
Bureau international du Travail - Conseil d'administration
International Labour Office - Governing Body
Oficina internacional del Trabajo - Consejo de Administración

308e session - Genève - juin 2010
308th Session - Geneva - June 2010
308.a reunión - Ginebra - Junio de 2010

Liste finale des personnes assistant à la session
Final list of persons attending the session
Lista final de las personas presentes en la reunión

Membres gouvernementaux titulaires Regular Government members Miembros gubernamentales titulares	2
Membres gouvernementaux adjoints Deputy Government members Miembros gubernamentales adjuntos	7
Membres employeurs titulaires Regular Employer members Miembros empleadores titulares	12
Membres employeurs adjoints Deputy Employer members Miembros empleadores adjuntos	13
Membres travailleurs titulaires Regular Worker members Miembros trabajadores titulares	14
Membres travailleurs adjoints Deputy Worker members Miembros trabajadores adjuntos	15
Représentants d'autres États Membres Representatives of other member States Representantes de otros Estados Miembros	16

Membres gouvernementaux titulaires Miembros gubernamentales titulares	
Président du Conseil d'Administration: Chairperson of the Governing Body: Presidente del Consejo de Administración:	M. A. JEMAL (Tunisie)

Afrique du Sud South Africa Sudáfrica

Mr S. NDEBELE, Minister (Labour),
Permanent Mission, Geneva.

substitute(s):

Ms L. MCDONOUGH, Branch Manager,
International Labour and Consultation,
Department of Education, Employment and
Workplace Relations.

Allemagne Germany Alemania

Mr J. CAPELLEN, Counsellor, Permanent
Mission, Permanent Mission, Geneva.

substitute(s):

Mr K. GÜNTHER, Expert, International
Labour Organization and United Nations
Unit, Federal Ministry of Labour and Social
Affairs.

Autriche Austria Austria

Ms I. DEMBSHER, Head of International
Social Policy Unit, Federal Ministry of
Labour, Social Affairs and Consumer
Protection.

substitute(s):

Ms E. JAMEK, First Secretary, Permanent
Mission, Geneva.

Argentine Argentina Argentina

Sr. J. ROSALES, Director de Asuntos
Internacionales, Ministerio de Trabajo,
Empleo y Seguridad Social.

suplente(s) :

Sr. D. CELAYA ALVAREZ, Ministro, Misión
Permanente, Ginebra.

Bangladesh

Mr N. HAQUE, Secretary-in-Charge, Ministry
of Labour and Employment.

substitute(s):

Mr A. MIAH, Director, Department of Labour,
Ministry of Labour and Employment.
Mr M. RAHMAN, Deputy Secretary, Ministry
of Labour and Employment.
Mr F. KAZI, First Secretary, Permanent
Mission, Geneva.

accompanied by:

Ms W. AKTER, Private Secretary to
Honourable State Minister, Ministry of
Labour and Employment.

Australie Australia Australia

Mr G. VINES, Minister Counsellor (Labour),
Permanent Mission, Geneva.

**Barbade Barbados
Barbados**

Dr E. BYER-SUCKOO, Minister of Labour.

substitute(s):

Mr M. COX, Permanent Secretary, Ministry of Labour.

Mr V. BURNETT, Chief Labour Officer,
Ministry of Labour.

accompanied by:

Ms E. MARCUS-BURNETT, Counsellor,
Permanent Mission, Geneva.

Brésil Brazil Brasil

Ms M. FARANI AZEVÊDO, Ambassador,
Permanent Representative, Permanent
Mission, Geneva.

substitute(s):

Mr M. BARBOSA, Special Assistant, Ministry
of Labour and Employment.

Ms M. ESCOREL DE MORAES, Minister
Counsellor, Permanent Mission, Geneva.

Ms B. DE SOUZA E SILVA, First Secretary,
Permanent Mission, Geneva.

Mr S. PAIXÃO PARDO, Coordinator for
International Affairs, Ministry of Labour
and Employment.

accompanied by:

Mr R. LEME, Second Secretary, Permanent
Mission, Geneva.

Mr A. PAROLA, Minister Counsellor,
Permanent Mission, Geneva.

Mr R. VASCONCELLOS, Counsellor,
Permanent Mission, Geneva.

Mr G. ROEDER FRIANÇA, Counsellor,
Permanent Mission, Geneva.

Mr O. CANÇADO TRINDADE, Second
Secretary, Permanent Mission, Geneva.

Mr C. LEAL MARTINS DA CUNHA, Second
Secretary, Permanent Mission, Geneva.

Mr F. RODRIGUES HOYER, Second
Secretary, Permanent Mission, Geneva.

Mr J. CHRISTÓFOLO, Second Secretary,
Permanent Mission, Geneva.

Burundi

Mme A. SENDAZIRASA, Ministre de la
Fonction publique, du Travail et de la
Sécurité sociale.

suppléant(s) :

M. E. NDABISHURIYE, Deuxième Conseiller,
Mission permanente, Genève.

M. P. NTIRABAMPA, Directeur général du
Travail, Ministère de la Fonction publique,
du Travail et de la Sécurité sociale.

Chine China China

Mr Y. HE, Ambassador, Permanent Mission,
Geneva.

substitute(s):

Mr B. HAO, Deputy Director-General,
Department of International Cooperation,
Ministry of Human Resources and Social
Security.

Ms X. LU, Counsellor, Permanent Mission,
Geneva.

accompanied by:

Mr L. ZHANG, Director, Department of
International Cooperation, Ministry of
Human Resources and Social Security.

Ms C. ZHANG, Section Chief, Department of
International Cooperation, Ministry of
Human Resources and Social Security.

**Etats-Unis United States
Estados Unidos**

Mr R. SHEPARD, Director, Office of
International Relations, Bureau of
International Labor Affairs, Department of
Labor.

substitute(s):

Ms S. FALATKO, International Resource
Management and Labor Officer, Permanent
Mission, Geneva.

France France Francia

Mr. G. DE ROBIEN, Ambassadeur, Délégué gouvernemental de la France au Conseil d'administration du BIT.

suppléant(s) :

M. M. BOISNEL, Délégation aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille, de la Solidarité et de la Ville.
M. H. MARTIN, Conseiller pour les Affaires sociales, Mission permanente, Genève.
M. A. ALLO, Conseiller pour les Affaires financières, Mission permanente, Genève.

Inde India India

Mr P. CHATURVEDI, Secretary, Ministry of Labour and Employment.

accompanied by:

Mr A.C. PANDEY, Joint Secretary, Ministry of Labour and Employment.
Mr VIKAS, Director, Ministry of Labour and Employment.

Italie Italy Italia

Ms M. ZAPPIA, Minister Counsellor, Permanent Mission, Geneva.

accompanied by:

Ms G. DI LALLO, Permanent Mission, Geneva.

Japon Japan Japón

Mr S. KITAJIMA, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr T. MURAKI, Assistant Minister for International Affairs, Minister's Secretariat, Ministry of Health, Labour and Welfare.
Mr N. TAGAYA, Counsellor, Permanent Mission, Geneva.

accompanied by:

Mr S. AKIYAMA, Director, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

Mr J. HOSHIDA, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Mr J. KURASHIGE, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Jordanie Jordan Jordania

Mr S. MADI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr S. DAJANI, Special Advisor for ILO Affairs, Permanent Mission, Geneva.
Mr M. NIMRAT, First Secretary, Permanent Mission, Geneva.

Mexique Mexico México

Sr. J. MORALES GAUZÍN, Subcoordinator, Política Labora Internacional, Secretaría del Trabajo y Previsión Social.

suplente(s) :

Sra. C. AMERO COUTIGNO, Ministra, Asuntos Laborales, Misión Permanente, Ginebra.
Sr. A. ROSAS RODRÍGUEZ, Director para la OIT, Secretaría del Trabajo y Previsión Social.

Mozambique

Mme F. RODRIGUES, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s) :

M. J. DENGGO, Premier Secrétaire, Mission permanente, Genève.

Nigéria Nigeria Nigeria

Mr C. WOGU, Minister of Labour and Productivity.

substitute(s):

Mr P. AJUZIE, Labour Attaché, Permanent Mission, Geneva.
Ms T. BRAIMAH, Deputy Director, Federal Ministry of Labour and Productivity.
Mr G. DINNEYA, Special Technical Assistant to the Minister, Federal Ministry of Labour and Productivity.

accompanied by:

Mr M. GAMAWA, Director, Human Resources, Federal Ministry of Labour and Productivity.
Ms T. FRANKIE-DOLLOR, Technical Assistant to the Minister, Federal Ministry of Labour and Productivity.
Mr U. ALIYU, Director, Labour (JIGAWA), Federal Ministry of Labour and Productivity.

Panama Panama Panamá

Sr. L. CARLES RUDY, Viceministro de Trabajo y Desarrollo Laboral.

suplente(s) :

Sr. A. NAVARRO BRIN, Embajador Extraordinario y Plenipotenciario, Representante Permanente, Misión Permanente, Ginebra.
Sr. H. GARCÍA APARICIO, Secretario General, Ministerio de Trabajo y Desarrollo Laboral.

acompañado(s) de :

Sr. A. MENDOZA GANTES, Segundo Secretario de Carrera Diplomática y Consular, Misión Permanente, Ginebra.
Sr. I. GANTES CASTILLO, Asesor de Asuntos Internacionales, Ministerio de Trabajo y Desarrollo Laboral.
Sr. R. NUÑEZ, Asistente del Viceministro de Trabajo y Desarrollo Laboral, Ministerio de Trabajo y Desarrollo Laboral.

Pologne Poland Polonia

Mr Z. RAPACKI, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr C. LUSINKI, Minister Counsellor, Permanent Mission, Geneva.
Ms M. NOJSZEWSKA-DOCHEV, First Secretary, Permanent Mission, Geneva.

**Royaume-Uni
United Kingdom
Reino Unido**

Mr S. RICHARDS, Head of ILO, UN and Council of Europe Team, Joint International Unit, Department for Work and Pensions.

substitute(s):

Mr P. GOODERHAM, Ambassador, Permanent Representative, Permanent Mission, Geneva.
Ms C. KITSELL, First Secretary, Permanent Mission, Geneva.
Mr N. WAPSHERE, Second Secretary, Permanent Mission, Geneva.

**Fédération de Russie
Russian Federation
Federación de Rusia**

Mr V. STEPANOV, Head of Section, Department of International Cooperation, Ministry of Health and Social Development.

substitute(s):

Mr D. GONCHAR, Senior Counsellor, Permanent Mission, Geneva.
Mr S. KUZMENKOV, First Secretary, Permanent Mission, Geneva.

**Singapour Singapore
Singapore**

Mr Y. TAN, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms C. CHIA, Counsellor (Labour), Permanent Mission, Geneva.

**République-Unie de Tanzanie
United Republic of Tanzania
República Unida de Tanzania**

Ms R. MSHANGAMA, Permanent Secretary, Ministry of Labour, Zanzibar.

substitute(s):

Mr S. KINEMELA, Labour Commissioner, Ministry of Labour, Employment and Youth Development.

Mr I. MAPURI, Labour Commissioner, Zanzibar.

accompanied by:

Mr E. NDIMBO, Director for Employment, Ministry of Labour, Employment and Youth Development.

Ms J. SHAIDI, Director for Youth, Ministry of Labour, Employment and Youth Development.

Mr K. DAUDI, Assistant Labour Commissioner for Social Security, Ministry of Labour, Employment and Youth Development.

Mr A. MAKOYE, Labour Officer, Ministry of Labour, Employment and Youth Development.

**Tchèque, Rép.
Czech Republic
República Checa**

Mr M. FUCHS, Director, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

substitute(s):

Mr I. PINTÉR, Counsellor, Permanent Mission, Geneva.

Mr J. ZUKAL, Deputy Director, Department of International Economic Relations, Ministry of Foreign Affairs.

Tunisie Tunisia Túnez

M. A. JEMAL, Président du Conseil d'administration du BIT, Ambassadeur, Représentant Permanent, Mission permanente, Genève.

suppléant(s) :

Mme S. CHOUBA, Chargée de Mission, Directrice de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales, de la Solidarité nationale et des Tunisiens à l'étranger.

M. S. KOUBAA, Ministre plénipotentiaire, Mission permanente, Genève.

**Venezuela (Rép. bolivarienne)
Venezuela (Bolivarian Rep.)
Venezuela (Rep. bolivariana)**

Sr. G. MUNDARAÍN HERNÁNDEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s) :

Sr. J. ARIAS PALACIO, Embajador, Representante Permanente Alternativo, Misión Permanente, Ginebra.

Sr. C. FLORES, Consejero Laboral, Misión Permanente, Ginebra.

acompañado(s) de :

Sra. R. ZINGALES, Directora General, Instituto de Altos Estudios Sindicales de la Confederación de Trabajadores de Venezuela.

Sra. L. SERRANO, Directora, Migraciones Laborales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

Sra. G. AGUIRRE, Abogada de la Oficina de Relaciones Internacionales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

Membres gouvernementaux adjoints Deputy Government members
Miembros gubernamentales adjuntos

Belgique Belgium B lgica

M. F. VANDAMME, Conseiller g n ral, Chef de la Division des Affaires internationales, Service Public F d ral Emploi, Travail et Concertation Sociale.

accompagn (s) de:

Mme M. DENEFFE, Conseill re, Mission permanente, Gen ve.

B nin Benin Benin

Mme M. KORA ZAKI LEADI, Directrice g n rale du Travail, Minist re du Travail et de la Fonction publique.

suppl ant(s) :

M. J. TOSSAVI, Secr taire ex cutf, Fonds de D veloppement de la Formation professionnelle continue et de l'Apprentissage, Minist re du Travail et de la Fonction publique.

M. G. OUSMANE MOUSSA, Directeur g n ral, Caisse nationale de S curit  sociale, Minist re du Travail et de la Fonction publique.

M. G. ZINKPE, Conseiller Technique, Minist re du Travail et de la Fonction publique.

M. J. DAGA, Directeur des Prestations de la Caisse nationale de S curit  sociale, Minist re du Travail et de la Fonction publique.

accompagn (s) de:

M. Y. AMOUSSOU, Premier Conseiller, Mission permanente, Gen ve.

Bulgarie Bulgaria Bulgaria

Mr G. GANEV, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Ms A. TCHOLASKA, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Mr V. BOJKOV, Counsellor, Permanent Mission, Geneva.

Cambodge Cambodia Camboya

Mr H. VUDTHY, Deputy Director-General of Labour, Ministry of Labour and Vocational Training.

substitute(s):

Mr V. HEANG, Director of International Cooperation Department, Ministry of Labour and Vocational Training.

accompanied by:

Mr A. SOPISAL, Official of Employment and Manpower Department, Ministry of Labour and Vocational Training.

Canada Canada Canad 

Ms D. ROBINSON, Director, International Labour Affairs, Human Resources and Skills Development Canada.

substitute(s):

Ms J. HAMILTON, Counsellor, Permanent Mission, Geneva.

Ms L. L'HEUREUX, Deputy Director, International Labour Affairs, Human Resources and Skills Development Canada.

Congo

M. L. OKIO, Ambassadeur, Représentant permanent, Mission permanente, Genève.

suppléant(s) :

Mme F. MVILA, Conseillère, Mission permanente, Genève.

Corée, Rép. de Republic of Korea República de Corea

Mr S. PARK, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr H. IM, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

accompanied by:

Mr J. KIM, First Secretary, Permanent Mission, Geneva.

Ms S. BAE, Deputy Director, International Labour Affairs Division, Ministry of Labour.

Ms H. KOO, Assistant Director, International Labour Affairs Division, Ministry of Labour.

Cuba

Sr. R. REYES RODRÍGUEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s) :

Sra. G. HERNÁNDEZ, Especialista Principal, Dirección de Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

Sr. J. FRÓMETA , Primer Secretario, Misión Permanente, Ginebra.

Sr. P. BERTI, Ministerio de Relaciones Laborales.

Sr. J. QUINTANILLA , Tercer Secretario, Misión Permanente, Ginebra.

Egypte Egypt Egipto

Mr H. BADR, Ambassador, Permanent Representative, Permanent Mission, Geneva.

substitute(s):

Mr Y. HASSAN, Counsellor, Permanent Mission, Geneva.

accompanied by:

Mr R. EL-MESLAWY, Labour Attaché, Permanent Mission, Geneva.

El Salvador

Sr. B. LARIOS LÓPEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s) :

Sr. E. ARENE GUERRA, Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

acompañado(s) de :

Sra. S. RIVERA FLORES, Directora de Relaciones Internacionales de Trabajo, Ministerio de Trabajo y Previsión Social.

Sr. A. GÓMEZ VALENZUELA, Asesor, Despacho Ministerial, Ministerio de Trabajo y Previsión Social.

Espagne Spain España

Sra. M. RODRÍGUEZ-TARDUCHY, Consejera de Trabajo e Inmigración, Misión Permanente, Ginebra.

suplente(s) :

Sr. B. MONTESINO, Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Sra. A. BOSCH VIVANCOS, Consejera Técnica, Subdirección General de Relaciones Sociales Internacionales, Ministerio de Trabajo e Inmigración.

Sra. M. VENEGAS GRAU, Secretaria de Embajada, Misión Permanente, Ginebra.

acompañado(s) de :

Sra. N. MARTÍ NIKLEWITZ, Secretaria,
Misión Permanente, Ginebra.

substitute(s):

Mr A. SHAHMIR, Labour Attaché, Permanent
Mission, Geneva.

Ghana

Mr S. ARCHER, Director, Policy Planning,
Monitoring and Evaluation, Ministry of
Employment and Social Welfare.

substitute(s):

Ms E. NEE-WHANG, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

Ms H. NYARKO, Minister Counsellor,
Permanent Mission, Geneva.

Kenya

Ms B. KITUYI, Permanent Secretary, Ministry
of Labour.

substitute(s):

Dr S. NYAMBARI, Labour Commissioner,
Ministry of Labour.

accompanied by:

Ms E. ONUKO, Deputy Labour Commissioner,
Ministry of Labour.

Ms M. MULI, Assistant Labour Commissioner,
Ministry of Labour.

Guinée Guinea Guinea

M. I. CAMARA, Inspecteur principal du
Travail, Ministère de la Fonction publique,
de la Réforme administrative, du Travail et
de l'Emploi.

suppléant(s) :

M. M. DIALLO, Ancien Directeur National de
la Promotion de l'Emploi des Jeunes,
Ministère de la Jeunesse, des Sports et de la
Promotion de l'Emploi des Jeunes.

Liban Lebanon Líbano

M. A. RAZZOUK, Directeur général, Ministère
du Travail.

suppléant(s) :

M. A. FAYAD, Chef de Cabinet a.i., Ministère
du Travail.

Mme D. DAHROUJ, Directrice a.i., Section
des Relations extérieures, Ministère du
Travail.

Hongrie Hungary Hungría

Ms M. LADÓ, Director-General, Ministry of
Social Affairs and Labour.

substitute(s):

Ms K. AKÓTS TUNYOGI, Ambassador,
Permanent Mission, Geneva.

accompanied by:

Ms K. PELEI, Third Secretary, Permanent
Mission, Geneva.

Lituanie Lithuania Lituania

Ms R. ALISAUSKIENE, First Secretary,
Permanent Mission, Geneva.

Pakistan Pakistan Pakistán

Mr T. PURI, Federal Secretary, Federal
Ministry of Labour and Manpower.

substitute(s):

Mr Z. AKRAM, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

Iran, Rép. islamique Islamic Republic of Iran República Islámica del Irán

Mr H. TAVAKOL, Deputy Minister in
International Affairs.

accompanied by:

Mr A. KHOKHER, Deputy Permanent Representative, Permanent Mission, Geneva.
Mr M. KHAN, First Secretary, Permanent Mission, Geneva.

Pérou Peru Perú

Sr. F. ROJAS SAMANEZ, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s) :

Sr. C. CHOCANO BURGA, Ministro Consejero, Representante Permanente Alterno, Misión Permanente, Ginebra.

acompañado(s) de :

Sr. C. SIBILLE RIVERA, Segundo Secretario, Misión Permanente, Ginebra.

Portugal

M. A. MONTEIRO FERNANDES, Ministère du Travail et de la Solidarité sociale.

suppléant(s) :

M. A. VALADAS DA SILVA, Conseiller, Mission permanente, Genève.

Qatar

Mr A. AL-KHULAIIFI, Minister Plenipotentiary and Representative of the Ministry of Labour, Permanent Mission, Geneva.

Soudan Sudan Sudán

Mr A. MOHAMED, Undersecretary, Ministry of Labour, Public Service and Human Resources Development.

substitute(s):

Mr M. HAMID, Director, General Directorate of International Relations, Ministry of Labour.

accompanied by:

Ms R. JASHOUA, Undersecretary, Ministry of Labour.
Mr A. MOHAMED, Second Secretary, Permanent Mission, Geneva.
Ms H. ACHIRO, Director-General of Labour, Ministry of Labour, Public Service and Human Resources Development.

Suède Sweden Suecia

Mr C. ERIKSSON, Director, Special Expert, Ministry of Employment.

Thaïlande Thailand Tailandia

Mr A. NUALSRI, Minister Counsellor (Labour), Permanent Mission, Geneva.

substitute(s):

Ms C. THONGTIP, Senior Labour Specialist, Ministry of Labour.
Ms S. TUPPASOOT, Senior Labour Officer, Office of the Permanent Secretary, Ministry of Labour.

Uruguay

Sr. E. BRENTA, Ministro de Trabajo y Seguridad Social.

suplente(s) :

Sra. M. DEMARCO, Asesora letrada, Inspección General del Trabajo y de la Seguridad Social, Ministerio de Trabajo y Seguridad Social.
Sr. R. GONZALEZ ARENAS, Embajador representante alterno, Misión Permanente, Ginebra.

acompañado(s) de :

Sr. G. WINTER, Consejero, Misión Permanente, Ginebra.

Viet Nam

Mr D. VU, Vice-Minister, Ambassador
Extraordinary and Plenipotentiary,
Permanent Mission, Geneva.

substitute(s):

Mr A. VU, Minister Counsellor, Permanent
Mission, Geneva.
Mr Q. DAO, Labour Counsellor, Permanent
Mission, Geneva.
Mr X. NGUYEN, Counsellor, Permanent
Mission, Geneva.

Zambie Zambia Zambia

Mr S. KACHIMBA, Deputy Minister of
Labour and Social Security.

substitute(s):

Dr W. SITHOLE-MWENDA, Permanent
Secretary, Ministry of Labour and Social
Security.
Mr D. MWAPE, Ambassador, Permanent
Mission, Geneva.

accompanied by:

Mr N. SIASIMUNA, Labour Commissioner,
Ministry of Labour and Social Security.
Mr O. MGEMEZULU, Chief Planner, Ministry
of Labour and Social Security.
Mr T. KAUNDA, Acting Director, Social
Security, Ministry of Labour and Social
Security.
Mr K. CHIVUNDA, Director, Occupational
Safety and Health Services, Ministry of
Labour and Social Security.
Mr C. KABASO, Principal Labour Officer,
Ministry of Labour and Social Security.
Mr G. MUKOSIKU, Chief Inspector of
Factories, Ministry of Labour and Social
Security.

Membres employeurs titulaires Regular Employer members
Miembros empleadores titulares

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Sr. D. FUNES DE RIOJA (Argentina)
Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del grupo de los empleadores:	Sr. A. PEÑALOSA (IOE)
Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del grupo de los empleadores:	Mr B. WILTON (IOE)

Mme F. AWASSI ATSIMADJA (Gabon), Secrétaire général SIMPEX, Confédération patronale gabonaise.

Mr L. CHEN (China), Executive Vice-President and Director-General, China Enterprise Confederation (CEC).

Mr A. DAHLAN (Saudi Arabia), Representative, Council of Saudi Chamber of Commerce and Industry.

Sr. J. DE REGIL (México), Vicepresidente, Comisión Laboral, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos.

Sr. D. FUNES DE RIOJA (Argentina), Vicepresidente del Consejo de Administración de la OIT, Funes de Rioja y Asociados.

M. E. JULIEN (France), Directeur adjoint, Affaires sociales, européennes et internationales, Mouvement des Entreprises de France (MEDEF).

Mr H. MATSUI (Japan), Co-Director, International Cooperation Bureau, Nippon-keidanren.

Mr M. MDWABA (South Africa), Deputy CEO, The Kelly Group.

M. A. M'KAISSI (Tunisie), Conseiller, Directeur Central du Social, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat (UTICA).

Mr A. MOORE (United Kingdom), Special Adviser, Confederation of British Industry (CBI).

Mr K. RAHMAN (Bangladesh), Former President, Bangladesh Employers' Federation.

Mr C. RENIQUE (Netherlands), Head, Education and Training Department, VNO-NCW.

Mr J. RONNEST (Denmark), Deputy Director, International Affairs, Danish Employers' Confederation.

Mr P. WOOLFORD (Canada), President, Clairmark Consulting Ltd.

Membres employeurs adjoints Deputy Employer members
Miembros empleadores adjuntos

M. F. BALBOUL (Liban), Association des industriels libanais.

M. M. BARDE (Suisse), Secrétaire général, Fédération des Syndicats patronaux.

Sr. A. ECHAVARRÍA SALDARRIAGA (Colombia), Vicepresidente de Asuntos Jurídico y Sociales, Asociación Nacional de Industriales (ANDI).

Mr M. JAVED (Pakistan), President, Employers' Federation of Pakistan (EFP).

Mr Y. KIM (Republic of Korea), Vice Chairman and CEO, Korea Employers' Federation.

Sr. A. LINERO MENDOZA (Panamá), Asesor y Miembro de la Comisión Laboral, Consejo Nacional de la Empresa Privada (CONEP).

M. E. MEGATELI (Algérie), Secrétaire général, Confédération Générale des Entreprises Algériennes (CGEA).

Sra. A. MUÑOZ (Venezuela (Rep. bolivariana)), Matemática - Economista, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela.

Mr M. OTAREDIAN (Islamic Republic of Iran), Secretary-General, Iran Confederation of Employers' Association (ICEA).

Mr A. RAMADASS (Malaysia), Vice-President, Malaysian Employers Federation (MEF).

M. A. SAVANÉ (Guinée), Secrétaire général, Conseil national du Patronat guinéen (CNP-Guinée).

Mr O. SHRIF (Bahrain), Board Member, Bahrain Chamber of Commerce and Industry, Bahrein Chamber of Commerce and Industry.

Sr. A. URTECHO LOPEZ (Honduras), Asesor Legal, Consejo Hondureño de la Empresa Privada (COHEP).

**Membres travailleurs titulaires Regular Worker members
Miembros trabajadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Sir R. TROTMAN (Barbados)
Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretaria del grupo de los trabajadores:	Sra. R. GONZALEZ (ITUC)
Secrétaire adjointe du groupe des travailleurs: Deputy Secretary of the Workers' group: Secretario adjunto del grupo de los trabajadores:	Ms E. BUSSER (ITUC)

Mr N. ADYANTHAYA (India), Vice-President, Indian National Trade Union Congress.

Ms S. FOX (United States), AFL-CIO European Office.

Sr. J. GÓMEZ ESGUERRA (Colombia), Secretario General, Confederación General del Trabajo (CGT).

Mr S. GURNEY (United Kingdom), Policy Officer, EU & International Relations Department, Trade Union Congress.

Ms H. KELLY (New Zealand), President, New Zealand Council of Trade Unions (NZCTU).

Mr S. NAKAJIMA (Japan), International Representative, Japanese Trade Union Confederation - JTUC RENGU.

Mr A. OMAR (Nigeria), President, Nigeria Labour Congress (NLC).

Mr M. SOMMER (Germany), President, Confederation of German Trade Unions (DGB).

Ms T. SUNDNES (Norway), Confederal Secretary, Norwegian Confederation of Trade Unions (LO-Norway).

Sir R. TROTMAN (Barbados), Vice-Chairperson of the ILO Governing Body, General Secretary, Barbados Workers' Union.

Ms M. HAYASHIBALA, accompanying Mr Nakajima.

Mr F. ZACH, accompanying Mr Sommer.

Membres travailleurs adjoints Deputy Worker members
Miembros trabajadores adjuntos

Mr K. AHMED (Pakistan), General Secretary, Pakistan Federation of Trade Unions.

Mr M. AL-MA'AYTA (Jordan), President, General Federation of Jordanian Labour Unions.

Sra. H. ANDERSON NEVÁREZ (México), Secretaria de Acción Femina del Comité, Confederación de Trabajadores de México.

Mr K. ASAMOAH (Ghana), Secretary General, Ghana Trade Union Congress.

Mr F. ATWOLI (Kenya), General Secretary, Central Organisation of Trade Unions (COTU).

Mr A. BENEDETTI (Brazil), Secretario de Relaciones Internacionales, Unión General de Trabajadores (UGT).

M. R. DE LEEUW (Belgique), Président, Fédération Générale du Travail de Belgique (ABVV-FGTB).

Mr K. GYÖRGY (Hungary), National Confederation of Hungarian Trade Unions.

Mr G. JIANG (China), Executive Committee Member, All China Federation of Trade Unions (ACFTU).

Sr. G. MARTINEZ (Argentina), Confederación General del Trabajo.

Mr D. NKOJJO (Uganda), Chairman, National Organization of Trade Unions.

Mr B. NTSHALINTSHALI (South Africa), Deputy General-Secretary, Congress of South African Trade Unions (COSATU).

M. A. PALANGA (Togo), Secrétaire général, Confédération Nationale des Travailleurs du Togo (CNTT).

M. V. PEDRINA (Suisse), Secrétaire national, Union syndicale Suisse (USS).

Mr H. SANDRASEKERA (Sri Lanka), Senior Vice-President, Ceylon Workers Congress.

Mr R. SILABAN (Indonesia), Chairman, Confederation of Indonesian Prosperity Trade Union (K-SBSI).

Mr S. SYED MOHAMUD (Malaysia), President, Malaysian Trade Union Congress (MTUC).

M. Y. VEYRIER (France), Secrétaire Confédéral, CGT Force Ouvrière.

Ms A. WOLANSKA (Poland), Head, International Department NSZZ "Solidarnosc".

M. S. GALON, accompagnant M. de Leeuw.

Représentants d'autres États Membres de l'Organisation assistant à la session
Representatives of other member States of the Organization present at the session
Representantes de otros Estados Miembros de la Organización presentes en la reunión

Algérie Algeria Argelia

M. I. JAZAÏRY, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. E. EL BEY, Conseiller diplomatique, Mission permanente, Genève.

**Arabie saoudite Saudi Arabia
Arabia Saudita**

Mr A. AL-HUMAIL, Vice-Minister of Labour
Mr M. AL HOQUBANI, Deputy Minister for Planning and Development, Ministry of Labour.
Mr Y. ALYAHYA, Director-General, International Organizations, Ministry of Labour.
Mr M. ALASMARI, Legal Adviser, International Organizations Directorate, Ministry of Labour.

Chypre Cyprus Chipre

Ms M. SPATHI, Second Secretary, Permanent Mission, Geneva.
Ms N. ANDREOU, Administrative Officer, Ministry of Labour and Social Insurance of the Republic of Cyprus.

**Colombie Colombia
Colombia**

Sra. A. ARANGO, Misión Permanente, Ginebra.
Sra. A. MENDOZA, Ministro Plenipotenciario, Misión Permanente, Ginebra.

Equateur Ecuador Ecuador

Sr. M. MONTALVO, Embajador, Representante Permanente, Misión Permanente, Ginebra.

Sr. R. LOVATO FREIRE, Director del Trabajo, Ministerio de Relaciones Laborales.
Sr. Á. JIJÓN PALOMEQUE, Subsecretario de Empleo, Ministerio de Relaciones Laborales.
Sr. J. HOLGUIN FLORES, Ministro, Encargado de Negocios, Misión Permanente, Ginebra.
Sr. C. SANTOS, Consejero, Misión Permanente, Ginebra.
Sr. L. VAYAS, Primer Secretario, Misión Permanente, Ginebra.
Sr. J. THULLEN, Asesor, Ministerio de Relaciones Laborales.

Estonie Estonia Estonia

Ms K. SIBUL, Second Secretary, Permanent Mission, Geneva.

Ethiopie Ethiopia Etiopía

Mr H. ABDELLA, Minister of Labour and Social Affairs.
Ms Z. Taddese, State Minister, Ministry of Labour and Social Affairs.
Mr A. HAILE, Director, Employment Promotion, Ministry of Labour and Social Affairs.
Mr S. DEMISIE, Director, Industrial Relations, Ministry of Labour and Social Affairs.

Finlande Finland Finlandia

Ms S. MODEEN, Ministerial Adviser, Ministry of Employment and the Economy.
Mr V. LAHELMA, Second Secretary, Permanent Mission, Geneva.

Grèce Greece Grecia

Mr G. PAPADATOS, Minister Counsellor,
Permanent Mission, Geneva.
Ms M. GKOUVA, Official, Directorate of
International Relations, Ministry of Labour
and Social Protection.

Guatemala

Sr. C. MARTINEZ ALVARADO,
Representante Permanente, Misión
Permanente, Ginebra.
Sra. A. CHAVEZ BIETTI, Ministra Consejera,
Misión Permanente, Ginebra.

**Indonésie Indonesia
Indonesia**

Mr D. DJANI, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.
Mr D. PERCAYA, Ambassador, Deputy
Permanent Representative, Permanent
Mission, Geneva.
Mr D. KOMAR, Minister Counsellor,
Permanent Mission, Geneva.
Mr A. HABIB, First Secretary, Permanent
Mission, Geneva.

Malaisie Malaysia Malasia

Mr A. AMINUDDIN, Labour Attaché,
Permanent Mission, Geneva.

**Nouvelle-Zélande
New Zealand
Nueva Zelandia**

Ms N. CRENNAN, Acting Director,
International, Department of Labour.

**Pays-Bas Netherlands
Países Bajos**

Ms L. BEETS, Director for International
Affairs, Ministry of Social Affairs and
Employment.
Mr E. DRIESSEN, First Secretary, Permanent
Mission, Geneva.

**Philippines Philippines
Filipinas**

Mr E. GARCIA, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.
Mr M. IMSON, Labour Attaché, Permanent
Mission, Geneva.
Ms V. EASTWOOD, Assistant Labour
Attaché, Permanent Mission, Geneva.

Suisse Switzerland Suiza

M. J. ELMIGER, Ambassadeur, Secrétariat
d'Etat à l'Economie (SECO), Affaires
internationales du Travail.
Mme V. BERSET BIRCHER, Secrétariat d'Etat
à l'Economie (SECO), Affaires
internationales du Travail.
Mme A. RUPPEN, Deuxième secrétaire,
Mission permanente, Genève.
Mme A. FLEURY, Mission permanente,
Genève.
M. M. AMMANN, Division politique III,
Section Organisations internationales et
Politique d'accueil, Département fédéral des
Affaires étrangères.
M. D. LEDERGERBER, SECO-DA, Affaires
internationales du Travail.

