

Délégues ayant le droit de vote à la séance plénière
Delegates with right to vote in plenary
Delegados con el derecho de voto en plenaria

Liste établie le 16-06-2010 à 09:31

Afghanistan Afghanistan Afganistán

Government Delegates

BASHIRI, Mohammad Ghaus, Mr, Deputy Minister, Ministry of Labour, Social Affairs, Martyrs and Disabled.
NIRU, Khair Mohammad, Mr, Director General, Manpower and Employment Relations MoLSAMD.

Employers' Delegate

ANDAR, Hosai, Ms,

Workers' Delegate

KARGAR, Mohammad Zaher, Mr, General President, National Union of Afghanistan Employees (NUAE).

Afrique du Sud South Africa Sudáfrica

Government Delegates

NDEBELE, Sipho, Mr, Minister, Department of Labour.
NENE-SHEZI, Thembi, Ms, Senior Executive Manager, Department of Labour.
sp MAMASHELE, Ntsoaki, Ms, Executive Manager, Department of Labour.
sp RAMULONGO, Tendai, Ms, Executive Manager, Department of Labour.

Employers' Delegates

MDWABA, Mthunzi, Mr, Vice-President, Business Unity South Africa.
sp COHEN, Tanya, Ms, Standing Committee on Social Policy, Business Unity South Africa.
sp XABA, Fani, Mr,

Workers' Advisers and substitute delegates

sp GEORGE, Dennis, Mr, General-Secretary, FEDUSA.
sp SAMELA, Manene, Mr, General-Secretary, NACTU.
sp SITHOLE, Salome, Ms, Deputy-President, SADTU - COSATU.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Albanie Albania Albania

Government Delegates

KSERA, Spiro, Mr, Minister of Labour, Social Affairs and Equal Opportunities.

BITRO, Kleves, Mr, Head, Minister Cabinet.

sp MICI, Alida, Mrs, Head, European Integration, Foreign Affairs and Projects Department.

sp BEQIRI, Diana, Ms, Head, Pension Policies Sector.

sp CANE, Vjollca, Mr, Expert, Labour Relations.

sp QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp PASHOLLI, Agim, Mr, Minister Counsellor, Permanent Mission, Geneva.

sp KRASTA, Luljeta, Mr, Expert, Labour Relations.

sp STAFUKA, Vitore, Mrs, Expert, Financial Sector.

Employers' Delegate

RUSMALI, Edmond, Mr, Representative, National Chamber of Clothing Manufacturers.

Workers' Adviser and substitute delegate

sp HASANBASHAJ, Adriatik, Mr, Representative, Albanian Confederation of Syndicates.

Algérie Algeria Argelia

Délégués gouvernementaux

ZAIDI, Fodil, M., Directeur des études et des systèmes d'information, Ministère du Travail et de la Sécurité sociale.

EL BEY, El-Hacène, M., Conseiller diplomatique, Mission permanente, Genève.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération générale des entreprises algériennes.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des travailleurs algériens (UGTA).

Allemagne Germany Alemania

Government Delegates

KRAUSE, Malte, Mr, Director, BMAS.

SCHUMACHER-HILDEBRAND, Christoph, Mr, Acting Director, International Department, Federal Ministry of Labour and Social Affairs.

sp FITTING, Franziska, Ms, Head of Division, BMAS.

sp GÜNTHER, Klaus, Mr, Desk Officer, BMAS.

sp CAPELLEN, Jörg, Mr, Counsellor, Permanent Mission, Geneva.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

THORNS, Matthias, Mr, Deputy, Confederation of German Employers (BDA).

sp CLEVER, Peter, Mr, Director General, BDA.

sp PRINZ, Thomas, Mr, Deputy Head of Department, BDA.

sp HORNUNG-DRAUS, Renate, Ms, Managing Director, BDA.

Workers' Advisers and substitute delegates

sp ZACH, Frank, Mr, DGB.

sp LAMBERTIN, Knut, Mr, Counsellor, DGB.

Angola Angola Angola

Délégués gouvernementaux

LUSSOKE, David N'Gove, M., Directeur, Relations internationales, MAPESS.

CUNHA, Filomena Sousa, Mme, Conseillère, Ministère des Relations extérieures (MIREX).

Délégués des employeurs

N'ZAU, André Miguel Rosa, M., Directeur, Département de Formation, Chambre du Commerce et de l'Industrie de l'Angola (CCIA).

sp LUÍS, Luciano, M., Secrétaire exécutif, Association industrielle de l'Angola (AIA).

Conseiller technique et délégué suppléant des travailleurs

sp EDUARDO, Antonio, M., Secrétaire des Relations internationales, Centrale générale des Syndicats indépendants et libres de l'Angola (CGSILA).

Arabie saoudite Saudi Arabia Arabia Saudita

Government Delegates

AL HOQUBANI, Mofarrej Saad A., Mr, Deputy Minister for Planning and Development, Ministry of Labour.

ALYAHYA, Yahya N., Mr, Director General, International Organizations, Ministry of Labour.

sp ATTAR, Abdulwahab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations and Information, Ministry of Labour.

sp QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations Department, Ministry of Labour.

sp ALAOFI, Badr Radi O., Mr, Designate Director of Labour Relations, Ministry of Labour.

sp ALASSMARI, Mohammed Ayed M., Mr, Legal Adviser, International Organizations Department, Ministry of Labour.

sp ALJOHANI, Hammam Saud M., Mr, Assistant Labour Investigator, Ministry of Labour.

sp AL-NOFAIE, Saoud, Mr, First Secretary, Permanent Mission, Geneva.

sp AL-EISA, Fahd, Mr, First Secretary, Permanent Mission, Geneva.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

- DAHLAN, Abdullah Sadiq, Mr, Representative of the Council of Saudi Chambers of Commerce to the ILO Governing Body, Council of the Saudi Chambers of Commerce and Industry.
- sp AL HUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press, Board Member, Chamber of Commerce, Eastern Region.
- sp ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairman, Jeddah Chamber of Commerce and Industry.
- sp ALKERNASS, Ibrahim Saleh, Mr, Assistant Secretary-General for Localization Affairs, Council of Saudi Chambers of Commerce and Industry.

Workers' Delegates

- RADHWAN, Nedhal Mohammedrashed, Mr, Chairman, Workers' Committee, Saudi Telecom.
- sp ALGARNI, Khaled Mashhour, Mr, Chairman, Workers' Committee, Abdul Latif Jameel Co.
- sp ALSHAMMARI, Mudhahi Adeghaim M., Mr, Chairman, Workers' Committee, Saudi Electricity Co.
- sp ALTHQAFI, Khalid Darwish A., Mr, Member of Workers' Committee, Aramco/Mobil Ltd.

Argentine Argentina Argentina

Delegados gubernamentales

- DUMONT, Alberto Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
- sp ROSALES, Julio Guillermo, Sr., Director de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.
- sp BARROETAVEÑA, Matías, Sr., Subsecretario de Empleo, Ministerio de Trabajo, Empleo y Seguridad Social.
- sp CELAYA ÁLVAREZ, Darío, Sr., Ministro, Misión Permanente, Ginebra.
- sp CONSIGLIO, Ezequiel, Sr., Asesor, Superintendencia de Riesgos del Trabajo (SRT).
- sp ZAMBELLETTI, María Estela, Sra., Asesora, Dirección de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.
- sp OREFICE DE OTAOLA, Elena, Sra., Ministerio de Trabajo, Empleo y Seguridad Social.
- sp SQUIRE DE PUIG MORENO, Silvia Julia, Sra., Ministerio de Trabajo, Empleo y Seguridad Social.

Delegados de los empleadores

- MÉNDEZ, Héctor Augusto, Sr., Presidente, Unión Industrial Argentina (UIA).
- sp FUNES DE RIOJA, Daniel, Sr., Presidente, Departamento de Política Social; Vicepresidente 7º, Comité Ejecutivo UIA; Vicepresidente Ejecutivo, Organización Internacional de Empleadores (OIE); Vicepresidente Empleador, Consejo de Administración de la OIT.

Delegados de los trabajadores

- MARTÍNEZ, Gerardo, Sr., Secretario de Relaciones Internacionales, Confederación General del Trabajo (CGT-RA); Secretario General, Unión Obrera de la Construcción de la República Argentina (UOCRA); Miembro, Consejo de Administración de la OIT.
- sp PIUMATO, Julio, Sr., Secretario de Derechos Humanos, CGT-RA; Secretario General, Unión Nacional del Personal Judicial.

Australie Australia Australia

Government Delegates

- VINES, Greg, Mr, Minister-Counsellor (Labour), Permanent Mission, Geneva.
- MCDONOUGH, Louise, Ms, Branch Manager, International Labour and Consultation Branch, Department of Education, Employment and Workplace Relations.
- sp* YARDLEY, David, Mr, Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
- sp* MOONEY, Prudence, Ms, Assistant Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
- sp* BRUCE, Nigel, Mr, Assistant Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
- sp* HIGGINS, Peter, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Advisers and substitute delegates

- sp* GREGORY, David, Mr, Director, Workplace Policy, Australian Chamber of Commerce and Industry.
- sp* MEAD, Michael, Mr, Principal National Advocate, Australian Industry Group.

Workers' Advisers and substitute delegates

- sp* TATE, Alison, Ms, International Director, Australian Council of Trade Unions.
- sp* LANDAU, Ingrid, Ms, Australian Council of Trade Unions.

Autriche Austria Austria

Government Delegates

- SZYMANSKI, Eva-Elisabeth, Ms, Director General, Labour Law and Central Labour Inspectorate, Federal Ministry of Labour, Social Affairs and Consumer Protection.
- DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.
- sp* FAUSTENHAMMER, Bernhard, Mr, Deputy Director, Social Policy, Federal Ministry of European and International Affairs.
- sp* SALOMON, Charlotte, Ms, International Occupational Safety and Health, Federal Ministry of Labour, Social Affairs and Consumer Protection.
- sp* JAMEK, Eveline, Ms, First Secretary, Permanent Mission, Geneva.
- sp* ZWERENZ, Georg, Mr, International Social Policy, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Employers' Delegates

- BRAUNER, Heinrich, Mr, Federation of Austrian Industries.
- sp* ROSENMAYR, Martina, Ms, Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegates

- BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.
- sp* HINTEREGGER, Karin, Ms, International Unit, Austrian Confederation of Trade Unions.
- sp* FRANZ, Silvia, Ms, Legal Policy, Austrian Confederation of Trade Unions.
- sp* BEI, Neda, Ms, Social Affairs Management, Federal Chamber of Labour.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Azerbaïdjan Azerbaijan Azerbaiyán

Government Delegates

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MAMMADOV, Natig, Mr, Deputy Minister, Ministry of Labour and Social Protection of Population.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Bahamas

Government Delegates

BUTLER TURNER, Loretta, Mrs, Minister of State, Ministry of Labour and Social Development.
BROWN, Harcourt, Mr, Director of Labour.

Employers' Delegate

ROLLE, Khaalis, Mr, Bahamas Employers Confederation.

Workers' Delegate

FARQUHARSON, Robert, Mr, National Congress of Trade Unions.

Bahreïn Bahrain Bahrein

Government Delegates

HUMAIDAN, Jameel, Mr, Under Secretary, Ministry of Labour.
SHEHAB, Fawzeya, Mrs, Director of Public and International Relations, Ministry of Labour.
sp AL DOSERI, Subah, Mr, Assistant Under Secretary, Labour Affairs, Ministry of Labour.
sp MEFTAH, Ahmed, Mr, Director, Department Training Institutes, Ministry of Labour.
sp HASAN, Ali, Mr, Head, Labour Inspection, Ministry of Labour.

Employers' Delegates

ALAALI, Adel, Mr, First Deputy Chairperson, Bahrain Chamber of Commerce and Industry.
sp ALRAYES, Othman, Mr, Financial Secretary, Bahrain Chamber of Commerce and Industry.
sp AL KHOOR, Mondher, Mr, Director, Bahrain Chamber of Commerce and Industry.

Workers' Delegates

SAYED SALMAN, Almahfood, Mr, Secretary-General, General Federation of Bahrain Trade Unions.
sp ABDUL RAHMAN, Mohmed, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.
sp ALI, Abdulkarim, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

Bangladesh

Government Delegates

- HAQUE, Md. Nurul, Mr, Secretary-in-Charge, Ministry of Labour and Employment.
- sp MOWLA, Muhammed Enayet, Mr, Minister, Permanent Mission, Geneva.
- sp RAHMAN, Md. Mizanur, Mr, Deputy Secretary, Ministry of Labour and Employment.
- sp KAZI, Faiyaz M., Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegates

- RAHMAN, Rokia Afzal, Mr, President, Bangladesh Employers' Federation.
- sp RAHMAN, Kamran Tanvirur, Mr, Former President, Bangladesh Employers' Federation.
- sp AHMED, Farooq, Mr, Secretary-General, Bangladesh Employers' Federation.

Workers' Delegates

- MONTU, Fazlur Haque, Mr, Vice-President, Jatio Sramik League.
- sp AHMED, Sultan, Mr, Secretary, Finance, Jatio Sramik League.
- sp MIA, Md. Alauddin, Mr, Secretary, Labour Development and Welfare, Jatio Sramik League.

Barbade Barbados Barbados

Government Delegates

- COX, Martin, Mr, Permanent Secretary, Ministry of Labour.
- BURNETT, Vincent, Mr, Chief Labour Officer, Ministry of Labour.
- sp WILLIAMS, Marion, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp MARCUS-BURNETT, Emalene, Mrs, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

- WALCOTT, Colin, Mr, Executive Director, Barbados Employers' Confederation.

Workers' Delegates

- TROTMAN, Roy, Mr, General Secretary, Barbados Workers' Union.
- sp MOORE, Toni, Ms, Assistant General Secretary, Barbados Workers' Union.

Belarus

Government Advisers and substitute delegates

- sp KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegates

- KHARLAP, Anatol, Mr, Chairman, Republican-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs.
- sp TSIMAFEYEU, Viktor, Mr, Deputy Director General, Republican-level Association of Industrial Enterprises "BelAPP".

sp: Suppléant /Substitute / Suplente

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Workers' Delegates

KOZIK, Leonid, Mr, Chairman, Federation of Trade Unions of Belarus.

sp GALYNYA, Anton, Mr, Chief Specialist, International Department, Central Administration for International Activities, FTUB.

Belgique Belgium Belgique

Délégués gouvernementaux

PIETTE, Josly, M., Ancien Ministre de l'Emploi et du Travail, Secrétaire général honoraire de la Confédération des Syndicats chrétiens.

VANDAMME, François, M., Conseiller général, Chef, Division des Affaires internationales, Service Public Fédéral Emploi, Travail et Concertation sociale.

Délégués des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des entreprises de Belgique.

sp DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

Délégué des travailleurs

CORTEBEECK, Luc, M., Président, Confédération des syndicats chrétiens de Belgique.

Benin

Délégués gouvernementaux

KORA ZAKI LEADI, Mémouna, Mme, Directrice générale du travail, MTFP.

AGOUA, Eusébe, M., Conseiller technique, Promotion de l'emploi.

sp YESSOUFOU, Liamidi, M., Directeur général, ANPE.

sp TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds de développement de la formation professionnelle continue et de l'apprentissage (FODEFCA).

Délégué des employeurs

ZANOUE, Pierre, M., Directeur exécutif, Conseil national du patronat du Bénin (CNP-BENIN).

Délégués des travailleurs

AFOUDA, Fulgence, M., CSTB.

sp LOKOSSOU, Dieudonné, M., Secrétaire général, CSA-BENIN.

Bolivie (Etat plurinational) Bolivia (Plurinational State) Bolivia (Estado Plurinacional)

Delegados gubernamentales

NAVARRO LLANOS, Angélica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

CHIPANA CALLISAYA, Calixto, Sr., Director General de Empleo, Ministerio de Trabajo, Empleo y Previsión Social.

sp: Suppléant / Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Bosnie-Herzégovine**Bosnia and Herzegovina****Bosnia y Herzegovina**

Government Delegates

KEČO-ISAKOVIĆ, Emina, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs.

sp SUŽNJEVIĆ, Mihajlo, Mr, Counsellor, Permanent Mission, Geneva.

sp SUŽNJEVIĆ, Ines, Mrs, First Secretary, Permanent Mission, Geneva.

Botswana**Government Delegates**

MOKGOTHU, Boometswe, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SEEMULE, Sissy Valerie, Ms, Chief Industrial Relations Officer, Department of Labour and Social Security.

sp MONTSHO, Sejo, Mr, Minister Counsellor, Permanent Mission, Geneva.

sp TSIANE, Segakweng, Ms, Permanent Secretary, Ministry of Labour and Home Affairs.

Employers' Delegate

MOLEELE, Norman, Mr, Deputy Executive Director, Botswana Confederation of Commerce and Manpower.

Workers' Delegate

MHOTSHA, Gadzani, Mr, Secretary General, Botswana Federation of Trade Unions.

Brésil Brazil Brasil**Delegados gubernamentales**

LUPI, Carlos Roberto, Sr., Ministro de Estado de Trabajo y Empleo.

FARANI AZEVÊDO, María Nazareth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

sp VILELA, Ruth Beatriz, Sra., Secretaria, Inspección del Trabajo, Ministerio de Trabajo y Empleo.

sp ALENCAR, Zilmara, Sra., Secretaria, Relaciones de Trabajo, Ministerio de Trabajo y Empleo.

sp TOBIAS MICHEL, Tatiana, Sra., Jefe, Asesoría Internacional, Ministerio de Trabajo y Empleo.

sp PAIXAO PARDO, Sergio, Sr., Coordinador, Asuntos Internacionales, Ministerio de Trabajo y Empleo.

sp DE ALBUQUERQUE E SILVA, Silvio José, Sr., Ministro, Jefe, División de Temas Sociales, Ministerio de Relaciones Exteriores.

sp ESCOREL DE MORAES, María Luisa, Sra., Ministra-Consejera, Misión Permanente, Ginebra.

sp DE SOUZA E SILVA, Bárbara Bélkior, Sra., Primera Secretaria, Misión Permanente, Ginebra.

sp LEAL MARTINS DA CUNHA, Ciro, Sr., Segundo Secretario, Misión Permanente, Ginebra.

sp DE MORAES LEME, Rafael Souza Campos, Sr., Segundo Secretario, Misión Permanente, Ginebra.

sp MACHADO DE CARVALHO, Matheus, Sr., Segundo Secretario, Misión Permanente, Ginebra.

sp: Suppléant / Substitute / Suplente

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Delegados de los empleadores

- COSTA, Thiers Fattori, Sr., Presidente honorario, Confederación Nacional del Transporte (CNT).
- sp* SFOGGIA, Ubajara, Sr., Asesor Jurídico, CNT.
- sp* SIUFFO PEREIRA, Luiz Gil, Sr., Vicepresidente Financiero, Confederación Nacional de Comercio de Bienes, Servicios y Turismo (CNC).
- sp* BARRETO ZARANZA, Cristiano, Sr., Jefe, Asesoría Jurídica, Confederación de Agricultura y Ganadería del Brasil (CNA).
- sp* BENEVIDES GADELHA, Francisco de Asís, Sr., Vicepresidente, Confederación Nacional de la Industria (CNI).
- sp* LIMA GODOY, Dagoberto, Sr., Consultor, CNI.
- sp* CASALI ALMEIDA, Emerson, Sr., Gerente Ejecutivo, Relaciones de Trabajo, CNI.
- sp* RONDON LINHARES, Lucía, Sra., Consultora, CNI.
- sp* DUQUE, Patricia, Sra., Consultora Adjunta Presidencia, CNC.
- sp* VENZON ZANETTI, Alexandre, Sr., Asesor Jurídico, Confederación Nacional de Salud, Hospitales, Establecimientos y Servicios.

Delegados de los trabajadores

- BENEDETTI, Amaldo, Sr., Secretario, Relaciones Internacionales, Unión General de Trabajadores (UGT).
- sp* MARQUES SEVERO, Quintino, Sr., Secretario General, Central Única de los Trabajadores (CUT).
- sp* DE SOUZA, Wagner José, Sr., Secretario, Relaciones Internacionales, UGT.

Brunéi Darussalam Brunei Darussalam Brunei Darussalam

Government Delegates

HASBOLLAH, Rosliah, Ms, Commissioner of Labour - Department of Labour.

MOHAMMAD, Mawardi, Mr, Senior Administrative Officer, Ministry of Home Affairs.

Employers' Delegate

SHAIKH AHMAD, Shaikh Khalid, Mr, Chief Executive Officer, Serikandi Oilfield Services.

Workers' Delegate

SERUJI, Othman, Mr, President, Brunei Oilfield Workers' Union (BOWU).

Bulgarie Bulgaria Bulgaria

Government Delegates

- POPOV, Krasimir, Mr, Deputy Minister of Labour and Social Policy.
- GANEV, Gancho, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp* TCHOLASHKA, Assia, Mrs, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Employers' Delegates

- ZHELYAZKOV, Ivelin, Mr, Parliamentary Secretary, Bulgarian Industrial Capital Association.
- sp* DANEV, Bojidar, Mr, President, Bulgarian Industrial Association - Union of Bulgarian Business.
- sp* BRANKOV, Dimitar, Mr, Vice President, Bulgarian Industrial Association - Union of Bulgarian Business.

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Workers' Delegates

DIMITROV, Plamen, Mr, Vice President, Confederation of Independent Trade Unions in Bulgaria.

sp HRISTOV, Chavdar, Mr, Executive Secretary, Confederation of Independent Trade Unions in Bulgaria.

Burkina Faso

Délégués gouvernementaux

SAWADOGO, Kouka Célestin, M., Directeur général du Travail, MTSS.

KYENDREBEOGO, Nama Agathe Marcelle, Mme, Directrice générale, Sécurité et Santé au Travail, MTSS.

sp KABORE, Frédéric, M., Directeur, Stratégies et Programmes de l'Emploi, MJE.

sp BAKO-KANKYONO, Chantal Marie Laure, Mme, Directrice générale, Protection sociale, MTSS.

sp SEYNOU, Saibou, M., Secrétaire permanent, Comité de Pilotage de l'Assurance maladie, MTSS.

sp BARRO-TRAORE, Flore Doussou, Mme, Directrice, Etudes et Réglementation, MTSS.

sp KABORE, Benoit, M., Directeur général, ANPE, MJE.

sp OUEDRAOGO, Lassané, M., Directeur, ONEF, MJE.

sp IDANI, Aboubacar, M., Directeur, Etudes et Planification, MJE.

sp NITIEMA, Jean Paul, M., Directeur, FONAD-R, MTSS.

sp SOUGOURI, Dieudonné W. Désiré, M., Deuxième conseiller, Mission permanente, Genève.

sp BAKYONO KANZIE, Sabine, Mme, Deuxième conseillère, Mission permanente, Genève.

Délégué des employeurs

NACOULMA, Birahima, M., Premier Vice-Président, Conseil national du Patronat burkinabè, CNPB.

Délégués des travailleurs

LILIOU, Baoubon Jean Mathias, M., Secrétaire général, Confédération syndicale burkinabè.

sp HIEN, Augustin Blaise, M., Secrétaire général, Confédération nationale des travailleurs burkinabè.

sp SAGNON, Tolé, M., Secrétaire général, Confédération générale du Travail du Burkina Faso.

sp TIENDREBEOGO, Lallé Joseph, M., Secrétaire général, Union nationale des Syndicats libres/Forces Ouvrières.

sp KABORE, Nobila Paul, M., Secrétaire général, Organisation nationale des Syndicats libres.

sp NAMA, Mamadou, M., Secrétaire général, Union syndicale des Travailleurs du Burkina Faso.

Cambodge Cambodia Camboya

Government Delegates

SUN, Suon, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

VEASNA, Heang, Mr, Director of International Cooperation Department, Ministry of Labour and Vocational Training.

sp VUDTHY, Hou, Mr, Deputy Director General of Labour, Ministry of Labour and Vocational Training.

Employers' Delegate

TEH, Sing, Mr, Secretary General, CAMFEBA.

Workers' Delegate

ATH, Thorn, Mr, President, Cambodia Labour Confederation (CLC).

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Cameroun Cameroon Camerún

Délégués gouvernementaux

NGANTCHA, Francis, M., Ministre conseiller, Mission permanente, Genève.
AKOLLA EKAH, Rigobert, M., Chargé de mission, Présidence de la République.

Délégué des employeurs

NGAM, Ousmanou, M., Président, Commission sociale, Groupement inter-patronal du Cameroun.

Délégué des travailleurs

NTONE DIBOTI, Maximilien, M., Président, Confédération syndicale des travailleurs du Cameroun.

Canada

Government Delegates

YOUNG, Debra, Ms, Director General, Human Resources and Skills Development Canada.
GRINIUS, Marius, Mr, Ambassador, Permanent Representative, Department of Foreign Affairs and International Trade, Permanent Mission, Geneva.

sp ROBINSON, Debra, Ms, Director, International Labour Affairs, Labour.

sp HAMILTON, Joanne, Ms, Counsellor, Permanent Mission, Geneva.

sp L'HEUREUX, Linda, Ms, Deputy Director, International Labour Affairs, Labour.

Employers' Delegates

REGENBOGEN, Sonia, Ms, Lawyer, Labour & Employment Law Group, Heenan Blaikie, Barristers and Solicitors.

sp WOOLFORD, Peter, Mr, Executive Director, Canadian Employers Council (CEC).

Workers' Delegates

BYERS, Barbara, Ms, Executive Vice-President, Canadian Labour Congress (CLC).

sp CIBART, Janice, Ms, Vice-President, Saskatchewan Federation of Labour, Canadian Federation of Nurses Unions.

République centrafricaine Central African Republic República Centroafricana

Délégués gouvernementaux

OGBAMI, Fidele, M., Chargé de Mission, Ministère du Travail.
GOUANOJIA, Jean-Claude, M., Directeur général du Travail et de la Prévoyance sociale, Ministère du Travail.

Délégués des employeurs

KAMACH, Yvon, M., GICA.

sp GRESENGUET, Gilbert, M., Président, UNPC.

sp MAITART-MOTOROM, Nathan, M., UNPC.

Délégué des travailleurs

GROTHER, Faustine Theodora, Mme, Secrétaire général, CNTC.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Chili Chile Chile

Delegados gubernamentales

SOTO, Marcelo, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.

IGLESIAS, Augusto, Sr., Subsecretario de Previsión Social, Ministerio del Trabajo y Previsión Social.

sp OYARCE, Pedro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp HURTADO, José María, Sr., Jefe, Relaciones Internacionales, Ministerio de Trabajo y Previsión Social.

sp SILVA, Alejandro, Sr., Asesor, Relaciones Internacionales, Ministerio de Trabajo y Previsión Social.

Consejero técnico y delegado suplente de los empleadores

sp HUMERES, Héctor, Sr., CPC.

Consejeros técnicos y delegados suplentes de los trabajadores

sp DÍAZ, José Manuel, Sr., Secretario Internacional, CUT.

sp ULLOA, Víctor, Sr., Secretario de Educación, CUT.

Chine China China

Government Delegates

WANG, Xiaochu, Mr, Vice-Minister, Ministry of Human Resources and Social Security.

HE, Yafei, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp ZHANG, Yali, Ms, Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.

sp LU, Xiaoping, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

CHEN, Lantong, Mr, Vice-President, China Enterprise Confederation.

sp LI, Jianming, Mr, Vice-Executive Director, China Enterprise Confederation.

Workers' Delegates

XU, Zhenhuan, Mr, Vice-Chairman, All-China Federation of Trade Unions.

sp LI, Hanquan, Mr, Deputy Director-General, International Department, All-China Federation of Trade Unions.

Chypre Cyprus Chipre

Government Delegates

- HADJICHRYSANTHOU, Andreas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- MICHAEL, Maria, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
- sp* PAPAGEORGIOU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.
- sp* KYRIAKOU, Themistoklis, Mr, Labour Inspection Officer, Ministry of Labour and Social Insurance.
- sp* ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Officer, Ministry of Labour and Social Insurance.
- sp* ZENIERI, Christina, Ms, Administrative Officer, Ministry of Labour and Social Insurance.
- sp* PANTELIDOU AMARA-QUALI, Eleni, Ms, Labour Relations Officer, Ministry of Labour and Social Insurance.
- sp* SPATHI, Myrianthi, Ms, Second Secretary, Permanent Mission, Geneva.
- sp* SOLOYIANNI, Maria, Ms, Adviser, Permanent Mission, Geneva.

Employers' Advisers and substitute delegates

- sp* KAPARTIS, Costas, Mr, Special Adviser, Cyprus Employers and Industrialists Federation.
- sp* GIOVANNI, Theodoros, Mr, Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.

Workers' Delegates

- THEOPHANOUS, Petros, Mr, Deputy General Secretary, Cyprus Workers Confederation.
- sp* MATSAS, Andreas, Mr, Head, Department of International Relations, Cyprus Workers Confederation.
- sp* MOYZAKITIS, Panagiotis, Mr, Executive Secretary, Trade Action - Democratic Labour Federation.

Colombie Colombia Colombia

Delegados gubernamentales

- PALACIO, Diego, Sr., Ministro de la Protección Social.
- ARANGO, Alicia, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Delegados de los empleadores

- VILLEGAS, Luis Carlos, Sr., Presidente, Asociación Nacional de Empresarios de Colombia (ANDI).
- sp* ECHAVARRÍA, Alberto, Sr., Vicepresidente de Asuntos Jurídicos y Sociales, ANDI.

Delegado de los trabajadores

- MORANTES, Luis Miguel, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).

Congo

Délégués gouvernementaux

- ITOUA YOCKA, Josias, M., Directeur général du Travail et de la Sécurité sociale.
- MADZOU, Thimothée, M., Conseiller au Travail, Ministère du travail et de la Sécurité sociale.
- sp TCHITEMBO, Jean François, M., Directeur, Réglementation du Travail et Relations professionnelles.
- sp LOUBASSOU, Jean Marie Chrysostome, M., Conseiller à la sécurité sociale du Ministre d'Etat, Ministère du Travail et de la Sécurité sociale.
- sp ONDONGO, Evariste, M., Directeur général, Caisse nationale de sécurité sociale.
- sp ETARI, David, M., Directeur, Administration et Equipement, Caisse de retraite des fonctionnaires.
- sp BEMBA SAKAMESSO, Henriette, Mme, Directrice, Prestations sociales, Caisse nationale de sécurité sociale.
- sp GOMBOUKA, Marcel, M., Chef de service, Contrôle, Caisse de retraite des fonctionnaires.
- sp MVILA, Fernande, Mme, Conseiller, Mission permanente, Genève.

Délégués des employeurs

- ZOULA , Georges Emmanuel, M., Président, Syndicat des Boulangers et Pâtisseries du Congo.
- sp ITOUA KIBANGOU, Pascaline, Mme, Vice-présidente, Syndicat des commerçants du Congo.
- sp GOUADI BOUZIMBOU, Koussiana, Mlle, Juriste, collaboratrice, Secrétariat général, Union patronale et interprofessionnelle du Congo (UNICONGO).

Délégués des travailleurs

- SOUZA, Michel, M., Président, Confédération syndicale des travailleurs du Congo (CSTC).
- sp MONGO , Daniel, M., Secrétaire général, Confédération syndicale congolaise (CSC).
- sp MALOUKA, Jean Bernard, M., Secrétaire général, Mobilisation, Confédération des syndicats libres et autonomes du Congo (COSYLAC).
- sp HYLLENDHO MASSOUEMA, Dieudonné, M., Secrétaire général, Section syndicale CSC-FETRAMIP-ENI-CONGO.
- sp DIAMBOU, Micheline, Mme, Secrétaire, Organisation de la section syndicale CSC FETRAMIP-CORAF.
- sp EHOULA , Jérôme, M., Secrétaire général, Section syndicale CSC FESYTRAMF-PORT-AUTONOME DE POINTE-NOIRE.
- sp MOUKOUANGA KIMINOUK , Auguste, M., Secrétaire, Organisation de la section syndicale CSC TOTAL et P-CONGO.
- sp OFOUYA, Michel, M., Président, Section syndicale CSTC-CORAF.

République de Corée Republic of Korea República de Corea

Government Delegates

- YIM, Tae-Hee, Mr, Minister of Labour.
- PARK, Sang-Ki, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp HAN, Chang-Hun, Mr, Director General, Ministry of Labour.
- sp KIM, Yun-Tae, Mr, Director, Ministry of Labour.

Employers' Delegates

- KIM, Young-Vae, Mr, Vice-Chairman and CEO, Korea Employers' Federation.
- sp LEE, Dong-Eung, Mr, Senior Managing Director, Korea Employers' Federation.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

KIM, Young-Hoon, Mr, President, Korean Confederation of Trade Unions.

sp KANG, Choong Ho, Mr, FKTU.

Costa Rica

Delegados gubernamentales

DENGO, Manuel, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

GARBANZO, Carlos, Sr., Ministro Consejero, Misión Permanente, Ginebra.

sp GUTIÉRREZ, Eugenia, Sra., Ministro Consejero, Misión Permanente, Ginebra.

Delegados de los empleadores

SABORIO MARCHENA, Shirley, Sra., Directora Ejecutiva, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada.

sp DURANTE, Marco, Sr., Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada.

Delegado de los trabajadores

AGUILAR, Rodrigo, Sr., Presidente, Confederación de Trabajadores Rerum Novarum.

Côte d'Ivoire

Délégués gouvernementaux

YEBOUE , Kouame Brou Yves, M., Directeur, Santé et sécurité au travail.

BOSSON , Alla Pierre, M., Directeur général, Emploi, Ministère de la Fonction publique et de l'Emploi.

Délégué des employeurs

DIAGOU, Kacou Jean, M., Président, Confédération générale des entreprises de Côte d'Ivoire (CGE-CI).

Délégué des travailleurs

MAHAN, Gahé Basile, M., Secrétaire général, Centrale DIGNITE.

Croatie Croatia Croacia

Government Delegates

ĆURKO, Hrvoje, Mr, Counsellor, Permanent Mission, Geneva.

ROŽMAN, Krešimir, Mr, State Secretary, Ministry of the Economy, Labour and Entrepreneurship.

sp ŽUNEC, Danijela, Ms, Second Secretary, Permanent Mission, Geneva.

sp DRAGIČEVIĆ, Gordana, Ms, Head of Department, Ministry of the Economy, Labour and Entrepreneurship.

Employers' Delegates

HORVATIĆ, Lidija, Ms, Director, International Relations and EU Affairs Department, Croatian Employers' Association.

sp KATIĆ, Jelena, Ms, Adviser, International Relations and EU Affairs Department, Croatian Employers' Association.

sp SEIFERT, Nenad, Mr, Director, Regional Office in Rijeka, Croatian Employers' Association.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

ŠOBOTA, Dijana, Ms, Head, Section for International Relations, Union of Autonomous Trade Union of Croatia.

sp HANŽEVAČKI, Marija, Ms, Secretary-General, Independent Trade Unions of Croatia.

sp BRZICA, Miroslav, Mr, Secretary, Croatian Trade Union Association.

Cuba

Delegados gubernamentales

LAU VALDÉS, Miriam, Sra., Directora, Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

LLUCH, Marcos Gabriel, Sr., Consejero, Misión Permanente, Ginebra.

sp HERNÁNDEZ OLIVA, Gretel, Sra., Especialista Principal, Dirección de Relaciones Internacionales, Ministerio de Trabajo y Seguridad Social.

sp FRÓMETA, Juan Carlos, Sr., Primer Secretario, Misión Permanente, Ginebra.

sp QUINTANILLA ROMÁN, Juan, Sr., Tercer Secretario, Misión Permanente, Ginebra.

sp ROMÁN ARREDONDO, Janet, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

sp BERTI OLIVA, Pablo, Sr., Ministerio de Relaciones Exteriores.

Delegados de los empleadores

PARRA ROJAS, Rodolfo, Sr., Presidente, Grupo Nacional de Empleadores.

sp MESA GARCÍA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

Consejero técnico y delegado suplente de los trabajadores

sp MONTERO BISTILLEIRO, Manuel, Sr., Funcionario, CTC.

Danemark Denmark Dinamarca

Government Delegates

OVERVAD, Marie-Louise, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

JENSEN, Helle Ekmann, Ms, Senior Advisor, Ministry of Employment.

sp LORENTZEN, Torben, Mr, Head of Section, Ministry of Employment.

sp RAMUSSEN, Uffe, Mr, Head of Section, Ministry of Employment.

Employers' Delegates

DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).

sp RØNNEST, Jørgen, Mr, Deputy Director, DA.

Workers' Delegates

OHRT, Jens Erik, Mr, International Advisor, Danish Confederation of Trade Unions (LO).

sp KNUPPERT, Marie-Louise, Ms, Confederal Secretary, LO.

République dominicaine**Dominican Republic****República****Dominicana**

Delegados gubernamentales

MARRANZINI, Andrés, Sr., Vice-Ministro de Trabajo, Ministerio de Trabajo.

HERNÁNDEZ SÁNCHEZ, Homero Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp HERRERA, Andrés Valentín, Sr., Director General de Trabajo, Ministerio de Trabajo.

sp ROBLES, Manuel, Sr., Asesor, Ministerio de Trabajo.

Delegados de los empleadores

VICENS BELLO, Marisol, Sra., Presidenta, Confederación Patronal de la República Dominicana (COPARDOM).

sp CASTILLO CAMINERO, Francisco José, Sr., Miembro Junta Directiva, Confederación Patronal de la República Dominicana (COPARDOM) y Vicepresidente ejecutivo de CONEP.

Consejero técnico y delegado suplente de los trabajadores

sp RAMOS CRISPÍN, Jacobo, Sr., Secretario General, Confederación Nacional de Trabajadores Dominicanos (CNTD).

Egypte**Egypt****Egipto**

Government Delegates

BADR, Hisham, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp WAHBY, Mervat Mohamed, Mrs, Head, Central Department for Foreign Relations, Ministry of Manpower and Migration.

sp EL-MESLAWY, Raafat, Mr, Labour Counsellor, Permanent Mission, Geneva.

Employers' Adviser

sp ELEZABY, Adel, Mr, Chair's Consultant, Federation of Egyptian Industries.

Workers' Delegate

EL-AZALY, Abdel-Monem Mohamed, Mr, Deputy Chair, General Federation for Trade Unions.

El Salvador

Delegados gubernamentales

LARIOS LÓPEZ, Byron Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

ARENE GUERRA, Eugenio, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Consejero técnico de los empleadores

sp NIETO, Jorge Isidoro, Sr., Representante, ANEP.

Delegado de los trabajadores

HUIZA CISNEROS, José Israel, Sr., Confederación General de Sindicatos (CGS).

Emirats arabes unis**United Arab Emirates**
Unidos**Emiratos Árabes**

Government Delegates

ABDELGHANI, Yousif, Mr, Executive Director, Ministry of Labour.

AL OBAD, Maher, Mr, Executive Director, Ministry of Labour.

sp ZALAMI, Askander, Mr, Adviser.

sp ALSWADI, Saif, Mr, Director, Ajman Office.

sp BALHARFIA, Aisha, Ms, Director, Labour Offices.

sp AL HAMADI, Zamzam, Ms, Director, Organizational Department.

sp AL HOUSANI, Waleed, Mr, Deputy Director.

sp AL KHAYYAL, Hessa, Mr, Expert, International Relations.

sp AL TAMIMI, Shehab, Mr, Administrator.

sp AL HADRAMI, Qasem, Mr, Director, Labour Relation Office.

sp AL AMARI, Ibrahim, Mr, Deputy Director of Wages.

sp AL MAJMI, Eman, Ms, Legal Researcher.

sp AL MARZOZI, Shehab, Mr, Head, Development Data Base.

Employers' Delegates

KHAMMAS, Saeed, Mr, Chairman, Director of Chambers of Commerce, Fujairah Chamber of Commerce and Agriculture.

sp AL GAIZI, Ahmad, Mr, Director, Economic Department.

sp MATTAR ALKAABI, Khalifa Khamis, Mr, Federation of UAE Chambers of Commerce and Industry.

sp AL JAFLAH, Dina, Mrs, Board Member, Emirates Business Women Council.

Workers' Delegates

AL MARZOOQI, Saleh, Mr, Chairman, Board of Directors, UAE Co-ordination Committee of Professional Associations Operating in the country.

sp AL MANSOORI, Hazza, Mr, Member, Board of Directors of UAE, Co-ordination Committee of Professional Associations Operating in the country.

Equateur Ecuador Ecuador

Delegados gubernamentales

MONTALVO SAMANIEGO, Mauricio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

SANTOS REPETTO, Carlos, Sr., Consejero, Misión Permanente, Ginebra.

sp THULLEN, Jorge, Sr., Asesor, Ministerio de Relaciones Laborales.

sp LOVATO FREIRE, Ramiro, Sr., Director del Trabajo, Ministerio de Relaciones Laborales.

sp JIJÓN PALOMEQUE, Álvaro, Sr., Subsecretario de Empleo, Ministerio de Relaciones Laborales.

sp HOLGUÍN FLORES, Juan, Sr., Representante Alterno, Misión Permanente, Ginebra.

sp VAYAS VALDIVIESO, Luis, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegados de los empleadores

DURÁN DYER, Xavier, Sr., Presidente, Federación Nacional de Cámaras de Industrias del Ecuador.

sp TERÁN MOSCOSO, Manuel, Sr., Representante, Federación Nacional de Cámaras de Industrias del Ecuador.

sp: Suppléant /Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

Delegado de los trabajadores

YAGUAL YAGUAL, Santiago, Sr., Presidente, Confederación de Trabajadores del Ecuador.

Erythrée Eritrea Eritrea

Government Delegates

HASSEN, Salma, Mrs, Minister, Ministry of Labour and Human Welfare (MLHW).

sp MEHARI, Ghebremedhin, Mr, Counsellor, Permanent Mission, Geneva.

sp WOLDEYOHANNES, Bereket, Mr, Chargé d'affaires, Permanent Mission, Geneva.

Workers' Delegates

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

sp MOGOS, Tzeggai, Mr, Deputy General Secretary, NCEW.

sp YIGZAW, Tekle, Mr, Head, Research and Training Department, NCEW.

Espagne Spain España

Delegados gubernamentales

GARRIGUES FLÓREZ, Javier, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

GONZÁLEZ GALLARDO, Leandro, Sr., Subsecretario de Trabajo e Inmigración, Ministerio de Trabajo e Inmigración.

sp MONTESINO, Borja, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

sp RODRÍGUEZ-TARDUCHY DÍEZ, Marta, Sra., Consejera de Trabajo e Inmigración, Misión Permanente, Ginebra.

sp RUIZ NAVARRO, José Luis, Sr., Consejero Técnico, Subdirección General de Relaciones Sociales Internacionales.

Delegados de los empleadores

FERRER DUFOL, Javier, Sr., Presidente, Confederación de Empresarios de Zaragoza; Comité Ejecutivo, Confederación Española de Organizaciones Empresariales (CEOE).

sp LACASA ASO, José María, Sr., Secretario General, Confederación Española de Organizaciones Empresariales (CEOE).

Delegados de los trabajadores

MONTERO, Victoria, Sra., Responsable, Área de Derechos Humanos Sindicales; RSE, Secretaría Internacional, CCOO.

sp DOZ, Javier, Sr., Secretario, Internacional, CCOO.

Estonie Estonia Estonia

Government Delegates

KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.

TALUR, Marko, Mr, Chief Specialist, Working Life Development Department, Ministry of Social Affairs.

sp SEILENTHAL, Jüri, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp SIBUL, Katrin, Ms, Desk Officer, Permanent Mission, Geneva.

Employers' Adviser and substitute delegate

sp MERILAI, Marika, Ms, Executive Director, Estonian Traders Association.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegate

TAMMELEHT, Tiia-Edith, Ms, Legal Secretary, Confederation of Estonian Trade Unions.

Etats-Unis United States Estados Unidos

Government Delegates

POLASKI, Sandra, Ms, Deputy Under Secretary, Bureau of International Labor Affairs, Department of Labor.

SHAILOR, Barbara, Ms, Special Representative, International Labor Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.

sp FALATKO, Susan K., Ms, International Resource Management Officer and Labor Officer, Permanent Mission, Geneva.

sp SHEPARD, Robert B., Mr, Director, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

Employers' Delegates

POTTER, Edward E., Mr, Director, Global Workplace Rights, The Coca-Cola Company.

sp GOLDBERG, Ronnie L., Mr, Executive Vice President and Senior Policy Officer, United States Council for International Business.

Workers' Delegates

ZELHOFER, Jerald A., Mr, European Representative, AFL-CIO.

sp SHULER, Elizabeth H., Ms, Secretary-Treasurer, AFL-CIO.

Ethiopie Ethiopia Etiopía

Government Delegates

DEMISIE, Solomon, Mr, Director, Industrial Relations, Ministry of Labour and Social Affairs.

HAILE, Abebe, Mr, Director, Employment Promotion, Ministry of Labour and Social Affairs.

Employers' Delegates

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

sp WORKU, Firehiwot, Mrs, Vice President, Ethiopian Employers' Federation.

sp WONDAWK, Abezie, Mr, Secretary General, Ethiopian Employers' Federation.

Workers' Delegates

FOLLO, Kasahun, Mr, President, Confederation of Ethiopian Trade Unions.

sp HERAMO, Tesema, Mr, Head, Training Department, Confederation of Ethiopian Trade Unions.

ex-République Yougoslave de Macédoine The former Yugoslav Republic Macedonia ex República Yugoslava de Macedonia

Government Delegates

POLOZHANI, Aziz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

PAPATOLEVSKA, Maja, Mrs, Associate, Ministry of Labour and Social Policy, Labour Department.

sp DJEMAILI, Sejdi, Mr, Advisor, Ministry of Labour and Social Policy, Labour Department.

sp BILALI, Burim, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

STOJANOVSKI, Dimitar, Mr, President, Organization of Employers of Macedonia.

Workers' Delegates

MITREVSKI, Zhivko, Mr, Acting President, Federation of Trade Unions of Macedonia.

sp CVETANOVSKI, Dojcin, Mr, President, Autonomous Trade Union of Education, Science and Culture, Confederation of Free Trade Unions of Macedonia.

Fidji Fiji Fiji

Government Delegates

QALIKIBUA, Sadrugu Ramagimagi, Mr, Director, Labour Compliance Service, Ministry of Labour, Industrial Relations and Employment.

DAUREWA, Mateo Natubecule, Mr, Principal Technical Officer (Occupational Health and Safety), Ministry of Labour, Industrial Relations and Employment.

Employers' Delegate

BOSSLEY, Digby Claude, Mr, President, Fiji Employers Federation.

Workers' Delegate

RAQONA, Ratu Jone N Vuranisina, Mr, Vice-President, Fiji Trades Union Congress.

Finlande Finland Finlandia

Government Delegates

MODEEN, Stina, Ms, Ministerial Adviser, Ministry of Employment and the Economy.

sp METSO, Pekka, Mr, Deputy Permanent Representative, Minister-Counsellor, Permanent Mission, Geneva.

sp LAHELMA, Ville, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegates

SAJAVAARA, Anu, Ms, Legal Adviser, Confederation of Finnish Industries (EK).

sp KOIVU, Simopekka, Mr, Expert, EK.

Workers' Adviser and substitute delegate

sp TYÖLÄJÄRVI, Riitta, Ms, Senior Adviser, Finnish Confederation of Salaried Employees (STTK).

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

France France Francia

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la Promotion de la cohésion sociale; Délégué gouvernemental, Conseil d'administration du BIT.

BOISNEL, Marc, M., Délégué adjoint aux Affaires européennes et internationales; Délégué suppléant, Conseil d'administration du BIT, Ministère du Travail, de la Solidarité et de la Fonction publique.

sp MATTÉI, Jean-Baptiste, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

sp PELLET, Jacques, M., Représentant permanent adjoint, Mission permanente, Genève.

sp MARTIN, Hubert, M., Conseiller pour les Affaires sociales, Mission permanente, Genève.

Délégués des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations sociales, Mouvement des entreprises de France (MEDEF).

sp ANDRIEU, Françoise, Mme, Commission sociale, Confédération générale du Patronat des petites et moyennes entreprises (CGPME).

Délégués des travailleurs

COUTAZ, Pierre, M., Conseiller confédéral, CGT.

sp RETUREAU, Daniel, M., Conseiller confédéral, CGT.

sp VEYRIER, Yves, M., Secrétaire permanent, Service international et Europe, FO.

sp SCHLACTHER, Catherine, Mme, Secrétaire confédérale, CFDT.

Gabon

Délégués gouvernementaux

NDZENGUE, Albertine, Mme, Inspecteur général adjoint, Ministère du Travail.

sp MILINGUI KASSA, Viviane, Mme, Directeur général du travail, de la main-d'oeuvre et de l'emploi. Ministère du Travail.

sp ETOUGHE, Diane, Mme, Chef de service, Santé et sécurité au travail, Ministère du Travail.

Délégués des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre adjoint, Conseil d'administration du BIT, Confédération patronale gabonaise (CPG).

sp AKOULOU-EYELEKO, Claude-Augé, M., Vice-président, Confédération nationale du patronat gabonais (CNPG).

Délégués des travailleurs

MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration Publique et Privée (USAP).

sp MVE OLLOMO ASSEKO, Jean, M., Trésorier général, Organisation démocratique syndicale des travailleurs du Gabon (ODESTRAG).

Géorgie Georgia Georgia

Government Delegates

KVITASHVILI, Alexander, Mr, Minister of Labour, Health and Social Affairs.

GIORGOBIANI, Irakli, Mr, First Deputy Minister, Ministry of Labour, Health and Social Affairs.

sp: Suppléant / Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

MELADZE, Elguja, Mr, President, Georgian Employers' Association.

sp KORDZAKHIA, Misha, Mr, Executive Director, Georgian Employers' Association.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Georgian Trade Unions Confederation (GTUC).

Ghana

Government Delegates

HAGAN, Elizabeth, Ms, Acting Chief Labour Officer, Labour Department.

SENCERY, Anna, Ms, Head, International Affairs, Labour Department.

sp ARCHER, Sam Okoampa, Mr, Director, Policy Planning, Monitoring and Evaluation, Ministry of Employment and Social Welfare.

sp ADAMS, Alhaji Sadiq, Mr, Director, Finance, Ministry of Employment and Social Welfare.

Employers' Delegates

COFIE, Charles, Mr, President, Employers' Association.

sp ARYEE, Joyce R., Ms, Vice President, Ghana Employers' Association.

sp FRIMPONG, Alex, Ms, Chief Executive Officer, Ghana Employers' Association.

Workers' Delegates

ASAMOAH, Kofi, Mr, Secretary General, Ghana Trades Union Congress.

sp OSEI, Benjamin Kobina, Mr, Head, Compensations and Working Conditions Department, GNAT.

Grèce Greece Grecia

Délégués gouvernementaux

SPYROPOULOS, Rovertos, M., Secrétaire général, Ministère du Travail et de la Sécurité sociale.

PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

sp TSILLER, Foteini, Mme, Directrice, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

sp CHRYSANTHOU, Eudokia, Mme, Chef, Section des Relations avec l'OIT, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

sp PAPASTAMOU, Andreas, M., Premier Secrétaire, Mission permanente, Genève.

Conseiller technique et délégué suppléant des employeurs

sp VAYAS, Antonios, M., Conseiller du Travail, Fédération des Entreprises et Industries grecques.

Délégués des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations internationales, Confédération générale du Travail de Grèce.

sp KRATIMENOU, Vassiliki, M., Département des Relations internationales, Confédération générale du Travail de Grèce.

sp PSAROGIANNI, Kyriakoula, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Guatemala

Delegados gubernamentales

MARTÍNEZ ALVARADO, Carlos Ramiro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CHÁVEZ BIETTI, Ángela María, Sra., Ministro Consejero, Misión Permanente, Ginebra.

sp ILLESCAS, Mario Roberto, Sr., Primer Viceministro de Trabajo, Ministerio de Trabajo y Previsión Social.
sp BARRIOS MONZÓN, Sulmi Leticia, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Delegados de los empleadores

RICCI MUADI, Guido Doménico, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

sp FIGUEROA, Rolando, Sr., Asesor Laboral, CACIF.

Delegado de los trabajadores

ORTEGA FIGUEROA, Edwin Enrique, Sr., Sindicalista, UGT.

Guinée Guinea Guinea

Délégués gouvernementaux

DOUMBOUYA, Mamady, M., Conseiller du Travail et de l'Emploi.
KONE, Moussa, M., Directeur national de l'Emploi et de la Réglementation.

Délégué des employeurs

TRAORE, Gnouma Aïssatou, Mme, Présidente, Confédération patronale des Employeurs de Guinée (CPEG).

Délégué des travailleurs

DIALLO, Rabiattou Sérah, Mme, Secrétaire générale, Présidente, Confédération nationale des Travailleurs de Guinée (CNTG).

Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

Delegados gubernamentales

DON MALAVO, Estanislao, Sr., Ministro de Trabajo y Seguridad Social.
NDONG OBAMA, Fabian, Sr., Director General del Trabajo, Ministerio de Trabajo y Seguridad Social.

Delegado de los empleadores

MATSEN MAKOSSO, Mariano, Sr., Presidente de la Patronal.

Delegado de los trabajadores

OBAMA MBA, Juan, Sr., Organización Trabajadores POGE.

Guyana

Government Delegates

NADIR, Manzoor, Mr, Minister of Labour, Human Services and Social Security.

GREENE, Lydia, Mrs, Assistant Chief Labour Officer, Ministry of Labour, Human Services and Social Security.

Employers' Delegate

GOOLSARRAN, Samuel, Mr, Consultative Association of Guyanese Industry (CAGI).

Workers' Delegate

DUNCAN, Carvil, Mr, President, Federation of Independent Trades Union (FITUG).

Haiti

Délégués gouvernementaux

JOSEPH, Louis Pierre, M., Directeur général, Ministère des Affaires sociales et du Travail.

PIERRE, Jean-Claude, M., Chargé d'affaires, Mission permanente, Genève.

Délégué des employeurs

POWELL, Norma, Mme, Association des Industries d'Haïti (ADIH).

Délégué des travailleurs

NAPOLEON, Carlo, M., Secrétaire général, Coordination syndicale haïtienne (CSH).

Honduras

Delegados gubernamentales

FLORES BERMÚDEZ, Roberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp MONTES RODRÍGUEZ, Carlos, Sr., Subsecretario de Estado, Secretaría de Trabajo.

Delegados de los empleadores

URTECHO, Armando, Sr., Asesor, Consejo Hondureño de la Empresa Privada (COHEP).

sp MEJÍA, Amanda, Sra., Consejera Técnica (COHEP).

Delegados de los trabajadores

GONZÁLEZ, Mauro, Sr., Presidente, FESINTRANH, Confederación de Trabajadores de Honduras (CTH).

sp SALINAS, Israel, Sr., Secretario General, Confederación Unitaria de Trabajadores de Honduras (CUTH).

Hongrie Hungary Hungría

Government Delegates

LADÓ , Mária, Ms, Director General, Ministry of Social Affairs and Labour.

AKÓTS , Klára, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

BOROSNÉ BARTHA, Terézia, Ms, International Director, Confederation of Hungarian Employers and Industrialists.

Workers' Delegates

KUTI, László, Mr, President, Confederation of Unions of Professionals.

sp TÓTH, Attila, Mr, Advisor, Confederation of Unions of Professionals.

sp GYÖRGY, Károly, Mr, International Secretary, National Confederation of Hungarian Trade Unions.

Inde India India

Government Delegates

CHATURVEDI, P.C., Mr, Secretary, (L&E), Ministry of Labour and Employment.

SRIVASTAVA, S.K., Mr, Additional Secretary (L&E), Ministry of Labour and Employment.

sp GOPINATHAN, A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Adviser

sp PANT, B. P., Mr, Secretary, Council of Indian Employers.

Workers' Delegate

SAJINARAYANAN, C. K., Mr, All India Vice President, Bharatiya Mazdoor Sangh.

Indonésie Indonesia Indonesia

Government Delegates

- DJANI, Dian Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- SETYOKO, Besar, Mr, Secretary General, Ministry of Manpower and Transmigration.
- sp* HANARTANI, Myra, Mrs, Director General, Industrial Relations and Labour Social Security.
- sp* HANDAYA, Mudji, Mr, Director of Labour Norm Inspection, Directorate General of Labour Inspection Development.
- sp* ROAIDAH, Yunani, Mrs, Director of Labour Market Development, Directorate General of Manpower Placement Development.
- sp* AMARUDIN, Amarudin, Mr, Head, Section for Norm Inspection of Workers Health Care, Directorate of Occupational Safety and Health Norm Inspection.
- sp* LESTARI, Sri, Ms, Head, Sub-Division for International Cooperation, Secretariat to Directorate General of Manpower Placement and Development.
- sp* PRAMONO, Wisnu, Mr, Director, Domestic Workers Placement, Directorate General of Manpower Placement Development.
- sp* WITJAKSONO, Guntur, Mr, Head, Center of Administration for International Cooperation, Secretariat General of Ministry of Manpower and Transmigration.
- sp* KOMAR, Dicky, Mr, Minister Counsellor, Permanent Mission, Geneva.
- sp* HABIB, Achsanul, Mr, First Secretary, Permanent Mission, Geneva.
- sp* ISNOMO, Kamapradipta, Mr, First Secretary, Permanent Mission, Geneva.
- sp* YUSTISIANINGRUM, Etika, Ms, Third Secretary, Permanent Mission, Geneva.
- sp* SIMATUPANG, Bianca, Ms, Third Secretary, Permanent Mission, Geneva.
- sp* ASRORI, Sunan, Mr, Head of Labour Section, Ministry for Foreign Affairs.
- sp* PERCAYA, Desra, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
- sp* HENDARTI, Tati, Mrs, Secretary to the Directorate General, Industrial Relations and Labour Social Security.
- sp* HARAHAHAP, Abdul Malik, Mr, Secretary to the Directorate General of Manpower Placement Development.
- sp* SUNAN, Jazilul Fawaid Sunan, Ms, Special Staff to the Minister.

Employers' Delegates

- RAHMAN, Hasanuddin, Mr, Head, Division of Industrial Relation and Advocation.
- sp* ADITYA, Muhammad, Mr, Manager, PT Astra International.
- sp* IRAWAN, Doddy, Mr, Manager, Industrial Policy of Chevron.
- sp* MARTONO, Sri, Mr, Chief of Corp. Organization - ASTRA International.
- sp* HILMAN, Anthony, Mr, Member, Division of Industrial Relation and Advocation.

Workers' Delegates

- MOSII, Thamrin, Mr, President, Confederation of Indonesian Trade Union (KSPI).
- sp* SILABAN, Rekson, Mr, President, KSBSI.
- sp* SUNARIJATI, Ari, Ms, Board Chairperson, FSPSI Reform.
- sp* SULISTRI, Sulistri, Ms, KSBSI.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Government Delegates

HABIBZADHE, Tavakol, Mr, Deputy Minister, International Relations.

SHAHMIR, Amirhossein, Mr, Labour Counsellor, Permanent Mission, Geneva.

sp SA'ADATI, Pirouz, Mr, Deputy, International Relations Office, Ministry of Labour and Social Affairs.

sp ALAMIPOUR, Sayed Mohammad, Mr, Chief, International Affairs Research, Ministry of Labour and Social Affairs.

Employers' Delegates

KHALILI ERAQI, Mohsen, Mr, Head, Confederation of Iranian Employers.

sp OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers' Association.

Workers' Delegates

YARAHMADIAN, Seayed Mohammad, Mr, Head, High Coordinating Centre of Workers Representative.

sp ALI BEIGI, Oulya, Mr, High Coordinating Centre for Islamic Labour Councils.

Iraq

Government Delegates

EL-SOODANI, Kadhum, Mr, General Director, MOLSA.

ALI KHOSHNAW, Haji, Mr, Ministry of Labour and Social Affairs in Regional Government of Kurdistan.

Workers' Delegate

JABBAR, Al-Darraji, Mr, Vice-President of Trade Unions.

Irlande Ireland Irlanda

Government Delegates

CORR, Gerard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

COLEMAN-DUNNE, Anne, Ms, Principal Officer, Department of Enterprise, Trade and Innovation.

sp MORRIN, Declan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp SAVAGE, Caroline, Ms, Higher Executive Officer, Department of Enterprise, Trade and Innovation.

Employers' Delegates

HELLEN, Claire, Ms, Industrial Relations and Human Resources Executive, Irish Business and Employers Confederation.

sp BARRY, Helen, Ms, Industrial Relations and Human Resources Executive, Irish Business and Employers Confederation.

Workers' Delegate

LYNCH, Esther, Ms, Legislation and Social Affairs Officer, Irish Congress of Trade Unions.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Islande Iceland Islandia

Government Delegates

ARNASON, Kristinn, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KRISTINSSON, Gylfi, Mr, Director, Ministry of Social Affairs and Social Security.

sp KRISTJANSSON, Ragnar, Mr, Counsellor, Permanent Mission, Geneva.

sp STEFANSSON, Veturlidi, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Adviser and substitute delegate

sp MAGNUSSON, Jon, Mr, Attorney at Law, Confederation of Icelandic Employers.

Workers' Adviser and substitute delegate

sp TRAUSTADOTTIR, Marianna, Ms, Gender Equality Expert, The Icelandic Confederation of Labour.

Israel

Government Delegates

YAAR, Aharon Leshno, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

YITZHAKY, Shlomo, Mr, Chief Labour Relations Officer, Ministry of Industry, Trade and Labour.

sp AMRANI, Avner, Mr, Senior Adviser Coordinator, Ministry of Industry, Trade and Labour.

sp ADAM, Ron, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp SCHLOSSER, Tibor Shalev, Mr, Director, International Organization Dep. Foreign Ministry.

sp BEN-TURA, Eli, Mr, International Organization Dep. Foreign Ministry.

sp ELIEZER, Debora, Ms, Legal Department, Ministry of Industry, Trade and Labour.

sp LANGER, Ronit, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegates

BROSH, Shraga, Mr, President, Manufacturer's Association of Israel.

sp SEGEV, Yehuda, Mr, Director-General, Manufacturers' Association of Israel.

sp BARAK, Avi, Mr, Head of Labour and HRD, Manufacturers' Association of Israel.

sp BARAK, Yitzhak, Mr, Labour Lawyer.

Workers' Delegates

KARA, Yousef, Mr, Member, Executive Bureau, Histadrut.

sp BOHANA, Rami, Mr, Director-General, International Institute of Leadership, Histadrut.

sp FROHLICH, Michael, Mr, Histadrut.

Italie Italy Italia

Government Advisers and substitute delegates

- sp* MIRACHIAN, Laura, Mme, Ambassador, Permanent Representative, Permanent Mission, Geneva.
sp D'AVINO, Pasquale, M., Minister, Deputy Permanent Representative, Permanent Mission, Geneva.
sp ZAPPIA, Maria Angela, Mme, Minister Counsellor, Permanent Mission, Geneva.
sp TRENTO, Luigi, M., Ministry of Labour and Social Policies.
sp FORTE, Rita, Mme, Ministry of Labour and Social Policies.
sp POLSELLI, Massimo, M., Ministry of Labour and Social Policies.

Employers' Delegate

ROSSI, Stefania, Mme, CONFINDUSTRIA.

Workers' Delegate

TARTAGLIA, Leopoldo, M., International Division, CGIL.

Jamaïque Jamaica Jamaica

Government Delegates

- BLACK, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.
sp YING, Neville, Mr, Director, Professor, Mona School of Business.
sp HAYLE, Carolyn, Mrs, Director, HEART Trust NTA.
sp SPENCE, Cheryl, Ms, Minister Counsellor, Permanent Mission, Geneva.
sp MORRIS, Alicia, Ms, Counsellor, Permanent Mission, Geneva.
sp DUBIDAD-DIXON, Andrea, Mrs, First Secretary, Permanent Mission, Geneva.
sp BROWN, Richard, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CUTHBERT, Brenda, Ms, Executive Director, Jamaica Employers' Federation.

Workers' Delegates

- GOODLEIGH, Lloyd, Mr, General Secretary, Jamaica Confederation of Trade Unions.
sp PRYCE, Shirley, Ms, President, Household Workers' Association.

Japon Japan Japón

Government Delegates

KITAJIMA, Shinichi, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva; Member, ILO Governing Body.

MURAKI, Taro, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.

sp SUGANUMA, Kenichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp ISOMATA, Akio, Mr, Minister, Permanent Mission, Geneva.

sp TAGAYA, Nobunao, Mr, Counsellor, Permanent Mission, Geneva.

sp SAKATA, Motohiro, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

SANUI, Nobuko, Ms, Managing Director, Nippon Keidanren (Japan Business Federation).

sp MATSUI, Hiroyuki, Mr, Co-Director, International Cooperation Bureau, Nippon Keidanren (Japan Business Federation).

Workers' Delegates

KOGA, Nobuaki, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).

sp NAKAJIMA, Shigeru, Mr, Advisor on International Affairs, Japanese Trade Union Confederation (JTUC-RENGO); Member, ILO Governing Body.

Jordanie Jordan Jordania

Government Advisers

sp SUDI, Ibrahim, Mr, Director, Legal Affairs, International Cooperation and Media, Ministry of Labour.

sp ALMOHAMMED, Mohammed, Mr, Director, Employment and Training, Ministry of Labour.

Employers' Delegate

ABO ELRAGHEB, Adnan, Mr, Jordan Chamber of Industry.

Workers' Delegate

ALMAAYTAH, Mazen, Mr, Head, General Federation of Jordanian Trade Unions.

Kazakhstan Kazakhstan Kazajstán

Government Delegates

TILEUBERDI, Mukhtar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SARBASOV, Akmadi, Mr, Director, Department of Labour and Social Partnership, Ministry of Labour and Social Protection.

sp MADIMAR, Muratbek, Mr, Third Secretary, Permanent Mission, Geneva.

sp NURGOZHAYEV, Erzhan, Mr, Second Secretary, Permanent Mission, Geneva.

sp SHOIYNBAYEV, Miras, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Governing of Employers Confederation.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegate

MUKASHEV, Siyazbek, Mr, Chairman, Federation of Trade Union of Kazakhstan.

Kenya

Government Delegates

KITUYI, Beatrice, Mrs, Permanent Secretary, Ministry of Labour.

NYAMBARI, Sammy, Mr, Labour Commissioner, Ministry of Labour.

Employers' Delegates

MUGO, Jaqueline Arwa, Mrs, Executive Director, Federation of Kenya Employers.

sp OBATH, Patrick, Mr, National Chairman, Federation of Kenya Employers.

Workers' Advisers and substitute delegates

sp MITUMITU, Isiah Kubai, Mr, General Secretary, Board Member, Banking Insurance and Finance Union, (K).

sp WANGARA, Francis Bushuru, Mr, General Secretary, Board Member, Kenya Union of Sugar Plantation Workers.

Kiribati

Government Delegates

AWERIKA, Tebao, Mr, Deputy Secretary, Ministry of Labour and Human Resource Development.

TAATO, Batetaake, Ms, Director of Labour, Ministry of Labour and Human Resource Development.

sp BAIKARAWA, Teue, Mrs, Assistant Secretary, Ministry of Labour and Human Resource Development.

Employers' Delegate

TOFINGA, Martin, Mr, President, Executive Director, Kiribati Chamber of Commerce and Industry.

Workers' Delegate

KAITEIE, Tatoa, Mr, Interim Secretary, Kiribati Trade Union Congress.

Koweït Kuwait Kuwait

Government Delegates

REZZOOQI, Dharar A.R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-KANDARI, Mohammad, Mr, Under Secretary, MOSAL.

Employers' Delegate

AL-RABAH, Rabah, Mr, Director General, Kuwait Chamber of Commerce and Industry (KCCI).

Workers' Delegate

AL-AJMI, Salem, Mr, Chairman, Kuwait General Trade Union (KGTU).

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

République démocratique populaire lao Lao People's Democratic Republic República Democrática Popular Lao

Government Delegates

PHINSAVANH, Khamkhane, Mr, Director General, Labour Management, Ministry of Labour and Social Welfare.

PHENGTHONGSAWAT, Chomyaeng, Mr, Director, International Relation and Cooperation Division, ILO's Focal Point, Ministry of Labour and Social Welfare.

sp KHATTIYA, Baykham, Ms, Permanent Secretary, Ministry of Labour and Social Welfare.

Employers' Delegates

BOUTSABA, Vilack, Ms, Technical Staff, Employers' Bureau Activities.

sp PANYANOUVONG, Phimmaha, Mr, Member, Committee of Lao National Chamber of Commerce and Industry.

Workers' Delegates

SOPHIMMA VONG, Khamtanh, Mr, Head, International Relation Division, Lao Federation of Trade Unions.

sp OUNLASIY, Symoune, Mr, Vice-President, Lao Federation of Trade Unions.

Lesotho

Government Delegates

MOSISILI, Mapulumo, Ms, Principal Secretary, Labour and Employment.

MATSOSO, Mamohale, Ms, Labour Commissioner, Labour and Employment.

Employers' Delegate

MAKEKA, Thabo, Mr, Executive Director, Association of Lesotho Employers and Business.

Workers' Delegate

RAMOCHELA, Tseliso, Mr, Lesotho Congress of Democratic Unions.

Lettonie Latvia Letonia

Government Delegates

KORCAGINS, Edgars, Mr, Director, Department, European and Legal Affairs, Ministry of Welfare.

MAZEIKS, Janis, Mr, Ambassador, Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Employers' Confederation of Latvia.

Workers' Delegate

MARCINKEVICA, Livija, Ms, Vice president, Free Trade Union Confederation of Latvia.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Liban Lebanon Líbano

Délégués gouvernementaux

RAZZOUK, Abdallah, M., Directeur général par intérim, Ministère du Travail.

FAYAD, Ali, M., Chef de Cabinet par intérim, Ministère du Travail.

Délégué des employeurs

HAMADEH, Said Khalyil, M., Coordinateur général des activités, Association des Industriels libanais.

Délégué des travailleurs

GHOSN, Ghassan, M., Président, Fédération générale des travailleurs.

Liberia

Government Delegates

WONDE, Jackson N., Mr, Deputy Minister, Ministry of Labour.

BANGALU, Cole J., Mr, Assistant Minister, Ministry of Labour.

sp JACKOLLIE, Rosetta N., Mrs, Assistant Minister, Labour Standards, Ministry of Labour.

Employers' Delegates

LANSANAH, Massa R., Mrs, Secretary General, Liberia Chamber of Commerce.

sp REEVES, Winleta, Ms, Industrial Relations Manager, Firestone Natural Rubber.

sp WLEJLEH, Christopher D., Mr, Manager, EUNESA.

Workers' Delegates

BLAMAH, Marcus S., Mr, Secretary General, Liberia Labour Congress.

sp MACAULAY, Hannah Z., Ms, Youth Director, Liberia Labour Congress.

sp SUAH, Amelia M., Ms, Women's Chair, FRTUL.

sp KOLVA, Laubah G., Mr, President, Breweries Workers' Union.

sp KPUMEH, Madam Y, Ms, President, Seafearers Section.

sp SOMAH, Rocheforte J., Mr, Vice President, Petroleum, Oil Chemical Union.

sp WOLO, Andrew, Mr, Campaign Manager, FLIWUL.

Jamahiriya arabe libyenne Libyan Arab Jamahiriya Jamahiriya Árabe Libia

Government Delegates

ABDULGHANI H. SH., Mohamed, Mr, Director, International Cooperation Office, Board of Labour and Professional Training.

BENJRED, Ahmed Fathalla, Mr, Expert on Employment.

sp DERBI, Abdelhafid M., Mr, Adviser, Ministry of Labour and Occupational Training.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

AL ZLITNI, Mahmoud Mustapha, Mr, Secretary General, General Producers Union.

sp AL AWAIEB, Muftah Ali, Mr, Secretary, Technical Conferences Affairs, General Producers Union.

Lituanie Lithuania Lituania

Government Delegates

JUODPUSYTE, Karolina Anda, Ms, Deputy Head, International Law Division, Social Security and Labour Ministry.

ALISAUSKIENE, Renata, Ms, First Secretary, Permanent Mission, Geneva.

sp RUDALEVICIUS, Jonas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp SKREBISKIENE, Rita, Mrs, Director, International Relations Department, Social Security and Labour Ministry.

Employers' Delegate

ARLAUSKAS, Danukas, Mr, Director General, Lithuanian Business Employers Confederation.

Workers' Delegate

JASINSKIENE, Aldona, Mrs, Chair, Lithuanian Trade Union "Solidarumas".

Luxembourg Luxembourg Luxemburgo

Délégués gouvernementaux

WELTER, Nadine, Mme, Conseiller de Gouvernement 1re classe, Ministère du Travail et de l'Emploi.

FABER, Joseph, M., Conseiller de Direction 1re classe, Ministère du Travail et de l'Emploi.

sp TUNSCH, Gary, M., Inspecteur principal 1er en rang, Ministère du Travail et de l'Emploi.

sp BASTIAN, Nadine, Mme, Conseillère de direction adjointe, Ministère du Travail et de l'Emploi.

Délégués des employeurs

KIEFFER, Marc, M., Conseiller, Fedil.

sp ENGELS, François, M., Conseiller de direction, Fédération des Artisans.

Délégués des travailleurs

PIZZAFERRI, René, M., Conseiller, Comité national, OGB-L.

sp MATIAS, Tania, Mme, Secrétaire syndicale, LCGB.

Madagascar

Délégués gouvernementaux

RAMANITRINIONY, Samuelson, M., Directeur général, Ministère de la Fonction publique.

RAKOTONIRINA, Jean-Pierre, M., Ministre conseiller, Mission permanente, Genève.

sp RABEMANANJARA, Harifera Elisa, Mme, Conseillère, Mission permanente, Genève.

Délégué des employeurs

ANDRIANTSITOHAINA, Naina, M., Président, Groupement des entreprises de Madagascar (GEM).

sp: Suppléant / Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégué des travailleurs

RABESON, Jean-Richard, M., Président national, Syndicat autonome pour le rassemblement des travailleurs malgaches (SARTM).

Malaisie Malaysia Malasia

Government Delegates

RATNALINGAM, Segarajah, Mr, Secretary General, Ministry of Human Resources.

KAMARRUDDIN, Junaidah, Mrs, Under Secretary, Ministry of Human Resources.

sp AB RAHAMAN, Aminuddin, Mr, Labour Attaché, Permanent Mission, Geneva.

Employers' Delegates

ARUMUGAM, Ramadass, Mr, Vice President, Malaysian Employers Federation.

sp BARDAN, Shamsuddin, Mr, Executive Director, Malaysian Employers Federation.

Workers' Delegate

SYED MOHAMUD, Syed Shahir, Mr, President, Malaysian Trades Union Congress.

Malawi

Government Delegates

MCHIELA, Andrina, Mrs, Principal Secretary, Ministry of Labour.

MWASIKAKATA, Michael, Mr, Deputy Labour Commissioner, Ministry of Labour.

sp NYANGULU, Hlalerwayo Kelvin, Mr, Director, OSH, Ministry of Labour.

Employers' Delegate

MWALE, Gladys, Mrs, Executive Director, Employers' Consultative Association of Malawi.

Workers' Delegate

MAMBALA, Luther, Mr, President, Malawi Congress of Trade Unions.

Maldives Maldives Maldivas

Government Delegate

IBRAHIM, Aminath Shifaya, Mrs, Deputy Minister, Ministry of Human Resources, Youth and Sports.

Employers' Delegate

HALEEM, Adnan, Mr, President, Maldives Association of Construction Industry (MACI).

Workers' Delegate

ZAKIR, Mauroof, Mr, Vice President, Tourism Employee's Association of Maldives (TEAM).

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Mali

Délégués gouvernementaux

- SOW, Sidiki Lamine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
- ROUAMBA, Amadou, M., Secrétaire général, MDSSPA.
- sp TOURE, Lahaou, M., Chef de Cabinet, MEFP.
- sp YAHYA, Ahmed Mohamed, M., Conseiller technique, MTFPRE.
- sp COULIBALY, Youssef, M., Conseiller technique, MEFP.
- sp DIAKITE, Mahamadou, M., Directeur national du Travail.
- sp KEITA, Assétou, Mme, Point Focal Relations internationales du Travail, MTFPRE.
- sp DIALLO, Bréhima Noumoussa, M., Directeur général, Institut de Prévoyance sociale (INPS).
- sp NIAKATE, Dioncounda, M., Directeur adjoint, Agence nationale pour l'Emploi (ANPE).
- sp KEITA, Idrissa, M., Directeur régional, ANPE de Sikasso.
- sp KONE, Adama, M., Directeur régional, ANPE de Kayes.
- sp KOUYATE, Moussa, M., Premier conseiller, Mission permanente, Genève.

Délégués des employeurs

- COULIBALY, Moussa Balla, M., Président, Conseil national du Patronat du Mali (CNPM).
- sp TRAORE, Lassina, M., Secrétaire général, CNPM.

Délégués des travailleurs

- DIAKITE, Siaka, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).
- sp DOUMBIA, Mama Koite, Mme, Secrétaire aux Relations extérieures, UNTM.

Malte Malta Malta

Government Delegates

- SAID, Chris, Mr, Parliamentary Secretary for Consumers, Fair Competition, Local Councils and Public Dialogue, Office of the Prime Minister.
- CAMILLERI, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp MEJLAK, Pierre, Mr, Head, Parliamentary Secretary's Private Secretariat.
- sp VELLA, Noel, Mr, Director, Industrial and Employment Relations.
- sp AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.
- sp CUTAJAR, Antoinette, Ms, Counsellor, Permanent Mission, Geneva.
- sp MILLER, Nicole, Ms, Counsellor, Permanent Mission, Geneva.
- sp CAMILLERI, George, Mr, Manager (Operational Procedures), Department of Industrial and Employment Relations.

Employers' Delegates

- FARRUGIA, Joseph, Mr, Director General, Malta Employers' Association.
- sp ATTARD MONTALO, Jackie, Ms, Council Member, Malta Employers' Association.

Workers' Delegates

- MERCIECA, Gaetano, Mr, Deputy Secretary General, General Workers' Union.
- sp ZARB, Tony, Mr, Secretary General, General Workers' Union.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Maroc Morocco Marruecos

Délégués gouvernementaux

HILALE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

ADDOUM, Abdelaziz, M., Directeur du Travail, Ministère de l'Emploi et de la Formation professionnelle.

sp BENTALEB, Mimoun, M., Inspecteur général.

sp BOUHARROU, Ahmed, M., Chef, Division de la Réglementation et des Organismes internationaux du Travail.

Délégué des employeurs

ZOUANAT, Hicham, M., Confédération générale des Entreprises du Maroc (CGEM).

Délégué des travailleurs

CHABAT, Hamid, M., Secrétaire général, Union générale des travailleurs du Maroc (UGTM).

Maurice Mauritius Mauricio

Government Delegates

MUNGUR, Vishwakarmah, Mr, Minister-Counsellor, Permanent Mission, Geneva.

sp GUJADHUR, Subhas, Mr, First Secretary, Permanent Mission, Geneva.

sp PRAYAG-GUJADHUR, Tanya Champa, Mrs, Second Secretary, Permanent Mission, Geneva.

sp KOA WING, Sandrine, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegates

JEETUN, Azad, Mr, Director, Mauritius Employers' Federation.

sp DE GRIVEL, François, Mr, President, Mauritius Employers' Federation.

Workers' Delegate

BENYDIN, Toolsyraj, Mr, President, National Trade Union Confederation.

Mauritanie Mauritania Mauritania

Délégués gouvernementaux

OULD CHEIKHNA, Khaled, M., Conseiller juridique du ministre.

OULD ABDELKADER, El Bekkaye, M., Directeur du travail et de la prévoyance sociale.

sp SIDI, Cissé, M., Chef de service, Relations extérieures, Direction du travail et de la prévoyance sociale.

sp OULD DEDEW, Mohamed Aly, M., Directeur général, CNSS.

sp OULD CHEIKH MOHAMED AHMED, Moustapha, M., Directeur, Office national de la médecine du travail.

Délégué des employeurs

ABDELLAHI, Seide, M., Secrétaire général, Union nationale du patronat de Mauritanie.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégués des travailleurs

BOUMEDIANNE, Ahmed Salem, M., Secrétaire chargé des relations extérieures, Union des travailleurs de Mauritanie (UTM).

sp KANE, Moctar, M., Secrétaire général, Union des syndicats libres de Mauritanie (USLM).

Mexique Mexico México

Delegados gubernamentales

GÓMEZ CAMACHO, Juan José, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Jefe, Oficina del Secretario.

sp HERNÁNDEZ BASAVE, Arturo, Sr., Embajador, Representante Permanente Alternativo, Misión Permanente, Ginebra.

sp MORALES GAUZIN, Javier, Sr., Subcoordinador, Política Laboral Internacional, Secretaría del Trabajo y Previsión Social.

sp AMERO COUTIGNO, Cecilia, Sra., Ministra para Asuntos Laborales en Europa, Secretaría del Trabajo y Previsión Social.

sp ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, Secretaría del Trabajo y Previsión Social.

sp CASADO GARCÍA, Susana, Sra., Directora, Asuntos Jurídicos Internacionales, Secretaría del Trabajo y Previsión Social.

sp HERNÁNDEZ CHETRIRQUIN, Adolfo, Sr., Subdirector para la OIT, Secretaría del Trabajo y Previsión Social.

Delegado de los empleadores

DE REGIL GÓMEZ, Jorge, Sr., Miembro, Consejo de Administración de la OIT, Vicepresidente, Comisión de Trabajo y Previsión Social, CONCAMIN.

Delegado de los trabajadores

ANDERSON NEVÁREZ, Hilda, Sra., Secretaría de Acción Femenil, Comité Nacional, Confederación de Trabajadores de México (CTM).

République de Moldova Republic of Moldova República de Moldova

Government Delegates

SAINCIUC, Sergiu, Mr, Deputy Minister, Ministry of Labour, Social Protection and Family.

LAPICUS, Tatiana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Trade Union Confederation.

Mongolie Mongolia Mongolia

Government Delegates

URGAMAL, Byambasuren, Mr, State Secretary, Ministry of Welfare and Labour.

LUVSANTSEREN, Orgil, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp TUMUR-OCHIR, Enkhtuya, Mrs, Director, Policy Implementation and Coordination Department, Ministry of Welfare and Labour.

sp BATMUNKH, Batbaatar, Mr, Director, Metropolitan Employment Agency, Implementing Agency of the Capital City Governor.

sp BATMUNKH, Dagva, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

KHUYAG, Ganbaatar, Mr, Executive Director, Mongolian Employer's Federation.

sp BATAA, Battulga, Mr, Head, Human Resources Department, Erdenet Mining Corporation.

Workers' Delegate

SAINKHUU, Ganbaatar, Mr, President, Confederation of Mongolian Trade Union.

Montenegro

Government Delegates

STOJKOVIĆ, Anka, Ms, Deputy Minister for Labour Relations, Ministry of Labour and Social Welfare.

SOC, Vjera, Ms, Senior Adviser for International Cooperation, Ministry of Labour and Social Welfare.

Employers' Delegate

MITROVIĆ, Ivan, Mr, Vice President for International Relations, Montenegrin Employers Federation.

Workers' Delegate

KEKOVIĆ, Srdja, Mr, General Secretary, Association of Free Trade Unions of Montenegro.

Mozambique

Government Delegates

MUIANGA, Rogéria, Ms, Director General, National Institute of Social Security, Ministry of Labour.

SIUTA, Joaquim Moisés, Mr, Inspector General, Labour, Ministry of Labour.

sp MAVILA, Emídio Vicente, Mr, Director General, National Institute of Employment and Vocational Training.

sp CHIMELA, Eduardo Naftal, Mr, Director, International Relations Office, Ministry of Labour.

sp DENGO, Juvenal Arcanjo, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

BUQUE, Adelino Magomanhane, Mr, Vice President, Confederation of Business Associations of Mozambique (CTA).

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

TIMANA, Jeremias Duzenta, Mr, Secretary General, CONSILMO.

sp MAZOIO, Francisco Feliciano, Mr, Secretary, International Relations, Mozambique Workers' Organization (OTM).

Myanmar

Government Delegates

LWIN, Wunna Maung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SHEIN, Chit, Mr, Director General, Ministry of Labour.

sp SWE, Nyunt, Mr, Deputy Director General, Ministry of Foreign Affairs.

sp HTUT, Kyaw Myo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp LYNN, Htin, Mr, Minister Counsellor, Permanent Mission, Geneva.

Employers' Delegate

AUNG, Tun, Mr, Deputy Chairman, Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI).

Namibia Namibia Namibia

Government Delegates

MWATILE, Peter, Mr, Permanent Secretary, Ministry of Labour and Social Welfare.

HIKUAMA-MUPAINE, Kenapeta, Mr, Director for Labour Market Information, Ministry of Labour and Social Welfare.

sp YA TOIVO, Vicki, Ms, Special Adviser to the Minister, Ministry of Labour and Social Welfare.

sp HORN, Christiaan, Mr, Deputy Director for International Relations and Advice, Ministry of Labour and Social Welfare.

Employers' Delegate

PARKHOUSE, Timothy, Mr, Secretary-General, Namibia Employers' Federation.

Workers' Delegate

NAMALENGA, David, Mr, Vice-President, National Union of Namibian Workers.

Nepal

Government Delegates

ADHIKARI, Dinesh Hari, Mr, Secretary, Ministry of Labour and Transport Management.

BHATTARAI, Dinesh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

PANDEY, Pradip Jung, Mr, Vice President, Chairman, Employers' Council, Federation of Nepalese Chamber of Commerce and Industries (FNCCI).

Workers' Delegate

PANDEY, Achuta Raj, Mr, Secretary General, Nepalese Trade Union Congress-Independent.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Nicaragua

Delegados gubernamentales

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CRUZ TORUÑO, Néstor, Sr., Consejero, Representante Permanente Alterno, Misión Permanente, Ginebra.

sp SOMARRIBA FONESCA, Norman, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los trabajadores

ZEPEDA LÓPEZ, José Antonio, Sr., Vice Coordinador Nacional, Frente Nacional de los Trabajadores.

Niger

Délégués gouvernementaux

SIDDO, Hamadou, M., Secrétaire général adjoint.

DAN-AZOUMI, Issa, M., Directeur général, Administration du travail.

sp DOUNAMA, Abdou, M., Directeur du travail et de la sécurité sociale.

sp GARANKE, Seyni, M., Directeur, Agence nationale pour la promotion de l'emploi (ANPE).

Délégués des employeurs

SAGBO, Adolphe, M., Président, Fédération des organisations patronales du Niger (FOP-Niger).

sp OUSMANE, Amadou, M., Président, Conseil national du patronat nigérien (CNPN).

Délégués des travailleurs

GANDIGUI MARIKO, Salamatou, Mme, Secrétaire générale, Union générale des syndicats de l'économie informelle du Niger (UGSEIN).

sp ABDOU, Maigandi, M., Secrétaire général, Union des syndicats des travailleurs du Niger (USTN).

sp SAKO, Mamadou, M., Secrétaire général, Confédération nigérienne du travail (CNT).

sp MALAM SOFFO, Salifou, M., Secrétaire général, Union générale des travailleurs du Niger (UGTN).

Nigeria

Government Delegates

- OLARENWAJU, Omolara, Mrs, Director (Trade Union Services and IR), Ministry of Labour and Productivity.
- sp AJAYI, Mobolanle B., Mrs, Director, Planning Analysis Research and Statistics, Ministry of Labour and Productivity.
- sp OKWULEHIE, Paul, Mr, Director, Inspectorate Department, Ministry of Labour and Productivity.
- sp FASKARI, Sulaiman, Mr, Director, Finance and Administration, Ministry of Labour and Productivity.
- sp KODUNGA, B. Sheriff, Mr, Acting Director, Employment and Wages, Ministry of Labour and Productivity.
- sp ADEYEMO, Adeniji Abimbola, Mr, Deputy Director, Employment and Wages, Ministry of Labour and Productivity.
- sp ILLOH, Clement Onubuogo, Mr, Deputy Director, Research and Statistics, Ministry of Labour and Productivity.
- sp OKPUNO, Jessie Uche, Mrs, Deputy Director, Employment and Wages, Ministry of Labour and Productivity.
- sp IKATA, Stephen Keuloghbin, Mr, Deputy Director, International Labour Relations, Ministry of Labour and Productivity.
- sp BRAIMAH, Theresa O., Mrs, Deputy Director, International Labour Relations, Ministry of Labour and Productivity.
- sp ABUBAKAR, Mohammed, Mr, Director General, National Directorate of Employment.
- sp OLAREWAJU, John, Mr, Director General, Michael Imoudu National Institute for Labour Studies (MINILS).
- sp BDLIYA, Paul, Mr, Director General, National Productivity Centre (NPC).
- sp ABUBAKAR, Umar Munir, Mr, Managing Director, Nigerian Social Insurance Trust Fund (NSITF).
- sp ADESOJI, Adesugba, Mr, Chairman, Industrial Arbitration Panel (IAP).
- sp UPAA, Augustina, Mrs, Assistant Director, Labour (PLATEAU), Ministry of Labour and Productivity.
- sp IHESIE, Paul, Mr, Assistant Director, Labour (IMO), Ministry of Labour and Productivity.
- sp ALIYU, Abdullahi, Mr, Assistant Director, Labour (JIGAWA), Ministry of Labour and Productivity.
- sp ESSAH, Anlefrok, Mr, Assistant Chief Labour Officer, Ministry of Labour and Productivity.
- sp UNEGBU, Obiageli, Ms, Assistant Chief Labour Inspector, Ministry of Labour and Productivity.

Employers' Delegates

- OSHINOWO, Olusegun A., Mr, Director General, Nigeria Employers' Consultative Association (NECA).
- sp UCHE, R.U., Mr, President, NECA.
- sp MOKIKAN, Femi, Mr, Chairman, Committee of Human Resources, NECA.
- sp OSUJI, Florence, Mrs, Head, System Support, NECA.
- sp ADEGBOYEGA, Remi, Mr, Executive Secretary, Association of Food, Beverage and Tobacco Employers.
- sp OPARA, John, Mr, Industrial Relations Manager, Nigeria Breweries PLC.
- sp UMAR, A.R., Mr, General Manager, Special Duties, Nigeria Ports Authority (NPA).

Workers' Advisers and substitute delegates

- sp ODAH, John, Mr, General Secretary, NLC.
- sp IRABOR, Onikolease, Mr, Deputy Director, NLC.
- sp ESELE, Peter, Mr, President, Trade Union Congress (TUC).
- sp ADEWUSI, Promise, Mr, Deputy President, NLC.
- sp ILIYA, Ladi, Mrs, Vice President, NLC.
- sp KOLAWOLE, John, Mr, General Secretary, TUC.
- sp MUSA, Toly, Mr, Deputy President, TUC.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Norvège Norway Noruega

Government Delegates

ANGELI-HANSEN, Bente, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

JARBO, Eli Mette, Ms, Deputy Director-General, Ministry of Labour.

sp YTTERDAL, Grete, Ms, Adviser, Ministry of Labour.

sp WAAGE, Gry Karen, Ms, Counsellor, Permanent Mission, Geneva.

sp GEDE VIDNES, Charlotte, Ms, Senior Adviser, Ministry of Labour.

sp EVENSEN, Therese, Ms, Senior Adviser, Ministry of Foreign Affairs.

sp HOVDEN, Hanne Elisabeth, Ms, Trainee, Permanent Mission, Geneva.

Employers' Delegates

RIDDERVOLD, Toril, Mrs, Adviser, Confederation of Norwegian Enterprise (NHO).

sp MUNTHE, Henrik, Mr, Attorney-at-law, Confederation of Norwegian Enterprise (NHO).

Workers' Delegates

SUNDNES, Trine Lise, Ms, Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

sp ENODD, Karin, Ms, Senior Adviser, Norwegian Confederation of Trade Unions (LO).

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

CRENNAN, Nicola, Ms, Acting Director, International, Department of Labour.

STRANG, Justin, Mr, Policy Manager, Employment Relations, Department of Labour.

sp HIGGIE, Dell, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp BLAKE, Christopher, Mr, Secretary of Labour, Department of Labour.

sp HINTON, Wendy, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

sp HOBBY, Michael, Mr, Principal Adviser, International, Department of Labour.

sp CASSELS, Lucy, Ms, Second Secretary, Permanent Mission, Geneva.

sp LITTLE, Robert, Mr, Policy Adviser, Permanent Mission, Geneva.

Employers' Delegates

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

sp MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

Workers' Delegates

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

sp LITTLE, Andrew, Mr, National Secretary, Engineering, Printing and Manufacturing Union.

Oman

Government Delegates

- AL-BUSAIDI, Hamed, Mr, Undersecretary of Labour Affairs.
- ALWHABI, Yahya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- sp AL ABDWANI, Ali, Mr, Adviser to the Minister for Manpower Planning.
- sp AL AKHZAMY, Younis, Mr, Director General for Planning & Development.
- sp AL HINAI, Ahmed, Mr, Advisor to the Minister for Financial Affairs.
- sp ALRAWAHI, Mohammed, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
- sp AL MUSHIKHI, Salem, Mr, Deputy Director General, Dhofar Region.
- sp AL DHBARI, Talib, Mr, Director of Media.
- sp AL SHIBLI, Rashid, Mr, Director, Undersecretary of Labour Affairs Office.
- sp ALMULLAHI, Abdulla, Mr, Director in Charge, International Organisations & External Relations Department.
- sp ALHASHMI, Nasra, Ms, Permanent Mission, Geneva.
- sp ALBULUSHI, Othman, Mr, Permanent Mission, Geneva.
- sp ALZEDJALI, Yousef, Mr, Permanent Mission, Geneva.

Employers' Delegates

- ALKHUNJI, Khalil, Mr, President, Oman Chamber of Commerce & Industry.
- sp AL KAABI, Sahar, Ms, Oman Chamber of Commerce & Industry.
- sp ALBUSAIDI, Haritha, Ms, Oman Chamber of Commerce & Industry.
- sp ASKLAN, Abdulkadir, Mr, Oman Chamber of Commerce & Industry.
- sp ALNAHARI, Saoud, Mr, Oman Chamber of Commerce & Industry.
- sp ABDALRSOL, Hussin, Mr, Oman Chamber of Commerce & Industry.
- sp AL MASKARI, Mohammed, Mr, Oman Chamber of Commerce & Industry.
- sp KARAM, Simon, Mr, Oman Chamber of Commerce & Industry.
- sp KIMJI, Pennekj, Mr, Oman Chamber of Commerce & Industry.
- sp ALMARSHEDI, Abdul Salam, Mr, Oman Chamber of Commerce & Industry.
- sp AL BALUSHI, Khaled, Mr, Oman Chamber of Commerce & Industry.

Workers' Delegates

- AL-JABRI, Saoud, Mr, Chairman, General Federation of Oman Trade Unions.
- sp ALBATASHI, Nabhan, Mr, General Federation of Oman Trade Unions.
- sp ALKHAROUSI, Alwaleed, Mr, General Federation of Oman Trade Unions.
- sp ALKHAROUSI, Isaac, Mr, General Federation of Oman Trade Unions.
- sp AL QASIMI, Mansour, Mr, General Federation of Oman Trade Unions.
- sp AL SAADI, Mohammed, Mr, General Federation of Oman Trade Unions.
- sp AL HASHEMI, Rashid, Mr, General Federation of Oman Trade Unions.
- sp AL ARAIMI, Abdullah, Mr, General Federation of Oman Trade Unions.
- sp AL HASHIMI, Aida, Ms, General Federation of Oman Trade Unions.

Ouganda Uganda Uganda

Government Advisers and substitute delegates

- sp* OJJA-ANDIRA, Alphonse, Mr, Acting Commissioner, Labour, Industrial Relations and Productivity.
sp KAGIMU KIWANUKA, Maurice Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegates

- SSENABULYA, Rosemary N., Mrs, Executive Director, Federation of Uganda Employers.
sp KASEKENDE, Martin, Mr, Chairman, Federation of Uganda Employers.

Workers' Delegates

- WERIKHE, Christopher Peter, Mr, General Secretary.
sp OWERE, Usher Wilson, Mr, Chairman General, NOTU.

Pakistan

Government Delegates

- PURI, Tariq Iqbal, Mr, Secretary, Ministry of Labour and Manpower.
AKRAM, Zamir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

- JAVED, Haji Muhammad, Mr, President, Employers' Federation of Pakistan.

Workers' Delegate

- AHMED, Khurshid, Mr, General Secretary, Pakistan Workers' Federation.

Panama

Delegados gubernamentales

- CARLES, Luis Ernesto, Sr., Viceministro de Trabajo y Desarrollo Laboral.
NAVARRO BRIN, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
sp GARCÍA APARICIO, Hernán, Sr., Secretario General, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).
sp JIMÉNEZ, Mariela, Sra., Directora, Carrera Administrativa.
sp MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

Consejero técnico de los empleadores

- sp* LINERO MENDOZA, Aurelio, Sr., Miembro y Asesor, Comisión Laboral (CONEP).

Delegado de los trabajadores

- MENA QUINTANA, Mariano, Sr., Secretario General, Central General Autónoma de Trabajadores de Panamá (CGTP), Miembro del CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Government Delegates

TIBU, David Kerrod Gaar, Mr, Acting Secretary, Department of Labour and Industrial Relations.

FAITELI, Emma, Ms, Acting Executive Manager, Industrial and Employee Relations, Department of Personnel Management.

sp TAPO, Phillip, Mr, Manager, Provincial Programmes, National AIDS Council Secretariat.

sp LOVAGA, Maria, Mrs, Acting Executive Manager, Industrial Relations and International Cooperation, Department of Labour and Industrial Relations.

sp ANTON, Theo, Mr, Acting Principle Industrial Information Officer, Department of Personnel Management.

Paraguay

Delegados gubernamentales

LÓPEZ, Verónica, Sra., Jefa, Departamento de Normas Internacionales, Ministerio de Justicia y Trabajo.

VERA, Carlos Alfredo, Sr., Director, Servicio Nacional del Empleo, Ministerio de Justicia y Trabajo.

sp GONZÁLEZ, Federico, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegado de los empleadores

AYALA, Víctor Hugo, Sr., Representante, Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Delegado de los trabajadores

TORALES, Juan Crisóstomo, Sr., Presidente, Confederación Nacional de Trabajadores (CNT).

Pays-Bas Netherlands Países Bajos

Government Delegates

BEETS, Lauris, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.

TERSTAL, Susanna, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

sp BEL, Wim, Mr, Deputy Director, International Affairs, Ministry of Social Affairs and Employment.

sp DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RENIQUE, Chiel, Mr, Confederation of Netherlands Industry and Employers VNO-NCW.

Workers' Delegates

VAN WEZEL, Annie, Ms, Policy Adviser, Netherlands Trade Union Confederation (FNV).

sp HASSELAAR, Jan Jorrit, Mr, Policy Adviser, National Federation of Christian Trade Unions in the Netherlands (CNV).

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Pérou Peru Perú

Delegados gubernamentales

- ROJAS SAMÁNEZ, Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
- SCHIALER SALCEDO, Elmer, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.
- sp* CANALES MAYORGA, Claudia Alicia, Sra., Jefe de Gabinete de Asesores, Ministerio de Trabajo y Promoción del Empleo.
- sp* CHOCANO BURGA, Carlos Alberto, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.

Delegados de los empleadores

- BARRENECHEA CALDERÓN, Julio César, Sr., Presidente del Comité de Asuntos Laborales, Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).
- sp* BRICEÑO VILLENA, Ricardo, Sr., Presidente, CONFIEP.

Delegados de los trabajadores

- SIFUENTES DE HOLGUÍN, Carmela Asunción, Sra., Presidenta, Confederación General de Trabajadores del Perú (CGTP).
- sp* SAAVEDRA ANTICONA, Hualter Agustín, Sr., Secretario General de Defensa, Confederación de Trabajadores del Perú (CTP).

Philippines Philippines Filipinas

Government Delegates

- GARCIA, Evan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- BALDOZ, Rosalinda, Mrs, Undersecretary, Department of Labor and Employment (DOLE).
- sp* TRASMONTE, Lourdes, Mrs, Undersecretary, Department of Labor and Employment (DOLE).
- sp* PINEDA, Carmelita, Ms, Undersecretary, Department of Labour and Employment (DOLE).
- sp* CALZADO, Rebecca, Mrs, Assistant Secretary, Department of Labour and Employment (DOLE).
- sp* MARTINEZ, Ricardo, Mr, Regional Director, Department of Labour and Employment (DOLE).
- sp* CHATO, Rebecca, Ms, Director, Department of Labour and Employment (DOLE).
- sp* IMSON, Manuel, Mr, Labour Attaché, Philippine Overseas Labour Office, Permanent Mission, Geneva.
- sp* CRUZ, Danilo, Mr, Labour Attaché, Department of Labour and Employment (DOLE).
- sp* EASTWOOD, Ma Veronica, Mrs, Assistant Labour Attaché, Philippine Overseas Labour Office, Permanent Mission, Geneva.

Employers' Advisers and substitute delegates

- sp* TAN, Ancheta, Mr, President Emeritus, ECOP.
- sp* SORIANO, Rene, Mr, Honorary President, ECOP.
- sp* TIBAYAN-PALILEO, Fe, Mrs, Vice President, ECOP.
- sp* MAMON, Cesar Mario, Mr, Vice President, ECOP.
- sp* VARELA, Jesus, Mr, Co-Chairman, National Conference of Employers, ECOP.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

VILLAVIZA, Alejandro, Mr, Vice President, Trade Union Congress of the Philippines (TUCP).

sp MONTAÑO, Allan, Mr, President, Federation of Free Workers (FFW).

sp MATULA, Jose Sonny, Mr, Vice President, FFW.

sp BALAIS, Victorino, Mr, Vice President, TUCP.

sp SENO, Gerard, Mr, Vice President, TUCP.

sp MENDOZA, Raymond, Mr, Party List Representative, TUCP.

sp CABATINGAN, Florencia, Ms, Director, TUCP.

sp MENDOZA, Marianita, Mrs, Assistant Vice President, TUCP.

sp BAGTAS, Cedric, Mr, Deputy General Secretary, TUCP.

sp OCAMPO, Esperanza, Mrs, Vice President, TUCP.

Pologne Poland Polonia

Government Delegates

RAPACKI, Zdzislaw, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MLECZKO, Radoslaw, Mr, Undersecretary of State, Ministry of Labour and Social Policy.

sp LUSINSKI, Cezary, Mr, First Counsellor, Permanent Mission, Geneva.

sp NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Adviser and substitute delegate

sp MECINA, Jacek, Mr, Expert, Polish Confederation of Private Employers LEWIATAN.

Workers' Delegates

WOJCIK, Tomasz, Mr, Member, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

sp OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of Trade Unions.

Portugal

Délégués gouvernementaux

VALADAS DA SILVA, António Luís, M., Conseiller, Affaires du Travail et de l'Emploi, Mission permanente, Genève.

PACCETTI CORREIA, Maria Teresa, Mme, Chef de Division, Direction générale de l'Emploi et des Relations de Travail, Ministère du Travail et de la Solidarité sociale.

sp MACEDO, José, M., Direction générale de l'Emploi et des Relations de travail, Ministère du Travail et de la Solidarité sociale.

Délégués des employeurs

ESTEVEZ, João Gomes, M., Vice-président, Confédération portugaise.

sp PENA COSTA, Marcelino, M., Vice-président, Confédération du Commerce et des Services du Portugal.

Délégués des travailleurs

PROENÇA, João António Gomes, M., Secrétaire général, Union générale des Travailleurs (UGT).

sp CORDEIRO, José Manuel, M., UGT.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Qatar

Government Delegates

AL-MULLA, Hussein Youssef, Mr, Undersecretary, Ministry of Labour.

AL-DOSARI, Abdullah Falah Abdulla, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp AL-KHULAIFI, Ali Ahmed, Mr, Representative of the Ministry of Labour, Permanent Mission, Geneva.

sp AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.

sp AL-MERRI, Saleh Saeed Al Shawi, Mr, Director, Labour Relations Department, Ministry of Labour.

Employers' Delegate

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

Workers' Delegate

BOHINDY, Yousif Mohamed, Mr, Senior Administrator of Personnel, Qatar General Workers Committee.

République démocratique du Congo Democratic Republic of the Congo Congo República Democrática del Congo

Délégué gouvernemental

LULU YAMBA, Aimé Etienne, M., Conseiller, Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Délégué des employeurs

ATIBU SALEH, Mwekee, M., Directeur, Département social et fiscal, Fédération des Entreprises du Congo (FEC).

Délégué des travailleurs

DUNIA MUTIMANWA LUBULA, Symphorien, M., Président, Confédération syndicale du Congo (CSC).

Roumanie Romania Rumania

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur, Direction de Relations externes et Organisations internationales, Ministère du Travail, de la Famille et de la Protection sociale.

SPÂNU , Alexandra, Mlle, Troisième secrétaire, Mission permanente, Genève.

Délégués des employeurs

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

sp COSTACHE, Florian, M., Président, PNR.

Délégués des travailleurs

JURCA, Ovidiu, M., Vice-président, BNS.

sp HOSSU, Bogdan iuliu, M., Président, CNS Cartel Alfa.

sp: Suppléant / Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Royaume-Uni United Kingdom Reino Unido

Government Delegates

RICHARDS, Stephen, Mr, Head, ILO, CoE and UN (Employment) Team, Department for Work and Pensions.
KITSELL, Corinne, Ms, First Secretary, Permanent Mission, Geneva.

sp GOODERHAM, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp WAPSHERE, Nathaniel, Mr, Second Secretary, Permanent Mission, Geneva.

sp RUSSELL, Paul, Mr, Senior Policy Adviser, Department for Work and Pensions.

Employers' Delegate

MOORE, Andrew, Mr, Confederation of British Industry.

Workers' Delegates

GURNEY, Sam, Mr, Trades Union Congress.

sp BROWN, Stewart, Mr, Fire Brigades' Union Executive Committee.

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

SAFONOV, Alexander, Mr, Deputy Minister, Ministry of Health and Social Development.

LOSHCHININ, Valery, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp DUBOV, Ivan, Mr, Director, Department for International Cooperation, Ministry of Health and Social Development.

sp LEBEDEV, Mikhail, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Adviser and substitute delegate

sp MOSKVINA, Marina, Ms, Director, Labour Relationships Branch, Russian Union of Industrialists and Entrepreneurs.

Workers' Delegates

SHMAKOV, Mikhail, Mr, Chairman, Federation of Independent Trade Unions.

sp MIKHAYLOV, Alexander, Mr, Director, Department for International Cooperation, Federation of Independent Trade Unions.

sp KOVALCHUK, Igor, Mr, President, Confederation of Labour.

Rwanda

Government Delegate

SEBUDANDI, VENETIA, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

MANZI RUTAYISIRE, Antoine, Mr, Head, Labour Section, Fight Against HIV/AIDS.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Saint-Marin San Marino San Marino

Délégués des employeurs

MENICUCCI, Romina, Mme, Association nationale de l'Industrie (ANIS).

sp LONFERNINI, Carlo, M., Union Saint-marinaise du Commerce et du Tourisme (USC).

Délégué des travailleurs

TONI, Ivan, M., Confédération du Travail (CSdL).

Senegal

Délégués gouvernementaux

THIAM, Babacar, M., Directeur du Travail et de la Sécurité sociale.

DIALLO SECK, Mame Khar, Mme, Chef, Division des Relations internationales.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national du patronat (CNP).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Serbie Serbia Serbia

Government Delegates

LAKIĆEVIĆ STOJAČIĆ, Snežana, Ms, State Secretary, Ministry of Labour and Social Policy.

ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp DJURIČKOVIĆ-TUVIĆ, Jelisaveta, Ms, Minister Counsellor, Permanent Mission, Geneva.

sp RADOVANOVIĆ, Dragana, Ms, Adviser, Ministry of Labour and Social Policy.

Employers' Delegates

SAVKOVIĆ, Boško, Mr, General Secretary, Employers Union of the Republic of Serbia.

sp KUZMIĆ, Dejana, Mr, Head, Department for International Cooperation, Employers Union of the Republic of Serbia.

Workers' Delegates

ĆANAK, Branislav, Mr, President, United Branch Trade Unions "Nezavisnost".

sp ORBOVIĆ, Ljubisav, Mr, President, Association of Independent Trade Unions of the Republic of Serbia.

Singapour Singapore Singapur

Government Delegates

GAN , Kim Yong, Mr, Minister for Manpower.

LOH, Khum Yean, Mr, Permanent Secretary, Ministry of Manpower.

sp TAN, York Chor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp POH, Mae-Jean Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

sp NG, Chun Pin, Mr, Director, Tripartite Programmes and International Labour, Ministry of Manpower.

sp SYED NOUREDDIN, Syed Hassim, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

sp CHIA, Choong Yeen, Ms, Counsellor (Labour), Permanent Mission, Geneva.

Employers' Delegates

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

sp LEE, Ching Yen Stephen, Mr, President, Singapore National Employers Federation.

sp TAN, Ben Hai Bob, Mr, Vice-President, Singapore National Employers Federation.

Workers' Delegates

YACOB, Halimah, Ms, Deputy Secretary-General, Singapore National Trades Union Congress (NTUC).

sp TAN, Kheok Juay, Mr, President, SPRING Singapore Staff Union.

sp LIM, Lian Soon Michael, Mr, General Treasurer, Singapore Bank Employees' Union.

sp DE PAYVA, John, Mr, President, Singapore National Trades Union Congress.

sp NASORDIN, Mohamad Hashim, Mr, President, Building Construction and Timber Industries Employees' Union.

sp LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Government Delegates

KRŠÍKOVÁ, Emília, Ms, State Secretary, Ministry of Labour, Social Affairs and Family.

HETTEŠ, Miroslav, Mr, Director-General, Ministry of Labour, Social Affairs and Family.

sp ROŠOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp VAVRO, Boris, Mr, Head State Adviser, Department of International Cooperation and Integration of Foreigners, Ministry of Labour, Social Affairs and Family.

sp TOMAN, Jozef, Mr, Head State Adviser, Ministry of Labour, Social Affairs and Family.

sp TKÁČ, Vojtech, Mr, Head State Adviser, Ministry of Labour, Social Affairs and Family.

Employers' Delegates

HRDINA, Daniel, Mr, Expert for International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

sp MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Workers' Adviser and substitute delegate

sp MACAK, Erik, Mr, Adviser for International Relations, Confederation of Trade Unions of the Slovak Republic.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Slovénie Slovenia Eslovenia

Government Delegates

MIHAILOVA, Sneža, Ms, Senior Adviser, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

KUNTARIČ HRIBAR, Irena, Ms, Undersecretary, Directorate for Labour Market and Employment, Ministry of Labour, Family and Social Affairs.

sp VREČKO, Petra, Ms, Secretary, Directorate for Labour Relations and Labour Rights, Ministry of Labour, Family and Social Affairs.

sp ŠTERBENC, Karmen, Ms, Senior Adviser, Directorate for Labour Relations and Labour Rights, Ministry of Labour, Family and Social Affairs.

sp JERMAN, Boštjan, Mr, Minister Counsellor, Permanent Mission, Geneva.

sp KOTOLENKO, Zoran, Mr, Secretary, Directorate for Labour Market and Employment, Ministry of Labour, Family and Social Affairs.

sp GODINA, Janja, Ms, Secretary, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

HIRŠL, Anže, Mr, Independent Legal Adviser, Association of Employers of Slovenia.

Workers' Delegates

TOREJ, Drago, Mr, Association of Workers Trade Unions of Slovenia.

sp GÖTZ, Nadja, Ms, Confederation of Public Sector Trade Unions of Slovenia.

Soudan Sudan Sudán

Government Delegates

HAMAD MOHAMED FUDULLA, Adam, Mr, Undersecretary, Ministry of Labour, Public Service and Human Resources Development.

ELHASSAN HAMID, Mohamed, Mr, Director General, International Relations, Ministry of Labour, Public Service and Human Resources Development.

Employers' Delegate

ABBAS ELGURESH AHMED, El-Fatih, Mr, Sudanese Employer Federation.

Workers' Delegates

AHMED ABD ELAZIZ GHANDOUR, Ibrahim, Mr, Sudan Workers Trade Unions Federation.

sp ALI ABD ELKARIM, Yousif, Mr, Sudan Workers Trade Unions Federation.

Sri Lanka

Government Delegates

MADIHAHEWA, Mahinda, Mr, Secretary, Ministry of Labour Relations and Productivity Promotion.

JAYATISSA UPALI WIJAYAWEEERA, Wallaba, Mr, Commissioner General of Labour, Department of Labour.

sp SRIYANANDA ATHUKORALA, Upali, Mr, Senior Assistant Secretary, Ministry of Labour Relations and Productivity Promotion.

sp PAINDAKARA GEDERA, Abeysinghe, Mr, Specialist Factory Inspecting Engineer, Department of Labour.

Employers' Delegate

LAKSEN PRASANNA PEIRIS, Ravindra, Mr, Director General, Employers Federation of Ceylon.

Workers' Delegate

SHELTON DEVENDRA, Leslie, Mr, General Secretary, Sri Lanka Nidahas Sewaka Sangamaya.

Suède Sweden Suecia

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.

DAHLGREN, Hans, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp ÖSTBERG, Sven, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegates

BECKMAN, Niklas, Mr, Expert Labour Law, Confederation of Swedish Enterprise.

sp KOVAR, Eva, Ms, Expert Labour Market Matters, Confederation of Swedish Enterprise.

Workers' Delegates

THAPPER, Keth, Ms, National Officer and International Secretary, Swedish Trade Union Confederation.

sp BENGTTSSON, Lars, Mr, International Security, Swedish Confederation of Professional Employees.

Suisse Switzerland Suiza

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des Affaires internationales du Travail, Secrétariat d'Etat à l'Economie (SECO), Direction du Travail (DA).

LAUBER, Jürg, M., Ambassadeur, Chef de la Division multilatérale, Représentant permanent adjoint, Mission permanente, Genève.

sp BERSSET BIRCHER, Valérie, Mme, Suppléante du Chef des Affaires internationales du travail, SECO-DA.

sp RUPPEN, Alexandra, Mme, Deuxième secrétaire, Mission permanente, Genève.

Délégués des employeurs

BARDE, Michel, M., Comité de l'Union patronale suisse (UPS).

sp PLASSARD, Alexandre, M., Direction, UPS.

sp: Suppléant / Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégués des travailleurs

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-président Internationale des travailleurs du Bâtiment et du Bois (IBB).

sp ROBERT, Jacques, M., Secrétaire national, Unia.

Suriname

Government Delegates

MANGROE, Genti Cherryl Maria, Ms, Senior Policy Officer, International Affairs, Ministry of Labour, Technological Development and Environment.

HENRY, Rita Silvia, Ms, Senior Policy Officer, Legislation Bureau, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

WELZIJN, Ferdinand, Mr, Executive Board Member, Suriname Trade and Industry Association (VSB).

Workers' Delegate

KOORNAAR, Andre, Mr, Chairman, Progressive Workers Organization (PWO), RAVAKSUR.

Swaziland Swaziland Swazilandia

Government Delegates

HLOPE, Nomathemba, Ms, Principal Secretary, Labour and Social Security.

DLAMINI, Ericson L.B., Mr, Commissioner of Labour, Labour and Social Security.

Employers' Delegate

MABUZA, Zodwa, Ms, C.E.O., Federation of Swaziland Employers and Chamber of Commerce.

Workers' Delegates

GINA, Mduduzi, Mr, Secretary General, Swaziland Federation of Trade Union (SFTU).

sp NCONGWANE, Vincent, Mr, Secretary General, SFL.

sp SITHOLE, Jan J., Mr, Worker Adviser, SFTU.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Government Delegates

IBRAHIM, Rkan, Mr, Labour Director, Ministry of Social Affairs and Labour.

BALLAN, Ali, Mr, Planification Director, Ministry of Social Affairs and Labour.

sp RIZK, Maher, Mr, Social Services Director, Ministry of Social Affairs and Labour.

sp KHAYO, Ramza, Mrs, Directorate of ManPower, Ministry of Social Affairs and Labour.

sp AL TOMA, Shereen, Mrs, Support Decision Unit, Ministry of Social Affairs and Labour.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegates

GHAZI, Mohammad Faysal, Mr, Board Member, Industry Chamber of Damascus and Surroundings.

sp AL NAHME, Abdalla, Mr, Director, Internal Control, Ministry of Industry.

sp LAHHAM, Med Abulhuda, Mr, Board Member, Federation of Syrian Chambers of Commerce.

sp AL-FAWAZ, Marwan, Mr, Board Member, Federation of Syrian Chambers of Commerce.

Workers' Delegates

AZOUZ, Mohammad Shabane, Mr, President, General Federation of Trade Union.

sp AL BARSHA, Mahammod Fayez, Mr, Member of the Executive Office, General Federation of Trade Union.

sp AZKAHE, Abdul Rahman, Mr, President, Union of Workers of Food Industry.

sp ABEDO, Ibrahem, Mr, Member, General Authority for Food Industry Workers.

sp AL DEIRI, Ahmad, Mr, President, Federation of Trade Union.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Government Delegates

MSHANGMA, Rhama Mohamed, Ms, Permanent Secretary, Ministry of Labour, Zanzibar.

sp KINEMELA, Sauli H., Mr, Labour Commissioner, MOLEYD.

sp MAPURI, Iddi R., Mr, Labour Commissioner, Ministry of Labour, Zanzibar.

Employers' Delegates

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers (ATE).

sp SALAHI, Salim Salam, Mr, Executive Director, Zanzibar Employers Association (ZANEMA).

Workers' Delegates

MGAYA, Ernest, Mr, Acting Secretary General, Trade Union Congress of Tanzania (TUCTA).

sp MOHAMMED, Khamis Mwinyi, Mr, Secretary General, Zanzibar Trade Union Congress (ZATUC).

Tchad Chad Chad

Délégués gouvernementaux

KADE, Ndilguem Elisabeth, Mme, SGA, Ministère de la Fonction publique et du Travail.

DJEGUEDEM, Mbaïbardoum, M., DGAT, Ministère de la Fonction publique et du Travail.

sp TOÏNA, Tondibaye, M., IGS, Ministère de la Fonction publique et du Travail.

sp HASSAN, Younous Moussa, M., Conseiller, Ministère de la Fonction publique et du Travail.

sp MAHAMAT, Massour Abdoulaye, M., D. CNPS, Ministère de la Fonction publique et du Travail.

sp ABDELKERIM, Batil Togoï, M., D. ONAPE, Ministère de la Fonction publique.

sp BAMANGA ABBAS, Malhoum, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

sp AWADA, Angui, M., Premier conseiller, Mission permanente, Genève.

sp MAHAMAT, Nour Mbodou, M.,

Délégués des employeurs

ALI ABBAS, Seitchi, M., Chargé Affaires sociales, Conseil national du patronat tchadien (CNTP).

sp MADENGAR, Beremadji, M., Secrétaire général, CNTP.

sp: Suppléant / Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Délégués des travailleurs

DJONDANG, Adja François, M., Secrétaire général, Union des syndicats du Tchad (UST).

sp BRAHIM, Ben Saïd, M., Secrétaire général, Confédération libre des travailleurs du Tchad (CLTT).

République tchèque Czech Republic República Checa

Government Delegates

FUCHS, Miroslav, Mr, Director, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

HUSÁK, Tomáš, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp PINTÉR, Ivan, Mr, Counsellor, Permanent Mission, Geneva.

sp POKORNÝ, Pavel, Mr, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

Employers' Adviser and substitute delegate

sp DRBALOVÁ, Vladimíra, Mrs, Director, International Organizations and European Integration Section, Confederation of Industry and Transport.

Workers' Delegates

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.

sp BAUEROVÁ, Jaroslava, Mrs, Advisor, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Government Delegates

CHOOMRAT, Somchai, Mr, Permanent Secretary, Ministry of Labour.

PHUANGKETKEOW, Sihasak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

sp KESORNSUTJARIT, Jiraporn, Mrs, Deputy Permanent Secretary, Ministry of Labour.

sp ISARABHAKDI, Vijavat, Mr, Ambassador and Deputy Permanent Representative, Permanent Mission, Geneva.

sp AMORNCHEWIN, Pakorn, Mr, Deputy Director-General, Department of Labour Protection and Welfare, Ministry of Labour.

sp KUVANTRARAI, Niyada, Mrs, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.

sp NUALSRI, Atitaya, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.

sp JATTANOND, Benjamas, Ms, Chief, International Labour Standards Group, Department of Labour Protection and Welfare, Ministry of Labour.

sp THONGTIP, Chuleerat, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

Employers' Delegates

NAKORNSRI, Sompong, Mr, Honorary Chairman, Employers' Confederation of Thai Trade and Industry.

sp JOMKUMSING, Arkom, Mr, President, Employers' Confederation of Thai Business Commerce and Service.

sp RATANAPRAYOOK, Prayook, Mr, Advisor, Employers' Confederation of Thai Trade.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Workers' Delegates

- THAILUAN, Panus, Mr, President, National Congress of Thai Labour.
- sp* DEEVI, Sripoom, Mrs, Committee, National Congress of Thai Labour.
- sp* BUPANIMIT, Udomsak, Mr, President, Labour Congress of Thai Labour Organisation.
- sp* LEONGARTIJ, Auchsha, Mr, Secretary, State Enterprise Worker's Federation of Thailand.

Timor-Leste

Government Delegates

- FONSECA, Joaquim A.M.L., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
- DA COSTA, Augusto dos Santos, Mr, Director, Labour Relations, Secretary of State for Vocational Training and Employment.

Workers' Delegate

- MONTEIRO, Rigoberto, Mr, Timor-Leste Trade Union Confederation (TLTUC).

Togo

Délégués gouvernementaux

- AMOUSSOU-KOUEDETE, Ekoué, M., Directeur général du travail et des lois sociales.
- BATCHEY, Komla Apédoh, M., Directeur, Politique nationale de l'emploi.

Conseillers techniques et délégués suppléants des employeurs

- sp* AMOUSSOU C., Edmond, M., Conseiller, CNP.
- sp* AQUEREBURU, Sylvia, Mme, Conseillère, CNP.
- sp* LEGUEDE, Candide, Mme, Présidente, Comité technique Travail et Affaires sociales, CNP.
- sp* MENSAH, Kouassi Wenyenmawua, M., Secrétaire général adjoint, Groupement togolais des PME/PMI.
- sp* KLUTSE-ABOTSI, Kékéli, M., Responsable des affaires sociales, CNP.
- sp* TAMEGNON, Sedolo Coami Nohouegnon, M., Président, Association des sociétés de la Zone franche (ASOZOF).
- sp* APITA, Konate Adjalte, M., Trésorier général, Groupement des petites et moyennes entreprises.

Délégués des travailleurs

- GBIKPI-BENISSAN, Tétévi, M., Secrétaire général, Union nationale des syndicats indépendants du Togo.
- sp* AKOUEDE, Yaovi Béléki, M., Secrétaire général, Confédération syndicale des travailleurs du Togo.
- sp* HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union générale des syndicats libres.
- sp* PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des travailleurs du Togo (CNT).
- sp* TSIKPLONOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des cadres du Togo.
- sp* TEVI, Ayikoé, M., Secrétaire général par intérim, Confédération syndicale des travailleurs du Togo.
- sp* GUEZO, Adjé Koffi, M., Premier Secrétaire général adjoint, Groupe des Syndicats autonomes.
- sp* KPALETE, Dodji, M., Secrétaire général adjoint, Secteur informel, Groupe des Syndicats autonomes.
- sp* ADOSSI, Amivi Essenam, Mme, Présidente, Comité des femmes, Confédération syndicale des travailleurs du Togo.
- sp* AKPAGAN, Tassivi, Mme, Vice-présidente, Comité des Femmes, CNTT.
- sp* AFANDOMI, Adjouavi, Mme, Conseillère, Bureau exécutif national, Groupe des syndicats autonomes.

sp: Suppléant /Substitute / Suplente

****:** Remplacement temporaire / Temporary replacement / Sustitución temporal

Trinité-et-Tobago**Trinidad and Tobago****Trinidad y Tabago**

Government Delegates

KHAN-CUMMINGS, Roslyn, Mrs, Permanent Secretary, Ministry of Labour and Small and Micro Enterprise Development.

FRANCIS, Dennis, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

HILTON-CLARKE, Walton Allison, Mr, Executive Committee Member, Employers' Consultative Association (ECA).

Workers' Delegate

LAMBERT, James, Mr, First Vice President, National Trade Union Centre (NATUC).

Tunisie**Tunisia****Túnez**

Délégués gouvernementaux

CHEBBI, Mohamed Nacer, M., Chef de Cabinet, Ministre des Affaires sociales, de la Solidarité et des Tunisiens à l'étranger.

CHOUBA, Samia, Mme, Directrice, Coopération internationale et Relations extérieures, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'étranger.

sp KOUBAA, Samir, M., Ministre plénipotentiaire, Mission permanente, Genève.

Délégués des employeurs

BEN SEDRINE, Mohamed, M., Bureau exécutif, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

sp M'KAISSI, Ali, M., Conseiller auprès du Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégués des travailleurs

JRAD, Abdessalam, M., Secrétaire général, Union générale tunisienne du Travail.

sp SHIMI, Mohamed, M., Secrétaire général adjoint, Relations extérieures.

Turquie Turkey Turquía

Government Delegates

ÜZÜMCÜ, Ahmet, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AYDEMİR, Birol, Mr, Under-Secretary, Ministry of Labour and Social Security (MLSS).

sp TÜRKAN, Nesrin, Ms, Director General, MLSS.

sp SAYIN, Ali Kemal, Mr, Director General, MLSS.

sp ÜĞDÜL, Aslıgül, Ms, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

sp BATUR, Erhan, Mr, Counsellor, Labour and Social Security, Permanent Mission, Geneva.

sp ERCAN, Halidun, Mr, Expert, MLSS.

sp ÖZMEN, Özkan Suat, Mr, Expert, MLSS.

sp ÖSKİPER, Volkan, Mr, First Secretary, Permanent Mission, Geneva.

sp EROL, Tuna, Ms, Assistant Expert, MOLSS.

sp ZEYBEK, Atila Ethem, Mr, Assistant Expert, MOLSS.

sp OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Employers' Delegates

KUDATGOBİLİK, Tuğrul, Mr, Chairman, Confederation of Employer's Association (TISK).

sp PİRLER, Bülent, Mr, Secretary-General, TISK.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions (TÜRK-IS).

Uruguay

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Viceministro, Ministerio de Trabajo y Seguridad Social.

DEMARCO, María Cristina, Sra., Asesora letrada, Inspección General del Trabajo y de la Seguridad Social.

sp GONZÁLEZ, María José, Sra., Encargada, Área Evaluación y Seguimiento, Dirección Nacional de Empleo, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes de los empleadores

sp MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

sp SCREMINI, Pelayo, Sr., Director, Relaciones Institucionales, Cámara de Industrias del Uruguay.

Delegado de los trabajadores

CASTILLO, Juan, Sr., Coordinador, Plenario Intersindical de Trabajadores - Convención Nacional de Trabajadores (PIT-CNT).

Vanuatu

Government Delegates

KALUAT, Lionel, Mr, Commissioner of Labour.

sp LESINES, Roline, Ms, Legal Officer.

sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegate

KALNPPEL, Louis, Mr, General Manager, Vanuatu Chamber of Commerce and Industry.

Workers' Delegate

KALSAKAU, Ephraim, Mr, Secretary General, Vanuatu Council of Trade Unions.

République bolivarienne du Venezuela Bolivarian Republic of Venezuela Venezuela República Bolivariana de Venezuela

Delegados gubernamentales

COLMENARES, Elio, Sr., Viceministro del Trabajo, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

MUNDARAÍN, Germán, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

sp MOLINA, Rubén, Sr., Director General, Oficina de Asuntos Multilaterales y de Integración, Ministerio del Poder Popular para Relaciones Exteriores.

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sp MATOS, Luis, Sr., UNETE.

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sp NGUYEN DUNG, Tien, Mr, Senior Official, Ministry of Labour, Invalids and Social Affairs.

sp DAO QUANG, Vinh, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

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Workers' Delegates

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sp TRAN VAN, Ly, Mr, Director, Vietnam General Confederation of Labour.

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sp: Suppléant /Substitute / Suplente

** : Remplacement temporaire / Temporary replacement / Sustitución temporal

Employers' Delegate

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Zambia Zambia Zambia

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sp CHIVUNDA, Kakoma, Mr, Director, Ministry of Labour and Social Security.

sp KAUNDA, Trevor, Mr, Director, Ministry of Labour and Social Security.

sp MUKOSIKU, George, Mr, Chief Inspector of Factories, Ministry of Labour and Social Security.

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sp CHIBANDA, Harrington, Mr, Executive Director, Zambia Federation of Employers (ZFE).

sp ZINGANI-PHIRI, Stanley, Mr, Director-General, National Pensions Scheme Authority.

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sp MUDYAWABIKWA, Poem, Mr, Deputy Director, International Relations, Labour and Social Services.

sp MAFURTIDZE, Phannuel, Mr, Deputy Director, Labour Relations, Labour and Social Services.

sp MAFEMBA, Enos, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Employers' Adviser and substitute delegate

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Workers' Delegates

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sp CHIBHEBHE, Wellington, Mr, Secretary General, ZCTU.

sp: Suppléant /Substitute / Suplente

****: Remplacement temporaire / Temporary replacement / Sustitución temporal**

