes, CSG.

Gambie Gambia

Minister attending the Conference

BARRY, Naffie, Ms, Permanent Secretary, Ministry of Trade, Regional Integration and Employment (MOTIE).

Government Delegates

BARROW, Nyallow, Mr, Acting Commissioner of Labour, Labour Department.
 DAMPHA, Mamadi, Mr, Senior HR Officer, MOTIE.

Adviser and substitute delegate

TOURAY, Salimatta, Ms, National Project Coordinator, GAMJOBS, MOTIES.

Employers' Delegate

PROM, Beatrice, Mr, Commission Manager, Gambia Chamber of Commerce and Industry (GCCCI).

Workers' Delegate

CEESAY, Kebba M., Mr, Secretary-General, Gambia Labour Congress.

Géorgie Georgia

Minister attending the Conference

URUSHADZE, Andrew, Mr, Minister of Labour, Health and Social Affairs (MoLHSA).

Government Delegates

LOMIDZE, David, Mr, Deputy Minister, MoLHSA.
TCHIBERASHVILI, Zurab, Mr, Ambassador,
Permanent Mission, Geneva.

Advisers

OKROPIRIDZE, David, Mr, Head, Social Protection
Department, MoLHSA.
KAPANADZE, David, Mr, Senior Counsellor, Embassy of
Georgia to the Swiss Confederation, Bern.

Employers' Delegate

MELADZE, Elguja, Mr, President, Employers'
Association.

Advisers

KORDZAKHIA, Misha, Mr, Executive Director,
Employers' Association.
CHRELASHVILI, Merab, Mr, Director, Kutaisi Truck
Assembly Plant.
GOGLIDZE, Ivane, Mr, Association Member, General
Director, "Kula" Ltd.
KLIMIASHVILI, Lika, Ms, Association Member, Legal
Department.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Trade Unions
Confederation (GTUC).

Advisers

BELTADZE, Paata, Mr, Head of Staff, GTUC.
JANASHIA, Junde, Mr, President, Health, Social Care,
Medical and Chemical Industry Workers, GTUC.
RISKHILADZE, Khatuna, Ms, Head of Public and
International Relations Department, Health, Social
Care, Medical and Chemical Industry Workers, GTUC.
JUGELI, Nino, Ms, Specialist, International Relations
Department, GTUC.
ALANIA, Lavrent, Mr, President, Trade Union of
Automobile Transport and Highway Workers.
TCHINCHARAVILI, Nugzar, Mr, President, Public
Servants Trade Union.

Ghana

Minister attending the Conference

MENSAH, Enoch Teye, Mr, Minister of Employment and
Social Welfare.

Government Delegates

DZAH, Nancy, Ms, Acting Chief Director, Ministry of
Employment and Social Welfare.
HAGAN, Elizabeth, Ms, Acting Chief Labour Officer,
Labour Department.

Advisers

HAYIBOR, Jacob Prince, Mr, Member of Parliament.
BAAH-BOATENG, William, Mr, Adviser, Business
Sector Programme Support, Ministry of Employment
and Social Welfare.
AKUGBEY, Edmund Siaw, Mr, Administrator, National
Tripartite Secretariat, Ministry of Employment and
Social Welfare.
NEE-WHANG, Ellen S., Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
NYARKO, Hannah, Ms, Minister-Counsellor, Permanent
Mission, Geneva.
OSEI-OPARE, Akosua Frema, Mr, Member of Parliament.
ABAYATEYE, Alfred, Mr, Member of Parliament.
BENNAM, John Jabbah, Mr, Member of Parliament.
DADZIE, Anthony Christian, Mr, Member of Parliament.
SARKODIE, Rosemary, Ms, Member of Parliament.
HODOGBEY, Charles, Mr, Member of Parliament.
ANTHONY, Evans Anthony, Mr, Member of Parliament.
PRESSUTTI, Lorinda, Ms, Social Worker, Department of
Social Welfare.
ACHEAMPONG, Nana Opoku, Mr, Head of Public
Affairs, Ministry of Employment and Social Welfare.

Employers' Delegate

DARKO, Terry, Ms, President, Ghana Employers'
Association.

Adviser and substitute delegate

FRIMPONG, Alexander, Mr, Chief Executive Officer,
Ghana Employers' Association.

Advisers

ATTA-AMPONSAH, Victor, Mr, Head, Human Resource
Development, Ghana Employers' Association.
BULLEY, Akwelle Adoley, Mr, Executive Head, Human
Resource, Agricultural Development Bank.
BONNA, Kwadwo Adansi, Mr, General Manager,
Administrator, Ghana Ports and Harbour Authority.
OSEI-BEMPONG, Kwaku, Mr, General Manager,
Administrator, Human Resource, Social Security and
National Insurance Trust.
SAGOE, Ebenezer, Mr, Director, Human Resource, Ghana
Civil Aviation Authority.
ARYEE, Joyce Rosaline, Ms, Chief Executive Officer,
Ghana Chamber of Mines.
AFRANIE, Ernestina, Ms, Head of Administration, SIC
Insurance Company Ltd.

Persons appointed in accordance with Article 2, paragraph 3(i)

SARPONG, Evelyn, Ms, Director, Administrator, Human
Resource, Ghana Chamber of Mines.

OKRAH, Andy Osei, Mr, Director, Human Resource, Forests Commission.
 AKUFFO-BADDOO, Maxwell Osaе, Mr, Manager, Administrator, Human Resource, Cocoa Marketing Company (GH) Ltd.
 AUGUSTT, Ken, Mr, Chief Clerk, Cocoa Marketing Company (GH) Ltd.

Other persons attending the Conference

OWUSU, Mary, Ms, Deputy Director, Human Resource, National Health Insurance Authority.
 MACREADY, Ishmael, Mr, Manager, Human Resource, Social Security and National Insurance Trust.
 SARPONG, Robert, Mr, Acting Director, Human Resource, Electricity Company of Ghana.
 AZUNU, Divine Wilson, Mr, Manager, Administrator, Human Resource, Cocoa Marketing Company (GH) Ltd.
 HAJAR, Victoria, M. E., Ms, Executive Director, Biney Medical Centre.
 NTREH, E. K. A., Mr, Head, Human Resource, Ghana Commercial Bank.
 SACKY, Isaac, Mr, Director, Human Resource, DHL Ghana.

Workers' Delegate

ASAMOAH, Kofi, Mr, Secretary General, Ghana Trades Union Congress (Ghana TUC).

Adviser and substitute delegate

OSEI, Benjamin Kobina, Mr, Head, Salaries, Terms and Conditions, Ghana National Association of Teachers (GNAT).

Advisers

BONNEY, Alex Kobina, Mr, Chairperson, Ghana TUC.
 MENSAH, Eben Narteh, Mr, General Secretary, Maritime and Dock-Workers' Union (MDU).
 ADDO, Jerry Worthy, Mr, General Secretary, Public Utility Workers' Union (PUWU).
 ANKRAH, Prince William, Mr, General Secretary, Ghana Mines Workers Union (GMWU).
 YEBOAH, Richard K., Mr, National Chairperson, Health Services Workers' Union (HSWU).
 DAVOH, Francis Kofi, Mr, General Secretary, Union of Industry, Commerce and Finance Workers (UNICOF).
 ANTWI-BOASIAKO, Daniel, Mr, National Chairman, UNICOF.

Persons appointed in accordance with Article 2, paragraph 3(i)

LARYEA-DJAN, Alberta, Ms, Head, International Affairs, Ghana TUC.
 SAKYI, Adowa, Ms, Regional Representative, International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF).
 AGANA, Wilson, Mr, Regional Chairperson, Ghana TUC.
 KOTEL, Solomon, Mr, Acting Deputy General Secretary, Industrial and Commercial Workers' Union (ICU).

Other persons attending the Conference

AUGUST, Ken, Mr, Supreme Chairperson, ICU.
 ACKUAKU, George, Mr, Union Representative, Social Security and National Insurance Trust (SSNIT).
 BOGOBIRI, Adam Seidu, Mr, Chairperson PMSU, GMWU.
 ASANTE BEKOE, Isaac, Mr, Chairperson PMSU, GMWU.
 LARSON, Phillipa, Ms, National Executive Representative, GNAT.
 CRANKSON, George, Mr, Union Representative, SSNIT.
 ATTA-SEY, Emmanuel, Mr, National Vice Chairman, UNICOF.

Grèce Greece Grecia

Ministre assistant à la Conférence

KATSELI, Loukia T., Mme, Ministre du Travail et de la Sécurité sociale.

Personnes accompagnant le Ministre

KAKLIKIS, Georgios, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
 ATHANASSIADOU, Constantina, Mme, Première conseillère, Représentatne permanente adjointe, Mission permanente, Genève.

Délégués gouvernementaux

STRATINAKI, Anna, Mme, Secrétaire générale, Ministère du Travail et de la Sécurité sociale.
 PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

CHRYSANTHOU, Evdokia, Mme, Directrice, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 PAPASTAMOU, Andreas, M., Premier secrétaire, Mission permanente, Genève.
 GKOUVA, Myrto, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

Conseillers techniques

BEKA, Kyriaki, Mme, Chef de Section, Direction de la Sécurité sociale transnationale, Secrétariat général de la Sécurité sociale, Ministère du Travail et de la Sécurité sociale.
 LASKARIDOU, Souzana, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 ANTONOPOULOU, Georgia, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 PANTAZIDOU, Despoina, Mme, Fonctionnaire, Direction des Termes de Travail, Ministère du Travail et de la Sécurité sociale.

GAZON, Eric, M., Fonctionnaire, Unité d'Analyse et de Documentation, Ministère du Travail et de la Sécurité sociale.

TOTOU, Triantafyllia, Mme, Fonctionnaire, Direction des Termes de Travail, Ministère du Travail et de la Sécurité sociale.

MOUNTAKI, Maria Eirini, Mme, Fonctionnaire, Corps d'Inspection du Travail, Ministère du Travail et de la Sécurité sociale.

STAIKOU, Angeliki, Mme, Fonctionnaire, Corps d'Inspection du Travail, Ministère du Travail et de la Sécurité sociale.

GKOUNIS, Ioannis, M., Fonctionnaire, Corps d'Inspection du Travail, Ministère du Travail et de la Sécurité sociale.

Délégué des employeurs

KYRIAZIS, Charitos, M., Vice-président, Fédération des Entreprises et Industries grecques.

Conseiller technique et délégué suppléant

VAYAS, Antonios, M., Conseiller du travail, Fédération des Entreprises et Industries grecques.

Conseillers techniques

PAPAIOANNOU, Lambros, M., Avocat, Fédération des Entreprises et Industries grecques.

MENGOULIS, Antonios, M., Directeur, Confédération nationale du Commerce grec.

CHARILOGI, Andriani, Mme, Relations internationales, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.

VARDAROS, Stamatis, M., Scientifique Associé en Sciences Politiques, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.

CHRISTIPOULOU, Dimitra, Mme, Conseillère, Affaires de Travail et sociales, Confédération nationale du Commerce grec.

Délégué des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques et délégués suppléants

KRATIMENOU, Vassiliki, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

PSAROGIANNI, Kyriaki, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques

VARCHALAMA, Elli, Mme, Conseillère juridique, Confédération générale du Travail de Grèce.

PETROPOULOU, Ioulia, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

PANAGOPOULOS, Ioannis, M., Président, Confédération générale du Travail de Grèce.

KIOUTSOUKIS, Nikolaos, M., Secrétaire général, Confédération générale du Travail de Grèce.

Guatemala

Delegados gubernamentales

ILLESCAS, Mario, Sr., Ministro de Trabajo.

MARTÍNEZ, Carlos Ramiro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

CHÁVEZ BIETTI, Ángela María, Sra., Ministra Consejera, Misión Permanente, Ginebra.

Consejeros técnicos

BRAN, Michelle, Sra., Primera Secretaria, Misión Permanente, Ginebra.

TOLEDO, Ana Regina, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

ARCHILA LEERAYES, Luis Arturo, Sr., Presidente, Organismo Judicial.

ALDANA HERNÁNDEZ, Thelma Esperanza, Sra., Magistrada, Organismo Judicial.

PINEDA ROCA, Luis Alberto, Sr., Magistrado, Organismo Judicial.

SIERRA GONZÁLEZ, José Arturo, Sr., Magistrado, Organismo Judicial.

Otra persona que asiste a la Conferencia

RICHTER, Marcelo, Sr., Abogado Asesor, Corte de Constitucionalidad.

Delegado de los empleadores

RICCI MUADI, Guido Doménico, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

FIGUEROA PÉREZ, Rolando, Sr., Asesor Laboral, CACIF.

Consejeros técnicos

VALENZUELA HERRERA, Augusto, Sr., Asesor Laboral, CACIF.

ROEHRS TORRES, Bernardo, Sr., Asesor Laboral, CACIF.

Delegado de los trabajadores

MESÍAS ORTÍZ, Arturo, Sr., Sindicalista, Federación Nacional de Sindicatos de Trabajadores del Estado de Guatemala (FENASTEG).

Consejero técnico y delegado suplente

LACS PALOMO, Adolfo, Sr., Sindicalista, UGT.

Consejeros técnicos

VELÁSQUEZ ESTRADA, Maritza, Sra., Sindicalista, Federación Sindical de Trabajadores de la Alimentación Agroindustria y Similares de Guatemala (FESTRAS).
VÁSQUEZ MEJÍA, Judith, Sra., Sindicalistas, FESTRAS.

Guinée Guinea

Ministre assistant à la Conférence

TOUNKARA, Fatoumata, Mme, Ministre du Travail et de la Fonction publique.

Personnes accompagnant le Ministre

CAMARA, Mohamed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
KABA, Afran, M., Ministre conseiller, Mission permanente, Genève.
MONLMOU, Pierre, M., Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

DOUMBOUYA, Mamady, M., Conseiller, Ministère du Travail et de la Fonction publique.
BARRY, Mariama Dogomet, Mme, Inspectrice générale du Travail, Ministère du Travail et de la Fonction publique.

Conseillers techniques et délégués suppléants

CAMARA, Ibrahima, M., Conseiller, Ministère du Travail et de la Fonction publique.
SANKHON, Malick, M., Directeur-Général, Caisse nationale de Sécurité sociale, Ministère des Affaires sociales, de la Promotion féminine et de l'Enfance.
TOURE, Mame Penda, Mme, Directrice-Générale, Agence guinéenne pour la Promotion de l'Emploi, Ministère de l'Emploi, de la Formation technique, professionnelle et de l'Emploi jeune.
KPOGHOMOU, Niankoye Bèn, M., Directeur, Département Prestations, Caisse nationale de Sécurité sociale, Ministère des Affaires sociales, de la Promotion féminine et de l'Enfance.
DIAKITE, Kadiatou, Mme, Cher, Service Prestations, Caisse nationale de Sécurité sociale, Ministère des Affaires sociales, de la Promotion féminine et de l'Enfance.

Conseiller technique

DIALLO, El-Hadj Abdoulaye Lélouma, M., Ancien fonctionnaire du BIT.

Délégué des employeurs

SAVANE, Ansoumane, M., Secrétaire-Général, Conseil national du Patronat guinéen (CNPNG).

Conseillers techniques et délégués suppléants

TRAORE, Aissata Gnouma, Mme, Présidente, Confédération patronale des Entreprises (CPEG).
KALTAMBA, Mamadou Saliou, M., Vice-Président, Conseil national du Patronat guinéen (CNPNG).
NABE, Boubacar Sidiki, M., Vice-Président, Conseil national du Patronat guinéen (CNPNG).
SIDIBE, Mansa Moussa, M., Président, Confédération patronale des Entreprises (CPEG).
KEITA, Abdourahamane Bella, M., Vice-Président, PME/PMI, Conseil national du Patronat guinéen (CNPNG).
DIALLO, Alpha Amadou Ninguélandé, M., Troisième Vice-Président, Confédération patronale des Entreprises (CPEG).
CONDE, Bénogo, M., Secrétaire-Général, Confédération patronale des Entreprises (CPEG).
BALDE, Mariama, Mme, Vice-Présidente, Conseil national du Patronat guinéen (CNPNG).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

CISSE, Sékou, M., Deuxième Vice-Président, CNPG.
TOURE, Marlyatou, Mme, Assistante chargée de l'Egalité, CNPG.
KABA, Mamady, M., Assistant, CPEG.

Délégué des travailleurs

DIALLO, Rabiattou Serah, Mme, Secrétaire-Générale, Confédération nationale des Travailleurs de Guinée (CNTG).

Conseillers techniques et délégués suppléants

DIALLO, Amadou, M., Premier Secrétaire adjoint, onfédération nationale des Travailleurs de Guinée (CNTG).
TOURE, Yamoussa, M., Deuxième Secrétaire adjoint, onfédération nationale des Travailleurs de Guinée (CNTG).
TOURE, Yamodou, M., Secrétaire-Général, Organisation nationale des Syndicats libres (ONSLG).
SOUMAH, Louis M'Bemba, M., Secrétaire-Général adjoint, Union syndicale des Travailleurs de Guinée (USTG).
BALDE, Abdoulaye, M., Secrétaire-Général, Union démocratique des Travailleurs de Guinée (UDTG).
HABA, Pascal Tazi, M., Secrétaire-Général adjoint, Confédération guinéenne des Syndicats libres (CGSL).
DIALLO, Taibou, Mme, Secrétaire-Générale adjointe, Union syndicale des Travailleurs de Guinée (USTG).
DIOUBATE, Koura, Mme, Secrétaire-Générale adjointe, Confédération générale des Travailleurs de Guinée (CGTG).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MARA, Aboubacar Sidiki, M., Vice-Président, Union générale des Travailleurs de Guinée (UGTG).
BALDE, Asmaou, Mme, Conseillère, CNTG.
BALDE, Mariama Kesso, Mme, Conseillère, CNTG.
BALDE, Ibrahima, Mme, Comité directeur, CGSL.

Autres personnes assistant à la Conférence

KEITA, Aicha, Mme, Comité des Femmes, Syndicat indépendant des Forces ouvrières de Guinée (SIFOG).
DIALLO, Marnadou Saliou, M., Organisation Nationale des Syndicats Libres de Guinée (ONSLG).
CAMARA, Abdoulaye, M., USTG.
DIALLO, Oumar Bella, M., USTG.
SOW, Thierno Amadou, M., USTG.

Guinée-Bissau Guinea-Bissau

Ministre assistant à la Conférence

GOMES, Fernando, M., Ministre de la Fonction publique, du Travail et de la Modernisation de l'Etat.

Délégués gouvernementaux

DIAS, Florentino Fernando, M., Directeur général, Travail, Emploi et la Formation professionnelle.
DOS SANTOS CORREIA, Cremilde Ferreira, Mme, Chef, Division des Conditions de Travail, Comité de pilotage pour le Travail des Enfants.

Délégué des employeurs

CORREIA DIAS, Armando, M., Représentant, Chambre de Commerce, d'Industrie et d'Agriculture (CCIA).

Délégué des travailleurs

ANTÓNIO CÓ, Estevão, M., Secrétaire-Général, Union nationale des Travailleurs de Guinée-Bissau (UNTG).

Conseiller technique

PINTO CABRAL, Alberto Filomeno, M., Secrétaire-Général, Confédération générale des Syndicats indépendants de Guinée-Bissau.

Haïti Haiti Haití

Délégués gouvernementaux

PIERRE, Jean-Claude, M., Chargé d'affaires, Mission permanente, Genève.
DORSAINVILLE, Frantz, M., Ministre conseiller, Mission permanente, Genève.

Conseiller technique

ALEXANDRE, Jean Bony, M., Ministre conseiller, Mission permanente, Genève.

Honduras

Ministro asistente a la Conferencia

ÁVILA ORDÓÑEZ, Felicio, Sr., Secretario de Estado, Secretaría de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

MONTES RODRÍGUEZ, Carlos, Sr., Subsecretario de Estado, Secretaría de Trabajo y Seguridad Social.

Delegados gubernamentales

VILLANUEVA, Mario David, Sr., Asesor, Secretaría de Estado, Secretaría de Trabajo y Seguridad Social.
FLORES BERMUNDEZ, Roberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

BENNATON REGALADO, Maria, Sra., Embajadora Alterna, Misión Permanente, Ginebra.

Consejeros técnicos

PEREZ ZEPEDA, Mauricio, Sr., Consejero, Misión Permanente, Ginebra.
ABATI, Augusto, Sr., Pasante, Misión Permanente, Ginebra.

Delegado de los empleadores

URTECHO LÓPEZ, Armando, Sr., Asesor Legal, Consejo Hondureño de la Empresa Privada (COHEP).

Consejeros técnicos y delegados suplentes

RUIZ CABUS, Santiago, Sr., Presidente, COHEP.
REYES, Asterio, Sr., COHEP.
BOGRAN, Benjamín, Sr., COHEP.

Delegado de los trabajadores

LARA, José Humberto, Sr., Representante, Central General de Trabajadores (CGT).

Hongrie Hungary Hungría

Minister attending the Conference

CZOMBA, Sándor, Mr, Minister of State, Ministry for National Economy.

Persons accompanying the Minister

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ANTÓNI, Rita, Ms, Expert, National Inspectorate.
KISS, Krisztina, Ms, Expert, Ministry for National Resources.
HAJÓS, Andrea, Ms, Expert, Ministry for National Resources.

Employers' Delegate

ROLEK, Ferenc, Mr, Vice-President, Confederation of Hungarian Employers and Industrialists.

Adviser and substitute delegate

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Advisers

KOMORÓCZKI, István, Mr, Federal Secretary, National Federation of Consumer Cooperatives and Trade Associations (ÁFEOSZ).
G. TÓTH, Károly, Mr, Advisor, National Association of Strategic and Public Utility Companies (STRATOSZ).
CSUPORT, Antal, Mr, Executive Director, National Association of Strategic and Public Utility Companies (STRATOSZ).
SZÜCS, György, Mr, President, Hungarian Association of Craftsmen's Corporations (IPOSZ).
SZABÓ, Orsolya, Ms, Senior Counsellor, National Federation of Agricultural Cooperatives and Producers (MOSZ).
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Workers' Delegate

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Adviser and substitute delegate

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HANGONYI, Adrienn, Ms, Coordinator of International Relations, Democratic Confederation of Free Trade Unions (LIGA).
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India

Ministers attending the Conference

KHARGE, Mallikarjun, Mr, Minister of Labour and Employment.
PADIRICHO, Mr, Minister of Labour and Employment, State Government of Arunachal Pradesh.
GOSWAMI, Ramakant, Mr, Minister of Labour and Employment, State Government of Delhi.
MUSHRIF, Hasan, Mr, Minister of Labour and Employment, State Government of Maharashtra.

Person accompanying the Minister

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Adviser and substitute delegate

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Advisers

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PANDEY, A. C., Mr, Joint Secretary, Ministry of Labour and Employment.
BHATTACHARYA, Khaya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
SATPATHY, Partha, Mr, Minister, Permanent Mission, Geneva.

VIKAS, Mr, Director, Ministry of Labour and Employment..
KHALSA, K. M. S., Mr, Under-Secretary, Ministry of Labour and Employment.

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Advisers

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CHOUDHARY, Arup Roy, Mr, Chairman, Standing Conference of Public Enterprises Council of Indian Employers.
CHOUBEY, U. D., Mr, Director-General, Standing Conference of Public Enterprises Council of Indian Employers.
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SINGH, Nand Kumar, Mr, National General Secretary, Laghu Udyog Bharati.
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VARUGHESE, Greetta, Ms, Senior Director, Confederation of Indian Industry.

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Advisers

SAJINARAYANAN, C. K., Mr, National President, Bharatiya Mazdoor Sangh.
SANJEEVA REDDY, G., Mr, Member of Parliament, President, Indian National Trade Union Congress.
ADYANTHAYA, N. M., Mr, Vice-President, Indian National Trade Union.
MANJUL BHARDWAJ, Babita, Ms, Secretary, Maharashtra State Committee, All India Trade Union Congress.
THOMAS, Thampan, Mr, Vice-President, Hind Mazdoor Sabha.
PADMANABHAN, A. K., Mr, President, Centre of Indian Trade Unions.
SANKAR SAHA, P., Mr, General Secretary, All India United Trade Union Centre.
DIMRI, Rajiv, Mr, National Secretary, All India Central Council of Trade Union.

Indonésie Indonesia

Minister attending the Conference

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Persons accompanying the Minister

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MAKTUB, Abdul Wahid, Mr, Adviser to the Minister.
SARI, Dita Indah, Ms, Adviser to the Minister.
HARYANI, Estiarty, Ms, Minister's Secretary.
CHUSAINUDDIN, M., Mr, ADC of the Minister.

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ANSHOR, Muhammad, Mr, Director, Ministry of Foreign Affairs.

Advisers

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KOMAR, Dicky, Mr, Minister Counsellor, Permanent Mission, Geneva.
HABIB, Achsanul, Mr, Counsellor, Permanent Mission, Geneva.
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SOEMANTRI, Acep, Mr, Deputy Director, Ministry of Foreign Affairs.
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PRAMONO, Wisnu, Mr, Director, Ministry of Manpower and Transmigration.
HANDAYA, Mudji, Mr, Director, Ministry of Manpower and Transmigration.
SIAHAAN, T. Saut P., Mr, Director, Ministry of Manpower and Transmigration.

Persons appointed in accordance with Article 2, paragraph 3(i)

SINAGA, Hot Bonar, Mr, Adviser to the Delegates.
RAHADI, Tjipto, Mr, Adviser to the Delegates.
AMRULLAH, M. Ridho, Mr, Adviser to the Delegates.
SAVITRI, Indah, Ms, Third Secretary, Permanent Mission, Geneva.
YUSTISIANINGRUM, Etika, Ms, Third Secretary, Permanent Mission, Geneva.

SYIHAB, Muhsin, Mr, Frist Secretary, Permanent Mission, Geneva.
KOBA, Mohammad K., Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RACHMAN, Hasanuddin, Mr, Head, National Employers Association.

Advisers and substitute delegates

WANANDI, Sofyan, Mr, Chairman, National Employers Association.
SASTRASAMITA, Surjadi, Mr, General Secretary, National Employers Association.
MARTONO, Sri, Mr, Member, National Employers Association.
WARMAN, Muhammad aditya, Mr, Member, National Employers Association.
DJIMANTO, Djimanto, Mr, Member, National Employers Association.
YASAR, Iftida, Ms, Member, National Employers Association.
IRAWAN, Doddy, Mr, Member, National Employers Association.
SUSILOWATI, Endang, Ms, Member, National Employers Association.

Other persons attending the Conference

GUNAWAN, Indra, Mr, National Gas and Oil Agency.
DEWA, Ari Kartika, Mr, Total.
HARJOWIYONO, Ngatijan, Mr, National Gas and Oil Agency.
HARIADI, Dwi Anugerah, Mr, Chevron.
ABDULLAH, Mawardi, Mr, BOB BSP PH.
GAMAL, Rusdi, Mr, Pertamina.
SITANGGANG, Sanon Ra, Mr, Pertamina.
PRAYOGI, Ahmad, Mr, Pertamina.
STYONO, Hary, Mr, Exxon Mobil.
MARPAUNG, Rachmat Sutamas, Mr, Exxon Mobil.
BAMBANG, Achmad, Mr, Pertamina.
TOBING, Insan Purwarisya I, Mr, Pertamina.
MARHAENI, Karantina, Ms,
SUGITO, Sugito, Mr
HABIBIE, Hidayat, Mr
KUNSATRIJO, Kunsatrijo, Mr
GUSTI, Yusro andriana, Mr, CNOCC.
RACHMAN, Rafida Hasanuddin, Ms
EMIRSYAH, Rajo, Mr
LASTHREE, Lina Melina, Ms
EMIRSYAH, Salma Azzahra, Ms
EMIRSYAH, Mahdia, Ms
HANGGONOTO, Tri, Mr
BAGDJA, Mohammad Ferry, Mr
DHARMA, Rizal Adi, Mr, Exxon Mobil.
LIEHUN, Liern Silva, Mr

Workers' Delegate

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Advisers and substitute delegates

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SURYAHADIKUSUMA, Jamalludin, Mr, Coordinator, Indonesian Migrant Worker Union (SBMI).
MOSII, Thamrin, Mr, President, Confederation of Indonesian Trade Unions (KSPI).
TAMBING, Mathias, Mr, All Indonesian Trade Union Confederation (KSPSI).
SARTO, Syukur, Mr, Chairman, KSPSI.
MUDHOFIR, Mudhofir, Mr, KSBSI.
ALBOIN, Sidabutar, Mr, KSPSI.
MUSTIKAWATI, Ida Ayu, Ms, KSPSI.

Persons appointed in accordance with Article 2, paragraph 3(i)

SALIM, Helmy, Mr, KSPSI.
LENON, Monen, Mr, KSPSI.
AZIZAH, Siti Nur, Mr, KSPSI.
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GINTING, Abadi, Mr, KSPSI.
ARFAN, Muhammad, Mr, DPP F PPMI.
BUTTON, Abubakar, Mr, Chairman, DPP Perpisi.
ALIMUDA, Supriyadi, Mr, Chairperson, DPP Perpisi.
PRAYOGIE, A. Yusuf Setyabudi, Mr, DPP Perpisi.
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RASYID, Masyud, Mr, DPP FPPMI.
AZHARI, Asnan, Mr, DPP F PPMI.
THALIB, Thalib Amir, Mr, DPP F PPMI.
BAHAJAJ, Habib Hilal, Mr, DPP F PPMI.
LIBRIANTY, Suzy, Mr, DPP F PPMI.
MUHAMMAD, Bobby, Mr, DPP F PPMI.
HASBULLAH, Iradah, Mr, DPP F PPMI.
SALEH, Hasnul, Mr, DPP F PPMI.
SURYADHARMA, Rifdian, Mr, DPP F PPMI.
FABIL, Muhammad, Mr, DPP F PPMI.
PRAYITNO, Edi, Mr, DPP F PPMI.
ANWAR, Fuad, Mr, DPP F PPMI.
SYAFI'I, Indra, Mr, DPP F PPMI.
BUTAR-BUTAR, Sahat, Mr, DPP FSP KEP.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Minister attending the Conference

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Person accompanying the Minister

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Government Delegates

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KHAYAMDAR, Mohsen, Mr, Expert, Ministry of Labour
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ARIAPOUR, Aria, Mr, Expert, Ministry of Labour and
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JAVADI, Ali, Mr, Expert, Ministry of Labour and Social
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AGHAEI HAJAGHA, Behrouz, Mr

Other person attending the Conference

BARAT, Javad, Mr, Member, Islamic Consultative
Assembly.

Employers' Delegate

OTARODIAN, Mohammad, Mr, Head, Iranian
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Adviser and substitute delegate

TASDIGHI, Shohreh, Ms, Substitute, Iranian
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Advisers

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Workers' Delegate

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Minister attending the Conference

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 AMER, Kadhum, Mr, Director Manager.
 ALI, Riyadh, Mr, Director Manager.
 AL-YASIRI, Falah, Ms, Director Manager.
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Employers' Delegate

AHMED, Hussain, Mr

Workers' Delegate

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Adviser

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Irlande Ireland Irlanda

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 DOHENY, Frank, Mr, Assistant Principal Officer, Department of Enterprise, Jobs and Innovation.
 MC MAHON, Marie, Ms, Higher Executive Officer, Department of Enterprise, Jobs and Innovation.

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Adviser and substitute delegate

DUNNE, Paul, Mr, IBEC.

Workers' Delegate

LYNCH, Esther, Ms, Irish Congress of Trade Unions (ICTU).

Adviser and substitute delegate

KING, Patricia, Ms, ICTU.

Islande Iceland Islandia

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ARNASON, Kristinn F., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
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 STEFANSSON, Veturlidi Thor, Mr, First Secretary, Permanent Mission, Geneva.

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Italie Italy Italia

Minister attending the Conference

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Persons accompanying the Minister

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 REBOANI, Paolo, M., Ministry of Labour and Social Policies.

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 D' OVIDIO, Roberto, M., Ministry of Labour and Social Policies.
 BELLOMIA, Valeria, Ms, Ministry of Labour and Social Policies.

VENTURI, Davide, M., Ministry of Labour and Social Policies.
 RIVARA, Anna, Ms, Ministry of Labour and Social Policies.
 CATALDI, Maria grazia, Ms, Ministry of Labour and Social Policies.
 MARINO, Marco, M., Ministry of Labour and Social Policies.

Employers' Delegate

ROSSI, Stefania, Ms, Confindustria.

Advisers and substitute delegates

ANTONILLI, Fabio, M., COFARTIGIANATO.
 PARPINCHEE, Yasaman, Ms, CONFCOMMERCIO.

Other person attending the Conference

ALBINI, Pierangelo, M., CONFINDUSTRIA.

Workers' Delegate

CASUCCI, Giuseppe, M., UIL.

Advisers and substitute delegates

DEL RIO, Cinzia, Ms, UIL.
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 RASO, Rosetta, Ms, FISASCAT.
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 IULIANO, Giuseppe, M., CISL.
 REA, Anna, Ms, UIL.
 BRUNI, Bruno, M., UIL.
 POLICA, Antonio, M., UGL.
 ANDREUZZI, Maria sabina, Ms, UGL.
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Minister attending the Conference

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 BASSIE, John, Mr, Attorney-at-Law.
 MCCATTY, Latoya, Ms, Director, Industrial Relations, Ministry of Labour and Social Security.
 SPENCE, Dermon, Mr, Director, Heart Trust NTA.
 REID, Esmond, Mr, Minister, Permanent Mission, Geneva.
 MORRIS, Alicia, Ms, Minister-Counsellor, Permanent Mission, Geneva.
 BROWN, Richard, Mr, First Secretary, Permanent Mission, Geneva.
 TURNER, Tyesha, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CUTHBERT, Brenda, Ms, Chief Executive Director, Jamaica Employers' Federation.

Adviser and substitute delegate

LOCKE, Bernita, Ms, Vice President, Jamaica Employers' Federation.

Workers' Delegate

GOODLEIGH, Lloyd, Mr, President, Jamaica Confederation of Trade Unions.

Adviser and substitute delegate

PRYCE, Shirley, Ms, President, Jamaica Household Workers Association.

Japon Japan Japón

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MATSUBARA, Tetsuya, Mr, First Secretary, Embassy of Japan, United Kingdom.

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Other persons attending the Conference

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KOGA, Yuichiro, Mr, Director, Policy Planning for Aged Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.

SUZUKI, Mariko, Ms, Deputy Director, Foreigner's Training Office, Overseas Cooperation Division, Human Resources Development Bureau, Ministry of Health, Labour and Welfare.

TOKU, Satoko, Ms, First Secretary, Permanent Mission, Geneva.

NAKANO, Toyomu, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

MASUO, Hideki, Mr, Senior International Affairs Officer, Secretariat of National Personnel Authority.

OKA, Yuzuru, Mr, Deputy Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.

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KOJIMA, Misuzu, Ms, Second Secretary, Permanent Mission, Geneva.

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TSUCHIDA, Yoko, Ms, Senior Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KOBAYASHI, Yousuke, Mr, Chief, Part-time Work and Home Work Division, Equal Employment, Children and Families Bureau, Ministry of Health, Labor and Welfare.

AOYAMA, Yasushi, Mr, Official, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

AOKI, Hotaka, Mr, Chief, 1st Law Section, Director's Office for Labour Relations, Ministry of Health, Labour and Welfare.

NUMATA, Yoko, Ms, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

ETO, Miwa, Ms, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

Employers' Delegate

NAKAMURA, Yoshio, Mr, Vice Chairman/Director General, Nippon Keidanren (Japan Business Federation).

Adviser and substitute delegate

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Advisers

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ABE, Hiroshi, Mr, Labor Legislation Bureau, Nippon Keidanren (Japan Business Federation).

Workers' Delegate

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Adviser and substitute delegate

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NAKAJIMA, Keiko, Ms, Standing Member, Central Executive Committee (Executive Director, Department of Economic and Social Policy), JTUC-RENGO.

ICHIKAWA, Yoshiko, Ms, Director, Employment and Labour Legislation Division, JTUC-RENGO.

HANAI, Keiko, Ms, Director, Gender Equality Division, JTUC-RENGO.

MATANO, Katsutoshi, Mr, Assistant General Secretary, Japan Federation of Service and Distributive Workers Unions (JSD).

YUMOTO, Kenichi, Mr, Assistant Director, International Division, JTUC-RENGO.

NAKATA, Satoshi, Mr, Section Chief, Employment and Labour Legislation Division, JTUC-RENGO.

Other persons attending the Conference

TAKAHASHI, Yoshio, Mr, Executive Director-General, Japan International Labour Foundation (JILAF).
KOBAYASHI, Tsukasa, Mr, Section Chief, International Division, JTUC-RENGO.
KOMATSU, Tamiko, Ms, Vice-President, National Confederation of Trade Unions (ZENROREN).
ODAGAWA, Yoshikazu, Mr, Secretary General, National Confederation of Trade Unions(ZENROREN).
FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, National Confederation of Trade Unions(ZENROREN).
NAGASAKA, Itsuko, Ms, Staff Member, International Committee, National Confederation of Trade Unions(ZENROREN).
KUNIYOSHI, Ayano, Ms, Staff Member, International Committee, National Confederation of Trade Unions(ZENROREN).

Jordanie Jordan Jordania

Government Delegates

MADI, Shehabeddin, Mr, Ambassador, Permanent Representative , Permanent Mission , Geneva.
AL DAJANI, Shukri, Mr, Counsellor for ILO matters, Permanent Mission , Geneva.

Adviser

HYSSAT, Mou'taz, Mr, First Secretary, Permanent Mission , Geneva.

Employers' Delegate

ABO ELRAGHEB, Adnan, Mr, Member, Administrative Council, Chamber of Industry of Jordan.

Workers' Delegate

ALMAAYTAH, Mazen, Mr, President, General Federation of Jordanian Trade Unions.

Advisers

RASHID, Haider Ezat, Mr
ISMAIL, Jamil Abdelrahim, Mr
ABU MARJOUN, Khaled Moussa, Mr
ALFANATSEH, Khaled Zaher, Mr
AL HYARI, Mahmoud Salem, Mr

Kazakhstan Kazajstán

Government Delegates

ABDYKALIKOVA, Gulshara, Ms, Minister of Labour and Social Protection.
SARBASSOV, Akmadi, Mr, Director, Department of Labour and Social Partnership, Ministry of Labour and Social Protection.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Governing of Employers Confederation of Republic of Kazakhstan.

Adviser

RADOSTOVETS, Nikolai, Mr, Chairman, Republican Association of Mining and Smelting, Mineral Resource Industry.

Workers' Delegate

MUKASHEV, Slyazbek, Mr, Chairman, Federation of Trade Union of Republic of Kazakhstan.

Adviser

MASHKENOV, Murat, Mr, Secretary General, Kazakhstan Confederation of Labour.

Kenya

Minister attending the Conference

MUNYES, John Kiyong'a, Mr, Minister for Labour.

Person accompanying the Minister

MBOYA OKEYO, Tom, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

KITUYI, Beatrice, Ms, Permanent Secretary, Ministry of Labour.
NYAMBARI, Sammy, Mr, Labour Commissioner, Ministry of Labour.

Adviser and substitute delegate

ONUOKO, Elizabeth Faith, Ms, Deputy Labour Commissioner, Ministry of Labour.

Advisers

WAMOTO, Peter Maloba, Mr, Labour Principal Counsellor, Ministry of Labour.
MULI, Millicent Mwikali, Ms, Assistant Labour Commissioner, Ministry of Labour.
MOHAMED, Adan Daud, Mr, Chairman, National Social Security Fund.

KAZONGO, Alex, Mr, Managing Trustee, National Social Security Fund.
 TIAMPATI, Joseph Kutiti, Mr, General Manager, Social Protection, National Social Security Fund.
 KISENGA, Hope Maguwa, Ms, General Manager, Cooperate Affairs, National Social Security Fund.
 RIKA, James, Mr, Judge, Industrial Court of Kenya, Ministry of Labour.
 NGARUMA, Nginyah, Mr, Protocol Officer, National Social Security Fund.
 KEAH, Anne C. R., Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

MUGO, Jacqueline Arwa, Ms, Executive Director, Federation of Kenya Employers.

Adviser and substitute delegate

MAILU, Cleopa, Mr, National Chairman, Federation of Kenya Employers.

Adviser

OSURE, Margaret, Ms, Secretary-General, East and Central African Social Security Association (ECASSA).

Workers' Delegate

ATWOLI, Francis, Mr, Secretary-General, Central Organization of Trade Union (COTU) (K).

Adviser and substitute delegate

MITUMITU, Isaiah Kubai, Mr, General Secretary, Board Member, Banking Insurance and Finance Unions (K).

Advisers

MUNYAO, Boniface Musyoka, Mr, General Secretary, Board Member, Kenya Local Government Workers Union.
 OBED, Albert, Mr, General Secretary, Kudeiha Workers Union.
 NADOME, Ernest, Mr, General Secretary, Electrical Workers Union.
 WANGARA, Francis Bishuru, Mr, General Secretary, Board Member, Kenya Union of Sugar Plantation Workers.
 SANG, Simon Kiprono, Mr, General Secretary, Dock Workers Union.
 CHEPCHUMBA, Sombei Irine, Ms, Trade Unionist, COTU (K).
 MULO, Evaline Achieng, Ms, Trade Unionist, COTU (K).

Persons appointed in accordance with Article 2, paragraph 3(i)

OYOO, James Onyango, Mr, Deputy General Secretary, COTU (K), Communication Workers Union.
 ADAMS, Barasa Sospeter, Mr, Trade Unionist, COTU (K).
 ONYANGO, Ismael Noo, Mr, Trade Unionist, COTU (K).
 KACHIMA, Moses Tito, Mr, Trade Unionist, COTU (K).

Other persons attending the Conference

MAJIMBO BONNE, Nicholas Baraza, Mr, COTU (K).
 MUSEMBE, Quincy Willis, Mr, COTU (K).
 MBUGUA, Nicholas Ndungu, Mr, COTU (K).
 MTAGWABA, Andrew Kailembo, Mr, COTU (K).
 AGUKO, Jepherson Ogik, Mr, COTU (K).
 MUMBUA, Damaris Kitawi, Ms, COTU (K).

Kiribati

Minister attending the Conference

REDFERN, Ioteba, Mr, Minister of Labour and Human Resource Development.

Government Delegates

AWERIKA, Tebao, Mr, Secretary, Ministry of Labour and Human Resource Development.
 IRATA, Watati, Mr, Senior Labour Officer, Ministry of Labour and Human Resource Development.

Employers' Delegate

JONG, Shiu-Fung, Mrs, President, Kiribati Major Employers Organization.

Workers' Delegate

TEBEBEKU, Kanata, Mrs, Secretary, Kiribati Trade Union Congress.

Koweït Kuwait

Minister attending the Conference

AL-MUTAIRI, Mohammad, Mr, Minister of Social Affairs and Labour (MOSAL).

Persons accompanying the Minister

AL-HAMAD, Humoud, Mr, Director, Minister's Office Department, MOSAL.
 AL-MUTAIRI, Yousef, Mr, Controller, Minister's Office, MOSAL.
 AL-EFASY, AHMED, Mr, Employee, Minister's Office, MOSAL.
 AL-OTAIBI, Faisal, Mr, Head of Secretary Section, Technical Office, MOSAL.

Government Delegates

AL-RAZZOOQI, Dharar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 AL-KANDARI, Mohammad, Mr, Under Secretary, MOSAL.

Advisers

AL-MANSOUR, Mansour, Mr, Assistant Under Secretary, Labour Affairs, MOSAL.
AL-DOUSARI, Jamal, Mr, Assistant Under Secretary, Labour Affairs, MOSAL.
AL-MAIMOUNI, Meshra, Mr, Director, Labour Contracts and Government Projects, Department MOSAL.
AL-AWADHI, Nader, Mr, Director, Labour Department Capital Government, MOSAL.
ALI, Khaled, Mr, Director, Under Secretary Office, MOSAL.
AL-HAJJI, Abdullah, Mr, Director, Legal Studies and Fatwa Department, MOSAL.
SALEM, Khaled, Mr, Controller, Conventions and Technical Cooperation Department, MOSAL.
AL-ENEZI, Hadi, Mr, Controller, Labour Affairs Department, MOSAL.
AL-HAMDAN, Abdullah, Mr, Controller, Follow-up and Coordination, Under Secretary Office, MOSAL.
AL-ALI, Jaber, Mr, Head, Labour Department Affairs Section, Labour Coordinative Department, MOSAL.
AL-RASHIDI, Abdullah, Mr, Senior Administration Coordinator, Labour Coordination Department, MOSAL.
AL-ALI, Sarah, Mr, Junior Legal Researcher, Foreign Affairs Department, MOSAL.
AL-ASIM, Asim, Mr, Representative, Ministry of Finance.
AL-AWADHI, Kamel, Mr, Director, Public Migration Department, Ministry of Interior (MOI).
AL-ALI, Abdullah, Mr, Director, Domestic Labour Department, MOI.
AL-ENEZI, Jaber, Mr, Director, Central Department for Residency Systems, MOI.

Employers' Delegate

AL-RABAH, Rabah, Mr, Director General, Kuwait Chamber of Commerce and Industry (KCCI).

Advisers

AL-FULAIJ, Abdul Aziz, Mr, Assistant Director, Industry and Labour Department, KCCI.
AL-DABBOUS, Dhari, Mr, Researcher, Industry and Labour Department, KCCI.

Workers' Delegate

AL-MUTAIRI, Faiez, Mr, Chairman, Kuwait Trade Union (KTUF).

Advisers

AL-GHANIM, Abdul Rahman, Mr, Secretary General, (KTUF).
AL-AZEMI, Faleh, Mr, Financial Secretary, KTUF.
AL-AZEMI, Mohammad, Mr, Interior Relations Secretary, KTUF.
AL-HUDAINAH, Mohammad, Mr, Editing Manager, The Worker Magazine.

République démocratique populaire lao Lao People's Democratic Republic República Democrática Popular Lao

Minister attending the Conference

LASOUKAN, Bounkong, Mr, Minister of Labour and Social Welfare.

Government Delegates

PHINSAVANH, Khamkhane, Mr, Director General, Labour Management, Ministry of Labour and Social Welfare.
PHENGTHONGSAWAT, Chomyaeng, Mr, Director, International Relations and Cooperation Division, ILO's Focal Point, Ministry of Labour and Social Welfare.

Employers' Delegate

BANGONESENGDET, Sengdavone, Ms, Deputy Secretary, Lao National of Commerce and Industry.

Workers' Delegate

VONGGRAPA, Thongphim, Mr, Deputy Chief, International Relations Division, Lao Federation Trade Union.

Adviser and substitute delegate

YONGSANG, Tongyeyang, Mr, Vice President, Lao Federation of Trade Union.

Lesotho

Minister attending the Conference

MOTOBONI, Maphoka, Ms, Minister of Labour and Employment.

Person accompanying the Minister

MARUPING, Mothae, Mr, Ambassador, Permanent Mission, Geneva.

Government Delegates

MOSISILI, Mapulumo, Ms, Principal Secretary, Ministry of Labour and Employment.
MATSOSO, Mamohale, Ms, Labour Commissioner, Ministry of Labour and Employment.

Advisers

RAMONE, Lefeu, Mr, Minister Counsellor, Permanent Mission, Geneva.

KAO, Moshe, Mr, Minister Counsellor, Permanent Mission, Geneva.
JAFETHA, Ntsime, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MAKEKA, Thabo, Mr, Executive Director, Association of Lesotho Employers.

Workers' Delegate

RAMOCHELA, Tseliso, Mr, President, Lesotho Labour Council.

Lettonie Latvia Letonia

Government Delegates

JURSEVSKA, Ilona, Mrs, Minister of Welfare.
MAZEIKS, Janis, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva.

Advisers and substitute delegates

ROMANOVSKIS, Valerijs, Mr, Deputy, Permanent Representative, Permanent Mission, Geneva.
GRIKE, Liene, Mrs, Secretary, Permanent Mission, Geneva.

Adviser

KORCAGINS, Edgars, Mr, Director, Department of the European and Legal affairs, Ministry of Welfare.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Latvian Employers Confederation.

Workers' Delegate

BALDZENS, Egils, Mr, Vice President, Free Trade Union Confederation of Latvia.

Liban Lebanon Líbano

Minister attending the Conference

HARB, Sheikh Boutros, Mr, Minister of Labour.

Persons accompanying the Minister

RIACHI ASSAKER, Najla, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MOKADDEM, Rana, Ms, Counsellor, Permanent Mission, Geneva.
SALEH AZZAM, Bachir, Mr, First Secretary, Permanent Mission, Geneva.
ARAFI, Ahmad, Mr, First Secretary, Permanent Mission, Geneva.

CHAAR, Hani, Mr, Administrative employee, Permanent Mission, Geneva.

Government Delegates

RAZZOUK, Abdallah, Mr, Interim Director-General, Ministry of Labour.
FAYAD, Ali, Mr, Chief of Cabinet.

Advisers

KARAKI, Mohamad, Mr, Director-General, National Fund for Social Security.
BEJJANI, Rita, Ms, Director, Accounting and Employees Section.
ZALGHOUT, Hussain, Mr, Information counsellor.

Employers' Delegate

HAMADEH, Said, Mr, General Coordinator, Association of Lebanese Industrials.

Advisers

BALBOUL, Fouad, Mr, Member, Association of Lebanese Industrials.
SFEIR, Jacqueline, Ms, Member, Association of Lebanese Industrials.
AL-BSAT, Mounir, Mr, Vice-President, Chamber of Commerce and Industry of Saida.
SADER, Joseph, Mr, President, Syndicate of Printing.
NASR, Arige, Ms, Assistant Secretary, Committee on Women Labour Affairs.

Workers' Delegate

GHOSN, Ghassan, Mr, President, Union of Workers' Syndicates.

Advisers

HAMIDI SAKR, Saadeddine, Mr, Secretary-General, Union of Workers' Syndicates.
YASSIN, Ali, Mr, Treasurer, Union of Workers' Syndicates.
SAADEH, Boutros, Mr, Secretary, External Relations, Union of Workers' Syndicates.
TLEIS, Bassam, Mr, Member, Executive Council, Union of Workers' Syndicates.
MGHARBEL, Hussein, Mr, Member, Executive Council, Union of Workers' Syndicates.

Libéria Liberia

Minister attending the Conference

SULUNTEH, Jeremiah C., Mr, Minister of Labour.

Person accompanying the Minister

VARMAH, Bornor M., Mr, Special Assistant, Ministry of Labour.

Government Delegates

JACKOLLIE, Rosetta N., Ms, Assistant Minister, Ministry of Labour.
BANGALU, J. Cole, Mr, Assistant Minister, Ministry of Labour.

Advisers

WILLIAMS, Nathaniel, Mr, Member of Senate, Chairman, Senate Labour Committee.
WESSEH, Wesseh A., Mr, Acting Chief of Office Staff, Senate.

Employers' Delegate

FROMAYAN, David, Mr, Secretary General, Liberia Chamber of Commerce.

Advisers and substitute delegates

NYEMAH, Sunny, Mr, Managing Partner, Bentley Kantor & Company.
ABDALLAH, Aumuo, Ms, Administrative Manager, Firestone Plantations Company.
REEVES-HENRIES, Winleta Ann, Ms, Industrial Relations Manager, Firestone Plantations Company.

Advisers

BAH, Eleeyasa, Mr, CEO, Eunesa Construction.
BROWNE, Anthony, Mr, Member, Eunesa Construction.
JOHNSON, Miller, Mr, Member, Eunesa Construction.
SEFFAH, Frank, Mr, Member, Eunesa Construction.
STEVEN, King D., Mr, Member, Eunesa Construction.

Workers' Delegate

MANNING-DAVIES, Elitha T., Ms, President General, Liberia Labour Congress.

Advisers and substitute delegates

SACKOH, David D., Mr, Organizing Director, Liberia Labour Congress.
NATEE, Austin S., Mr, President, Firestone Agricultural Union of Liberia.
CISCO, Edwin B., Mr, Secretary General, Firestone Agricultural Union of Liberia.
KOLLIE, Thomas K., Mr, Member, United Workers of Liberia.
WALLACE, Baryou W., Mr, Deputy Secretary, Liberia Labour Congress.
CARPENTER, Ophelia N., Ms, Women's Desk Officer, Liberia Labour Congress.
DOE, S. N. Sunny, Mr, Director International Affairs, Liberia Labour Congress.
KNIGHT, Jefferson B., Mr, Legal Advisor, Liberia Labour Congress.

Persons appointed in accordance with Article 2, paragraph 3(i)

NATT, J. Nyema, Mr, Vice President, Liberia Labour Congress.
KPUMEH, Mother Y., Ms, President, United Seamen, Ports & General Workers' Union of Liberia.

MAY-COLE, Morgana M., Ms, President, Gold and Dimond Miners Union.
SORBOH, James D., Mr, Vice President, United Workers Union of Liberia.

Other persons attending the Conference

WILLIAMS, T. Samuel, Mr, Secretary General, Artisans Union.
TAWEH, Anthony B., Mr, President, NTUPS.
VISKINDA, Theresa T., Ms, Member, FRTUL.
DUGBE NIMENE, Abrahan, Mr, Secretary General, Metal Mechanic Union.
GEORGE, Rufus K., Mr, President, Banks Professional Allied Workers Union.
TAYLOR, Saah, Mr, President, National Tailors and Garment Union of Liberia.
GRANT, Isaac W., Mr, Secretary General, Domestic Union of Liberia.
TARNUE, Oretha D., Ms, Member, United Workers' Union of Liberia.
WENWU, Garmai, Ms, Member, Liberia Marketing and Farmers Union.
KONDEH, Saidu, Mr, Member, Petroleum Oil Union.
GUEH, Freeman, Mr, Member, United Seamen, Ports & General Workers' Union of Liberia.
APPLETON, A. Lawrence, Mr, Member, Teamsters Union of Liberia.
TOKOR, Vivian, Ms, Member, Gold and Diamond Miners Union.
KROMAH, Rajan M., Mr, Secretary-General, Tailors Union.
KOMMEH, Sahr, Mr, Member, United Seamen Union.
KOTATEE, Robertson, Mr, Member, Teamsters Union.
TEAH, Ebenezer M., Mr, Member, Domestic Union.
WROBEH, Soretha T., Ms, Women's Desk Officer, Teamsters Union.
MULBAH W., Korpo, Ms, Member, FRTUL.
BUNDOO, Matthew Tamba, Mr, Member, NTUPS.

Lituanie Lithuania Lituania

Minister attending the Conference

JANKAUSKAS, Donatas, Mr, Minister, Social Security and Labour.

Government Delegates

RUDALEVICIUS, Jonas, Mr, Ambassador, Permanent Mission, Geneva.
JUODPUSYTE, Karolina anda, Ms, Deputy Head, International Law Division, Social Security and Labour Ministry.

Advisers and substitute delegates

SKREBISKIENE, Rita, Mrs, Director, International Relations Department, Social Security and Labour Ministry.
ALISAUSKIENE, Renata, Mrs, First Secretary, Permanent Mission, Geneva.

VIZBARAITE, Gintare, Ms, Chief specialist, Social Insurance Division, Social Security and Labour Ministry.

Employers' Delegate

SILEIKIS, Vytautas, Mr, Director, Kaunas Chamber of Commerce, Industry and Crafts.

Workers' Delegate

CERNIAUSKAS, Arturas, Mr, President, Lithuanian Trade Union Confederation.

Luxembourg Luxemburgo

Ministre assistant à la Conférence

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Immigration.

Personnes accompagnant le Ministre

FEYDER, Jean, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BICHELER, Claude, M., Président, Conseil arbitral des Assurances sociales.

Délégués gouvernementaux

WELTER, Nadine, Mme, Conseiller de Gouvernement 1ère classe, Ministère du Travail et de l'Emploi.
FABER, Joseph, M., Conseiller de Direction 1ère classe, Ministère du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

TUNSCH, Gary, M., Inspecteur principal 1er en rang, Ministère du Travail et de l'Emploi.
BASTIAN, Nadine, Mme, Conseillère de Direction, Ministère du Travail et de l'Emploi.

Conseillers techniques

DA CRUZ, Daniel, M., Représentant permanent adjoint, Mission permanente, Genève.
WEBER, Paul, M., Directeur, Inspection du Travail et des Mines.
WAGENER, Raymond, M., Directeur, Inspection Générale de la Sécurité Sociale.
EWEN, Claude, M., Premier Inspecteur de la sécurité sociale, Inspection Générale de la Sécurité Sociale.
CODELLO, Dan, M., Rédacteur principal, Ministère du Travail et de l'Emploi.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller, FEDIL Business Luxembourg.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Directeur, Fédération des Artisans.

Conseillers techniques

HERMES, Tom, M., Conseiller, FEDIL Business Luxembourg.
KOEHNEN, Patrick, M., Directeur adjoint, Fédération des Artisans.
ENGELS, François, M., Conseiller de Direction, Fédération des Artisans.
LENTZ, Frank, M., Conseiller, Fédération des Artisans.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

GEISEN, Norbert, M., Président, Fédération des Artisans.
KREMER, Pierre, M., Vice-Président, Fédération des Artisans.
DI CATO, Jean, M., Vice-Président, Fédération des Artisans.

Délégué des travailleurs

MATIAS, Tania, Mme, Secrétaire syndicale, LCGB.

Conseiller technique et délégué suppléant

PIZZAFERRI, René, M., Conseiller auprès du Comité national de l'OGB-L.

Conseillers techniques

CLEMENT, Nico, M., Membre, Bureau exécutif de l'OGB-L.
ZANON, Angelo, M., Membre, Comité national de l'OGB-L.
GOERGEN, Viviane, Mme, Secrétaire générale adjointe, LCGB.
FOELLER, Joseph, M., Membre de l'exécutif, LCGB.
DALEIDEN, Joseph, M., Président CGFP-Services.
EYSCHEN, Irène, Mme, Représentante, CGFP.
HEISER, Claude, M., Vice-président, CGFP.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

WOLFF, Romain, M., Secrétaire-Général, CGFP.

Madagascar

Ministre assistant à la Conférence

RASAMOELINA, Henri, M., Ministre de la Fonction publique, du Travail et des Lois sociales.

Personnes accompagnant le Ministre

RAJEMISON, Rakotomaharo, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
RAMANITRINIONY, Samuelson, M., Directeur général, Ministère de la Fonction publique, du Travail et des Lois sociales.
RAKOTONIRINA, Jean Pierre, M., Ministre conseiller, Mission permanente, Genève.

Délégués gouvernementaux

SOSORA, Mahafidy, M., Directeur, Travail et Promotion, Ministère de la Fonction publique, du Travail et des Lois sociales.

RANDRIAMIARISOA, Soafara, Mme, Attachée, Mission permanente, Genève.

Délégué des employeurs

ANDRIANTSITOHAINA, Naina, M., Président, Groupement des Entreprises de Madagascar (GEM).

Délégué des travailleurs

RANDRIANASOLO, José, M., Coordinateur, Conférence des Travailleurs malgaches (CTM), Secrétaire général, CTM, Firaisan'ny Sendikan'ny Mpiasan'i Madagasikara (FISEMA).

Malaisie Malaysia Malasia

Minister attending the Conference

K. V. SATHASIVAM, Subramaniam, Mr, Minister of Human Resources.

Person accompanying the Minister

SUBRAMANIAM, Soorianarayanan, Mr, Private Secretary to the Minister, Ministry of Human Resources.

Government Delegates

SEMAN, Zainal Rahim, Mr, Secretary General, Ministry of Human Resources.

JOAKIM, Mohd Jeffrey, Mr, Deputy Director General, Labour Department Peninsular Malaysia.

Advisers and substitute delegates

HASHIM, Othman, Mr, Ambassador, Permanent Representative, Geneva.

MOHD SAAID, Fadzilah, Ms, Under Secretary, Ministry of Human Resources.

AB RAHMAN, Asri, Mr, Under Secretary, Ministry of Human Resources.

A S KARUPPIAH, Kesavan, Mr, Principal Assistant Directory, Labour Department Peninsular Malaysia.

MAT YASIN, Mohd Rosdi, Mr, General Manager, Social Security Organisation.

DAIRIAM, Grace, Ms, Principal Assistant Secretary, Ministry of Human Resources.

ADNIN, Siti Hajar, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

AB RAHMAN, Aminuddin, Mr, Labour Attache, Permanent Mission, Geneva.

Other persons attending the Conference

WELIKELE, Indunil, Ms, Special Assistant to the Malaysian Labour Attache.

HUMBERT, Evelyn, Ms, Document Officer, Permanent Mission, Geneva.

Employers' Delegate

ARUMUGAM, Ramadass, Mr, Vice President, Malaysian Employers Federation.

Advisers and substitute delegates

BARDAN, Shamsuddin, Mr, Executive Director, Malaysian Employers Federation.

HARON, Azman Shah, Mr, President, Malaysian Employers Federation.

OMAR, Mohd Ghaus, Mr, Senior Manager, Padiberas National Berhad.

AHMAD TOEE, Mohamed Nazuir, Mr, Senior General Manager, Padiberas Nasional Berhad.

Workers' Delegate

MONSOR, Abdul Halim, Mr, Secretary General, Malaysian Trades Union Congress.

Advisers and substitute delegates

OSMAN, Omar, Mr, President, Congress of Unions of Employees in the Public and Civil Services.

GOVINDASAMY, Rajasharan, Mr, Executive Council, Member, Malaysian Trades Union Congress.

NARAYANASAMY, Parimala Devi, Ms, Project Officer, Malaysian Trades Union Congress.

AL RASHID, Mohamad Harun, Mr, Malaysian Trades Union Congress.

AMALADASS, Glorene, Ms, Malaysian Trades Union Congress.

RAMPAK, Bin Zainal, Mr, Malaysian Trades Union Congress.

SANGARAN, Solomon Joseph Ptichay, Mr, Malaysian Trades Union Congress.

CHEN, Ka Fatt, Mr, Malaysian Trades Union Congress.

Persons appointed in accordance with Article 2, paragraph 3(i)

JALALUDEEN, Bin Abdul Jamil, Mr, Malaysian Trades Union Congress.

GHAZALI, Bin Mohamed Dauzkaply Nor, Mr, Malaysian Trades Union Congress.

ANANTHARASA, Karunapikai, Ms, Malaysian Trades Union Congress.

SUMITHA, Shaanthinni Kishna, Ms, Malaysian Trades Union Congress.

Malawi

Government Delegates

KAYIRA, Wezi, Mr, Principal Secretary, Ministry of Labour.

ZIRIKUDONDO, Elias D., Mr, Labour Commissioner, Ministry of Labour.

Advisers

MSUKWA, Wafwile P., Mr, Chief Labour Officer.
NG' OMA, Brain, Mr, Chief Planning Officer.

Employers' Delegate

MUNTHALI, Beyani, Mr, Acting Executive Director,
Employers Consultative Association of Malawi
(ECAM).

Workers' Delegate

NYIRENDA, Grace Lonjezo, Ms, Deputy General
Secretary, Malawi Congress of Trade Unions (MCTU).

Maldives Maldivas

Government Delegates

LATHEEF, Hassan, Mr, Minister of Human Resources,
Youth and Sports.
IBRAHIM, Aminath Shifaya, Ms, Deputy Minister,
Labour Relations, Ministry of Human Resources,
Youth and Sports.

Employers' Delegate

NIZAM, Ibrahim, Mr, Executive Board Member, Maldives
Association of Travel Agents and Tour Operators
(MATATO).

Advisers and substitute delegates

MUJUTHABA, Ahmed, Mr, Executive Board Member,
Maldives Association of Tourism Industry (MATI).
JANAH, Mohamed Ali, Mr, President, Maldives
Association for Construction Industry (MACI).

Workers' Delegate

RASHEED, Adhil, Mr, Leader, Dhivehi Seafarers and
Labour Union.

Mali Malí

Ministres assistant à la Conférence

BERTHE, Abdoul Wahab, M., Ministre du Travail, de la
Fonction Publique (MTFP).
KADJOKE, Modibo, M., Ministre de l'Emploi et de la
Formation Professionnelle (MEFP).
CISSE, Harouna, M., Ministre du Développement social,
de la Solidarité et des Personnes âgées (MDSSPA).

Personnes accompagnant le Ministre

SOW, Sidiki Lamine, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.
KOUYATE, Moussa, M., Premier conseiller, Mission
permanente, Genève.

Délégués gouvernementaux

YAHYA, Ahmed Mohamed, M., Conseiller technique,
MTFP.
COULIBALY, Youssouf, M., Conseiller technique,
MEFP.

Conseillers techniques et délégués suppléants

TOGOLA, Lansina, M., Conseiller technique, MEFP.
DIAKITE, Mahamadou, M., Directeur national du Travail,
MTFP.

Conseillers techniques

ROUAMBA, Amadou, M., Secrétaire général, MDSSPA.
KOITA, Idrissa, M., Directeur national de l'Emploi,
MEFP.
SISSOKO, Makan Moussa, M., Directeur général, Agence
nationale pour l'Emploi (ANPE).
DEMBELE, Awa Sow Cisse, Mme, Directrice générale,
FAFPA.
DIALLO, Bréhima Noumoussa, M., Directeur général,
Institut de Prévoyance sociale (INPS).
MAIGA, Ousmane Allassane, M., Directeur des études,
Audit interne contrôle, INPS.
TRAORE, Abdoulaye B., M., Chef de Département,
ANPE.
SIDIBE, Drissa, M., Chef de Département, ANPE.

Délégué des employeurs

SIDIBE, Mamadou, M., Président, Conseil national du
Patronat du Mali (CNPM).

Conseiller technique et délégué suppléant

TRAORE, Lassina, M., Secrétaire général, CNPM.

Délégué des travailleurs

DIAKITE, Siaka, M., Secrétaire général, Union nationale
des Travailleurs du Mali (UNTM).

Conseiller technique et délégué suppléant

GUINDO, Hammadoun Amion, M., Secrétaire général,
Confédération syndicale des Travailleurs du Mali
(CSTM).

Conseiller technique

KANOUTE, Moussa, M., Secrétaire, Relations extérieures,
UNTM.

Malte Malta

Minister attending the Conference

SAID, Chris, Mr, Parliamentary Secretary for Consumers,
Fair Competition, Local Councils and Public Dialogue,
Office of the Prime Minister.

Persons accompanying the Minister

MEJLAK, Pierre, Mr, Head of Secretariat, Parliamentary Secretariat for Consumers, Fair Competition, Local Councils and Public Dialogue, Office of the Prime Minister.

CAMILLERI, Victor, Mr, Permanent Representative, Permanent Mission, Geneva.

XUEREB, Mario, Mr, Communications Coordinator, Parliamentary Secretary's Private Secretariat.

BORG, Anthony, Mr, Secretariat Officer, Parliamentary Secretary's Private Secretariat.

Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.

AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

Advisers and substitute delegates

CUTAJAR, Antoinette, Ms, Counsellor, Permanent Mission, Geneva.

MILLER, Nicole, Ms, Counsellor, Permanent Mission, Geneva.

CAMILLERI, George, Mr, Manager (Operational Procedures), Department of Industrial and Employment Relations.

GATT, Mario, Mr, Principal, Department of Industrial and Employment Relations.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

Advisers and substitute delegates

ZAMMIT, Joshua, Mr, President, Malta Employers' Association.

SCICLUNA, John, Mr, Manager, Sectors, Malta Chamber of Commerce, Enterprise and Industry.

Workers' Delegate

CARACHI, Victor, Mr, President, General Workers Union (GWU).

Advisers and substitute delegates

VELLA, Charles, Mr, Research, Information and Media Executive, GWU.

ZARB, Tony, Mr, Secretary General, GWU.

Advisers

ROSSI, Arthur, Mr, Council Member, Confederation of Malta Trade Unions.

PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.

VELLA, Gaetan, Mr, Council Member, Confederation of Malta Trade Unions.

TANTI, Gaetan, Mr, Council Member, Confederation of Malta Trade Unions.

Mauritanie Mauritanía

Ministre assistant à la Conférence

HAMADY, Maty Mint, Mme, Ministre de la Fonction Publique du Travail et de la Modernisation de l'Administration.

Personne accompagnant le Ministre

OULD ZAHAV, Cheikh Ahmed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

OULD CHEIKHNA, Khaled, M., Conseiller juridique du Ministre, Ministère de la Fonction Publique du Travail et de la Modernisation de l'Administration.

OULD ABDEL KADER, El Bekkaye, M., Directeur du Travail et de la Prévoyance Sociale.

Conseiller technique et délégué suppléant

OULD SIDATY EL HADRAMI, Brahim, M., Cadre, Office National de la Médecine du Travail.

Conseillers techniques

OULD DEDEW, Mohamed Aly, M., Directeur Général, Caisse Nationale de Sécurité Sociale (CNSS).

OULD CHEIKH MOHAMED AHMED, Moustapha, M., Directeur, Office National de la Médecine du Travail.

Délégué des employeurs

OULD ABDELLAHI, Seide, M., Secrétaire Général, Union Nationale du Patronat Mauritanien (UNPM).

Délégué des travailleurs

OULD BOUBOU, Abderrahmane, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

Conseiller technique et délégué suppléant

OULD BEYE, Samory, M., Secrétaire Général, Confédération Libre des Travailleurs de Mauritanie (CLTM).

Conseillers techniques

MOCTAR, Kane, M., Secrétaire Général, Union des Syndicats Libres de Mauritanie (USLM).

OULD CHEIKH OULD JIYED, Mohamed, M., Secrétaire Général, Union Nationale des Travailleurs de Mauritanie (UNTM).

OULD BILAL, Cheybani, M., Secrétaire Général, Union Sociale des Travailleurs de Mauritanie (USoTM).

OULD ZEMZAM, Aly, M., Secrétaire Général, Confédération Mauritanienne Libre des Travailleurs (CMLT).

Mexique Mexico México

Ministro asistente a la Conferencia

LOZANO ALARCÓN, Javier, Sr., Secretario de Estado.

Delegados gubernamentales

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Jefe de la Oficina del Secretario.

MORALES GAUZÍN, Javier, Sr., Subcoordinador de Política Laboral Internacional, Secretaría del Trabajo y Previsión Social (STPS).

Consejeros técnicos y delegados suplentes

AMERO COUTIGNO, Cecilia, Sra., Ministra, Asuntos Laborales en Europa, STPS.

ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, STPS.

CASADO GARCÍA, Susana, Sra., Directora, Asuntos Jurídicos Internacionales, STPS.

HERNÁNDEZ CHETRIRQUIN, Adolfo, Sr., Subdirector para la OIT, STPS.

Delegado de los empleadores

GUTIÉRREZ CANDIANI, Gerardo, Sr., Presidente Nacional, Confederación Patronal de la República Mexicana (COPARMEX).

Consejeros técnicos y delegados suplentes

DE REGIL GÓMEZ, Jorge A., Sr., Vicepresidente, Comisión de Trabajo y Previsión Social, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos (CONCAMIN), Miembro Titular del Consejo de Administración de la OIT.

CARVAJAL BUSTAMANTE, Octavio, Sr., Presidente, Comisión de Trabajo y Previsión Social, CONCAMIN.

YLLANES MARTÍNEZ, Fernando, Sr., Presidente, Comisión de Seguridad Social, CONCAMIN.

DÍAZ GUAJARDO, Amado, Sr., Comisión de Trabajo CAINTRA-Nuevo León, CONCAMIN.

CASTRO GARZA, Ricardo, Sr., Integrante, Comisión Laboral del Centro Patronal de Nuevo León, COPARMEX.

MORALES URIBE, Luz María, Sra., Directora Jurídica, COPARMEX.

MENA BECERRA, Virgilio Sergio, Sr., Vicepresidente Nacional, COPARMEX para Asuntos del Trabajo.

BARONA DE SÁNCHEZ MEJORADA, María Adelaida, Sra., Presidenta, Comisión de Seguridad, Salud en el Trabajo y Protección Civil, COPARMEX.

Delegado de los trabajadores

ANDERSON NEVAREZ, Hilda, Sra., Secretaria, Acción Femenil del Comité Nacional, Confederación de Trabajadores de México (CTM).

Consejeros técnicos y delegados suplentes

ACEVES DEL OLMO, Carlos, Sr., Comité Nacional, CTM.

LARIOS RIVAS, Graciela, Sra., Secretaria, Relaciones del Comité Nacional, CTM.

MEDINA TORRES, Salvador, Sr., Subsecretario, Relaciones del Comité Nacional, CTM.

VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario General, Sindicato de Trabajadores de Instituciones Financieras, Bancarias, Organizaciones y Actividades Auxiliares, de Crédito, de Oficina Similares y Conexos de la Republica Mexicana, CTM.

LIMÓN RIVERA, Vinicio, Sr., Secretario, Organización del Sindicato Único de Trabajadores Electricistas (SUTERM), CTM.

DEL VALLE PÉREZ, José, Sr., Secretario de Asuntos y Políticas Internacionales, CROC.

ESPINOZA LÓPEZ, Jorge Faustino, Sr., Secretario General, Comité Ejecutivo Nacional de la Confederación Auténtica de Trabajadores de la República Mexicana (CAT).

SANTOS GUEVARA, Marcelino, Sr., Representante, Confederación Regional Obrero Mexicana (CROM).

Otras personas que asisten a la Conferencia

RAMOS RODRÍGUEZ, Enrique, Sr., Dirigente de la CTM en el Estado de Veracruz.

VÁZQUEZ MARTÍNEZ, Eduardo, Sr., Coordinador de Asuntos de América, Comité de Políticas Internacionales, CROC.

RENDÓN JIMÉNEZ, Hugo, Sr., Coordinador de Programas, Comité de Políticas Internacionales, CROC.

KALKACH NAVARRO, Salim, Sr., Coordinador de Asuntos de Oriente, Comité de Políticas Internacionales, CROC.

République de Moldova Republic of Moldova República de Moldova

Government Delegates

MOLDOVANU, Mihai, Mr, Vice Prime Minister.

BULIGA, Valentina, Ms, Minister of Labour, Social Protection and Family.

Advisers

LAPICUS, Tatiana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

IATCO, Alexei, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers of the Republic of Moldova.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Confederation of Trade Unions of Moldova.

Mongolie Mongolia

Minister attending the Conference

TUGSJARGAL, Gandi, Ms, Minister of Social Welfare and Labour.

Government Delegates

LUVSANTSEREN, Orgil, Mr, Ambassador, Extraordinary and Plenipotentiary Permanent Representative, Permanent Mission, Geneva.
DAVAA, Bayarsaikhan, Mr, Director, Social Welfare Service Office.

Advisers and substitute delegates

TSEDENBAL, Tsogzolmaa, Ms, Deputy Governor, Governor's Office, Capital City.
BAATARSUREN, Gereltsetseg, Ms, First Secretary, Permanent Mission, Geneva.

Adviser

AMGALAN, Lkhagvademberel, Ms, Head, Law and Foreign Cooperation Division, Ministry of Social Welfare and Labour.

Employers' Delegate

HUYAG, Ganbaatar, Mr, Executive Director, Mongolian Employer's Federation.

Adviser and substitute delegate

BATAA, Battulga, Mr, Head, Human Resource Department, "Erdenet Ore" Mining Corporation.

Advisers

REGZEN, Naranchimeg, Ms, Executive Director, "Ulaanbaatar Leader" LLC.
TSERENDORJ, Enkhtuya, Ms, Executive Director, "Bud Urguu" LLC.
KHUDURCHULUUN, Erdenechimeg, Ms, Director General, "Deejis Bat-Ninj" LLC.

Workers' Delegate

SAINKHUU, Ganbaatar, Mr, President, Confederation of Mongolian Trade Union.

Adviser and substitute delegate

ENEBISH, Amarsanaa, Mr, Head, International Cooperation Department, Confederation of Mongolian Trade Union.

Monténégro Montenegro

Minister attending the Conference

NUMANOVIĆ, Suad, Mr, Minister of Labour and Social Welfare.

Persons accompanying the Minister

PEROVIĆ, Ljubiša, Mr, Permanent Representative, Permanent Mission, Geneva.
RADULOVIĆ, Tatjana, Mrs, Interpreter and Adviser.

Government Delegates

STOJKOVIĆ, Anka, Mrs, Deputy Minister for Labour Relations.
ŠOĆ, Vjera, Mrs, Senior Adviser for International Cooperation and Cooperation with the ILO.

Employers' Delegate

OGNJENOVIĆ, Jelena, Mrs, Chief, Cabinet, Montenegrin Employers Federation.

Workers' Delegate

MASONIČIĆ, Zoran, Mr, Secretary General, Confederation of the Trade Unions of Montenegro.

Adviser and substitute delegate

VUČINIĆ, Janko, Mr, Deputy President, Main Committee, Union of Free Trade Unions of Montenegro.

Mozambique

Minister attending the Conference

TAIPO, Maria Helena, Mme, Minister of Labour.

Persons accompanying the Minister

RODRIGUES, Frances Victória, Mme, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ZIMBA, Elias Jaime, M., Minister Plenipotentiary, Permanent Mission, Geneva.
BUANA, Jafar, M., Personal Assistant to the Minister, Ministry of Labour.

Government Delegates

SIÚTA, Joaquim Moisés, M., Inspector General, Labour, Ministry of Labour.
CHIMELA, Eduardo Naftal, M., Director, International Relations Department, Ministry of Labour.

Advisers and substitute delegates

MUIANGA, Rogéria, Mme, Director General, National Institute of Social Security, Ministry of Labour.

MAVILA, Emídio Vicente, M., Director General, National Institute of Employment and Vocational Training, Ministry of Labour.
DENGO, Juvenal Arcanjo, M., First Secretary, Permanent Mission, Geneva.

Advisers

SAMBO, Domingos Alberto, M., Senior Inspector, Head of Staff, Ministry of Labour.
MIAMBO, Pedro, M., Director, Legal Affairs Department, Ministry of Labour.

Employers' Delegate

BUQUE, Adelino Magomanhane, M., Vice-President, Confederation of Business Associations of Mozambique (CTA).

Other person attending the Conference

MATOLA, André, M.

Workers' Delegate

MUNGUAMBE, Alexandre Cândido, M., Secretary-General, Mozambican Workers' Organization (OTM - CS).

Advisers and substitute delegates

MAZOIO, Francisco Feliciano, M., Secretary of International Relations, Mozambican Workers' Organization (OTM - CS).
TIMANA, Jeremias Duzenta, M., Secretary-General, National Confederation of Independent and Free Unions of Mozambique (CONSILMO).

Myanmar

Minister attending the Conference

KYI, Aung, Mr, Union Minister of Labour, Union Minister of Social Welfare, Relief and Resettlement.

Person accompanying the Minister

SAN, Kyaw, Mr, Deputy Director General, Attorney General of the Union.

Government Delegates

WAI, Maung, Mr, Permanent Representative, Permanent Mission, Geneva.
SHEIN, Chit, Mr, Director General, Ministry of Labour.

Advisers and substitute delegates

SAN, Kyaw, Mr, Deputy Director General, Union Attorney General's Office.
AUNG, Ye Myint, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
LYNN, Htin, Mr, Minister Counsellor, Permanent Mission, Geneva.

Advisers

HTWE, Tin Mar, Ms, Deputy Director, Ministry of Labour.
TUN, Theingi Ye, Ms, Assistant Director, Ministry of Labour.

Other persons attending the Conference

AYE, Chan, Mr, Counsellor, Permanent Mission, Geneva.
AYE, Khi Thida, Ms, First Secretary, Permanent Mission, Geneva.
MAUNG, Htoo, Mr, First Secretary, Permanent Mission, Geneva.
NYO, Su Lay, Ms, Second Secretary, Permanent Mission, Geneva.
LIN, Myo Zaw, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

NWE, Khine Khine, Ms, Joint Secretary, Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI).

Namibie Namibia

Minister attending the Conference

NGAT JIZEKO, Immanuel, Mr, Minister of Labour and Social Welfare.

Government Delegates

MWATILE, Peter, Mr, Permanent Secretary, Ministry of Labour and Social Welfare.
BIWA, Albert, Mr, Deputy Director for Social Welfare, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

YA TOIVO, Vicki, Ms, Special Adviser to the Minister, Ministry of Labour and Social Welfare.
HORN, Christiaan, Mr, Deputy Director

Advisers

MUSUKUBILI, Felix, Mr, Deputy Director for International Relations and Advice, Ministry of Labour and Social Welfare.
KARIKO, Nokokure, Ms, Labour Inspector, Ministry of Labour and Social Welfare.
MAHERERO, Stalin, Mr, Personal Assistant to the Minister, Ministry of Labour and Social Welfare.
MARUTA, Simon, Mr, Chargé d'Affaires, Permanent Mission, Geneva.
NGHINAMUNDOVA, Selma, Ms, First Secretary, Permanent Mission, Geneva.
NGHIFITIKEKO, Absalom, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

PARKHOUSE, Timothy, Mr, Secretary General, Namibia Employers' Federation.

Advisers

WRIGHT, Derek, Mr, Member, Namibia Employers' Federation.
BREUER, Evelyn, Ms, Member, Namibia Employers' Federation.

Workers' Delegate

KAARONDA, Evilastus, Mr, Secretary General, National Union of Namibian Workers.

Advisers

IKANGA, Moses, Mr, Member, National Union of Namibian Workers.
KATJINGISIUA, Gerhardine, Ms, Member, National Union of Namibian Workers.

Népal Nepal

Minister attending the Conference

RAYI, Mohammad Ishtiyag, Mr, Minister of Labour and Transport Management.

Government Delegates

ADHIKARI, Dinesh Hari, Mr, Secretary, Ministry of Labour and Transport Management.
BHATTARAI, Dinesh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SUBEDI, Deepak, Mr, Joint Secretary, Ministry of Labour and Transport Management.
DHUNGANA, Bhrihu, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

SHARMA, Achyut, Mr, Deputy Permanent Representative (Trade), Permanent Mission, Geneva.
PUSHKAR, Krishna Hari, Mr, Under-Secretary, Ministry of Labour and Transport Management.
ODARI, Hari, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

MURARKA, Pashupati, Mr, Vice President, Federation of Nepalese Chambers of Commerce and Industries.

Workers' Delegate

RIMAL, Bishnu, Mr, President, General Federation of Nepalese Trade Union.

Advisers

JAMKTTEL, Shalik Ram, Mr, President, All Nepal Federation of Trade Union.

DANUWAR, Sonu, Mr, Assistant Secretary, General Federation of Nepalese Trade Union.
BASNET, Laxman Bahadur, Mr, President, Nepal Trade Union Congress Independent.
SANJEL, Kedar Prasad, Mr, Vice-President, Confederation of Nepalese Professionals.
UPRETY, Keshab Prasad, Mr, Central Member, National Democratic Confederation of Nepalese Trade Union Independent.
BHANDARI, Madhav, Mr, Central Member, National Democratic Confederation of Nepalese Trade Union Independent.
KUNWAR, Indra Kumari Bhujel, Ms, Secretary, Inclusive Democratic Federation of Nepalese Trade Union.
RANA, Mohan Prasad, Mr, Central Member, Nepal Inclusive Trade Union Confederation.

Person appointed in accordance with Article 2, paragraph 3(i)

BADAL, Ramesh, Mr, Secretary, Foreign Department, General Federation of Nepalese Trade Union.

Nicaragua

Delegados gubernamentales

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CRUZ TORUÑO, Néstor, Sr., Primer Secretario, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

ARANA VIZCAYA, Jenny, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

BLANDÓN ARGENAL, Freddy José, Sr., Asesor Jurídico, Consejo Superior de la Empresa Privada (COSEP).

Delegado de los trabajadores

ZEPEDA LÓPEZ, José Antonio, Sr., Vicepresidente Coordinador Nacional, Frente Nacional de los Trabajadores.

Consejero técnico

GONZÁLEZ GAITÁN, Roberto José, Sr., Secretario General, Confederación General Sandinista de Trabajadores (CGST) - Pablo Martínez.

Niger Níger

Ministres assistant à la Conférence

ZARA BOUBACAR ZAKARIA, Sabo Fatouma, Mme,
Ministre de la Fonction Publique et du Travail.
KAKA, N'gadé Nana Hadiza Noma, Mme, Ministre de la
Formation Professionnelle et de l'Emploi.

Personnes accompagnant le Ministre

ILLO, Adani, M., Ambassadeur, Représentant permanent,
Mission permanente, Genève.
SOULEYMANE, Kansaye, M., Premier Conseiller,
Mission permanente, Genève.

Délégués gouvernementaux

SIDDO, Hamadou, M., Secrétaire général adjoint.
ISSA, Dan-Azoumi, M., Conseiller technique du Ministre.

Conseillers techniques et délégués suppléants

ABDOU, Dounama, M., Directeur général du travail.
LIMAN, Binia, M., Directeur du travail et de la sécurité
sociale.

Conseillers techniques

GARANKÉ, Seyni, M., Directeur général, Agence
nationale pour la promotion de l'emploi (ANPE).
RÉKIATOU BAKO, Mamane, Mme, Directrice générale,
Caisse nationale de sécurité sociale (CNSS),
Conseillère technique.
HIMA, Aliou, M., Directeur général, Fonds d'appui à la
formation professionnelle continue et à l'apprentissage
(FAFPCA).
ADAMOU SANDA, Idé, M., Directeur, Recouvrement des
cotisations à la CNSS, Conseiller technique.
MAHAMADOU, Abou, M., Chef, Service qualité
prestations sociales, Conseiller technique.

Délégué des employeurs

OUSMANE, Amadou, M., Président, Conseil national du
patronat nigérien (CNP).

Conseiller technique et délégué suppléant

SAGBO, Adolphe, M., Président, Fédération des
organisations patronales du Niger (FOP-NIGER).

Conseillers techniques

SEYBOU, Saley, M., Membre, CNPN, Conseiller
technique.
LAOUEL KADER, Hassane Kaou, M., Membre, CNPN,
Conseiller technique.
SAGBO MOUSSA, Epiphane, M., Membre, FOP-NIGER,
Conseiller technique.
AMINA WANGARI, Hassane, Mme, Membre, FOP-
NIGER, Conseillère technique.
ISSOUFOU SAFIÉTOU, Insa, Mme, Membre, FOP-
NIGER, Conseillère technique.

Délégué des travailleurs

BAGNA, Soumaïla, M., Secrétaire général, Confédération
générale des syndicats libres du Niger (CGSL-NIGER).

Conseillers techniques et délégués suppléants

TANKARI, Chaïbou, M., Secrétaire général, Union
syndicale progressiste des travailleurs (USPT).
MAMADOU, Sako, M., Secrétaire général, Confédération
nigérienne du travail (CNT).
SOFFO SALIFOU, Mallam, M., Secrétaire général, Unión
générale des travailleurs du Niger (UGTN).
HAROUNA MAÏGA, Amadou, M., Secrétaire général
adjoint, Unión des syndicats des travailleurs du Niger
(USTN).

Conseillers techniques

ISSOUFOU, Sidibé, M., Secrétaire général, Confédération
démocratique des travailleurs du Niger (CDTN).
AMADOU MAHAMADOU, Elhadji, M., Secrétaire
général, Confédération générale du travail (CGT),
Conseiller technique.
MARIKO, Salamatou, Mme, Secrétaire général, Union
générale des syndicats de l'économie informelle du
Niger (UGSEIN), Conseillère technique.
OUDOU, Yaou, M., Membre, Bureau exécutif national,
CNT, Conseiller technique.

Nigéria Nigeria

Minister attending the Conference

WOGU, Emeka, Mr, Minister of Labour and Productivity.

Persons accompanying the Minister

UMEZI-ERONINI, Ijeoma, Ms, Labour Commissioner,
Federal Civil Service Commission.
DINNEYA, Godson, Mr, Special Assistant to the Minister,
Ministry of Labour and Productivity.

Government Delegates

OZODINOBI, Anthony Zikora, Mr, Permanent Secretary,
Ministry of Labour and Productivity.
ILLOH, Onbuogo Clement, Mr, Director, Ministry of
Labour and Productivity.

Advisers and substitute delegates

OKWULEHIE, Paul, Mr, Director, Ministry of Labour and
Productivity.
ESSIET, Eno, Ms, Director, Ministry of Labour and
Productivity.
DIKE, Chiedu, Ms, Acting Director, Ministry of Labour
and Productivity.
OKPUNOH, Jesse Uche, Ms, Deputy Director, Ministry of
Labour and Productivity.
BRAIMAH, Theresa Osizemete, Ms, Deputy Director,
Ministry of Labour and Productivity.

ABUBAKAR, Mohammed, Mr, Director-General, National Directorate of Employment.
 BOLIYA, Paul Mari, Mr, Director-General, National Productivity Centre.
 ABUBAKAR, Munir, Mr, Managing Director, Nigeria Social Insurance Trust Fund.
 ADESOJI, Adesugba, Mr, Chairman, Industrial Arbitration Panel.
 OLAREWAJU, John, Mr, Director-General, Michael Imoudu National Institute for Labour Studies.
 DAYAR, Hussaini Umar, Mr, Director, Ministry of Labour and Productivity.
 OGWUCHE, V. James, Mr, Director, Ministry of Labour and Productivity.
 NTORUE, Lucky Fedrick, Mr, Director, Ministry of Labour and Productivity.
 AJIBOLA, Solomon Adeyemi, Mr, Assistant Director, Ministry of Labour and Productivity.
 DIKE, Nene Betty, Ms, Assistant Director, Ministry of Labour and Productivity.
 AJUZIE, Peter, Mr, Labour attaché, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

OGAYEMI, Abayomi Obamomi, Mr, Assistant Director, Ministry of Labour and Productivity.
 TSOKWA, John, Mr, Assistant Director, Ministry of Labour and Productivity.
 CHUKWU, Anadumaka Benjamin, Mr, Assistant Director, Ministry of Labour and Productivity.
 MOHAMMED, Musa Babayagi, Mr, Deputy Director, Ministry of Labour and Productivity.
 OLOWOKERE, Samuel Oluwaseyi, Mr, Assistant Director, Ministry of Labour and Productivity.
 UWAIFO, Clement, Mr, Deputy Director, Ministry of Labour and Productivity.
 DAMACHI, Joyce, Ms, Principal Labour Official, Ministry of Labour and Productivity.
 AGOHA, Emeka Joseph, Mr, Assistant Chief Labour Inspector, Ministry of Labour and Productivity.

Representatives of a State or Province

OLANREWAJU, Omolara, Ms, Republic Lab Committee, Power Holding Company of Nigeria (PHCN).
 OKOLIE, S. T. A., Mr, Director, NPC.
 OLALERE, Deborah E., Ms, Director (MINLS).
 BABA, Baubakar Isa, Mr, Director, NIMASA.
 NURUDEEN, Abdurrahman Rafindadi, Mr, Board Member, NIMASA.
 ESSAH, Aniefiok Etim, Mr, Assistant Chief Labour Officer.
 LOMA, Joy Murna, Ms, Senior Labour Officer, Monitoring.
 NWORDU, Martina Enuma, Ms, Assistant Director, Permanent Secretary's Office.
 IBRAHIM, Wakawa, Mr, Board Secretary, NSITF.
 YAKUBU, Umar Mani, Mr, Director, NDE.
 USMAN, Hajara Ojungu, Mr, Registrar, IAP.

Other persons attending the Conference

AIYEGBUSI, Folashade, Ms, Chief Protocol Officer.

AKHIBI, Sunday Izien, Mr, Executive Officer (Admin).
 OLUWATAYO, Samuel Rotimi, Mr, Personal Assistant to the Permanent Secretary.
 ALAWODE, Ishmael Adeniyi Omoniyi, Mr, Chief Librarian.
 AGANOKE, Maria, Ms, Protocol Officer, NDE.

Employers' Delegate

UCHE, R. U., Mr, President, Nigerian Employers' Consultative Association (NECA).

Advisers

OSHINOWO, Olusegun, Mr, Director-General, NECA.
 JEMERIGBE, Helen Ideleli, Ms, Director, Technical Skills Development, NECA.
 ADEGBOYEGA, Remi, Mr, Executive Secretary, Association Food, Beverage and Tobacco.
 ADEYEMO, Ademola, Mr, Head, Accounting, NECA.
 UMAR, Abba Rufai, Mr, General Manager, Special Duties, Nigerian Ports Authority (NPA).
 SONAIKE, Adenke Modupe, Ms, General Manager, Human Resources, NPA.
 BUKAR, Yahaya Oana, Mr, Assistant General Manager, IR/WS, NPA.
 UMAR, Omeiza Jimoh, Mr, Senior Commercial Officer, NGA.

Persons appointed in accordance with Article 2, paragraph 3(i)

WANKA, Ahmed Yakubu, Mr, Special Assistant to the MD, NPA.
 IFIDON, Ahanmisi, Mr, Head, Employee Relations, Nigeria LNG Limited.

Workers' Delegate

OMAR, Abdulwahed, Mr, President, Nigeria Labour Congress (NLC).

Adviser and substitute delegate

LAKEMFA, Owei, Mr, Acting General Secretary, NLC.

Advisers

ESELE, Peter, Mr, President, Trade Union Congress (TUC).
 ADEWUS, Promise, Mr, Deputy President, NLC.
 AJAERO, Joseph, Mr, Deputy President, NLC.
 KOLAWOLE, John, Mr, General Secretary, TUC.
 ACHESE, Igwe, Mr, Trustee, NLC.
 AREMU, Issa, Mr, Vice-President, NLC.
 NTED, Anthony, Mr, Vice-President, NLC.

Persons appointed in accordance with Article 2, paragraph 3(i)

DUSTINMA, Lawal, Mr, Vice-President, NLC.
 TOLY, Musa, Mr, Deputy President, TUC.
 EKWE, Uchenna, Mr, HOD, International, NLC.
 OMOKHUALE, Marcus, Mr, C.W.C., NLC.

Other persons attending the Conference

ODIGIE, Ade-Martins, Mr, C.W.C., NLC.
ONAGHINON, Solomon, Mr, D. President, TUC.
OKEME, Mike, Mr, NEC, NLC.
UBANI, Aham, Mr, C.W.C., NLC.
OLA, Elijah, Mr, C.W.C., NLC.
OBIYAI, Ebiuwou, Mr, NEC, NLC.
OLUKOYA, Mike, Mr, C.W.C., NLC.
AKUSU, Mike, Mr, NEC, NLC.
OKEME, Bendicta, Ms, NEC, NLC.
IKPE, Obonu, Mr, C.W.C., NLC.
MUSA, Mansur, Mr, C.W.C., NLC.
KEMERIGHA, Thomas, Mr, C.W.C., TUC.
OSUJI O., Solomon, Mr, C.W.C., NLC.
FABUSUYI, Modupe, Ms, NEC, NLC.
NASIRU, Idris, Mr, NEC, NLC.
SANNI, Adeleke, Mr, NEC, NLC.
AUGUSTINE OMOJI, Etafo, Mr, C.W.C., TUC.
OGUN, Babaiunde, Mr, C.W.C., TUC.
ORUGE, Chris, Mr, NEC, NLC.
GEORGE MOBAN, Ayua, Mr, C.W.C., NLC.

Norvège Norway Noruega

Ministers attending the Conference

BJURSTRØM, Hanne Inger, Ms, Minister of Labour.
LARSEN, Gry, Ms, State Secretary, Ministry of Foreign Affairs.

Persons accompanying the Minister

TØRRES, Liv, Ms, Political Adviser, Ministry of Labour.
NORDAAS, Ragnhild, Ms, Director General, Ministry of Labour.
HEBBERT LARSEN, Iselin, Ms, Adviser, Ministry of Foreign Affairs.

Government Delegates

ANGELL-HANSEN, Benta, Ms, Ambassador, Permanent Mission, Geneva.
KVAM, Gundla, Ms, Director General, Ministry of Labour.

Advisers and substitute delegates

STORMARK, Kåre, Mr, Deputy permanent representative, Permanent Mission, Geneva.
ARTHUR, Fredrik, Mr, Ambassador, Ministry of Foreign Affairs.
SANDEGREN, Torkel, Mr, Deputy Director General, Ministry of Labour.
YTTERDAL, Grete, Ms, Senior adviser, Ministry of Labour.
GEDE VIDNESS, Charlotte, Ms, Senior adviser, Ministry of Labour.

Advisers

STANGELAND, Siri, Ms, Senior adviser, Ministry of Labour.

DÆHLI, Erik, Mr, Senior adviser, Ministry of Labour.
LUND, Pål H., Mr, Inspection supervisor, Labour Inspectorate.
MOLANDER, Pål, Mr, Director General, STAMI.
AASNAESS, Steinar, Mr, Director of Department, National Surveillance System for Work Environment and Occupational Health, STAMI.
BYE, Sture, Mr, Director of Communication and International Relations, STAMI.
MAAL, Maren, Ms, Trainee, Permanent Mission, Geneva.

Representatives of a State or Province

TRETTEBERGSTUEN, Anette, Ms, MP, deputy chairman of the standing committee of Labour and Social Affairs.
GULLVÅG, Steinar, Mr, MP, member of the standing committee of Labour and Social Affairs.
BRANDVIK, Tove Linnea, Ms, MP, member of the standing committee of Labour and Social Affairs.
FORSBERG, Tor Erik, Mr, MP, member of the standing committee of Labour and Social Affairs.
HENRIKSEN, Kari, Ms, MP, member of the standing committee of Labour and Social Affairs.
CAPPELEN, Margrete, Ms, Political adviser, Labour Party - standing committee on Labour and Social Affairs.
ØYAN, Jon Reidar, Mr, Communication adviser, Labour Party.

Other persons attending the Conference

BLATTNER, Rigmor, Ms, Executive assistant, Permanent Mission, Geneva.
HØYVAAG LARSEN, Berit, Ms, Administrative assistant, Permanent Mission, Geneva.
BERNTSEN, Hasse, Mr, Councillor, United Nations Association (FN-sambandet i Norge).
RANTANEN, Jorma, Mr, Director-General Emeritus, Finnish Institute of Occupational Health.
LEHTINEN, Suvi, Ms, Chief, International Affairs, Finnish Institute of Occupational Health.
JARDAR, Flaa, Mr, Support staff, Standing Committee on Labour and Social Affairs, Parliament.

Employers' Delegate

RIDDERVOLD, Toril, Ms, Adviser, Confederation of Norwegian Enterprise (NHO).

Advisers and substitute delegates

MUNTHE, Henrik, Mr, Attorney-at-law, Confederation of Norwegian Enterprise (NHO).
EGEDE-NISSEN, Gerd, Ms, Attorney-at-law, Confederation of Norwegian Enterprise (NHO).
MØLLERUD, Siri, Ms, Senior adviser, Confederation of Norwegian Commercial and Service Enterprises (HSH).
NORDLIE, Kim, Mr, Executive Director, Confederation of Norwegian Commercial and Service Enterprises (HSH).

Other person attending the Conference

OPPERGAARD, Svein, Mr, Executive Director Labour Market and Social Affairs, Confederation of Norwegian Enterprise (NHO).

Workers' Delegate

SUNDNESS, Trine Lise, Ms, First Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

Adviser and substitute delegate

JONSRUD, Dag Bjornar, Mr, Senior adviser, Confederation of Vocational Unions.

Advisers

ENODD, Karin, Ms, Senior adviser, Norwegian Confederation of Trade Unions (LO).

BUSCH, Anita, Ms, Treasurer, Norwegian Confederation of Trade Unions (LO).

MJØBERG, Nina, Ms, Adviser, Norwegian Confederation of Trade Unions (LO).

THOMSEN, Wenche, Ms, Adviser, Norwegian Confederation of Trade Unions (LO).

HAALAND, Finn Bergs, Mr, Senior Adviser, Confederation of Vocational Unions.

HOLMER-HOVEN, Lars, Mr, Adviser, Confederation of Unions for Professionals.

BERGENE, Jon Olav, Mr, Adviser, Confederation of Unions for Professionals.

Other persons attending the Conference

FLÅTHEN, Roar, Mr, President, Norwegian Confederation of Trade Unions.

BØHN, Diis, Ms, Senior adviser, Norwegian Confederation of Trade Unions.

THEODORSEN, Karin Beate, Ms, International Secretary, Norwegian Confederation of Trade Unions.

RELLING, Siri, Ms, Adviser, Norwegian Confederation of Trade Unions.

ANDERSEN, Knut Roger, Mr, Adviser, Confederation of Vocational Unions.

BERLAND, Jorun, Ms, Senior adviser, Confederation of Vocational Unions.

KVALHEIM, Tore Eugen, Mr, President, Confederation of Vocational Unions.

FOLKESTAD, Anders, Mr, President, Confederation of Unions for Professionals.

SOLGAARD, Jorun, Ms, Adviser, Confederation of Unions for Professionals.

SCHEI HANSEN, Jens, Mr, Adviser, Norwegian Confederation of Trade Unions.

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

HOBBY, Michael, Mr, Principal Adviser, International Services, Department of Labour.

STRANG, Justin, Mr, Manager, Employment Relations Policy, Department of Labour.

Advisers and substitute delegates

HIGGIE, Dell, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

HINTON, Wendy, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

QUIVOOY, Maarten, Mr, Group Manager, Workplace Services, Department of Labour.

CASSELS, Lucy, Ms, Second Secretary, Permanent Mission, Geneva.

ALBERT, Sandi, Ms, Executive Assistant to Ambassador, Permanent Mission, Geneva.

Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

Adviser and substitute delegate

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

Workers' Delegate

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

Adviser and substitute delegate

LITTLE, Andrew, Mr, National Secretary, Engineering, Printing and Manufacturing Union.

Oman Omán

Minister attending the Conference

ALBAKRI, Abdullah, Mr, Minister of Manpower.

Person accompanying the Minister

AL-SAAD, Saeed, Mr, Head, Minister Office.

Government Delegates

AL-AMRI, Hamed, Mr, Undersecretary, Labour Affairs.

AL-WHABI, Yahya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL ABDWANI, Ali, Mr, Adviser, Minister for Manpower Planning.

AL AKHZAMY, Younis, Mr, Adviser, Minister for Planning & External Relations.

AL BADI, Salim, Mr, Director-General, Labour Care.

AL BUSAIDI, Ahmed, Mr, Assistant Director-General, Insurance Affairs in Public Authority for Social Insurance (PASI).

AL SAADI, Khamis, Mr, Director, Undersecretary of Labour Affairs Office.

AL GHABISHIYA, Maqboula, Mrs, President,
Audiovisual Media Division, Information Department.
AL MULLAHI, Abdulla, Mr, Director, International
Organisations & External Relations Department.
AL HADDIWIY, Sulaiman, Mr, Labour Inspector, General
Directorate of Manpower Care.
AL YAQOOBI, Ameera, Ms, Third Secretary, Permanent
Mission, Geneva.

Employers' Delegate

ALKHUNJI, Khalil, Mr, President, Oman Chamber of
Commerce & Industry.

Advisers and substitute delegates

AL KAABI, Sahar, Ms, Oman Chamber of Commerce &
Industry.
ALBUSAIDI, Haritha, Ms, Oman Chamber of Commerce
& Industry.
AL RYAMI, Omaia, Ms, Oman Chamber of Commerce &
Industry.
KIMJI, Pennekj, Mr, Oman Chamber of Commerce &
Industry.

Workers' Delegate

AL-JABRI, Saoud, Mr, Chairman, General Federation of
Oman Trade Unions.

Advisers and substitute delegates

AL BATASHI, Nabhan, Mr, Chairman Deputy, General
Federation of Oman Trade Unions.
AL HODAR, Saif, Mr, General Federation of Oman Trade
Unions.
AL HASANI, Taiba, Ms, General Federation of Oman
Trade Unions.
AL SAADI, Mohammed, Mr, Legal Adviser, General
Federation of Oman Trade Unions.
AL ARAIMI, Abdullah, Mr, General Federation of Oman
Trade Unions.
AL HASHEMI, Rashid, Mr, General Federation of Oman
Trade Unions.
AL KHAROUSI, Alwaleed, Mr, General Federation of
Oman Trade Unions.

Ouganda Uganda

Government Delegates

KAGIMU KIWANUKA, Maurice Peter, Mr, Permanent
Representative, Permanent Mission, Geneva.
GUWATUDDE KINTU, Christine, Ms, Permanent
Secretary, Ministry of Gender, Labour and Social
Development.

Advisers and substitute delegates

NYIRIKINDI, Rosette, Ms, Deputy Permanent
Representative, Permanent Mission, Geneva.
LUYIMA, Harriet, Ms, Acting Director for Labour,
Ministry of Gender, Labour and Social Development.

Employers' Delegate

SSENABULYA, Rosemary, Ms, Executive Director,
Federation of Uganda Employers.

Advisers and substitute delegates

ENG. KASEKENDE, Martin, Mr, Chairman, Federation of
Uganda Employers.
BAMWESIGYE, Fred, Mr, Advisor, Federation of Uganda
Employers.
LUWAGA, Salome, Ms, Advisor, Federation of Uganda
Employers.
WALUSIMBI, Sara, Ms, Advisor.

Workers' Delegate

WERIKHE, Peter Christopher, Mr, Secretary-General,
National Organization of Trade Unions.

Advisers and substitute delegates

OWERE, Wilson Usher, Mr, Chairman General, National
Organization of Trade Unions.
NKOJJO, David, Mr, Trustee, National Organization of
Trade Unions.
BAKABULINDI, Charles, Mr, Workers' Member of
Parliament, National Organization of Trade Unions.
PAJOBBO, Joram Bruno, Mr, Workers' Member of
Parliament, National Organization of Trade Unions.
TUNDE NALUBEGA, Mary, Ms, Workers' Member of
Parliament, National Organization of Trade Unions.
OLOKA, Mesilamu, Mr, General Secretary, Uganda
Building Construction, Civil Engineering, Cement and
Allied Workers' Union.
LYOMOKI, Sam, Mr, Secretary-General, Central
Organization of Free Trade Unions, Workers' Member
of Parliament.
KAHIRITA, Christopher, Mr, Chairman-General, Central
Organization of Free Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

BIGIRWA, Richard, Mr, General Secretary, Uganda
Hotels, Food, Tourism and Allied Workers' Union.
WANZUSI MATUKHU, Robert, Mr, Central
Organization of Free Trade Unions.

Ouzbékistan Uzbekistan Uzbekistán

Government Delegates

ALIMUKHAMEDOV, Botir, Mr, First Deputy, Minister
of Labour and Social Protection.
SAIDOV, Akmal, Mr, Director, National Human Rights
Centre.

Advisers

OBIDOV, Badriddin, Mr, First Secretary, Permanent
Mission, Geneva.

NURMATOV, Nodir, Mr, Third Secretary, Permanent Mission, Geneva.
TOSHMATOV, Eldiyor, Mr, Attaché, Permanent Mission, Geneva.

Workers' Delegate

ISAEV, Makhmudjon, Mr, Head of Division, Trade Unions Federation.

Pakistan Pakistán

Government Delegates

AZIM, Arif, Mr, Secretary, Ministry of Labour and Manpower.
AKRAM, Zamir, Mr, Ambassador, Permanent Mission, Geneva.

Advisers

KAZMI, Mustafain, Mr, Joint Secretary, Ministry of Labour and Manpower.
KHAN, Shafqat Ali, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
KHAN, Mohammad Aamir, Mr, First Secretary, Permanent Mission, Geneva.
AHMAD, Manzoor, Mr, President, Peoples' Labour Federation of Pakistan.
JAFFAR, Ajaz Ahmad, Mr, Secretary, Workers Welfare Fund, Ministry of Labour and Manpower.

Employers' Delegate

JAVED, Muhammad, Mr, President, Employers Federation Pakistan.

Workers' Delegate

AHMAD, Khursheed, Mr, General Secretary, Pakistan Workers Federation.

Advisers

ALI, Karamat, Mr, Executive Director, Pakistan Institute of Labour Education and Research.
KHAN, Muhammad Sultan, Mr, Patron-in-Chief, All Pakistan Labour Federation.

Panama Panamá

Ministro asistente a la Conferencia

CORTES AGUILAR, Alma, Sra., Ministra de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

NAVARRO BRIN, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

MOLINO GARCÍA, Mario, Sr., Asesor Legal, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).

Consejeros técnicos y delegados suplentes

MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

GANTES CASTILLO, Iván, Sr., Asesor de Asuntos Internacionales, MITRADEL.

Consejeros técnicos

ALVARADO VILLARREAL, Tamara, Sra., Directora de la Oficina Institucional de Recursos Humanos, MITRADEL.
CASTILLO MORENO, Jorge Iván, Sr., Director Nacional de las Juntas de Conciliación y Decisión, MITRADEL.
GONZALEZ BATISTA, María del Pilar, Sra., Subdirectora de la Dirección Nacional de Inspección de Trabajo, MITRADEL.
MEJIA DUNCAN, Rodrigo, Sr., Jefe del Departamento de Migraciones Laborales de la Dirección Nacional de Empleo, MITRADEL.
HERRERA DOMINGUEZ, Osiris Michell, Sra., Asistente, MITRADEL.
JIMENEZ PERALTA, Mariela, Sra., Directora de Carrera Administrativa, Ministerio de la Presidencia.

Delegado de los empleadores

LINERO MENDOZA, Aurelio, Sr., Asesor y Miembro, Comisión Laboral, Asesor del Consejo Nacional de la Empresa Privada (CONEP).

Consejeros técnicos

AIZPURÚA VELÁZQUEZ, Manuel, Sr., Presidente, Comisión Laboral, Asesor del CONEP.
LEDEZMA VERGARA, Juan Antonio, Sr., Asesor, Comisión Laboral, CONEP.

Delegado de los trabajadores

ANDRADE SOLIS, Marcos, Sr., Secretario, Educación de la Confederación Nacional de Unidad Sindical Independiente (CONUSI).

Consejeros técnicos

PUGA RODRÍGUEZ, Guillermo, Sr., Secretario General, Confederación de Trabajadores, Miembro del Consejo Nacional de Trabajadores Organizados (CONATO).
AMAYA, Luis, Sr., Secretario General, Casa Sindical, Miembro del CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Ministers attending the Conference

RAMBI, Sani, Mr, Minister for Labour and Industrial Relations.
MALADINA, Moses, Mr, Minister for Public Service.

Persons accompanying the Minister

RALGHANG, John, Mr, Personal assistant.
RAMBI, Selly, Mrs, Minister's spouse.

Government Delegates

VASO, George Roger, Mr, Secretary, Department of Labour and Industrial Relations.
KALI, John, Mr, Secretary, Department of Personnel Management.

Advisers and substitute delegates

LOVAGA, Maria, Ms, Acting Deputy Secretary, Policy, Department of Labour and Industrial Relations.
HAIPAI, William, Mr, Acting Executive Manager, Industrial Relations and Employee Relations, Department of Personnel Management.

Advisers

MOROLA, Mary, Ms, Chief Commissioner, Office of Workers Compensation, Ministry of Labour and Industrial Relations.
PASMALENG, Dessie Edith, Ms, Director, Nationals Tripartite Consultative Council Secretariat, Ministry of Labour and Industrial Relations.
SAMUEL, Richard, Mr, Manager, International Labour Affairs, Department of Labour and Industrial Relations.
WARMARI, Shirley, Ms, DWCP Coordinator, International Labour Affairs, Department of Labour and Industrial Relations.

Other person attending the Conference

BERA, Veronica, Mrs, Secretary's spouse, support staff, Department of Labour Industrial Relations.

Employers' Delegate

ELIJAH, John, Mr, Deputy President, Employers Federation of Papua New Guinea.

Workers' Delegate

KAUVE, Pomat, Mr, President, National Doctors Association of Papua New Guinea.

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

DE KROM, Paul, Mr, State Secretary of Social Affairs and Employment, the Netherlands.
KOEIMAN, Hensley, Mr, Minister of Social Development, Labour and Welfare, Curaçao.
ODUBER, Otmar, Mr, Minister of Tourism, Transport and Labour, Aruba.
DE WEEVER, Cornelius, Mr, Minister of Public Health, Social Development and Labour, Sint Maarten.

Person accompanying the Minister

MOKVELD, Nico, Mr, Spokesperson, Ministry of Social Affairs and Employment.

Government Delegates

BEETS, Lauris, Mr, Director International Affairs, Ministry of Social Affairs and Employment.
VAN EENENNAAM, Boudewijn, Mr, Permanent Representative, Geneva.

Advisers and substitute delegates

BEL, Wim, Mr, Deputy Director International Affairs, Ministry of Social Affairs and Employment.
VISSER, Marhijn, Mr, Head Economic Affairs, Minister Plenipotentiary, Permanent Mission, Geneva.
DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

BOR, Hans, Mr, Senior Policy Advisor, Ministry of Social Affairs and Employment.
TERWAN, Kees, Mr, Senior Policy Advisor, Ministry of Social Affairs and Employment.
WIDERA, Ghislaine, Ms, Senior Policy Advisor, Ministry of Social Affairs and Employment.
VAN DIJK, Wiebren, Mr, Policy Advisor, Ministry of Social Affairs and Employment.
SANDEE, Dagmar, Ms, Policy Advisor, Ministry of Social Affairs and Employment.
FRANCKEN, Ferdinand, Mr, Policy Advisor, Ministry of Foreign Affairs.
HUSSEIN, Faryda, Ms, Policy Advisor, Ministry of Social Affairs and Employment.
ELS, Virlene, Ms, Government Representative of Curaçao, Policy Advisor, International Labour Affairs, Curaçao.
KOCK, Nilknarf, Mr, Government Representative of Aruba, Chief of Staff, Ministry of Tourism, Transport and Labour, Aruba.
KOCK, Franklin, Mr, Government Representative of Aruba, Director, Department of Labour and Research, Aruba.
WEVER, Muzaninn, Ms, Government Representative of Aruba, Policy Advisor, Labour Department, Aruba.
BOASMAN, Rafael, Mr, Government Representative of Sint Maarten, Department Head of Labour, Ministry of

Public Health, Social Development and Labour, Sint Maarten.

FROSTON, Linda, Ms, Government Representative of Sint Maarten, Policy Advisor, Ministry of Public Health, Social Development and Labour, Sint Maarten.

Employers' Delegate

RENIQUE, Chiel, Mr, Advisor, Confederation of Netherlands Industry and Employers (VNO-NCW).

Adviser and substitute delegate

VAN EMBDEN ANDRES, Loes, Ms, Advisor, VNO-NCW.

Advisers

VAN HAASTEREN, Fred, Mr, Chairman, Randstad group Netherlands, Advisor, Confederation of Netherlands Industry and Employers VNO-NCW/ABU.

VAN DER BRAAK, Jan Willem, Mr, Advisor, VNO-NCW.

MORENO, Ivan, Mr, Employers Representative of Curaçao, Vice President of the Chamber of Commerce, Curaçao.

DE CUBA, Enrique, Mr, Employers Representative of Aruba, Representative, Employers Organization, Aruba Trade and Industry Association, Aruba.

PANTOPHLET, Hubert, Mr, Employers Representative of Sint Maarten, Vice President of the Chamber of Commerce and Industry, Sint Maarten.

Other person attending the Conference

WIENTJES, Bernard, Mr, Chairman, Confederation of Netherlands Industry and Employers VNO-NCW.

Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Advisor, Netherlands Trade Union Confederation (FNV).

Adviser and substitute delegate

MORSINK-DENNENBERG, Marijke, Ms, Policy Advisor, National Federation of Christian Trade Unions in the Netherlands (CNV).

Advisers

KRAAMWINKEL, Margriet, Ms, Policy Analyst, FNV.

BOONSTRA, Klara, Ms, Advisor, FNV.

IGNACIO, Roland, Mr, Workers Representative of Curaçao, President of CGTC, Curaçao.

GEERMAN, Jose Rudolf, Mr, Workers Representative of Aruba, President, Workers Organization, Federacion di Trahadornan di Aruba, Aruba.

ELSHOT, Claire, Ms, Workers Representative of Sint Maarten, Vice President of the Chamber of Labour Unions, Windward Islands Chamber of Labour Unions, Sint Maarten.

Other persons attending the Conference

JONGERIUS, Agnes, Ms, Chair, FNV.

MEIJER, Leon, Mr, Policy Advisor, CNV.

GROENEWEGEN, Marjolein, Ms, Policy Advisor, CNV.

HARTVELD, Leo, Mr, FNV.

Pérou Peru Perú

Ministro asistente a la Conferencia

GARCÍA COCHAGNE, Manuela Esperanza, Sra., Ministra de Trabajo y Promoción del Empleo.

Delegados gubernamentales

ROJAS SAMANEZ, Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CHOCANO BURGA, Carlos Alberto, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LEIBLINGER CARRASCO, Rossella Giuliana, Sra., Secretaria Técnica, Consejo Nacional de Trabajo y Promoción del Empleo, Ministerio de Trabajo y Promoción del Empleo.

ZEVALLOS AGUILAR, Inti, Sr., Funcionario, Misión Permanente, Ginebra.

ÁNGELES VARGAS, Katia Mercedes, Sra., Funcionaria, Misión Permanente, Ginebra.

Consejero técnico

LEÓN COLLAZOS, Giancarlo, Sr., Funcionario, Misión Permanente, Ginebra.

Delegado de los empleadores

BARRENECHEA CALDERÓN, Julio César, Sr., Presidente, Comité de Asuntos Laborales, Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

Consejero técnico y delegado suplente

SPEZIANI CUEVAS, Humberto, Sr., Presidente, CONFIEP.

Delegado de los trabajadores

SIFUENTES DE HOLGUÍN, Carmela Asunción, Sra., Presidenta, Confederación General de Trabajadores del Perú (CGTP).

Consejero técnico y delegado suplente

SAAVEDRA ANTICONA, Hualter Agustín, Sr., Secretario General, Defensa de la Confederación de Trabajadores, Confederación de Trabajadores del Perú (CTP).

Consejeros técnicos

MOZOMBITE LINARES, Leddy, Sra., Secretaria, Organización del Sindicato de Trabajadores del Hogar, CGTP.

Philippines Filipinas

Minister attending the Conference

DIMAPILIS-BALDOZ, Rosalinda, Ms, Secretary of Labour and Employment.

Government Delegates

GARCIA, Evan, Mr, Ambassador, Permanent Mission, Geneva.

TRASMONTTE, Lourdes, Mrs, Undersecretary, Department of Labour and Employment.

Advisers

CACDAC, Hans Leo, Mr, Undersecretary, Department of Labour and Employment.

CHATO, Rebecca, Ms, Director, Bureau of Labour Relations, Department of Labour and Employment.

AGRAVANTE, Raymundo, Mr, Regional Director, National Capital Region, Department of Labour and Employment.

IMSON, Manuel, Mr, Labour attaché, Philippine Overseas Labour Office, Permanent Mission, Geneva.

Employers' Delegate

VARELA, Miguel, Mr, Chairman of the Board, Employers Federation of the Philippines (ECOP).

Advisers

SORIANO, Rene, Mr, Honorary President, Employers Confederation of the Philippines (ECOP).

TAN, Ancheta, Mr, President Emeritus, Employers Confederation of the Philippines (ECOP).

LACSON, Edgardo, Mr, President, Employers Confederation of the Philippines (ECOP).

Workers' Delegate

VILLAVIZA, Alejandro, Mr, President, Trade Union Congress of the Philippines (TUCP).

Advisers

BALAI, Victorino, Mr, President, PTGWO-TUCP.

MONTANO, Allan, Mr, National President, Federation of Free Workers.

EDRALIN, Daniel, Mr, Secretary-General, National Union of Workers in Hotel and Restaurant and Allied Industries.

Pologne Poland Polonia

Minister attending the Conference

FEDAK, Jolanta, Ms, Minister of Labour and Social Policy.

Government Delegates

HENCZEL, Remigiusz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MLECZKO, Radoslaw, Mr, Undersecretary of State, Ministry of Labour and Social Policy.

Advisers and substitute delegates

ZUREK, Krystyna, Ms, Director, United Nations and Human Rights Department, Ministry of Foreign Affairs.

NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

OKLINSKA, Agata, Ms, Deputy Director, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

MACIEJEWSKA, Joanna, Ms, Adviser to the Minister, Economic Analyses and Forecasts Department, Ministry of Labour and Social Policy.

KARNOWSKI, Dariusz, Mr, First Counsellor, United Nations and Human Rights Department, Ministry of Foreign Affairs.

KURASZYK, Wojciech, Mr, Senior Expert, Social Insurance Department, Ministry of Labour and Social Policy.

MARMULEWICZ, Ewelina, Ms, Attaché, Permanent Mission, Geneva.

Employers' Delegate

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

Adviser and substitute delegate

MECINA, Jacek, Mr, Expert, Polish Confederation of Private Employers LEWIATAN.

Advisers

GARDAWSKI, Juliusz, Mr, Professor, Warsaw School of Economics.

GLADOCH, Monika, Ms, Expert, Employers of Poland.

SLADOWSKI, Zdzislaw, Mr, Expert, Employers of Poland.

Workers' Delegate

GUZ, Jan, Mr, President, All-Poland Alliance of Trade Unions.

Adviser and substitute delegate

WOJCIK, Tomasz, Mr, Member of the National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

Advisers

OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of Trade Unions.
MALECKI, Krzysztof, Mr, Expert, Trade Unions' Forum.
MICHALSKI, Roman, Mr, Expert, Trade Unions' Forum.
WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc", Deputy member of the Governing Body.

Qatar

Minister attending the Conference

AL-HUMAI, Nasser Abdulla, Mr, Minister of Social Affairs, Deputy Minister of Labour.

Persons accompanying the Minister

AL-DOSARI, Abdulla Falah Abdullah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-KHAJA, Abdulrahman Abdulla, Mr, Public Relations Consultant, Head of Public Relations and Communications Unit, Minister's Office.
AL-ATTIYAH, Mohamed Abdulla, Mr, Senior Public Relations Expert, in charge of the function of Head of Public Relations and Communications Unit, Minister's Office, Ministry of Labour.

Government Delegates

AL-MULLA, Hussein Youssef, Mr, Undersecretary, Ministry of Labour.
AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.

Advisers and substitute delegates

AL-KHULAI, Ali Ahmed, Mr, Representative of the Ministry of Labour, Permanent Mission, Geneva.
AL-MERRI, Saleh Saeed Al-Shawi, Mr, Director, Labour Relations Department, Ministry of Labour.
FALAMARZY, Mahmoud Abdulla, Mr, Legal researcher, Ministry of Labour.
AL-MERRI, Ghaniem Abdulla, Mr, Researcher, International Relations, Ministry of Labour.
ALI, Sahla Yusuf, Ms, Senior International Relations Researcher.

Other persons attending the Conference

AL-HAJRI, Khalid Fahad, Mr, First Secretary, Permanent Mission, Geneva.
AL-SULAITIN, Mansoor, Mr, First Secretary, Permanent Mission, Geneva.

AL-HAIL, Ibrahim Jassem, Mr, Studies and Research Expert, Undersecretary's Office, Ministry of Labour.

Employers' Delegate

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

Adviser and substitute delegate

AL-MUNFARIDI, Layla Ali, Ms, Committees Coordinator, Qatar Chamber of Commerce and Industry.

Workers' Delegate

BOHINDY, Yousif Mohamed, Mr, Senior Administrator of Personnel, Qatar General Workers Committee.

Adviser and substitute delegate

AL-KHALIFA, Nouaf Hamad, Mr, Administrator of Personnel, Qatar General Workers Committee.

République démocratique du Congo Democratic Republic of the Congo República Democrática del Congo

Ministres assistant à la Conférence

BULUPIY GALATI, Simon, M., Vice-Premier Ministre, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
UPIRA SUNGUNA KAGIMBI, Dieudonné, M., Ministre de la Fonction Publique.

Personnes accompagnant le Ministre

MWAPA APANZA, Mathieu, M., Fonctionnaire, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
KAPINGA NTUMBA, Théodore, M., Secrétaire du Ministre, Ministère de la Fonction Publique.

Délégués gouvernementaux

NSIMBA, Guy, M., Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
INZUN OKOMBA, Angélique, Mme, Secrétaire Générale, Emploi et Travail, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.

Conseillers techniques

MUSIMBA MUNKUTI NKUTI, Alfred, M., Secrétaire Générale, Prévoyance Sociale, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
AJEBO, Antony-Marie, Mme, Directeur Adjoint de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.

TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur, Etudes et Planification, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.

TSHISUAKA KABANDA, Constantin, M., Conseiller, Emploi, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.

DJUMBA MOSEKA, Marie Rose, Mme, Directeur, Santé au Travail, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.

MASASU, Jean, M., Directeur, Mutuelles, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.

BAKARI KABWE, Léopold, M., Directeur, Travail, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.

LEU MAKOMBI, Guillaume, M., Directeur de Cabinet Adjoint, Ministère des Postes, Téléphones et Télécommunication.

LOGO LONGU, Robert, M., Directeur de Cabinet Adjoint, Ministère de la Fonction Publique.

LIHALE, Mindia, Mme, Chef, Bureau Organisations Internationales, Ministère des Affaires Etrangères.

GERENGBO, Marie Thérèse, Mme, Directeur Général, Institut National de Sécurité Sociale.

TSHOVU, Anicet, M., Directeur Financier, Institut National de Sécurité Sociale.

TSHIKUYA KAYEMBE, Maurice, M., Directeur Général, Institut National de Préparation Professionnelle.

EBAMBI KATALAY, Isabelle, Mme, Directeur Technique, Office National de l'Emploi.

KAUKA, Jean Pierre, M., Secrétaire Permanent, Cadre Permanent du Dialogue Social.

DIUMU, Michel, M., Expert, Cadre Permanent du Dialogue Social.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KALALA MUTOMBO, André, M., Directeur, Organes Statutaires, Institut National de Sécurité Sociale.

ILEO YOKA, Chris, M., Chargé d'Etudes, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.

KIZUNGU, Barnabé, M., Secrétaire du Vice-Ministre, Ministère des Affaires Etrangères.

LOMALIZA, Jules, M., Conseiller Administratif, Ministère de la Fonction Publique.

LUFULUABO BILAMBA, Pierre, M., Directeur, Services Généraux, Ministère de la Fonction Publique.

Délégué des employeurs

ATIBU SALEH MWEKEE, Marc, M., Directeur, Département Social, Fédération des Entreprises du Congo (FEC).

Conseillers techniques

YUMA MULIMBI, Albert, M., Président, FEC.

LUWENYAMA, Lule, M., Directeur Général, FEC, Editions LULE.

MBUKU MBUMBA, Jean Pierre, M., Président, Fédération Nationale des Artisans et des Petites Entreprises Congolaises (FENAPEC).

NGUB'USIM MPEY-NKA, Richard, M., Administrateur Secrétaire Exécutif, Association Nationale des Entreprises Publiques (ANEP).

NGULU MBIOWAHUL, Patrick, M., Directeur Technique, ANEP.

MALALA, Kidianga, M., Sous-directeur, ANEP, OGREFREM.

DODO BALU MAKENKA, André, M., Président, Confédération des Petites et Moyennes Entreprises du Congo (COPEMECO).

NSIKU WANSIKU, Socrate, M., Administrateur, COPEMECO.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MUTABUNGA, Placide, M., Directeur Administratif, Régie des Voies Aériennes (RVA), ANEP.

ILOKO MPOKO, Joseph, M., Directeur, Société Nationale d'Electricité (SNEL), ANEP.

KITAMBALA MAPEMBE, Léontine, Mme, Administrateur, COPEMECO.

AMISI, Ndjimbi, M., Administrateur, FENAPEC.

Délégué des travailleurs

DUNIA MUTIMANWA LUBULA, Symphorien, M., Président, Confédération Syndicale du Congo (CSC).

Conseillers techniques

NDONGALA N'SIBU, Modeste Amédée, M., Conseiller Technique, Union Nationale des Travailleurs du Congo, (UNTC).

NGOYI BULULU, Léon, M., Conseiller Technique, SOLIDARITE.

KALUBYE TSHIKALI, Liévin, M., Conseiller Technique, Confédération Démocratique du Travail (CDT).

M'BUYAMBA, Alphonse Philibert, M., Conseiller Technique, Force Syndicale Congolaise (FOSYCO).

KINYAMBA, Jacques, M., Conseiller Technique, SOPA.

MBUYI, Raphaël, M., Conseiller Technique, ATC.

LOHEKELE KALONDA, André, M., Conseiller Technique, CGSA.

MUKALAYI HANGA KOLWA, Jean Marie, M., Conseiller Technique, CTP.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NDAMBO MANDWANDJU, Fortunat, M., Conseiller Technique, CSC.

ITEGWA NCIKO, Désiré, M., Conseiller Technique, UNTC.

Roumanie Romania Rumania

Personne accompagnant le Ministre

CIOBANU, Maria, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur,
Direction de Relations externes, Ministère du Travail,
de la Famille et de la Protection sociale.

SPÂNU, Alexandra, Mlle, Troisième secrétaire, Mission
permanente, Genève.

Conseiller technique et délégué suppléant

MOCANU, Valentin, M., Secrétaire d'Etat, Ministère du
Travail, de la Famille et de la Protection sociale.

Conseillers techniques

BRATU, Dantes nicolae, M., Inspecteur général d'Etat,
Inspection du Travail.

RADU, Gabriela, Mme, Inspecteur général d'Etat adjoint,
Inspection du Travail.

STOINEA, Adriana, Mlle, Directrice, Direction de
Relations externes.

PATRASCU, Maria Andreea, Mme, Chef de service,
Inspection du Travail.

CONSTANTINESCU, Alexandra, Mme, Conseiller
affaires européennes, Ministère de la Santé.

Délégué des employeurs

COSTACHE, Florian, M., Président, PNR.

Conseiller technique et délégué suppléant

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

Conseillers techniques

MIHALACHE, Dragoş, M., Premier Vice-Président,
UGIR.

PRODAN, Roxana, Mme, Vice-Président, CNPR.

OLTEANU, Costel, M., Président, UNPCPR.

BOJAN, Octavian, M., Vice-Président, Concordia.

ȚIGAU, Daniel Laurențiu, M., Vice-Président, CPISC.

PLATONA, Pavel, M., Directeur, Département Relations
internationales, UNPR.

IVASCU, Silviu Mihai, M., Directeur général,
CONPIROM.

Autres personnes assistant à la Conférence

PAUNESCU, George Constantin, M., Président, ACPR.

MANOLIU, Mihai, M., Secrétaire général, ACPR.

MILUT, Marian, M., Président, UNPR.

PARVAN, Nicolae cristian, M., Directeur général exécutif,
CNPR.

ALBU, Catalin, M., Premier Vice-Président, PNR.

NICULAE, Ioan, M., Vice-Président, CONPIROM.

PASCUTIU, Ovidiu, M., Vice-Président, CONPIROM.

OLTEANU, Mariana, Mme, Conseiller Président,
UNPCPR.

NICOLESCU, Ciprian, M., Expert, CNIPMMR.

Délégué des travailleurs

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.

Conseiller technique et délégué suppléant

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.

Conseillers techniques

ALBU, Ioan, M., Président exécutif, CNS Meridian.

KNIESNER, Mariana, Mme, Vice-Président, BNS.

RUSU, Sabin, M., Secrétaire général, CSDR.

LUCA, Liviu, M., Vice-Président, CNSLR Fratia.

POPESCU, Ovidiu, M., Vice-Président, FSLCP Cartel
Alfa.

SUBA, Arpad, M., Secrétaire confédéral, BNS.

DAMUREANU, Ringo, M., Membre confédéral, CNS
Meridian.

Autres personnes assistant à la Conférence

IOAN, Adrian, M., Président, Syndicat SAR, CNS Cartel
Alfa.

BOTE, Marcel, M., Premier Vice-Président, SALROCA -
CSDR.

Royaume-Uni United Kingdom Reino Unido

Government Delegates

RICHARDS, Stephen, Mr, Head ILO, CoE and UN
(Employment) Team, Department for Work and
Pensions.

WAPSHERE, Nathaniel, Mr, Second Secretary, Permanent
Mission, Geneva.

Advisers and substitute delegates

GOODERHAM, Peter, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

JOO-THOMSON, Jonathan, Mr, First Secretary,
Permanent Mission, Geneva.

WARRICK, Annette, Ms, Head ILO, CoE and UN
(Employment) Team, Department for Work and
Pensions.

ROODT, Francis, Mr, Policy Adviser, ILO, CoE and UN
(Employment) Team, Department for Work and
Pensions.

Advisers

RUSSELL, Paul, Mr, Senior Policy Adviser, ILO, CoE and
UN (Employment) Team, Department for Work and
Pensions.

WEEKS, Selby, Mr, Permanent Mission, Geneva.

WELDON, Gerald, Mr, Senior Policy Adviser,
Department for Business, Innovation and Skills.

Employers' Delegate

SYDER, Christopher, Mr, Representative, Confederation
of British Industry.

Adviser and substitute delegate

MISHRA, Anita, Ms, Appointed representative,
Confederation of British Industry.

Advisers

CAHAL, Maxine, Ms, Policy Adviser, CBI Employment
Policy Directorate.
BLIGH, Jim, Mr, Senior Policy Adviser-Employment,
CBI.
CARBERRY, Neil, Mr, Appointed Representative, CBI.

Workers' Delegate

GURNEY, Sam, Mr, International Policy Officer, Trades
Union Congress.

Advisers

BROWN, Amanda, Ms, Head of Legal Department,
National Union of Teachers.
BEGONIA, Marisa, Ms, Justice for Domestic Workers,
Unite the Union.
EXELL, Richard, Mr, Senior Policy Officer, Traders
Union Congress.

Other persons attending the Conference

HOLLAND, Diana, Ms, Assistant General Secretary,
Unite the Union.
BLOWER, Christine, Ms, General Secretary, National
Union of Teachers.
JUSAY, Fe, Ms, Respect Network.
BROWN, Pat, Ms, European Union and International
Relations Department, TUC.
TUDOR, Owen, Mr, Head, European Union and
International Relations Department, TUC.
MOXHAM, Ben, Mr, Policy Officer, European Union and
International Relations Department, TUC.
KOTHALAWALA, Bandula, Mr, Officer, European
Union and International Relations Department, TUC.
MOSS, Jennifer, Ms, Officer, Kalayaan.
PULLUM, Abdullah muhsin, Mr, International
Representative, GFIW.
BAMGORD, Sean, Mr, Policy Officer, TUC.

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

SAFONOV, Alexander, Mr, Deputy Minister, Ministry of
Health and Social Development.
LOSHCHININ, Valery, Mr, Permanent Representative,
Permanent Mission, Geneva.

Advisers and substitute delegates

DUBOV, Ivan, Mr, Director of Department, Ministry of
Health and Social Development.

GONCHAR, Dmitry, Mr, Senior Counsellor, Permanent
Mission, Geneva.

Advisers

STEPANOV, Viktor, Mr, Head of Section, Ministry of
Health and Social Development.
LEBEDEV, Mikhail, Mr, Deputy Permanent
Representative.
PONIZOV, Vladimir, Mr, Assistant to the Deputy
Chairman, Office of the Government.
MIKHAILOVA, Elena, Ms, Head of Division, Legal
Department, Ministry of Health and Social
Development.
GORBAN, Alexander, Mr, Director, Department of
Economic Cooperation, Ministry of Foreign Affairs.
VOVCHENKO, Alexey, Mr, Deputy Head, Federal
Service on Labour and Employment.
TOMILINA, Yanina, Ms, Deputy Head of Division,
Ministry of Health and Social Development.
BASHKIN, Anatoliy, Mr, Senior Counsellor, Permanent
Mission, Geneva.
KUZMENKOV, Stepan, Mr, First Secretary, Permanent
Mission, Geneva.
KISILEV, Andrey, Mr, Head of Division, Department of
Economic Cooperation, Ministry of Foreign Affairs.
KORCHEMKINA, Olga, Ms, Head of Division, Legal
Department, Federal Service on Labour and
Employment.
SHALASHNAYA, Elena, Ms, Head of Department, Fund
of Social Insurance.
ZAVOLOKIN, Alexander, Mr, Head of Division, Fund of
Social Insurance.
IVANOVA, Elena, Ms, Counsellor, Department of Wage,
Ministry of Health and Social Development.

Employers' Delegate

SHOHIN, Alexander, Mr, President, Russian Union of
Industrialists and Entrepreneurs.

Adviser and substitute delegate

MOSKVINA, Marina, Ms, Director, Department of
Labour Relations, Russian Union of Industrialists and
Entrepreneurs.

Adviser

ROMANOVSKIY, Oleg, Mr, Director, Department on
Personnel Relations, "Litasko", oil company "Lukoil".

Workers' Delegate

SHMAKOV, Mikhail, Mr, Chairman, Federation of
Independent Trade Unions of Russia.

Advisers

KOVALCHUK, Igor, Mr, President, Russian
Confederation of Labour.
ZHARKOV, Alexey, Mr, Deputy Director, Federation of
Independent Trade Unions of Russia.
KUZMINA, Nina, Ms, Deputy Chairman, Federation of
Independent Trade Unions of Russia.

KRAVCHENKO, Boris, Mr, General Secretary, Russian Confederation of Labour.
TRUMEL, Vitaliy, Mr, Secretary, Federation of Independent Trade Unions of Russia.
NAGAYTSEV, Mikhail, Mr, Chairman, Moscow Federation of Trade Unions.
SHMAKOVA, Vera, Ms, Deputy Director, Federation of Independent Trade Unions of Russia.

Rwanda

Government Delegates

MUREKEZI, Anastase, Mr, Minister of Public Service and Labour.
KAYITAYIRE, Alphonse, Mr, First Counsellor, Permanent Mission, Geneva.

Adviser and substitute delegate

MUGABO, Anna, Ms, Director General, Labour and Employment, Ministry of Public Service and Labour.

Adviser

NTASHAMAJE, Myriam, Ms, Cadre, Service multilatéral, Mission permanente, Genève.

Employers' Delegate

MANZI RUTAYISIRE, Antoine, Mr, Head of Employment Section and Fight against HIV/AIDS.

Workers' Delegate

MANZI MWEZI, Eric, Mr, Secretary General, Trade Union Centre of Workers of Rwanda (CESTRAR).

Saint-Marin San Marino

Ministre assistant à la Conférence

MUSSONI, Francesco, M., Ministre du Travail, de la Coopération et des Postes.

Personnes accompagnant le Ministre

STEFANELLI, Lorella, Mme, Coordinateur, Département du Travail.
GASPERONI, Eros, M., Premier secrétaire, Ministère des Affaires étrangères et politiques.

Délégué gouvernemental

BELLATTI CECCOLI, Guido, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégué des employeurs

UGOLINI, Pio, M., Secrétaire général, Union nationale des Artisans (UNAS).

Conseiller technique et délégué suppléant

BOFFA, Carlo, M., Fonctionnaire, Organisation des Entrepreneurs (OSLA).

Délégué des travailleurs

BATTAZZA, Mirco, M., Secrétaire général adjoint, Confédération démocratique des Travailleurs (CDLS).

Conseillers techniques et délégués suppléants

MONTANARI, Gianluca, M., Secrétaire général adjoint, CDLS.

PIERMATTEI, Gilberto, M., Secrétaire général adjoint, Confédération du Travail (CSdL).

Conseillers techniques

BIORDI, Francesco, M., Secrétaire général, Union des Travailleurs de San Marino (USL).

PAZZINI, Fabio, M., Secrétaire confédéral, USL.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Ministre assistant à la Conférence

COSTA DOS RAMOS PINHEIRO, Angela, Mme, Ministre de la Santé et des Affaires Sociales.

Délégués gouvernementaux

AGUIAR, Ernestino, M., Directeur du Travail.
LIMA, Cíntia, Mme, Coordinatrice, Bureau de la Coopération.

Délégué des employeurs

RITA, Cosme Alfonso, M., Secrétaire général, C.C.I.C.

Délégué des travailleurs

TAVARES, João, M., Secrétaire General, Syndicat des Travailleurs.

Sénégal Senegal

Ministre assistant à la Conférence

NDIAYE, Sada, M., Ministre du Travail et des Organisations professionnelles.

Personnes accompagnant le Ministre

SECK, Fodé, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

GUEYE, Momar, M., Ministre conseiller, Mission permanente, Genève.

LO, Ndèye Fatou, Mme, Deuxième conseillère, Mission permanente, Genève.

Délégués gouvernementaux

THIAM, Babacar, M., Directeur général, Travail et Sécurité sociale, Ministère du Travail et des Organisations professionnelles (MTO).
SECK, Mame Khar Diallo, Mme, Directrice, Relations de Travail et des Organisations professionnelles, MTO.

Conseillers techniques

SENGHOR, Mamdou Racine, M., Directeur, Protection sociale, MTO.
SAMB, Ibrahima, M., Conseiller technique numéro 1, MTO.
SOW, Mamadou, M., Conseiller technique, Présidence de la République.
MBAYE, Maguette, M., Chef, Administration et Equipment, MTO.
FALL, Ramatoulayo Niang, Mme, Chef, Division des Relations internationales du Travail, MTO.
GUEYE, Ibrahima, M., Chef, Division des Négociations et Relations professionnelles, MTO.
FALL, Oumar, M., Chef, Division du Travail, MTO.
THIAM, Birane, M., Chef, Division de la Sécurité sociale, MTO.
GUEYE, Badara, M., Inspecteur régional, Travail et Sécurité sociale, MTO.
NDIAYE, Alpha, M., Commission de Supervision et Régulation des Institutions de Sécurité sociale (COSRISS), MTO.
WADE, Youssoupha, M., Président, Comité national du Dialogue social (CNDS).
DIALLO, Mamadou, M., Secrétaire permanent, CNDS.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national du Patronat (CNP).

Conseillers techniques

THIAO, Gora, M., Conseiller, Affaires sociales, Confédération nationale des Employeurs du Sénégal.
AGNE, Baïdy, M., Président, CNP.

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSA).
DIOUF, Mamadou, M., Secrétaire général, Confédération des Syndicats autonomes (CSA).
DIOP, Cheikh, M., Secrétaire général, Confédération nationale des Travailleurs/ Force du changement (CNTS/FC).

Serbie Serbia

Minister attending the Conference

LAKIĆEVIĆ, Snežana, Ms, State Secretary, Ministry of Labour and Social Policy.

Government Delegates

ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RADOVANOVIĆ, Dragana, Ms, Division Head, Ministry of Labour and Social Policy.

Adviser and substitute delegate

DJURIČKOVIĆ-TUVIĆ, Jelisaveta, Ms, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser

FILIPOVIĆ-NIKOLIĆ, Vesna, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SAVKOVIĆ, Boško, Mr, Secretary-General, Employers' Union of the Republic of Serbia.

Adviser and substitute delegate

KUZMIĆ, Dejana, Ms, Head, Department of International Cooperation, Employers' Union of the Republic of Serbia.

Workers' Delegate

ORBOVIĆ, Ljubislav, Mr, President, Association of Independent Trade Union of the Republic of Serbia.

Adviser and substitute delegate

ČANAK, Branislav, Mr, President, Association of Trade Unions "Nezavisnost".

Advisers

VUKOVIĆ, Duško, Mr, Vice-President, Association of Independent Trade Union of the Republic of Serbia.
MANČIĆ, Svetlana, Ms, Adviser, Cabinet of the President, Association of Independent Trade Union of the Republic of Serbia.
ANDRIĆ, Čedanka, Ms, Secretary, Socio-Economic Council of the Republic of Serbia.
PAVIĆEVIĆ, Ivan, Mr, Head, Division for International Cooperation, Association of Independent Trade Union of the Republic of Serbia.

Seychelles

Minister attending the Conference

MONDON, Macsuzy, Ms, Minister for Education, Employment and Human Resources.

Government Delegates

BAKER, Jules, Mr, Director-General, Employment Department.

MOREL, Susan, Ms, Senior Cooperation Officer, Employment Department.

Employers' Delegate

LABROSSE, Michelle, Ms, Assistant Executive Secretary, Federation of Employers' Association of Seychelles (FEAS).

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary General, Seychelles Federation of Workers' Union (SFWU).

Sierra Leone Sierra Leona

Government Delegates

TRYE, Hindolo Sumanguru, Mr, Minister of Labour and Social Security (MLSS).

MUSA, Ahmed Foday, Mr, Commissioner of Labour, MLSS.

Employers' Delegate

JOHNSON, Leonard E., Mr, Executive Secretary, Sierra Leone Employers Federation.

Workers' Delegate

YILLA, Kandeh, Mr, Secretary General, Sierra Leone Labour Congress.

Singapour Singapore Singapur

Government Delegates

GAM, Kim Yong, Mr, Minister for Manpower.

LOH, Khum Yean, Mr, Permanent Secretary, Ministry of Manpower.

Advisers and substitute delegates

TAN, Yee Woan, Ms, Permanent Representative, Permanent Mission, Geneva.

PANG, Steven, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

CHIA, Choong Yeen, Ms, Counsellor (Labour), Permanent Mission, Geneva.

LEE, Cheryl, Ms, First Secretary, Permanent Mission, Geneva.

SEAH, Seow Chen, Mr, First Secretary, Permanent Mission, Geneva.

ONG, Yen Her, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.

POH, Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

Advisers

SIM, Li Chuan, Mr, Senior Assistant Director, Labour Relations and Workplaces Division, Ministry of Manpower.

NG, Julia, Ms, Deputy Director, Foreign Manpower Management Division, Ministry of Manpower.

TAI, Li Lian, Ms, Assistant Director, Workplace Policy and Strategy Division, Ministry of Manpower.

MOK, Winston, Mr, Manager, Labour Relations and Workplaces Division, Ministry of Manpower.

TAN, Gabriel, Mr, Head (Civil Advisor), Legal Services Department, Ministry of Manpower.

Employers' Delegate

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

Advisers and substitute delegates

LEE, Stephen, Mr, President, Singapore National Employers Federation.

LEE, James, Mr, Honorary Treasurer, Singapore National Employers Federation.

TOH, Hong Seng, Mr, Deputy Director, Singapore National Employers Federation.

Workers' Delegate

YACOB, Halimah, Ms, Deputy Secretary-General, Singapore National Trades Union Congress.

Advisers and substitute delegates

DE PAYVA, John, Mr, President, Singapore National Trades Union Congress.

LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.

TAN, Hock Soon, Mr, General Secretary, Food, Drinks & Allied Workers' Union (FDAWU).

SIVASAMY, Selvam, Mr, General Secretary, Public Utilities Board Employees' Union (PUBEU).

ONG, Hwee Liang, Mr, General Secretary, SIA Engineering Company Engineers and Executives Union.

Advisers

YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.

NG, Eng Kie, Ms, Lead Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Minister attending the Conference

MIHÁL, Jozef, Mr, Minister of Labour, Social Affairs and Family.

Persons accompanying the Minister

POTURAKOVÁ, Sanela, Ms, Director, Protocol Department, Ministry of Labour, Social Affairs and Family.
ROZHOLDOVÁ, Nadežda, Ms, Interpreter, Freelance interpreter.

Government Delegates

NICHOLSONOVÁ, Lucia, Ms, State Secretary, Ministry of Labour, Social Affairs and Family.
ROSOCHA, Fedor, Mr, Ambassador, Permanent Mission, Geneva.

Advisers and substitute delegates

VAVRO, Boris, Mr, Head State Adviser, Ministry of Labour Social Affairs and Family, Department of International Relations.
KOVÁČ, Jaroslav, Mr, Director, International Relations Department, Ministry of Labour, Social Affairs and Family.
BUDAYOVÁ, Soňa, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

TOMAN, Jozef, Mr, Director, Labour Relations Department, Ministry of Labour, Social Affairs and Family.
ŠAGIOVÁ, Martina, Ms, Head State Adviser, Ministry of Labour, Social Affairs and Family., Department of Social Insurance.
JURICA, Martin, Mr, Head Adviser, National Inspectorate of Labour, Labour Inspection Management Department.
MOLNÁROVÁ, Milica, Ms, Director, State Secretary Office, Ministry of Labour, Social Affairs and Family.

Employers' Delegate

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Adviser and substitute delegate

MOLINÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Advisers

ZACHAROVÁ, Magdaléna, Ms, Expert, International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.
BEŇO, Andrej, Mr, Expert, Law and Legislation, Republic Union of Employers.

Workers' Delegate

GAZDÍK, Miroslav, Mr, President, Confederation of Trade Unions of the Slovak Republic.

Adviser and substitute delegate

MACÁK, Erik, Mr, Adviser, International Relations, Confederation of Trade Unions of the Slovak Republic.

Advisers

DVORANOVÁ, Zdena, Ms, Expert, Industrial Relations, Energy-Chemical Trade Union.
BENEDEKOVÁ, Monika, Ms, Expert, Industrial Relations, Trade Union KOVO.

Slovénie Slovenia Eslovenia

Minister attending the Conference

SVETLIK, Ivan, Mr, Minister of Labour, Family and Social Affairs.

Persons accompanying the Minister

ZUPAN, Primož, Mr, Head, Minister's Office, Ministry of Labour, Family and Social Affairs.
KOVAČIČ, Matjaž, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

GROBELNIK, Polona, Ms, Senior Advisor, Ministry of Labour, Family and Social Affairs.
ŠTERBENC, Karmen, Ms, Senior Advisor, Ministry of Labour, Family and Social Affairs.

Adviser and substitute delegate

JERMAN, Boštjan, Mr, Minister Counsellor, Permanent Mission, Geneva.

Advisers

SVETLIČIČ, Maja, Ms, Inspector III, Labour Inspectorate of the Republic of Slovenia.
ŽAGAR, Alenka, Ms, Undersecretary, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

ČERIN, Tatjana, Ms, Executive Director, Social Dialogue, Chamber of Commerce and Industry of Slovenia.

Adviser and substitute delegate

ANTAUER, Igor, Mr, Secretary-General, Association of Employers in Craft and Small Business of Slovenia (AECSS).

Workers' Delegate

TOREJ, Drago, Mr, Representative, International Relations, Slovenian Federation of Trade Unions - Alternativa.

Adviser and substitute delegate

POČIVAVŠEK, Jakob krištof, Mr, Legal Adviser, Pergam Confederation of Trade Unions of Slovenia.

Somalie Somalia

Minister attending the Conference

MOHAMUUD, Abdinur Moalin, Mr, Minister, Labour, Social Affairs, Youth and Sports.

Government Delegates

ISMAIL, Yussuf, Mr, Ambassador, Foreign Affairs.
ABDILLE, Abdirashid, Mr, Technical Advisor, Labour, Social Affairs, Youth and Sports.

Adviser and substitute delegate

ABDULLAHI, Ali Sheikh, Mr, Deputy Minister, Labour, Social Affairs, Youth and Sports.

Advisers

AHMED, Mohamud Ali, Mr, Industrial Relations Officer, Labour, Social Affairs, Youth and Sports.
MOHAMUD, Zahra Mohamed, Ms, Planning Officer, Labour, Social Affairs, Youth and Sports.

Employers' Delegate

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Adviser and substitute delegate

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Workers' Delegate

ELMI, Abdirizak Moalin, Mr, Chairman, Somali Federation of Trade Unions.

Adviser and substitute delegate

SHIRE, Abdinasir Mohamed, Mr, Member Executive Committee, Somali Federation Trade Unions.

Adviser

IBRAHIM, Ali Farah, Mr, Technical Advisor, Somali Federation Trade Unions.

Soudan Sudan Sudán

Minister attending the Conference

BISHOK, Dak, Mr, Minister of Labour.

Person accompanying the Minister

OMER, Hamza, Mr, Chargé d'affaires, Permanent Mission, Geneva.

Government Delegates

HAMAD MOHAMED FUDULLA, Adam, Mr, Undersecretary, Ministry of Labour.
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Advisers and substitute delegates

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Advisers

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IBRAHIM NEMER, Omer ahmed, Mr

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Workers' Delegate

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Advisers and substitute delegates

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MOHAMED SALIH, Adil, Mr, Secretary, Finance, Sudan Workers Trade Unions Federation.
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AHMED HASSAN ABD ELGADIR, Nemat, Mrs, Secretary, Woman and Child, Sudan Workers Trade Unions Federation.
IBRAHIM ALI ABD ALLA, Salah, Mr, Secretary General, International Union for workers in agriculture, food industries, and fishing.

ABD-ELGADIR, Fath Allah, Mr, Secretary, Labour Relations, Sudan Workers Trade Unions Federation.

Sri Lanka

Minister attending the Conference

LOKUGE, Gamini Kulawansa, Mr, Minister of Labour and Labour Relations.

Persons accompanying the Minister

JAYAWARDANE, Rupasinghe Arachchige Sisira, Mr, Coordinating Secretary to the Minister.

WICKRAMASINGHE, Udugalage Lalith Chandrasiri, Mr, Trade Union Secretary to the Minister.

Government Delegates

UPALI WIJAYAWEERA, Wallaba Jayatissa Liyanage, Mr, Secretary, Ministry of Labour and Labour Relations.

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Employers' Delegate

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Workers' Delegate

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Advisers

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ADIKARI, Adikari Appuhamilage Janaka, Mr, General Secretary, Inter Company Employees Union.

JAYAKODY, Maxwell Sylvester, Mr, Deputy General Secretary, Ceylon Mercantile Industrial and General Workers Union.

SUBASINGHE, Don Wimalasiri, Mr, General Secretary, Ceylon Federation of Trade Unions.

Suède Sweden Suecia

Minister attending the Conference

ENGSTRÖM, Hillevi, Ms, Minister for Employment, Ministry of Employment.

Persons accompanying the Minister

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KHALIL, Cherine, Ms, Press Secretary, Ministry of Employment.

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Government Delegates

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Adviser and substitute delegate

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Advisers

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Employers' Delegate

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Adviser and substitute delegate

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Workers' Delegate

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Adviser and substitute delegate

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Advisers

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JÄRNSTEDT, Christina, Ms, National Officer, Swedish
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Suisse Switzerland Suiza

Ministre assistant à la Conférence

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Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des
affaires internationales du travail, Secrétariat d'Etat à
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LAUBER, Jürg, M., Ambassadeur, Chef de la division
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Conseillers techniques et délégués suppléants

RUPPEN, Alexandra, Mme, Deuxième secrétaire, Mission
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Conseillers techniques

AMMANN, Mike, M., Collaborateur diplomatique,
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Division politique III, Section Organisations
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BRUNNER, Eduard, M., Collaborateur scientifique,
SECO-DA, Domaine Activités intersectorielles et
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DE PAOLA, Martina, Mme, Collaboratrice scientifique,
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LEDERGERBER, Dominik, M., Collaborateur
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MASCETTA, Claudina, Mme, Office fédéral des
assurances sociales (OFAS), Suppléante de la cheffe du
Secteur Organisations internationales.

MULLER, Elisabeth, Mme, SECO-DA, Affaires
internationales du travail.

RICHOZ, Pascal, M., SECO-DA, Chef du domaine
Conditions de travail.

SCHERRER, Ursula, Mme, SECO-DA, Suppléante du
chef du domaine Surveillance du marché du travail.

SCHNYDER, Erika, Mme, OFAS, Cheffe du Secteur
Organisations internationales.

VACHERON, Damien, M., Collaborateur scientifique,
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VON ARB, Urs, M., SECO-DA, Chef de l'inspection
fédérale du travail.

ROSSET, Pascal, M., Collaborateur, Mission permanente,
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Délégué des employeurs

BARDE, Michel, M., Membre du Comité de l'Union
patronale Suisse (UPS).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Membre de la direction,
UPS.

Conseillers techniques

MATTHEY, Blaise, M., Directeur général, Fédération des
Entreprises Romandes.

TELEKI, Géza, M., Conseiller, Association patronale de
Bâle.

Délégué des travailleurs

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-
président, Internationale des travailleurs du Bâtiment et
du Bois (IBB).

Conseiller technique et délégué suppléant

ROBERT, Jacques, M., Secrétaire national, Unia.

Conseillers techniques

ALLEVA, Vania, Mme, Secrétaire, Unia.

DOKA, Zoltan, M., Solidar.

LEPORI, Rolando, M., Secrétaire régional, Unia Ticino.

MONTI, Jean-Pierre, M., Président, Association du
Personnel du Fedpol, Membre du Comité de Travail,
Suisse.

MORETTO, Mauro, M., Secrétaire, Unia.

TORCHE, Denis, M., Secrétaire central, membre du
bureau exécutif de Travail, Suisse.

ZIMMERMANN, Rolf, M., Secrétaire, Union syndicale
suisse (USS).

Suriname

Government Delegates

KROMOSOETO, Ginmardo, Mr, Minister of Labour, Technological Development and Environment.
PIROE, Mohamed Amien Glenn, Mr, Head, International Affairs, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

WELZIJN, Ferdinand, Mr, Chairman, Suriname Trade and Industry Association (VSB).

Workers' Delegate

HOOGHART, Roland L. A., Mr, Chairman, Federation of Civil Servants Trade Unions (CLO).

Swaziland Swazilandia

Minister attending the Conference

MAMBA, Patrick Magobetane, Mr, Minister of Labour and Social Security.

Government Delegates

HLOPE, Nomathemba, Mrs, Principal Secretary, Ministry of Labour and Social Security.
DLAMINI, Khabo J., Ms, Acting Commissioner of Labour, Ministry of Labour and Social Security.

Advisers

HLOPHE, Mduduzi, Mr, Legal Advisor, Ministry of Labour and Social Security.
DLAMINI, Lonkhokhela, Mr, CEO, SNPF.

Other persons attending the Conference

DLAMINI, Thembayena, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MSIBI, Sibusiso, Mr, Counsellor, Permanent Mission, Geneva.
LUKHELE, Alton S., Mr, Permanent Mission, Geneva.

Employers' Delegate

MABUZA, Zodwa, Ms, C.E.O., Federation of Swaziland Employers and Chamber of Commerce (FSE/CC).

Advisers

DLAMINI, Ambrose, Mr, Advisor, FSE and CC.
MTSHALI, Bongani, Mr, Advisor, FSE and CC.
MABUZA, Hezekiel, Mr, Advisor, Employer, FESBC.

Workers' Delegate

DLAMINI, Sibanesenkhozi, Mr, President, Swaziland Federation of Trade Union (SFTU).

Advisers

NCONGWANE, Vincent, Mr, Secretary General, SFL.
DLAMINI, Vincent, Mr, Deputy Secretary General, SFTU.
GINA, Mduduzi, Mr, Board Chairperson, SNPF.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Government Delegates

KHABBAZ-HAMOUI, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL BAAJ, Danny, Mr, Third Secretary, Permanent Mission, Geneva.

Adviser

ARNOUS, Mohammad, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

BAKHOOR, Nidal, Mr, President/Head, Industry Chamber of Hama.

Workers' Delegate

AL-KANJ, Izat, Mr, Vice-President, General Union of Syndicate's Workers.

Advisers and substitute delegates

HABAB, Ahniad, Mr, Member, Executive Office, General Union of Syndicate's Workers.
DWIR, Gazi, Mr, Member, Member, Executive Office, General Union of Syndicate's Workers.
AL-AHMAD, Housine, Mr, Member, Executive Office, General Union of Syndicate's Workers.

Adviser

AZOUZ, Adnan, Mr, Translator, General Union of Syndicate's Workers.

Tadjikistan Tajikistan Tayikistán

Government Delegate

NASRIDDINOV, Salohiddin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

République-Unie de Tanzanie
United Republic of Tanzania
República Unida de Tanzania

Ministers attending the Conference

KABAKA, Gaudentia M., Ms, Minister for Labour and Employment.
SULEIMAN, Haroun Ali, Mr, Minister for Labour, Economic Empowerment of People and Fellowship, Zanzibar.
MZEE, Omari Yusuf, Mr, Minister of State for Finance, Economy, Planning and Development, Zanzibar.

Person accompanying the Minister

MWANJALI, Simon, Mr, Secretary to the Minister of Labour and Employment.

Government Delegates

SHITINDI, Eric, Mr, Permanent Secretary, Ministry of Labour and Employment.
ABDULLA, Asha Ali, Ms, Permanent Secretary, Ministry of Labour, Economic Empowerment of People and Fellowship, Zanzibar.

Advisers and substitute delegates

LUMBANGA, Martin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MZEE, Abdulhamid Yahaya, Mr, Chief Secretary, Revolutionary Council of Zanzibar.
MEZA, Joseph Abdulla, Mr, Permanent Secretary, President's Office, Public Service and Good Governance.
MANGESHO, Edine E., Ms, Permanent Secretary, Ministry of Labour and Employment.
KINEMELA, Saul Herbert, Mr, Labour Commissioner, Ministry of Labour and Employment.
SIMBA, Kubingwa Mashaka, Mr, Labour Commissioner, Ministry of Labour, Economic Empowerment of People and Fellowship, Zanzibar.
MCHA, Marietha M., Ms, Assistant Director of Employment, Ministry of Labour and Employment.
MWASELE, Eliezer A., Mr, Chief Executive Officer, Tanzania Employment Services Agency.
MSIGWA, Cosmas F., Mr, Director, Commission for Mediation and Arbitration.
LUGAKINGIRA, Josephat M., Ms, Assistant Labour Commissioner, Ministry of Labour and Employment.
TEYE, Anthony W., Mr, Principal Labour Officer, Ministry of Labour and Employment.
KAGANDA, Deusdedit, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

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Advisers and substitute delegates

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KARIWA, Cornelius M., Mr, Chairperson, Association of Tanzania Employers.
DAU, Ramadhan K., Mr, Director General, National Social Security Fund.
MUSHI, Ansigar, Mr, Assistant Director of Research, Actuarial and Policy Development, Social Security Regulatory Authority.
MSANGI, Daud M., Mr, Director General, Government Employees Provident Fund.
SANGA, Eliud B., Mr, Director General, Local Authorities Pension Fund.
ERIO, William, Mr, Director General, Parastatal Pension Fund.

Workers' Delegate

OMARI, Ayoub Juma, Mr, President, Trade Union Congress of Tanzania.

Advisers and substitute delegates

MOHAMED, Khamisi Mwinyi, Mr, Executive Director, Zanzibar Trade Union Congress.
MRUTU, Diwani A., Mr, National Chairperson, Tanzania Union for Government and Health Employees.
CHITETE, MacLean S., Ms, Deputy National Chairperson, Tanzania Union for Government and Health Employees.
KIWENGE, Ally K. A., Mr, General Secretary, Tanzania Union for Government and Health Employees.
MOHAMED, Khalid Salum, Mr, Board Chairperson, Zanzibar Social Security Fund.
HAFIDH, Abdul Wakil Haji, Mr, Executive Director, Zanzibar Social Security Fund.
MBWANA, Omari, Mr, Member of the Board, Zanzibar Social Security Fund.
KANYOKA, Vicky, Ms, Coordinator, Domestic Workers Project Africa Region.

Tchad Chad

Ministre assistant à la Conférence

ABDOULAYE, Abakar, M., Ministre de la Fonction Publique et du Travail.

Personnes accompagnant le Ministre

ALHABI ABA KAKA, Lopa Moustapha, M., Conseiller, Présidence de la République.
RONELNGUE, Toriara, M., SGA, Primature.

Délégués gouvernementaux

KADE, Ndilguem Elisabeth, Mme, SGA, Ministère de la Fonction Publique et du Travail (MFPT).
DJEGUEDEM, Mbaïbardoum, M., DGAT, MFPT.

Conseillers techniques et délégués suppléants

TOÏNA, Tondibaye, M., Inspecteur, MFPT.
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Conseillers techniques

MAHAMAT, Nassour Abdoulaye, M., Directeur, CNPS, MFPT.
ABDELKERIM, Batil Togoï, M., Directeur, DNAPE, MFPT.
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MAHAMAT, Nour Mbodou, M., Chef, CNPS, MFPT.
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Délégué des employeurs

SEITCHY, Ali Abbas, M., Membre bureau, CNPT.

Conseiller technique et délégué suppléant

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Délégué des travailleurs

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Conseiller technique et délégué suppléant

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République tchèque Czech Republic República Checa

Minister attending the Conference

DRÁBEK, Jaromír, Mr, Minister of Labour and Social Affairs.

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FELLNEROVÁ, Eva, Ms, Assistant to the Minister.

Government Delegates

HUSÁK, Tomáš, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
FUCHS, Miroslav, Mr, Director, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

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Advisers

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ŠTĚPÁNEK, Martin, Mr, Social Insurance Department, Ministry of Labour and Social Affairs.

Employers' Delegate

PRIOR, Pavel, Mr, Member, Board of Directors, Confederation of Industry and Transport.

Adviser and substitute delegate

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Advisers

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Workers' Delegate

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Adviser and substitute delegate

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Advisers

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Thaïlande Thailand Tailandia

Persons accompanying the Minister

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Government Delegates

CHAYASRIWONG, Somkiat, Mr, Permanent Secretary, Ministry of Labour.
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Advisers and substitute delegates

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NUALSRI, Atitaya, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.
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Advisers and substitute delegates

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Workers' Delegate

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Advisers and substitute delegates

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PHIKUL, Prajuab, Mr, Secretary General, Thai Trade Union Congress.
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Togo

Ministre assistant à la Conférence

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Délégués gouvernementaux

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Conseillers techniques

TOBA, Sébabé, M., Chargé d'affaires, Mission permanente, Genève.
WALLA K., Koffi, M., Directeur général, Caisse nationale de Sécurité sociale.
DIAPENA, Yao Igneza, M., Directeur général, Caisse nationale de Sécurité sociale.
AGBOKOU, Kossi Agbelenko, M., Directeur administratif, Caisse nationale de Sécurité sociale.
AGOPOME, Kodjovi, M., Président, Fonds national d'Apprentissage et de Perfectionnement professionnel.
AFANOUEKOE, Akossiwa Sépopo, Mme, Directrice, Sécurité et Santé au Travail.
TCHANKONI, Tarek Koffi, M., Secrétaire exécutif, Fonds national d'Apprentissage et de Perfectionnement professionnel.
BASSOMA, Mora, M., Directeur, Emploi et Lois sociales, Société d'Administration des Zones Franches (SAZOF).
LAWSON O., Nadou, M., Rapporteur, Conseil national du Dialogue social.
VONDOLY, Kodjo Agbenyegan, M., Chargé du Travail et du Règlement des Litiges, SAZOF.
NARTEH-MESSAN, Komlan, M., Deuxième secrétaire, Mission permanente, Genève.
TAMEGNON, Sedolo Coami N., M., Président, Association des Sociétés de Zone Franche (ASOZOF).
AGBA, Mounto, Mme, Deuxième secrétaire, Mission permanente, Genève.

Délégué des employeurs

NAKU D., Kossivi, M., Président, Conseil national du Patronat.

Conseillers techniques et délégués suppléants

SETHO, Jean-Daniel, M., Deuxième Vice-Président, Conseil national du Patronat.
AYIVI, Démanaya F. Innocent, M., Président, Comité technique Emploi et Formation professionnelle, Conseil national du Patronat.
LEGUEDE, Candide, Mme, Présidente, Comité technique Travail et Affaires sociales, Conseil national du Patronat.
MENSAH, Kouassi Wenyemawua, M., Secrétaire général adjoint, Groupement togolais des PME/PMI.
APITAH, Konate, M., Trésorier général, Groupement togolais des PME/PMI.
KLUTSE-ABOTSI, Kékéli, M., Responsable des Affaires sociales, Conseil national du Patronat.

Délégué des travailleurs

AGLAMEY-PAP A., Agbenyigan, M., Secrétaire général, Groupe des Syndicats autonomes.

Conseillers techniques et délégués suppléants

GBKIPI-BENISSAN, Tétévi, M., Secrétaire général, Union nationale des Syndicats indépendants du Togo.
HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union générale des Syndicats libres.
PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).
TSIKPLONOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des Cadres du Togo (CGCT).
TEVI, Ayikoé, M., Secrétaire général par intérim, Confédération syndicale des Travailleurs du Togo.
OBIM, Ama Kafui, M., Membre, Bureau exécutif, CNTT.
TCHAGBATAOU, Tcha-Tchagba Assibi, Mme, Vice-Présidente du Comité des Femmes, CGCT.
KIFALANG, Toï Essobabilaki, Mme, Présidente, Comité des Femmes syndicalistes, Union générale des Syndicats libres.

Autres personnes assistant à la Conférence

ADOSSI, Amivi Essenam, Mme, Présidente, Comité des Femmes, Confédération syndicale des Travailleurs du Togo.
AMEGNINO KANGNIVI T., Kankoé, M., Secrétaire confédéral, Education ouvrière, Formation, CGCT.
PALOUKI, Pahobite, Mme, Conseillère, Bureau exécutif national, GSA.
AGUIGAH D. S., Novissi, M., Président, Comité des Femmes, UNSIT.
WILSON, Akolé, Mme, Présidente, Comité des Femmes de la CGCT.
KAMAN, Hessikoma, M., Secrétaire général, SYLITRAZOF.
TEKPLI, Kossi, M., Membre, Commission exécutive, CNTT.
AKOUE-TE-AWISSI D., Afuavi, Mme, Présidente, Comité des Femmes, CNTT.

AKPAGAN, Tassivi, Mme, Vice-Présidente, Comité des Femmes, CNTT.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

ENNACEUR, Mohamed, M., Ministre des Affaires Sociales.

Délégués gouvernementaux

KOUBAA, Samir, M., Chargé d'Affaires, Mission Permanente, Genève.
CHOUBA, Samia, Mme, Chargée de mission, Directeur de la Coopération Internationale et des Relations Extérieures, Ministère des Affaires Sociales.

Conseiller technique et délégué suppléant

MEGDICHE, Rabah, M., Directeur Général du Travail, Ministère des Affaires Sociales.

Conseillers techniques

OMRANE, Kamel, M., Directeur Général, Inspection du Travail et de la Conciliation, Ministère des Affaires Sociales.
ESSOUSSI, Kamel, M., Directeur Central, Caisse Nationale de Retraite et de Prévoyance Sociale.

Délégué des employeurs

BOUCHAMAOU, Wided, Mme, Présidente, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

GHARIANI, Khelil, M., Membre, Bureau Exécutif de l'Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseillers techniques

SELLINI, Sami, M., Directeur Central du Social, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.
AYARI, Ridha, M., Membre, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.
CHEBL, Fehri, M., Membre, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

JRAD, Abdessalam, M., Secrétaire Général, Union Générale Tunisienne du Travail.

Conseiller technique et délégué suppléant

SEHIMI, Mohamed, M., Secrétaire Général Adjoint chargé des Relations Extérieures, Union Générale Tunisienne du Travail.

Conseillers techniques

BOUZRIBA, Ridha, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.
ABASSI, Hassine, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.
JENDOUBI, Mouldi, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.
YAAKOUBI, Moncef, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.
AYARI, Belgacem, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.
BRIKI, Abid, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.

Turquie Turkey Turquía

Minister attending the Conference

DİNÇER, Ömer, Mr, Minister of Labour and Social Security.

Government Delegates

DEMİRALP, Oğuz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AYDEMİR, Birol, Mr, Under-Secretary, Ministry of Labour and Social Security (MLSS).

Advisers and substitute delegates

SAYIN, Ali kemal, Mr, Director General for Labour, MLSS.
KAVLAK, Naim, Mr, Deputy Director General, MLSS.
BATUR, Erhan, Mr, Counsellor, Labour and Social Affairs, Permanent Mission, Geneva.
OKUYUCU, Hüseyin, Mr, Labour Inspector, MLSS.
ÖZKİPER, Volkan, Mr, Counsellor, Permanent Mission, Geneva.
EKEMAN, Ebru, Ms, First Secretary, Permanent Mission, Geneva.
ÖZMEN, Özkan Suat, Mr, Labour Attaché, Consulate General, Rotterdam.
TÜMER, Ebru Öztüm, Ms, Labour Administration Expert, MLSS.
DEMİRTAŞ, Ahmet Tunç, Mr, Assistant Expert, MLSS.
KALE, Fatma Feyza, Ms, Assistant Expert, MLSS.
OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Adviser

PARLAK, Zeki, Mr, Academic.

Employers' Delegate

KUTADGOBİLİK, Tuğrul, Mr, Chairman, Turkish Confederation of Employer Associations (TİSK).

Adviser and substitute delegate

PİRLER, Bülent, Mr, Secretary-General, TİSK.

Advisers

YÖNEY, Cenk, Mr, Member of Executive Board, TİSK.
CENTEL, Tankut, Mr, Dean, Faculty of Law, Koc University.
BAYAZIT, İ. Sancar, Mr, Secretary-General, Cement Producers Employers' Association.
KOÇ, Akansel, Mr, Secretary-General, Leather Industry Employers' Association.
BÖLÜKBAŞI, A. Nedim, Mr, Deputy Secretary-General, Employers' Association of Metal Industries.
AY, Başar, Ms, Secretary-General, Turkish Textile Employers' Association.
İLTER, Ahmet Ferhat, Mr, Deputy Secretary-General, TİSK.

Other persons attending the Conference

YİLDIZ, Zekeriya Ulaş, Mr, Legal Adviser, TİSK.
ERGENELI, Samim, Mr, Deputy Secretary General, Turkish Textile Employers' Association, TİSK.
ŞENEREN, Merve, Ms, Research Expert, Turkish Textile Employers' Association, TİSK.
ŞARDAN, Serdar, Mr, Expert, Research Training External Relations, Cement Producers Employers' Association.
BATUR, Murat, Mr, Legal Advisor, Employers' Association of Metal Industries, TİSK.
KAYNAK, Ömer Emre, Mr, Legal Advisor, Turkish Textile Employers' Association, TİSK.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions.

Advisers

ARSLAN, Mahmut, Mr, President, Confederation of Real Trade Unions (HAK-İŞ).
ATALAY, Ergün, Mr, Secretary-General, Finance, TÜRK-İŞ.
DEMİRÇİ, Ahmet, Mr, Secretary-General, Foreign Relations, KAMU-SEN.
GÖK, Uğraş, Mr, External Relations Expert, TÜRK-İŞ.
YILDIZ, Osman, Mr, Adviser to the President, Responsible for External Relations, HAK-İŞ.
TONBUL, Hacı Bayram, Mr, MEMUR-SEN.

Person appointed in accordance with Article 2, paragraph 3(i)

SÜKUN, Hakan, Mr, External Relations Expert, TÜRK-İŞ.

Other persons attending the Conference

KONCUK, İsmail, Mr, President, KAMU-SEN.
ASLAN, Settar, Mr, Vice President, HAK-İŞ.
GÖK, İsa, Mr, External Relations Expert, TÜRK-İŞ.
EKMEKÇİOĞLU, Burak, Mr, Expert, TÜRK-İŞ.
TORUNTAY, Mustafa, Mr, Vice President, HAK-İŞ.
BAŞBUĞ, Aydın, Mr, Adviser, KAMU-SEN.
KAYA, Günay, Mr, MEMUR-SEN.
MEMİŞ, Metin, Mr, MEMUR-SEN.

Ukraine Ucraina

Minister attending the Conference

TIHIPKO, Serhii, Mr, Vice Prime Minister, Minister of Social Policy.

Government Delegates

NADRAHA, Vasyl, Mr, First Deputy Minister, Ministry of Social Policy.

MAIMESKUL, Mykola, Mr, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

LISUCHENKO, Yevgen, Mr, Third Secretary, Permanent Mission, Geneva.

Advisers

HALYTSKYI, Volodymyr, Mr, Director, State Employment Office.

ZINKEVYCH, Natalia, Ms, First Deputy Director, State Employment Office.

Employers' Delegate

FIRTASH, Dmytro, Mr, Head, Joint Representative Board of the Employers' Party at national level.

Adviser and substitute delegate

SHEVCHUK, Oleg, Mr, Deputy Head, Joint Representative Board of the Employers' Party at national level.

Advisers

OLIINYK, Dmytro, Mr, First Deputy Head, Joint Representative Board of the Employers' Party at national level.

MIROSHNYCHENKO, Oleksii, Mr, First Deputy Head, Joint Representative Board of the Employers' Party at national level.

BESLIUDNA, Ganna, Ms, Advisor to the Head, Joint Representative Board of the Employers' Party at national level.

BENESKU, Oleksii, Mr, Advisor to the Head, Joint Representative Board of the Employers' Party at national level.

ILLICHOV, Ruslan, Mr, Director-General, Federation Employers of Ukraine.

DOVGANYCH, Ivan, Mr, Deputy Director-General, Federation Employers of Ukraine.

GOLODIVSKYI, Valerii, Mr, Head, International Relations Department, Federation of Employers of Ukraine.

Workers' Delegate

KHARA, Vasyl, Mr, Head, Federation of Trade Unions.

Adviser and substitute delegate

MIROSHNYCHENKO, Dmytro, Mr, Head, All-Ukrainian Union of the Armed Forces of Ukraine.

Advisers

OSOVIYI, Grygorii, Mr, Deputy Head, Federation of Trade Unions.

SHYLOV, Vasyl, Mr, Head, International Department, Federation of Trade Unions.

TUKA, Volodymyr, Mr, Head, Primary trade union organization CJSC "Novokramatorsk Machine Building Plant".

Uruguay

Ministro asistente a la Conferencia

BRENTA, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Viceministro, Ministerio de Trabajo y Seguridad Social.

BAZ, Roberto, Sr., Director Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.

Consejero técnico

ROBALLO, Juan Andrés, Sr., Inspector General del Trabajo y la Seguridad Social, Ministerio de Trabajo y Seguridad Social.

Otra persona que asiste a la Conferencia

MURRO, Ernesto, Sr., Presidente, Banco de Previsión Social.

Delegado de los empleadores

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

Consejeros técnicos

FOSTIK, Andrés, Sr., Prosecretario, Presidente de la Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

SCREMINI, Pelayo, Sr., Secretario de la Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

PENINO, Nelson, Sr., Secretario, Cámara de Industrias del Uruguay.

Otra persona que asiste a la Conferencia

LORENZO, Mabel, Sra., Presidenta, Liga de Amas de Casa.

Delegado de los trabajadores

CASTILLO, Juan, Sr., Coordinador, Secretario de Internacionales, Plenario Intersindical de Trabajadores - Convención Nacional de Trabajadores (PIT-CNT).

Consejero técnico y delegado suplente

BURGUEÑO, Julio, Sr., Presidente, Federación Papelera del Uruguay, PIT-CNT.

Consejero técnico

POMATTA, Mario, Sr., Asesor Jurídico, PIT-CNT.

Otras personas que asisten a la Conferencia

FERRARI, Ariel, Sr., Director, Representante Sector Trabajadores, Banco de Previsión Social, PIT-CNT.
ESPINOSA, Graciela, Sra., Representante del Sindicato Único de Trabajadoras Domésticas, PIT-CNT.
PACHECO, Nora Haydée, Sra., Representante del Sindicato Único de Trabajadoras Domésticas, PIT-CNT.

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República Bolivariana de Venezuela

Delegados gubernamentales

COLMENARES, Elio, Sr., Viceministro del Trabajo, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
ARIAS, Juan, Sr., Embajador Alterno, Misión Permanente, Ginebra, Ministerio del Poder Popular para Relaciones Exteriores.

Consejero técnico y delegado suplente

CABELLO, José Gregorio, Sr., Director, Coordinación de Procuradurías de Trabajadores, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

Consejeros técnicos

FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra, Ministerio del Poder Popular para Relaciones Exteriores.
OVALLES, Miguel, Sr., Director de Seguridad Social, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
DIAMON, Carmen, Sra., Supervisora del Trabajo, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
AGUIRRE, Gabriela, Sra., Abogada, Relaciones Internacionales, Enlace con la OIT, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

Delegado de los empleadores

MUÑOZ, Albis, Sra., Ex Presidenta, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela (FEDECAMARAS).

Consejeros técnicos

SÁNCHEZ, Gilberto, Sr., FEDECAMARAS.
MATA, Marianella, Sra., FEDECAMARAS.
VALDERRAMA, Miguel, Sr., Federación de Cámaras y Asociaciones de Artesanos, Micros, Pequeñas y Medianas Industrias y Empresas de Venezuela (FEDEINDUSTRIA).
CASTILLO, Mario, Sr., FEDEINDUSTRIA.
DE LA ROSA, Keila, Sra., Empresarios por Venezuela (EMPREEN).
VILLAMIZAR, Elmer, Sr., EMPREEN.
CABRERA, Alfredo, Sr., Confederación Nacional de Agricultores y Ganaderos de Venezuela (CONFAGAN).
SUÁREZ, Fanny, Sra., Consejo Bolivariano de Industriales, Empresarios y Microempresarios (COBOEIM).

Otras personas que asisten a la Conferencia

DE ARBELOA, Bingen, Sr., FEDECAMARAS.
BRITO, Vicente, Sr., FEDECAMARAS.
SÁNCHEZ, Alexis, Sr., FEDECAMARAS.
SUÁREZ, Yelitza, Sra., FEDECAMARAS.
REQUENA, Ricardo, Sr., FEDECAMARAS.
UZCATEGUI, Alejandro, Sr., EMPREEN.
BENAVIDES, Juan, Sr., COBOIEM.
CUDEMOS, Alberto, Sr., COBOIEM.
MONCADA, Alejandro, Sr., COBOIEM.
CEDEÑO, Carla, Sra., COBOIEM.
SUÁREZ, Betty, Sr., COBOIEM.
CEDEÑO, Sandra, Sra., COBOIEM.
RIVAS, Dalia, Sra., COBOIEM.

Delegado de los trabajadores

MÁSPERO, Marcela, Sra., Coordinadora Nacional, Unión Nacional de Trabajadores (UNETE).

Consejero técnico y delegado suplente

CARBONE, Servando, Sr., UNETE.

Consejeros técnicos

LEJE, José, Sr., UNETE.
EUSSE, Pedro, Sr., Central Unitaria de Trabajadores de Venezuela (CUTV).
RODRÍGUEZ, Mirian, Sra., Confederación de Sindicatos Autónomos (CODESA).
MUNDARAIN, Plácido, Sr., CODESA.
CHIRENO, Juana, Sra., Confederación General de Trabajadores (CGT).
BARRIENTOS, Fernando, Sr., Confederación de Trabajadores de Venezuela (CTV).
COVA, Manuel, Sr., CTV.

Otras personas que asisten a la Conferencia

RODRÍGUEZ, Andrea, Sra., Central Unitaria de Trabajadores de Venezuela (CUTV).
ASDRÚBAL DÍAZ, Jesús, Sr., CGT.
FERRER, Heberto, Sr., CGT.
ALCASA, Ángel Marcano, Sr., Empresas Básicas.
ALARCON, Francisco, Sr., Federación de los Trabajadores de la Industria Eléctica.
RANGEL, Will, Sr., Federación de Trabajadores Petroleros.
POLANCO, Julio, Sr., Sindicato Plástico, URT, CARABOBO.
VIVAS, Vilma, Sra., Sindicato Magisterio, UNT, TACHIRA.
BORGES, Luis, Sr., FETRACULTURA.
CAÑIZALEZ, Osman, Sr., Construcción, URT, CARABOBO.
CHIRINOS, Luis, Sr., SINTRAPEMLAG, UNETE.
JIMÉNEZ, Edgar, Sr., SIRTRASALUD, DC, UNETE.
CHIRINOS, Antonio, Sr., SUNTRABMERCAL, UNETE.
LEVEL, Joel, Sr., Sindicato REMAVENCA POLAR Cumaná, UNT SUCRE.
ROMERO, Deyanira, Sra., SINATRAUCV, FETRAUNIVERSITARIOS.
OLIVEROS, Onasis, Sr., SINTRAJEVEN.
VARGAS, Jesús, Sr., Construcción, URT, CARABOBO.
MEDINA, Yelitza, Sra., SNFPME, Ministerio de Educación, UNT Aragua.
MAGO, Alejandro, Sr., Sindicato Comsigua, UNETE BOLIVAR.
MORENO, Benjamín, Sr., Sindicato SINTRAPROFESI, CVG Ferrominera, UNETE BOLIVAR.
SANTOS, Alexander, Sr., Sindicato Cemento Andino, UNETE TRUJILLO.
SANDOVAL, Abelardo, Sr., SUTEFMEC.
NARVÁEZ, Carlos, Sr., Sindicato La Gaviota, UNT SUCRE.
ÁLVAREZ, Alejandro, Sr., SIDETUR CASIMA, UNETE BOLIVAR.
ARAUJO, Nelson, Sr., UNETE.
FIGUEREDO, ZENaida, Sra., Sindicato Teatro Teresa Carreño.
CEDEÑO, Francisco, Sr., UNETE CARACAS
MIRANDA, Gobierno del Distrito Capital.
ZANARDO, Bruno, Sr., UNETE NACIONAL.
TULIO DÍAZ, Marco, Sr., Federación Unitaria Nacional de los Trabajadores Bolivarianos de la Construcción.
RODRÍGUEZ, Daniel, Sr., Matesi, Empresas Básicas.
LÓPEZ, Nelson, Sr., Sidor, Empresas Básicas.

Viet Nam

Ministers attending the Conference

NGUYEN THANH, Hoa, Mr, Deputy Minister of Labour, Invalids and Social Affairs of Vietnam (MOLISA).
NGUYEN TRONG, Dam, Mr, Deputy Minister, MOLISA.

Government Delegates

VU, Dung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NGUYEN KIM, Phuong, Mr, Deputy Director General, International Cooperation Department, MOLISA.

Advisers and substitute delegates

PHAM TRONG, Nghia, Mr, Deputy Director, Department of Legal Issues, MOLISA.
PHAM TRUONG, Giang, Mr, Deputy Director, Department of Social Insurance.
DO HUNG, Viet, Mr, Deputy Director, International Organizations Department, Ministry of Foreign Affairs.
PHAM THI LAN, Huong, Ms, Official, International Cooperation Department, MOLISA.
NGUYEN XUAN, Ang, Mr, Counsellor, Permanent Mission, Geneva.

Adviser

DAO QUANG, Vinh, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

NGUYEN CUU, Quoc, Mr, Vice President, Vietnam Cooperative Alliance (VCA).

Advisers and substitute delegates

NGUYEN ANH, Dung, Mr, Director, International Department, VCA.
NGUYEN DUY, Hieu, Mr, Director, VCA Branch in HCMC, VCA.
NGUYEN HONG, Ha, Ms, Deputy Director, VCCI Branch in HCMC, Vietnam Chamber of Commerce and Industry.

Workers' Delegate

MAI DUC, Chinh, Mr, Vice President, Vietnam General Confederation of Labour (VGCL).

Advisers and substitute delegates

TRAN VAN, Ly, Mr, Director, International Relations Department, VGCL.
CHAU NHAT, Binh, Mr, Vice Director, International Relations Department, VGCL.

Yémen Yemen

Minister attending the Conference

AL-HAWRI, Amat Al-Razzak Ali Hummed, Ms, Minister of Social Affairs and Labour.

Person accompanying the Minister

AL-ADOOFI, Ibrahim, Mr, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

IZZESAGHIR, Shaif, Mr, Deputy, Ministry of Social Affairs and Labor.
OBAD, Ali Saleh, Mr, Advisor, External Relations.

Adviser and substitute delegate

AL-NASSIRI, Ali Mohamed, Mr, Legal Adviser, Ministry of Social Affairs and Labour.

Adviser

AL-QUTAISH, Omer, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

SAID, Mohamed Abdo, Mr, President, General Yemen Federation of Employers.

Workers' Delegate

AL-GADRIE, Mohamed Mohamed, Mr, President General, Federation of Trade Union.

Advisers

SAEED BAAMHYASAWN, Ali Ahmed, Mr, Deputy, Secretary General, (GFTU).
AL-AKEL, Fadhl Abdullah Saleh, Mr, Secretary, International Relation Department (GFTU).

Zambia Zambia

Minister attending the Conference

LIATO, Austin C., Mr, Minister of Labour and Social Security.

Persons accompanying the Minister

MWAPE, Darlington, Mr, Ambassador, Permanent Mission, Geneva.
KANIKA, Fidel, Mr, First Secretary, Permanent Mission, Geneva.

Government Delegates

HAKUYU, Timothy, Mr, Permanent Secretary, Ministry of Labour and Social Security.
SIASIMUNA, Noah S., Mr, Labour Commissioner, Ministry of Labour and Social Security.

Advisers and substitute delegates

MGEMEZULU, Owen, Mr, Chief Planner, Ministry of Labour and Social Security.
CHIVUNDA, Kakoma, Mr, Director, Ministry of Labour and Social Security.
KAUNDA, Trevor, Mr, Director, Ministry of Labour and Social Security.
MUNDALE, Mukamasole, Ms, Assitant Labour Commissioner, Ministry of Labour and Social Security.

Employers' Delegate

MASUPHA, Alfred, Mr, President, Zambia Federation of Employers (ZFE).

Advisers and substitute delegates

CHIBANDA, Harrington, Mr, Executive Director, ZFE.
ZINGHANI-PHIRI, Stanley, Mr, Director-General, National Pensions Scheme Authority.
MBEWE, Peter, Mr, Commissioner, Workers' Compensation Fund Control Board.

Workers' Delegate

HIKAUMBA, Leonard, Mr, President, Zambia Congress of Trade Unions (ZCTU).

Advisers and substitute delegates

MANDO, Lyson, Mr, National Executive Secretary, Federation of Free Trade Unions of Zambia.
GOMA, Mtumbi, Mr, Deputy General Secretary, ZCTU.
MUKUKA, Charles, Mr, Acting President, Mine Workers' Union of Zambia (MUZ).
MUNYENYEMBE, Oswald, Mr, General Secretary, MUZ.
BUBALA, Newman, Mr, General Secretary, Zambia National Union of Teachers (ZNUT).

Zimbabwe

Minister attending the Conference

MPARIWA, Paurina, Ms, Minister of Labour and Social Services.

Person accompanying the Minister

NCUBE, Social, Ms, Assistant to the Minister, Ministry of Labour and Social Services.

Government Delegates

MUSEKA, Lancaster, Mr, Secretary for Labour and Social Services, Ministry of Labour and Social Services.
MANZOU, James, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KATSANDE, Christian, Mr, Deputy Chief Secretary, Office of the President.
DZVITI, Paul, Mr, Director, Labour Administration, Ministry of Labour and Social Services.
MUDYWABIKWA, Poem, Mr, Deputy Director, Ministry of Labour and Social Services.

Advisers

SENGWE, Ngoni, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
NGORIMA, Langton, Mr, Principal Labour Officer, Ministry of Labour and Social Services.

HANGA, Monica, Ms, Principal Labour Officer, Ministry of Labour and Social Services.
PARAKOKWA, Maxwell, Mr, Principal Labour Officer, Ministry of Labour and Social Services.
MUNHUNDIRIPO, Francis, Mr, Counsellor, Permanent Mission, Geneva.
MUCHEKA, Chameso, Mr, Counsellor, Permanent Mission, Geneva.
MAFEMBA, Enos, Mr, Minister Counsellor, Permanent Mission, Geneva.
KADZIMA, Stanley, Mr, Labour Officer, Ministry of Labour and Social Services.
MUTANDWA, Leonard, Mr, First Secretary, Permanent Mission, Geneva.
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CHIVAKE, Netsai, Ms, Legal Advisor.

Person appointed in accordance with Article 2, paragraph 3(i)

NYAGURA, Petronellar, Ms, Counsellor.

Employers' Delegate

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**Programme des Nations Unies pour
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Fédération syndicale mondiale
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Centre international pour les droits
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International Centre for Trade Union Rights
Centro Internacional para los Derechos
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Confederación de Trabajadores y
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**Commission internationale catholique pour
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**Comisión Católica Internacional de
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**Confédération ibéro-américaine des
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Confédération internationale des cadres
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**Fédération internationale des organisations
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International Metalworkers' Federation

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International Federation of Chemical, Energy, Mine and General Workers' Unions
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Forum pour les migrants en Asie

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Internationale des services publics
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**Organización de Entidades Mutuales de las
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**International Union of Food, Agricultural,
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**Unión Internacional de Trabajadores de la
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**Union syndicale des travailleurs du Maghreb
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**Unión Sindical de Trabajadores del Maghreb
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Oeuvre Kolping International
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**Women in Informal Employment: Globalizing
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