

PREMIÈRE LISTE PRÉLIMINAIRE DES DÉLÉGATIONS

(NON CORRIGÉE AU 17 MAI 2011 A MINUIT)

FIRST PRELIMINARY LIST OF DELEGATIONS

(NON-EDITED, AS OF 17 MAY 2011 AT MIDNIGHT)

PRIMERA LISTA PRELIMINAR DE DELEGACIONES

(NO EDITADA AL 17 DE MAYO 2011 A MEDIANOCHE)

Afghanistan Afganistán

Minister attending the Conference

AFZALI, Amena, Ms, Minister of Labour, Social Affairs, Martyrs and Disabled (MoLSAMD).

Person accompanying the Minister

KHALIQ, Said Ehsan, Mr, Chief of Staff, MoLSAMD.

Government Delegates

GHANI, Seema, Ms, Deputy Minister, MoLSAMD.

NIRO, Khair Mohammad, Mr, Director General, Manpower and Labor Arrangement, MoLSAMD.

Advisers

BAHRAMI, Fazel Ahmad, Mr, Technical Advisor, MoLSAMD.

NASREY, Abdul Rahim, Mr, Consultant, MoLSAMD.

RASIKH, Bashir Ahmad, Mr, Director, Observation and Labor Guidance, MoLSAMD.

SAMAD, Wahida, Ms, Director, Cultural Affairs, AAPO.

AZIZ, Zalmai, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

GHALIB, Sharif, Mr, Minister Counsellor, Permanent Mission, Geneva.

NOORI, Obaid Khan, Mr, First Secretary, Permanent Mission, Geneva.

SALEHI, Liaqat Ali, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

MOOSA, Mohammad Daood, Mr, Advisor, Afghanistan Chamber of Commerce (ACCI).

Workers' Delegate

FAROOQI, Noorudin, Mr, Advisor, National Union of Afghanistan Employees (NUAE).

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

OLIPHANT, Mildred, Ms, Minister of Labour.

Persons accompanying the Minister

OLIPHANT, Matthew, Mr,
JIKAZANA, Mzobanzi, Mr, Communications Officer, Department of Labour (DOL).

MNCONYWA, Mpumi, Ms, Chief of Staff, DOL.

SALUSALU, Pamela, Ms, PA to the Minister, DOL.

MATJILA (H.E.), Jerry, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NDIMENI, Luvuyo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

NDEBELE, Sipho, Mr, Minister, Labour, Permanent Mission, Geneva.

KETTLEDAS, Les, Mr, Deputy Director General, DOL.

Advisers and substitute delegates

SEAFIELD, Virgil, Mr, Director, Employment Standards, DOL.

NXAWWE, Zondeki, Ms, Deputy Director General, IEJ, DOL.

Advisers

LAMATI, Thobile, Mr, Chief Inspector, DOL.

KHUMALO, David, Mr, Unemployment Insurance Fund.
SINGH (PROF), Vimla, Ms, Senior Legal Admin Officer, DOL.

SKHOSANA, Mahlomola, Mr, Director, International Relations, DOL.

KHAN, Nerine, Ms, Director, Commission for Mediation and Arbitration (CCMA).

WARD, Carmen, Ms, CCMA.

TELADIA, Nazeema, Ms, CCMA.

MADISHA, William, Mr, Parliamentarian, Congress of the People, COPE.

MAKHUBELA-MASHELE, Sharon, Mr, Parliamentarian, African National Congress (ANC).

NYEKEMBA, Eric, Mr, Parliamentarian, ANC.

THEMBA, Malesane, Ms, Parliamentarian, ANC.

OLLIS, Ian, Mr, Parliamentarian, DA.

ALBERTS (ADV), Anton, Mr, Parliamentarian, FF.

NCHABALENG, M, Mr, Parliamentarian, ANC.

Persons appointed in accordance with Article 2, paragraph 3(i)

JARDINE, Zurina, Ms, Official, Parliament of South Africa.

SONJICA, Nomfundo, Ms, Official, Parliament of South Africa.

MKHIZE, Sindisiwe, Ms, Official, Parliament of South Africa.

Employers' Delegate

MDWABA, Mthunzi, Mr, Vice President, Business Unity, South Africa BUSA.

Adviser and substitute delegate

COHEN, Tanya, Ms, Director, Retailers Association.

Advisers

VAN DER WESTHUIZEN, Hester, Ms, Human Resource Manager, Agri SA.

XABA, Fani, Mr, Director, African International Engineering.

BOTHA, John, Mr, Director, Production Management Institute of Southern Africa.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, Deputy General Secretary, Congress of South African Trade Unions (COSATU).

Advisers

MUTSWENI, Gertrude, Ms, Gender Coordinator, COSATU.
MASUKU, Bongani, Mr, International Relations Secretary, COSATU.
GEORGE, Dennis, Mr, General Secretary, Federation of Unions of South Africa (FEDUSA).
RAMPUTA, Isaac, Mr, Assistant General Secretary, Finance, SASBO-The Finance Union/COSATU.
WITBOOI, Myrtle, Ms, General Secretary, South African Domestic Service and Allied Workers Union (SADSAWU/COSATU).
MANENE, Samela, Mr, General Secretary, National Council of Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

CARTENS, Daniel, Mr, President, FEDUSA.
GROBLER, Leon, Mr, Management Committee, FEDUSA.
MAKAMA, Thabitha, Ms, Management Committee, FEDUSA.

Albanie Albania

Government Delegates

KSERA, Spiro, Mr, Minister of Labour, Social Issues and Equal Opportunities.
QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BITRO, Klevis, Mr, Director, Minister Cabinet.
MICI, Alida, Ms, Director, European Integration.
DODI, Vasil, Mr, Director, Labour Affaires.
XHIXHO, Dorina, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

BREGASI, Luan, Mr, President, Business Albania.

Adviser

XHABIJA, Flutura, Ms, President, Business Women's Association.

Workers' Delegate

NIKOLLAJ, Kol, Mr, President, Albania Unions Confederation.

Adviser

KALAJA, Gëzim, Mr, President, Albania Independent Unions.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

FAKEIH, Adel Mohammad Abdulgader, Mr, Minister of Labour.

Persons accompanying the Minister

ATTAR, Abdulwahab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-EISA, Fahd, Mr, First Secretary, Permanent Mission, Geneva.

Government Delegates

AL HOQUBANI, Mofarrej Saad A., Mr, Deputy Minister for Planning & Development, Ministry of Labour.
ALYAHYA, Yahya N., Mr, Director-General, International Organization Department, Ministry of Labour.

Advisers and substitute delegates

RAJIH, Hashem Ali H., Mr, Assistant Deputy Minister for Expatriate Workers, Ministry of Labour.
ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations & Information, Ministry of Labour.
IKHWAN, Muhammadali Hasan M., Mr, Minister's Adviser, Ministry of Labour.
ALGHORRI, Ahmed H., Mr, Legal Adviser, Ministry of Labour.
QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations, Ministry of Labour.
ALWEHIBI, Nader Ibrahim, Mr, Insurance researcher, GOSI.
ALRAEES, Bader Abdulrahman M., Mr, Minister's Secretary, Ministry of Labour.
ALOMARI, Ahmed Mohammed, Mr, Minister's Secretary, Ministry of Labour.
ALJIFRI, Alawi Abdullah A., Mr, Coordinator, Ministry of Labour.

Advisers

AL MOAIQEL, Ibrahim Fahad O., Mr, Director-General, Human Resources Development Fund.
ALSHEIKH, Abdulmalik Abdulrahman A., Mr, Director, Banking Technology Department, SAMA.
ALAMR, Saleh Abdulrahman S., Mr, Vice-Governor, Planning & Development, TVTC.
ABDULAZIZ, Abdulaziz Ismail I., Mr, CEO, National Center for Strategic Partnerships.
ALQAHTANI, Khlood Manosoor M., Ms, Adviser, Minister's Office, Ministry of Labour.

NAMANQANI, Samir Sami I., Mr, Director
Administrative Development Department, Ministry of
Labour.

Employers' Delegate

ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairman,
Jeddah Chamber of Commerce & Industry.

Advisers and substitute delegates

ALKERNASS, Ibrahim Saleh, Mr, Assistant Secretary-
General, Localization Affairs, Council of Saudi
Chambers of Commerce.

ALHUMAIDAN, Saleh A., Mr, Director-General, Dar
Alyaum Press.

ALTURKI, Norah Saleh, Ms, Adviser, Monitor Group.

Workers' Delegate

RADHWAN, Nedhal Mohammedrashed M., Mr,
Chairman, Workers' Committee, Saudi Telecom.

Advisers and substitute delegates

AL GARNI, Khaled Mashhour, Mr, Chairman, Workers'
Committee, Abdul Latif Jameel Co.

ALMOGHRABI, Mohammed S., Mr, Member, Workers'
Committee, Aramco/Mobil Ltd., SAMREF.

ALBATTAH, Ahmad Suliman A., Mr, Chairman,
Workers' Committee, Okaz Press.

OMAIR, Basmah Mosleh A., Ms, Vice-Chairman, Labour
Committee, Jeddah Chamber of Commerce & Industry.

Argentine Argentina

Ministro asistente a la Conferencia

TOMADA, Carlos Alfonso, Sr., Ministro de Trabajo,
Empleo y Seguridad Social (MTEySS).

Personas que acompañan al Ministro

CIARAVINO, Norberto, Sr., Jefe de Gabinete, MTEySS.

NEGRO, Alejandro, Sr., Director de Ceremonial y
Relaciones Internacionales.

ARES, María del Carmen, Sra., Secretaria Privada,
Ministro.

Delegados gubernamentales

RIAL, Noemí, Sra., Secretaria de Trabajo, MTEySS.

DUMONT, Alberto Juan, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CEDOLA, Ofelia Mabel, Sra., Secretaria de Seguridad
Social, MTEySS.

ALONSO NAVONE, Guillermo, Sr., Subsecretario de
Fiscalización del Trabajo y de la Seguridad Social,
MTEySS.

ROSALES, Julio Guillermo, Sr., Director, Asuntos
Internacionales, MTEySS.

CELAYA ÁLVAREZ, Darío, Sr., Ministro, Misión
Permanente, Ginebra.

TERNY, Leandro, Sr., Asesor, Subsecretaría de Relaciones
Laborales, MTEySS.

TUJAGUE, Daniela, Sra., Asesora, Subsecretaría de
Fiscalización del Trabajo y de la Seguridad Social,
MTEySS.

Representante de un estado o provincia

LINDOW, Alberto Alejandro, Sr., Jefe, Programa
Relaciones Laborales, Ministerio de Gobierno, Justicia
y Culto de la Provincia de San Luis.

Otras personas que asisten a la Conferencia

RECALDE, Héctor Pedro, Sr., Diputado Nacional,
Presidente, Comisión de Legislación de Trabajo,
Cámara de Diputados.

MOUILLERON, Roberto, Sr., Diputado Nacional,
Vicepresidente Primero, Comisión de Legislación del
Trabajo, Cámara de Diputados.

CICILIANI, Alicia, Sra., Diputada Nacional,
Vicepresidente Segunda, Comisión de Legislación del
Trabajo, Cámara de Diputados.

ARGÜELLO, Octavio, Sr., Diputado Nacional, Vocal,
Comisión de Legislación del Trabajo, Cámara de
Diputados.

DEPETRI, Edgardo, Sr., Diputado Nacional.

CORRADI DE BELTRÁN, Ana María, Sra., Senadora
Nacional, Vicepresidenta, Comisión de Trabajo y
Previsión Social, Senado.

LATORRE, Roxana Itatí, Sra., Senadora Nacional,
Secretaria, Comisión de Trabajo y Previsión Social,
Senado.

MORALES, Gerardo Rubén, Sr., Senador Nacional,
Vocal, Comisión de Trabajo y Previsión Social,
Senado.

VIGO, María Elida, Sra., Senadora Nacional, Vocal,
Comisión de Trabajo y Previsión Social, Senado.

RODRÍGUEZ SAA, Adolfo, Sr., Senador Nacional, Vocal,
Comisión de Trabajo y Previsión Social, Senado.

GIUSTINIANI, Rubén Héctor, Sr., Senador Nacional,
Vocal, Comisión de Trabajo y Previsión Social,
Senado.

MANCINI, Jorge Omar, Sr., Diputado Provincial,
Presidente, Comisión de Trabajo, Cámara de
Diputados, Provincia de Buenos Aires.

LÓPEZ, Fabio César, Sr., Asesor, Cámara de Diputados,
Provincia de Buenos Aires.

PRIETO, María Cristina, Sra., Fiscal General Adjunta,
Cámara Nacional de Apelaciones del Trabajo (CNAT).

Delegado de los empleadores

DE MENDIGUREN, José Ignacio, Sr., Presidente, Unión
Industrial Argentina (UIA).

Consejero técnico y delegado suplente

FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora
de Productos Alimenticios (COPAL), Vicepresidente 7º,
Comité Ejecutivo, UIA, Vicepresidente Empleador,
Consejo de Administración de la OIT.

Consejeros técnicos

ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.
ALDAO ZAPIOLA, Carlos, Sr., UIA.
HERMIDA MARTÍNEZ, Darío, Sr., UIA.
PRENDONE PITA, Sergio, Sr., UIA.
MANTILLA, Enrique, Sr., Presidente, Cámara de Exportadores.
SCHAER, Juan José, Sr., UIA.
MARCHESE, Lorenzo Luis, Sr., Cámara Argentina de Comercio (CAC).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ECHEZARRETA, Carlos, Sr., CAC.
GUERRIERI, Abel, Sr., Sociedad Rural Argentina.
PIÑEIRO, Roberto Eduardo, Sr., Cámara Argentina de la Construcción.
VILLEGAS, Marcelo, Sr., CAC.

Otras personas que asisten a la Conferencia

ZAPATA, José Luis, Sr., Asesor, UIA.
ALDAO, Francisco, Sr., Asesor, UIA.
NUÑEZ, Pedro, Sr., Asesor, UIA.
AGUDO, Daniel, Sr., Asesor, Asociación de Bancos de la Argentina (ABA).
SASSE, Adrián, Sr., Presidente, Unión de Aseguradoras de Riesgos de Trabajo (UART).
BOVO, Edgardo, Sr., Vicepresidente, UART.
AIMARETTI, Jorge Luis, Sr., Integrante, Consejo Directivo, UART.
MARÍN RODRÍGUEZ, Carlos Gustavo, Sr., Asesor, UART.
CÁRREGA, Enrique Gustavo, Sr., Asesor, Unión Argentina de Entidades de Servicios (UDES).
CÁRREGA, Enrique Javier, Sr., Asesor, UDES.
GHEZZI, Oscar, Sr., Presidente, Cámara Argentina de Turismo (CAT).

Delegado de los trabajadores

MARTÍNEZ, Gerardo, Sr., Secretario, Relaciones Internacionales, CGT RA, Secretario General, Unión Obrera de la Construcción de la República Argentina (UOCRA), Miembro, Consejo de Administración de la OIT.

Consejero técnico y delegado suplente

RODRÍGUEZ, Andrés, Sr., Secretario, Relaciones Internacionales, CGT RA, Secretario General, Unión Personal Civil de la Nación (UPCN).

Consejeros técnicos

YASKY, Hugo, Sr., Secretario General, Central de Trabajadores (CTA).
MENÉNDEZ, Noemí Isabel, Sra., Secretaria, Igualdad de Oportunidades y Género, CGT RA, Secretaria General, Asociación de Modelos Argentinos.
VIVIANI, Omar, Sr., Secretario General, CGT RA, Secretario General, Sindicato de Peones de Taxis.

PIUMATO, Julio, Sr., Secretario, Derechos Humanos, CGT RA, Secretario General, Unión Nacional del Personal Judicial.
SCHMID, Juan Carlos, Sr., Secretario, Formación y Capacitación Profesional, CGT RA, Secretario General, Sindicato de Dragados y Balizamiento.
MICHELI, Pablo, Sr., Secretario Adjunto, CTA.
VENTURINI, Enrique, Sr., Miembro, Secretaría de Relaciones Internacionales, CGT RA, Secretario General, Electricistas Navales.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

PUJADAS, Marta, Sra., Miembro, Secretaría de Relaciones Internacionales, CGT RA, Asesora, UOCRA.
WASIEJKO, Pedro, Sr., Secretario Adjunto, CTA.
SUÁREZ, Omar, Sr., Secretario General, Sindicato Obreros Marítimos (SOMU), Vocal Titular 1º, CGTRA.
RISOTTO, Mónica, Sra., Asesora, CGT RA, Sindicato de Peones de Taxis.

Otras personas que asisten a la Conferencia

RIGANE, José, Sr., Secretario, CTA.
BRANDAN, Victor, Sr., Secretario, Relaciones Internacionales, UOCRA.
QUIJANO, Miriam, Sra., Secretaria, Relaciones Institucionales de la Asociación de Personal de los Organismos de la Previsión (APOPS).
ZUCOTTI, Guillermo, Sr., Asesor, Secretaría de Relaciones Internacionales, CGT RA.
MALDONADO, Stella, Sra., Secretaria de Formación, CTA.
AGUIRRE, Adolfo, Sr., Secretario, Relaciones Internacionales, CTA.
BENÍTEZ DE GÓMEZ, Lorenza, Sra., Secretaria General, Unión de Personal de Casas Particulares (UPACP).
BRASSESCO, Carlos Luis, Sr., Asesor, UPACP.
BALDASSINI, Ramón, Sr., Secretario General, Federación Obrera y de Empleados de Correos y Telecomunicaciones.
PALACIO, Juan Carlos, Sr., Secretario General, Asociación Argentina de Trabajadores de la Comunicación.

Autriche Austria

Minister attending the Conference

HUNDSTORFER, Rudolf, Mr, Federal Minister of Labour, Social Affairs and Consumer Protection.

Person accompanying the Minister

KAMLEITHNER, Renate, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Government Delegates

SZYMANSKI, Eva-Elisabeth, Ms, Director-General, Labour Law and Central Labour Inspectorate; Federal Ministry of Labour, Social Affairs and Consumer Protection.

DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers and substitute delegates

STROHAL, Christian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

BUCZOLICH, Gerhard, Mr, International Social Security, Federal Ministry of Labour, Social Affairs and Consumer Protection.

FAUSTENHAMMER, Bernhard, Mr, Deputy Director, Social Policy, Federal Ministry of European and International Affairs.

JAMEK, Eveline, Ms, First Secretary, Permanent Mission, Geneva.

ZWERENZ, Georg, Mr, Deputy Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers

BRUNNER, Robert, Mr, Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.

SALOMON, Charlotte, Ms, International Occupational Safety and Health, Federal Ministry of Labour, Social Affairs and Consumer Protection.

FROSCHAUER, Magdalena, Ms, Permanent Mission, Geneva.

Employers' Delegate

BRAUNER, Heinrich, Mr, Representative, Federation of Austrian Industries.

Advisers and substitute delegates

ROSENMAYR, Martina, Mrs, Social Policy and Health Division, Economic Chamber Austria.

LIST, Ruth, Ms, Labour and Social Affairs Division, Economic Chamber Austria.

Workers' Delegate

BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.

Advisers and substitute delegates

HINTEREGGER, Karin, Ms, Social Security Policy, Austrian Confederation of Trade Unions.

BEI, Neda, Ms, Social Affairs Management, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaïyán

Minister attending the Conference

ALAKBAROV, Fizuli, Mr, Minister of Labour and Social Protection of Population.

Government Delegates

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MAMMADOV, Vahab, Mr, Chief, Employment Policy and Regulation of Labour Market Department, Ministry of Labour and Social Protection of Population.

Advisers

MAHARRAMOV, Elchin, Mr, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.

SULTANOV, Elnur, Mr, Chief, Social Security Policy Department, Ministry of Labour and Social Protection of Population.

TAGHIYEV, Rauf, Mr, Chief, State Labour Inspectorate Service, Ministry of Labour and Social Protection of Population.

ZEYNALLI, Akram, Mr, Counsellor, Permanent Mission, Geneva.

ALAKBAROV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.

TEYMUROV, Emin, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers

MAMMADOV, Mammad, Mr, Member of Board, National Confederation of Entrepreneurs (Employers) Organizations.

GURBANOV, Adil, Mr, Chief, Department of International Relations and Business Development, National Confederation of Entrepreneurs (Employers) Organizations.

MAMMADOVA, Gandab, Ms, Expert on Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

MUSAYEVA, Afag, Ms, Expert on Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers

ALIYEV, Ilyas, Mr, First Deputy Chairman, Azerbaijan Trade Unions Confederation.
ILDAROV, Rafig, Mr, Chairman, Trade Unions National Committee of Power Industry and Electrical Engineering Workers.
NAGHIYEV, Humbat, Mr, First Deputy Chairman, Free Trade Unions National Committee of Workers of Education.
MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.
MOHBALIYEVA, Lala, Ms, Specialist, International Relations Department, Free Trade Unions National Committee of Workers of Education.
MOHBALIYEVA, Boyukkhanim, Ms, Specialist, International Relations Department, Trade Unions National Committee of Aviation Workers.
IMANOV, Sabuhi, Mr, Specialist-Interpreter, Free Trade Unions National Committee of Workers of Education.

Bahamas

Government Delegates

FOULKES, Dion A., Mr, Minister of Labour & Social Development.
BROWN, Harcourt, Mr, Ministry of Labour & Social Development.

Employers' Delegate

GODET, Rionda, Mrs, Bahamas Employer's Confederation.

Workers' Delegate

SWAN, Jerome, Mr, National Congress of Trade Unions.

Adviser and substitute delegate

CARTWRIGHT, Joan, Mrs, Commonwealth of the Bahamas Trade Union Congress.

Advisers

DEAN, Anita, Mrs
WILSON, Belinda, Mrs
RAHMING, Sharon, Ms
LARODA, Quintin, Mr
MUSGROVE, John, Mr
BRITTON, Dionne, Ms

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUMAIDAN, Jameel, Mr, Minister of Labour.

Person accompanying the Minister

ALTAWHEEL, Eyad, Mr, Director, Minister Office, Ministry of Labour.

Government Delegates

AL DOSERI, Subah, Mr, Acting Undersecretary, Ministry of Labour.
SHEHAB, Fawzeya, Mrs, Director, Public & International Relations, Ministry of Labour.

Advisers and substitute delegates

ALHAIKIE, Ahmed, Mr, Director, Inspection & Trade Unions, Ministry of Labour.
ALBANNA, Nedhal, Mr, Director, Policy Management, Labour Market Regulatory Authority.
MATOOQ, Abbas, Mr, Chief, International Relations, Ministry of Labour.

Employers' Delegate

ALRAYES, Othman, Mr, Treasurer, Bahrain Chamber of Commerce & Industry.

Adviser and substitute delegate

ALAMIN, Khaled, Mr, Board Member, Bahrain Chamber of Commerce & Industry.

Advisers

ALKOOR, Mondher, Mr, Senior Manager, Bahrain Chamber of Commerce & Industry.
ALAAMER, Mohammed, Mr, Manager, Legal Affairs & Arbitration, Bahrain Chamber of Commerce & Industry.

Workers' Delegate

HUSAIN, Ebrahim, Mr, Deputy Secretary-General, General Federation of Bahrain Trade Unions.

Advisers and substitute delegates

MOHAMED, Abdulla, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.
ALSHEHABI, Abdulqader, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

Bangladesh

Minister attending the Conference

SUFIAN, Begum Monnujan Mp., Ms, Minister of Labour and Employment (MOLE).

Person accompanying the Minister

AHMED, Shahabuddin, Mr, Assistant Private, Secretary to the Honourable State Minister, MOLE.

Government Delegates

MEHDI, Shafique Alam, Mr, Secretary-in-Charge, MOLE.
HANNAN, Abdul, Mr, Resident Representative,
Permanent Mission, Geneva.

Advisers and substitute delegates

ALAM, Abu Syed Md. Khurshidul, Mr, Director of
Labour, Department of Labour.
HOSSAIN, Khondaker Mostan, Mr, Deputy Secretary,
MOLE.
ISLAM, Nazrul, Mr, Counsellor, Permanent Mission,
Geneva.
KAZI, Faiyaz M., Ms, Counsellor, Permanent Mission,
Geneva.
NORE-ALAM, Mohammed, Mr, First Secretary,
Permanent Mission, Geneva.

Employers' Delegate

RAHMAN, Rokia Afzal, Mr, President, Bangladesh
Employers' Federation.

Advisers and substitute delegates

RAHMAN, Kamran Tanvirur, Mr, Former President,
Bangladesh Employers' Federation.
AHMED, Farooq, Mr, Secretary General, Bangladesh
Employers' Federation.

Workers' Delegate

UDDIN, Motahar, Mr, Vice-President, Jatio Sramik
League, Central Committee.

Bélarus Belarus Belarús

Government Delegates

SHCHOTKINA, Marianna, Ms, Minister of Labour and
Social Protection.
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour
and Social Protection.

Advisers and substitute delegates

KHVOSTOV, Mikhail, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
POPOV, Andrei, Mr, Deputy Permanent Representative,
Permanent Mission, Geneva.

Advisers

USOLTSEV, Andrei, Mr, Counsellor, Permanent Mission,
Geneva.
TARANDA, Andrei, Mr, Counsellor, Permanent Mission,
Geneva.
PONOMAREV, Aleksandr, Mr, Counsellor, Permanent
Mission, Geneva.
ANDREEV, Andrei, Mr, First Secretary, Permanent
Mission, Geneva.
ARZHANKOVA, Irina, Ms, First Secretary, Permanent
Mission, Geneva.

KNIAZEV, Vitaly, Mr, Third Secretary, Permanent
Mission, Geneva.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairman, Republican-level
Association of Industrial Enterprises "BelAPP",
Confederation of Industrialists and Entrepreneurs
(Employers).

Adviser and substitute delegate

TSIMAFYEYEU, Viktor, Mr, Deputy Director General,
Republican-level Association of Industrial Enterprises
"BelAPP".

Adviser

SOBOLEV, Vladimir, Mr, Counsellor and Interpreter,
Republican-level Association of Industrial Enterprises
"BelAPP".

Workers' Delegate

KOYIK, Leonid, Mr, Chairman, Federation of Trade
Unions of Belarus (FTUB).

Adviser and substitute delegate

GALYNYA, Anton, Mr, Head, International Department,
FTUB.

Advisers

BARABANAU, Leonid, Mr, Chairman, Gomel Regional
Association of Trade Unions.
BELANOVSKY, Nikolay, Mr, Chairman, Minsk City
Association of Trade Unions.
KOTAVA, Sviatlana, Ms, Deputy Head, Legal Aid
Bureau, Central Legal Administration, FTUB.
MANKEVICH, Alena, Ms, Member of Council, FTUB.
RING, Vladimir, Mr, Chairman, Republican Committee of
Belarusian Trade Union of Railway and Transport
Construction Workers.
TRUBKINA, Volha, Ms, Chief Specialist, Secretariat,
Chairman and Deputy Chairmen, FTUB.

Belgique Belgium Belgique

Ministre assistant à la Conférence

MILQUET, Joëlle, Mme, Vice-Première Ministre et
Ministre de l'Emploi et de l'Egalité des Chances,
chargée de la Politique de migration et d'asile.

Personnes accompagnant le Ministre

ROUX, François, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.
WEERTS, Laurence, Mme, Directrice de cabinet adjointe,
Cabinet de la Vice-Première Ministre et Ministre de
l'Emploi et de l'Egalité des chances, chargée de la
politique de migration et d'asile.
WINDEY, Pol, M., Président, Conseil national du travail.

DELCROIX, Jean-Paul, M., Secrétaire, Conseil national du travail.

Délégués gouvernementaux

PIETTE, Josly, M., Ancien Ministre de l'Emploi et du Travail, Secrétaire général honoraire, Confédération des syndicats chrétiens.

VANDAMME, François, M., Conseiller général, Chef de la Division des affaires internationales, Service Public Fédéral Emploi, Travail et Concertation sociale.

Conseillers techniques

MAETER, Pierre-Paul, M., Président, Comité de direction du Service Public Fédéral Emploi, Travail et Concertation sociale.

DE GOLS, Michel, M., Directeur général, Direction générale, Relations individuelles du travail du Service Public Fédéral Emploi, Travail et Concertation sociale.

ASEGLIO, Michel, M., Directeur général, Direction générale, Contrôle des lois sociales du Service Public Fédéral Emploi, Travail et Concertation sociale.

DENEFFE, Michèle, Mme, Conseiller d'Ambassade, Mission Permanente, Genève.

RENIER, Françoise, Mme, Premier secrétaire, Service Publique Fédéral Affaires Etrangères, Commerce extérieur et Coopération au Développement.

BOUTSEN, Thérèse, Mme, Conseillère générale, Division des affaires internationales, Service Public Fédéral Emploi, Travail et Concertation sociale.

DONIS, Jacques, M., Conseiller, Direction générale, Appui stratégique du Service Public Fédéral Sécurité sociale.

MORSA, Marc, M., Conseiller, Direction générale, Appui stratégique du Service Public Fédéral Sécurité sociale.

BALLARIN, Laura, Mme, Conseillère, Direction générale, Relations individuelles du travail du Service Public Fédéral Emploi, Travail et Concertation sociale.

TEMPELS, Jean-François, M., Attaché, Division des affaires internationales, Service Public Fédéral Emploi, Travail et Concertation sociale.

KEPPENS, Sonja, Mme, Attachée à la Direction générale, Coopération au développement du Service Public Fédéral Affaires étrangères, Commerce extérieur et Coopération au Développement.

BYNENS, Julie, Mme, Representative of the Flemish Government to the multilateral organizations.

CARLIER, Wannes, M., Policy officer, Flemish Department of Foreign Affairs.

VAN PEER, Ria, Mme, Chargée de mission, "Sociaal Economische Raad van Vlaanderen" (SERV).

CLAIRBOIS, Marc, M., Conseiller, Délégué de la Communauté française de Belgique et de la Région wallonne à Genève.

MONCAREY, Audrey, Mme, Assistante, Délégation de la Communauté française de Belgique et de la Région wallonne à Genève.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MESSIAEN, Marle, Mme, Stagiaire, Service Public Fédéral Justice.

BUELENS, Theo, M., Expert administratif, Direction des relations multilatérales, Service Public Fédéral Emploi, Travail et Concertation sociale.

BOURLET, Benoît, M., Collaborateur administratif, Direction des relations multilatérales, Service Public Fédéral Emploi, Travail et Concertation sociale.

Délégué des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des entreprises de Belgique.

Conseiller technique et délégué suppléant

DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

Conseillers techniques

VAN DAMME, Ivo, M., Directeur, Département social de la Fédération des entreprises de Belgique.

DENYS, Jan, M., Manager, Relations publiques et Affaires publiques de Randstad.

STORM, Marie-Louise, Mme, Conseillère sociale internationale, Agoria.

FIEREMANS, Yvan, M., Président, Union Générale Belge du Nettoyage.

ADNET, Bernadette, Mme, Premier conseiller, Fédération des entreprises de Belgique.

Délégué des travailleurs

DE LEEUW, Rudy, M., Président, Fédération générale du travail de Belgique.

Conseiller technique et délégué suppléant

CORTEBEECK, Luc, M., Président, Confédération des syndicats chrétiens.

Conseillers techniques

NOËL, Bernard, M., Secrétaire national, Centrale générale des syndicats libéraux de Belgique.

ROUSSEAU, Véronique, Mme, Chef, Service des relations internationales de la Confédération des syndicats chrétiens.

GEYBELS, René, M., Expert, Fédération générale du travail de Belgique.

STALPAERT, Pia, Mme, Secrétaire National, Confédération des syndicats chrétiens.

GALON, Stephan, M., Coordinateur, Département international de la Fédération générale du travail de Belgique.

FONCK, Herman, M., Chef, Service Entreprises de la Confédération des syndicats chrétiens.

DRION, Cécile, Mme, Coordinatrice adjointe, Département international de la Fédération générale du travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DEVOS, Jeanne, Mme, Directrice, National Domestic Workers Movement.

DOS SANTOS COSTA, Vera, Mme, Chef, Département international de la Centrale générale des syndicats libéraux de Belgique.
 CEULEMANS, Estelle, Mme, Conseillère, Département social du Service d'étude de la Fédération générale du travail en Belgique.
 PALSTERMAN, Paul, M., Conseiller, Service d'étude de la Confédération des syndicats chrétiens.

Autres personnes assistant à la Conférence

VERCAMST, Jan, M., Président, Centrale générale des syndicats libéraux de Belgique.
 LAURIJSEN, Eddy, M., Expert, Fédération générale du travail de Belgique.
 LEEMANS, Marc, M., Secrétaire national, Confédération des syndicats chrétiens.
 SLEGGERS, Sabine, Mme, Secrétaire national, Centrale générale des syndicats libéraux de Belgique.
 VANDER LINDEN, Lander, M., Conseiller, Département social du Service d'étude de la Fédération générale du travail de Belgique.
 VAN LAER, Ann, Mme, Secrétaire national, Confédération des syndicats chrétiens.
 ROLAND, Dominique, M., Conseiller, Département International de la Centrale générale des syndicats libéraux de Belgique.
 MACOURS, Jean-François, M., Conseiller, Département social du Service d'étude de la Fédération générale du travail de Belgique.
 SERROYEN, Chris, M., Chef, Service d'étude de la Confédération des syndicats chrétiens.
 DEBRULLE, Andrée, Mme, Collaboratrice, Service d'étude de la Confédération des syndicats chrétiens.
 VERSTRAETEN, Bart, M., Conseiller Relations internationales, Confédération des syndicats chrétiens.
 DESWERT, Gilbert, M., Chef, Service d'étude honoraire de la Confédération des syndicats chrétiens.
 MENS, Marleen, Mme, Chef, Service Secrétariat de la Confédération des syndicats chrétiens.

Bénin Benin

Ministres assistant à la Conférence

KOUASSI AGBOKPANZO, Gérard, M., Ministre du Travail et de la Fonction Publique (MTFP).
 MADOUGOU, Rékiatou, Mme, Ministre de la Micro-Finance et de l'Emploi des Jeunes et des Femmes.

Personne accompagnant le Ministre

AMOUSSOU, Yao, M., Premier conseiller, Mission permanente, Genève.

Délégués gouvernementaux

KORA ZAKI LEADI, Mémouna, Mme, Directrice générale du travail, MTFP.
 TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds de développement de la formation professionnelle continue et de l'apprentissage (FODEFCA).

Conseillers techniques

ADJOVI, Damien Guillaume Djivèdè, M., Conseiller technique à la Valorisation des Ressources Humaines, Ministère de la Fonction Publique.
 DJEIGO, Didier Maixent, M., Directeur général, Agence Nationale pour la Promotion de l'Emploi (ANPE).
 OUSMANE MOUSSA, Gabriel, M., Directeur général, Caisse nationale de sécurité sociale (CNSS).
 VIGAN, Lucie, Mme, Conseiller technique, Protection Sociale, MTFP.
 DAGA, Jean Versir, M., Directeur des prestations, CNSS.

Délégué des employeurs

ZANOUE, Pierre, M., Directeur exécutif, Conseil national du patronat du Bénin (CNP-BENIN).

Conseiller technique et délégué suppléant

ADOUKONOU, Laure Irenée, Mme, Assistante du Directeur exécutif, CNP-Bénin.

Délégué des travailleurs

DIEUDONNÉ, Lokossou, M., Secrétaire général, CSA-Bénin.

Conseiller technique et délégué suppléant

TODJINOUE, Pascal, M., Secrétaire général, CGTB.

Conseillers techniques

AZOUA, Gaston, M., Secrétaire général, CSTB.
 GLELE KAKAI, Georges, M., Secrétaire général, COSI.
 ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.
 AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.
 ATTIGBE, Guillaume, M., Président d'honneur, CSA-BENIN.
 DOVONOU, Christophe, M., Secrétaire général, CSPIB.
 HOUNKPE, Bessan Bernard, M., Membre, CSTB.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KISSI, Michel Codjo, M., Membre, CGTB.
 QUENUM, Assiba Germaine, Mme, Membre, CGTB.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia and Herzegovina

Government Delegates

KEČO-ISAKOVIĆ, Emina, Ms, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.
 DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs.

Advisers

SUŽNJEVIĆ, Mihajlo, Mr, Adviser, Permanent Mission, Geneva.
SUŽNJEVIĆ, Ines, Ms, First Secretary, Permanent Mission, Geneva.
SALIĆ, Kemal, Mr, Interpreter, Ministry of Civil Affairs.

Workers' Delegate

BAJRAMOVIĆ, Ismet, Mr, Vice-President, Confederation of Trade Unions of Bosnia and Herzegovina.

Botswana

Minister attending the Conference

SIELE, Peter L., Mr, Minister of Labour and Home Affairs.

Government Delegates

MOAHI, Lucky T., Mr, Permanent Secretary, Ministry of Labour and Home Affairs.
SENNANYANA, Rose P. N., Ms, Commissioner of Labour, Department of Labour.

Advisers and substitute delegates

PALAI, Mothusi B. R., Mr, Permanent Representative, Permanent Mission, Geneva.
SEEMULE, Sissy V., Ms, Counsellor for Labour, Permanent Mission, Geneva.

Advisers

MOLOMO, Diratsagae Bennett, Mr, Judge, Industrial Court.
MASOLE, Charles, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
HETANANG, Rhee, Mr, Minister Counsellor, Permanent Mission, Geneva.
MANOWE, Michael, Mr, Counsellor for Agriculture, Permanent Mission, Geneva.
TSHEKEGA, Mmanyabela, Mrs, Counsellor for Trade, Permanent Mission, Geneva.
KOMANYANE, Maphoi B., Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MACHAILO-ELLIS, Maria G., Ms, Executive Director, Botswana Confederation of Commerce, Industry, and Manpower.

Workers' Delegate

KEITSENG, Allan S., Mr, President, Botswana Federation of Trade Unions.

Brésil Brazil Brasil

Ministros asistentes a la Conferencia

LUPI, Carlos Roberto, Sr., Ministro de Estado de Trabajo y Empleo.
ALVES FILHO, Garibaldi, Sr., Ministro de Estado de la Previdencia Social (MPS).

Persona que acompaña al Ministro

MARIZ DE FARIA JUNIOR, Jaime, Sr., Secretario, Políticas de Previdencia Complementar, MPS.

Delegados gubernamentales

FARANI AZEVÊDO, María Nazareth, Sra., Embajadora, Representante Permanente, Ginebra, Ministerio de Relaciones Exteriores.
BARBOSA, Mario, Sr., Asesor Especial, Asuntos Internacionales, Ministerio de Trabajo y Empleo.

Consejeros técnicos y delegados suplentes

ALBUQUERQUE, Vera, Sra., Secretria, Inspección de Trabajo, Ministerio de Trabajo y Empleo.
COELHO DE ALMEIDA COSTA, Tânia Mara, Sra., Coordinadora General, Fiscalización del Trabajo, Ministerio de Trabajo y Empleo.
TOBIAS, Tatiana, Sra., Jefe de Asesoría Internacional, Ministerio de Trabajo y Empleo.
PAIXAO, Sergio, Sr., Coordinador, Asuntos Internacionales, Ministerio de Trabajo y Empleo.
DAVI DE ALENCAR, Zilmara, Sra., Secretaria, Relaciones de Trabajo, Ministerio de Trabajo y Empleo.
ALBUQUERQUE E SILVA, Silvio José, Sr., Ministro, Jefe de la División de Temas Sociales, Ministerio de Relaciones Exteriores.
ESCOREL DE MORAES, María Luisa, Sra., Ministra, Consejera, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.
JUCÁ PINHEIRO DE VASCONCELLOS, Rui Antonio, Sr., Consejero, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.
ROEDER FRIÇA, Guilherme José, Sr., Consejero, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.
DE ALMEIDA CARDOSO, Elio, Sr., Consejero, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.
BÉLKIOR DE SOUZA E SILVA, Bárbara, Sra., Primera Secretaria, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.
SOUZA CAMPOS DE MORAES LEME, Rafael, Sr., Segundo Secretario, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

Consejeros técnicos

BERCHIOR DA SILVA IWAI, Elisete, Sra., Secretaria Ejecutiva Adjunta, MPS.
FERNANDES, María Angélica, Sra., Subsecretaria, Articulación Institucional y Acciones Temáticas,

Secretaría de Políticas para las Mujeres, Presidencia de la República.

MARTINS PEREIRA, Eduardo, Sr., Asesor Especial del Ministro, Ministerio de Trabajo y Empleo.

Otras personas que asisten a la Conferencia

BERZOINI, Ricardo, Sr., Diputado Federal.
PEREIRA, Gorete, Sra., Diputada Federal.
BRAGA, Nelson Tomaz, Sr., Consejero, Consejo Nacional de Justicia (CNJ).
RICHA, Morgana, Sra., Consejera, CNJ.
BRITO LOPES, Octávio, Sr., Procurador General del Trabajo, Ministerio Público del Trabajo (MPT).
DE OLIVEIRA SELVA, Evay, Sra., Subprocuradora General del Trabajo, MPT.
REIS BRITO LOPES, Ludmila, Sra., Procuradora del Trabajo, MPT.
ORESTE DALAZEN, João, Sr., Presidente, Tribunal Superior del Trabajo (TST).
BRESCIANI DE FONTAN PEREIRA, Alberto Luiz, Sr., Ministro, TST.
OLIVEIRA DA COSTA, Waldir, Sr., Ministro, TST.
ALVES MIRANDA ARANTES, Delaíde, Sra., Ministra, TST.
SANTA ANNA, Renato, Sr., Presidente, Asociación Nacional de los Magistrados de la Justicia del Trabajo (ANAMATRA).
DOS SANTOS NOGUEIRA, Fabrício Nicolau, Sr., Secretario General, ANAMATRA.
SILVA RASSY, Rosângela, Sra., Presidenta, Sindicato Nacional de Auditores-Fiscales del Trabajo (SINAIT).
CAMPOS JORGE, Rosa María, Sra., Vicepresidenta, Relaciones Internacionales, SINAIT.
GOMES DE SOUZA, João de Deus, Sr., Desembargador, Tribunal Regional del Trabajo, 24ª Región Estado de Mato Grosso do Sul.
PALO NETO, Vito, Sr., Catedrático.

Delegado de los empleadores

PROENÇA DE MACÊDO, Roberto, Sr., Vicepresidente, Confederación Nacional de Industria (CNI).

Consejeros técnicos y delegados suplentes

BENEVIDES GADELHA, Francisco de Assis, Sr., Vicepresidente, CNI.
LIMA GODOY, Dagoberto, Sr., Consultor, CNI.
RONDON LINHARES, Lucía María, Sra., Consultora, CNI.
CERQUEIRA COIMBRA DUQUE, Patrícia, Sra., Consultora Adjunta, Confederación Nacional de Comercio de Bienes, Servicios y Turismo (CNC).

Consejeros técnicos

SILVA DE ALBUQUERQUE, Josias, Sr., Director, CNC.
SFOGGIA, Ubajara, Sr., Consultor Jurídico, Confederación Nacional de Transporte (CNT).
BARRETO ZARANZA, Cristiano, Sr., Coordinador, Comisión Nacional de Relaciones de Trabajo y Previdencia, Confederación de Agricultura y Pecuaria de Brasil (CNA).

ZANETTI, Alexandre, Sr., Asesor Jurídico, Confederación Nacional de Salud (CNS).

Otras personas que asisten a la Conferencia

ABREU, Kátia, Sra., Presidenta, CNA.
SOUZA ABRAHÃO, José Carlos, Sr., Presidente, CNS.
NESE, Luigi, Sr., Presidente, Confederación Nacional de Servicios (CNS).
FATTORI COSTA, Thiers, Sr., Presidente de honor, CNT.
SIUFFO PERIRA, Luiz Gil, Sr., Vicepresidente Financiero, CNC.
NADAF, Pedro Jamil, Sr., Director Secretario, CNC.
MARX TONINI, Carlos, Sr., Director, CNC.
ROMANO, Paulo, Sr., Presidente, Consejo Fiscal del SENAC, CNC.
OLIVEIRA RODRIGUES, Renato, Sr., Consultor Sindical, CNC.
OLIVEIRA SCHMIDT, Lenoura, Sra., Jefe de Gabinete de la Presidencia, CNC.
ALLGAYAR, Claudio José, Sr., Vicepresidente, CNS.
BRAGA DE MORAES, Marcondes, Sr., Coordinador, Asuntos Internacionales, Instituto Brasileño de Crisotila (CNI).
LOPES DE ALMEIDA, Álvaro Arthur, Sr., Presidente, Federación de Agricultura y Pecuaria del Estado de Alagoas.
MORAES SÁ, Almir, Sr., Presidente, Federación de Agricultura y Pecuaria del Estado de Roraima.
MENEGUETTE, Ágide, Sr., Presidente, Federación de Agricultura y Pecuaria del Estado de Paraná.
CORREA RIEDEL, Eduardo, Sr., Presidente, Federación de Agricultura y Pecuaria del Estado de Mato Grosso do Sul.
ROCHA BRANT, Roberto Lúcio, Sr., Consultor, CNA.
DE OLIVEIRA, Vanda Célio, Sra., Consultora, CNA.
ASSAD SALLUM, Elimara Aparecida, Sra., CNA.
BATISTA RODRIGUES, Ana Cláudia, Sra., Asesora, CNA.
DE OLIVEIRA, Laércio José, Sr., Consultor, CNC.
GOMES DOS SANTOS, María Helena, Sra., Asesora Técnica, Coordinación de Relaciones Internacionales, Confederación de Agricultura y Pecuaria de Brasil (CAN).

Delegado de los trabajadores

LISBOA, Antonio, Sr., Director Ejecutivo, Central Única de Trabajadores (CUT).

Consejeros técnicos y delegados suplentes

DE SOUZA BENEDETTI, Arnaldo, Sr., Secretario, Relaciones Internacionales, Unión General de Trabajadores (UGT).
SOUZA DA SILVA, Nilton, Sr., Secretario, Relaciones Internacionales, Força Sindical (FS).
FELICIO, João Antonio, Sr., Secretario, Relaciones Internacionales, CUT.
CRIVELLI, Ericson, Sr., Consultor Jurídico, CUT.

Consejeros técnicos

ALMEIDA FILHO, Severino, Sr., Secretario, Relaciones Internacionales, Central General de Trabajadores del Brasil (CGTB).
PIMENTEL, Maria Lúcia, Sra., Secretaria, Relaciones Internacionales, CGTB.
ARNOUD, Sergio, Sr., Secretario, Relaciones Internacionales, Nueva Central Sindical de Trabajadores.
SAINT CLAIR DE SOUZA, Fernanda, Sra., Asesora, CUT.

Otras personas que asisten a la Conferencia

PATAH, Ricarado, Sr., Presidente, UGT.
THAUMATURGO CORTIZO, Antônio Maria, Sr.
DOS REIS, Antônio Carlos, Sr., Vicepresidente, UGT.
FERREIRA DO PRADO, Lourenço, Sr., Vicepresidente, UGT.
MALVINO PEREIRA, José Moacyr, Sr., Secretario de Finanzas, UGT.
DE SOUZA, Wagner José, Sr., Secretario Adjunto, Relaciones Internacionales, UGT.
OLIVEIRA ROCHA, Leonice, Sra., Secretaria Adjunta, Políticas Sociales, UGT.
DE PAULA CORRAL, Sidnei, Sr., Presidente, Consejo Fiscal, UGT.
MARCELLO, Benedito Antônio, Sr., Secretario General, CONTCOP.
SCHETINO GONDIM COUTINHO, Thiago, Sr., Secretario, Relaciones Internacionales para Europa y Oceanía, CONTCOP.
MARTINS MAIRELES, Manuel, Sr., Presidente, Federación de Turismo y Hospitalidad de Rio de Janeiro.
LOBATO ALVES, Silvana Lúcia, Sra., Directora de Prensa, UGT/MA.
ARANHA E SILVA, José Flávio, Sr., Director de Convenios, UGT/MA.
NEVES MAZANO, Sr., Presidente, Sindicato de Servidores, DER/SP.
RAMOS BENEDETTI, Ricardo, Sr., Asesor, Relaciones Internacionales, UGT.
SILVA, Rosane, Sra., Secretaria, Mujer Trabajadora, CUT.
MARTINS BATISTA, Junéia, Sra., Secretaria, Salud del Trabajador, CUT.
PEREIRA DE MAGALHÃES, Expedito, Sr., Secretario, Políticas Sociales, CUT.
NASCIMENTO MELLO, Manoel Messias, Sr., Secretario, Relaciones de Trabajo, CUT.
TURRA, Julio, Sr., Director Ejecutivo, CUT.
ERTLE, Valeir, Sr., Director Ejecutivo, CUT.
AMARAL GODOI DE FARIA, Maria Aparecida, Sra., Presidenta, CNTSS, CUT.
GONÇALVES WERNER, Rosa Ângela, Sra., CGTB.
NETO, Antonio, Sr., Presidente, CGTB.
SABOLA, Paulo, Sr., Presidente, CGTB-SP.
ROSA LOPES, Luiz Sergio, Sr., Presidente, Federación de los Contadores de RJ, ES y BA, CGTB/CSP.
SANTANA, Adilson C., Sr., Secretario General, Sindicato dos Mineiros de Minaçu - GOIÁS.
ALVES FERREIRA, Jr. Emilio, Sr., Presidente, Federación de la Construcción Civil del Estado de SP.
NOGUEIRA, Cosme, Sr., Presidente, CGTB-MG.

RODRIGUES DA SILVA, Alessandro, Sr., Asesor, Presidente, CGTB.
MOTTA, Luiz Carlos, Sr., FS.
FABRO, Walter, Sr., FS.
PALACIO CUESTA, Ortelio, Sr., FS.
CAPITÃO, Elida, Sra., FS.
JOHANN, Antonio, Sr., FS.
DE JESUS GOULART, Nair Maria, Sra., FS.
GOMES DOS SANTOS, Wilmar, Sr., FS.
ARMONT CORTES DE ARAÚJO, Eduardo, Sr., FS.
GALVÃO, Adalberto, Sr., FS.
GOMES, Raimundo Nonato, Sr., FS.
BERTOZZONI, José Osmir, Sr., Miembro, Comisión Nacional de Servidores Públicos, CSPB, CGTB, Director, Sindicato de Servidores Públicos Municipales de Piracicaba.
FELTES, Mara Luzia, Sra., Secretaria, Mujer Trabajadora, CONTRACS/CUT.
OLIVEIRA, Creuza Maria, Sra., Presidenta, Federación Nacional de las Trabajadoras Domésticas - FENATRAD/CUT.
DOS SANTOS, Maria Noeli, Sra., Directora, Tesorera, FENATRAD/CUT.
SANTANA DE OLIVEIRA, Ione, Sra., Representante, FENATRAD/CUT.
SIMEÃO, Maria Regina, Sra., Representante, FENATRAD/CUT.
SANTOS, Sueli Maria de Fátima, Sra., Representante, FENATRAD/CUT.

Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

OTHMAN PEHIN DATO, Haji Badaruddin Haji, Mr, Minister of Home Affairs.

Person accompanying the Minister

MAHADI, Marhain Haji, Mr, Special Duties Officer Grade II, Personal Assistant to the Minister of Home Affairs.

Government Delegates

MANGARSHAH DATO, Haji Abdul Majid, Mr, Permanent Secretary, Ministry of Home Affairs.
NORAMALI, Dato Jumat, Ms, Chargée d'affaires, Permanent Mission, Geneva.

Advisers

JAMUDIN, Ramiee Haji, Mr, Acting Commissioner of Labour, Department of Labour, Ministry of Home Affairs.
HAMZAH, Hazmin Hatta Haji, Mr, Assistant Commissioner of Labour, Department of Labour, Ministry of Home Affairs.
AZLAN, Rozan Justin Teo Haji, Mr, Assistant Commissioner of Labour, Department of Labour, Ministry of Home Affairs.

ZAINI, Nazirah, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

MALAI MASSHOR, Haji Malai Abdul Hamid, Mr, Chairman, Mashhor Group of Companies.

Workers' Delegate

SERUJI, Haji Othman, Mr, President, Brunei Oilfield Workers Union.

Bulgarie Bulgaria

Minister attending the Conference

MLADENOV, Totyu, Mr, Minister of Labour and Social Policy.

Government Delegates

GANEV, Gancho, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
TCHOLASHKA, Assia, Ms, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Advisers and substitute delegates

BOJKOV, Volodya, Mr, Counsellor, Permanent Mission, Geneva.
SLAVCHEVA, Elitsa, Ms, Head, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Advisers

PARAPUNOVA, Stanimira, Ms, Chief Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.
NIKOLOVA, Mila, Ms, Junior Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.
TERZIEVA, Desislava, Ms, Director, Strategic Development and Coordination Directorate, Council of Ministers.

Employers' Delegate

DANEV, Bojidar, Mr, Executive President, Bulgarian Industrial Association - Union of Bulgarian Business.

Advisers and substitute delegates

BRANKOV, Dimitar, Mr, Vice-President, Bulgarian Industrial Association - Union of Bulgarian Business.
TODOROVA, Elka, Ms, Chairperson, Consultative Council, Union of Economic Initiative.

Advisers

VELEV, Vassil, Mr, Chairman, Governing Board, Bulgarian Industrial Capital Association.
ANGELOVA, Milena, Ms, Secretary-General, Bulgarian Industrial Capital Association.

Workers' Delegate

TRENCHEV, Konstantin, Mr, President, Confederation of Labour "PODKREPA".

Advisers and substitute delegates

DIMITROV, Plamen, Mr, President, Confederation of Independent Trade Unions in Bulgaria.
GONEVA, Assia, Ms, Executive Secretary, Confederation of Independent Trade Unions in Bulgaria.

Burkina Faso

Ministres assistant à la Conférence

OUATTARA, Soungalo Apollinaire, M., Ministre de la Fonction Publique, du Travail et de la Sécurité Sociale, chef de la délégation.
TAPSOBA, Achille Marie Joseph, M., Ministre de la Jeunesse, de la Formation Professionnelle et de l'Emploi.

Personnes accompagnant le Ministre

VOKOUMA, Prosper, M., Ambassadeur, Mission permanente, Genève.
OUEDRAOGO, Sana, M., Secrétaire Général, Ministère de la Jeunesse, de la Formation Professionnelle et de l'Emploi (MJFPE).
HIEN, Armand Arsène, M., Conseiller Technique du Ministre en charge du travail, Ministère de la Fonction Publique, du Travail et de la Sécurité Sociale (MFPTSS).
BAKYONO-KANZIE, Sabine, Mme, Conseillère, Mission permanente, Genève.
SOUGOURI, Désiré Dieudonné, M., Conseiller, Mission permanente, Genève.

Délégés gouvernementaux

SAWADOGO, Kouka Célestin, M., Directeur Général, Travail, MFPTSS.
KYENDREBEOGO-NAMA, Agathe Marcelle, Mme, Directrice Générale, Sécurité et Santé au Travail, MFPTSS.

Conseiller technique et délégué suppléant

SANDOUIDI, Ouanongo Joseph, M., Directeur Régional, Travail et Sécurité Sociale du Centre, MFPTSS.

Conseillers techniques

BAKO, Chantal Marie Laure, Mme, Directrice Générale, Protection Sociale, MFPTSS.

SEYNOU, Saïbou, M., Secrétaire Permanent, Comité de pilotage de l'Assurance Maladie, MFPTSS.
 SOME, Maniko Victor, M., Directeur, Relations et Normes Internationales du Travail, MFPTSS.
 TRAORE-BAZIE, Nadine, Mme, Directrice, Organisations Internationales, MAECR.
 KABORE, Frédéric, M., Directeur Général, Stratégies et Programmes d'Emploi, MJFPE.
 OUEDRAOGO, Gobila Paul, M., Directeur du Développement des Initiatives et de l'Insertion des Jeunes, MJFPE.
 COULIDIATI, Innocent, M., Directeur Général, Caisse Nationale de Sécurité Sociale (CNSS).
 ZOUNDI, Brahima, M., Directeur, Fond d'Appui au Secteur Informel (FASI).
 SOUGUE, Hafoussiatou, Mme, Directrice, Fond d'Appui à la Formation Professionnelle et à l'Apprentissage (FAFPA).
 SAWADOGO, Olivier, M., Directeur Général, Caisse Autonome de Retraite des Fonctionnaires (CARFO).
 HIEN, Edwige Béatrice Some, Mme, Directrice Financière et Comptable, Caisse Autonome de Retraite des Fonctionnaires (CARFO).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KABORE, Benoit, M., Directeur Général, Agence Nationale pour l'Emploi (ANPE).
 PARE, Etienne, M., Conseiller Technique du Directeur Général, CNSS.
 KARAMA, Amidou, M., Conseiller Technique du Directeur Général, CNSS.
 ZERBO, Abdou, M., Conseiller Technique du Directeur Général, CNSS.
 ZIDA, Laurentine, M., Responsable, Contrôle de gestion et audit interne, CNSS.
 NITIEMA, Jean-Paul, M., Directeur, Fond National d'Appui aux travailleurs Déflatés et aux Retraités (FONA-DR).
 KARFO, Ag Kapouné, M., Directeur Général, Office de Santé des Travailleurs (OST).
 SAWADOGO, Mihiri Alphonse, M., Directeur des activités techniques, OST.

Délégué des employeurs

NACOUUMA, Birahima, M., Premier Vice President, Conseil National du Patronat Burkinabè (CNPB), President, Confédération Panafricaine des Employeurs (CPE).

Conseillers techniques et délégués suppléants

KABORE, Béléko Pierre, M., Personne ressource, CNPB, membre, Conseil du Travail et du Dialogue Social, UEMOA.
 OUANDAOGO, A. Jacques, M., Président, Comité de Santé et Sécurité, CNPB.
 YAMEOGO-TOU, Philomène, Mme, Secrétaire Général, CNPB.

Délégué des travailleurs

KABORE, Nobila Paul, M., Secrétaire Général, Organisation Nationale des Syndicats Libres.

Conseillers techniques et délégués suppléants

SAGNON, Tolé, M., Secrétaire Général, Confédération Générale du Travail du Burkina.
 HIEN AUGUSTIN, Blaise, M., Secrétaire Général, Confédération Nationale des Travailleurs Burkinabè.
 NAMA, Mamadou, M., Secrétaire Général, Union Syndicale des Travailleurs du Burkina.
 LILIOU, Boubon Jean Mathias, M., Secrétaire Général, Confédération Syndicale Burkinabè.
 TIENDREBEOGO, Lallé Joseph, M., Secrétaire Général, Union Nationale des Syndicats Libres / Force Ouvrière.

**Cambodge Cambodia
Camboya**

Government Delegates

VUDTHY, Hou, Mr, Deputy Director General of Labour, Ministry of Labour and Vocational Training (MLVT).
 VEASNA, Heang, Mr, Director of International Cooperation Department, MLVT.

Advisers

SOUR, Heng, Mr, Director General, Administration and Finance.
 THEANY, Chan, Ms, Assistant, Director General of Administration and Finance.

Employers' Delegate

D' AMICO, Alessandra, Ms, Vice President, CAMFEBA.

Adviser

CHHUNTEK, Sov, Mr, Board Member, CAMFEBA.

Workers' Delegate

SOVANN, Vong, Mr, President, Confederation of Trade Union.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

NKILI, Robert, M., Ministre du Travail et de la Sécurité Sociale (MINTSS).

Personne accompagnant le Ministre

NKOU, Anatole Fabien Marie, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

NGANTCHA, Francis, M., Ministre conseiller, Mission permanente, Genève.
AKOLLA EKAH, Rigobert, M., Chargé de mission, Présidence de la République.

Conseillers techniques et délégués suppléants

FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée, Services du Premier ministre.
MOUTE A BIDIAS, Camille, M., Directeur général, Fods national de l'emploi.

Conseillers techniques

MEKULU MVONDO AKAME, Noël Alain Olivier, M., Directeur général, Caisse nationale de prévoyance sociale (CNPS).
NJIWAM GALEGA, Mme, Conseiller technique N° 2, MINTSS.
NGONO, Scholastique, Mme, Chef, Division des normes et de la coopération internationale du travail, MINTSS.
YAPELE, Raymond, M., Directeur, Relations professionnelles, MINTSS.
INACK INACK, Samuel, M., Chef, Division des études, de la prospective et de la coopération, Ministère de l'Emploi et de la Formation Professionnelle.
MENDOMO EYA' ANE, Elise, Mme, Directeur de la sécurité sociale, MINTSS.
ASIM HYONG, Hortense, Mme, Directeur, Finances et Patrimoine, CNPS.
MBELEN, Paul Pierre, M., Chef, Service de la coopération, CNPS.
BELINGA BIBI, François, Mme, Directeur, Fonds national de l'emploi.
NDZIGA OBAMA, Joseph R., M., Chef, Cellule de la Coopération internationale, Fonds national de l'Emploi.

Délégué des employeurs

NGAM, Ousmanou, M., Président, Commission sociale, Groupement inter-patronal du Cameroun (GICAM).

Conseillers techniques

ABEGA, Martin, M., Secrétaire exécutif, GICAM.
BECKE BIHEGUE, Moïse, M., Secrétaire général, Syndicat industriel du Cameroun (SYNDUSTRICAM).
TSIMI ZOA, Hilaire, M., Président, Union des syndicats du patronat agricole du Cameroun (USPAC).
NGANGA, Henri, M., Président, Organisation patronale des syndicats des transporteurs et auxiliaires du Cameroun (OPSTAC).
AYANGMA, Protas, M., Président, E.CAM.
POUT, Christian, M., Directeur général, E.CAM.

Délégué des travailleurs

ZAMBO AMOUGOU, Jean Marie, M., Président confédéral, Confédération syndicale des travailleurs du Cameroun (CSTC).

Conseillers techniques

MOUSSOLE, Flaubert, M., Président confédéral, Union des syndicats libres du Cameroun (USLC).
SOMBES, Louis, M., Secrétaire général exécutif, Confédération des syndicats autonomes du Cameroun (CSAC).
BISSALA, Isaac, M., Président confédéral, Union générale des travailleurs du Cameroun (UGTC).
EKOAN, Antoinette, Mme, Président confédéral, CCT.
ESSINDI MINKOULOU, Pierre, M., Président confédéral, CTUC.
NYEMECK, Pierre, M., Président confédéral, CGSTC.

République centrafricaine Central African Republic República Centroafricana

Ministre assistant à la Conférence

RAMADAN, Noel, M., Ministre de la Fonction publique, du Travail et de la Prévoyance sociale.

Délégués gouvernementaux

OGBAMI, Fidele, M., Chargé de Mission, Ministère du Travail.
GOUANDJA, Jean-Claude, M., Directeur général du Travail et de la Prévoyance sociale, Ministère du Travail.

Conseillers techniques

YANGO SINDO, Alexandre, M., Inspecteur central, Ministère du Travail.
KEGBA-NZENG, Lambert, M., CMPS, Ministère du Travail.
SOGUE, Jean, M., Directeur général par interim, Caisse Nationale de Sécurité Sociale (CNSS).
DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE).
OUENZOU, Augustine, Mme, Directrice du travail, Ministère du Travail.
GUIMALE, Raymond, M., Point Focal BIT, RCA, Ministère du Travail.

Délégué des employeurs

GREZENGUET, Gilbert, M., Président, Union nationale du patronat centrafricain (UNPC).

Conseillers techniques

PSIMHIS, Ghislaine, Mme, Secrétaire général adjoint, Groupement interprofessionnel de centrafricain (GICA).
FOBAIN, Michel, M., Secrétaire général, UNPC.

Délégué des travailleurs

KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des travailleurs de centrafricain (CSTC).

Conseillers techniques

SIOVENE, Pierre Lebrun, M., Secrétaire général, Union syndicale des travailleurs de centrafrrique (USTC).
GROTHER, Faustine Theodora, Mme, Secrétaire général, Confédération nationale des travailleurs de centrafrrique (CNTC).

Chine China

Minister attending the Conference

YIN, Weimin, Mr, Minister of Human Resources and Social Security.

Persons accompanying the Minister

FU, Xingguo, Mr, Deputy Head, State Administration of Civil Servants, Ministry of Human Resources and Social Security.
OUYANG, Ning, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.
WANG, Guodong, Mr, Deputy Director, General Affairs Department, Ministry of Human Resources and Social Security.

Government Delegates

WANG, Xiaochu, Mr, Vice Minister, Ministry of Human Resources and Social Security.
HE, Yafei, Mr, Ambassador, Permanent Mission, Geneva.

Advisers and substitute delegates

ZHANG, Yali, Ms, Director General, International Cooperation Department, Ministry of Human Resources and Social Security.
GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

DONG, Yingshen, Mr, Deputy Director General, Policy and Research Department, Ministry of Human Resources and Social Security.
HAO, Bin, Mr, Deputy Director General, International Cooperation Department, Ministry of Human Resources and Social Security.
JIANG, Mohui, Mr, Director General, International Exchange Center, Ministry of Human Resources and Social Security.
DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.
CAI, Ying, Ms, Director, Labour Relations Department, Ministry of Human Resources and Social Security.
ZHANG, Lu, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.
RONG, Sicai, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

ZHAO, Hui, Ms, First Secretary, Permanent Mission, Geneva.

WANG, Gang, Mr, Deputy Director, Department of International Organizations and Conference, Ministry of Foreign Affairs.

HU, Peng, Mr, Deputy Director, Social Security Department, Ministry of Finance.

CHEUK, Wing Hing, Mr, Commissioner for Labour, Labour Department, Hong Kong SAR.

NG, Kwok Keung, Byron, Mr, Assistant Commissioner for Labour, Labour Department, Hong Kong SAR.

SHUEN, Ka Hung, Mr, Director of Labour Affairs Bureau, Macao SAR.

WONG, Chi Hong, Mr, Coordinator, Human Resources Office, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

CHEN, Yongjia, Mr, Deputy Director, General Affairs Department, Ministry of Human Resources and Social Security.
LEUNG, Kwok Kee, Raymond, Mr, Senior Labour Officer, Labour Department, Hong Kong SAR.
LAM, Yick Wah, Samantha, Ms, Labour Officer, Labour Department, Hong Kong SAR.
TAM, Siu-mun, David, Mr, Labour Officer, Labour Department, Hong Kong SAR.
LAU, Sau Ki, Janny, Ms, Labour Officer, Labour Department, Hong Kong SAR.
IP, Peng Kin, Mr, President, Administrative Council of Social Security Fund, Macao SAR.

Employers' Delegate

CHEN, Lantong, Mr, Vice President, China Enterprise Confederation.

Adviser and substitute delegate

LIU, Hansong, Ms, Chief Officer for ILO Affairs, International Department, China Enterprise Confederation.

Advisers

WANG, Zhongyu, Mr, President, China Enterprise Confederation.
LI, Mingxing, Mr, Deputy Director General, China Enterprise Confederation.
WANG, Jianbin, Mr, Official, China Enterprise Confederation.
WANG, Qi, Mr, Director, Human Resources Department, China Enterprise Confederation.
SHANG, Xiaoming, Mr, Division Chief, International Department, China Enterprise Confederation.
HO, Sai Chu, Mr, Employer representative, Labour Advisory Board, Hong Kong SAR.
VONG, Kok Seng, Mr, Vice President of the Board of Directors, Macao Chamber of Commerce, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

FAN, Zhaohui, Mr, Official, China Enterprise Confederation.

LAU, Chin Ho, Stanley, Mr, Employer representative, Labour Advisory Board, Hong Kong SAR.
 CHEUNG, Sing Hung, Mr, Employer representative, Labour Advisory Board, Hong Kong SAR.
 SIO, Chi wai, Mr, Permanent Member of the Board of Directors, Macao Chamber of Commerce, Macao SAR.

Other person attending the Conference

MENG, Tiesuo, Mr, Official, China Enterprise Confederation.

Workers' Delegate

JIANG, Guangping, Mr, Member of Secretariat, All-China Federation of Trade Unions.

Adviser and substitute delegate

PENG, Yong, Mr, Deputy Director General, International Liaison Department, All-China Federation of Trade Unions.

Advisers

WANG, Yupu, Mr, Vice Chairman and First Secretary of Secretariat, All-China Federation of Trade Unions.
 ZOU, Zhen, Mr, Director General, Social Security Department, All-China Federation of Trade Unions.
 XIE, Liangmin, Mr, Deputy Director General, Legal Affairs Department, All-China Federation of Trade Unions.
 WANG, Junwei, Mr, Director, Social Security Department, All-China Federation of Trade Unions.
 ZHAO, Zhengwei, Mr, Official, International Liaison Department, All-China Federation of Trade Unions.
 NG, Wai Yae, Ms, Employee representative, Labour Advisory Board, Hong Kong SAR.
 LEONG, Sun Lok, Mr, Vice President of the Board of Directors, Macao Federation of Trade Unions, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

ZHANG, Xusheng, Mr, Deputy Director, General Affairs Department, All-China Federation of Trade Unions.
 NG, Chau Pei, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR.
 CHENG, Kai Ming, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR.
 LEI, Chan U, Mr, Head, Policy Research and Information Department, Macao Federation of Trade Unions, Macao SAR.

Other persons attending the Conference

ZHAO, Changjiu, Ms, Director, International Liaison Department, All-China Federation of Trade Unions.
 LI, Jingfang, Ms, Director, International Liaison Department, All-China Federation of Trade Unions.
 ZHENG, Jiaheng, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.

WU, Chuanhua, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.
 WANG, Jiaoping, Ms, Official, International Liaison Department, All-China Federation of Trade Unions.

Chypre Cyprus Chipre

Minister attending the Conference

CHARALAMBOUS, Sotiroula, Ms, Minister of Labour and Social Insurance.

Government Delegates

HADJICHRYSANTHOU, Andreas, Mr, Permanent Representative, Permanent Mission, Geneva.
 PAPAGEORGIOU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.

Advisers and substitute delegates

MICHAEL, Maria, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
 APOSTOLOU, Andreas, Mr, Labour Relations Officer, Ministry of Labour and Social Insurance.
 ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Office, Ministry of Labour and Social Insurance.
 ZENIERI, Christina, Ms, Administrative Officer, Ministry of Labour and Social Insurance.
 SPATHI, Myrianthi, Ms, Second Secretary, Permanent Mission, Geneva.
 SOLOGIANNI, Maria, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

PILIKOS, Michael, Mr, Director General, Cyprus Employers and Industrialists Federation.

Adviser and substitute delegate

ANTONIOU, Michael, Mr, Deputy Director General, Cyprus Employers and Industrialists Federation.

Advisers

LOIZIDES, Panayiotis, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.
 MICHAEL, Aimilios, Mr, Head of Department of Labour Relations, Cyprus Chamber of Commerce and Industry.
 PANAYIOTOU, Lena, Ms, Senior Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.
 POLYVIOU, Polyvios, Mr, Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.

Workers' Delegate

KYRITSIS, Charalambos, Mr, General Secretary, Pancyprrian Federation of Labour.

Advisers and substitute delegates

GREGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.
STAVRINO-KOUKOU, Marina, Ms, Head, Women's Department, Pancyprian Federation of Labour.

Advisers

MOYSEOS, Nicos, Mr, General Secretary, Cyprus Workers Confederation.
DIOMIDOU, Diomides, Mr, General Secretary, Democratic Labour Federation.
ANASTASIOU, Joseph, Mr, Deputy General Secretary, Democratic Labour Federation.
MATSAS, Andreas, Mr, Head, Department of International Relations, Cyprus Workers Confederation.
ELEFThERIOU, Constantinos, Mr, Human Resources Secretary, Democratic Labour Federation.
THEOFANOUS, Petros, Mr, Deputy Secretary, Cyprus Workers Confederation.

Persons appointed in accordance with Article 2, paragraph 3(i)

DIOMEDOUS, Stella, Ms, International Relations Office, Democratic Labour Federation.
PIERI, Pieris, Mr, Executive Secretary, Pancyprian Federation of Labour.

Colombie Colombia

Delegados gubernamentales

SANTA MARÍA, Mauricio, Sr., Ministro de la Protección Social (MPS).
ARANGO, Alicia Victoria, Sra., Embajadora, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.

Consejero técnico y delegado suplente

ECHEVERRI, Ricardo Andrés, Sr., Viceministro de Relaciones Laborales, MPS.

Consejeros técnicos

BALLÉN, Fridole, Sr., Presidente, Comisión Nacional del Servicio Civil.
RODRÍGUEZ, Elizabeth, Sra., Directora, Departamento Administrativo de la Función Pública.
MENDOZA, Adriana, Sra., Ministra Plenipotenciaria, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.
SHUTT, Erika, Sra., Secretaria, Despacho Ministro, MPS.
VEIRA DE SILVA, Luz Stella, Sra., Directora General, Inspección, Vigilancia y Control del Trabajo, MPS.
GAVIRIA, Gloria Beatriz, Sra., Jefa, Oficina de Cooperación y Relaciones Internacionales, MPS.

Otras personas que asisten a la Conferencia

MOLINA, Carlos Ernesto, Sr., Presidente, Sala de Casación Laboral, Corte Suprema de Justicia.
PRETEL, Jorge Ignacio, Sr., Magistrado, Corte Constitucional.
SIERRA, Humberto Antonio, Sr., Magistrado, Corte Constitucional.
VILLAGRA, Henry, Sr., Presidente, Sala Jurisdiccional Disciplinaria, Consejo Superior de la Judicatura.

Delegado de los empleadores

VILLEGAS, Luis Carlos, Sr., Presidente, Asociación Nacional de Empresarios de Colombia (ANDI).

Consejero técnico y delegado suplente

ECHAVARRÍA, Alberto, Sr., Vicepresidente, Asuntos Jurídicos y Sociales, ANDI.

Consejeros técnicos

MONSALVE, Martha, Sra., Miembro, Comité de Laboralistas, ANDI-Bogotá.
VELEZ, Beatriz, Sra., Miembro, Comité de Laboralistas, ANDI-Barranquilla.
RESTREPO, Gloria, Sra., Miembro, Comité de Laboralistas, ANDI-Medellín.
PÉREZ, Miguel, Sra., Miembro, Comité de Laboralistas, ANDI-Medellín.
GALLEGO, Jhon, Sr., Miembro, Comité de Laboralistas, ANDI-Medellín, Convenio ANDI-AUGURA.
JARAMILLO, Humberto, Sr., Miembro, Comité de Laboralistas, ANDI-Medellín.
FRANCO, Pedro, Sr., Miembro, Comité de Laboralistas, ANDI-Medellín.

Otras personas que asisten a la Conferencia

ARBOLEDA, Flavia, Sra., Miembro, Comité de Laboralistas, ANDI-Medellín.
ESTRADA, Jorge, Sr., Miembro, Comité de Prevención de Riesgos, ANDI-Bogotá, Convenio ANDI-Ascolfibra.

Delegado de los trabajadores

GÓMEZ, Julio Roberto, Sra., Presidente, Confederación General del Trabajo (CGT).

Consejeros técnicos

MORA, Tarsicio, Sr., Presidente, Central Unitaria de Trabajadores (CUT).
MORANTES, Luis Miguel, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).
TRIANA, Myriam Luz, Sra., Secretaria General, CGT.
MILLÁN, William, Sr., Primer Vicepresidente, CGT.
TOVAR, Domingo, Sr., Secretario General, CUT.
LEÓN, Hugo, Sr., Presidente, CGT Quindío.
FLÉREZ, Rosa Elena, Sra., Secretaria General, CTC.
TRUJILLO, Hernán, Sr., Director, Departamento Jurídico, CUT.

Otras personas que asisten a la Conferencia

GARCÍA, Rosalba, Sra., Miembro, CGT.

MEDINA, Luis Ernesto, Sr., Presidente, FETRABOG-CGT.
 SARMIENTO, Gustavo, Sr., Vicepresidente, CGT.
 SARMIENTO, María Camila, Sra., Miembro, CGT.
 INFANTE, Adriana María, Sra., Miembro, CGT.
 GARCÍA, Trino Rafael, Sr., Miembro, CGT.
 ISAZA, Álvaro Enrique, Sr., Miembro, CGT.
 ROMERO, William, Sr., Miembro, CGT.
 ORTÍZ, Alex Ivan, Sr., Miembro, CGT.
 MONTOYA, Reinert, Sr., Miembro, CGT.
 CAMAYO, Luz Dary, Sra., Miembro, CGT, Facilitadora, Asociación de Trabajadoras del Hogar Remuneradas, ULTRAHOOGAR-FEGTRAVALLE.
 MALTES, Francisco, Sr., Director, Departamento Comunicaciones, CUT.
 ALZATE, Ligia Inés, Sra., Directora, Departamento Mujer, CUT.
 VILLADA, José Vicente, Sr., Presidente, CUT.
 CASTELLANOS, Clara Bertha, Sra., Miembro, CUT, FECODE.
 CONTRERAS, Enrique, Sr., Miembro, CUT, FECODE.
 FONSECA, Elías, Sr., Miembro, CUT, FECODE.
 NIÑO, Senén, Sr., Presidente, CUT, FECODE.
 INFANTE, Mario Eduardo, Sr., Miembro, CUT, ATELCA.
 URBINA, Ricardo, Sr., Miembro, CUT, ATELCA.
 ORJUELA, José Diógenes, Sr., Miembro, Equipo Jurídico, CUT-CTC.
 TINOCO, Zita Froila, Sra., Miembro, Equipo Jurídico, CUT-CTC.
 MATIZ, Gloria Janeth, Sra., Miembro, Equipo Jurídico, CUT-CTC.
 CAMPAZ, Alba Lucía, Sra., Miembro, CUT, Sindicato de Servidores Públicos del Hospital Universitario del Valle, SINSPUBLIC-HUV.
 GUERRERO, Luis Eduardo, Sr., Miembro, CUT, SINSPUBLIC-HUV.
 RODRÍGUEZ, Hugo Hernán, Sr., Miembro, CUT, Asociación Nacional de Empleados Banco de la República (ANEBRE).
 MANTILLA, Juan Jaimes, Sr., Miembro, CUT, ANEBRE.
 MORENO, Magnolia, Sra., Miembro, CUT, ANEBRE.
 PARDO, Alberto, Sr., Miembro, CUT, SINTRAISS Cundinamarca.
 CASTRO, Nelson, Sr., Miembro, CUT, SINTRAEMSDES Bogotá.
 CAMACHO, Yesid, Sr., Miembro, CUT, ANTHOC Nacional.
 RAMÍREZ, Otoniel, Sr., Miembro, CUT, SUTIMAC.
 MÉNDEZ, ALFONSO, Sr., Miembro, CUT, SUTIMAC.
 SANDOVAL, Libardo, Sr., Miembro, CUT, SUTIMAC.
 BARONA, Luis Carlos, Sr., Miembro, CUT, SUTIMAC.
 ORTIZ, Carlos Alfonso, Sr., Miembro, CUT, Sindicato Nacional de Trabajadores de la Industria de las Bebidas y los Alimentos (SINALTRAINBEC).
 PUERTA, William, Sr., Miembro, CUT, SINALTRAINBEC.
 PÉREZ, Paula Andrea, Sra., Miembro, CUT, SINALTRAINBEC.
 CARVAJAL, Anyie Viviana, Sra., Miembro, CUT, SINALTRAINBEC.
 SAAVEDRA, Jairo Antonio, Sr., Miembro, CTC.
 RAMÍREZ, José León, Sr., Miembro, CTC.
 GONZÁLEZ, Luz Mary, Sra., Miembro, CTC.

PEÑA, Jorge Ignacio, Sr., Miembro, CTC.
 MORANTES, Miguel Enrique, Sr., Miembro, CTC.
 WILCHES DE OROZCO, Nancy, Sra., Miembro, CTC.
 ARENAS, Julio César, Sr., Miembro, CTC.
 SANÍN, Luciano, Sr., Miembro, CTC.
 MALAGÓN, Lina Paola, Sra., Miembro, CTC.
 PARDO, Victor José, Sr., Miembro, CTC.
 ARZAYÚS, Julián Felipe, Sr., Miembro, CTC.
 ADOLFO, Devia, Sr., Miembro, CTC.
 TORRES, Carlos Alberto, Sr., Miembro, CTC.
 TORRES, Nixon José, Sr., Miembro, CTC.
 VALERO, Jorge Humberto, Sr., Miembro, CTC-CUT.
 OSTAU DE LAFONT DE LEÓN, Francisco Rafael, Sr., Miembro, CTC-CUT.
 PÁEZ, Rosalba, Sra., Miembro, CTC-CUT.
 GARZÓN, Isaías, Sr., Miembro, CTC.
 PARRA, María del Carmen, Sra., Miembro, CTC.
 MONTOYA, Gladys Patricia, Sra., Miembro, CTC.
 GÓMEZ, Anselmo, Sr., Secretario General, Confederación Pensionados de Colombia (CPC).
 GARCÍA, Ricaurte, Sr., Presidente, Confederación Nacional de Trabajadores (CNT).
 COLORADO, Héctor Eduardo, Sr., Secretario General, CNT.
 URREA, Henry Elbert, Sr., Fiscal, CNT.
 MANRIQUE, Oscar, Sr., Presidente, SINTRAFABCOL-CNT.
 ALVARADO, Julio César, Sr., Miembro, CNT.
 BUSTOS, Germán, Sr., Miembro, CNT.
 OSORIO, Hernan, Sr., Miembro, CNT.

République de Corée Republic of Korea República de Corea

Minister attending the Conference

BAHK, Jaewan, Mr, Minister of Employment and Labour.

Person accompanying the Minister

PARK, Byung Ki, Mr, Secretary to the Minister, Ministry of Labour and Employment.

Government Delegates

SHIM, Kyung Woo, Mr, Director-General, International Cooperation Bureau, Ministry of Employment and Labour.

PARK, Sang-Ki, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KIM, Choong Mo, Mr, Director, Ministry of Employment and Labour.

BAE, Sujin, Ms, Deputy Director, Ministry of Employment and Labour.

KWON, Hae-Ryong, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

KIM, Jong-Cheol, Mr, Labour Attaché, Permanent Mission, Geneva.

Advisers

KIM, Tae Eun, Ms, Deputy Director, Ministry of Employment and Labour.
CHO, Kyung Sun, Ms, Deputy Director, Ministry of Employment and Labour.
KOO, Hyun Kyung, Ms, Assistant Director, Ministry of Employment and Labour.
PARK, Ji Hye, Ms, Deputy Director, Ministry of Employment and Labour.
JO, Won Shik, Mr, Deputy Director, Ministry of Employment and Labour.
YANG, Hyun Soo, Ms, Deputy Director, Ministry of Employment and Labour.
OH, Eun Kyoung, Ms, Deputy Director, Ministry of Employment and Labour.
SHIN, In Jae, Mr, Senior Deputy Director, Ministry of Employment and Labour.
CHO, Hyung-Keun, Mr, Deputy Director, Ministry of Employment and Labour.
LEE, Seo Jin, Ms, Expert Adviser, Ministry of Health and Welfare.

Other persons attending the Conference

PARK, Kwang Il, Mr, Director, Ministry of Employment and Labour.
LEE, Kyung Jae, Mr, Deputy Director, Ministry of Employment and Labour.
PEA, Sam Kyoung, Ms, Researcher, Ministry of Employment and Labour.
KIM, Jeong Youn, Ms, Deputy Director, Ministry of Employment and Labour.
KIM, Sung Hun, Mr, Deputy Director, Ministry of Public Administration and Security.
KIM, Sang Hwan, Mr, Deputy Director, Ministry of Public Administration and Security.
CHOI, Seong Nam, Mr, Director, Supreme Prosecutor's Office.
KOH, Myung Ju, Mr, Investigator, Supreme Prosecutor's Office.

Employers' Delegate

LEE KIM, Young-Vae, Mr, Vice-Chairman and CEO, Korea Employers Federation.

Adviser and substitute delegate

CHOI, Sun-Kyung, Ms, Leader of International Affairs Team, Korea Employers Federation.

Advisers

RYU, Kee-Jung, Mr, Director, Korea Employers Federation.
KIM, Jong-Gug, Mr, Senior Specialist, Korea Employers Federation.
LEE, Seung-Yong, Mr, Senior Specialist, Korea Employers Federation.
CHOI, Mun-Seok, Mr, Specialist, Korea Employers Federation.
BAE, Jung-Yeon, Ms, Staff, Korea Employers Federation.
JEON, Young-Gi, Mr, Staff, Korea Employers Federation.
SOHN, Yeon-Joo, Ms, Staff, Korea Employers Federation.

Other persons attending the Conference

PARK, Che Khun, Mr, Director, Korea Chamber of Commerce.
YOO, Il Ho, Mr, Manager, Korea Chamber of Commerce.

Workers' Delegate

LEE, Yong-Deuk, Mr, President, Federation of Korean Trade Unions.

Adviser and substitute delegate

KANG, Seung-Cheol, Mr, Secretary General, Korean Confederation of Trade Unions.

Advisers

LEE, Jung-Sik, Mr, Deputy General Secretary, Federation of Korean Trade Unions.
LEE, In-Duk, Ms, International Director, Federation of Korean Trade Unions.
KIM, Up-Gi, Mr, Deputy International Director, Federation of Korean Trade Unions.
RYU, Mikyung, Ms, International Director, Korean Confederation of Trade Unions.
KIM, Mi-Jeong, Ms, Deputy Head, Research Institute, Korean Confederation of Trade Unions.

République dominicaine Dominican Republic República Dominicana

Ministro asistente a la Conferencia

PUIG, Maximiliano, Sr., Ministro de Estado de Trabajo.

Persona que acompaña al Ministro

ÁLVAREZ, Alain-Omar, Sr., Asistente, Ministerio de Trabajo.

Delegados gubernamentales

HERNÁNDEZ, Homero, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
SANZ, Julio, Sr., Viceministro, Ministerio de Trabajo.

Consejeros técnicos y delegados suplentes

HERRERA, Andrés, Sr., Director General de Trabajo, Ministerio de Trabajo.
ROBLES, José, Sr., Asesor Principal, Ministerio de Trabajo.

Consejeros técnicos

REGALADO, Luis, Sr., Director, Mediación y Arbitraje, Ministerio de Trabajo.
MEJÍA, Abigail, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo.
DE LA CRUZ, María, Sra., Representante Local del Trabajo del Distrito Nacional, Ministerio de Trabajo.

GOMERA, Enemencio, Sr., Director Coordinador, Sistema de Inspección, Ministerio de Trabajo.
 MIESES, Isaolym, Sra., Directora de Comunicaciones, Ministerio de Trabajo.
 PEÑA, Gladys, Sra., Presidenta, Federación Nacional de Trabajadores del Hogar (FENATRAHOGAR).
 PÉREZ, Mayra, Sra., Directora, Prestadora de Servicio de Salud, Instituto Dominicano de Seguros Sociales.
 MARTÍNEZ, Leibnitz, Sr., Encargado, Departamento de Ortopedia y Traumatología, Hospital Salvador B. Gautier.
 MIESES, Juan, Sr., Presidente, Instituto de Formación Técnico Profesional (INFOTEP).
 BAEZ, Sabino, Sr., Director General, Instituto Dominicano de Seguros Sociales.
 PÉREZ, Rafael, Sr., Gerente General, Consejo Nacional de la Seguridad Social.
 CAAMAÑO, Fernando, Sr., Superintendente, Superintendencia de Salud y Riesgos Laborales.
 MARMOLEJOS, Nélsida, Sra., Directora, Dirección de Información y Defensa del Afiliado de la Seguridad Social.

Delegado de los empleadores

GONZÁLEZ, Jaime, Sr., Representante Titular, Confederación Patronal de la República Dominicana (COPARDOM).

Consejero técnico y delegado suplente

CASTILLO, Francisco, Sr., Suplente Representante Titular, COPARDOM.

Consejeros técnicos

FERRÁN, Fernando, Sr., Consejero Técnico, COPARDOM.
 RODRÍGUEZ, Pedro, Sr., Director Ejecutivo, COPARDOM.
 PÉREZ, HERNANDO, Sr., Consejero Técnico, COPARDOM.
 VILLANUEVA, Hector, Sr., Vicepresidente, Instituto de Formación Técnico Profesional (INFOTEP).

Delegado de los trabajadores

RAMOS, Jacobo, Sr., Presidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).

Consejero técnico y delegado suplente

ABRÉU, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

Consejeros técnicos

DEL RÍO, Gabriel, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).
 CASTILLO, Sergido, Sr., Secretario de Organización, CNUS.
 DE LA ROSA, Arsenio, Sr., Vicepresidente, CNUS.
 LEÓN, José, Sr., Secretario, Acciones Reivindicativas y Derechos Humanos, CASC.
 SOSA, Deici, Sra., Secretaria, Información, Prensa y Propaganda, CASC.

UREÑA, Silvio, Sr., Primer Vicepresidente, CNTD.
 PEÑA, Deogracia, Sr., Asesor General, CNTD.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

PÉREZ, María, Sra., Secretaria de Asuntos de la Mujer, CASC.
 GARCÍA, Julio, Sr., Secretario de Educación, CNUS.
 SANTANA, Jorge, Sr., Secretario de Asuntos Internacionales, CNTD.
 DÍAZ, Ruth, Sra., Secretaria de Acciones Reivindicativas (Quejas y Conflictos), CNTD.

Otras personas que asisten a la Conferencia

SUERO, Silvana, Sra., Miembro, Comité Ejecutivo, CASC.
 TORIBIO, Crusito, Sr., Miembro, Comité Ejecutivo, CASC.
 JIMÉNEZ, Mayra, Sra., Secretaria, Relaciones Públicas, CNUS.
 HERNÁNDEZ, Ygnacion, Sr., Secretario, Actas y Correspondencias, CNUS.
 ACEVEDO, Ariel, Sr., Miembro, Comité Ejecutivo Nacional, CNUS.
 AQUINO, Antonio, Sr., Secretario, Acciones Reivindicativas, CNUS.
 JAVIER, Alexander, Sr., Miembro, Comité Ejecutivo Nacional, CNUS.
 FAMILIA, Eulogia, Sra., Vicepresidenta, Mujer, CNUS.
 MONTERO, Daysi, Sra., Presidenta, Tribunal Disciplinario, CNTD.
 CABRAL, Dominica, Sra., Secretaria Ejecutiva, CNTD.
 MEDRANO, Héctor, Sr., Secretario, Relaciones Públicas, Prensa y Propaganda, CNTD.
 DE OLEO, Nilda, Sra., Secretaria de Salud Ocupacional, FENAMUTRA, CNTD.
 ALCÁNTARA, César, Sr., Secretario, Relaciones Públicas, FENATRAZONAS, CNTD.
 RAMOS, Odalis, Sr., Asesor Legal, CNTD.
 SAMORA, Santiago, Sr., Secretario General, CNTD.
 SÁNCHEZ, Nirys, Sra., Secretaria, Quejas y Contingencias, FENATRAZONAS, CNTD.
 BRITO, Juan, Sr., Asesor Permanente, Seguridad Social, CNTD.
 MEDINA, Michael, Sr., Secretario, Medio Ambiente, FUTTEINCO/CNTD.

Egypte Egypt Egipto

Minister attending the Conference

EL BORAL, Ahmed Hassan, Mr, Minister of Manpower and Migration.

Persons accompanying the Minister

BADR, Hisham, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 ESSA, Sherif, Mr, General Council of Egypt, Geneva, Ministry of Foreign Affairs.

GAMALELDIN, Ahmed Ihab, Mr, Minister
Plenipotentiary, Deputy Permanent Representative,
Permanent Mission, Geneva.

Government Delegates

IBRAHIM, Mohamed Soliman, Mr, Under Secretary,
Manpower Welfare and Protection, Ministry of
Manpower and Migration.
SOROUR, Gamal Mohamed, Mr, Under Secretary,
Foreign Relations, Ministry of Manpower and
Migration.

Advisers

EL MESLAWY, Raafat, Mr, Labour Counsellor,
Permanent Mission, Geneva, Ministry of Manpower
and Migration.
HASSAN, Yasser, Mr, Counsellor, Permanent Mission,
Geneva, Ministry of Foreign Affairs.
EL NAHAS, Eman, Ms, Under Secretary, Employment
and Labour Market Information, Ministry of Manpower
and Migration.
WAHBA, Mona, Ms, Director General, Technical
Cooperation, Ministry of Manpower and Migration.
MOHAMED, Alaa, Mr, Media Advisor, Ministry of
Manpower and Migration.
EL TAHER, Hala, Ms, Director General, Labour Research
and Productivity, Ministry of Manpower and
Migration.
RADWAN, Wafaa, Ms, Senior Researcher-Labour Market
Information, Ministry of Manpower and Migration.
NAZMY, Ahmed, Mr, Head, International Labour
Standards Department, Ministry of Manpower and
Migration.
GAD, Hoda, Ms, Head, Technical Group of Minister's
Office, Ministry of Manpower and Migration.
ALNAHAS, Iman Abdelfatah, Ms, Head, Central
Department for Employment and Labour Market
Information.
ALIELDIN, Mona Wahba, Ms, Director-General,
Technical Cooperation Department.
ALAAELDIN, Mahmoud, Mr, Media Consultant.
NAZMY, Ahmed Elsayed, Mr, Director, International
Labour Standards Department.
ABDELAZIEM GAD, Hoda Mostafa, Mr, Head,
Technical Group for Minister's Office.

Employers' Delegate

SHARAF EL-DIN, Ali Mohamed, Mr, Deputy Head,
Labour Market, Federation of Egyptian Industries.

Advisers

QAMAR, Abd El Monem, Mr, Labour Committee
Member, Federation of Egyptian Industries.
ESHRA, Abd El Satar, Mr, Consultant, Head, Federation
of Chambers of Commerce.
EL FAYOUMI, Mohamed Attia, Mr, Head, Chamber of
Commerce of Qalubia Gov., Federation of Chambers of
Commerce.

Workers' Delegate

FAHMY, Ismail Ibrahim, Mr, Acting, Head, Egyptian
Trade Union Federation.

Advisers

EL AZZALY, Abd El Monem, Mr, Deputy Head,
Egyptian Trade Union Federation.
HASSAN, Ahmed Atef, Mr, Deputy Head, Egyptian Trade
Union Federation.
AHMED, Zain El Abdeen, Mr, Ass. General Secretary,
Egyptian Trade Union Federation.
AHMED, Safya El Sayed, Ms, Secretary, Working
Woman, Egyptian Trade Union Federation.
SAADAN, Ezzat Shawki, Mr, Secretary, Labour Services,
Egyptian Trade Union Federation.
ABD RABOU, Mohamed Ibrahim, Mr, Member,
Governing Council, Egyptian Trade Union Federation.
REFAI ABO ETA, Kamal Mohamed, Mr, Member,
Constituent Body.
GHANY GAD, Nabil mahmoud abdel, Mr, Member,
Constituent Body.

Persons appointed in accordance with Article 2, paragraph 3(i)

MOSELHI, Hamdi, Mr, Member, Governing Council,
Egyptian Trade Union Federation.
ABOU EL YAZID, Nasr Ibrahim, Mr, Secretary,
Economical Affairs, Egyptian Trade Union Federation.
SYAM, Mohmoud El Sayed Mohamed, Mr, Member,
Governing Council, Egyptian Trade Union Federation.
SAAD, Hosney, Mr, Legal Consultant, Egyptian Trade
Union Federation.

Other persons attending the Conference

SOLIMAN, Mohamed Attia, Mr, Member, Governing
Council, Egyptian Trade Union Federation.
TAHA, Hamdi, Mr, Foreign Affairs Consultant, Egyptian
Trade Union Federation.
MERSAL, Sameh Fawzi Ahmed, Mr, Officer Director
of the Head, Egyptian Trade Union Federation.
MORSI, Mohamed El Seyed, Mr, Head, General Syndicate
for Utilities.
ABD EL GAWAD, Abd El Hameed, Mr, Head, General
Syndicate for Health Services.
NADL, Talat Mohamed El Mansi, Mr, Head, General
Syndicate for Press, Printing and Mass Media.
HAMZA, El Sayed Abou El Magd, Mr, Head, General
Syndicate for Education and Scientific Research.
EL SHARKAWI, Mohamed Helal, Mr, Head, General
Syndicate for Tourism and Hotels.
ABD EL HAFIZ, Mohamed, Mr, Consultant, Head,
Egyptian Trade Union Federation.

El Salvador

Ministro asistente a la Conferencia

VELÁSQUEZ DE AVILÉS, Victoria Marina, Sra.,
Ministra de Trabajo y Previsión Social.

Delegados gubernamentales

RIVERA FLORES, Sandra Carolina, Sra., Directora, Relaciones Internacionales de Trabajo, Ministerio de Trabajo y Previsión Social.

GÓMEZ VALENZUELA, Ernesto Antonio, Sr., Jefe de Gabinete, Coordinación Institucional, Ministerio de Trabajo y Previsión Social.

Consejeros técnicos y delegados suplentes

AGUILAR CRESENT, Hilda, Sra., Primera Secretaria, Misión Permanente, Ginebra.

ARENÉ, Eugenio, Sr., Embajador Adjunto, Misión Permanente, Ginebra.

ZAVALETA MENDOZA, Manuel Enrique, Sr., Director, Inspección General del Trabajo, Ministerio de Trabajo y Previsión Social.

Consejero técnico

LARIOS, Byron Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegado de los empleadores

ARGUETA, Francisco Javier, Sr., Asesor, Asociación Nacional de la Empresa Privada (ANEP).

Delegado de los trabajadores

SALDAÑA, Marta Guadalupe, Sra., Secretaria General, Federación de Asociaciones Sindicales de El Salvador (FEASIES).

Consejero técnico

AMAYA RAMÍREZ, Dagoberto, Sr., Secretario General, Federación Sindical de Trabajadores de los Servicios Públicos de El Salvador (FESTRASPE).

Erythrée Eritrea

Government Delegates

HASSEN, Salma, Ms, Minister of Labour and Human Welfare (MLHW).

WOLDEYESUS, Elisa, Ms, Director General, MLHW.

Advisers and substitute delegates

WOLDEYOHANNES, Bereket, Mr, Chargé d'affaires, Permanent Mission, Geneva.

MEHARI, Ghebremedhin, Mr, Staff, Permanent Mission, Geneva.

Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea (EFE).

Workers' Delegate

BAIRE, Tekeste, Mr, General-Secretary, National Confederation of Eritrea Workers (NCEW).

Advisers

MOGOS, Tzeggai, Mr, Deputy General-Secretary, NCEW.
HAMID, Ibrahim, Mr, Head, Organizing Department, NCEW.

Estonie Estonia

Government Delegates

KÄÄRATS, Egle, Ms, Deputy Secretary General, Labour Policy, Ministry of Social Affairs.

KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

SEILENTHAL, Jüri, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

PROOS, Mariliis, Ms, Chief Specialist, Working Life Development Department, Ministry of Social Affairs.

KAARMA, Katrin, Ms, Director General, Labour Inspectorate.

HION, Mai, Ms, Desk Officer, Permanent Mission, Geneva.

Employers' Delegate

PÄÄRENDSON, Eve, Ms, Director, International Relations, Estonian Employers' Confederation.

Adviser and substitute delegate

MERILAI, Marika, Ms, Executive Director, Estonian Traders Association.

Workers' Delegate

TAMMELEHT, Tiia-edith, Ms, Legal Secretary, Estonian Trade Union Confederation.

Ethiopie Ethiopia Etiopía

Minister attending the Conference

HASAN, Abdulfatah, Mr, Minister of Labour and Social Affairs.

Government Delegates

KEBEDE, Zerihun, Mr, State Minister, Ministry of Labour and Social Affairs.

DEMISIE, Solomon, Mr, Director, Industrial Relations, Ministry of Labour and Social Affairs.

Adviser and substitute delegate

ESKEDAR, Tefera, Ms, Assistant to the Minister, Ministry of Labour and Social Affairs.

Advisers

GETAHUN, Minelik Alemu, Mr, Ambassador, Permanent Representative, Permanent Mission Geneva.
KASSAYE AYEHU, Girma, Mr, Minister Counsellor, Permanent Mission, Geneva.
MULUGETA ABEBE, Allehone, Mr, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

Workers' Delegate

FOLLO, Kasahun, Mr, President, Confederation of Ethiopian Trade Unions.

Adviser and substitute delegate

KASA, Tsehay, Ms, Head, Finance Department, Confederation of Ethiopian Trade Unions.

ex-République Yougoslave de Macédoine The former Yugoslav Republic Macedonia ex República Yugoslava de Macedonia

Minister attending the Conference

BAJRAMI, Djeljalj, Mr, Minister of Labour and Social Policy.

Government Delegates

POLOZHANI, Aziz, Mr, Ambassador, Permanent Mission, Geneva.
PAPATOLEVSKA, Maja, Ms, Associate, Labour Department, Ministry of Labour and Social Policy.

Advisers and substitute delegates

SHERIFI, Orhan, Mr, Advisor, Labour Department, Ministry of Labour and Social Policy.
BILALI, Burim, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

STOJANOVSKI, Dimitar, Mr, President, Organization of Employers of Macedonia.

Workers' Delegate

MISKOSKI, Rasko, Mr, President, Confederation of Free Trade Unions of Macedonia.

Adviser and substitute delegate

MITREVSKI, Zhivko, Mr, President, Federation of the Trade Unions of Macedonia.

Fidji Fiji

Minister attending the Conference

BOLE, Filipe Nagera, Mr, Minister of Labour, Industrial Relations and Employment.

Government Delegates

KUNATUBA, Tevita Nasalo, Mr, Mediator, Ministry of Labour, Industrial Relations and Employment.
KABUKEIBUA TAGIVETAUA, Adi Arieta, Ms, Mediator, Ministry of Labour, Industrial Relations and Employment.

Adviser

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

Employers' Delegate

SOLANKI, Kalpesh, Mr, Board Director, Fiji Commerce and Employers Federation.

Workers' Delegate

ANTHONY, Felix Mark, Mr, National Secretary, Fiji Trades Union Congress.

Finlande Finland Finlandia

Government Delegates

KANGASPERKO, Raila, Ms, Government Counsellor, Ministry of Employment and the Economy.
HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and the Economy.

Advisers and substitute delegates

METSO, Pekka, Mr, Deputy Permanent Representative, Minister-Counsellor, Permanent Mission, Geneva.
SIIKI, Pertti, Mr, Director, Ministry of Social Affairs and Health, Occupational Safety and Health Department.
LAHELMA, Ville, Mr, Second Secretary, Permanent Mission, Geneva.

Advisers

HIMANEN, Hannu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KANTANEN, Päivi, Ms, Administrator, Legal Affairs, Ministry of Employment and the Economy.
ALAVIUKHOLA, Katriina, Ms, Ministerial Counsellor, Legal Affairs, Ministry of Social Affairs and Health.
LINDQVIST-VIRTANEN, Carin, Ms, Deputy Director-General, Ministry of Social Affairs and Health.

Employers' Delegate

SAJAVAARA, Anu, Ms, Senior Adviser, Confederation of Finnish Industries (EK).

Adviser and substitute delegate

KOIVU, Simopekka, Mr, Senior Adviser, EK.

Advisers

HAAPMAN, Tomi, Mr, Lawyer (LL.M.), EK.
SCHUGK, Jan, Mr, Chief Medical Officer, EK.
ÅSTRÖM, Johan, Mr, Senior Legal Adviser, EK.

Workers' Delegate

LEHTO-KOMULAINEN, Katja, Ms, Senior Adviser, International Affairs, Central Organization of Finnish Trade Unions (SAK).

Adviser and substitute delegate

FOLKERSMA, Liisa, Ms, International Secretary, Confederation of Unions for Professional and Managerial Staff in Finland (AKAVA).

Advisers

TYÖLÄJÄRVI, Riitta, Ms, Senior Adviser, Social and Health Policy, Finnish Confederation of Professionals (STTK).
PUURA, Heli, Ms, Legal Adviser, STTK.

Gabon Gabón

Ministre assistant à la Conférence

NGOMA, Angelique, Mme, Ministre du Travail, de l'Emploi et de la Prévoyance Sociale.

Personnes accompagnant le Ministre

NDONG ELLA, Baudelaire, M., Ambassadeur, Mission permanente, Genève.
AMVOULA DEMBELE, Romaine, Mme, Secrétaire générale, Ministère du Travail.
TCHIBINDA AGONDJO, Flore Edwige, Mme, Chef de Protocole, Ministère du Travail.
MAVOUNGOU MAKOSSO, M., Attaché de Cabinet, Ministère du Travail.

Délégués gouvernementaux

MOULOMBA NZIENGUI, M., Conseiller du Ministre, Ministère du Travail.
MILINGUI KASSA, Viviane, Mme, Directeur général du travail, Ministère du Travail.

Conseillers techniques et délégués suppléants

BICKAÏ, Guy Roger, M., Conseiller du Ministre, Ministère du Travail.
PAMBO, Joseph, M., Directeur des Relations Internationales, Ministère du Travail.

Conseillers techniques

LIBIZANGOMO, Claire, Mme, Directeur général adjoint de la Prévoyance Sociale, Ministère du Travail.
ANGONE ABENA, Marionette, Mme, Conseiller d'Ambassade, Mission permanente, Genève.
EBANE-ZENG, Charles, M., Directeur Provincial du Travail de l'Estuaire, Ministère du Travail.
MBOUSSOU, Michel, M., Directeur général, Caisse Nationale d'Assurance Maladie et de Garantie Sociale (CNAMGS).
VANE NDONG OBIANG, Marie Thérèse, Mme, Directeur général, Caisse Nationale de Sécurité Sociale (CNSS).
OYONO-NGOMO, Henri-Jacob, M., Directeur général, Office National de l'Emploi (ONE).
MBOUMBA, Chantal, Mme, Chef de service documentation, Ministère du Travail.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre adjoint, Conseil d'administration du BIT, Confédération patronale gabonaise (CPG).

Conseillers techniques et délégués suppléants

TCHOUA, Jean-Pierre, M., Président, Confédération nationale du patronat gabonais (CNPNG).
AKOULOU-EYELEKO, Claude, M., Vice-président, CNPNG.

Conseiller technique

ABA'A, Roland Désiré, M., Vice-président, Conseil gabonais du patronat (CGP).

Délégué des travailleurs

ALLINI, Martin, M., Secrétaire général, Confédération syndicale gabonaise (COSYGA).

Conseiller technique et délégué suppléant

MVE MESSA, Fridolin, M., Président, Unions des syndicats de l'administration publique et privée (USAP).

Conseillers techniques

BEKALE, Jean Claude, M., Secrétaire général adjoint, Confédération gabonaise des syndicats libres (CGSL).

MENDEME ASSOUMOU, Joseph, M., Secrétaire confédéral, Union des travailleurs du Gabon (UTG).
 MVE MBA, Emmanuel, M., Président, Congrès des agents publics et parapublics de l'Etat (CAPPE).
 MEBIAME EVOUNG, Léon, M., Président, Entente syndicale des travailleurs du Gabon (EN.SY.TG.).
 NTOUGHE, Claude Bernard, M., Président, Congrès syndical du Gabon (CSG).
 PAMPOU PAMBOU, Guy Hervé Flore, M., Président, Confédération syndicale de l'infrastructure et de l'équipement (COSINEQ).
 NSIAMA ONTSIA, Jeannette, Mme, Présidente, Intersyndicale.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ONDO ELLA, Joël, M., Président, Confédération des syndicats de l'administration publique (COSYNAP).
 MVE OLLOMO ASSEKO, Jean, M., Secrétaire général, Organisation démocratique syndicale des travailleurs du Gabon (ODESTRAG).
 ENNONE, Augustin, M., Secrétaire général, Union générale des salariés responsables (UGSR).
 BOUDZANGA, Jean Robert, M., Secrétaire provincial, Confédération démocratique des syndicats autonomes (CDSA).

Autres personnes assistant à la Conférence

MOUGOULA, Benoît Jacquard, M., Secrétaire général adjoint, Confédération gabonaise des travailleurs Force libre (CGT-FL).
 MOMBO MOUELE, Camille, M., Secrétaire confédéral, CGSL.
 OBIANG ESSELE, Omer, M., COSYGA.
 NFOON NGUEMA, Sylvie, Mme, Secrétaire nationale, USAP.
 NSA BIDZO, Gisèle, Mme, CAPPE.
 OBIANG, Sylvain, M., Secrétaire de syndicat, CDSA.
 IBINGA, Bertrand, M., Délégué, UGSR.
 DIKIKE, Célestine, Mme, Confédérale, EN.SY.TG.
 FIOCCA SOUNGUE, Roger, M., Vice-président, Intersyndicale.
 MAKOSSO NZAOU, Serge Patrick, M., Responsable normes, CSG.

Géorgie Georgia

Minister attending the Conference

URUSHADZE, Andrew, Mr, Minister of Labour, Health and Social Affairs (MoLHSA).

Government Delegates

LOMIDZE, David, Mr, Deputy Minister, MoLHSA.
 TCHIABERASHVILI, Zurab, Mr, Ambassador, Permanent Mission, Geneva.

Adviser

OKROPIRIDZE, David, Mr, Head, Social Protection Department, MoLHSA.

Employers' Delegate

MELADZE, Elguja, Mr, President, Employers' Association.

Advisers

KORDZAKHIA, Misha, Mr, Executive Director, Employers' Association.
 CHRELASHVILI, Merab, Mr, Director, Kutaisi Truck Assembly Plant.
 GOGLIDZE, Ivane, Mr, Association Member, General Director, "Kula" Ltd.
 KLIMIASHVILI, Lika, Ms, Association Member, Legal Department.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Trade Unions Confederation (GTUC).

Advisers

BELTADZE, Paata, Mr, Head of Staff, GTUC.
 JANASHIA, Junde, Mr, President, Health, Social Care, Medical and Chemical Industry Workers, GTUC.
 RISKHILADZE, Khatuna, Ms, Head of Public and International Relations Department, Health, Social Care, Medical and Chemical Industry Workers, GTUC.
 JUGELI, Nino, Ms, Specialist, International Relations Department, GTUC.
 ALANIA, Lavrent, Mr, President, Trade Union of Automobile Transport and Highway Workers.
 TCHINCHARAVILI, Nugzar, Mr, President, Public Servants Trade Union.

Ghana

Minister attending the Conference

MENSAH, Enoch Teye, Mr, Minister of Employment and Social Welfare.

Government Delegates

DZAH, Nancy, Ms, Acting Chief Director, Ministry of Employment and Social Welfare.
 HAGAN, Elizabeth, Ms, Acting Chief Labour Officer, Labour Department.

Advisers

HAYIBOR, Jacob Prince, Mr, Member of Parliament.
 BAAH-BOATENG, William, Mr, Adviser, Business Sector Programme Support, Ministry of Employment and Social Welfare.
 AKUGBEY, Edmund Siaw, Mr, Administrator, National Tripartite Secretariat, Ministry of Employment and Social Welfare.

NEE-WHANG, Ellen S., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 NYARKO, Hannah, Ms, Minister-Counsellor, Permanent Mission, Geneva.
 OSEI-OPARE, Akosua Frema, Mr, Member of Parliament.
 ABAYATEYE, Alfred, Mr, Member of Parliament.
 BENNAM, John Jabbah, Mr, Member of Parliament.
 DADZIE, Anthony Christian, Mr, Member of Parliament.
 SARKODIE, Rosemary, Ms, Member of Parliament.
 HODOGBEY, Charles, Mr, Member of Parliament.
 ANTHONY, Evans Anthony, Mr, Member of Parliament.
 PRESSUTTI, Lorinda, Ms, Social Worker, Department of Social Welfare.
 ACHEAMPONG, Nana Opoku, Mr, Head of Public Affairs, Ministry of Employment and Social Welfare.

Employers' Delegate

DARKO, Terry, Ms, President, Ghana Employers' Association.

Adviser and substitute delegate

FRIMPONG, Alexander, Mr, Chief Executive Officer, Ghana Employers' Association.

Advisers

ATTA-AMPONSAH, Victor, Mr, Head, Human Resource Development, Ghana Employers' Association.
 BULLEY, Akwelle Adoley, Mr, Executive Head, Human Resource, Agricultural Development Bank.
 BONNA, Kwadwo Adansi, Mr, General Manager, Administrator, Ghana Ports and Harbour Authority.
 OSEI-BEMPONG, Kwaku, Mr, General Manager, Administrator, Human Resource, Social Security and National Insurance Trust.
 SAGOE, Ebenezer, Mr, Director, Human Resource, Ghana Civil Aviation Authority.
 ARYEE, Joyce Rosaline, Ms, Chief Executive Officer, Ghana Chamber of Mines.
 AFRANIE, Ernestina, Ms, Head of Administration, SIC Insurance Company Ltd.

Persons appointed in accordance with Article 2, paragraph 3(i)

SARPONG, Evelyn, Ms, Director, Administrator, Human Resource, Ghana Chamber of Mines.
 OKRAH, Andy Osei, Mr, Director, Human Resource, Forests Commission.
 AKUFFO-BADDOO, Maxwell Osae, Mr, Manager, Administrator, Human Resource, Cocoa Marketing Company (GH) Ltd.
 AUGUSTT, Ken, Mr, Chief Clerk, Cocoa Marketing Company (GH) Ltd.

Other persons attending the Conference

OWUSU, Mary, Ms, Deputy Director, Human Resource, National Health Insurance Authority.
 MACREADY, Ishmael, Mr, Manager, Human Resource, Social Security and National Insurance Trust.
 SARPONG, Robert, Mr, Acting Director, Human Resource, Electricity Company of Ghana.

AZUNU, Divine Wilson, Mr, Manager, Administrator, Human Resource, Cocoa Marketing Company (GH) Ltd.
 HAJAR, Victoria, M. E., Ms, Executive Director, Biney Medical Centre.
 NTREH, E. K. A., Mr, Head, Human Resource, Ghana Commercial Bank.
 SACKKEY, Isaac, Mr, Director, Human Resource, DHL Ghana.

Workers' Delegate

ASAMOAH, Kofi, Mr, Secretary General, Ghana Trades Union Congress (Ghana TUC).

Adviser and substitute delegate

OSEI, Benjamin Kobina, Mr, Head, Salaries, Terms and Conditions, Ghana National Association of Teachers (GNAT).

Advisers

BONNEY, Alex Kobina, Mr, Chairperson, Ghana TUC.
 MENSAH, Eben Narteh, Mr, General Secretary, Maritime and Dock-Workers' Union (MDU).
 ADDO, Jerry Worthy, Mr, General Secretary, Public Utility Workers' Union (PUWU).
 ANKRAH, Prince William, Mr, General Secretary, Ghana Mines Workers Union (GMWU).
 YEBOAH, Richard K., Mr, National Chairperson, Health Services Workers' Union (HSWU).
 DAVOH, Francis Kofi, Mr, General Secretary, Union of Industry, Commerce and Finance Workers (UNICOF).
 ANTWI-BOASIAKO, Daniel, Mr, National Chairman, UNICOF.

Persons appointed in accordance with Article 2, paragraph 3(i)

LARYEA-DJAN, Alberta, Ms, Head, International Affairs, Ghana TUC.
 SAKYI, Adowa, Ms, Regional Representative, International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco and Allied Workers' Associations (IUF).
 AGANA, Wilson, Mr, Regional Chairperson, Ghana TUC.
 KOTEL, Solomon, Mr, Acting Deputy General Secretary, Industrial and Commercial Workers' Union (ICU).

Other persons attending the Conference

AUGUST, Ken, Mr, Supreme Chairperson, ICU.
 ACKUAKU, George, Mr, Union Representative, Social Security and National Insurance Trust (SSNIT).
 BOGOBIRI, Adam Seidu, Mr, Chairperson PMSU, GMWU.
 ASANTE BEKOE, Isaac, Mr, Chairperson PMSU, GMWU.
 LARSON, Phillipa, Ms, National Executive Representative, GNAT.
 CRANKSON, George, Mr, Union Representative, SSNIT.
 ATTA-SEY, Emmanuel, Mr, National Vice Chairman, UNICOF.

Guatemala

Delegados gubernamentales

ILLESCAS, Mario, Sr., Ministro de Trabajo.
MARTÍNEZ, Carlos Ramiro, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

Consejero técnico y delegado suplente

CHÁVEZ BIETTI, Ángela María, Sra., Ministra
Consejera, Misión Permanente, Ginebra.

Consejeros técnicos

BRAN, Michelle, Sra., Primera Secretaria, Misión
Permanente, Ginebra.
TOLEDO, Ana Regina, Sra., Tercera Secretaria, Misión
Permanente, Ginebra.
ARCHILA LEERAYES, Luis Arturo, Sr., Presidente,
Organismo Judicial.
ALDANA HERNÁNDEZ, Thelma Esperanza, Sra.,
Magistrada, Organismo Judicial.
PINEDA ROCA, Luis Alberto, Sr., Magistrado,
Organismo Judicial.
SIERRA GONZÁLEZ, José Arturo, Sr., Magistrado,
Organismo Judicial.

Otra persona que asiste a la Conferencia

RICHTER, Marcelo, Sr., Abogado Asesor, Corte de
Constitucionalidad.

Delegado de los empleadores

RICCI MUADI, Guido Doménico, Sr., Asesor Laboral,
Comité Coordinador de Asociaciones Agrícolas,
Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

FIGUEROA PÉREZ, Rolando, Sr., Asesor Laboral,
CACIF.

Consejeros técnicos

VALENZUELA HERRERA, Augusto, Sr., Asesor
Laboral, CACIF.
ROEHRS TORRES, Bernardo, Sr., Asesor Laboral,
CACIF.

Delegado de los trabajadores

MESÍAS ORTÍZ, Arturo, Sr., Sindicalista, Federación
Nacional de Sindicatos de Trabajadores del Estado de
Guatemala (FENASTEG).

Consejero técnico y delegado suplente

LACS PALOMO, Adolfo, Sr., Sindicalista, UGT.

Consejeros técnicos

VELÁSQUEZ ESTRADA, Maritza, Sra., Sindicalista,
Federación Sindical de Trabajadores de la

Alimentación Agroindustria y Similares de Guatemala
(FESTRAS).

VÁSQUEZ MEJÍA, Judith, Sra., Sindicalistas, FESTRAS.

Hongrie Hungary Hungría

Minister attending the Conference

CZOMBA, Sándor, Mr, Minister of State, Ministry for
National Economy.

Persons accompanying the Minister

KISSNÉ BENCZE, Katalin, Ms, Head of Unit, Ministry
for National Economy.
KOMÁROMI, Róbert, Mr, Director, National Employment
Service.
FEHÉR, Melinda, Ms, Professional Secretary, Ministry for
National Economy.

Government Delegates

MAJOR, István, Mr, Ambassador, Permanent Mission,
Geneva.
KARDKOVÁCS, Kolos, Mr, Deputy State Secretary,
Ministry for National Economy.

Advisers and substitute delegates

ENYEDI, Eszter, Ms, Expert, Ministry for National
Economy.
GÁTOS, Erika, Ms, Expert, Ministry for National
Economy.
BODGÁL, Ildikó, Ms, Expert, Ministry for National
Economy.
TÖLGYES, Gabriella, Ms, Expert, Ministry for National
Economy.
PELEI, Krisztina, Ms, Attachée, Permanent Mission,
Geneva.

Advisers

ARANY-TÓTH, Mariann, Ms, Expert, Ministry for
National Economy.
OROSZ, Anna, Ms, Expert, Ministry for National
Resources.
ANTÓNI, Rita, Ms, Expert, National Inspectorate.
KISS, Krisztina, Ms, Expert, Ministry for National
Resources.
HAJÓS, Andrea, Ms, Expert, Ministry for National
Resources.

Employers' Delegate

ROLEK, Ferenc, Mr, Vice-President, Confederation of
Hungarian Employers and Industrialists.

Adviser and substitute delegate

BOROSNÉ BARTHA, Terézia, Ms, International Director,
Confederation of Hungarian Employers and
Industrialists.

Advisers

KOMORÓCZKI, István, Mr, Federal Secretary, National Federation of Consumer Cooperatives and Trade Associations (ÁFEOSZ).
G. TÓTH, Károly, Mr, Advisor, National Association of Strategic and Public Utility Companies (STRATOSZ).
CSUPOORT, Antal, Mr, Executive Director, National Association of Strategic and Public Utility Companies (STRATOSZ).
SZÜCS, György, Mr, President, Hungarian Association of Craftsmen's Corporations (IPOSZ).
SZABÓ, Orsolya, Ms, Senior Counsellor, National Federation of Agricultural Cooperatives and Producers (MOSZ).
VARGA, Júlia, Ms, International and Educational Director, National Association of Entrepreneurs and Employers (VOSZ).

Workers' Delegate

GASKÓ, István, Mr, President, Democratic Confederation of Free Trade Unions (LIGA).

Adviser and substitute delegate

GYÖRGY, Károly, Mr, International Secretary, National Association of Hungarian Trade Unions (MSZOSZ).

Advisers

TÓTH, Attila, Mr, Expert, Confederation of Unions of Professionals (ÉSZT).
AGG, Géza, Mr, Expert, Forum for the Cooperation of Public Service Unions (SZEZ).
CZUGLERNÉ IVÁNY, Judit, Ms, Legal Director, National Federation of Workers' Councils (MOSZ).
GERGELY, Pál, Mr, Senior Expert, Autonomous Trade Union Confederation (ASzSz).
HANGONYI, Adrienn, Ms, Coordinator of International Relations, Democratic Confederation of Free Trade Unions (LIGA).
SCHNIDER, Mariann, Ms, Law Expert, LIGA Trade Unions.

Inde India

Ministers attending the Conference

KHARGE, Mallikarjun, Mr, Minister of Labour and Employment.
PADIRICHO, Mr, Minister of Labour and Employment, State Government of Arunachal Pradesh.
GOSWAMI, Ramakant, Mr, Minister of Labour and Employment, State Government of Delhi.
MUSHRIF, Hasan, Mr, Minister of Labour and Employment, State Government of Maharashtra.

Person accompanying the Minister

MOHAN RAJ, Braj, Mr, OSD to Minister of Labour and Employment.

Government Delegates

CHATURVEDI, P. C., Mr, Secretary, Ministry of Labour and Employment.
GOPINATHAN, A., Mr, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

MATHUR, Ravi, Mr, Additional Secretary, Ministry of Labour and Employment.

Advisers

CHATTERJEE, S., Mr, Commissioner, Central Provident Fund.
SWARUP, Anil, Mr, Joint Secretary, DGLW, Ministry of Labour and Employment.
PANDEY, A. C., Mr, Joint Secretary, Ministry of Labour and Employment.
BHATTACHARYA, Kheya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
SATPATHY, Partha, Mr, Minister, Permanent Mission, Geneva.
VIKAS, Mr, Director, Ministry of Labour and Employment..
KHALSA, K. M. S., Mr, Under-Secretary, Ministry of Labour and Employment.

Employers' Delegate

WIG, Ravi, Mr, Chairman, Council of Indian Employers.

Advisers

PATIL, Sharad, Mr, Secretary-General, Employers Federation of India, Council of Indian Employers.
CHOUDHARY, Arup Roy, Mr, Chairman, Standing Conference of Public Enterprises Council of Indian Employers.
CHOUBEY, U. D., Mr, Director-General, Standing Conference of Public Enterprises Council of Indian Employers.
MODI, Y. K., Mr, Member, ILO Governing Body, Council of Indian Employers.
TODI, Babulal B., Mr, Former President, All India Manufacturers Organization.
SINGH, Nand Kumar, Mr, National General Secretary, Laghu Udyog Bharati.
PANT, B. P., Mr, Director, Labour, Employment and Skill Development, Federation of Indian Chambers of Commerce and Industry.
VARUGHESE, Greetta, Ms, Senior Director, Confederation of Indian Industry.

Workers' Delegate

NATH RAI, Baij, Mr, General Secretary, Bharatiya Mazdoor Sangh.

Advisers

SAJINARAYANAN, C. K., Mr, National President, Bharatiya Mazdoor Sangh.
SANJEEVA REDDY, G., Mr, Member of Parliament, President, Indian National Trade Union Congress.

ADYANTHAYA, N. M., Mr, Vice-President, Indian National Trade Union.
 MANJUL BHARDWAJ, Babita, Ms, Secretary, Maharashtra State Committee, All India Trade Union Congress.
 THOMAS, Thampan, Mr, Vice-President, Hind Mazdoor Sabha.
 PADMANABHAN, A. K., Mr, President, Centre of Indian Trade Unions.
 SANKAR SAHA, P., Mr, General Secretary, All India United Trade Union Centre.
 DIMRI, Rajiv, Mr, National Secretary, All India Central Council of Trade Union.

SUMARTO, Parwito Wignyo, Mr, Deputy Director, Ministry of Manpower and Transmigration.
 AWALUDDIN, Andi, Mr, Head of Section, Ministry of Manpower and Transmigration.
 MARWINI, Marwini, Ms, Head of Division, Office of Manpower and Transmigration Affairs, Province of West Java.
 PRAMONO, Wisnu, Mr, Director, Ministry of Manpower and Transmigration.
 HANDAYA, Mudji, Mr, Director, Ministry of Manpower and Transmigration.
 SIAHAAN, T. Saut P., Mr, Director, Ministry of Manpower and Transmigration.

Indonésie Indonesia

Minister attending the Conference

ISKANDAR, Muhaimin, Mr, Minister of Manpower and Transmigration.

Persons accompanying the Minister

LUBIS, Muchtar, Mr, Acting Secretary General, Ministry of Manpower and Transmigration.
 MAKTUB, Abdul Wahid, Mr, Adviser to the Minister.
 SARI, Dita Indah, Ms, Adviser to the Minister.
 HARYANI, Estiarty, Ms, Minister's Secretary.
 CHUSAINUDDIN, M., Mr, ADC of the Minister.

Government Delegates

DJANI, Dian Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 HANARTANI, Myra M., Ms, Director-General, Ministry of Manpower and Transmigration.

Advisers and substitute delegates

PERCAYA, Desra, Mr, Deputy Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
 WITJAKSONO, Guntur, Mr, Director, Ministry of Manpower and Transmigration.
 RUMONDANG, Halyani, Ms, Director, Ministry of Manpower and Transmigration.
 ANSHOR, Muhammad, Mr, Director, Ministry of Foreign Affairs.

Advisers

HENDARTI, Tati, Ms, Director, Ministry of Manpower.
 KOMAR, Dicky, Mr, Minister Counsellor, Permanent Mission, Geneva.
 HABIB, Achsanul, Mr, Counsellor, Permanent Mission, Geneva.
 KUSMIATI, Siti, Ms, Deputy Director, Ministry of Manpower and Transmigration.
 SOEMANTRI, Acep, Mr, Deputy Director, Ministry of Foreign Affairs.
 ISNOMO, Kamapradipta, Mr, First Secretary, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

SINAGA, Hot Bonar, Mr, Adviser to the Delegates.
 ANSHORI, Ahmad, Mr, Adviser to the Delegates.
 AMRULLAH, M. Ridho, Mr, Adviser to the Delegates.
 SAVITRI, Indah, Ms, Third Secretary, Permanent Mission, Geneva.
 YUSTISIANINGRUM, Etika, Ms, Third Secretary, Permanent Mission, Geneva.
 SYIHAB, Muhsin, Mr, First Secretary, Permanent Mission, Geneva.
 KOBA, Mohammad K., Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RACHMAN, Hasanuddin, Mr, Head, National Employers Association.

Advisers and substitute delegates

WANANDI, Sofyan, Mr, Chairman, National Employers Association.
 SASTRASASMITA, Surjadi, Mr, General Secretary, National Employers Association.
 MARTONO, Sri, Mr, Member, National Employers Association.
 WARMAN, Muhammad aditya, Mr, Member, National Employers Association.
 DJIMANTO, Djimanto, Mr, Member, National Employers Association.
 YASAR, Iftida, Ms, Member, National Employers Association.
 IRAWAN, Doddy, Mr, Member, National Employers Association.
 SUSILOWATI, Endang, Ms, Member, National Employers Association.

Other persons attending the Conference

GUNAWAN, Indra, Mr, National Gas and Oil Agency.
 DEWA, Ari Kartika, Mr, Total.
 HARJOWIYONO, Ngatijan, Mr, National Gas and Oil Agency.
 HARIADI, Dwi Anugerah, Mr, Chevron.
 ABDULLAH, Mawardi, Mr, BOB BSP PH.
 GAMAL, Rusdi, Mr, Pertamina.
 SITANGGANG, Sanon Ra, Mr, Pertamina.
 PRAYOGI, Ahmad, Mr, Pertamina.
 STYONO, Hary, Mr, Exxon Mobil.

MARPAUNG, Rachmat Sutamas, Mr, Exxon Mobil.
 BAMBANG, Achmad, Mr, Pertamina.
 TOBING, Insan Purwarisya I, Mr, Pertamina.
 MARHAENI, Karantina, Ms,
 SUGITO, Sugito, Mr
 HABIBIE, Hidayat, Mr
 KUNSATRIJO, Kunsatrijo, Mr
 GUSTI, Yusro andriana, Mr, CNOCC.
 RACHMAN, Rafida Hasanuddin, Ms
 EMIRSYAH, Rajo, Mr
 LASTHREE, Lina Melina, Ms
 EMIRSYAH, Salma Azzahra, Ms
 EMIRSYAH, Mahdia, Ms
 HANGGONOTO, Tri, Mr
 BAGDJA, Mohammad Ferry, Mr
 DHARMA, Rizal Adi, Mr, Exxon Mobil.

Workers' Delegate

SULISTRI, Sulistri, Ms, General Secretary, Indonesian
 Prosperity Trade Union Confederation (KSBSI).

Advisers and substitute delegates

SILABAN, Rekson, Mr, President, KSBSI.
 SURYAHADIKUSUMA, Jamalludin, Mr, Coordinator,
 Indonesian Migrant Worker Union (SBMI).
 MOSII, Thamrin, Mr, President, Confederation of
 Indonesian Trade Unions (KSPI).
 TAMBING, Mathias, Mr, All Indonesian Trade Union
 Confederation (KSPSI).
 SARTO, Syukur, Mr, Chairman, KSPSI.
 MUDHOFIR, Mudhofir, Mr, KSBSI.
 ALBOIN, Sidabutar, Mr, KSPSI.
 MUSTIKAWATI, Ida Ayu, Ms, KSPSI.

Persons appointed in accordance with Article 2, paragraph 3(i)

SALIM, Helmy, Mr, KSPSI.
 LENON, Monen, Mr, KSPSI.
 AZIZAH, Siti Nur, Mr, KSPSI.
 GUNAWAN, Bibit, Mr, KSPSI.

Other persons attending the Conference

RUSMADI, Eddy, Mr, KSPSI.
 PRAYITNO, Rudy, Mr, KSPSI.
 GULTOM, Hotlan, Mr, KSPSI.
 GINTING, Abadi, Mr, KSPSI.
 ARFAN, Muhammad, Mr, DPP F PPMI.
 BUTTON, Abubakar, Mr, Chairman, DPP Perpisi.
 ALIMUDA, Supriyadi, Mr, Chairperson, DPP Perpisi.
 PRAYOGIE, A. Yusuf Setyabudi, Mr, DPP Perpisi.
 ALI, Syarudin, Mr, FSP BUN.
 SUNARIJATI, Ari, Ms, FSPSI Reformasi.
 SUDJANA, Eggi, Mr, DPP F PPMI.
 LUBIS, Syafruddin, Mr, DPP F PPMI.
 BASO, Andi rudi, Mr, DPP F PPMI.
 RASYID, Masyud, Mr, DPP F PPMI.
 AZHARI, Asnan, Mr, DPP F PPMI.
 THALIB, Thalib Amir, Mr, DPP F PPMI.
 BAHAJAJ, Habib Hilal, Mr, DPP F PPMI.
 LIBRIANTY, Suzy, Mr, DPP F PPMI.
 MUHAMMAD, Bobby, Mr, DPP F PPMI.

HASBULLAH, Iradah, Mr, DPP F PPMI.
 SALEH, Hasnul, Mr, DPP F PPMI.
 SURYADHARMA, Rifdian, Mr, DPP F PPMI.
 FABIL, Muhammad, Mr, DPP F PPMI.
 PRAYITNO, Edi, Mr, DPP F PPMI.
 ANWAR, Fuad, Mr, DPP F PPMI.
 SYAFI'I, Indra, Mr, DPP F PPMI.
 BUTAR-BUTAR, Sahat, Mr, DPP FSP KEP.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Minister attending the Conference

SHEIKHOLESLAMI, Abdolreza, Mr, Minister of Labour
 and Social Affairs.

Person accompanying the Minister

SAJADI, Seyed Mohammadreza, Mr, Ambassador,
 Permanent Mission, Geneva.

Government Delegates

HABIBZADEH, Tavakol, Mr, Deputy Minister for
 International Affairs, Ministry of Labour and Social
 Affairs.
 SHAHMIR, Amir Hossein, Mr, Labour Counsellor,
 Permanent Mission, Geneva.

Adviser and substitute delegate

CIGARCHI, Mahdi, Mr, Director-General, International
 Affairs & Overseas Employment, Ministry of Labour
 and Social Affairs.

Advisers

AGHAZADEH, Javad, Mr, First Secretary, Permanent
 Mission, Geneva.
 BEHZAD, Ramin, Mr, Chief, Labour Statistics, Ministry
 of Labour and Social Affairs.
 AGHAJANI, Homeira, Ms, Senior Expert, Ministry of
 Labour and Social Affairs.
 FARMAHINI FARAHANI, Mehri, Ms, Senior Expert,
 Ministry of Labour and Social Affairs.
 ALAMIPOUR, Seyed Mohammad, Mr, Chief,
 International Affairs Research, Ministry of Labour and
 Social Affairs.
 FATTAHI, Seyed Morteza, Mr, Chief, Labour Relations,
 Ministry of Labour and Social Affairs.
 KHOSHKAR, Alireza, Mr, Expert, Ministry of Labour and
 Social Affairs.
 GORJI, Keyvan, Mr, Chief, Social Affairs, Ministry of
 Labour and Social Affairs.
 NOUSHABAD ZADEH, Mojgan, Ms, Expert, Ministry of
 Labour and Social Affairs.
 AMIRKHAH, Hossein, Mr, Expert, Ministry of Labour
 and Social Affairs.
 KHAYAMDAR, Mohsen, Mr, Expert, Ministry of Labour
 and Social Affairs.

ARIAPOUR, Aria, Mr, Expert, Ministry of Labour and Social Affairs.
JAVADI, Ali, Mr, Expert, Ministry of Labour and Social Affairs.
AGHAEI HAJAGHA, Behrouz, Mr

Other person attending the Conference

BARAT, Javad, Mr, Member, Islamic Consultative Assembly.

Employers' Delegate

OTARODIAN, Mohammad, Mr, Head, Iranian Confederation of Employers' Association.

Adviser and substitute delegate

TASDIGHI, Shohreh, Ms, Substitute, Iranian Confederation of Employers' Association.

Advisers

AHMADPOUR, Mohammad Hassan, Mr, Advisor, Iranian Confederation of Employers' Association.
EFTEKHARIAN, Seyed Hassan, Mr, Advisor, Iranian Confederation of Employers' Association.
SEPEHRI, Katayon, Ms, Advisor, Iranian Confederation of Employers' Association.
RAEISIFARD, Naser, Mr, Advisor, Iranian Confederation of Employers' Association.

Workers' Delegate

YARAHMADIAN, Seyed Mohammad, Mr, Head, High Coordination Centre of Workers' Representative.

Advisers

FARAZ, Arash, Mr, Substitute, High Confederation of Workers' Association.
FIROUZABADI, Majid, Mr, Advisor, High Coordination Centre of Workers' Representative.
ABASSI VAZIFEHKHORAN, Golanreza, Mr, Advisor, High Confederation of Workers' Association.
DARVISHI, Houshang, Mr, Advisor, High Coordinating Centre for Islamic Labour Councils.
MOEINI, Ahmadreza, Mr, Advisor, High Coordinating Centre for Islamic Labour Councils.
KHADEMIZADEH, Gholamreza, Mr, Advisor, High Confederation of Workers' Association.

Iraq

Minister attending the Conference

AL-RUBAYE, Nassar, Mr, Minister of Labour and Social Affairs.

Persons accompanying the Minister

SHIHANI, Mohammed, Mr, Minister's Office, Ministry of Labour and Social Affairs.

JASIM, Zainab, Mrs, Minister's Office, Ministry of Labour and Social Affairs.
DOAIBEL, Zainab, Ms, Attachée, Ministry of Foreign Affairs.

Government Delegates

RASHID, Dara, Mr, Deputy Minister, Ministry of Labour and Social Affairs.
MOHAMMAD ALI, Riyadh, Mr, Director General, Ministry of Labour and Social Affairs.

Advisers

EL-SOODANI, Kadhum, Mr, General Director, Ministry of Labour and Social Affairs.
AL-MEDEE, Sami, Mr, General Director, Ministry of Labour and Social Affairs.
AL-YASIRI, Falah, Mr, General Director, Ministry of Labour and Social Affairs.
AL-QAYSI, Abdul Razzaq, Mr, Doctor, Ministry of Labour and Social Affairs.
AMER, Kadhum, Mr, Director Manager.
ALI, Riyadh, Mr, Director Manager.

Employers' Delegate

AHMED, Hussain, Mr

Workers' Delegate

HAMMOOD, Qasim, Mr, Member, Iraqi Federation of Trade Union.

Irlande Ireland Irlanda

Government Delegates

CORR, Gerard, Mr, Ambassador, Permanent Mission, Geneva.
CURRAN, Dermont, Mr, Assistant Secretary General, Head of Industrial Relations and Employment Relations, Department of Enterprise, Jobs and Innovation.

Advisers and substitute delegates

COLEMAN-DUNNE, Anne, Ms, Principal Officer, Employment Rights, Department of Enterprise, Jobs and Innovation.
MORRIN, Declan, Mr, Deputy Permanent Representative to the WTO, Permanent Mission, Geneva.
DOHENY, Frank, Mr, Assistant Principal Officer, Department of Enterprise, Jobs and Innovation.
MC MAHON, Marie, Ms, Higher Executive Officer, Department of Enterprise, Jobs and Innovation.

Employers' Delegate

MCNALLY, Avine, Ms, Irish Business and Employers Confederation (IBEC).

Adviser and substitute delegate

DUNNE, Paul, Mr, IBEC.

Workers' Delegate

LYNCH, Esther, Ms, Irish Congress of Trade Unions (ICTU).

Adviser and substitute delegate

KING, Patricia, Ms, ICTU.

Islande Iceland Islandia

Government Delegates

ARNASON, Kristinn F., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KRISTINSSON, Gylfi, Mr, Director, Ministry of Social Affairs and Social Security.

Advisers and substitute delegates

BIRGISSON, Finnur Thor, Mr, Counsellor, Permanent Mission, Geneva.
STEFANSSON, Veturlidi Thor, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney at Law, Confederation of Icelandic Employers.

Adviser and substitute delegate

MAGNUSSON, Jon H., Mr, Attorney at Law, Confederation of Icelandic Employers.

Workers' Delegate

NORDAL, Magnus M., Mr, Chief Lawyer, Icelandic Confederation of Labour.

Italie Italy Italia

Minister attending the Conference

SACCONI, Maurizio, M., Minister of Labour and Social Policies.

Persons accompanying the Minister

MIRACHIAN, Laura, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
JACOANGELI, Manuel, M., Diplomatic Counsellor, Ministry of Labour and Social Policies.

Government Delegates

TRIA, Giovanni, M., Government Delegate, Ministry of Foreign Affairs.

REBOANI, Paolo, M., Ministry of Labour and Social Policies.

Advisers and substitute delegates

BERGER, Monica, Ms, Ministry of Labour and Social Policies.
TRENTO, Luigi, M., Ministry of Labour and Social Policies.
D' OVIDIO, Roberto, M., Ministry of Labour and Social Policies.
BELLOMIA, Valeria, Ms, Ministry of Labour and Social Policies.
VENTURI, Davide, M., Ministry of Labour and Social Policies.
RIVARA, Anna, Ms, Ministry of Labour and Social Policies.
CATALDI, Maria grazia, Ms, Ministry of Labour and Social Policies.
MARINO, Marco, M., Ministry of Labour and Social Policies.

Employers' Delegate

ROSSI, Stefania, Ms, Confindustria.

Advisers and substitute delegates

ANTONILLI, Fabio, M., COFARTIGIANATO.
PARPINCHEE, Yasaman, Ms, CONFCOMMERCIO.

Other person attending the Conference

ALBINI, Pierangelo, M., CONFINDUSTRIA.

Workers' Delegate

CASUCCI, Giuseppe, M., UIL.

Advisers and substitute delegates

DEL RIO, Cinzia, Ms, UIL.
BRIGHI, Cecilia, Ms, CISL.
RASO, Rosetta, Ms, FISASCAT.
BASSOLI, Sergio, M., CGIL.
GRIECO, Nicoletta, Ms, FP CGIL.
MESINA, Giuliana, Ms, FILCAMS CGIL.
PALUMBO, Giuseppe, M., FP CGIL.

Other persons attending the Conference

TARTAGLIA, Leopoldo, M., CGIL.
BELLINI, Renzo, M., CISL.
IULIANO, Giuseppe, M., CISL.
REA, Anna, Ms, UIL.
BRUNI, Bruno, M., UIL.
POLICA, Antonio, M., UGL.
ANDREUZZI, Maria sabina, Ms, UGL.
CELATA, Antonietta, Ms, UGL.
BARBI, Danilo, M., CGIL.

Jamaïque Jamaica

Minister attending the Conference

CHARLES, Pearnel, Mr, Minister of Labour and Social Security.

Government Delegates

MCCOOK, Wayne, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.
MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.

Advisers and substitute delegates

YING, Neville, Mr, Director, Business Development, Mona School of Business, University of the West Indies.
HAYLE, Carolyn, Ms, Executive Director, Heart Trust NTA.
BASSIE, John, Mr, Attorney-at-Law.
MCCATTY, Latoya, Ms, Director, Industrial Relations, Ministry of Labour and Social Security.
SPENCE, Dermon, Mr, Director, Heart Trust NTA.
REID, Esmond, Mr, Minister, Permanent Mission, Geneva.
MORRIS, Alicia, Ms, Minister-Counsellor, Permanent Mission, Geneva.
BROWN, Richard, Mr, First Secretary, Permanent Mission, Geneva.
TURNER, Tyesha, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CUTHBERT, Brenda, Ms, Chief Executive Director, Jamaica Employers' Federation.

Adviser and substitute delegate

LOCKE, Bernita, Ms, Vice President, Jamaica Employers' Federation.

Workers' Delegate

GOODLEIGH, Lloyd, Mr, President, Jamaica Confederation of Trade Unions.

Adviser and substitute delegate

PRYCE, Shirley, Ms, President, Jamaica Household Workers Association.

Japon Japan Japón

Government Delegates

OTABE, Yoichi, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva.

MURAKI, Taro, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare, Member, ILO Governing Body.

Advisers and substitute delegates

SUGANUMA, Kenichi, Mr, Ambassador, Permanent Mission, Geneva.
HIRAMATSU, Kenji, Mr, Director-General (Ambassador) for Global Issues, Ministry of Foreign Affairs.
YAMADA, Akira, Mr, Deputy Director-General, Global Issues, Ministry of Foreign Affairs.
SAKASHITA, Osamu, Mr, Minister, Permanent Mission, Geneva.

Advisers

YANAKA, Yoshinori, Mr, Counsellor, Ministry of Health, Labour and Welfare.
YAMAMOTO, Yasuhiko, Mr, Chief, Central Labour Standards Administration Inspector, Inspection Division, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
MIURA, Jun, Mr, Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.
AKIYAMA, Shinichi, Mr, Counsellor, Permanent Mission, Geneva.
SAKATA, Motohiro, Mr, Counsellor, Permanent Mission, Geneva.
YAMAMOTO, Yuji, Mr, Counsellor, Permanent Mission, Geneva.
MATSUBARA, Tetsuya, Mr, First Secretary, Embassy of Japan, United Kingdom.
YAMADA, Shohei, Mr, Deputy Director, Medical Economics Division, Health Insurance Bureau, Ministry of Health, Labour and Welfare.
HOSHIDA, Junya, Mr, Labour Insurance Investigation Expert Officer, General Affairs Division, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

Other persons attending the Conference

HASHIMOTO, Kaichi, Mr, Counsellor, Civil Protection and Disaster Management Department, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.
KAMIYAMA, Hiroshi, Mr, First Secretary, Permanent Mission, Geneva.
KOGA, Yuichiro, Mr, Director, Policy Planning for Aged Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.
SUZUKI, Mariko, Ms, Deputy Director, Foreigner's Training Office, Overseas Cooperation Division, Human Resources Development Bureau, Ministry of Health, Labour and Welfare.
TOKU, Satoko, Ms, First Secretary, Permanent Mission, Geneva.
NAKANO, Toyomu, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
MASUO, Hideki, Mr, Senior International Affairs Officer, Secretariat of National Personnel Authority.

OKA, Yuzuru, Mr, Deputy Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.

KIYONO, Kohei, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KURASHIGE, Junichiro, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KOJIMA, Misuzu, Ms, Second Secretary, Permanent Mission, Geneva.

UEDA, Atsuro, Mr, Chief of 3rd Section, Director's Office for Industrial Relations, Ministry of Health, Labour and Welfare.

TSUCHIDA, Yoko, Ms, Senior Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KOBAYASHI, Yousuke, Mr, Chief, Part-time Work and Home Work Division, Equal Employment, Children and Families Bureau, Ministry of Health, Labor and Welfare.

AOYAMA, Yasushi, Mr, Official, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

AOKI, Hotaka, Mr, Chief, 1st Law Section, Director's Office for Labour Relations, Ministry of Health, Labour and Welfare.

NUMATA, Yoko, Ms, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

ETO, Miwa, Ms, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

Employers' Delegate

NAKAMURA, Yoshio, Mr, Vice Chairman/Director General, Nippon Keidanren (Japan Business Federation).

Adviser and substitute delegate

MATSUI, Hiroyuki, Mr, Co-Director, International Cooperation Bureau, Nippon Keidanren (Japan Business Federation).

Advisers

MORITA, Kiyotaka, Mr, Manager, International Cooperation Bureau, Nippon Keidanren (Japan Business Federation).

ABE, Hiroshi, Mr, Labor Legislation Bureau, Nippon Keidanren (Japan Business Federation).

Workers' Delegate

KOGA, Nobuaki, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

SAKURADA, Takaaki, Mr, Advisor on International Affairs, JTUC-RENGO, Member, ILO Governing Body.

Advisers

IKUSAWA, Chihiro, Ms, Standing Member, Central Executive Committee (Executive Director, Department of International Affairs), JTUC-RENGO.

NAKAJIMA, Keiko, Ms, Standing Member, Central Executive Committee (Executive Director, Department of Economic and Social Policy), JTUC-RENGO.

ICHIKAWA, Yoshiko, Ms, Director, Employment and Labour Legislation Division, JTUC-RENGO.

HANAI, Keiko, Ms, Director, Gender Equality Division, JTUC-RENGO.

MATANO, Katsutoshi, Mr, Assistant General Secretary, Japan Federation of Service and Distributive Workers Unions (JSD).

YUMOTO, Kenichi, Mr, Assistant Director, International Division, JTUC-RENGO.

NAKATA, Satoshi, Mr, Section Chief, Employment and Labour Legislation Division, JTUC-RENGO.

Other persons attending the Conference

TAKAHASHI, Yoshio, Mr, Executive Director-General, Japan International Labour Foundation (JILAF).

KOBAYASHI, Tsukasa, Mr, Section Chief, International Division, JTUC-RENGO.

DAIKOKU, Sakuji, Mr, President, National Confederation of Trade Unions(ZENROREN).

ODAGAWA, Yoshikazu, Mr, Secretary General, National Confederation of Trade Unions(ZENROREN).

FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, National Confederation of Trade Unions(ZENROREN).

NAGASAKA, Itsuko, Ms, Staff Member, International Committee, National Confederation of Trade Unions(ZENROREN).

KUNIYOSHI, Ayano, Ms, Staff Member, International Committee, National Confederation of Trade Unions(ZENROREN).

Kazakhstan Kazajstán

Government Delegates

ABDYKALIKOVA, Gulshara, Ms, Minister of Labour and Social Protection.

SARBASSOV, Akmadi, Mr, Director, Department of Labour and Social Partnership, Ministry of Labour and Social Protection.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Governing of Employers Confederation of Republic of Kazakhstan.

Adviser

RADOSTOVETS, Nikolai, Mr, Chairman, Republican Association of Mining and Smelting, Mineral Resource Industry.

Workers' Delegate

MUKASHEV, Slyazbek, Mr, Chairman, Federation of Trade Union of Republic of Kazakhstan.

Adviser

MASHKENOV, Murat, Mr, Secretary General, Kazakhstan Confederation of Labour.

Kiribati

Minister attending the Conference

REDFERN, Ioteba, Mr, Minister of Labour and Human Resource Development.

Government Delegates

AWERIKA, Tebao, Mr, Secretary, Ministry of Labour and Human Resource Development.

IRATA, Watati, Mr, Senior Labour Officer, Ministry of Labour and Human Resource Development.

Employers' Delegate

JONG, Shiu-Fung, Mrs, President, Kiribati Major Employers Organization.

Workers' Delegate

TEBEBEKU, Kanata, Mrs, Secretary, Kiribati Trade Union Congress.

Koweït Kuwait

Minister attending the Conference

AL-MUTAIRI, Mohammad, Mr, Minister of Social Affairs and Labour (MOSAL).

Persons accompanying the Minister

AL-HAMAD, Humoud, Mr, Director, Minister's Office Department, MOSAL.

AL-MUTAIRI, Yousef, Mr, Controller, Minister's Office, MOSAL.

AL-EFASY, AHMED, Mr, Employee, Minister's Office, MOSAL.

AL-OTAIBI, Faisal, Mr, Head of Secretary Section, Technical Office, MOSAL.

Government Delegates

AL-RAZZOOQI, Dharar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-KANDARI, Mohammad, Mr, Under Secretary, MOSAL.

Advisers

AL-MANSOUR, Mansour, Mr, Assistant Under Secretary, Labour Affairs, MOSAL.

AL-DOUSARI, Jamal, Mr, Assistant Under Secretary, Labour Affairs, MOSAL.

AL-MAIMOUNI, Meshra, Mr, Director, Labour Contracts and Government Projects, Department MOSAL.

AL-AWADHI, Nader, Mr, Director, Labour Department Capital Government, MOSAL.

ALI, Khaled, Mr, Director, Under Secretary Office, MOSAL.

AL-HAJJI, Abdullah, Mr, Director, Legal Studies and Fatwa Department, MOSAL.

SALEM, Khaled, Mr, Controller, Conventions and Technical Cooperation Department, MOSAL.

AL-ENEZI, Hadi, Mr, Controller, Labour Affairs Department, MOSAL.

AL-HAMDAN, Abdullah, Mr, Controller, Follow-up and Coordination, Under Secretary Office, MOSAL.

AL-ALI, Jaber, Mr, Head, Labour Department Affairs Section, Labour Coordinative Department, MOSAL.

AL-RASHIDI, Abdullah, Mr, Senior Administration Coordinator, Labour Coordination Department, MOSAL.

AL-ALI, Sarah, Mr, Junior Legal Researcher, Foreign Affairs Department, MOSAL.

AL-ASIM, Asim, Mr, Representative, Ministry of Finance.

AL-AWADHI, Kamel, Mr, Director, Public Migration Department, Ministry of Interior (MOI).

AL-ALI, Abdullah, Mr, Director, Domestic Labour Department, MOI.

AL-ENEZI, Jaber, Mr, Director, Central Department for Residency Systems, MOI.

Employers' Delegate

AL-RABAH, Rabah, Mr, Director General, Kuwait Chamber of Commerce and Industry (KCCI).

Advisers

AL-FULAIJ, Abdul Aziz, Mr, Assistant Director, Industry and Labour Department, KCCI.

AL-DABBOUS, Dhari, Mr, Researcher, Industry and Labour Department, KCCI.

Workers' Delegate

AL-MUTAIRI, Faiez, Mr, Chairman, Kuwait Trade Union (KTUF).

Advisers

AL-GHANIM, Abdul Rahman, Mr, Secretary General, (KTUF).

AL-AZEMI, Faleh, Mr, Financial Secretary, KTUF.

AL-AZEMI, Mohammad, Mr, Interior Relations Secretary, KTUF.

AL-HUDAINAH, Mohammad, Mr, Editing Manager, The Worker Magazine.

**République démocratique
populaire lao
Lao People's Democratic Republic
República Democrática Popular
Lao**

Minister attending the Conference

LASOUKAN, Bounkong, Mr, Minister of Labour and Social Welfare.

Government Delegates

PHINSAVANH, Khamkhane, Mr, Director General, Labour Management, Ministry of Labour and Social Welfare.

PHENGTHONGSAWAT, Chomyaeng, Mr, Director, International Relations and Cooperation Division, ILO's Focal Point, Ministry of Labour and Social Welfare.

Employers' Delegate

BANGONESENGDET, Sengdavone, Ms, Deputy Secretary, Lao National of Commerce and Industry.

Workers' Delegate

VONGGRAPA, Thongphim, Mr, Deputy Chief, International Relations Division, Lao Federation Trade Union.

Adviser and substitute delegate

YONGSANG, Tongyeyang, Mr, Vice President, Lao Federation of Trade Union.

Lesotho

Minister attending the Conference

MOTOBONI, Maphoka, Ms, Minister of Labour and Employment.

Person accompanying the Minister

MARUPING, Mothae, Mr, Ambassador, Permanent Mission, Geneva.

Government Delegates

MOSISILI, Mapulumo, Ms, Principal Secretary, Ministry of Labour and Employment.

MATSOSO, Mamohale, Ms, Labour Commissioner, Ministry of Labour and Employment.

Advisers

RAMONE, Lefeu, Mr, Minister Counsellor, Permanent Mission, Geneva.

KAO, Moshe, Mr, Minister Counsellor, Permanent Mission, Geneva.

JAFETHA, Ntsime, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MAKEKA, Thabo, Mr, Executive Director, Association of Lesotho Employers.

Workers' Delegate

RAMOCHELA, Tseliso, Mr, President, Lesotho Labour Council.

Lettonie Latvia Letonia

Government Delegates

JURSEVSKA, Ilona, Mrs, Minister of Welfare.

MAZEIKS, Janis, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva.

Advisers and substitute delegates

ROMANOVSKIS, Valerijs, Mr, Deputy, Permanent Representative, Permanent Mission, Geneva.

GRIKE, Liene, Mrs, Secretary, Permanent Mission, Geneva.

Adviser

KORCAGINS, Edgars, Mr, Director, Department of the European and Legal affairs, Ministry of Welfare.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Latvian Employers Confederation.

Workers' Delegate

BALDZENS, Egils, Mr, Vice President, Free Trade Union Confederation of Latvia.

Liban Lebanon Líbano

Minister attending the Conference

HARB, Sheikh Boutros, Mr, Minister of Labour.

Persons accompanying the Minister

RIACHI ASSAKER, Najla, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MOKADDEM, Rana, Ms, Counsellor, Permanent Mission, Geneva.

SALEH AZZAM, Bachir, Mr, First Secretary, Permanent Mission, Geneva.

ARAFI, Ahmad, Mr, First Secretary, Permanent Mission, Geneva.

CHAAR, Hani, Mr, Administrative employee, Permanent Mission, Geneva.

Government Delegates

RAZZOUK, Abdallah, Mr, Interim Director-General, Ministry of Labour.
FAYAD, Ali, Mr, Chief of Cabinet.

Advisers

KARAKI, Mohamad, Mr, Director-General, National Fund for Social Security.
BEJJANI, Rita, Ms, Director, Accounting and Employees Section.
ZALGHOUT, Hussain, Mr, Information counsellor.

Employers' Delegate

HAMADEH, Said, Mr, General Coordinator, Association of Lebanese Industrials.

Advisers

BALBOUL, Fouad, Mr, Member, Association of Lebanese Industrials.
SFEIR, Jacqueline, Ms, Member, Association of Lebanese Industrials.
AL-BSAT, Mounir, Mr, Vice-President, Chamber of Commerce and Industry of Saida.
SADER, Joseph, Mr, President, Syndicate of Printing.
NASR, Arige, Ms, Assistant Secretary, Committee on Women Labour Affairs.

Workers' Delegate

GHOSN, Ghassan, Mr, President, Union of Workers' Syndicates.

Advisers

HAMIDI SAKR, Saadeddine, Mr, Secretary-General, Union of Workers' Syndicates.
YASSIN, Ali, Mr, Treasurer, Union of Workers' Syndicates.
SAADEH, Boutros, Mr, Secretary, External Relations, Union of Workers' Syndicates.
TLEIS, Bassam, Mr, Member, Executive Council, Union of Workers' Syndicates.
MGHARBEL, Hussein, Mr, Member, Executive Council, Union of Workers' Syndicates.

Libéria Liberia

Minister attending the Conference

SULUNTEH, Jeremiah C., Mr, Minister of Labour.

Person accompanying the Minister

VARMAH, Bornor M., Mr, Special Assistant, Ministry of Labour.

Government Delegates

JACKOLLIE, Rosetta N., Ms, Assistant Minister, Ministry of Labour.
BANGALU, J. Cole, Mr, Assistant Minister, Ministry of Labour.

Employers' Delegate

FROMAYAN, David, Mr, Secretary General, Liberia Chamber of Commerce.

Advisers and substitute delegates

NYEMAH, Sunny, Mr, Managing Partner, Bentley Kantor & Company.
ABDALLAH, Aumuo, Ms, Administrative Manager, Firestone Plantations Company.
REEVES-HENRIES, Winleta Ann, Ms, Industrial Relations Manager, Firestone Plantations Company.

Workers' Delegate

MANNING-DAVIES, Elitha T., Ms, President General, Liberia Labour Congress.

Advisers and substitute delegates

SACKOH, David D., Mr, Organizing Director, Liberia Labour Congress.
NATEE, Austin S., Mr, President, Firestone Agricultural Union of Liberia.
CISCO, Edwin B., Mr, Secretary General, Firestone Agricultural Union of Liberia.
KOLLIE, Thomas K., Mr, Member, United Workers of Liberia.
WALLACE, Baryou W., Mr, Deputy Secretary, Liberia Labour Congress.
CARPENTER, Ophelia N., Ms, Women's Desk Officer, Liberia Labour Congress.
DOE, S. N. Sunny, Mr, Director International Affairs, Liberia Labour Congress.
KNIGHT, Jefferson B., Mr, Legal Advisor, Liberia Labour Congress.

Persons appointed in accordance with Article 2, paragraph 3(i)

NATT, J. Nyema, Mr, Vice President, Liberia Labour Congress.
KPUMEH, Mother Y., Ms, President, United Seamen, Ports & General Workers' Union of Liberia.
MAY-COLE, Morgana M., Ms, President, Gold and Dimond Miners Union.
SORBOH, James D., Mr, Vice President, United Workers Union of Liberia.

Other persons attending the Conference

WILLIAMS, T. Samuel, Mr, Secretary General, Artisans Union.
TAWEH, Anthony B., Mr, President, N.T.U.P.S.
VISKINDA, Theresa T., Ms, Member, FRTUL.
DUGBE NIMENE, Abrahan, Mr, Secretary General, Metal Mechanic Union.

GEORGE, Rufus K., Mr, President, Banks Professional Allied Workers Union.
 TAYLOR, Saah, Mr, President, National Tailors and Garment Union of Liberia.
 GRANT, Isaac W., Mr, Secretary General, Domestic Union of Liberia.
 TARNUE, Oretha D., Ms, Member, United Workers' Union of Liberia.
 WENWU, Garmai, Ms, Member, Liberia Marketing and Farmers Union.
 KONDEH, Saidu, Mr, Member, Petroleum Oil Union.
 GUEH, Freeman, Mr, Member, United Seamen, Ports & General Workers' Union of Liberia.
 APPLETON, A. Lawrence, Mr, Member, Teamsters Union of Liberia.

Malaisie Malaysia Malasia

Minister attending the Conference

K. V. SATHASIVAM, Subramaniam, Mr, Minister of Human Resources.

Person accompanying the Minister

MUNIANDY, Vellaiyan, Mr, Senior Private Secretary to the Minister, Ministry of Human Resources.

Government Delegates

SEMAN, Zainal Rahim, Mr, Secretary General, Ministry of Human Resources.
 JOAKIM, Mohd Jeffrey, Mr, Deputy Director General, Labour Department Peninsular Malaysia.

Advisers and substitute delegates

HASHIM, Othman, Mr, Ambassador, Permanent Representative, Geneva.
 MOHD SAAID, Fadzilah, Ms, Under Secretary, Ministry of Human Resources.
 AB RAHMAN, Asri, Mr, Under Secretary, Ministry of Human Resources.
 A S KARUPPIAH, Kesavan, Mr, Principal Assistant Directory, Labour Department Peninsular Malaysia.
 MAT YASIN, Mohd Rosdi, Mr, General Manager, Social Security Organisation.
 DAIRIAM, Grace, Ms, Principal Assistant Secretary, Ministry of Human Resources.
 ADNIN, Siti Hajar, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
 AB RAHMAN, Aminuddin, Mr, Labour Attache, Permanent Mission, Geneva.

Other persons attending the Conference

WELIKELE, Indunil, Ms, Special Assistant to the Malaysian Labour Attache.
 HUMBERT, Evelyn, Ms, Document Officer, Permanent Mission, Geneva.

Employers' Delegate

ARUMUGAM, Ramadass, Mr, Vice President, Malaysian Employers Federation.

Advisers and substitute delegates

BARDAN, Shamsuddin, Mr, Executive Director, Malaysian Employers Federation.
 HARON, Azman Shah, Mr, President, Malaysian Employers Federation.
 OMAR, Mohd Ghaus, Mr, Senior Manager, Padiberas National Berhad.
 AHMAD TOEE, Mohamed Nazuir, Mr, Senior General Manager, Padiberas Nasional Berhad.

Workers' Delegate

MONSOR, Abdul Halim, Mr, Secretary General, Malaysian Trades Union Congress.

Advisers and substitute delegates

OSMAN, Omar, Mr, President, Congress of Unions of Employees in the Public and Civil Services.
 GOVINDASAMY, Rajasharan, Mr, Executive Council, Member, Malaysian Trades Union Congress.
 NARAYANASAMY, Parimala Devi, Ms, Project Officer, Malaysian Trades Union Congress.
 AL RASHID, Mohamad Harun, Mr, Malaysian Trades Union Congress.
 AMALADASS, Glorene, Ms, Malaysian Trades Union Congress.

Malawi

Government Delegates

KAYIRA, Wezi, Mr, Principal Secretary, Ministry of Labour.
 ZIRIKUDONDO, Elias D., Mr, Labour Commissioner, Ministry of Labour.

Advisers

MSUKWA, Wafwile P., Mr, Chief Labour Officer.
 NG' OMA, Brain, Mr, Chief Planning Officer.

Employers' Delegate

MUNTHALI, Beyani, Mr, Acting Executive Director, Employers Consultative Association of Malawi (ECAM).

Workers' Delegate

NYIRENDA, Grace Lonjezo, Ms, Deputy General Secretary, Malawi Congress of Trade Unions (MCTU).

Maldives Maldivas

Government Delegates

LATHEEF, Hassan, Mr, Minister of Human Resources, Youth and Sports.
IBRAHIM, Aminath Shifaya, Ms, Deputy Minister, Labour Relations, Ministry of Human Resources, Youth and Sports.

Employers' Delegate

NIZAM, Ibrahim, Mr, Executive Board Member, Maldives Association of Travel Agents and Tour Operators (MATATO).

Advisers and substitute delegates

MUJUTHABA, Ahmed, Mr, Executive Board Member, Maldives Association of Tourism Industry (MATI).
JANAH, Mohamed Ali, Mr, President, Maldives Association for Construction Industry (MACI).

Workers' Delegate

RASHEED, Adhil, Mr, Leader, Dhivehi Seafarers and Labour Union.

Mali Malí

Ministres assistant à la Conférence

BERTHE, Abdoul Wahab, M., Ministre du Travail, de la Fonction Publique (MTFP).
KADJOKE, Modibo, M., Ministre de l'Emploi et de la Formation Professionnelle (MEFP).
CISSE, Harouna, M., Ministre du Développement social, de la Solidarité et des Personnes âgées (MDSSPA).

Personnes accompagnant le Ministre

SOW, Sidiki Lamine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
KOUYATE, Moussa, M., Premier conseiller, Mission permanente, Genève.

Délégués gouvernementaux

YAHYA, Ahmed Mohamed, M., Conseiller technique, MTFP.
COULIBALY, Youssouf, M., Conseiller technique, MEFP.

Conseillers techniques et délégués suppléants

TOGOLA, Lansina, M., Conseiller technique, MEFP.
DIAKITE, Mahamadou, M., Directeur national du Travail, MTFP.

Conseillers techniques

ROUAMBA, Amadou, M., Secrétaire général, MDSSPA.

KOITA, Idrissa, M., Directeur national de l'Emploi, MEFP.
SISSOKO, Makan Moussa, M., Directeur général, Agence nationale pour l'Emploi (ANPE).
DEMBELE, Awa Sow Cisse, Mme, Directrice générale, FAFPA.
DIALLO, Bréhima Noumoussa, M., Directeur général, Institut de Prévoyance sociale (INPS).
MAIGA, Ousmane Allassane, M., Directeur des études, Audit interne contrôle, INPS.
TRAORE, Abdoulaye B., M., Chef de Département, ANPE.
SIDIBE, Drissa, M., Chef de Département, ANPE.

Délégué des employeurs

SIDIBE, Mamadou, M., Président, Conseil national du Patronat du Mali (CNPM).

Conseiller technique et délégué suppléant

TRAORE, Lassina, M., Secrétaire général, CNPM.

Délégué des travailleurs

DIAKITE, Siaka, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

Conseiller technique et délégué suppléant

GUINDO, Hammadoun Amion, M., Secrétaire général, Confédération syndicale des Travailleurs du Mali (CSTM).

Conseiller technique

KANOUTE, Moussa, M., Secrétaire, Relations extérieures, UNTM.

Malte Malta

Minister attending the Conference

SAID, Chris, Mr, Parliamentary Secretary for Consumers, Fair Competition, Local Councils and Public Dialogue, Office of the Prime Minister.

Person accompanying the Minister

MEJLAK, Pierre, Mr, Head of Secretariat, Parliamentary Secretariat for Consumers, Fair Competition, Local Councils and Public Dialogue, Office of the Prime Minister.

Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.
AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

Advisers and substitute delegates

CAMILLERI, Victor, Mr, Permanent Representative, Permanent Mission, Geneva.
CUTAJAR, Antoinette, Ms, Counsellor, Permanent Mission, Geneva.
MILLER, Nicole, Ms, Counsellor, Permanent Mission, Geneva.
CAMILLERI, George, Mr, Manager (Operational Procedures), Department of Industrial and Employment Relations.
GATT, Mario, Mr, Principal, Department of Industrial and Employment Relations.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

Advisers and substitute delegates

ZAMMIT, Joshua, Mr, President, Malta Employers' Association.
SCICLUNA, John, Mr, Manager, Sectors, Malta Chamber of Commerce, Enterprise and Industry.

Workers' Delegate

CARACHI, Victor, Mr, President, General Workers Union (GWU).

Advisers and substitute delegates

VELLA, Charles, Mr, Research, Information and Media Executive, GWU.
ZARB, Tony, Mr, Secretary General, GWU.

Advisers

ROSSI, Arthur, Mr, Council Member, Confederation of Malta Trade Unions.
PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.
VELLA, Gaetan, Mr, Council Member, Confederation of Malta Trade Unions.
TANTI, Gaetan, Mr, Council Member, Confederation of Malta Trade Unions.

Mauritanie Mauritania

Ministre assistant à la Conférence

HAMADY, Maty Mint, Mme, Ministre de la Fonction Publique du Travail et de la Modernisation de l'Administration.

Personne accompagnant le Ministre

OULD ZAHAV, Cheikh Ahmed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégés gouvernementaux

OULD CHEIKHNA, Khaled, M., Conseiller juridique du Ministre, Ministère de la Fonction Publique du Travail et de la Modernisation de l'Administration.
OULD ABDEL KADER, El Bekkaye, M., Directeur du Travail et de la Prévoyance Sociale.

Conseiller technique et délégué suppléant

OULD SIDATY EL HADRAMI, Brahim, M., Cadre, Office National de la Médecine du Travail.

Conseillers techniques

OULD DEDEW, Mohamed Aly, M., Directeur Général, Caisse Nationale de Sécurité Sociale (CNSS).
OULD CHEIKH MOHAMED AHMED, Moustapha, M., Directeur, Office National de la Médecine du Travail.

Délégué des employeurs

OULD ABDELLAHI, Seide, M., Secrétaire Général, Union Nationale du Patronat Mauritanien (UNPM).

Délégué des travailleurs

OULD BOUBOU, Abderrahmane, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

Conseiller technique et délégué suppléant

OULD BEYE, Samory, M., Secrétaire Général, Confédération Libre des Travailleurs de Mauritanie (CLTM).

Conseillers techniques

MOCTAR, Kane, M., Secrétaire Général, Union des Syndicats Libres de Mauritanie (USLM).
OULD CHEIKH OULD JIYED, Mohamed, M., Secrétaire Général, Union Nationale des Travailleurs de Mauritanie (UNTM).
OULD BILAL, Cheybani, M., Secrétaire Général, Union Sociale des Travailleurs de Mauritanie (USoTM).
OULD ZEMZAM, Aly, M., Secrétaire Général, Confédération Mauritanienne Libre des Travailleurs (CMLT).

Mexique Mexico México

Ministro asistente a la Conferencia

LOZANO ALARCÓN, Javier, Sr., Secretario de Estado.

Delegados gubernamentales

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Jefe de la Oficina del Secretario.
MORALES GAUZÍN, Javier, Sr., Subcoordinador de Política Laboral Internacional, Secretaría del Trabajo y Previsión Social (STPS).

Consejeros técnicos y delegados suplentes

AMERO COUTIGNO, Cecilia, Sra., Ministra, Asuntos Laborales en Europa, STPS.
ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, STPS.
CASADO GARCÍA, Susana, Sra., Directora, Asuntos Jurídicos Internacionales, STPS.
HERNÁNDEZ CHETRIRQUIN, Adolfo, Sr., Subdirector para la OIT, STPS.

Delegado de los empleadores

GUTIÉRREZ CANDIANI, Gerardo, Sr., Presidente Nacional, Confederación Patronal de la República Mexicana (COPARMEX).

Consejeros técnicos y delegados suplentes

DE REGIL GÓMEZ, Jorge A., Sr., Vicepresidente, Comisión de Trabajo y Previsión Social, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos (CONCAMIN), Miembro Titular del Consejo de Administración de la OIT.
CARVAJAL BUSTAMANTE, Octavio, Sr., Presidente, Comisión de Trabajo y Previsión Social, CONCAMIN.
YLLANES MARTÍNEZ, Fernando, Sr., Presidente, Comisión de Seguridad Social, CONCAMIN.
DÍAZ GUAJARDO, Amado, Sr., Comisión de Trabajo CAINTRA-Nuevo León, CONCAMIN.
CASTRO GARZA, Ricardo, Sr., Integrante, Comisión Laboral del Centro Patronal de Nuevo León, COPARMEX.
MORALES URIBE, Luz María, Sra., Directora Jurídica, COPARMEX.
MENA BECERRA, Virgilio Sergio, Sr., Vicepresidente Nacional, COPARMEX para Asuntos del Trabajo.
BARONA DE SÁNCHEZ MEJORADA, María Adelaida, Sra., Presidenta, Comisión de Seguridad, Salud en el Trabajo y Protección Civil, COPARMEX.

Delegado de los trabajadores

ANDERSON NEVAREZ, Hilda, Sra., Secretaria, Acción Femenil del Comité Nacional, Confederación de Trabajadores de México (CTM).

Consejeros técnicos y delegados suplentes

ACEVES DEL OLMO, Carlos, Sr., Comité Nacional, CTM.
LARIOS RIVAS, Graciela, Sra., Secretaria, Relaciones del Comité Nacional, CTM.
MEDINA TORRES, Salvador, Sr., Subsecretario, Relaciones del Comité Nacional, CTM.
VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario General, Sindicato de Trabajadores de Instituciones Financieras, Bancarias, Organizaciones y Actividades Auxiliares, de Crédito, de Oficina Similares y Conexos de la Republica Mexicana, CTM.
LIMÓN RIVERA, Vinicio, Sr., Secretario, Organización del Sindicato Único de Trabajadores Electricistas (SUTERM), CTM.
DEL VALLE PÉREZ, José, Sr., Secretario de Asuntos y Políticas Internacionales, CROC.

ESPINOZA LÓPEZ, Jorge Faustino, Sr., Secretario General, Comité Ejecutivo Nacional de la Confederación Auténtica de Trabajadores de la República Mexicana (CAT).
SANTOS GUEVARA, Marcelino, Sr., Representante, Confederación Regional Obrero Mexicana (CROM).

Otras personas que asisten a la Conferencia

RAMOS RODRÍGUEZ, Enrique, Sr., Dirigente de la CTM en el Estado de Veracruz.
VÁZQUEZ MARTÍNEZ, Eduardo, Sr., Coordinador de Asuntos de América, Comité de Políticas Internacionales, CROC.
RENDÓN JIMÉNEZ, Hugo, Sr., Coordinador de Programas, Comité de Políticas Internacionales, CROC.
KALKACH NAVARRO, Salim, Sr., Coordinador de Asuntos de Oriente, Comité de Políticas Internacionales, CROC.

Mongolie Mongolia

Minister attending the Conference

TUGSJARGAL, Gandi, Ms, Minister of Social Welfare and Labour.

Government Delegates

LUVSANTSEREN, Orgil, Mr, Ambassador, Extraordinary and Plenipotentiary Permanent Representative, Permanent Mission, Geneva.
DAVAA, Bayarsaikhan, Mr, Director, Social Welfare Service Office.

Advisers and substitute delegates

TSEDENBAL, Tsogzolmaa, Ms, Deputy Governor, Governor's Office, Capital City.
BAATARSUREN, Gereltsetseg, Ms, First Secretary, Permanent Mission, Geneva.

Adviser

AMGALAN, Lkhagvademberel, Ms, Head, Law and Foreign Cooperation Division, Ministry of Social Welfare and Labour.

Employers' Delegate

HUYAG, Ganbaatar, Mr, Executive Director, Mongolian Employer's Federation.

Adviser and substitute delegate

BATAA, Battulga, Mr, Head, Human Resource Department, "Erdenet Ore" Mining Corporation.

Advisers

REGZEN, Naranchimeg, Ms, Excecutive Director, "Ulaanbaatar Leader" LLC.

TSERENDORJ, Enkhtuya, Ms, Executive Director, "Bud Urguu" LLC.
KHUDURCHULUUN, Erdenechimeg, Ms, Director General, "Deejis Bat-Ninj" LLC.

Workers' Delegate

SAINKHUU, Ganbaatar, Mr, President, Confederation of Mongolian Trade Union.

Adviser and substitute delegate

ENEBISH, Amarsanaa, Mr, Head, International Cooperation Department, Confederation of Mongolian Trade Union.

Mozambique

Minister attending the Conference

TAIPO, Maria Helena, Mme, Minister of Labour.

Persons accompanying the Minister

RODRIGUES, Frances Victória, Mme, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ZIMBA, Elias Jaime, M., Minister Plenipotentiary, Permanent Mission, Geneva.
BUANA, Jafar, M., Personal Assistant to the Minister, Ministry of Labour.

Government Delegates

SIÚTA, Joaquim Moisés, M., Inspector General, Labour, Ministry of Labour.
CHIMELA, Eduardo Naftal, M., Director, International Relations Department, Ministry of Labour.

Advisers and substitute delegates

MUIANGA, Rogéria, Mme, Director General, National Institute of Social Security, Ministry of Labour.
MAVILA, Emídio Vicente, M., Director General, National Institute of Employment and Vocational Training, Ministry of Labour.
DENGGO, Juvenal Arcanjo, M., First Secretary, Permanent Mission, Geneva.

Advisers

SAMBO, Domingos Alberto, M., Senior Inspector, Head of Staff, Ministry of Labour.
MIAMBO, Pedro, M., Director, Legal Affairs Department, Ministry of Labour.

Employers' Delegate

BUQUE, Adelino Magomanhane, M., Vice-President, Confederation of Business Associations of Mozambique (CTA).

Other person attending the Conference

MATOLA, André, M.

Workers' Delegate

MUNGUAMBE, Alexandre Cândido, M., Secretary-General, Mozambican Workers' Organization (OTM - CS).

Advisers and substitute delegates

MAZOIO, Francisco Feliciano, M., Secretary of International Relations, Mozambican Workers' Organization (OTM - CS).
TIMANA, Jeremias Duzenta, M., Secretary-General, National Confederation of Independent and Free Unions of Mozambique (CONSILMO).

Myanmar

Minister attending the Conference

KYI, Aung, Mr, Union Minister of Labour, Union Minister of Social Welfare, Relief and Resettlement.

Person accompanying the Minister

SAN, Kyaw, Mr, Deputy Director General, Attorney General of the Union.

Government Delegates

WAI, Maung, Mr, Permanent Representative, Permanent Mission, Geneva.
SHEIN, Chit, Mr, Director General, Ministry of Labour.

Advisers and substitute delegates

SAN, Kyaw, Mr, Deputy Director General, Union Attorney General's Office.
AUNG, Ye Myint, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
LYNN, Htin, Mr, Minister Counsellor, Permanent Mission, Geneva.

Advisers

HTWE, Tin Mar, Ms, Deputy Director, Ministry of Labour.
TUN, Theingi Ye, Ms, Assistant Director, Ministry of Labour.

Other persons attending the Conference

AYE, Chan, Mr, Counsellor, Permanent Mission, Geneva.
AYE, Khi Thida, Ms, First Secretary, Permanent Mission, Geneva.
MAUNG, Htoo, Mr, First Secretary, Permanent Mission, Geneva.
NYO, Su Lay, Ms, Second Secretary, Permanent Mission, Geneva.
LIN, Myo Zaw, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

NWE, Khine Khine, Ms, Joint Secretary, Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI).

Norvège Norway Noruega

Ministers attending the Conference

BJURSTRØM, Hanne Inger, Ms, Minister of Labour.
LARSEN, Gry, Ms, State Secretary, Ministry of Foreign Affairs.

Persons accompanying the Minister

TØRRES, Liv, Ms, Political Adviser, Ministry of Labour.
NORDAAS, Ragnhild, Ms, Director General, Ministry of Labour.
HEBBERT LARSEN, Iselin, Ms, Adviser, Ministry of Foreign Affairs.

Government Delegates

ANGELL-HANSEN, Benta, Ms, Ambassador, Permanent Mission, Geneva.
KVAM, Gundla, Ms, Director General, Ministry of Labour.

Advisers and substitute delegates

STORMARK, Kåre, Mr, Deputy permanent representative, Permanent Mission, Geneva.
ARTHUR, Fredrik, Mr, Ambassador, Ministry of Foreign Affairs.
SANDEGREN, Torkel, Mr, Deputy Director General, Ministry of Labour.
YTTERDAL, Grete, Ms, Senior adviser, Ministry of Labour.
GEDE VIDNESS, Charlotte, Ms, Senior adviser, Ministry of Labour.

Advisers

STANGELAND, Siri, Ms, Senior adviser, Ministry of Labour.
DÆHLI, Erik, Mr, Senior adviser, Ministry of Labour.
LUND, Pål H., Mr, Inspection supervisor, Labour Inspectorate.
MOLANDER, Pål, Mr, Director General, STAMI.
AASNAESS, Steinar, Mr, Director of Department, National Surveillance System for Work Environment and Occupational Health, STAMI.
BYE, Sture, Mr, Director of Communication and International Relations, STAMI.
MAAL, Maren, Ms, Trainee, Permanent Mission, Geneva.

Representatives of a State or Province

TRETTEBERGSTUEN, Anette, Ms, MP, deputy chairman of the standing committee of Labour and Social Affairs.

GULLVÅG, Steinar, Mr, MP, member of the standing committee of Labour and Social Affairs.
BRANDVIK, Tove Linnea, Ms, MP, member of the standing committee of Labour and Social Affairs.
FORSBERG, Tor Erik, Mr, MP, member of the standing committee of Labour and Social Affairs.
HENRIKSEN, Kari, Ms, MP, member of the standing committee of Labour and Social Affairs.
CAPPELEN, Margrete, Ms, Political adviser, Labour Party - standing committee on Labour and Social Affairs.
ØYAN, Jon Reidar, Mr, Communication adviser, Labour Party.

Other persons attending the Conference

BLATTNER, Rigmor, Ms, Executive assistant, Permanent Mission, Geneva.
HØYVAAG LARSEN, Berit, Ms, Administrative assistant, Permanent Mission, Geneva.
BERNTSEN, Hasse, Mr, Councillor, United Nations Association (FN-sambandet i Norge).

Employers' Delegate

RIDDERVOLD, Toril, Ms, Adviser, Confederation of Norwegian Enterprise (NHO).

Advisers and substitute delegates

MUNTHE, Henrik, Mr, Attorney-at-law, Confederation of Norwegian Enterprise (NHO).
EGEDE-NISSEN, Gerd, Ms, Attorney-at-law, Confederation of Norwegian Enterprise (NHO).
MØLLERUD, Siri, Ms, Senior adviser, Confederation of Norwegian Commercial and Service Enterprises (HSH).
NORDLIE, Kim, Mr, Executive Director, Confederation of Norwegian Commercial and Service Enterprises (HSH).

Other person attending the Conference

OPPERGAARD, Svein, Mr, Executive Director Labour Market and Social Affairs, Confederation of Norwegian Enterprise (NHO).

Workers' Delegate

SUNDNESS, Trine Lise, Ms, First Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

Adviser and substitute delegate

JONSRUD, Dag Bjornar, Mr, Senior adviser, Confederation of Vocational Unions.

Advisers

ENODD, Karin, Ms, Senior adviser, Norwegian Confederation of Trade Unions (LO).
BUSCH, Anita, Ms, Treasurer, Norwegian Confederation of Trade Unions (LO).
MJØBERG, Nina, Ms, Adviser, Norwegian Confederation of Trade Unions (LO).
THOMSEN, Wenche, Ms, Adviser, Norwegian Confederation of Trade Unions (LO).

HAALAND, Finn Berghs, Mr, Senior Adviser,
Confederation of Vocational Unions.
HOLMER-HOVEN, Lars, Mr, Adviser, Confederation of
Unions for Professionals.
BERGENE, Jon Olav, Mr, Adviser, Confederation of
Unions for Professionals.

Other persons attending the Conference

FLÅTHEN, Roar, Mr, President, Norwegian
Confederation of Trade Unions.
BØHN, Diis, Ms, Senior adviser, Norwegian
Confederation of Trade Unions.
THEODORSEN, Karin Beate, Ms, International Secretary,
Norwegian Confederation of Trade Unions.
RELLING, Siri, Ms, Adviser, Norwegian Confederation of
Trade Unions.
ANDERSEN, Knut Roger, Mr, Adviser, Confederation of
Vocational Unions.
BERLAND, Jorun, Ms, Senior adviser, Confederation of
Vocational Unions.
KVALHEIM, Tore Eugen, Mr, President, Confederation of
Vocational Unions.
FOLKESTAD, Anders, Mr, President, Confederation of
Unions for Professionals.
SOLGAARD, Jorun, Ms, Adviser, Confederation of
Unions for Professionals.
SCHEI HANSEN, Jens, Mr, Adviser, Norwegian
Confederation of Trade Unions.

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

HOBBY, Michael, Mr, Principal Adviser, International
Services, Department of Labour.
STRANG, Justin, Mr, Manager, Employment Relations
Policy, Department of Labour.

Advisers and substitute delegates

HIGGIE, Dell, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
HINTON, Wendy, Ms, Deputy Permanent Representative,
Permanent Mission, Geneva.
QUIVOOY, Maarten, Mr, Group Manager, Workplace
Services, Department of Labour.
CASSELS, Lucy, Ms, Second Secretary, Permanent
Mission, Geneva.
ALBERT, Sandi, Ms, Executive Assistant to Ambassador,
Permanent Mission, Geneva.

Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New
Zealand.

Adviser and substitute delegate

MACKAY, Paul, Mr, Manager, Employment Relations
Policy, Business New Zealand.

Workers' Delegate

KELLY, Helen, Ms, President, New Zealand Council of
Trade Unions.

Adviser and substitute delegate

LITTLE, Andrew, Mr, National Secretary, Engineering,
Printing and Manufacturing Union.

Oman Omán

Minister attending the Conference

ALBAKRI, Abdullah, Mr, Minister of Manpower.

Person accompanying the Minister

AL-SAAD, Saeed, Mr, Head, Minister Office.

Government Delegates

AL-AMRI, Hamed, Mr, Undersecretary, Labour Affairs.
AL-WHABI, Yahya, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL ABDWANI, Ali, Mr, Adviser, Minister for Manpower
Planning.
AL AKHZAMY, Younis, Mr, Adviser, Minister for
Planning & External Relations.
AL BADI, Salim, Mr, Director-General, Labour Care.
AL BUSAIDI, Ahmed, Mr, Assistant Director-General,
Insurance Affairs in Public Authority for Social
Insurance (PASI).
AL SAADI, Khamis, Mr, Director, Undersecretary of
Labour Affairs Office.
AL GHABISHIYA, Maqboula, Mrs, President,
Audiovisual Media Division, Information Department.
AL MULLAHI, Abdulla, Mr, Director, International
Organisations & External Relations Department.
AL HADDIWI, Sulaiman, Mr, Labour Inspector, General
Directorate of Manpower Care.
AL YAQOOBI, Ameera, Ms, Third Secretary, Permanent
Mission, Geneva.

Employers' Delegate

ALKHUNJI, Khalil, Mr, President, Oman Chamber of
Commerce & Industry.

Advisers and substitute delegates

AL KAABI, Sahar, Ms, Oman Chamber of Commerce &
Industry.
ALBUSAI, Haritha, Ms, Oman Chamber of Commerce
& Industry.
AL RYAMI, Omaia, Ms, Oman Chamber of Commerce &
Industry.
KIMJI, Pennekj, Mr, Oman Chamber of Commerce &
Industry.

Workers' Delegate

AL-JABRI, Saoud, Mr, Chairman, General Federation of Oman Trade Unions.

Advisers and substitute delegates

AL BATASHI, Nabhan, Mr, Chairman Deputy, General Federation of Oman Trade Unions.
AL HODAR, Saif, Mr, General Federation of Oman Trade Unions.
AL HASANI, Taiba, Ms, General Federation of Oman Trade Unions.
AL SAADI, Mohammed, Mr, Legal Adviser, General Federation of Oman Trade Unions.
AL ARAIMI, Abdullah, Mr, General Federation of Oman Trade Unions.
AL HASHEMI, Rashid, Mr, General Federation of Oman Trade Unions.
AL KHAROUSI, Alwaleed, Mr, General Federation of Oman Trade Unions.

Ouzbékistan Uzbekistan Uzbekistán

Government Delegates

ALIMUKHAMEDOV, Botir, Mr, First Deputy, Minister of Labour and Social Protection.
SAIDOV, Akmal, Mr, Director, National Human Rights Centre.

Advisers

OBIDOV, Badriddin, Mr, First Secretary, Permanent Mission, Geneva.
NURMATOV, Nodir, Mr, Third Secretary, Permanent Mission, Geneva.
TOSHMATOV, Eldiyor, Mr, Attaché, Permanent Mission, Geneva.

Workers' Delegate

ISAEV, Makhmudjon, Mr, Head of Division, Trade Unions Federation.

Pakistan Pakistán

Government Delegates

AZIM, Arif, Mr, Secretary, Ministry of Labour and Manpower.
AKRAM, Zamir, Mr, Ambassador, Permanent Mission, Geneva.

Advisers

KAZMI, Mustafain, Mr, Joint Secretary, Ministry of Labour and Manpower.

KHAN, Shafqat Ali, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
KHAN, Mohammad Aamir, Mr, First Secretary, Permanent Mission, Geneva.
AHMAD, Manzoor, Mr, President, Peoples' Labour Federation of Pakistan.
JAFFAR, Ajaz Ahmad, Mr, Secretary, Workers Welfare Fund, Ministry of Labour and Manpower.

Employers' Delegate

JAVED, Muhammad, Mr, President, Employers Federation Pakistan.

Workers' Delegate

AHMAD, Khursheed, Mr, General Secretary, Pakistan Workers Federation.

Advisers

ALI, Karamat, Mr, Executive Director, Pakistan Institute of Labour Education and Research.
KHAN, Muhammad Sultan, Mr, Patron-in-Chief, All Pakistan Labour Federation.

Panama Panamá

Ministro asistente a la Conferencia

CORTES AGUILAR, Alma, Sra., Ministra de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

NAVARRO BRIN, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.
MOLINO GARCÍA, Mario, Sr., Asesor Legal, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).

Consejeros técnicos y delegados suplentes

MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra, Ministerio de Relaciones Exteriores.
GANTES CASTILLO, Iván, Sr., Asesor de Asuntos Internacionales, MITRADEL.

Consejeros técnicos

ALVARADO VILLARREAL, Tamara, Sra., Directora de la Oficina Institucional de Recursos Humanos, MITRADEL.
CASTILLO MORENO, Jorge Iván, Sr., Director Nacional de las Juntas de Conciliación y Decisión, MITRADEL.
GONZALEZ BATISTA, María del Pilar, Sra., Subdirectora de la Dirección Nacional de Inspección de Trabajo, MITRADEL.
MEJIA DUNCAN, Rodrigo, Sr., Jefe del Departamento de Migraciones Laborales de la Dirección Nacional de Empleo, MITRADEL.

HERRERA DOMINGUEZ, Osiris Michell, Sra., Asistente, MITRADEL.

JIMENEZ PERALTA, Mariela, Sra., Directora de Carrera Administrativa, Ministerio de la Presidencia.

Delegado de los empleadores

LINERO MENDOZA, Aurelio, Sr., Asesor y Miembro, Comisión Laboral, Asesor del Consejo Nacional de la Empresa Privada (CONEP).

Consejeros técnicos

AIZPURÚA VELÁZQUEZ, Manuel, Sr., Presidente, Comisión Laboral, Asesor del CONEP.

LEDEZMA VERGARA, Juan Antonio, Sr., Asesor, Comisión Laboral, CONEP.

Delegado de los trabajadores

ANDRADE SOLIS, Marcos, Sr., Secretario, Educación de la Confederación Nacional de Unidad Sindical Independiente (CONUSI).

Consejeros técnicos

PUGA RODRÍGUEZ, Guillermo, Sr., Secretario General, Confederación de Trabajadores, Miembro del Consejo Nacional de Trabajadores Organizados (CONATO).

AMAYA, Luis, Sr., Secretario General, Casa Sindical, Miembro del CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Ministers attending the Conference

RAMBI, Sani, Mr, Minister for Labour and Industrial Relations.

MALADINA, Moses, Mr, Minister for Public Service.

Persons accompanying the Minister

RALGHANG, John, Mr, Personal assistant.

RAMBI, Selly, Mrs, Minister's spouse.

Government Delegates

VASO, George Roger, Mr, Secretary, Department of Labour and Industrial Relations.

KALI, John, Mr, Secretary, Department of Personnel Management.

Advisers and substitute delegates

LOVAGA, Maria, Ms, Acting Deputy Secretary, Policy, Department of Labour and Industrial Relations.

HAPIPAI, William, Mr, Acting Executive Manager, Industrial Relations and Employee Relations, Department of Personnel Management.

Advisers

MOROLA, Mary, Ms, Chief Commissioner, Office of Workers Compensation, Ministry of Labour and Industrial Relations.

PASMALENG, Dessie Edith, Ms, Director, Nationals Tripartite Consultative Council Secretariat, Ministry of Labour and Industrial Relations.

SAMUEL, Richard, Mr, Manager, International Labour Affairs, Department of Labour and Industrial Relations.

WARMARI, Shirley, Ms, DWCP Coordinator, International Labour Affairs, Department of Labour and Industrial Relations.

Other person attending the Conference

BERA, Veronica, Mrs, Secretary's spouse, support staff, Department of Labour Industrial Relations.

Employers' Delegate

ELIJAH, John, Mr, Deputy President, Employers Federation of Papua New Guinea.

Workers' Delegate

KAUVE, Pomat, Mr, President, National Doctors Association of Papua New Guinea.

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

DE KROM, Paul, Mr, State Secretary of Social Affairs and Employment, the Netherlands.

KOEIMAN, Hensley, Mr, Minister of Social Development, Labour and Welfare, Curaçao.

ODUBER, Otmar, Mr, Minister of Tourism, Transport and Labour, Aruba.

DE WEEVER, Cornelius, Mr, Minister of Public Health, Social Development and Labour, Sint Maarten.

Person accompanying the Minister

MOKVELD, Nico, Mr, Spokesperson, Ministry of Social Affairs and Employment.

Government Delegates

BEETS, Lauris, Mr, Director International Affairs, Ministry of Social Affairs and Employment.

VAN EENENNAAM, Boudewijn, Mr, Permanent Representative, Geneva.

Advisers and substitute delegates

BEL, Wim, Mr, Deputy Director International Affairs, Ministry of Social Affairs and Employment.

VISSER, Marhijn, Mr, Head Economic Affairs, Minister Plenipotentiary, Permanent Mission, Geneva.

DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

BOR, Hans, Mr, Senior Policy Advisor, Ministry of Social Affairs and Employment.
TERWAN, Kees, Mr, Senior Policy Advisor, Ministry of Social Affairs and Employment.
WIDERA, Ghislaine, Ms, Senior Policy Advisor, Ministry of Social Affairs and Employment.
VAN DIJK, Wiebren, Mr, Policy Advisor, Ministry of Social Affairs and Employment.
SANDEE, Dagmar, Ms, Policy Advisor, Ministry of Social Affairs and Employment.
FRANCKEN, Ferdinand, Mr, Policy Advisor, Ministry of Foreign Affairs.
HUSSEIN, Faryda, Ms, Policy Advisor, Ministry of Social Affairs and Employment.
ELS, Virlene, Ms, Government Representative of Curaçao, Policy Advisor, International Labour Affairs, Curaçao.
KOCK, Nilknarf, Mr, Government Representative of Aruba, Chief of Staff, Ministry of Tourism, Transport and Labour, Aruba.
KOCK, Franklin, Mr, Government Representative of Aruba, Director, Department of Labour and Research, Aruba.
WEVER, Muzaninn, Ms, Government Representative of Aruba, Policy Advisor, Labour Department, Aruba.
BOASMAN, Rafael, Mr, Government Representative of Sint Maarten, Department Head of Labour, Ministry of Public Health, Social Development and Labour, Sint Maarten.
FROSTON, Linda, Ms, Government Representative of Sint Maarten, Policy Advisor, Ministry of Public Health, Social Development and Labour, Sint Maarten.

Employers' Delegate

RENIQUE, Chiel, Mr, Advisor, Confederation of Netherlands Industry and Employers (VNO-NCW).

Adviser and substitute delegate

VAN EMBDEN ANDRES, Loes, Ms, Advisor, VNO-NCW.

Advisers

VAN HAASTEREN, Fred, Mr, Chairman, Randstad group Netherlands, Advisor, Confederation of Netherlands Industry and Employers VNO-NCW/ABU.
VAN DER BRAAK, Jan Willem, Mr, Advisor, VNO-NCW.
MORENO, Ivan, Mr, Employers Representative of Curaçao, Vice President of the Chamber of Commerce, Curaçao.
DE CUBA, Enrique, Mr, Employers Representative of Aruba, Representative, Employers Organization, Aruba Trade and Industry Association, Aruba.
PANTOPHLET, Hubert, Mr, Employers Representative of Sint Maarten, Vice President of the Chamber of Commerce and Industry, Sint Maarten.

Other person attending the Conference

WIENTJES, Bernard, Mr, Chairman, Confederation of Netherlands Industry and Employers VNO-NCW.

Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Advisor, Netherlands Trade Union Confederation (FNV).

Adviser and substitute delegate

MORSINK-DENNENBERG, Marijke, Ms, Policy Advisor, National Federation of Christian Trade Unions in the Netherlands (CNV).

Advisers

KRAAMWINKEL, Margriet, Ms, Policy Analyst, FNV.
BOONSTRA, Klara, Ms, Advisor, FNV.
IGNACIO, Roland, Mr, Workers Representative of Curaçao, President of CGTC, Curaçao.
GEERMAN, Jose Rudolf, Mr, Workers Representative of Aruba, President, Workers Organization, Federacion di Trahadornan di Aruba, Aruba.
ELSHOT, Claire, Ms, Workers Representative of Sint Maarten, Vice President of the Chamber of Labour Unions, Windward Islands Chamber of Labour Unions, Sint Maarten.

Other persons attending the Conference

JONGERIUS, Agnes, Ms, Chair, FNV.
MEIJER, Leon, Mr, Policy Advisor, CNV.
GROENEWEGEN, Marjolein, Ms, Policy Advisor, CNV.
HARTVELD, Leo, Mr, FNV.

Pérou Peru Perú

Ministro asistente a la Conferencia

GARCÍA COCHAGNE, Manuela Esperanza, Sra., Ministra de Trabajo y Promoción del Empleo.

Delegados gubernamentales

ROJAS SAMANEZ, Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CHOCANO BURGA, Carlos Alberto, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LEIBLINGER CARRASCO, Rossella Giuliana, Sra., Secretaria Técnica, Consejo Nacional de Trabajo y Promoción del Empleo, Ministerio de Trabajo y Promoción del Empleo.
ZEVALLOS AGUILAR, Inti, Sr., Funcionario, Misión Permanente, Ginebra.
ÁNGELES VARGAS, Katia Mercedes, Sra., Funcionaria, Misión Permanente, Ginebra.

Consejero técnico

LEÓN COLLAZOS, Giancarlo, Sr., Funcionario, Misión Permanente, Ginebra.

Delegado de los empleadores

BARRENECHEA CALDERÓN, Julio César, Sr.,
Presidente, Comité de Asuntos Laborales,
Confederación Nacional de Instituciones Empresariales
Privadas (CONFIEP).

Consejero técnico y delegado suplente

SPEZIANI CUEVAS, Humberto, Sr., Presidente,
CONFIEP.

Delegado de los trabajadores

SIFUENTES DE HOLGUÍN, Carmela Asunción, Sra.,
Presidenta, Confederación General de Trabajadores del
Perú (CGTP).

Consejero técnico y delegado suplente

SAAVEDRA ANTICONA, Hualter Agustín, Sr.,
Secretario General, Defensa de la Confederación de
Trabajadores, Confederación de Trabajadores del Perú
(CTP).

Consejeros técnicos

MOZOMBITE LINARES, Leddy, Sra., Secretaria,
Organización del Sindicato de Trabajadores del Hogar,
CGTP.
PACHO QUISPE, Valentín, Sr., Asesor Técnico, CGTP.

Philippines Filipinas

Minister attending the Conference

DIMAPILIS-BALDOZ, Rosalinda, Ms, Secretary of
Labour and Employment.

Government Delegates

GARCIA, Evan, Mr, Ambassador, Permanent Mission,
Geneva.
TRASMONTE, Lourdes, Mrs, Undersecretary,
Department of Labour and Employment.

Advisers

CACDAC, Hans Leo, Mr, Undersecretary, Department of
Labour and Employment.
CHATO, Rebecca, Ms, Director, Bureau of Labour
Relations, Department of Labour and Employment.
AGRAVANTE, Raymundo, Mr, Regional Director,
National Capital Region, Department of Labour and
Employment.
IMSON, Manuel, Mr, Labour attaché, Philippine Overseas
Labour Office, Permanent Mission, Geneva.

Employers' Delegate

VARELA, Miguel, Mr, Chairman of the Board, Employers
Federation of the Philippines (ECOP).

Advisers

SORIANO, Rene, Mr, Honorary President, Employers
Confederation of the Philippines (ECOP).
TAN, Ancheta, Mr, President Emeritus, Employers
Confederation of the Philippines (ECOP).
LACSON, Edgardo, Mr, President, Employers
Confederation of the Philippines (ECOP).

Workers' Delegate

VILLAVIZA, Alejandro, Mr, President, Trade Union
Congress of the Philippines (TUCP).

Advisers

BALAI, Victorino, Mr, President, PTGWO-TUCP.
MONTANO, Allan, Mr, National President, Federation of
Free Workers.
EDRALIN, Daniel, Mr, Secretary-General, National Union
of Workers in Hotel and Restaurant and Allied
Industries.

Qatar

Minister attending the Conference

AL-HUMAI, Nasser Abdulla, Mr, Minister of Social
Affairs, Deputy Minister of Labour.

Persons accompanying the Minister

AL-DOSARI, Abdulla Falah Abdullah, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.
AL-KHAJA, Abdulrahman Abdulla, Mr, Public Relations
Consultant, Head of Public Relations and
Communications Unit, Minister's Office.
AL-ATTIYAH, Mohamed Abdulla, Mr, Senior Public
Relations Expert, in charge of the function of Head of
Public Relations and Communications Unit, Minister's
Office, Ministry of Labour.

Government Delegates

AL-MULLA, Hussein Youssef, Mr, Undersecretary,
Ministry of Labour.
AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal
Affairs Department, Ministry of Labour.

Advisers and substitute delegates

AL-KHULAIFI, Ali Ahmed, Mr, Representative of the
Ministry of Labour, Permanent Mission, Geneva.
AL-MERRI, Saleh Saeed Al-Shawi, Mr, Director, Labour
Relations Department, Ministry of Labour.
FALAMARZY, Mahmoud Abdulla, Mr, Legal researcher,
Ministry of Labour.
AL-MERRI, Ghaniem Abdulla, Mr, Researcher,
International Relations, Ministry of Labour.
ALI, Sahla Yusuf, Ms, Senior International Relations
Researcher.

Other persons attending the Conference

AL-HAJRI, Khalid Fahad, Mr, First Secretary, Permanent Mission, Geneva.
AL-SULAITIN, Mansoor, Mr, First Secretary, Permanent Mission, Geneva.
AL-HAIL, Ibrahim Jassem, Mr, Studies and Research Expert, Undersecretary's Office, Ministry of Labour.

Employers' Delegate

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

Adviser and substitute delegate

AL-MUNFARIDI, Layla Ali, Ms, Committees Coordinator, Qatar Chamber of Commerce and Industry.

Workers' Delegate

BOHINDY, Yousif Mohamed, Mr, Senior Administrator of Personnel, Qatar General Workers Committee.

Adviser and substitute delegate

AL-KHALIFA, Nouaf Hamad, Mr, Administrator of Personnel, Qatar General Workers Committee.

République démocratique du Congo

Democratic Republic of the Congo República Democrática del Congo

Ministres assistant à la Conférence

BULUPIY GALATI, Simon, M., Vice-Premier Ministre, Ministre de l'Emploi, du Travail et de la Prévoyance Sociale.
UPIRA SUNGUNA KAGIMBI, Dieudonné, M., Ministre de la Fonction Publique.

Personnes accompagnant le Ministre

MWAPA APANZA, Mathieu, M., Fonctionnaire, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
KAPINGA NTUMBA, Théodore, M., Secrétaire du Ministre, Ministère de la Fonction Publique.

Délégués gouvernementaux

NSIMBA, Guy, M., Directeur de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
INZUN OKOMBA, Angélique, Mme, Secrétaire Générale, Emploi et Travail, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.

Conseillers techniques

MUSIMBA MUNKUTI NKUTI, Alfred, M., Secrétaire Générale, Prévoyance Sociale, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
AJEBO, Antony-Marie, Mme, Directeur Adjoint de Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
TSHIMUANGA MINCHIABO, Henriette, Mme, Directeur, Etudes et Planification, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
TSHISUAKA KABANDA, Constantin, M., Conseiller, Emploi, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
DJUMBA MOSEKA, Marie Rose, Mme, Directeur, Santé au Travail, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
MASASU, Jean, M., Directeur, Mutuelles, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
BAKARI KABWE, Léopold, M., Directeur, Travail, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
LEU MAKOMBI, Guillaume, M., Directeur de Cabinet Adjoint, Ministère des Postes, Téléphones et Télécommunication.
LOGO LONGU, Robert, M., Directeur de Cabinet Adjoint, Ministère de la Fonction Publique.
LIHALE, Mindia, Mme, Chef, Bureau Organisations Internationales, Ministère des Affaires Etrangères.
GERENGBO, Marie Therèse, Mme, Directeur Général, Institut National de Sécurité Sociale.
TSHOVU, Anicet, M., Directeur Financier, Institut National de Sécurité Sociale.
TSHIKUYA KAYEMBE, Maurice, M., Directeur Général, Institut National de Préparation Professionnelle.
EBAMBI KATALAY, Isabelle, Mme, Directeur Technique, Office National de l'Emploi.
KAUKA, Jean Pierre, M., Secrétaire Permanent, Cadre Permanent du Dialogue Social.
DIUMU, Michel, M., Expert, Cadre Permanent du Dialogue Social.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KALALA MUTOMBO, André, M., Directeur, Organes Statutaires, Institut National de Sécurité Sociale.
ILEO YOKA, Chris, M., Chargé d'Etudes, Ministère de l'Emploi, du Travail et de la Prévoyance Sociale.
KIZUNGU, Barnabé, M., Secrétaire du Vice-Ministre, Ministère des Affaires Etrangères.
LOMALIZA, Jules, M., Conseiller Administratif, Ministère de la Fonction Publique.
LUFULUABO BILAMBA, Pierre, M., Directeur, Services Généraux, Ministère de la Fonction Publique.

Délégué des employeurs

ATIBU SALEH MWEKEE, Marc, M., Directeur, Département Social, Fédération des Entreprises du Congo (FEC).

Conseillers techniques

YUMA MULIMBI, Albert, M., Président, FEC.

LUWENYAMA, Lule, M., Directeur Général, FEC, Editions LULE.

MBUKU MBUMBA, Jean Pierre, M., Président, Fédération Nationale des Artisans et des Petites Entreprises Congolaises (FENAPEC).

NGUB'USIM MPEY-NKA, Richard, M., Administrateur Secrétaire Exécutif, Association Nationale des Entreprises Publiques (ANEP).

NGULU MBIOWAHUL, Patrick, M., Directeur Technique, ANEP.

MALALA, Kidianga, M., Sous-directeur, ANEP, OGREFREM.

DODO BALU MAKENKA, André, M., Président, Confédération des Petites et Moyennes Entreprises du Congo (COPEMECO).

NSIKU WANSIKU, Socrate, M., Administrateur, COPEMECO.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MUTABUNGA, Placide, M., Directeur Administratif, Régie des Voies Aériennes (RVA), ANEP.

ILOKO MPOKO, Joseph, M., Directeur, Société Nationale d'Electricité (SNEL), ANEP.

KITAMBALA MAPEMBE, Léontine, Mme, Administrateur, COPEMECO.

AMISI, Ndjimbi, M., Administrateur, FENAPEC.

Délégué des travailleurs

DUNIA MUTIMANWA LUBULA, Symphorien, M., Président, Confédération Syndicale du Congo (CSC).

Conseillers techniques

NDONGALA N'SIBU, Modeste Amédée, M., Conseiller Technique, Union Nationale des Travailleurs du Congo, (UNTC).

NGOYI BULULU, Léon, M., Conseiller Technique, SOLIDARITE.

KALUBYE TSHIKALI, Liévin, M., Conseiller Technique, Confédération Démocratique du Travail (CDT).

M'BUYAMBA, Alphonse Philibert, M., Conseiller Technique, Force Syndicale Congolaise (FOSYCO).

KINYAMBA, Jacques, M., Conseiller Technique, SOPA.

MBUYI, Raphaël, M., Conseiller Technique, ATC.

LOHEKELE KALONDA, André, M., Conseiller Technique, CGSA.

MUKALAYI HANGA KOLWA, Jean Marie, M., Conseiller Technique, CTP.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NDAMBO MANDWANDJU, Fortunat, M., Conseiller Technique, CSC.

ITEGWA NCIKO, Désiré, M., Conseiller Technique, UNTC.

**Royaume-Uni United Kingdom
Reino Unido**

Government Delegates

RICHARDS, Stephen, Mr, Head ILO, CoE and UN (Employment) Team, Department for Work and Pensions.

WAPSHERE, Nathaniel, Mr, Second Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

GOODERHAM, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

JOO-THOMSON, Jonathan, Mr, First Secretary, Permanent Mission, Geneva.

WARRICK, Annette, Ms, Head ILO, CoE and UN (Employment) Team, Department for Work and Pensions.

ROODT, Francis, Mr, Policy Adviser, ILO, CoE and UN (Employment) Team, Department for Work and Pensions.

Advisers

RUSSELL, Paul, Mr, Senior Policy Adviser, ILO, CoE and UN (Employment) Team, Department for Work and Pensions.

WEEKS, Selby, Mr, Permanent Mission, Geneva.

WELDON, Gerald, Mr, Senior Policy Adviser, Department for Business, Innovation and Skills.

Employers' Delegate

SYDER, Christopher, Mr, Representative, Confederation of British Industry.

Adviser and substitute delegate

MISHRA, Anita, Ms, Appointed representative, Confederation of British Industry.

Advisers

CAHAL, Maxine, Ms, Policy Adviser, CBI Employment Policy Directorate.

BLIGH, Jim, Mr, Senior Policy Adviser-Employment, CBI.

CARBERRY, Neil, Mr, Appointed Representative, CBI.

Workers' Delegate

GURNEY, Sam, Mr, International Policy Officer, Trades Union Congress.

Advisers

BROWN, Amanda, Ms, Head of Legal Department, National Union of Teachers.

BEGONIA, Marisa, Ms, Justice for Domestic Workers, Unite the Union.

EXELL, Richard, Mr, Senior Policy Officer, Traders Union Congress.

Other persons attending the Conference

HOLLAND, Diana, Ms, Assistant General Secretary, Unite the Union.
BLOWER, Christine, Ms, General Secretary, National Union of Teachers.
JUSAY, Fe, Ms, Respect Network.
BROWN, Pat, Ms, European Union and International Relations Department, TUC.
TUDOR, Owen, Mr, Head, European Union and International Relations Department, TUC.
MOXHAM, Ben, Mr, Policy Officer, European Union and International Relations Department, TUC.
KOTHALAWALA, Bandula, Mr, Officer, European Union and International Relations Department, TUC.
MOSS, Jennifer, Ms, Officer, Kalayaan.
PULLUM, Abdullah muhsin, Mr, International Representative, GFIW.
BAMGORD, Sean, Mr, Policy Officer, TUC.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Ministre assistant à la Conférence

COSTA DOS RAMOS PINHEIRO, Angela, Mme,
Ministre de la Santé et des Affaires Sociales.

Délégués gouvernementaux

AGUIAR, Ernestino, M., Directeur du Travail.
LIMA, Cíntia, Mme, Coordinatrice, Bureau de la Coopération.

Délégué des employeurs

RITA, Cosme Alfonso, M., Secrétaire général, C.C.I.C.

Délégué des travailleurs

TAVARES, João, M., Secrétaire General, Syndicat des Travailleurs.

Serbie Serbia

Minister attending the Conference

LAKIČEVIĆ, Snežana, Ms, State Secretary, Ministry of Labour and Social Policy.

Government Delegates

ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RADOVANOVIĆ, Dragana, Ms, Division Head, Ministry of Labour and Social Policy.

Adviser and substitute delegate

DJURIČKOVIĆ-TUVIĆ, Jelisaveta, Ms, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Adviser

FILIPOVIĆ-NIKOLIĆ, Vesna, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SAVKOVIĆ, Boško, Mr, Secretary-General, Employers' Union of the Republic of Serbia.

Adviser and substitute delegate

KUZMIĆ, Dejana, Ms, Head, Department of International Cooperation, Employers' Union of the Republic of Serbia.

Workers' Delegate

ORBOVIĆ, Ljubislav, Mr, President, Association of Independent Trade Union of the Republic of Serbia.

Adviser and substitute delegate

ČANAK, Branislav, Mr, President, Association of Trade Unions "Nezavisnost".

Advisers

VUKOVIĆ, Duško, Mr, Vice-President, Association of Independent Trade Union of the Republic of Serbia.
MANČIĆ, Svetlana, Ms, Adviser, Cabinet of the President, Association of Independent Trade Union of the Republic of Serbia.
ANDRIĆ, Čedanka, Ms, Secretary, Socio-Economic Council of the Republic of Serbia.
PAVIČEVIĆ, Ivan, Mr, Head, Division for International Cooperation, Association of Independent Trade Union of the Republic of Serbia.

Seychelles

Minister attending the Conference

MONDON, Macsuzy, Ms, Minister for Education, Employment and Human Resources.

Government Delegates

BAKER, Jules, Mr, Director-General, Employment Department.
MOREL, Susan, Ms, Senior Cooperation Officer, Employment Department.

Employers' Delegate

LABROSSE, Michelle, Ms, Assistant Executive Secretary, Federation of Employers' Association of Seychelles (FEAS).

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary General, Seychelles Federation of Workers' Union (SFWU).

Sierra Leone Sierra Leona

Government Delegates

TRYE, Hindolo Sumanguru, Mr, Minister of Labour and Social Security (MLSS).
MUSA, Ahmed Foday, Mr, Commissioner of Labour, MLSS.

Employers' Delegate

JOHNSON, Leonard E., Mr, Executive Secretary, Sierra Leone Employers Federation.

Workers' Delegate

YILLA, Kandeh, Mr, Secretary General, Sierra Leone Labour Congress.

Singapour Singapore Singapur

Government Delegates

GAM, Kim Yong, Mr, Minister for Manpower.
LOH, Khum Yean, Mr, Permanent Secretary, Ministry of Manpower.

Advisers and substitute delegates

TAN, Yee Woan, Ms, Permanent Representative, Permanent Mission, Geneva.
PANG, Steven, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
CHIA, Choong Yeen, Ms, Counsellor (Labour), Permanent Mission, Geneva.
LEE, Cheryl, Ms, First Secretary, Permanent Mission, Geneva.
SEAH, Seow Chen, Mr, First Secretary, Permanent Mission, Geneva.
ONG, Yen Her, Mr, Divisional Director, Labour Relations and Workplaces Division, Ministry of Manpower.
POH, Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

Advisers

SIM, Li Chuan, Mr, Senior Assistant Director, Labour Relations and Workplaces Division, Ministry of Manpower.
NG, Julia, Ms, Deputy Director, Foreign Manpower Management Division, Ministry of Manpower.
TAI, Li Lian, Ms, Assistant Director, Workplace Policy and Strategy Division, Ministry of Manpower.
MOK, Winston, Mr, Manager, Labour Relations and Workplaces Division, Ministry of Manpower.

TAN, Gabriel, Mr, Head (Civil Advisor), Legal Services Department, Ministry of Manpower.

Employers' Delegate

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

Advisers and substitute delegates

LEE, Stephen, Mr, President, Singapore National Employers Federation.
LEE, James, Mr, Honorary Treasurer, Singapore National Employers Federation.
TOH, Hong Seng, Mr, Deputy Director, Singapore National Employers Federation.

Workers' Delegate

YACOB, Halimah, Ms, Deputy Secretary-General, Singapore National Trades Union Congress.

Advisers and substitute delegates

DE PAYVA, John, Mr, President, Singapore National Trades Union Congress.
LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.
TAN, Hock Soon, Mr, General Secretary, Food, Drinks & Allied Workers' Union (FDAWU).
SIVASAMY, Selvam, Mr, General Secretary, Public Utilities Board Employees' Union (PUBEU).
ONG, Hwee Liang, Mr, General Secretary, SIA Engineering Company Engineers and Executives Union.

Advisers

YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.
NG, Eng Kie, Ms, Lead Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Minister attending the Conference

MIHÁL, Jozef, Mr, Minister of Labour, Social Affairs and Family.

Persons accompanying the Minister

POTURAKOVÁ, Sanela, Ms, Director, Protocol Department, Ministry of Labour, Social Affairs and Family.
ROZHOLDOVÁ, Nadežda, Ms, Interpreter, Freelance interpreter.

Government Delegates

NICHOLSONOVÁ, Lucia, Ms, State Secretary, Ministry of Labour, Social Affairs and Family.

ROSOCHA, Fedor, Mr, Ambassador, Permanent Mission, Geneva.

Advisers and substitute delegates

VAVRO, Boris, Mr, Head State Adviser, Ministry of Labour Social Affairs and Family, Department of International Relations.

KOVÁČ, Jaroslav, Mr, Director, International Relations Department, Ministry of Labour, Social Affairs and Family.

BUDAYOVÁ, Soňa, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

TOMAN, Jozef, Mr, Director, Labour Relations Department, Ministry of Labour, Social Affairs and Family.

ŠAGIOVÁ, Martina, Ms, Head State Adviser, Ministry of Labour, Social Affairs and Family., Department of Social Insurance.

JURICA, Martin, Mr, Head Adviser, National Inspectorate of Labour, Labour Inspection Management Department.

MOLNÁROVÁ, Milica, Ms, Director, State Secretary Office, Ministry of Labour, Social Affairs and Family.

Employers' Delegate

HRDINA, Daniel, Mr, Expert, International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

Adviser and substitute delegate

MOLINÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Advisers

ZACHAROVÁ, Magdaléna, Ms, Expert, International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

BENO, Andrej, Mr, Expert, Law and Legislation, Republic Union of Employers.

Workers' Delegate

GAZDÍK, Miroslav, Mr, President, Confederation of Trade Unions of the Slovak Republic.

Adviser and substitute delegate

MACÁK, Erik, Mr, Adviser, International Relations, Confederation of Trade Unions of the Slovak Republic.

Advisers

DVORANOVÁ, Zdena, Ms, Expert, Industrial Relations, Energy-Chemical Trade Union.

BENEDEKOVÁ, Monika, Ms, Expert, Industrial Relations, Trade Union KOVO.

Slovénie Slovenia Eslovenia

Minister attending the Conference

SVETLIK, Ivan, Mr, Minister of Labour, Family and Social Affairs.

Persons accompanying the Minister

ZUPAN, Primož, Mr, Head, Minister's Office, Ministry of Labour, Family and Social Affairs.

KOVAČIČ, Matjaž, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

GROBELNIK, Polona, Ms, Senior Advisor, Ministry of Labour, Family and Social Affairs.

ŠTERBENC, Karmen, Ms, Senior Advisor, Ministry of Labour, Family and Social Affairs.

Adviser and substitute delegate

JERMAN, Boštjan, Mr, Minister Counsellor, Permanent Mission, Geneva.

Advisers

SVETLIČIČ, Maja, Ms, Inspector III, Labour Inspectorate of the Republic of Slovenia.

ŽAGAR, Alenka, Ms, Undersecretary, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

ČERIN, Tatjana, Ms, Executive Director, Social Dialogue, Chamber of Commerce and Industry of Slovenia.

Adviser and substitute delegate

ANTAUER, Igor, Mr, Secretary-General, Association of Employers in Craft and Small Business of Slovenia (AECSS).

Workers' Delegate

TOREJ, Drago, Mr, Representative, International Relations, Slovenian Federation of Trade Unions - Alternativa.

Adviser and substitute delegate

POČIVAVŠEK, Jakob krištof, Mr, Legal Adviser, Pergam Confederation of Trade Unions of Slovenia.

Somalie Somalia

Minister attending the Conference

MOHAMUUD, Abdinur Moalin, Mr, Minister, Labour, Social Affairs, Youth and Sports.

Government Delegates

ISMAIL, Yussuf, Mr, Ambassador, Foreign Affairs.
ABDILLE, Abdirashid, Mr, Technical Advisor, Labour,
Social Affairs, Youth and Sports.

Adviser and substitute delegate

SHEIKHOMAR, Daud, Mr, Minister of State, Labour,
Social Affairs, Youth and Sports.

Advisers

AHMED, Mohamud Ali, Mr, Industrial Relations Officer,
Labour, Social Affairs, Youth and Sports.
MOHAMUD, Zahra Mohamed, Mrs, Planning Officer,
Labour, Social Affairs, Youth and Sports.

Employers' Delegate

SHEIKH YUSSUF, Abdullah Abdinur, Mr, Secretary,
Somali Chamber of Commerce and Industry.

Adviser and substitute delegate

HASSAN, Abdullah Ali, Mr, Member Executive
Committee, Somali Chamber of Commerce and
Industry.

Workers' Delegate

ELMI, Abdirizak Moalin, Mr, Chairman, Somali
Federation of Trade Unions.

Adviser and substitute delegate

SHIRE, Abdinasir Mohamed, Mr, Member Executive
Committee, Somali Federation Trade Unions.

Adviser

IBRAHIM, Ali Farah, Mr, Technical Advisor, Somali
Federation Trade Unions.

Soudan Sudan Sudán

Minister attending the Conference

BISHOK, Dak, Mr, Minister of Labour.

Person accompanying the Minister

OMER, Hamza, Mr, Chargé d'affaires, Permanent Mission,
Geneva.

Government Delegates

HAMAD MOHAMED FUDULLA, Adam, Mr,
Undersecretary, Ministry of Labour.
ELHASSAN HAMID, Mohamed, Mr, Director General,
Ministry of Labour.

Advisers and substitute delegates

MOHAMED AHMED OSMAN, Ali, Mr, Second
Secretary, Permanent Mission, Geneva.
HAG NOUR AHMED, Mariam, Mrs, Director, Ministry of
Labour.
MOHAMED ADDALLAH, Salwa, Mrs, Director,
Ministry of Labour.

Adviser

ABDELMAGED EMAM, Asha, Ms

Employers' Delegate

ABBAS ELGURESH AHMED, El-Fatih, Mr, Deputy
Secretary, Sudanese Employer Federation.

Advisers and substitute delegates

OSMAN MUSTAFA, Elsheikh, Mr, Secretary General,
Sudanese Employer Federation.
MARGHANI ALI, Adil, Mr, Deputy Secretary, Sudanese
Employer Federation.

Workers' Delegate

AHMED ABD ELAZIZ GHANDOUR, Ibrahim, Mr,
President, Sudan Workers Trade Unions Federation.

Advisers and substitute delegates

ALI ABD ELKARIM, Yousif, Mr, Secretary General,
Sudan Workers Trade Unions Federation.
MOHAMED SALIH, Adil, Mr, Secretary, Finance, Sudan
Workers Trade Unions Federation.
BABIKER, Abu-Baker Elsiddig, Mr, Secretary, External
Relations, Sudan Workers Trade Unions Federation.
ALI SEED AHMED, Elsadig, Mr, Deputy Secretary
General, Sudan Workers Trade Unions Federation.
AHMED HASSAN ABD ELGADIR, Nemat, Mrs,
Secretary, Woman and Child, Sudan Workers Trade
Unions Federation.
IBRAHIM ALI ABD ALLA, Salah, Mr, Secretary
General, International Union for workers in agriculture,
food industries, and fishing.
ABD-ELGADIR, Fath Allah, Mr, Secretary, Labour
Relations, Sudan Workers Trade Unions Federation.

Suède Sweden Suecia

Minister attending the Conference

ENGSTRÖM, Hillevi, Ms, Minister for Employment,
Ministry of Employment.

Persons accompanying the Minister

MOLANDER, Albin, Mr, Political Advisor, Ministry of
Employment.
KHALIL, Cherine, Ms, Press Secretary, Ministry of
Employment.
STRÖMBERG, Peter, Mr, Director-General for Planning,
Ministry of Employment.

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.
KNUTSSON, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

ÖSTBERG, Sven, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

DALEBG, Anne-Sofie, Ms, Head of Section, Ministry of Employment.
HÅGBÄCK, Åsa, Ms, Head of Section, Ministry of Employment.
SKÄRINGER, Malin, Ms, Deputy Director, Ministry of Health and Social Affairs.

Employers' Delegate

BECKMAN, Niklas, Mr, Expert Labour Law, Confederation of Swedish Enterprise.

Adviser and substitute delegate

KOVAR, Eva, Ms, Expert Labour Market Matters, Confederation of Swedish Enterprise.

Advisers

LYCKE, Sten, Mr, Negotiator/Manager, Almega.
KENDEL, Magnus, Mr, Negotiator/Manager, Almega.
KARLSSON, Patrik, Mr, Advisor Labour Market Policy, Confederation of Swedish Enterprise.

Workers' Delegate

THAPPER, Keth, Ms, National Officer and International Secretary, Swedish Trade Union Confederation.

Adviser and substitute delegate

BENGTTSSON, Lars, Mr, International Secretary, Swedish Confederation of Professional Employees.

Advisers

GRAHL, Hans-Dieter, Mr, Director, Swedish Ship Officers' Union.
ACKHOLT, Malin, Ms, Second Vice-President, Swedish Hotel and Restaurant Workers' Union.
JÄRNSTEDT, Christina, Ms, National Officer, Swedish Trade Union Confederation.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

GAILLARD, Serge, M., Secrétaire d'Etat, Département fédéral de l'Economie (DFE).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des affaires internationales du travail, Secrétariat d'Etat à l'Economie (SECO), Direction du travail (DA).
LAUBER, Jürg, M., Ambassadeur, Chef de la division multilatérale, Représentant permanent adjoint, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

RUPPEN, Alexandra, Mme, Deuxième secrétaire, Mission permanente, Genève.
VOLLENWEIDER, Sarah, Mme, Collaboratrice scientifique, SECO-DA, Affaires internationales du travail.

Conseillers techniques

AMMANN, Mike, M., Collaborateur diplomatique, Département fédéral des affaires étrangères (DFAE), Division politique III, Section Organisations internationales et politique d'accueil.
BRUNNER, Eduard, M., Collaborateur scientifique, SECO-DA, Domaine Activités intersectorielles et projets.
DE PAOLA, Martina, Mme, Collaboratrice scientifique, SECO-DA, Domaine Marché du travail et assurance-chômage.
LEDERGERBER, Dominik, M., Collaborateur scientifique, SECO-DA, Affaires internationales du travail.
MASCETTA, Claudina, Mme, Office fédéral des assurances sociales (OFAS), Suppléante de la cheffe du Secteur Organisations internationales.
MULLER, Elisabeth, Mme, SECO-DA, Affaires internationales du travail.
RICHOS, Pascal, M., SECO-DA, Chef du domaine Conditions de travail.
SCHERRER, Ursula, Mme, SECO-DA, Suppléante du chef du domaine Surveillance du marché du travail.
SCHNYDER, Erika, Mme, OFAS, Cheffe du Secteur Organisations internationales.
VACHERON, Damien, M., Collaborateur scientifique, SECO-DA, Affaires internationales du travail.
VON ARB, Urs, M., SECO-DA, Chef de l'inspection fédérale du travail.

Délégué des employeurs

BARDE, Michel, M., Membre du Comité de l'Union patronale Suisse (UPS).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Membre de la direction, UPS.

Conseillers techniques

MATTHEY, Blaise, M., Directeur général, Fédération des Entreprises Romandes.
TELEKI, Géza, M., Conseiller, Association patronale de Bâle.

Délégué des travailleurs

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-président, Internationale des travailleurs du Bâtiment et du Bois (IBB).

Conseiller technique et délégué suppléant

ROBERT, Jacques, M., Secrétaire national, Unia.

Conseillers techniques

ALLEVA, Vania, Mme, Secrétaire, Unia.
DOKA, Zoltan, M., Solidar.
LEPORI, Rolando, M., Secrétaire régional, Unia Ticino.
MONTI, Jean-Pierre, M., Président, Association du Personnel du Fedpol, Membre du Comité de Travail, Suisse.
MORETTO, Mauro, M., Secrétaire, Unia.
TORCHE, Denis, M., Secrétaire central, membre du bureau exécutif de Travail, Suisse.
ZIMMERMANN, Rolf, M., Secrétaire, Union syndicale suisse (USS).

Suriname

Government Delegates

KROMOSOETO, Ginmardo, Mr, Minister of Labour, Technological Development and Environment.
PIROE, Mohamed Amien Glenn, Mr, Head, International Affairs, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

WELZIJN, Ferdinand, Mr, Chairman, Suriname Trade and Industry Association (VSB).

Workers' Delegate

HOOGHART, Roland L. A., Mr, Chairman, Federation of Civil Servants Trade Unions (CLO).

Swaziland Swazilandia

Minister attending the Conference

MAMBA, Patrick Magobetane, Mr, Minister of Labour and Social Security.

Government Delegates

HLOPE, Nomathemba, Mrs, Principal Secretary, Ministry of Labour and Social Security.
DLAMINI, Khabo J., Ms, Acting Commissioner of Labour, Ministry of Labour and Social Security.

Advisers

HLOPHE, Mduduzi, Mr, Legal Advisor, Ministry of Labour and Social Security.
DLAMINI, Lonkhokhela, Mr, CEO, SNPF.
GINA, Mduduzi, Mr, Board Chairperson, SNPF.

Other persons attending the Conference

DLAMINI, Thembayena, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MSIBI, Sibusiso, Mr, Counsellor, Permanent Mission, Geneva.
LUKHELE, Alton S., Mr, Permanent Mission, Geneva.

Employers' Delegate

MABUZA, Zodwa, Ms, C.E.O., Federation of Swaziland Employers and Chamber of Commerce (FSE/CC).

Advisers

DLAMINI, Ambrose, Mr, Advisor, FSE and CC.
MTSHALI, Bongani, Mr, Advisor, FSE and CC.
MABUZA, Hezekiel, Mr, Advisor, Employer, FESBC.

Workers' Delegate

DLAMINI, Sibanesenkhozi, Mr, President, Swaziland Federation of Trade Union (SFTU).

Advisers

NCONGWANE, Vincent, Mr, Secretary General, SFL.
DLAMINI, Vincent, Mr, Deputy Secretary General, SFTU.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Government Delegates

KHABBAZ-HAMOU, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL BAAJ, Danny, Mr, Third Secretary, Permanent Mission, Geneva.

Adviser

ARNOUS, Mohammad, Mr, Attaché, Permanent Mission, Geneva.

Tchad Chad

Ministre assistant à la Conférence

ABDOULAYE, Abakar, M., Ministre de la Fonction Publique et du Travail.

Personnes accompagnant le Ministre

ALHABI ABA KAKA, Lopa Moustapha, M., Conseiller,
Présidence de la République.
RONELNGUE, Toriara, M., SGA, Primature.

Délégués gouvernementaux

KADE, Ndilguem Elisabeth, Mme, SGA, Ministère de la
Fonction Publique et du Travail (MFPT).
DJEGUEDEM, Mbaïbardoum, M., DGAT, MFPT.

Conseillers techniques et délégués suppléants

TOÏNA, Tondibaye, M., Inspecteur, MFPT.
MAHAMAT, Bichara, M., Directeur, Section Sociale,
MFPT.
BAMAGA, Abbas Malloum, M., Ambassadeur, Mission
Permanente, Genève.

Conseillers techniques

MAHAMAT, Nassour Abdoulaye, M., Directeur, CNPS,
MFPT.
ABDELKERIM, Batil Togoï, M., Directeur, DNAPE,
MFPT.
HAMIDA, Ahmat Al-Hadj, M., Directeur-Général,
Ministère de l'Economie et du Plan (MEP).
AHMED ALKHOUDAR, Ali Fabel, M., Directeur,
FDNAP, MEP.
OUMAR, Adoum Sini, M., Secrétaire Exécutif, CDNEFE,
MEP.
MAHAMAT, Nour Mbodou, M., Chef, CNPS, MFPT.
AWADA, Angui, M., Premier Conseiller, Mission
Permanente, Genève.
YAYA, Mahamat Moundet, M., Chargé de
Communication, Mission Permanente, Genève.

Délégué des employeurs

SEITCHY, Ali Abbas, M., Membre bureau, CNPT.

Conseiller technique et délégué suppléant

MADENGAR, Beremadji, M., Secrétaire-Général, CNPT.

Délégué des travailleurs

BRAHIM, Ben Saïd, M., Secrétaire Général,
Confédération Libre des Travailleurs du Tchad
(CLTT).

Conseiller technique et délégué suppléant

DJONDANG, Adja François, M., Secrétaire-Général,
Union des Syndicats du Tchad (UST).

République tchèque Czech Republic República Checa

Minister attending the Conference

DRÁBEK, Jaromír, Mr, Minister of Labour and Social
Affairs.

Person accompanying the Minister

FELLNEROVÁ, Eva, Ms, Assistant to the Minister.

Government Delegates

HUSÁK, Tomáš, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
FUCHS, Miroslav, Mr, Director, Department of European
Union and International Cooperation, Ministry of
Labour and Social Affairs.

Advisers and substitute delegates

PINTÉR, Ivan, Mr, Counsellor, Permanent Mission,
Geneva.
POKORNÝ, Pavel, Mr, Department of European Union
and International Cooperation, Ministry of Labour and
Social Affairs.

Advisers

ZUKAL, Jiří, Mr, Deputy Director, Multilateral Economic
Relations Department, Ministry of Foreign Affairs.
HOLCOVÁ, Ludmila, Ms, Department of Employment
Services Implementation, Ministry of Labour and
Social Affairs.
VERNEROVÁ, Brigita, Ms, Legislative Department,
Ministry of Labour and Social Affairs.
ŠTĚPÁNEK, Martin, Mr, Social Insurance Department,
Ministry of Labour and Social Affairs.

Employers' Delegate

PRIOR, Pavel, Mr, Member, Board of Directors,
Confederation of Industry and Transport.

Adviser and substitute delegate

DRBALOVÁ, Vladimíra, Ms, Director, International
Organizations and European Integration Section,
Confederation of Industry and Transport.

Advisers

KÖRNER, Oldřich, Mr, Deputy Director, Macroeconomic
Analysis and Economic Policy Section, Confederation
of Industry and Transport.
HEJDUKOVÁ, Jitka, Ms, Director, Employers'
Relationship Section, Confederation of Industry and
Transport.
ZVOLSKÁ, Marie, Ms, Expert, Union of Czech and
Moravian Production Co-operatives, Confederation of
Employers' and Entrepreneurs' Associations of the
Czech Republic.

Workers' Delegate

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian
Confederation of Trade Unions.

Adviser and substitute delegate

BAUEROVÁ, Jaroslava, Ms, Advisor, Czech-Moravian
Confederation of Trade Unions.

Advisers

SAMEK, Vít, Mr, Director, Law Department, Czech-Moravian Confederation of Trade Unions.
POPELKOVÁ, Hana, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Persons accompanying the Minister

VEJJAJIVA, Jivavej, Mr, Advisor to the Minister.
TANMANASIRI, Somchai, Mr, Advisor, Ministry of Labour.
NIMMANHEMINDA, Kapach, Mr, Secretary, Ministry of Labour.

Government Delegates

CHAYASRIWONG, Somkiat, Mr, Permanent Secretary, Ministry of Labour.
PHUANGKETKEOW, Sihasak, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

WANNAMETHE, Sek, Mr, Minister and Deputy Permanent Representative, Permanent Mission, Geneva.
AMORNCHEWIN, Pakorn, Mr, Deputy Director-General, Department of Labour Protection and Welfare, Ministry of Labour.
CHU-UMNART, Singhadet, Mr, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.
PINTARUCHI, Eksiri, Mrs, Counsellor, Permanent Mission, Geneva.
NUALSRI, Atitaya, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.
JATTANOND, Benjamas, Ms, Chief, International Labour Standards Group, Department of Labour Protection and Welfare, Ministry of Labour.
BOON-ARJ, Chantana, Mrs, Chief, International Affairs, Social Security Office, Ministry of Labour.
THONGTIP, Chuleerat, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

Advisers

NITISIRI, Amporn, Mrs, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.
THONGCHUENCHIT, Somporn, Mrs, Director, Inspection Bureau, Social Security Office, Ministry of Labour.
TUPPASOOT, Sureeporn, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

Employers' Delegate

ROMCHATTHONG, Siriwan, Mrs, Secretary General, Employers' Confederation of Thailand.

Advisers and substitute delegates

CHAIWATANAYON, Prapas, Mr, Vice President, Employers' Confederation of Thailand.
INDHARATUTE, Chariya, Mrs, Advisor, Employers Confederation Business and Industrial of Nation.

Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

Advisers and substitute delegates

PATTAYAKO, Natthaphat, Mr, Committee, National Congress of Thai Labour.
PHIKUL, Prajuab, Mr, Secretary General, Thai Trade Union Congress.
SONGKHORN, Nikhom, Mr, Secretary General, Confederation of Thai Labour.
KAEWVARN, Savit, Mr, Secretary General, State Enterprises Relations Confederation.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

ENNACEUR, Mohamed, M., Ministre des Affaires Sociales.

Délégués gouvernementaux

KOUBAA, Samir, M., Chargé d'Affaires, Mission Permanente, Genève.
CHOUBA, Samia, Mme, Chargée de mission, Directeur de la Coopération Internationale et des Relations Extérieures, Ministère des Affaires Sociales.

Conseiller technique et délégué suppléant

MEGDICHE, Rabah, M., Directeur Général du Travail, Ministère des Affaires Sociales.

Conseillers techniques

OMRANE, Kamel, M., Directeur Général, Inspection du Travail et de la Conciliation, Ministère des Affaires Sociales.
ESSOUSSI, Kamel, M., Directeur Central, Caisse Nationale de Retraite et de Prévoyance Sociale.

Délégué des employeurs

BOUCHAMAOU, Wided, Mme, Présidente, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

GHARIANI, Khelil, M., Membre, Bureau Exécutif de l'Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseillers techniques

SELLINI, Sami, M., Directeur Central du Social, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

AYARI, Ridha, M., Membre, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

CHEBL, Fehri, M., Membre, Union Tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

JRAD, Abdessalam, M., Secrétaire Général, Union Générale Tunisienne du Travail.

Conseiller technique et délégué suppléant

SEHIMI, Mohamed, M., Secrétaire Général Adjoint chargé des Relations Extérieures, Union Générale Tunisienne du Travail.

Conseillers techniques

BOUZRIBA, Ridha, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.

ABASSI, Hassine, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.

JENDOUBI, Mouldi, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.

YAAKOUBI, Moncef, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.

AYARI, Belgacem, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.

BRIKI, Abid, M., Secrétaire Général Adjoint, Union Générale Tunisienne du Travail.

Turquie Turkey Turquía

Minister attending the Conference

DİNÇER, Ömer, Mr, Minister of Labour and Social Security.

Government Delegates

DEMİRALP, Oğuz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AYDEMİR, Birol, Mr, Under-Secretary, Ministry of Labour and Social Security (MLSS).

Advisers and substitute delegates

SAYIN, Ali kemal, Mr, Director General for Labour, MLSS.

KAVLAK, Naim, Mr, Deputy Director General, MLSS.

BATUR, Erhan, Mr, Counsellor, Labour and Social Affairs, Permanent Mission, Geneva.

OKUYUCU, Hüseyin, Mr, Labour Inspector, MLSS.

ÖZKİPER, Volkan, Mr, Counsellor, Permanent Mission, Geneva.

EKEMAN, Ebru, Ms, First Secretary, Permanent Mission, Geneva.

ÖZMEN, Özkan Suat, Mr, Labour Attaché, Consulate General, Rotterdam.

TÜMER, Ebru Öztüm, Ms, Labour Administration Expert, MLSS.

DEMİRTAŞ, Ahmet Tunç, Mr, Assistant Expert, MLSS.

KALE, Fatma Feyza, Ms, Assistant Expert, MLSS.

OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Adviser

PARLAK, Zeki, Mr, Academic.

Employers' Delegate

KUTADGOBİLİK, Tuğrul, Mr, Chairman, Turkish Confederation of Employer Associations (TİSK).

Adviser and substitute delegate

PİRLER, Bülent, Mr, Secretary-General, TİSK.

Advisers

YÖNEY, Cenk, Mr, Member of Executive Board, TİSK.
CENTEL, Tankut, Mr, Dean, Faculty of Law, Koc University.

BAYAZIT, İ. Sancar, Mr, Secretary-General, Cement Producers Employers' Association.

KOÇ, Akansel, Mr, Secretary-General, Leather Industry Employers' Association.

BÖLÜKBAŞI, A. Nedim, Mr, Deputy Secretary-General, Employers' Association of Metal Industries.

AY, Başar, Ms, Secretary-General, Turkish Textile Employers' Association.

İLTER, Ahmet Ferhat, Mr, Deputy Secretary-General, TİSK.

Other persons attending the Conference

YİLDIZ, Zekeriya Ulaş, Mr, Legal Adviser, TİSK.

ERGENELI, Samim, Mr, Deputy Secretary General, Turkish Textile Employers' Association, TİSK.

ŞENEREN, Merve, Ms, Research Expert, Turkish Textile Employers' Association, TİSK.

ŞARDAN, Serdar, Mr, Expert, Research Training External Relations, Cement Producers Employers' Association.

BATUR, Murat, Mr, Legal Advisor, Employers' Association of Metal Industries, TİSK.

KAYNAK, Ömer Emre, Mr, Legal Advisor, Turkish Textile Employers' Association, TİSK.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions.

Advisers

ARSLAN, Mahmut, Mr, President, Confederation of Real Trade Unions (HAK-İŞ).

ATALAY, Ergün, Mr, Secretary-General, Finance, TÜRK-İŞ.

DEMIRCI, Ahmet, Mr, Secretary-General, Foreign Relations, KAMU-SEN.
GÖK, Uğraş, Mr, External Relations Expert, TÜRK-İŞ.
YILDIZ, Osman, Mr, Adviser to the President, Responsible for External Relations, HAK-İŞ.
TONBUL, Hacı Bayram, Mr, MEMUR-SEN.

Person appointed in accordance with Article 2, paragraph 3(i)

SÜKUN, Hakan, Mr, External Relations Expert, TÜRK-İŞ.

Other persons attending the Conference

KONCUK, İsmail, Mr, President, KAMU-SEN.
ASLAN, Settar, Mr, Vice President, HAK-İŞ.
GÖK, İsa, Mr, External Relations Expert, TÜRK-İŞ.
YILMAZ, Turgut, Mr, TÜRK-İŞ.
TORUNTAY, Mustafa, Mr, Vice President, HAK-İŞ.
BAŞBUĞ, Aydın, Mr, Adviser, KAMU-SEN.
KAYA, Günay, Mr, MEMUR-SEN.
MEMİŞ, Metin, Mr, MEMUR-SEN.

Ukraine Ucrania

Minister attending the Conference

TIHIPKO, Serhii, Mr, Deputy Prime Minister, Minister of Social Policy.

Government Delegates

NADRAHA, Vasyl, Mr, First Deputy Minister, Ministry of Social Policy.
MAIMESKUL, Mykola, Mr, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

KRASYLSCHYKOV, Anatolii, Mr, Head, Social and Labour Relations Expertise Department, Secretariat of the Cabinet of Ministers.

Advisers

LISUCHENKO, Yevgen, Mr, Third Secretary, Permanent Mission, Geneva.
HALYTISKYI, Volodymyr, Mr, Director, State Employment Office.
ZINKEVYCH, Natalia, Ms, First Deputy Director, State Employment Office.

Employers' Delegate

FIRTASH, Dmytro, Mr, Head, Joint Representative Board of the Employers' Party at national level.

Adviser and substitute delegate

SHEVCHUK, Oleg, Mr, Deputy Head, Joint Representative Board of the Employers' Party at national level.

Advisers

OLIINYK, Dmytro, Mr, First Deputy Head, Joint Representative Board of the Employers' Party at national level.
MIROSHNYCHENKO, Oleksii, Mr, First Deputy Head, Joint Representative Board of the Employers' Party at national level.
BESLIUDNA, Ganna, Ms, Advisor to the Head, Joint Representative Board of the Employers' Party at national level.
BENESKU, Oleksii, Mr, Advisor to the Head, Joint Representative Board of the Employers' Party at national level.
ILLICHOV, Ruslan, Mr, Director-General, Federation Employers of Ukraine.
DOVGANYCH, Ivan, Mr, Deputy Director-General, Federation Employers of Ukraine.
GOLODIVSKYI, Valerii, Mr, Head, International Relations Department, Federation of Employers of Ukraine.

Workers' Delegate

KHARA, Vasyl, Mr, Head, Federation of Trade Unions.

Adviser and substitute delegate

MIROSHNYCHENKO, Dmytro, Mr, Head, All-Ukrainian Union of the Armed Forces of Ukraine.

Advisers

OSOVIYI, Grygorii, Mr, Deputy Head, Federation of Trade Unions.
SHYLOV, Vasyl, Mr, Head, International Department, Federation of Trade Unions.
TUKA, Volodymyr, Mr, Head, Primary trade union organization CJSC "Novokramatorsk Machine Building Plant".

Uruguay

Ministro asistente a la Conferencia

BRENTA, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Viceministro, Ministerio de Trabajo y Seguridad Social.
BAZ, Roberto, Sr., Director Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.

Consejero técnico

ROBALLO, Juan Andrés, Sr., Inspector General del Trabajo y la Seguridad Social, Ministerio de Trabajo y Seguridad Social.

Otra persona que asiste a la Conferencia

MURRO, Ernesto, Sr., Presidente, Banco de Previsión Social.

Delegado de los empleadores

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

Consejeros técnicos

FOSTIK, Andrés, Sr., Prosecretario, Presidente de la Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

SCREMINI, Pelayo, Sr., Secretario de la Comisión de Relaciones Socio-Laborales, Cámara de Industrias del Uruguay.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

PENINO, Nelson, Sr., Secretario, Cámara de Industrias del Uruguay.

Otra persona que asiste a la Conferencia

LORENZO, Mabel, Sra., Presidenta, Liga de Amas de Casa.

Delegado de los trabajadores

CASTILLO, Juan, Sr., Coordinador, Secretario de Internacionales, Plenario Intersindical de Trabajadores - Convención Nacional de Trabajadores (PIT-CNT).

Consejero técnico y delegado suplente

BURGUEÑO, Julio, Sr., Presidente, Federación Papelera del Uruguay, PIT-CNT.

Consejero técnico

POMATTA, Mario, Sr., Asesor Jurídico, PIT-CNT.

Otras personas que asisten a la Conferencia

FERRARI, Ariel, Sr., Director, Representante Sector Trabajadores, Banco de Previsión Social, PIT-CNT.

ESPINOSA, Graciela, Sra., Representante del Sindicato Único de Trabajadoras Domésticas, PIT-CNT.

PACHECO, Nora Haydée, Sra., Representante del Sindicato Único de Trabajadoras Domésticas, PIT-CNT.

**République bolivarienne du
Venezuela
Bolivarian Republic of Venezuela
República Bolivariana de
Venezuela**

Delegados gubernamentales

COLMENARES, Elio, Sr., Viceministro del Trabajo, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

ARIAS, Juan, Sr., Embajador Alterno, Misión Permanente, Ginebra, Ministerio del Poder Popular para Relaciones Exteriores.

Consejero técnico y delegado suplente

CABELLO, José Gregorio, Sr., Director, Coordinación de Procuradurías de Trabajadores, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

Consejeros técnicos

FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra, Ministerio del Poder Popular para Relaciones Exteriores.

OVALLES, Miguel, Sr., Director de Seguridad Social, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

DIAMON, Carmen, Sra., Supervisora del Trabajo, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

AGUIRRE, Gabriela, Sra., Abogada, Relaciones Internacionales, Enlace con la OIT, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

Delegado de los empleadores

MUÑOZ, Albis, Sra., Ex Presidenta, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela (FEDECAMARAS).

Consejeros técnicos

SÁNCHEZ, Gilberto, Sr., FEDECAMARAS.

MATA, Marianella, Sra., FEDECAMARAS.

VALDERRAMA, Miguel, Sr., Federación de Cámaras y Asociaciones de Artesanos, Micros, Pequeñas y Medianas Industrias y Empresas de Venezuela (FEDEINDUSTRIA).

CASTILLO, Mario, Sr., FEDEINDUSTRIA.

DE LA ROSA, Keila, Sra., Empresarios por Venezuela (EMPREEN).

VILLAMIZAR, Elmer, Sr., EMPREEN.

CABRERA, Alfredo, Sr., Confederación Nacional de Agricultores y Ganaderos de Venezuela (CONFAGAN).

SUÁREZ, Fanny, Sra., Consejo Bolivariano de Industriales, Empresarios y Microempresarios (COBOEIM).

Otras personas que asisten a la Conferencia

DE ARBELOA, Bingen, Sr., FEDECAMARAS.
BRITO, Vicente, Sr., FEDECAMARAS.
SÁNCHEZ, Alexis, Sr., FEDECAMARAS.
SUÁREZ, Yelitza, Sra., FEDECAMARAS.
REQUENA, Ricardo, Sr., FEDECAMARAS.
UZCATEGUI, Alejandro, Sr., EMPREVEN.
BENAVIDES, Juan, Sr., COBOIEM.
CUDEMOS, Alberto, Sr., COBOIEM.
MONCADA, Alejandro, Sr., COBOIEM.
CEDEÑO, Carla, Sra., COBOIEM.
SUÁREZ, Betty, Sr., COBOIEM.
CEDEÑO, Sandra, Sra., COBOIEM.
RIVAS, Dalia, Sra., COBOIEM.

Delegado de los trabajadores

MÁSPERO, Marcela, Sra., Coordinadora Nacional, Unión Nacional de Trabajadores (UNETE).

Consejero técnico y delegado suplente

CARBONE, Servando, Sr., UNETE.

Consejeros técnicos

LEJE, José, Sr., UNETE.
EUSSE, Pedro, Sr., Central Unitaria de Trabajadores de Venezuela (CUTV).
RODRÍGUEZ, Mirian, Sra., Confederación de Sindicatos Autónomos (CODESA).
MUNDARAIN, Plácido, Sr., CODESA.
CHIRENO, Juana, Sra., Confederación General de Trabajadores (CGT).
BARRIENTOS, Fernando, Sr., Confederación de Trabajadores de Venezuela (CTV).
COVA, Manuel, Sr., CTV.

Otras personas que asisten a la Conferencia

RODRÍGUEZ, Andrea, Sra., Central Unitaria de Trabajadores de Venezuela (CUTV).
ASDRÚBAL DÍAZ, Jesús, Sr., CGT.
FERRER, Heberto, Sr., CGT.
ALCASA, Ángel Marcano, Sr., Empresas Básicas.
ALARCON, Francisco, Sr., Federación de los Trabajadores de la Industria Eléctica.
RANGEL, Will, Sr., Federación de Trabajadores Petroleros.
POLANCO, Julio, Sr., Sindicato Plástico, URT, CARABOBO.
VIVAS, Vilma, Sra., Sindicato Magisterio, UNT, TACHIRA.
BORGES, Luis, Sr., FETRACULTURA.
CAÑIZALEZ, Osman, Sr., Construcción, URT, CARABOBO.
CHIRINOS, Luis, Sr., SINTRAPEMLAG, UNETE.
JIMÉNEZ, Edgar, Sr., SIRTRASALUD, DC, UNETE.
CHIRINOS, Antonio, Sr., SUNTRABMERCAL, UNETE.
LEVEL, Joel, Sr., Sindicato REMAVENCA POLAR Cumaná, UNT SUCRE.
ROMERO, Deyanira, Sra., SINATRAUCV, FETRAUNIVERSITARIOS.
OLIVEROS, Onasis, Sr., SINTRAJEVEN.
VARGAS, Jesús, Sr., Construcción, URT, CARABOBO.

MEDINA, Yelitza, Sra., SNFPME, Ministerio de Educación, UNT Aragua.
MAGO, Alejandro, Sr., Sindicato Comsigua, UNETE BOLIVAR.
MORENO, Benjamín, Sr., Sindicato SINTRAPROFESI, CVG Ferrominera, UNETE BOLIVAR.
SANTOS, Alexander, Sr., Sindicato Cemento Andino, UNETE TRUJILLO.
SANDOVAL, Abelardo, Sr., SUTEFMEC.
NARVÁEZ, Carlos, Sr., Sindicato La Gaviota, UNT SUCRE.
ÁLVAREZ, Alejandro, Sr., SIDETUR CASIMA, UNETE BOLIVAR.
ARAUJO, Nelson, Sr., UNETE.
FIGUEREDO, ZENaida, Sra., Sindicato Teatro Teresa Carreño.
CEDEÑO, Francisco, Sr., UNETE CARACAS
MIRANDA, Gobierno del Distrito Capital.
ZANARDO, Bruno, Sr., UNETE NACIONAL.
TULIO DÍAZ, Marco, Sr., Federación Unitaria Nacional de los Trabajadores Bolivarianos de la Construcción.
RODRÍGUEZ, Daniel, Sr., Matesi, Empresas Básicas.
LÓPEZ, Nelson, Sr., Sidor, Empresas Básicas.

Yémen Yemen

Minister attending the Conference

AL-HAWRI, Amat Al-Razzak Ali Hummed, Ms, Minister of Social Affairs and Labour.

Person accompanying the Minister

AL-ADOOFI, Ibrahim, Mr, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

IZZESAGHIR, Shaif, Mr, Deputy, Ministry of Social Affairs and Labor.
OBAD, Ali Saleh, Mr, Advisor, External Relations.

Adviser and substitute delegate

AL-NASSIRI, Ali Mohamed, Mr, Legal Adviser, Ministry of Social Affairs and Labour.

Adviser

AL-QUTAISH, Omer, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

SAID, Mohamed Abdo, Mr, President, General Yemen Federation of Employers.

Workers' Delegate

AL-GADRIE, Mohamed Mohamed, Mr, President General, Federation of Trade Union.

Advisers

SAEED BAAMHYASAWN, Ali Ahmed, Mr, Deputy, Secretary General, (GFTU).
AL-AKEL, Fadhl Abdullah Saleh, Mr, Secretary, International Relation Department (GFTU).

Zambia Zambia

Minister attending the Conference

LIATO, Austin C., Mr, Minister of Labour and Social Security.

Persons accompanying the Minister

MWAPE, Darlington, Mr, Ambassador, Permanent Mission, Geneva.
KANIKA, Fidel, Mr, First Secretary, Permanent Mission, Geneva.

Government Delegates

HAKUYU, Timothy, Mr, Permanent Secretary, Ministry of Labour and Social Security.
SIASIMUNA, Noah S., Mr, Labour Commissioner, Ministry of Labour and Social Security.

Advisers and substitute delegates

MGEMEZULU, Owen, Mr, Chief Planner, Ministry of Labour and Social Security.
CHIVUNDA, Kakoma, Mr, Director, Ministry of Labour and Social Security.
KAUNDA, Trevor, Mr, Director, Ministry of Labour and Social Security.
MUNDALE, Mukamasole, Ms, Assistant Labour Commissioner, Ministry of Labour and Social Security.

Employers' Delegate

MASUPHA, Alfred, Mr, President, Zambia Federation of Employers (ZFE).

Advisers and substitute delegates

CHIBANDA, Harrington, Mr, Executive Director, ZFE.
ZINGHANI-PHIRI, Stanley, Mr, Director-General, National Pensions Scheme Authority.
MBEWE, Peter, Mr, Commissioner, Workers' Compensation Fund Control Board.

Workers' Delegate

HKAUMBA, Leonard, Mr, President, Zambia Congress of Trade Unions (ZCTU).

Advisers and substitute delegates

MANDO, Lyson, Mr, National Executive Secretary, Federation of Free Trade Unions of Zambia.
GOMA, Mtumbi, Mr, Deputy General Secretary, ZCTU.
MUKUKA, Charles, Mr, Acting President, Mine Workers' Union of Zambia (MUZ).

MUNYENYEMBE, Oswald, Mr, General Secretary, MUZ.
BUBALA, Newman, Mr, General Secretary, Zambia National Union of Teachers (ZNUT).

Zimbabwe

Minister attending the Conference

MPARIWA, Paurina, Ms, Minister of Labour and Social Services.

Person accompanying the Minister

NCUBE, Social, Ms, Assistant to the Minister, Ministry of Labour and Social Services.

Government Delegates

MUSEKA, Lancaster, Mr, Secretary for Labour and Social Services, Ministry of Labour and Social Services.
MANZOU, James, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KATSANDE, Christian, Mr, Deputy Chief Secretary, Office of the President.
DZVITI, Paul, Mr, Director, Labour Administration, Ministry of Labour and Social Services.
MUDYWABIKWA, Poem, Mr, Deputy Director, Ministry of Labour and Social Services.

Advisers

SENGWE, Ngoni, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
NGORIMA, Langton, Mr, Principal Labour Officer, Ministry of Labour and Social Services.
HANGA, Monica, Ms, Principal Labour Officer, Ministry of Labour and Social Services.
PARAKOKWA, Maxwell, Mr, Principal Labour Officer, Ministry of Labour and Social Services.
MUNHUNDIRIPO, Francis, Mr, Counsellor, Permanent Mission, Geneva.
MUCHEKA, Chameso, Mr, Counsellor, Permanent Mission, Geneva.
MAFEMBA, Enos, Mr, Minister Counsellor, Permanent Mission, Geneva.
KADZIMA, Stanley, Mr, Labour Officer, Ministry of Labour and Social Services.
MUTANDWA, Leonard, Mr, First Secretary, Permanent Mission, Geneva.
MATIZA, James, Mr, General Manager, National Social Security Authority.
CHIKOVA, Henry, Mr, Manager, National Social Security Authority.

Employers' Delegate

MUFUKARE, John White, Mr, Executive Director, Employers' Confederation of Zimbabwe.

Workers' Delegate

MATOMBO, Lovemore, Mr, President, Zimbabwe
Congress of Trade Unions.

Adviser and substitute delegate

CHIBHEBHE, Wellington, Mr, Secretary General,
Zimbabwe Congress of Trade Unions.

**REPRÉSENTANTS D'ORGANISATIONS
INTERNATIONALES NON GOUVERNEMENTALES**

**REPRESENTATIVES OF NON-GOVERNMENTAL
ORGANIZATIONS**

**REPRESENTANTES DE ORGANIZACIONES NO
GUBERNAMENTALES**

Confédération syndicale internationale
International Trade Union Confederation
Confederación Sindical Internacional

BURROW, Sharan, Ms, General Secretary
WIENEN, Jaap, Mr, Deputy Secretary General
BENEDICT, Stephen, Mr, Director Human and Trade Union Rights Dpt.
COURTEILLE, Claire, Ms, Director Equality Dpt.
NOONAN, Tim, Mr, Director Campaigns and Communications Dpt.
HOWARD, James, Mr, Director Economic and Social Policy Dpt.
DIALLO, Mamadou, Mr, Francophonie
KONING, Marieke, Ms, Equality Dpt.
MUSKAT-GORSKA, Zuzanna, Ms, Global Trade Union HIV/AIDS Coordinator
DEREYMAEKER, Jan, Mr, Development and Cooperation Dpt.
WEIR, Erin, Mr, Economic and Social Policy Dpt.
PRASAD, Sunil, Mr, Commonwealth
GRADEV, Grigor, Mr, PERC Executive Secretary
LEPPIK, Anton, Mr, PERC
NICOLAE, Olga, Ms, PERC
JANSSON, Peter, Mr, PANAF
OULATAR, Jean, Mr, PANAF
GONZALEZ, Raquel, Ms, Director, Geneva Office
BUSSE, Esther, Ms, Assistant Director, Geneva Office
MOUSSLI, Loubna, Ms, Administrative Assistant, Geneva Office
ADU-AMANKWAH, Kwasi, Mr, Africa, General Secretary
SUZUKI, Noriyuki, Mr, AP, General Secretary
BAÉZ MOSQUEIRA, Victor, Mr, TUCA, General Secretary
AYALA, Martha, Ms, TUCA, Coordinadora de Cooperación Sindical
YARASHUK, Aleksandr, Mr, BKDP, Belarus
ABDILLAH MIGUIL, Farah, Mr, Secrétaire général adjoint, UDT, Djibouti
MANZANARES NÚÑEZ, José, Mr, Director de ISCOD (UGT, Spain)
MANRIQUE ASENSIO, Marta, Mr, Coordinadora del Gabinete Técnico de ISCOD (UGT, Spain)
ELIAÇIK, Kivanç, Mr, Director of International Relations Department, DISK, Turkey
CERMENO, Francizco, Mr, ASI, Venezuela
MICHELENA, Carlos, Mr, ASI, Venezuela
CHIRINO, Orlando, Mr, ASI, Venezuela
LEON, Marcela, Ms, ASI, Venezuela
VOLYNETS, Mikhaylo, Mr, KVPU, Ukraine
TATE, Alison, Ms
DISNEY, Simon Mark, Mr
SAMOSIR, Patuan, Mr, ITUC-AP
MAUNG, Maung, Mr, FTUB, Myanmar
NAVARRO, Carlos, Mr, ASI, Venezuela
HOFERLIN, Isabelle, Ms
WILLEMS, Frank, Mr
THEVENET, Nadine, Ms
MAUNG THAN, Lwin Ronnie, Mr, FTUB
ZAR NI, Thew, Mr, FTUB

MANCILLA GARCÍA, Carlos Enrique, Mr, CUSG, Guatemala
PINZÓN SALAZAR, José Escolástico, Mr, CGTC, Guatemala
ESTRADA Y ESTRADA, Jorge, Mr, UNSITRAGUA, Guatemala
GÖRGÜN, Tayfun, Mr, DISK, Turkey
YILMAZ, Kemal, Mr, DISK, Turkey
OVAT, Celal, Mr, DISK, Turkey
AKLAR, Zeynep Ekin, Ms, DISK, Turkey
ÇALAĞAN, Canan, Ms, KESK, Turkey
ALATAS, Berivan, Ms, KESK, Turkey
ÇINAR, Döndü Taka, Ms, KESK, Turkey
WANG, Ya-Fen, Ms
TSAI, Ying-Chieh, Ms
MURILLO, Laura Martin, Ms
MAFFEI, Laura, Ms
DEBROUX, Mathieu, Mr
LUKIN, Elizabeth, Ms
ORSATTI, Alvaro, Mr, TUCA
ABDOU, Adnan Mohamed, Mr, UDT, Djibouti
HARED, Hassan Cher, Mr, UDT, Djibouti
MOHAMED, Souleiman Ahmed, Mr, UDT, Djibouti
MENA, Mariano, Mr, CGTP, Panama
BONZI, Nilda, Ms, CUT-A, Paraguay
AZCONA, Graciela, Ms, CUT-A, Paraguay

Fédération syndicale mondiale
World Federation of Trade Unions
Federación Sindical Mundial

SHABBAN, Azzouz, Mr, President
MAVRIKOS, George, Mr, General Secretary
PACHO, Valentin, Mr, Deputy General Secretary
OVIEDO DE LA TORRE, Osiris, Mrs, Deputy General Secretary
BOIX LLUCH, Quim, Mr, WFTU Presidential Council Member
GHANDOUR, Ibrahim, Mr, WFTU Vice-president
ELSADIG, Ali, Mr, WFTU Secretariat Member
HAMZE, Mohammad, Mr, Workers House IRAN
SALIMIAN, Jabber Ali, Mr, Workers House IRAN
URRUTIKOETXEA, Igor, Mr, WFTU Presidential Council Member
MBAH, Boris Boniface, Mr, President FESCOS-CAM Cameroun
BISSALA, Isaac, Mr, President UGTC Cameroun
VELASQUEZ ESTRADA, Maritza, Mrs, General Coordinator, Domestic Workers Association ATRAHDOM, Guatemala
CIBANGU MBONGA, Paulin, Mr, President, Conf. Democratic Workers, COD, RD Congo
MUKUNA KABASELE, Gédéon, Mr, Dep. General Secretary, Conf. of Democratic Workers, COD, RO Congo
KYUNGU MUSHETO, Alexandre, Mr, General Secretary, SCTC/RD Congo
KASONGO MABWISHA, Mechac, Mr, General Secretary CGTC, RD Congo
RAMAZANI AMUNDALA, Jean Willy, Mr, President National STC, RD Congo

NZAU Koba, Valentin, Mr, STC RD Congo
 NZAU Koba, Valentin, Mr, Trade Union leader,
 REGIDESO
 NTOUGHE, Claude Bernard, Mr, President CSG Gabon
 OKE NTOUTOUME, Denis, Mr, General Secretary CSG
 Gabon
 MENGUE VENG, Olga, Mrs, Women Secretariat CSG
 Gabon
 MAKOSSO NZAOU, Patrick Serge, Mr, Intl. Relations
 CSG Gabon
 NKOUE, Guy Marcel, Mr, CSG Gabon
 SUAREZ ORJUELA, Rafael Ernesto, Mr, Abogados
 Laboralistas, Colombia
 PAGE, Jean Pierre, Mr, France
 LUTETE MAKETAMA, Ephrem, Mr, Tesorero, SCAFE
 (CSP), RD Congo
 KINEME KANGELA, Celestin, Mr, Dep. General
 Secretary, SCAFE (CSP), RD Congo
 MUHAMMAD SAEED ARIAN, Haji, Mr, General
 Secretary PLF, Pakistan
 SALEEM, Atia, Mrs, Chairperson, PLF, Pakistan
 QASIM KIANI, Muhammad, Mr, President, PLF, Pakistan
 SALMAN, Hanif Muhammad, Mr, Vice-president PLF
 Pakistan
 MOTYNGEA BOTHOLA, Jean Pascal, Mr, President
 UTEA R.D.
 NDEDI UANDA, David, Mr, Deputy General Secretary
 UTEA R.D. Congo
 LUNSI DIANGIFUKA, Julie, Ms, President Youth
 Secretariat UTEA R.D. Congo
 ANASTASAKI, Archondia, Ms, WFTU Headquarters
 Coordinator
 JAIME BUENO, Lorena, Ms, WFTU Councilor
 LYMPERI, Alexandra, Ms, WFTU Press Office
 MOUKANOU, Vasiliki, Ms, WFTU Councilor
 BEN CHIKHA, Yacine, Mr, WFTU Councilor

Organisation internationale des employeurs
International Organization of Employers
Organización Internacional de Empleadores

FUNES DE RIOJA, Daniel, Mr, Executive Vice-President
 PEÑALOSA, Antonio, Mr, Secretary-General
 WILTON, Brent, Mr, Deputy Secretary-General
 ANZORREGUY, María Paz, Mrs, Senior Adviser
 BARKLAMB, Scott, Mr, Senior Adviser
 MUIA, Frederick, Mr, Senior Adviser
 OECHSLIN, Eric, Mr, Senior Adviser
 ASHERSON, Janet, Mrs, Adviser
 DEJARDIN, Jean, Mr, Adviser
 ESPEJO, Amelia, Ms, Adviser
 MEGEVAND, Maud, Ms, Adviser
 HOTHAM, Linda, Mrs, Assistant to the Secretary-General

Organisation de l'unité syndicale africaine
Organization of African Trade Union Unity
Organización para la Unidad Sindical
Africana

SUNMONU, Hassan A., Mr, Secretary-General
 DIOP, Demba, Mr, Assistant Secretary-General
 BESHIA, Michael P., Mr, Assistant Secretary-General
 ABUZEID, Mohamed M., Mr, Treasurer-General
 BENJAMIN-SAMPSON, Evelyn, Mrs, Assistant Director,
 Gender and Youth
 LELLOUMA DIALLO, Abdoulaye, Mr, Representative in
 Geneva
 OFOSU, Hannah Dilys, Ms, Principal Secretary in charge
 of Administration

Confédération panafricaine des employeurs
Pan-African Employers' Confederation
Confederación Panafricana de Empleadores

JEETUN, Azad, Mr, Secretary General

Caritas Internationalis

KEIL, Karin, Ms
 LIEBSCH, Martina, Ms

Centre d'échanges et coopération pour
l'Amérique latine
Exchange and Cooperation Centre for Latin
America
Centro de Intercambios y Cooperación para
América Latina

CELI VEGAS, Michel, M., Président
 MOSCA, Gilles, M., Responsable Développement
 CERTEJEAN, Tiberiu, M., Consultant
 COIGNARD, Véra, Mme, Consultante
 TROULAY, Léa, Mme, Consultante

Centre international pour les droits
syndicaux
International Centre for Trade Union Rights
Centro Internacional para los Derechos
Sindicales

BLACKBURN, Daniel, Mr, Director

PUERTO, Miguel, Mr
EWING, Keith, Mr

**Commission internationale catholique pour
les migrations**
International Catholic Migration Commission
**Comisión Católica Internacional de
Migración**

KETELERS, Johan, Mr, Secretary General
BINGHAM, John K., Mr, Head of Policy
SALIM, Cynthia, Ms, Policy Associate
DAVILA, Maria Cavila, Ms

**Commission syndicale consultative auprès
de l'Organisation de coopération et de
développement économiques**
**Trade Union Advisory Committee to the
Organisation for Economic Cooperation and
Development**

Comisión Sindical Consultativa ante la OCDE

EVANS, John, Mr, General Secretary TUAC
SCHNEIDER, Roland, Mr, Senior Policy Advisor
HABBARD, Pierre, Mr, Senior Policy Advisor
DREW, Kristine, Ms, Policy Advisor
ROSEMBERG, Anabella, Ms, Policy Advisor

**Confédération européenne des syndicats
indépendants**
**European Confederation of Independent
Trade Unions**
**Confederación Europea de Sindicatos
Independientes**

DALEIDEN, Jo, Ms, President, CGFP Services
EYSCHEN, Irène, Ms, Conseillère, CGFP
HEISER, Claude, M., Vice-President CGFP
WOLFF, Romain, M., Vice-President CESI
HANSEN, John, M., Director, FF

Confédération générale des syndicats
General Confederation of Trade Unions

SCHERBAKOV, Vladimir, Mr, General Secretary
POTAPOV, Albert, Mr, Deputy Secretary General

KRAVTSOV, Valery, Mr, Head of of the GCTU
Department for Links with Affiliated Organisations and
for Cooperation with World Trade Unions

**Confédération ibéro-américaine des
inspecteurs du travail**
**Ibero-American Confederation of Labour
Inspectors**
**Confederación Iberoamericana de
Inspectores del Trabajo**

LUIS LIMA, Francisco, Sr., Presidente
TEIXEIRA NUNES, Carlos Alberto, Sr.
SILVA RASSY, Rosangela, Sra.
CAMPOS JORGE, Rosa Maria, Sra.
VIZARRAGA MERMA, Fernando, Sr.

Confédération internationale des cadres
**International Confederation of Executive
Staff**
Confederación Internacional de Técnicos

RAMME, Ludger, Mr, Secrétaire général

**Confédération internationale des Agences
privées pour l'Emploi**
**International Confederation of Private
Employment Agencies**
**Confederación Internacional de Agencias de
Empleo Privadas**

PENNEL, Denis, M., Directeur Général
PETTINEO, Sandro, M., Conseiller Politique
MUNTZ, Annemarie, Mme, Membre du Conseil
d'Administration
SCHALLER, Bettina, Mme, Group Public Affairs Adecco

**Confédération internationale des syndicats
arabes**
**International Confederation of Arab Trade
Unions**
**Confederación Internacional de Sindicatos
Arabes**

MAATOUK, Rajab, Mr, General Secretary

AL SHAMASAT, Jamal, Mr, General Secretary Assistant,
International Relations and Immigration

**Conseil de coordination des syndicats
d'Afrique australe**

**Southern African Trade Union Coordination
Council**

**Consejo de Coordinación Sindical de Africa
Austral**

MUNEKU, Austin, Mr, Executive Secretary

**Coordination internationale de la jeunesse
ouvrière chrétienne**

International Coordination of Young

Christian Workers

**Coordinación Internacional de la Juventud
Obrera Cristiana**

PARK, Hyo Jung, Ms, International President of the
ICYCW

HOUNKPONOU, Jules Adanchédé, Mr, General Secretary
of the ICYCW

PUSCASU, Anamaria, Ms, ICYCW Coordinator for JOC
in Europe/Latin America

DIOUF, Célestine, Ms, Coordinator of JOC Senegal

TJAHJONO, Antonius Budi, Mr, Collaborator of the
ICYCW

**Coordination de la recherche pour l'action
sur le SIDA et la mobilité-Asie**

**Coordination of Action Research on Aids and
Mobility-Asia**

**Coordinadora de Investigaciones para
acción sobre el SIDA y Movilidad-Asia**

RASHID, Mohammad Harun, M., Regional Coordinator

**Fédération internationale des femmes de
carrières libérales et commerciales**

**International Federation of Business and
Professional Women**

**Federación Internacional de Mujeres de
Negocios y Profesionales**

KAUSCH, Karin, Ms

KANE, June, Ms

**Fédération internationale des femmes
diplômées des universités**

International Federation of University Women

**Federación Internacional de Mujeres
Universitarias**

HAGEN, Katherine, Ms

PERRAUDIN, Hillevi, Ms

DESOUTTER, Morgane, Ms

GUTNICK ALLEN, Signy, Ms

**Fédération internationale du personnel des
services publics**

**International Federation of Employees in
Public Services**

**Federación Internacional del Personal de los
Servicios Públicos**

VAN CAELENBERG, Bert, Mr, Secrétaire Général
INFEDOP

**Fédération internationale des organisations
de travailleurs de la métallurgie**

International Metalworkers' Federation

**Federación Internacional de Trabajadores de
las Industrias Metalúrgicas**

RAINA, Jyrki, Mr, General Secretary

LOPES, Fernando, Mr

JOHNSTON, Robert, Mr

COLETTI, Carla, Ms

MAREQUE, Hector, Mr

Fédération internationale des ouvriers du transport

International Transport Workers' Federation
Federación Internacional de los Trabajadores del Transporte

COCKROFT, David, Mr, General Secretary
CRUMLIN, Paddy, Mr, President
KEMEWEIRIGHA, Thomas Okubo, Mr, National President, Nigeria Merchant Navy Officer's Association

Fédération internationale syndicale de l'enseignement

World Federation of Teachers' Unions
Federación Internacional Sindical de la Enseñanza

KUMAR, Vijay, Mr, General Secretary
ROY, Rabindra Nath, Mr, India
BENTI, Yohannes, Mr, Ethiopia
KHANOM, Mahfuja, Mr
JAHANGIR, Md, Mr

Fédération internationale des syndicats de travailleurs de la chimie, de l'énergie, des mines et des industries diverses

International Federation of Chemical, Energy, Mine and General Workers' Unions
Federación Internacional de Sindicatos de Trabajadores de la Química, de la Energía, Minas e Industrias Diversas

WARDA, Manfred, Mr, General Secretary
CATTERSON, James, Mr
BRUCE, Carol, Ms
SCHWAS, Hans, Mr
KOHLE, Brian, Mr

Fédération internationale Terre des Hommes
International Federation Terre des Hommes
Federacion Internacional Terre des Hommes

KADJAR-HAMOUDA, Eylah, Mme, Responsable du Secrétariat International
EGGER, Paula, Mme, Collaboratrice en communication

Forum pour les migrants en Asie

Migrant Forum in Asia

Foro para los Migrantes en Asia

GOIS, William, Mr, Regional Coordinator
SANA, Ellene, Ms, Executive Director, CMA
O'NEILL, Peter Gerard, Mr, Director Hsinchu Catholic Diocese Migrants and Immigrants Service Center
GANGULY, Bridge Era, Ms, Director of Administration, Al Amana Centre
BEN-ISRAEL, Hanny, Ms, Lawyer, Kav LaOved

Internationale de l'éducation

Education International

Internacional de la Educación

VAN LEEUWEN, Fred, Mr, Secrétaire général
HARRIS, Bob, M., Consultant senior
EASTMAN, Jan, Ms, Secrétaire générale adjointe
FOUILHOUX, Monique, Ms, Secrétaire général adjointe
MARLET, Dominique, Ms, Coordinatrice Droits humains et syndicaux

Internationale des services publics

Public Services International

Internacional de Servicios Públicos

WALDORFF, Peter, Mr, General Secretary
KAMAROTOS, Alexandre, Mr, Deputy General Secretary
MARSHALL, Teresa, Ms, Communication Officer
KING, Chidi, Mr, Equality and Rights Officer
FRANK, Odile, Ms, Health Officer

l'Internationale des travailleurs du bâtiment et du bois

Building and Wood Workers' International

Internacional de Trabajadores de la Construcción y la Madera

YUSON, Albert Emilio, Mr, General Secretary
HELMAN THEURER, Marion F., Ms, Assistant General Secretary
KALINA, Geneviève F., Ms, Information
MURIE, Fiona, Ms, Director Global Programme on Occupational Safety and Health
RAMSAY, Bob, Mr, Director Global Wood and Forestry

Jeunesse ouvrière chrétienne internationale
International Young Christian Workers
Juventud Obrera Cristiana Internacional

PERIES, Kurukulasuriya Geethani, Ms, International President of IYCW
DELALI, Folly Doris, Ms, National Team Member
CHELLAPPAN, Robert Vins, Mr, International Team Member
LAFONTAINE, Martin René Léon, Mr, National Team Member
SAIMA, Shoukat, Ms, National Team Member

Lumière pour le Monde Light for the World

CRANFIELD, Celia, Ms, EU Advocacy Officer

Organisation africaine des syndicats des mines, métaux, énergie, chimie et assimilés
African Organisation of Mines, Metal, Energy, Chemical and Allied Trade Unions
Organización Africana de Sindicatos
Mineros, del Metal, de la Energía, la Química y Afines

ZITOUNI, Lemtai, M., Secrétaire Général
BELDJERDI, Sid Ali, M.
BOULEKBACHE, Mohand Bachir, M., Conseiller du Secrétaire Général
BEKKAI, Mohamed, M., Secrétaire Général de la Fédération des Mines et Assimilés
CHAABAOUI, Tahar, M., Secrétaire Général Adjoint

Organisation internationale de l'énergie et des mines
International Energy and Mines' Organisation
Organización Internacional de Energía y Minas

SIMON, Alain, M., Secrétaire Général
SCARGILL, Arthur, M., Co-Président
PANDHE, M. K., M., Co-Président
LAMBOLEZ, Pascal, M., Membre de Bureau
LUISSIER, Carole, Mme, Responsable Afrique

Organisation mondiale contre la torture
World Organization Against Torture
Organización Mundial contra la Tortura

SOTTAS, Eric, M., Secrétaire général
STABEROCK, Gerald, M., Secrétaire général adjoint
RECULEAU, Daphne, Mme, Coordinatrice, Défense des Droits de l'Homme
BENNINGER-BUDEL, Carin, Mme, Consultante

Organización de Entidades Mutuales de las Américas

Organización de Entidades Mutuales de las Américas

Organizaci'on de Entidades Mutuales de las Américas

SIGLIANO, Alfredo, Sr., Presidente
LIRA FERNANDEZ, José Francisco, Sr., Vicepresidente Primero
LOPEZ VILLALBA, Daniel, Sr., Secretario
SAVOINI, Francisco José, Sr., Tesorero
SÁENZ SARALEGUI, María Rosa, Sra., Prensa y comunicación

Oxfam International Oxfam International

GUZMAN SOULE, Erika, Ms, Lead, Labour Rights Team, Intermon, Oxfam
HUMBERT, Franziska, Ms, Adviser on Labour Rights, Oxfam Germany

Solidar

CARACCILO, Barbara, Ms, Decent Work Project Officer
ROCIO DEL CARMEN, Campana Campos, Ms
PRESSEND, Michelle, Ms
SONNET, Keith, Mr
VARGAS MARIN, Juan Carlos, Mr

Soroptimist International

STIFFLER, Sina, Ms

Union des Associations Internationales
Union of International Associations
Unión de Asociaciones Internacionales

RITCHIE, Cyril, Mr, Vice President
CUTILLO, Maria Rosa, Ms, Council Member

Union internationale des avocats
International Union of Lawyers
Unión Internacional de Abogados

WITTEVEEN, Paul A.M., M.

**Union internationale chrétienne des
dirigeants d'entreprise**
**International Christian Union of Business
Executives**
**Unión Internacional Cristiana de Dirigentes
de Empresa**

KLEIN, Jean-Pierre, M.

**Union internationale des syndicats des
travailleurs de l'agriculture, l'alimentation, du
commerce, de l'industrie textile et similaires**
**Trade Unions International of Workers in
Agriculture, Food, Commerce, Textiles and
Allied Industries**

HUCK, Freddy, Mr, President

**Union internationale des syndicats des
travailleurs des transports**
**Trade Unions International of Transport
Workers**
**Unión Internacional de Sindicatos de
Trabajadores de los Transportes**

FAJARDO PEREIRA, Wagner, Sr., Secretario General

**Union internationale des travailleurs de
l'alimentation, de l'agriculture, de l'hôtellerie-
restauration, du tabac et des branches
connexes**

**International Union of Food, Agricultural,
Hotel, Restaurant, Catering, Tobacco and
Allied Workers' Associations**
**Unión Internacional de Trabajadores de la
Alimentación, Agrícolas, Hoteles,
Restaurantes, Tabaco y Afines**

OSWALD, Ron, Mr, General Secretary
LONGLEY, Sue, Ms
KANYOKA, Vicky, M.
BAUTISTA, Marcelina, Ms
LE BLANC, Ida, Ms

**Unión Latinoamerican de Trabajadores de
Organismos de Control**

BUISEL QUINTANA, Hugo, Sr., Secretario General
APOC y ULATOC
RECAGNO, Federico Juan, Sr., Secretario Adjunto APOC
y ULATOC
HEMSANI, Sergio Daniel, Sr., Responsable Asunots
Internacionales APOC/ULATOC
MARTIN, Eduardo Estevez, M., Consejero

Union Network International

JENNINGS, Philip, Mr, General Secretary
HOFFMAN, Christy, Ms, Deputy General Secretary
ROSENZVAIG, Adriana, Ms, Head of Department
DALE, Alice, Ms, Head of Department
ANDERSON, Neil, Mr, Headl of Department

**Union syndicale des travailleurs du Maghreb
arabe**
Union of Workers of the Arab Maghreb
**Unión Sindical de Trabajadores del Maghreb
Arabe**

JERAD, Abdessalem, M., Secrétaire général
SAHRAOUI, Abdelmajid, M., Secrétaire général adjoint
ACHOUR, Abdelhamid, M., Directeur exécutif
NEJI, Messaoud, M., Directeur des programmes et
conseiller

**Union internationale des syndicats des
travailleurs de l'énergie**
**Trade Unions International of Workers in
Energy**
**Unión Internacional de Sindicatos de
Trabajadores de la Energía**

ESPARZA FLORES, Martin, Sr., Secretario General
AMEZCUA CASTILLO, Fernando, Sr., Secretario de
Organización
MONTES DE OCA LUNA, José Umberto, Sr., Secretario
del Interior, Sindicato Mexicana de Electricistas

Oeuvre Kolping International
International Kolping Society
Obra Kolping Internacional

HAGEMANN, Hildegard, Ms, German Commission for
Justice and Peace

**Women in Informal Employment: Globalizing
and Organizing**

CHEN, Martha, Ms
BONNER, Jean Christine, Ms
TREVINO, Sofia, Ms
TSOUTOURAS, Demetria, Ms
MATHER, Celia, Ms
SCHWENKEN, Helen, Ms