

Supplément au Compte rendu provisoire (8 juin 2010)

LISTE PROVISOIRE RÉVISÉE DES DÉLÉGATIONS

Conférence internationale du Travail

Quatre-vingt-dix-neuvième session, Genève

Supplement to the Provisional Record (8 June 2010)

REVISED PROVISIONAL LIST OF DELEGATIONS

International Labour Conference

Ninety-ninth Session, Geneva

Suplemento de Actas Provisionales (8 de junio de 2010)

LISTA PROVISIONAL REVISADA DE DELEGACIONES

Conferencia Internacional del Trabajo

Nonagésima novena reunión, Ginebra

2010

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Toutes les informations concernant les noms des pays ou des organisations sont données en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle que doit utiliser le Bureau international du Travail dans la correspondance officielle avec le pays dont relève la personne intéressée.

Les noms, titres et qualités figurant dans cette deuxième liste révisée des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au lundi 7 juin 2010 à 18 heures. La liste finale sera publiée le jeudi 17 juin.

Toute demande de rectification d'erreurs matérielles (erreurs typographiques, fautes d'orthographe, etc.) pourra être déposée au secrétariat de la Commission de vérification des pouvoirs (bureau A-261) pour qu'il en soit tenu compte dans l'édition finale de la liste. Toute demande de modification, d'adjonction ou de suppression, etc., concernant les titres, qualités, fonctions ou statut à la Conférence indiqués dans la liste devra être adressée, sous forme de pouvoirs officiels signés par le ministre du Travail, le ministre des Affaires étrangères, le chef de la mission permanente à Genève ou le chef de la délégation du pays intéressé, au secrétariat de la Commission de vérification des pouvoirs.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (title and functions of participants) is given in the language used for official correspondence between the ILO and the country in question.

The names and designations appearing in this second revised list of delegations are those given in the official credentials received up to Monday 7 June 2010 at 6.00 p.m. The final list will be published on Thursday 17 June.

Requests for correction of material errors (misprints, wrong spellings, etc.) can be handed in at the Secretariat of the Credentials Committee (office A-261) and will be taken into account in the final edition of the list. Any requests for modifications, additions, deletions, etc., concerning the titles, positions, functions or Conference status indicated in the list must be addressed, in the form of official credentials signed by the Minister of Labour, the Minister of Foreign Affairs, the head of the Permanent Mission in Geneva or the head of the delegation of the country concerned, to the Secretariat of the Credentials Committee.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitados a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en la lengua utilizada por la Oficina Internacional del Trabajo para sus comunicaciones oficiales con el correspondiente Estado.

Los nombres, títulos y cargos que figuran en esta segunda lista revisada de delegaciones son los que constan en los poderes oficiales recibidos hasta el lunes 7 de junio de 2010 a las 18 horas. Se publicará la lista final el jueves 17 de junio.

Toda solicitud de rectificación de errores de carácter material (tipográficos, ortográficos, etc.) deberá presentarse a la secretaría de la Comisión de Verificación de Poderes (despacho A-261) para poder tenerla en cuenta en la edición final de la lista. Las solicitudes de modificación, adición, supresión, etc., de los títulos, profesiones, cargos o funciones en la Conferencia que figuren en la lista deberán dirigirse, en forma de poderes oficiales firmados por el Ministro del Trabajo, el Ministro de Relaciones Exteriores, el jefe de la Misión permanente en Ginebra o el jefe de la delegación del país interesado, a la secretaría de la Comisión de Verificación de Poderes.

Afghanistan Afganistán

Minister attending the Conference

AFZALI, Amena, Mr, Minister of Labour, Social Affairs, Martyrs and Disabled.

Government Delegates

BASHIRI, Mohammad Ghaus, Mr, Deputy Minister, Ministry of Labour, Social Affairs, Martyrs and Disabled.

NIRU, Khair Mohammad, Mr, Director General, Manpower and Employment Relations MoLSAMD.

Advisers

SAIFI, Waheed, Mr, General Director, Policy and Planning, MoLSAMD.

KHALIQ, Said Ehsan, Mr, Chief of Staff, MoLSAMD.

KHAN NOORI, Obaid, Mr, Chargé d'affaires, Permanent Mission, Geneva.

BAHRAMI, Ahmad, Mr, Technical Advisor, MoLSAMD.

HOOSHMAND, Maryam, Ms

JAVID, Akhshid, Mr, Third Secretary, Permanent Mission, Geneva.

MASOOM BEHZAD, Mohmmad, Mr, Interpreter.

Employers' Delegate

ANDAR, Hosai, Ms

Workers' Delegate

KARGAR, Mohammad Zaher, Mr

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

MDLADLANA, Membathisi, Mr, Minister of Labour.

Persons accompanying the Minister

MATJILA, Jerry, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NONJOJO, Nozuko, Ms, Chief of Staff, Ministry of Labour.

MDLADLANA, Simile, Ms

YENGENI, Nandi, Ms

Government Delegates

NDEBELE, Sipho, Mr, Minister, Department of Labour.

NENE-SHEZI, Thembi, Ms, Senior Executive Manager, Department of Labour.

Advisers and substitute delegates

MAMASHELE, Ntsoaki, Ms, Executive Manager, Department of Labour.

RAMULONGO, Tendai, Ms, Executive Manager, Department of Labour.

Advisers

SOLWANDLE, Andile, Mr

SEAFIELD, Virgil, Mr, Executive Manager, Department of Labour.

MOLOTSI, Hlalele, Mr, Commissioner, CCMA.

HLONGWANE, Mosebetse, Mr, Commissioner, CCMA.

LETOABA, Kgomo, Mr

Persons appointed in accordance with Article 2, paragraph 3(i)

YENGENI, Lumka, Ms, Chairperson, Portfolio Committee on Labour, Parliament of South Africa.

NYEKEMBA, Eric, Mr, Portfolio Committee on Labour, Parliament of South Africa.

MAKHUBELA-MASHELE, Lusizo, Ms, Portfolio Committee on Labour, Parliament of South Africa.

OLLIS, Ian, Mr, Portfolio Committee on Labour, Parliament of South Africa.

KAKAZA, Albertina, Ms, Secretary, Portfolio Committee on Labour, Parliament of South Africa.

Employers' Delegate

MDWABA, Mthunzi, Mr, Vice-President, Business Unity South Africa.

Advisers and substitute delegates

COHEN, Tanya, Ms, Standing Committee on Social Policy, Business Unity South Africa.

XABA, Fani, Mr

Adviser

MOYANE, Kaizer, Mr, Executive Manager Employer Relations, EDCON, Business Unity South Africa.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, Deputy General-Secretary, COSATU.

Advisers and substitute delegates

GEORGE, Dennis, Mr, General-Secretary, FEDUSA.

SAMELA, Manene, Mr, General-Secretary, NACTU.

Advisers

SITHOLE, Salome, Ms, Deputy-President, SADTU - COSATU.

MASUKU, Bongani, Mr, International Secretary, COSATU.

NARE, Lulama, Ms, Gender Coordinator, SADTU - COSATU.

WITBOOI, Myrtle, Ms, General-Secretary, SADSAWU - COSATU.

CARSTENS, Danie, Mr, President, FEDUSA.

LE ROUX, Dawn, Ms, Training and Development Officer, FEDUSA.

CONRADIE, Arlene, Ms, Social Projects Officer, FEDUSA.

MOGAKABE, Thandi, Ms, Vice-President, HOSPERSA - FEDUSA.

Persons appointed in accordance with Article 2, paragraph 3(i)

GROBLER, Leon, Mr, FEDUSA.
MABITLE, Andy, Mr, FEDUSA.
JACK, Beverly, Ms, FEDUSA.
FINDLAY, Vernon Richard, Mr, FEDUSA.
NAICKER, Devan, Mr, FEDUSA.

Albanie Albania

Government Delegates

KSERA, Spiro, Mr, Minister of Labour, Social Affairs and Equal Opportunities.
BITRO, Kleves, Mr, Head, Minister Cabinet.

Advisers and substitute delegates

MICI, Alida, Mrs, Head, European Integration, Foreign Affairs and Projects Department.
BEQIRI, Diana, Ms, Head, Pension Policies Sector.
CANE, Vjollca, Mr, Expert, Labour Relations.
QERIMAJ, Sejdi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
PASHOLLI, Agim, Mr, Minister Counsellor, Permanent Mission, Geneva.
KRASTA, Luljeta, Mr, Expert, Labour Relations.
STAFUKA, Vitore, Mrs, Expert, Financial Sector.

Employers' Delegate

RUSMALI, Edmond, Mr, Representative, National Chamber of Clothing Manufacturers.

Adviser and substitute delegate

FRATARI, Hajredin, Mr, President, Albanian Confederation of Industrialists.

Workers' Delegate

KALAJA, Gezim, Mr, Chairman, Independent Trade Unions of Albania.

Adviser and substitute delegate

HASANBASHAJ, Adriatik, Mr, Representative, Albanian Confederation of Syndicates.

Algérie Algeria Argelia

Ministre assistant à la Conférence

LOUH, Tayeb, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Personne accompagnant le Ministre

JAZAÏRY, Idris, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZAIDI, Fodil, M., Directeur des études et des systèmes d'information, Ministère du Travail et de la Sécurité sociale.
EL BEY, El-Hacène, M., Conseiller diplomatique, Mission permanente, Genève.

Conseillers techniques

KIES, Saida, Mme, Inspectrice centrale, Direction des relations de travail, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
DJIDEL, Hamida, Mme, Sous-directrice de la Coordination et du Partenariat.
YEKKEN, Bahia, Mme, Sous-directrice de la Coopération, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
BENAKEZZOUH, Hamza, M., Chargé de mission auprès du Premier ministre.
CHEBIHI, Boualem, M., Ministre conseiller, Représentant permanent adjoint, Mission permanente, Genève.
BOURBIA, Ahmed, M., Directeur, Relations de travail, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
GUEDDOUH, Mohamed, M., Chargé d'études et de synthèse, Ministère du Travail et de la Sécurité sociale.
GUERIRA, Djamel, M., Chargé du protocole, Ministère du Travail, de l'Emploi et de la Sécurité sociale.
BOUKADOUM, Mourad, M., Conseiller diplomatique, Mission permanente, Genève.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération générale des entreprises algériennes.

Conseillers techniques

NAÏT ABDELAZIZ, Mohamed Saïd, M., Président, Confédération nationale du patronat algérien (CNPA).
TAYA OUZROUT, Yasmîna, Mme, Présidente, Association pour la promotion des femmes gestionnaires (SEVE).
M'RAKACH, Boualem, M., Président, Confédération algérienne du patronat (CAP).
MEHENNI, Abdelaziz, M., Président, Confédération des industriels et producteurs algériens (CIPA).
LAKHCHINE, Riad, M., CAP.
BELDJEZZAR, Ahmed, M., CIPA.
NEGHAZA, Saida, Mme, Confédération générale des entreprises algériennes (CGEA).
CHITIOUI, Aissq, M., CGEA.
AKHROUF, Abdelmoumène, M., CNPA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

HADDAD, Nacéra, Mme, SEVE.
BOUABBES, Nadir, M., CAP.
HAMOUTENE, Rachid, M., CNPA.

ZIANI, Abdelouahab, M., CIPA.
GASMI, Salim, M., CNPA.

Autres personnes assistant à la Conférence

BOUACHERIA, Bariza, Mme, SEVE.
GUERFI, Farida, Mme, SEVE.
RACHEDI, Fatiha, Mme, SEVE.
OTMANE TOLBA OUALI, Saida, Mme, SEVE.
BOUABDELLAH, Imane, Mme, CGEA.
SAIM, Mustapha, M., CAP.
EL HADJ, Omar, M., CIPA.
BELLAL, Mohamed, M., CNPA.
BOUKLIA, Hassan Mouhamed, M., CNPA.
LEKHAL, Mohamed, M., CGEA.
AZOUZA, Mokrane, M., CGEA.
MALAOUI, El Hachemi, M., CAP.
BOUSSADIA, Amar, M., CAP.
GRABSIA, Abd El Kader, M., CAP.
GUETTAL, Yahia, M., CAP.
FAZEZ, Zakir, M., CAP.
AIDER, Mohand, M., CNPA.
M. DJAADI, Mohamed, M., CNPA.
SIACI, Ali, M., CNPA.
AÏT ANSEUR, Hamid, M., CNPA.
DERRAR, Abdelli, M., CNPA.
NASRI, Smail, M., CNPA.
AIT AHCENE, Hocine, M., CNPA.
GASMI, Ali, M., CNPA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des travailleurs algériens (UGTA).

Conseillers techniques

KADDOUS, Hadja, Mme, UGTA.
MOKRANI, Malika, Mme, UGTA.
MERABET, Naima, Mme, UGTA.
SILEM, Zakia, Mme, UGTA.
BELAIDI, NÉE BAROUDI, Souad, Mme, UGTA.
BENMOUHOUB, El Hachemi, M., UGTA.
HAMARNIA, Md Tayeb, M., UGTA.
MAIZA, Hocine, M., UGTA.
GUETTICHE, Ahmed, M., UGTA.
SEGGAR, Slimane, M., UGTA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DJEBBAR, Brahim, M., UGTA.
ADJABI, Salah, M., UGTA.
MESSOUS, Abdelkader, M., UGTA.
AMIRI, Kamel, M., UGTA.
AIT ALI, Rachid, M., UGTA.

Autre personne assistant à la Conférence

MALKI, Abdelkader, M., Secrétaire national, UGTA.

Allemagne Germany Alemania

Minister attending the Conference

VON DER LEYEN, Ursula, Ms, Minister of Labour and Social Affairs.

Persons accompanying the Minister

BRAUKSIEPE, Ralf, Mr, Parliamentary State Secretary, Federal Ministry of Labour and Social Affairs (BMAS).
SCHWEPPE, Reinhard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SCHARINGER, Konrad, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

KRAUSE, Malte, Mr, Director, BMAS.
SCHUMACHER-HILDEBRAND, Christoph, Mr, Acting Director, International Department, Federal Ministry of Labour and Social Affairs.

Advisers and substitute delegates

FITTING, Franziska, Ms, Head of Division, BMAS.
RÜSCHKAMP, Anne, Ms, Desk Officer, BMAS.
GÜNTHER, Klaus, Mr, Desk Officer, BMAS.
CAPELLEN, Jörg, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

STÄHLE, Stefan, Mr, Desk Officer, Federal Foreign Office.
POSSELT, Constanze, Mrs, Desk Officer, Federal Ministry of Labour and Social Affairs.
HERMANN, Heinz-Jörg, Mr, Counsellor, Permanent Mission, Geneva.
KARDE, Markus, Mr, Permanent Mission, Geneva.
WEIGEND, Katrin, Ms, Permanent Mission, Geneva.
SISNOWSKI, Jana, Ms, Adviser.

Other persons attending the Conference

TANGERMANN, Kristian, Mr, Personal Assistant, BMAS.
BUSCHE, Arnd, Mr, Personal Assistant, BMAS.
DEISCHL, Romeo, Mr, Protocol Division, BMAS.

Employers' Delegate

THORNS, Matthias, Mr, Deputy, Confederation of German Employers (BDA).

Advisers and substitute delegates

CLEVER, Peter, Mr, Director General, BDA.
PRINZ, Thomas, Mr, Deputy Head of Department, BDA.
HORNUNG-DRAUS, Renate, Ms, Managing Director, BDA.

Advisers

REICHEL, Falk-Gerald, Mr, BDA.
NOLL, Paul, Mr, BDA.

Workers' Delegate

SOMMER, Michael, Mr, President, Confederation of German Trade Unions (DGB).

Advisers and substitute delegates

ZACH, Frank, Mr, DGB.
LAMBERTIN, Knut, Mr, Counsellor, DGB.

Advisers

HUSCHKE, Jenny, Ms, Counsellor, DGB.
ALKER, Sabine, Ms, Counsellor, DGB.
ZIMMER, Reingard, Mr, Counsellor, DGB.
MÜLLER, Julia, Ms, Counsellor, DGB.
GANTER, Sarah, Ms, Counsellor, DGB.
ROSS, Ingrid, Ms, Counsellor, DGB.

Angola

Ministre assistant à la Conférence

COSTA NETO, Antonio Domingos Pitra, M., Ministre de l'Administration publique, de l'Emploi et de la Sécurité sociale (MAPESS).

Personne accompagnant le Ministre

DO NASCIMENTO, Arcanjo Maria, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

LUSSOKE, David N'Gove, M., Directeur, Relations internationales, MAPESS.
CUNHA, Filomena Sousa, Mme, Conseillère, Ministère des Relations extérieures (MIREX).

Conseillers techniques

BAZA, José Calenga, M., Directeur, Délégué de la Province de Lunda-Norte, MAPESS.
JORGE, Hugo Braz, M., Chef de Département, Direction nationale de la Sécurité sociale, MAPESS.
NETO, Julião António, M., Directeur, Centre de documentation, MAPESS.
MARQUES DA COSTA, Angelica, Mme, Troisième secrétaire, Mission permanente, Genève.

Délégué des employeurs

N'ZAU, André Miguel Rosa, M., Directeur, Département de Formation, Chambre du Commerce et de l'Industrie de l'Angola (CCIA).

Conseiller technique et délégué suppléant

LUÍS, Luciano, M., Secrétaire exécutif, Association industrielle de l'Angola (AIA).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

GOMES, Antonio Tiago, M., Secrétaire général, Chambre du Commerce et de l'Industrie de l'Angola (CCIA).
SOCHAMBULA, Adelino Remi, M., Ressources humaines, SONANGOL.
VAN-DUNEM, Avelino Leite, M., Ressources humaines, SIMPORTEX.
GALIANO, Romeu, M., Ressources humaines, CFL.

Délégué des travailleurs

DE CARVALHO FRANCISCO, Maria Fernanda, Mme, Secrétaire des Relations internationales, Union nationale de Travailleurs angolais - Confédération syndicale (UNTA-CS).

Conseiller technique et délégué suppléant

EDUARDO, Antonio, M., Secrétaire des Relations internationales, Centrale générale des Syndicats indépendants et libres de l'Angola (CGSILA).

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

AL-HUMAIL, Abdulwahed Khalid A., Mr, Vice-Minister of Labour.

Person accompanying the Minister

ALGHAMDY, Omair Salem M., Mr, Secretary of the Vice-Minister of Labour.

Government Delegates

AL HOQUBANI, Mofarrej Saad A., Mr, Deputy Minister for Planning and Development, Ministry of Labour.
ALYAHYA, Yahya N., Mr, Director General, International Organizations, Ministry of Labour.

Advisers and substitute delegates

ATTAR, Abdulwahab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALENEZI, Hattab Saleh H., Mr, Director-General, Public Relations and Information, Ministry of Labour.
QADHI, Abdulrahman A. S., Mr, Specialist, International Organizations Department, Ministry of Labour.
ALAOFI, Badr Radi O., Mr, Designate Director of Labour Relations, Ministry of Labour.
ALASSMARI, Mohammed Ayed M., Mr, Legal Adviser, International Organizations Department, Ministry of Labour.

ALJOHANI, Hammam Saud M., Mr, Assistant Labour Investigator, Ministry of Labour.
 AL-NOFAIE, Saoud, Mr, First Secretary, Permanent Mission, Geneva.
 AL-EISA, Saoud, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

DAHLAN, Abdullah Sadiq, Mr, Representative of the Council of Saudi Chambers of Commerce to the ILO Governing Body, Council of the Saudi Chambers of Commerce and Industry.

Advisers and substitute delegates

AL HUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press, Board Member, Chamber of Commerce, Eastern Region.
 ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairman, Jeddah Chamber of Commerce and Industry.
 ALKERNASS, Ibrahim Saleh, Mr, Assistant Secretary-General for Localization Affairs, Council of Saudi Chambers of Commerce and Industry.

Workers' Delegate

RADHWAN, Nedhal Mohammedrashed, Mr, Chairman, Workers' Committee, Saudi Telecom.

Advisers and substitute delegates

ALGARNI, Khaled Mashhour, Mr, Chairman, Workers' Committee, Abdul Latif Jameel Co.
 ALSHAMMARI, Mudhahi Adeghaim M., Mr, Chairman, Workers' Committee, Saudi Electricity Co.
 ALTHQAFI, Khalid Darwish A., Mr, Member of Workers' Committee, Aramco/Mobil Ltd.

Argentine Argentina

Ministro asistente a la Conferencia

TOMADA, Carlos Alfonso, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

Personas que acompañan al Ministro

NEGRO, Alejandro, Sr., Director de Ceremonial y Relaciones Institucionales.
 ARES, María del Carmen, Sra., Secretaría del señor Ministro.
 GUIDI, Mónica, Sra., Secretaría Privada del señor Ministro.

Delegados gubernamentales

RIAL, Noemí, Sra., Secretaría de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social.
 DUMONT, Alberto Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ROSALES, Julio Guillermo, Sr., Director de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.
 BARROETAVEÑA, Matías, Sr., Subsecretario de Empleo, Ministerio de Trabajo, Empleo y Seguridad Social.
 CELAYA ÁLVAREZ, Darío, Sr., Ministro, Misión Permanente, Ginebra.
 CONSIGLIO, Ezequiel, Sr., Asesor, Superintendencia de Riesgos del Trabajo (SRT).
 ZAMBELLETTI, María Estela, Sra., Asesora, Dirección de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.
 OREFICE DE OTAOLA, Elena, Sra., Ministerio de Trabajo, Empleo y Seguridad Social.
 SQUIRE DE PUIG MORENO, Silvia Julia, Sra., Ministerio de Trabajo, Empleo y Seguridad Social.

Representantes de un estado o provincia

FORTUNY, Rubén, Sr., Ministro de Trabajo y Previsión Social, Provincia de Salta; Presidente Alterno, Consejo Federal del Trabajo.
 PAREDES, Enrique, Sr., Subsecretario de Trabajo, Provincia de Chaco; Secretario Segundo, Consejo Federal del Trabajo.
 ECHAZU, Marcelo Oscar, Sr., Ministro de Trabajo, Provincia de Tierra del Fuego, Antártida e Islas del Atlántico Sur.
 LINDOW, Alberto Alejandro, Sr., Jefe, Programa Relaciones Laborales, Ministerio de Gobierno, Justicia y Culto, Provincia de San Luis.

Otras personas que asisten a la Conferencia

RECALDE, Héctor Pedro, Sr., Diputado nacional; Presidente, Comisión de Legislación de Trabajo, Cámara de Diputados.
 PEREYRA, Guillermo, Sr., Diputado nacional; Vocal, Comisión de Legislación de Trabajo, Cámara de Diputados.
 CORRADI DE BELTRÁN, Ana María, Sra., Senadora nacional; Vicepresidenta, Comisión de Trabajo y Previsión Social, Senado.
 LATORRE, Roxana Itatí, Sra., Senadora nacional; Secretaria, Comisión de Trabajo y Previsión Social, Senado.
 MORALES, Gerardo Rubén, Sr., Senador nacional; Vocal, Comisión de Trabajo y Previsión Social, Senado.
 ARTAZA, Eugenio Justiniano, Sr., Senador nacional; Vocal, Comisión de Trabajo y Previsión Social, Senado.
 OSUNA, Blanca Inés, Sra., Senadora nacional; Vocal, Comisión de Trabajo y Previsión Social, Senado.
 CARCA, Elisa, Sra., Diputado Nacional, Honorable Cámara de Diputados de la Nación.
 MOUILLERON, Roberto, Sr., Diputado Nacional, Honorable Cámara de Diputados de la Nación.
 GIUBERGIA, Miguel Angel, Sr., Diputado Nacional, Honorable Cámara de Diputados de la Nación.
 CICILIANI, Alicia, Sra., Diputado Nacional, Honorable Cámara de Diputados de la Nación.
 LORENZO, Julio César, Sr., Diputado Provincial, Provincia del Chaco.

Delegado de los empleadores

MÉNDEZ, Héctor Augusto, Sr., Presidente, Unión Industrial Argentina (UIA).

Consejero técnico y delegado suplente

FUNES DE RIOJA, Daniel, Sr., Presidente, Departamento de Política Social; Vicepresidente 7º, Comité Ejecutivo UIA; Vicepresidente Ejecutivo, Organización Internacional de Empleadores (OIE); Vicepresidente Empleador, Consejo de Administración de la OIT.

Consejeros técnicos

ETALA, Juan José, Sr., Vicepresidente, Departamento de Política Social, UIA.

MANTILLA, Enrique, Sr., Presidente, Cámara de Exportadores.

ALDAO ZAPIOLA, Carlos, Sr., Presidente, Comisión de Recursos Humanos, Departamento de Política Social, UIA.

SCHAER, Juan José, Sr., UIA.

GUERRIERI, Abel, Sr., Sociedad Rural Argentina.

ECHEZARRETA, Carlos, Sr., Cámara Argentina de Comercio.

MARCHESE, Lorenzo Luis, Sr., Cámara Argentina de Comercio.

VILLEGAS, Marcelo, Sr., UIA.

NÚÑEZ, Pedro, Sr., UIA.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

AGUDO, Daniel, Sr., Secretario Coordinador, Comisión de Relaciones Laborales, Asociación de Bancos de la Argentina (ABA).

FALLÓN, Francisco, Sr., Asesor, UIA.

PIÑEIRO, Roberto, Sr., Cámara Argentina de la Construcción.

CÁRREGA, Enrique, Sr., Unión Argentina de Entidades de Servicio (UDES).

AIMARETTI, Jorge Luis Esteban, Sr., Presidente, Unión de Aseguradoras de Riesgos de Trabajo (UART).

Otras personas que asisten a la Conferencia

SASSE, Adrián, Sr., Vicepresidente, UART.

BOVO, Edgardo, Sr., Tesorero, UART.

MARÍN RODRÍGUEZ, Carlos Gustavo, Sr., Asesor, UART.

Delegado de los trabajadores

MARTÍNEZ, Gerardo, Sr., Secretario de Relaciones Internacionales, Confederación General del Trabajo (CGT-RA); Secretario General, Unión Obrera de la Construcción de la República Argentina (UOCRA); Miembro, Consejo de Administración de la OIT.

Consejero técnico y delegado suplente

PIUMATO, Julio, Sr., Secretario de Derechos Humanos, CGT-RA; Secretario General, Unión Nacional del Personal Judicial.

Consejeros técnicos

AGUIRRE, Adolfo, Sr., Secretario de Relaciones Internacionales, Central de Trabajadores de la Argentina (CTA).

MENÉNDEZ, Noemí Isabel, Sra., Secretaria de Igualdad de Oportunidad y Género, CGT-RA; Secretaria General, Asociación de Modelos Argentinos.

VIVIANI, Omar, Sr., Secretario Gremial, CGT-RA; Secretario General, Sindicato de Peones de Taxi.

RODRÍGUEZ, Andrés, Sr., Secretario de Relaciones Institucionales, CGT-RA; Secretario General, Unión Personal Civil de la Nación (UPCN).

DAER, Héctor, Sr., Secretario General, Asociación de Trabajadores de Sanidad de Argentina - Capital.

ANGRIMAN, Alejandra, Sra., Secretaria de Igualdad de Género y Oportunidad, CTA.

VENTURINI, Enrique, Sr., Secretaría de Relaciones Internacionales, CGT-RA; Secretario General, Electricistas Navales.

PUJADAS, Marta, Sra., Secretaría de Relaciones Internacionales, CGT-RA; Asesora, UOCRA.

SUÁREZ, Omar, Sr., Secretario General, Sindicato Obreros Marítimos (SOMU); Vocal titular 1º, CGT-RA.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

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MOREIRA, Rubén Alejandro, Sr., SOMU.

RISSOTTO, Mónica, Sra., Asesora, CGT-RA; Sindicato de Peones de Taxis.

BRANDAN, Víctor, Sr., Secretario de Relaciones Internacionales, UOCRA.

QUIJANO, Miriam, Sra., Secretaria de Relaciones Institucionales, Asociación del Personal de los Organismos de Previsión (APOPS).

Otras personas que asisten a la Conferencia

DI PROSPERO, Norberto, Sr., Secretario General, Asociación Personal Legislativo (APL).

PLAINI, Omar, Sr., Secretario General, Federación de Vendedores de Diarios y Revistas de la República Argentina.

ORTIZ, José Luis, Sr., Unión Obrera Metalúrgica (UOM).

MEGUIRA, Horacio, Sr., Director, Departamento Jurídico Nacional, CTA.

ESTÉVEZ MARTÍN, Eduardo, Sr., Asesor, Secretaría de Relaciones Laborales, CTA.

LAMAS, Víctor, Sr., Secretario General, Sindicato de Empleados y Obreros Fotógrafos y Fotocopistas de la República Argentina.

PALACIOS, Juan Antonio, Sr., Secretario General, Asociación Argentina de Trabajadores de la Comunicación.

WEST OCAMPO, Federico, Sr., Asesor, Federación de Trabajadores de Sanidad Argentina (FATSA).

BARBOZA, Inés, Sra., Secretaría de Relaciones Laborales, CTA.

GONZÁLEZ, Carlos María, Sr., Secretario Adjunto Nacional, UTEDYC.

TOMASSONE, Alberto, Sr., Asesor, Federación Argentina de Empleados de Comercio y Servicios (FAECYS).
 BENITEZ DE GOMEZ, Lorenza, Sra., Secretaria General, UPACP.
 SURPI, Gladys Raquel, Sra., Vocal 1, UPACP.
 BRASSESCO, Carlos Luis, Sr., Asesor, UPACP.
 HEMSANI, Sergio, Sr., Secretario, Relaciones Internacionales, APOC.

Australie Australia

Government Delegates

VINES, Greg, Mr, Minister-Counsellor (Labour), Permanent Mission, Geneva.
 MCDONOUGH, Louise, Ms, Branch Manager, International Labour and Consultation Branch, Department of Education, Employment and Workplace Relations.

Advisers and substitute delegates

YARDLEY, David, Mr, Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
 MOONEY, Prudence, Ms, Assistant Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
 BRUCE, Nigel, Mr, Assistant Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
 HIGGINS, Peter, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ANDERSON, Peter, Mr, Chief Executive, Australian Chamber of Commerce and Industry.

Advisers and substitute delegates

GREGORY, David, Mr, Director, Workplace Policy, Australian Chamber of Commerce and Industry.
 MEAD, Michael, Mr, Principal National Advocate, Australian Industry Group.

Workers' Delegate

BURROW, Sharan, Ms, President, Australian Council of Trade Unions.

Advisers and substitute delegates

TATE, Alison, Ms, International Director, Australian Council of Trade Unions.
 LANDAU, Ingrid, Ms, Australian Council of Trade Unions.

Autriche Austria

Government Delegates

SZYMANSKI, Eva-Elisabeth, Ms, Director General, Labour Law and Central Labour Inspectorate, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers and substitute delegates

FAUSTENHAMMER, Bernhard, Mr, Deputy Director, Social Policy, Federal Ministry of European and International Affairs.
 SALOMON, Charlotte, Ms, International Occupational Safety and Health, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 JAMEK, Eveline, Ms, First Secretary, Permanent Mission, Geneva.
 ZWERENZ, Georg, Mr, International Social Policy, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers

BRUNNER, Robert, Mr, Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 JELLASITZ, Robert, Mr, International Employment Policy, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 LACHINGER, Rudolf, Mr, Labour Market Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 GÖGER, Catherine, Ms, Permanent Mission, Geneva.

Employers' Delegate

BRAUNER, Heinrich, Mr, Federation of Austrian Industries.

Adviser and substitute delegate

ROSENMAJR, Martina, Ms, Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegate

BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.

Advisers and substitute delegates

HINTEREGGER, Karin, Ms, International Unit, Austrian Confederation of Trade Unions.
 FRANZ, Silvia, Ms, Legal Policy, Austrian Confederation of Trade Unions.
 BEI, Neda, Ms, Social Affairs Management, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaïyán

Minister attending the Conference

ALAKBAROV, Fizuli, Mr, Minister of Labour and Social Protection of Population.

Government Delegates

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MAMMADOV, Natig, Mr, Deputy Minister, Ministry of Labour and Social Protection of Population.

Advisers

SULTANOV, Elnur, Mr, Head, International Cooperation Department, Ministry of Labour and Social Protection of Population.
MAMMADOV, Vahab, Mr, Head, Employment Policy and Demography Department, Ministry of Labour and Social Protection of Population.
SHUKURLU, Nabi, Mr, Head, State Labour Inspectorate, Ministry of Labour and Social Protection of Population.
ZEYNALLI, Akram, Mr, Counsellor, Permanent Mission, Geneva.
ALAKBAROV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.
TEYMUROV, Emin, Mr, Attaché, Permanent Mission, Geneva.
AHMADOV, Hanifa, Mr, Deputy Head, International Cooperation Department, Ministry of Labour and Social Protection of Population.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers

DUNYAMALIYEV, Gadir, Mr, Member of Board, National Confederation of Entrepreneurs (Employers) Organizations and Director, Azerbaijan Germany Joint Venture (ADES).
GURBANOV, Adil, Mr, Head, Department of International Relations and Business Development, National Confederation of Entrepreneurs (Employers) Organizations.
MUSAYEVA, Afag, Mr, Expert on Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers

ALIYEV, Ilyas, Mr, First Deputy Chairman, Azerbaijan Trade Unions Confederation.

YUSIFOV, Bakir, Mr, Chairman, Trade Unions National Committee of Aviation Workers.

NAGHIYEV, Humbat, Mr, First Deputy Chairman, Free Trade Unions National Committee of Workers of Education.

MAMMADOV, Fuad, Mr, Deputy Head, International Relations Department, Azerbaijan Trade Unions Confederation.

MOHBALIVYEVA, Boyukkhanim, Mrs, Specialist, International Relations Department, Trade Unions National Committee of Aviation Workers.

ALIYEVA, Esmira, Ms, Specialist, International Relations Department, "Khidmet-Ish" Trade Unions Federation.

RZAGULIYEVA, Naila, Mrs, Free Trade Unions National Committee of Workers of Education.

YUSIFOVA, Mehriban, Mrs, Specialist, Trade Unions Committee of "Azerbaijan Airlines" Closed Joint-Stock Company.

Bahamas

Government Delegates

BUTLER TURNER, Loretta, Mrs, Minister of State, Ministry of Labour and Social Development.
BROWN, Harcourt, Mr, Director of Labour.

Employers' Delegate

ROLLE, Khaalis, Mr, Bahamas Employers Confederation.

Workers' Delegate

FARQUHARSON, Robert, Mr, National Congress of Trade Unions.

Adviser

DEAN, Ervin, Mr, Commonwealth of the Bahamas Trade Union Congress.

Bahreïn Bahrain Bahrein

Minister attending the Conference

AL ALAWI, Majeed, Mr, Minister of Labour.

Person accompanying the Minister

AL TAWEEL, Eyad, Mr, Director, Minister Office, Ministry of Labour.

Government Delegates

HUM Aidan, Jameel, Mr, Under Secretary, Ministry of Labour.

SHEHAB, Fawzeya, Mrs, Director of Public and International Relations, Ministry of Labour.

Advisers and substitute delegates

AL DOSERI, Subah, Mr, Assistant Under Secretary, Labour Affairs, Ministry of Labour.
MEFTAH, Ahmed, Mr, Director, Department Training Institutes, Ministry of Labour.
HASAN, Ali, Mr, Head, Labour Inspection, Ministry of Labour.

Advisers

AL MAHROOS, Najla, Ms, Media Specialist First, Ministry of Labour.
AL BANNA, Nedhal, Mr, Director, Policy Management, Labour Market Regulatory Authority.
ALBALOOSHI, Waheed, Mr, Director, Information and Communication, Labour Market Regulatory Authority.
RADHI, Muna, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
AHMED, Budoor, Ms, Second Secretary, Permanent Mission, Geneva.
RAJAB, Ammar, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALAALI, Adel, Mr, First Deputy Chairperson, Bahrain Chamber of Commerce and Industry.

Advisers and substitute delegates

ALRAYES, Othman, Mr, Financial Secretary, Bahrain Chamber of Commerce and Industry.
AL KHOOR, Mondher, Mr, Director, Bahrain Chamber of Commerce and Industry.

Workers' Delegate

SAYED SALMAN, Almahfood, Mr, Secretary-General, General Federation of Bahrain Trade Unions.

Advisers and substitute delegates

ABDUL RAHMAN, Mohmed, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.
ALI, Abdulkarim, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

Bangladesh

Minister attending the Conference

SUFIAN, Begum Monnujan, Ms, State Minister of Labour and Employment.

Persons accompanying the Minister

HANNAN, Md. Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AKTER, Wahida, Ms, Private Secretary to the Honourable State Minister, Ministry of Labour and Employment.

Government Delegates

HAQUE, Md. Nurul, Mr, Secretary-in-Charge, Ministry of Labour and Employment.
MIAH, Md. Abu Taleb, Mr, Director, Department of Labour.

Advisers and substitute delegates

MOWLA, Muhammed Enayet, Mr, Minister, Permanent Mission, Geneva.
RAHMAN, Md. Mizanur, Mr, Deputy Secretary, Ministry of Labour and Employment.
KAZI, Faiyaz M., Mr, First Secretary, Permanent Mission, Geneva.

Advisers

RAHMAN, Md. Mustafizur, Mr, Minister, Permanent Mission, Geneva.
TALHA, Khandoker M., Mr, Counsellor, Permanent Mission, Geneva.
ISLAM, Md. Nazrul, Mr, Counsellor, Permanent Mission, Geneva.
NORE-ALAM, Mohammed, Mr, First Secretary, Permanent Mission, Geneva.
AMIN, Md. Ruhul, Mr, Intern, Permanent Mission, Geneva.

Employers' Delegate

RAHMAN, Rokia Afzal, Mr, President, Bangladesh Employers' Federation.

Advisers and substitute delegates

RAHMAN, Kamran Tanvirur, Mr, Former President, Bangladesh Employers' Federation.
AHMED, Farooq, Mr, Secretary-General, Bangladesh Employers' Federation.

Workers' Delegate

MONTU, Fazlur Haque, Mr, Vice-President, Jatio Sramik League.

Advisers and substitute delegates

AHMED, Sultan, Mr, Secretary, Finance, Jatio Sramik League.
MIA, Md. Alauddin, Mr, Secretary, Labour Development and Welfare, Jatio Sramik League.

Barbade Barbados

Minister attending the Conference

BYER-SUCKOO, Esther, Mrs, Minister of Labour.

Government Delegates

COX, Martin, Mr, Permanent Secretary, Ministry of Labour.

BURNETT, Vincent, Mr, Chief Labour Officer, Ministry of Labour.

Advisers and substitute delegates

WILLIAMS, Marion, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MARCUS-BURNETT, Emalene, Mrs, Counsellor, Permanent Mission, Geneva.

Advisers

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Employers' Delegate

WALCOTT, Colin, Mr, Executive Director, Barbados Employers' Confederation.

Workers' Delegate

TROTMAN, Roy, Mr, General Secretary, Barbados Workers' Union.

Adviser and substitute delegate

MOORE, Toni, Ms, Assistant General Secretary, Barbados Workers' Union.

Bélarus Belarus Belarús

Government Delegates

SHCHOTKINA, Marianna, Mrs, Minister of Labour and Social Protection.
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

Advisers and substitute delegates

KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

USOLTSEV, Andrei, Mr, Counsellor, Permanent Mission, Geneva.
TARANDA, Andrei, Mr, Counsellor, Permanent Mission, Geneva.
ANDREEV, Andrei, Mr, First Secretary, Permanent Mission, Geneva.
TSELYUK, Aleksandr, Mr, Second Secretary, Permanent Mission, Geneva.
KNIAZEV, Vitaly, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairman, Republican-level Association of Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs.

Adviser and substitute delegate

TSIMAFEYEU, Viktor, Mr, Deputy Director General, Republican-level Association of Industrial Enterprises "BelAPP".

Adviser

SOBOLEV, Vladimir, Mr, Counsellor, Belarusian Chamber of Commerce and Industry.

Workers' Delegate

KOZIK, Leonid, Mr, Chairman, Federation of Trade Unions of Belarus.

Adviser and substitute delegate

GALYNYA, Anton, Mr, Chief Specialist, International Department, Central Administration for International Activities, FTUB.

Advisers

LUKYANOVICH, Andrei, Mr, Deputy Chairman, Federation of Trade Unions of Belarus (FTUB).
BIASSONAVA, Iryna, Mrs, Main Specialist, Central Legal Administration, FTUB.
KUZMICH, Valery, Mr, Chairman, Republican Committee of the Byelorussian Trade Union of Workers of Automobile and Agricultural Machinery Construction.
NARCHYLA, Ivan, Mr, Chairman, Republican Committee of the Byelorussian Trade Union of Workers of Military Forces, Border Guard Forces and Ministry of Emergency Situations.
PASEKA, Sviatlana, Mrs, Main specialist, Secretariat, Chairman and Deputy Chairman, FTUB.
TSITOU, Valery, Mr, Deputy Chairman – Head of Organizing Department, Minsk Regional Association of Trade Unions.
SHELKOVICH, Uladzimir, Mr, Head, Legal Aid Bureau, Central Legal Administration, FTUB.

Belgique Belgium Belgique

Ministre assistant à la Conférence

MILQUET, Joëlle, Mme, Vice-Première Ministre et Ministre de l'Emploi et de l'Egalité des Chances.

Personnes accompagnant le Ministre

VAN MEEUWEN, Alex, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
WEERTS, Laurence, Mme, Collaboratrice, Cabinet de la Ministre de l'Emploi et de l'Egalité des Chances.
WINDEY, Pol, M., Président, Conseil national du travail.

DELCROIX, Jean-Paul, M., Secrétaire, Conseil national du travail.

Délégués gouvernementaux

PIETTE, Josly, M., Ancien Ministre de l'Emploi et du Travail, Secrétaire général honoraire de la Confédération des Syndicats chrétiens.

VANDAMME, François, M., Conseiller général, Chef, Division des Affaires internationales, Service Public Fédéral Emploi, Travail et Concertation sociale.

Conseillers techniques

MAETER, Pierre-Paul, M., Président, Comité de direction, Service Public Fédéral Emploi, Travail et Concertation sociale.

DE GOLS, Michel, M., Directeur général, Direction générale Relations individuelles du travail, Service public fédéral Emploi, Travail et Concertation sociale.

DENEFFE, Michèle, Mme, Ministre conseiller, Mission permanente, Genève.

RENIER, Françoise, Mme, Premier Secrétaire, Service public fédéral Affaires étrangères, Commerce extérieur et Coopération au développement.

BOUTSEN, Thérèse, Mme, Conseillère générale, Division des affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

BALLARIN, Laura, Mme, Conseillère, Direction générale Relations individuelles du travail, Service public fédéral Emploi, Travail et Concertation sociale.

TEMPELS, Jean-François, M., Attaché, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

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CARLIER, Wannes, M., Policy Officer, Flemisch Department of Foreign Affairs.

VAN PEER, Ria, Mme, Chargé de mission, Sociaal Economische Raad van Vlaanderen (SERV).

CLAIRBOIS, Marc, M., Conseiller, Délégué Communauté française de Belgique et de la Région wallonne à Genève.

MAES, Eric, M., Délégué de la Région Bruxelles Capitale.

KEPPENS, Sonja, Mme, Attachée, Service Programmes multilatéraux et européens, Direction générale de la Coopération au Développement, Ministère des Affaires étrangères.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MONCAREY, Audrey, Mme, Assistante, Délégation Communauté française de Belgique et de la Région wallonne à Genève.

BALEDA, Rosanna, Mme, Attachée, Communauté française de Belgique et de la Région wallonne à Genève.

BUELENS, Theo, M., Expert administratif, Direction des relations multilatérales, Service Public Fédéral Emploi, Travail et Concertation sociale.

BOURLET, Benoit, M., Collaborateur administratif, Direction des relations multilatérales, Service Public Fédéral Emploi, Travail et Concertation sociale.

Délégué des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des entreprises de Belgique.

Conseiller technique et délégué suppléant

DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

Conseillers techniques

TIMMERMANS, Pieter, M., Administrateur-Directeur général, Fédération des entreprises de Belgique.

VAN DAMME, Ivo, M., Directeur, Département social, Fédération des entreprises de Belgique.

DENYS, Jan, M., Manager, Relations publiques et Affaires publiques, Randstad.

STORM, Marie-Louise, Mme, Conseillère sociale internationale, Agoria.

Délégué des travailleurs

CORTEBEECK, Luc, M., Président, Confédération des syndicats chrétiens de Belgique.

Conseillers techniques

NOËL, Bernard, M., Secrétaire national, Centrale générale des syndicats libéraux de Belgique.

ROUSSEAU, Véronique, Mme, Chef, Service des relations internationales, Confédération des syndicats chrétiens.

GALON, Stephan, M., Attaché, Département international, Fédération générale du travail de Belgique.

STALPAERT, Pia, Mme, Secrétaire national, Confédération des syndicats chrétiens.

DUROI, Hilde, Mme, Conseillère juridique, Fédération générale du travail de Belgique.

SERROYEN, Chris, M., Chef, Service d'étude, Confédération des syndicats chrétiens.

JADOUL, Valérie, M., Conseillère juridique, Fédération générale du travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DEVOS, Jeanne, Mme, Directrice, National Domestic Workers Movement.

ROLAND, Dominik Filip, M., Conseiller, Département international, Centrale générale des syndicats libéraux de Belgique.

FONCK, Herman, M., Chef, Service entreprises, Confédération des syndicats chrétiens.

MELCKMANS, Bruno, M., Conseiller, Département Entreprises, Fédération générale du travail de Belgique.

DRION, Céline, Mme, Coordinatrice adjointe,
Département international, Fédération générale du
Travail de Belgique.

Autres personnes assistant à la Conférence

VERCAMST, Jan, M., Président, Centrale générale des
syndicats libéraux de Belgique.
GEYBELS, René, M., Expert, Fédération générale du
travail de Belgique.
DEBRULLE, Andrée, Mme, Collaboratrice, Service
d'étude, Confédération des syndicats chrétiens.
VERWIMP, Katrien, Mme, Responsable, Secteur
Transport, CSC.
VERSTRAETEN, Bart, M., Conseiller Relations
internationales, Confédération des syndicats chrétiens.
DESWERT, Gilbert, M., Conseiller, Service d'étude,
Confédération des syndicats chrétiens.
MENS, Marleen, Mme, Collaboratrice, Secrétariat, Comité
journalier, Confédération des syndicats chrétiens.
MACOURS, Jean-François, M., Conseiller, Département
social, Service d'étude, Fédération générale du travail
de Belgique.
LAURIJSSEN, Eddy, M., Senior Expert à la Fédération
générale du travail de Belgique.

Bénin Benin

Ministres assistant à la Conférence

AGUIAR KINT, Christophe, M., Ministre du Travail et de
la Fonction publique.
MADOUGOU, Rékiatou, Mme, Ministre de la Micro-
Finance et de l'Emploi des jeunes et des femmes.

Personne accompagnant le Ministre

LISSASSI, Séraphin, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.

Personne accompagnant les ministres

AMOUSSOU, Yao, M., Premier conseiller, Mission
permanente, Genève.

Délégués gouvernementaux

KORA ZAKI LEADI, Mémouna, Mme, Directrice
générale du travail, MTFP.
AGOUA, Eusébe, M., Conseiller technique, Promotion de
l'emploi.

Conseillers techniques et délégués suppléants

YESSOUFOU, Liamidi, M., Directeur général, ANPE.
TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds de
développement de la formation professionnelle
continue et de l'apprentissage (FODEFCA).

Conseillers techniques

YABI MAMA, Tatiana, Mme, Chargée d'étude pour
l'emploi des femmes.

OUSMANE MOUSSA, Gabriel, M., Directeur général,
Caisse nationale de sécurité sociale (CNSS).
ZINKPE, Grégoire, M., Conseiller technique au Travail et
à la Fonction publique, MTFP.
DAGA, Jean Versir, M., Directeur des prestations, CNSS.

Délégué des employeurs

ZANOUE, Pierre, M., Directeur exécutif, Conseil national
du patronat du Bénin (CNP-BENIN).

Conseiller technique et délégué suppléant

SEKKO, Antoine, M., Conseiller spécial du président,
CNP-Bénin.

Conseiller technique

GLELE, Lucien, M., Président d'honneur, CNP-Bénin.

Délégué des travailleurs

AFOUDA, Fulgence, M., CSTB.

Conseiller technique et délégué suppléant

LOKOSSOU, Dieudonné, M., Secrétaire général, CSA-
BENIN.

Conseillers techniques

TODJINOUE, Pascal, M., Secrétaire général, CGTB.
GLELE KAKAI, Georges, M., Secrétaire général, COSI.
ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.
AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.
ATTIGBE, Guillaume, M., Président d'honneur, CSA-
BENIN.
GAMBIA, Nouratou, Mme, Troisième Secrétaire générale
adjointe, CSA-BENIN.
YAVOHEDJI, Robert, M., Premier Secrétaire général
adjoint, CSA-BENIN.
ATEKOSSI, Séverine Pauline, Mme, CSTB.
MONTEIRO, Laurence, Mme, Deuxième Secrétaire
générale adjointe, COSI.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

KPADONOU, C. Dorothé, M., Secrétaire général,
Syndicat national des employés de maison, CSA-
BENIN.

Bolivia (Etat plurinational) Bolivia (Plurinational State) Bolivia (Estado Plurinacional)

Ministro asistente a la Conferencia

TRUJILLO CÁRDENAS, Carmen Ruth, Sra., Ministra de
Trabajo, Empleo y Previsión Social.

Delegados gubernamentales

NAVARRO LLANOS, Angélica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
CHIPANA CALLISAYA, Calixto, Sr., Director General de Empleo, Ministerio de Trabajo, Empleo y Previsión Social.

Consejeros técnicos

CHÁVEZ SERRANO, Víctor Hugo, Sr., Director de Asuntos Jurídicos, Ministerio de Trabajo, Empleo y Previsión Social.
BILBAO PORTANDA, Erick Ghilmar, Sr., Jefe, Relaciones Internacionales, Ministerio de Trabajo, Empleo y Previsión Social.
ROSALES, Luis Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.
GAVERELL, Laurent, Sr., Asistente administrativo, Misión Permanente, Ginebra.

Delegado de los empleadores

SÁNCHEZ SOLIZ, Daniel, Sr., Presidente, Confederación de Empresarios Privados de Bolivia (CEPB).

Delegado de los trabajadores

MONTES, Pedro, Sr., Secretario Ejecutivo, Central Obrera Boliviana (COB).

Consejeros técnicos

SALGADO ARI, Brígida Marina, Sra., Representante, Trabajadoras del Hogar.
MAMANI SIMÓN, Zenobia, Sra., Representante, Trabajadoras del Hogar.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Government Delegates

KEČO-ISAKOVIĆ, Emina, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs.

Advisers and substitute delegates

SUŽNJEVIĆ, Mihajlo, Mr, Counsellor, Permanent Mission, Geneva.
SUŽNJEVIĆ, Ines, Mrs, First Secretary, Permanent Mission, Geneva.

Adviser

SALIĆ, Kemal, Mr, Interpreter, Coordinator for International Cooperation, Ministry of Civil Affairs.

Workers' Delegate

MIŠIĆ, Ranka, Ms, Representative, CTU BiH, President, CTU Republika Srpska, Confederation of Trade Unions of Bosnia and Herzegovina (CTU).

Adviser

ŠKRBIĆ, Biljana, Ms, Coordinator for International Cooperation, CTU of the Republika Srpska.

Botswana

Minister attending the Conference

SIELE, Peter L., Mr, Minister of Labour and Home Affairs.

Government Delegates

MOKGOTHU, Boometswe, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SEEMULE, Sissy Valerie, Ms, Chief Industrial Relations Officer, Department of Labour and Social Security.

Advisers and substitute delegates

MONTSHO, Sejo, Mr, Minister Counsellor, Permanent Mission, Geneva.
TSIANE, Segakweng, Ms, Permanent Secretary, Ministry of Labour and Home Affairs.

Advisers

PULE, Lesego, Ms, Principal Industrial Relations, Department of Labour and Social Security.
RUHUKYA, Harold, Mr, Officer Judge, Industrial Court.
MOTLHABANI, Mabedi, Ms, Counsellor, Permanent Mission, Geneva.
HETANANG, O. Rhee, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MOLEELE, Norman, Mr, Deputy Executive Director, Botswana Confederation of Commerce and Manpower.

Workers' Delegate

MHOTSHA, Gadzani, Mr, Secretary General, Botswana Federation of Trade Unions.

Brésil Brazil Brasil

Ministros asistentes a la Conferencia

LUPI, Carlos Roberto, Sr., Ministro de Estado de Trabajo y Empleo.
FERREIRA DE ARAÚJO, Elói, Sr., Ministro-jefe, Secretaría de Políticas de Promoción de la Igualdad Racial.

Personas que acompañan al Ministro

BARBOSA, Mario, Sr., Asesor Especial, Asuntos Internacionales, Ministerio de Trabajo y Empleo.
CHAGAS, Martvs Antonio Alves das, Sr., Subsecretario, Políticas y Acciones Afirmativas, Secretaría Especial de Políticas de Promoción de la Igualdad Racial.

Delegados gubernamentales

FARANI AZEVÊDO, María Nazareth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
VILELA, Ruth Beatriz, Sra., Secretaria, Inspección del Trabajo, Ministerio de Trabajo y Empleo.

Consejeros técnicos y delegados suplentes

ALENCAR, Zilmara, Sra., Secretaria, Relaciones de Trabajo, Ministerio de Trabajo y Empleo.
TOBIAS MICHEL, Tatiana, Sra., Jefe, Asesoría Internacional, Ministerio de Trabajo y Empleo.
PAIXAO PARDO, Sergio, Sr., Coordinador, Asuntos Internacionales, Ministerio de Trabajo y Empleo.
DE ALBUQUERQUE E SILVA, Silvio José, Sr., Ministro, Jefe, División de Temas Sociales, Ministerio de Relaciones Exteriores.
ESCOREL DE MORAES, María Luisa, Sra., Ministra-Consejera, Misión Permanente, Ginebra.
DE SOUZA E SILVA, Bárbara Bêlkior, Sra., Primera Secretaria, Misión Permanente, Ginebra.
LEAL MARTINS DA CUNHA, Ciro, Sr., Segundo Secretario, Misión Permanente, Ginebra.
DE MORAES LEME, Rafael Souza Campos, Sr., Segundo Secretario, Misión Permanente, Ginebra.
MACHADO DE CARVALHO, Matheus, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

LOPES COSTA REIS, Rogerio, Sr., Asesor, Departamento de Fiscalización del Trabajo, Ministerio de Trabajo y Empleo.
VASCONCELOS, Fernando, Sr., Auditor-Fiscal del Trabajo, Médico de Trabajo, Ministerio de Trabajo y Empleo.
BORGES, Fabio, Sr., Asesor Especial del Ministro, Ministerio de Trabajo y Empleo.
MARIATH, Rosana, Sra., Asesora del Ministro, Ministerio de Trabajo y Empleo.
LAGE COSTA, Sandra, Sra., Coordinadora General, Empleo y Renta, Ministerio de Trabajo y Empleo.
XAVIER DE SOUZA, Anne, Sra., Agente administrativo, Ministerio de Trabajo y Empleo.
PIRES PINTO, Ángela, Sra., Consultora, Departamento de Vigilancia, Prevención y Control de las ETS/SIDA y Hepatitis Virales - ETS/VIH/SIDA, Ministerio de Salud.
PINHEIRO DE VASCONCELLOS, Rui Antonio Jucá, Sr., Consejero, Misión Permanente, Ginebra.
SILVA GONZAGA, Quenes, Sr., Asesora, Secretaría General de la Presidencia.
GUIMARÃES, Cristina de Fátima, Sra., Asesora, Secretaría Especial de Políticas de Promoción de la Igualdad Racial.

MORAES, Eunice Lea, Sra., Gerente de Proyectos, Secretaría de Políticas para las Mujeres.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

BRITO LOPES, Otavio, Sr., Procurador General del Trabajo, Ministerio Público del Trabajo.
SILVA, Ronaldo Tolentino, Sr., Subprocurador General del Trabajo, Ministerio Público del Trabajo.
MACEDO DE BRITTO PEREIRA, José, Sr., Procurador Regional del Trabajo, Ministerio Público del Trabajo.
EIZO ONO, Fernando, Sr., Ministro, Tribunal Superior del Trabajo.
VITRAL AMARO, Márcio Eurico, Sr., Ministro, Tribunal Superior del Trabajo.
BRAGA, Nelson Tomaz, Sr., Magistrado, Tribunal Superior del Trabajo.
MUDALEN, Jorge Tadeu, Sr., Diputado Federal, Congreso Nacional.

Otras personas que asisten a la Conferencia

TONIOLO DE SOUZA, Moysés, Sr., Consejero Estatal de Salud.
CHAVES, Luciano Athayde, Sr., Juez del Trabajo, Presidente, Asociación Nacional de los Magistrados de la Justicia del Trabajo (ANAMATRA).
DOS SANTOS NOGUEIRA, Fabricio Nicolau, Sr., Juez del Trabajo, 9ª Región, Director, Formación y Cultura, ANAMATRA.
CARDOSO DE ALMEIDA, Elio, Sr., Consejero, Misión Permanente, Ginebra.
ROEDER FRIÇA, Guilherme José, Sr., Consejero, Misión Permanente, Ginebra.
FIGUEIRA DE MELLO, Fernando, Sr., Primer Secretario, División de Temas Sociales, Ministerio de Relaciones Exteriores.
CANÇADO TRINDADE, Otávio Drummond, Sr., Segundo Secretario, Misión Permanente, Ginebra.
RODRIGUES HOYER, Franklin, Sr., Segundo Secretario, Misión Permanente, Ginebra.
CHRISTOFOLO, João Ernesto, Sr., Segundo Secretario, Misión Permanente, Ginebra.
RODRIGUES CABRAL, Sandra, Sra., Jefe de Gabinete del señor Ministro; Jefe, Secretaría de Políticas de Igualdad Racial.
PAULA E SILVA, Sérgio, Sr., Asesor Internacional del señor Ministro; Jefe, Secretaría de Políticas de Igualdad Racial.
GRAÇA, João Alberto, Sr., Ministerio de Trabajo y Empleo.
LUGON, Paulo, Sr., Misión Permanente, Ginebra.
TAPAJÓS, Alessandra, Sra., Misión Permanente, Ginebra.
MOREIRA PAULSEN, Carolina, Sra., Misión Permanente, Ginebra.
CANDIDO DE OLIVEIRA, Danielle, Sra., Misión Permanente, Ginebra.
OLIVEIRA LICÓRIO, Grasiela de, Sra., Misión Permanente, Ginebra.
SAKAI, Letícia, Sra., Misión Permanente, Ginebra.
MIDEA CUCCOVIA CHAMOVICH, Mariana, Sra., Misión Permanente, Ginebra.
ALENCAR ADVÍNCULA D'ASSUNÇÃO, Maria Esther, Sra., Misión Permanente, Ginebra.

RIZZO CORREA DA COSTA GALVÃO, Maryanne, Sra., Misión Permanente, Ginebra.
PIRAS, Vanessa, Sra., Misión Permanente, Ginebra.
GODINHO TAPAJÓS, Alessandra, Srta., Misión Permanente, Ginebra.

Delegado de los empleadores

COSTA, Thiers Fattori, Sr., Presidente honorario, Confederación Nacional del Transporte (CNT).

Consejeros técnicos y delegados suplentes

SFOGGIA, Ubajara, Sr., Asesor Jurídico, CNT.
SIUFFO PEREIRA, Luiz Gil, Sr., Vicepresidente Financiero, Confederación Nacional de Comercio de Bienes, Servicios y Turismo (CNC).
BARRETO ZARANZA, Cristiano, Sr., Jefe, Asesoría Jurídica, Confederación de Agricultura y Ganadería del Brasil (CNA).
BENEVIDES GADELHA, Francisco de Asís, Sr., Vicepresidente, Confederación Nacional de la Industria (CNI).
LIMA GODOY, Dagoberto, Sr., Consultor, CNI.
CASALI ALMEIDA, Emerson, Sr., Gerente Ejecutivo, Relaciones de Trabajo, CNI.
RONDON LINHARES, Lucía, Sra., Consultora, CNI.
DUQUE, Patricia, Sra., Consultora Adjunta Presidencia, CNC.
VENZON ZANETTI, Alexandre, Sr., Asesor Jurídico, Confederación Nacional de Salud, Hospitales, Establecimientos y Servicios.

Consejero técnico

NESE, Luigi, Sr., Presidente, Confederación Nacional de Servicios.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

OLIVEIRA DIAS, Antonio Airton, Sr., Vicepresidente Administrativo, CNC.
NADAF, Pedro Jamil, Sr., Vicepresidente en funciones, CNC.
SANTOS, José Evaristo, Sr., Vicepresidente, CNC.
CAVALCANTE, Francisco Valdeci, Sr., Director, CNC.
SANTANA, Adelmir, Sr., Vicepresidente, CNC.

Otras personas que asisten a la Conferencia

ABRAHÃO, José Carlos de Souza, Sr., Presidente, Confederación Nacional de Salud.
SILVA SANTOS, Lúcio, Sr., Presidente, Consejo Fiscal, Servicio Nacional de Aprendizaje Comercial (SENAC).
MENEGUELLI, Jair, Sr., Presidente, Consejo Nacional del Servicio Social de la Industria (SESI).
MARTINES BARGAS, Osvaldo, Sr., Asesor Técnico, SESI.
FILIPPO GIAVINA BIANCHI, Guiliano Giacomo, Sr., Director, Confederación Nacional de Servicios.
TADEU MUDALEN, Sandra, Sra., Confederación Nacional de Servicios.
PIRES, Aurélio, Sr., Federación de Agricultura y Ganadería, Estado de Bahía.

CRUZ FILHO, Paolo Bastos, Sr., Director de Turismo Sostenible, Confederación Nacional de Turismo
GOMES DOS SANTOS, Maria Helene, Sra., Confederación de Agricultura y Ganadería del Brasil.

Delegado de los trabajadores

BENEDETTI, Amaldo, Sr., Secretario, Relaciones Internacionales, Unión General de Trabajadores (UGT).

Consejeros técnicos y delegados suplentes

DE SOUZA, Wagner José, Sr., Primer Secretario Adjunto, Relaciones Internacionales, UGT.
MARQUES SEVERO, Quintino, Sr., Secretario General, Central Única de los Trabajadores (CUT).

Consejeros técnicos

SILVA, Rosane, Sra., Secretaria Nacional de la Mujer Trabajadora, CUT.
SOUZA DA SILVA, Nilton, Sr., Secretario, Relaciones Internacionales, Força Sindical (FS).
PIMENTEL, Maria, Sra., Secretaria, Relaciones Internacionales, Central General de Trabajadores del Brasil (CGTB).
CARNEIRO, Pascoal, Sr., Secretario General, Central de Trabajadores y Trabajadoras del Brasil (CTB).
OLIVEIRA, Creuza Maria, Sra., Presidente, Federación Nacional de Trabajadoras Domésticas (FENATRAD/CUT).
MELO, Manuel Messias, Sr., Secretario, Salud del Trabajador, CUT.
ARNOUD, Sergio, Sr., Secretario, Relaciones Internacionales, Nueva Central Sindical de los Trabajadores (NCST).
PATAH, Ricardo, Sr., Presidente, UGT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

CRIVELLI, Ericson, Sr., Consultor Jurídico, CUT.
PEREIRA MAGALHAES, Expedito Solaney, Sr., Secretario, Políticas Sociales, CUT.
THAUMATURGO CORTIZO, Antônio Maria, Sr., Vicepresidente, UGT.
BERNARDI KALIL, Renan, Sr., Director, Central Única de Trabajadores.
SABOIA, Paulo, Sr., Presidente Estatal, CGTB.

Otras personas que asisten a la Conferencia

SACRAMENTO, Sorahya, Sra., Consultora de Seguridad, Medio Ambiente, Salud y Responsabilidad Social, CGTB.
SANTANA, Adilson, Sr., Secretario General, Sindicato de Mineros de Minas Gerais (GO).
FERREIRA, Emilio Alves, Sr., Presidente, Federación de la Construcción Civil, Estado de São Paulo.
SÁ, Itaci, Sr., Presidente, Sindicato de Trabajadores de la Industria, la Construcción y el Mobiliario de Criciúma (SC).
DOS SANTOS, Alberto Alexandre, Sr., Director, Seguridad y Salud, Federación de Trabajadores de la Industria y la Construcción de PA y AP.

BERTAZZONI, José Osmir, Sr., Director, Sindicato de Servidores Públicos Municipales, Piracicaba.

RODRIGUES DA SILVA, Alessandro, Sr., Asesor del Presidente, CGTB.

SCHETINO GONDIM COUTINHO, Thiago, Sr., Secretario, Relaciones Internacionales para Europa y la Oceanía, CONTCOP.

FELÍCIO, João Antonio, Sr., Secretario, Relaciones Internacionales, CUT.

DOS SANTOS, Maria Noeli, Sra., Directora Tesorera, FENATRAD/CUT.

ALMEIDA FILHO, Severino, Sr., Secretario, Relaciones Internacionales, CTB.

NETO, Antonio, Sr., Presidente, CGTB.

SANT'CLAIR DE SOUZA, Fernanda Giorgia, Sra., Asesora, Relaciones Internacionales, CUT.

DE PAULA CORRAL, Sydney, Sr., Miembro Titular, Consejo Fiscal, UGT.

RAMOS BENEDETTI, Ricardo, Sr., Asesor, Federación de Bancarios de São Paulo.

FERREIRA DE PRADO, Lourenço, Sr., Vicepresidente, UGT.

DA COSTA MATA ROMA, Mônica, Sra., Secretaria Adjunta, Integración para América.

TANAKA, Rumiko, Sra., Primera Secretaria Adjunta de Finanzas.

DOS REIS, Antônio Carlos, Sr., Vicepresidente, UGT.

ROCHA SOUZA, Leonice Oliveira, Sra., Primera Secretaria, Políticas Sociales, UGT.

TEODORO, Maria Regina, Sra., FENATRAD/CUT.

SANTANA DE OLIVEIRA, Ione, Sra., FENATRAD/CUT.

SIMIÃO, Maria Regina, Sra., FENATRAD/CUT.

BINSFELD, Lucilene, Sra., FENATRAD/CUT.

FATIMA, Sueli Maria de, Sra., Presidente, Sindicato de las Trabajadoras Domésticas del Estado de Sergipe.

RAMOS, José Calixto, Sr., Presidente, NCST.

GOMES, Omar José, Sr., Director, NCST.

GOMES DOS SANTOS, João Domingos, Sr., Director, NCST.

TESCH AUERSVALD, Moacir Roberto, Sr., Director, NCST.

SOARES DA SILVA, Sebastião, Sr., Director, NCST.

CALASANS LACERDA, Francisco, Sr., Director, NCST.

RAMTHUN, Geraldo, Sr., Director, NCST.

LUNARD NICOLADELI, Sandro, Sr., Director, NCST.

RIBEIRO DOS SANTOS FILHO, Elpídio, Sr., Director, NCST.

JOHANN, Antonio, Sr., Presidente, Sindicato de Empleados de Entidades Culturales, Recreativas, de Asistencia Social, Orientación y Formación Profesional, Rio Grande do Sul.

SILVA, Sebastião José, Sr., Presidente, Nova Central Sindical de Trabalhadores/Rio de Janeiro.

PAIXÃO, José Alves, Sr., Vice-Presidente Nacional, Nova Central Sindical de Trabalhadores.

ERTLE, Valeir, Sr., Directora Ejecutiva, CUT.

MACHADO, Marcelo, Sr., Consejero Jurídico, NCST.

CHAGAS SOARES, Rodrigo, Sr., Consejero Jurídico, NCST.

Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

YUSOF, Pehin Dato Adanan, Mr, Minister of Home Affairs.

Person accompanying the Minister

OTHMAN, Norfarizal, Mr, Personal Assistant to the Minister of Home Affairs.

Government Delegates

HASBOLLAH, Rosliah, Ms, Commissioner of Labour - Department of Labour.

MOHAMMAD, Mawardi, Mr, Senior Administrative Officer, Ministry of Home Affairs.

Advisers

ERIH, Janin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SAWAS, Shariful Bahri, Mr, Assistant Commissioner of Labour, Department of Labour.

AZLAN, Rozan Justin Teo, Mr, Assistant Commissioner of Labour, Department of Labour.

TAIB, Anisa, Ms, Assistant Commissioner of Labour, Department of Labour.

MORNI, Akustina, Ms, Second Secretary, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

SHAIKH AHMAD, Shaikh Khalid, Mr, Chief Executive Officer, Serikandi Oilfield Services.

Workers' Delegate

SERUJI, Othman, Mr, President, Brunei Oilfield Workers' Union (BOWU).

Bulgarie Bulgaria

Minister attending the Conference

MLADENOV, Totyu, Mr, Minister of Labour and Social Policy.

Government Delegates

POPOV, Krasimir, Mr, Deputy Minister of Labour and Social Policy.

GANEV, Gancho, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

TCHOLASHKA, Assia, Mrs, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Advisers

SLAVCHEVA, Elitsa, Mrs, Chief Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

PARAPUNOVA, Stanimira, Mrs, Chief Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ILCHEVA, Yuliya, Mrs, Junior Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

BOJKOV, Volodya, Mr, Counsellor, Deputy Head, Permanent Mission, Geneva.

KATZARSKI, Zlaty, Mr, Minister Plenipotentiary, Head, International Humanitarian Organizations Unit, Human Rights Directorate.

LICHEVA, Evgenia, Mrs, Adviser, Economic and Social Policy Directorate.

Employers' Delegate

ZHELYAZKOV, Ivelin, Mr, Parliamentary Secretary, Bulgarian Industrial Capital Association.

Advisers and substitute delegates

DANEV, Bojidar, Mr, President, Bulgarian Industrial Association - Union of Bulgarian Business.

BRANKOV, Dimiter, Mr, Vice President, Bulgarian Industrial Association - Union of Bulgarian Business.

Advisers

SIMEONOV, Tsvetan, Mr, President, Bulgarian Chamber of Commerce and Industry.

VELEV, Vassil, Mr, Chairman, Governing Board, Bulgarian Industrial Capital Association.

ANGELOVA, Milena, Mrs, Secretary General, Bulgarian Industrial Capital Association.

CHERNOKOZHEVA, Rubina, Mrs, Coordinator, National Centre "Economy on Clear".

Workers' Delegate

DIMITROV, Plamen, Mr, Vice President, Confederation of Independent Trade Unions in Bulgaria.

Adviser and substitute delegate

HRISTOV, Chavdar, Mr, Executive Secretary, Confederation of Independent Trade Unions in Bulgaria.

Adviser

BOYADJIEV, Vladimir, Mr, Chief Economic Expert, Confederation of Labour PODKREPA.

Burkina Faso

Ministres assistant à la Conférence

KONE, Amdou Adrien, M., Ministre du Travail et de la Sécurité sociale (MTSS).

KOUTABA, Justin, M., Ministre de la Jeunesse et de l'Emploi (MJE).

Personnes accompagnant le Ministre

VOKOUMA, Prosper, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

OUEDRAOGO, Sana, M., Secrétaire général, MJE.

TRAORE, Prosper N'péré Adèle, M., Conseiller technique, MTSS.

COMPAORE, Paul Dieudonné, M., Conseiller technique, MJE.

Délégués gouvernementaux

SAWADOGO, Kouka Célestin, M., Directeur général du Travail, MTSS.

KYENDREBEOGO, Nama Agathe Marcelle, Mme, Directrice générale, Santé et Sécurité au Travail, MTSS.

Conseillers techniques et délégués suppléants

KABORE, Frédéric, M., Directeur, Stratégies et Programmes de l'Emploi, MJE.

BAKO-KANKYONO, Chantal Marie Laure, Mme, Directrice générale, Protection sociale, MTSS.

SEYNOU, Saibou, M., Secrétaire permanent, Comité de Pilotage de l'Assurance maladie, MTSS.

BARRO-TRAORE, Flore Doussou, Mme, Directrice, Etudes et Réglementation, MTSS.

KABORE, Benoit, M., Directeur général, ANPE, MJE.

OUEDRAOGO, Lassané, M., Directeur, ONEF, MJE.

IDANI, Aboubacar, M., Directeur, Etudes et Planification, MJE.

NITIEMA, Jean Paul, M., Directeur, FONADER, MTSS.

SOUGOURI, Dieudonné W. Désiré, M., Deuxième conseiller, Mission permanente, Genève.

BAKYONO KANZIE, Sabine, Mme, Deuxième conseillère, Mission permanente, Genève.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

COULIDIATI, Innocent, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).

PARE, Etienne, M., Conseiller technique, CNSS.

KARAMA, Amidou, M., Conseiller technique, CNSS.

TRAORE, Yafon Félix, M., Correspondant Cypres, CNSS.

ZIDA, Laurentine, Mme, Responsable, Contrôle de gestion et audit interne, CNSS.

SAWADOGO, Olivier, M., Directeur général, Caisse autonome de retraite des Fonctionnaires, CAREO.

HIEN, Somé Edwige Béatrice, Mme, Directrice financière et comptable, CARFO.

KARFO, Kapouné, M., Directeur général, Office de Santé des Travailleurs, OST.

Délégué des employeurs

NACOUUMA, Birahima, M., Premier Vice-Président,
Conseil national du Patronat burkinabè, CNPB.

Conseillers techniques

ZOUNDI, Simone, Mme, Secrétaire chargée de l'Agro-
alimentaire, CNPB.
NAPON, Mahamadi, M., 5e Vice-président, CNPB.
YAMÉOGO, Jean-Baptiste, M., Président, Comité
statutaire, CNPB.

Délégué des travailleurs

LILIOU, Baoubon Jean Mathias, M., Secrétaire général,
Confédération syndicale burkinabè.

Conseillers techniques et délégués suppléants

HIEN, Augustin Blaise, M., Secrétaire général,
Confédération nationale des travailleurs burkinabè.
SAGNON, Tolé, M., Secrétaire général, Confédération
générale du Travail du Burkina Faso.
TIENDREBEOGO, Lallé Joseph, M., Secrétaire général,
Union nationale des Syndicats libres/Forces Ouvrières.
KABORE, Nobila Paul, M., Secrétaire général,
Organisation nationale des Syndicats libres.
NAMA, Mamadou, M., Secrétaire général, Union
syndicale des Travailleurs du Burkina Faso.

Burundi

Ministre assistant à la Conférence

SENDAZIRASA, Annonciata, Mme, Ministre de la
Fonction publique, du Travail et de la Sécurité sociale.

Délégués gouvernementaux

NTIRABAMPA, Pierre, M., Directeur général du travail,
Ministère de la Fonction publique, du Travail et de la
Sécurité sociale.
NDABISHURIYE, Emmanuel, M., Deuxième conseiller,
Mission permanente, Genève.

Délégué des employeurs

NZISABIRA, Gaspard, M., Secrétaire général, Association
des employeurs du Burundi (AEB).

Délégué des travailleurs

BUKURU, Marie, Mme, Secrétaire exécutive,
Confédération des syndicats du Burundi (COSYBU).

Cambodge Cambodia Camboya

Government Delegates

SUN, Suon, Mr, Ambassador, Permanent Representative,
Permanent Mission, Geneva.
VEASNA, Heang, Mr, Director of International
Cooperation Department, Ministry of Labour and
Vocational Training.

Adviser and substitute delegate

VUDTHY, Hou, Mr, Deputy Director General of Labour,
Ministry of Labour and Vocational Training.

Advisers

SOPISAL, Ath, Mr, Official of Employment and
Manpower Department, Ministry of Labour and
Vocational Training.
BIENG, Theng, Mr, Counsellor, Permanent Mission,
Geneva.
LONG, Sokhan, Mr, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

TEH, Sing, Mr, Secretary General, CAMFEBA.

Workers' Delegate

ATH, Thorn, Mr, President, Cambodia Labour
Confederation (CLC).

Advisers

AUN, Som, Mr, Advisor, CLC.
KONG, Uok, Mr, Advisor, CLC.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

NKILI, Robert, M., Ministre du Travail et de la Sécurité
sociale.

Personne accompagnant le Ministre

NKOU, Anatole Fabien Marie, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

NGANTCHA, Francis, M., Ministre conseiller, Mission
permanente, Genève.
AKOLLA EKAH, Rigobert, M., Chargé de mission,
Présidence de la République.

Conseillers techniques

FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée, Services du Premier ministre.
MOUTE A BIDIAS, Camille, M., Directeur général, Fonds national de l'emploi.
MEKULU MVONDO AKAME, Noël Alain Olivier, M., Directeur général, Caisse nationale de prévoyance sociale.
YAPELE, Raymond, M., Directeur, Relations professionnelles, Ministère du Travail et de la Sécurité sociale.
NGONO, Scholastique, Mme, Chef, Division des normes et de la coopération internationale du travail, Ministère du Travail et de la Sécurité sociale.
INACK INACK, Samuel, M., Chef, Division des études, de la prospective et de la coopération, Ministère de l'Emploi et de la Formation professionnelle.
HYONG, Hortense, Mme, Directeur, Finances et Patrimoine, Caisse nationale de prévoyance sociale.
LIJONNI LITOMBO, Yvette, Mme, Chargée d'études, Cellule de suivi, Ministère du Travail et de la Sécurité sociale.
NTONGA, Gabriel Charly, M., Chef de service a.i., Institutions spécialisées à caractère économique et technique, Ministère des Relations extérieures.
MBELECK, Paul Pierre, M., Chef, Service de la coopération, Caisse nationale de prévoyance sociale.
FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée, Services du Premier Ministre.
MBEDEL, Albert, M., Conseiller technique n°1, Fonds national de l'Emploi.
NDZIGA OBAMA, Joseph R., M., Chef, Cellule de la Coopération internationale Fonds de l'Emploi.

Délégué des employeurs

NGAM, Ousmanou, M., Président, Commission sociale, Groupement inter-patronal du Cameroun.

Conseillers techniques

ABEGA, Martin, M., Secrétaire exécutif, Groupement inter-patronal du Cameroun.
BECKE BIHEGUE, Moïse, M., Secrétaire général, Syndicat industriel du Cameroun.
TSIMI ZOA, Hilaire, M., Président, Union des syndicats du patronat agricole du Cameroun.
NGANGA, Henri, M., Président, Organisation patronale des syndicats des transporteurs et auxiliaires du Cameroun.

Délégué des travailleurs

NTONE DIBOTI, Maximilien, M., Président, Confédération syndicale des travailleurs du Cameroun.

Conseillers techniques

MOUSSOLE, Flaubert, M., Président, Union des syndicats libres du Cameroun.
BISSALA, Isaac, M., Président, Union générale des travailleurs du Cameroun.
SOMBES, Louis, M., Secrétaire général exécutif, Confédération des syndicats autonomes du Cameroun.

Canada Canadá

Government Delegates

Délégués gouvernementaux

YOUNG, Debra, Ms, Director General, Human Resources and Skills Development Canada.
GRINIUS, Marius, Mr, Ambassador, Permanent Representative, Department of Foreign Affairs and International Trade, Permanent Mission, Geneva.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

ROBINSON, Debra, Ms, Director, International Labour Affairs, Labour.
HAMILTON, Joanne, Ms, Counsellor, Permanent Mission, Geneva.
L'HEUREUX, Linda, Ms, Deputy Director, International Labour Affairs, Labour.

Advisers

Conseillers techniques

DENNIS, Sophie, Ms, Assistant Deputy Minister, Operations Division, Ministry of Labour, Government of Ontario.
LACROIX, Daniel, Mr, Directeur, Direction des organisations internationales, Ministère des Relations internationales, Gouvernement du Québec.
GOUDREAULT, Stéphane, Mr, Analyste principal des politiques, Affaires internationales du travail, Travail.
GOWAN, Rebecca, Ms, Senior Policy Analyst, International Labour Affairs, Labour.
SINCLAIR, Michelle, Ms, Policy Analyst, International Labour Affairs, Labour.
GALARNEAU, Louise, Ms, Directrice, Relations internationales, Ressources humaines et Développement des compétences Canada.
LOWE, Anjali, Ms, Policy Officer, Human Rights Policy Division, Department of Foreign Affairs and International Trade Canada.

Employers' Delegate

Délégué des employeurs

REGENBOGEN, Sonia, Ms, Lawyer, Labour & Employment Law Group, Heenan Blaikie, Barristers and Solicitors.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

WOOLFORD, Peter, Mr, Executive Director, Canadian Employers Council (CEC).

Advisers

Conseillers techniques

COON, Kevin B., Mr, Partner, Labour, Employment & Regulatory Law, Baker & McKenzie LLP, Barristers & Solicitors.
ROY-CHOUDHURY, Bonnie, Ms, Lawyer, Scotiabank.
TOUCHETTE, Gilles, Mr, Avocat, Conseil du Patronat du Québec (CPQ).

Workers' Delegate

Délégué des travailleurs

BYERS, Barbara, Ms, Executive Vice-President, Canadian Labour Congress (CLC).

Adviser and substitute delegate

Conseiller technique et délégué suppléant

CIBART, Janice, Ms, Vice-President, Saskatchewan Federation of Labour, Canadian Federation of Nurses Unions.

Advisers

Conseillers techniques

CHAPADEAU, Gilles, Mr, Conseiller régional (Région d'Abitibi-Témiscamingue Nord du Québec), Fédération des travailleurs et travailleuses du Québec (FTQ).
KATZ, Sheila, Ms, National Representative, International Department, Canadian Labour Congress (CLC).
PINEAU, Anne, Ms, Avocate, Service juridique, Confédération des syndicats nationaux (CSN).
GINGRAS, Carole, Ms, Directrice, Service de la condition féminine, Fédération des travailleurs et travailleuses du Québec (FTQ).
LAMOUREUX, Josée, Ms, Economiste, Service des Relations du travail, Confédération des syndicats nationaux (CSN).

Other persons attending the Conference

Autres personnes assistant à la Conférence

BERNSTEIN, Stéphanie, Ms, Professeure, Département des Sciences juridiques, Faculté de Science politique et de Droit, Université du Québec à Montréal (UQÀM).
VADDAPALLI, Nalini, Ms, Coordinatrice, Association des aides familiales du Québec (AAFQ).

Cap-Vert Cape Verde Cabo Verde

Ministre assistant à la Conférence

BRITO NEVES, Maria Madalena, Mme, Ministre du Travail, de la Famille et de la Solidarité sociale.

Personne accompagnant le Ministre

BARROS, Alcides, M., Chargé d'Affaires, a.i., Mission permanente, Genève.

Délégués gouvernementaux

NASCIMENTO LIMA FORTES, Leonesa Maria, Mme, Président, Institut de la Sécurité sociale.
PINA CORREIA TAVARES LIMA, Ermelinda, Mme, Directeur général, Solidarité sociale.

Conseiller technique et délégué suppléant

DO ROSARIO DA GRAÇA, Elsy, Mme, Conseiller technique pour les questions du travail, Ministère du Travail, de la Famille, et de la Solidarité sociale.

Conseiller technique

BALENO BRITO, Ivan Renato, M., Technicien, Direction générale du Travail, Ministère du Travail, de la Famille et de la Solidarité sociale.

Délégué des employeurs

PIRES EVORA, Ronise Carla, Mme, Conseil, Association commerciale de Barlavento.

Délégué des travailleurs

ASCENÇÃO SILVA, Júlio, M., Secrétaire général, Union des travailleurs cap-verdiens.

République centrafricaine Central African Republic República Centroafricana

Ministre assistant à la Conférence

MACKOUZANGBA, Gaston, M., Ministre de la Fonction publique, du Travail, de la Sécurité sociale et de l'Insertion professionnelle des Jeunes.

Délégués gouvernementaux

OGBAMI, Fidele, M., Chargé de Mission, Ministère du Travail.
GOUANOJIA, Jean-Claude, M., Directeur général du Travail et de la Prévoyance sociale, Ministère du Travail.

Conseillers techniques

YANGO-SINDO, Alexandre, M., Inspecteur central, Ministère du Travail.
KENGBA-NZENG, Lambert, M., CMPS, Ministère du Travail.
NDINDOT, JEAN, M., Directeur général, OCCS.
DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE).

Délégué des employeurs

KAMACH, Yvon, M., GICA.

Conseillers techniques et délégués suppléants

GRESENGUET, Gilbert, M., Président, UNPC.

KAMACH, Ichame, M., GICA.

HENON, Cédric, M., GICA.

MAITART-MOTOROM, Nathan, M., UNPC.

Délégué des travailleurs

GROTHER, Faustine Theodora, Mme, Secrétaire général, CNTC.

Conseillers techniques

RAMADANE, Noel, M., Secrétaire général adjoint, Union syndicale des Travailleurs centrafricains (USTC).

GOKOUZOU MBATTA, Bernadette, Mme, CNTC.

Chili Chile

Ministro asistente a la Conferencia

MERINO, Camila, Sra., Ministra de Trabajo y Previsión Social.

Delegados gubernamentales

SOTO, Marcelo, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.

IGLESIAS, Augusto, Sr., Subsecretario de Previsión Social, Ministerio del Trabajo y Previsión Social.

Consejeros técnicos y delegados suplentes

OYARCE, Pedro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

HURTADO, José María, Sr., Jefe, Relaciones Internacionales, Ministerio de Trabajo y Previsión Social.

SILVA, Alejandro, Sr., Asesor, Relaciones Internacionales, Ministerio de Trabajo y Previsión Social.

Consejeros técnicos

VIÑUELA, Inés, Sra., Subdirectora del Trabajo, Dirección del Trabajo.

PARRA, Manuel, Sr., Jefe, Departamento Salud Ocupacional, Instituto de Salud Pública, Ministerio de Salud.

PARODI, Luciano, Sr., Ministro Consejero, Misión Permanente, Ginebra.

VERDUGO, Ximena, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

LAZO, Pablo, Sr., Encargado, Departamento de Relaciones Laborales y Sociedad Civil, Ministerio de Relaciones Exteriores.

Otras personas que asisten a la Conferencia

MUÑOZ, Pedro, Sr., Senador, Presidente, Comisión de Trabajo y Previsión Social, Senado.

MATTHEI, Evelyn, Sra., Senadora, Comisión de Trabajo y Previsión Social, Senado.

BERTOLINO, Mario, Sr., Diputado, Presidente, Comisión de Trabajo y Seguridad Social.

ANDRADE, Osvaldo, Sr., Diputado, Comisión de Trabajo y Seguridad Social.

JIMÉNEZ, Tucapel, Sr., Diputado, Comisión de Trabajo y Seguridad Social.

MONCKEBERG, Nicolás, Sr., Diputado, Comisión de Trabajo y Seguridad Social.

SALABERRY, Felipe, Sr., Diputado, Comisión de Trabajo y Seguridad Social.

CANAVATTI, Mireya, Sra., Abogada ayudante, Comisión de Trabajo y Previsión Social.

REBOLLEDO, Mario, Sr., Abogado ayudante, Comisión de Trabajo y Previsión Social.

Delegado de los empleadores

BOBIC, Pablo, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

Consejero técnico y delegado suplente

HUMERES, Héctor, Sr., CPC.

Consejeros técnicos

ARTHUR, Guillermo, Sr., CPC.

PRIETO, Humberto, Sr., CPC.

URIBE, Enrique, Sr., CPC.

DINAMARCA, Jaime, Sr., CPC.

MATTE, Juan Pablo, Sr., CPC.

VALDÉS, Cristóbal, Sr., CPC.

MENA, Alejandro, Sr., CPC.

BRUNA, Augusto, Sr., CPC.

ARAYA, Juan, Sr., CPC.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

CASAS, Mirtha, Sra., CPC.

LOYOLA, Eduardo, Sr., Gerente Corporativo de Gestión y Fiscalización de empresas contratistas, CODELCO.

SOTO, Francisco Javier, Sr., Director de Planificación y Control de Servicios de Terceros de CODELCO Norte, CODELCO.

Delegado de los trabajadores

MARTÍNEZ, Arturo, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

Consejeros técnicos y delegados suplentes

DÍAZ, José Manuel, Sr., Secretario Internacional, CUT.

ULLOA, Víctor, Sr., Secretario de Educación, CUT.

Consejeros técnicos

ROZAS, María, Sra., Vicepresidenta, Secretaría de Mujer, CUT.

PUELMA, María, Sra., Secretaría de Derechos Humanos, CUT.

CUEVAS, Cristián, Sr., Secretaría de Negociación Colectiva, CUT.

LARENAS, Marisol, Sra., Presidenta, Federación de Trabajadores de Tres Montes (Lucchetti).

MUÑOZ, Bernardina, Sra., Presidenta, Asociación Nacional de Empleadas de Casa Particular (ANECAP).

ALDEA, Cipriano, Sr., Vicepresidente Capacitación, Asociación de Empleados Fiscales (ANEF).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

FRITZ, Freddy, Sr., Director Laboral, Asociación Chilena de Seguridad.

BRICKLE, Patricio, Sr., Subgerente, Asuntos de los Trabajadores, Asociación Chilena de Seguridad.

ESPINOZA, Raimundo, Sr., Presidente, Federación de Trabajadores del Cobre.

LEMAITRE, Guillermo, Sr., Comité Ejecutivo, Federación de Trabajadores del Cobre.

Chine China

Government Delegates

WANG, Xiaochu, Mr, Vice-Minister, Ministry of Human Resources and Social Security.

HE, Yafei, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ZHANG, Yali, Ms, Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.

LU, Xiaoping, Ms, Counsellor, Permanent Mission, Geneva.

Advisers

HAO, Bin, Mr, Deputy Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.

ZHANG, Ying, Ms, Director, Employment Promotion Department, Ministry of Human Resources and Social Security.

CAI, Ying, Ms, Director, Labour Relations Department, Ministry of Human Resources and Social Security.

GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

ZHANG, Lu, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

DUAN, Dongwen, Mr, First Secretary, Permanent Mission, Geneva.

ZHANG, Chenxin, Ms, Section Chief, International Cooperation Department, Ministry of Human Resources and Social Security.

YIN, Manxue, Ms, Director, Institute of Labour Science, Ministry of Human Resources and Social Security.

WANG, Ying, Ms, Third Secretary, International Department, Ministry of Foreign Affairs.

DU, Zhinong, Mr, Director, Social Security Department, Ministry of Finance.

TSE LING, Kit-ching Cherry, Ms, Commissioner for Labour, Labour Department, Hong Kong SAR.

WONG, Kwok-lun Alan, Mr, Deputy Commissioner for Labour, Labour Department, Hong Kong SAR.

SHUEN, Ka Hung, Mr, Coordinator of Standing Committee for the Coordination of Social Affairs, Director, Labour Affairs Bureau, Macao SAR.

WONG, Chi Hong, Mr, Coordinator, Human Resource Office, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

JIANG, Mohui, Mr, Director-General, International Exchanges Centre, Ministry of Human Resources and Social Security.

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HE, Weipeng, Mr, Deputy Director, International Cooperation Department, Ministry of Human Resources and Social Security.

CHEN, Yongjia, Mr, Deputy Director, General Affairs Department, Ministry of Human Resources and Social Security.

JIANG, Wei, Mr, Section Chief, International Cooperation Department, Ministry of Human Resources and Social Security.

NG, Kwok-keung Byron, Mr, Assistant Commissioner for Labour, Labour Department, Hong Kong SAR.

LAI, Sai-ming, Drew, Ms, Senior Administrative Officer, Labour Department, Hong Kong SAR.

LEUNG, Kwok-kee Raymond, Mr, Senior Labour Officer, Labour Department, Hong Kong SAR.

TAM, Siu-mun David, Mr, Labour Officer, Labour Department, Hong Kong SAR.

TAM, Pak Yuen, Mr, Secretary for Economic and Finance, President, Standing Committee for the Coordination of Social Affairs, Macao SAR.

Other persons attending the Conference

SOU, Tim Peng, Mr, Assistant Coordinator of Standing Committee for the Coordination of Social Affairs, Director of Labour Affairs Bureau, Labour Affairs Bureau, Macao SAR.

KOK, Fong Mei, Ms, Deputy Director, Public Security Forces Affairs Bureau, Macao SAR.

VONG, Wai Han, Ms, Adviser of Secretary for Social and Culture, Macao SAR.

LEONG, Wai Leng, Ms, Adviser of Secretary for Economic and Finance, Macao SAR.

NOÉMIA, Lameiras, Ms, General Secretary of Standing Committee for the Coordination of Social Affairs, Deputy Director, Labour Affairs Bureau, Macao SAR.

RAIMUNDIO, Arrais do Rosario, Mr, Officer, Economic and Commercial Delegation, European Union, Macao SAR.

LAI, Hung Kit, Mr, Chief of Training, Implementation Division, Labour Affairs Bureau, Macao SAR.

VONG, Kin Cheng, Ms, Senior Officer, Labour Affairs Bureau, Macao SAR.

HON, Vun Vai Elsa, Ms, Secretary of Deputy Director, Labour Affairs Bureau, Macao SAR.

IP, Man Chiu, Mr, Technician, Labour Affairs Bureau, Macao SAR.

Employers' Delegate

CHEN, Lantong, Mr, Vice-President, China Enterprise Confederation.

Adviser and substitute delegate

LI, Jianming, Mr, Vice-Executive Director, China Enterprise Confederation.

Advisers

LIU, Hansong, Ms, Deputy Director-General, China Enterprise Confederation.

SHANG, Xiaoming, Mr, Director, China Enterprise Confederation.

HO, Sai-chu, Mr, Labour Advisory Board, Hong Kong SAR.

VONG, Kok Seng, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao, SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

HUI, Hon-chung Stanley, Mr, Labour Advisory Board, Hong Kong SAR.

IRONS, Sze, Mr, Labour Advisory Board, Hong Kong SAR.

KOU, Hoi In, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao SAR.

U, Kin Cho, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao SAR.

WONG, Kin Chong, Mr, Standing Committee Member, Board of Supervisors, Macao Chamber of Commerce, Macao SAR.

Other persons attending the Conference

TANG, Kuan Meng, Mr, Standing Committee Member, Board of Directors, Macao Chamber of Commerce, Macao SAR.

LAU, Veng Seng, Mr, Standing Committee Member, Board of Directors, Macao Chamber of Commerce, Macao SAR.

FONG, Son Kin, Mr, Standing Committee Member, Board of Directors, Macao Chamber of Commerce, Macao SAR.

HO, Fu Keong, Mr, Standing Committee Member, Board of Directors, Macao Chamber of Commerce, Macao SAR.

SIN, Chi Yiu, Mr, Standing Committee Member, Board of Directors, Macao Chamber of Commerce, Macao SAR.

Workers' Delegate

XU, Zhenhuan, Mr, Vice-Chairman, All-China Federation of Trade Unions.

Adviser and substitute delegate

LI, Hanquan, Mr, Deputy Director-General, International Department, All-China Federation of Trade Unions.

Advisers

TAO, Zhiyong, Mr, Director, General Affairs Department, All-China Federation of Trade Unions.

WANG, Junwei, Mr, Director, Social Security Department, All-China Federation of Trade Unions.

LI, Changchun, Mr, Director, Construction Affairs Department, China Seafarer Construction Trade Union.

LEI, Jiangping, Mr, Deputy Director, General Affairs Department, All-China Federation of Trade Unions.

LEUNG, Chau-ting, Mr, Labour Advisory Board, Hong Kong SAR.

CHAN, Kam Meng, Mr, President, Board of Directors, Macao Federation of Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

JIANG, Guangping, Mr, Director-General, International Department, All-China Federation of Trade Unions.

ZHU, Bin, Ms, Deputy Director-General, International Department, All-China Federation of Trade Unions.

ZHAO, Changjiu, Ms, Director, International Department, All-China Federation of Trade Unions.

LI, Jingfang, Ms, Director, International Department, All-China Federation of Trade Unions.

WU, Chuanhua, Mr, Official, International Department, All-China Federation of Trade Unions.

Other persons attending the Conference

ZHENG, Jiaheng, Mr, Official, International Department, All-China Federation of Trade Unions.

YANG, Xian, Mr, Deputy Director, International Department, All-China Federation of Trade Unions.

ZENG, Shuping, Mr, Deputy Director, International Department, All-China Federation of Trade Unions.

ZHAO, Zhengwei, Mr, Official, International Department, All-China Federation of Trade Unions.

CHUNG, Kwok-sing, Mr, Labour Advisory Board, Hong Kong SAR.

LEE, Tak-ming, Mr, Labour Advisory Board, Hong Kong SAR.

PUN, Hon Veng, Mr, Vice-President, General Assembly of Macao Federation of Trade Unions, Macao SAR.

LEONG, Wai Fong, Mr, Vice-President, Board of Directors, Macao Federation of Trade Unions, Macao SAR.

LAO, Ion Fai, Mr, General Secretary, Macao Federation of Trade Unions, Macao SAR.

CHEONG, Man Fun, Mr, Standing Committee Member, Board of Directors, Macao Federation of Trade Unions, Macao SAR.

TAM, Pou Iong, Ms, Standing Committee Member, Board of Directors, Macao Federation of Trade Unions, Macao SAR.

Chypre Cyprus Chipre

Minister attending the Conference

CHARALAMBOUS, Sotiroula, Ms, Minister of Labour and Social Insurance.

Government Delegates

HADJICHRYSANTHOU, Andreas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MICHAEL, Maria, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PAPAGEORGIOU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.

KYRIAKOU, Themistoklès, Mr, Labour Inspection Officer, Ministry of Labour and Social Insurance.

ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Officer, Ministry of Labour and Social Insurance.

ZENIERI, Christina, Ms, Administrative Officer, Ministry of Labour and Social Insurance.

PANTELIDOU AMARA-QUALI, Eleni, Ms, Labour Relations Officer, Ministry of Labour and Social Insurance.

SPATHI, Myrianthi, Ms, Second Secretary, Permanent Mission, Geneva.

SOLOYIANNI, Maria, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

PILIKOS, Michael, Mr, Director General, Cyprus Employers and Industrialists Federation.

Adviser and substitute delegate

KAPARTIS, Costas, Mr, Special Adviser, Cyprus Employers and Industrialists Federation.

Advisers

ANTONIOU, Michael, Mr, Deputy Director General, Cyprus Employers and Industrialists Federation.

LOIZIDES, Panayiotis, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.

MICHAEL, Aimilios, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.

KARYDIS, Lefteris, Mr, Industrial Relations Officer, Cyprus Chamber of Commerce and Industry.

GIOVANNI, Theodoros, Mr, Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.

Workers' Delegate

THEOPHANOUS, Petros, Mr, Deputy General Secretary, Cyprus Workers Confederation.

Advisers and substitute delegates

MATSAS, Andreas, Mr, Head, Department of International Relations, Cyprus Workers Confederation.

MOYZAKITIS, Panagiotis, Mr, Executive Secretary, Trade Action - Democratic Labour Federation.

Advisers

KYRITSIS, Charalambos, Mr, General Secretary, Pancyprrian Federation of Labour.

CLEANTHOUS, Cleanthes, Mr, Member, Executive Board, Pancyprrian Federation of Labour.

NIKOS, Grigoriou, Mr, Head, Department of International Relations, Pancyprrian Federation of Labour.

DIOMIDOUS, Dlomides, Mr, General Secretary, Democratic Labour Federation.

STAVRINO KOUKOU, Marina, Ms, Head, Women's Department, Pancyprrian Federation of Labour.

KALLIDOU, Evangelina, Ms, Press Secretary, Democratic Labour Federation.

ELEFThERIOU, Constantinos, Mr, Administrative Secretary, Democratic Labour Federation.

CHRISTOUDOULOU, Stelios, Mr, Trade Action and Development Secretary, Democratic Labour Federation.

Person appointed in accordance with Article 2, paragraph 3(i)

ELEFThERIOU, Myriantheas, Mr, Pancyprrian Federation of Labour.

Colombie Colombia

Delegados gubernamentales

PALACIO, Diego, Sr., Ministro de la Protección Social.

ARANGO, Alicia, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

GARCÍA, Jorge Alberto, Sr., Presidente, Comisión Nacional del Servicio Civil.

RODRÍGUEZ, Elizabeth, Sra., Directora, Departamento Administrativo de la Función Pública.

ECHEVERRI, Ricardo Andrés, Sr., Viceministro de Relaciones Laborales, Ministerio de la Protección Social.

MENDOZA, Adriana, Sra., Ministra Consejera, Misión Permanente, Ginebra.

LÓPEZ CORTES, Armando, Sr., Asesor Secretaría Jurídica, Presidencia de la República.

GAVIRIA, Gloria Beatriz, Sra., Jefe, Oficina de Cooperación y Relaciones Internacionales, Ministerio de la Protección Social.

VEIRA BERNAL, Luz Stella, Sra., Dirección General de Inspección, Vigilancia y Control del Trabajo, Ministerio de la Protección Social.

ISAZA, Gloria, Sra., Directora, Gestión Humana y Organizacional, Empresas Públicas de Medellín - EPM E.S.P.
 VÉLEZ, Juan David, Sr., Subdirector, Gestión Humana y Protección Social - EPM E.S.P.
 VARGAS, Clara Inés, Sra., Ministro Plenipotenciario, Misión Permanente, Ginebra.
 AYALA, Álvaro, Sr., Ministro Plenipotenciario, Misión Permanente, Ginebra.
 AVILA, Daniel, Sr., Consejero, Misión Permanente, Ginebra.
 PÉREZ, Alma, Sra., Primer Secretario, Misión Permanente, Ginebra.
 BACCA, David, Sr., Pasante, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

CUELLO, Elsy del Pilar, Sra., Vicepresidenta, Corte Suprema de Justicia.
 ESCOBAR, Francisco, Sr., Presidente, Consejo Superior de la Judicatura.
 CALLE, María Victoria, Sra., Magistrada, Corte Constitucional.
 PINILLA, Nilson, Sr., Magistrado, Corte Constitucional.
 GÓMEZ, Gustavo Eduardo, Sr., Presidente, Sección Segunda, Consejo de Estado.
 ARENAS, Gerardo, Sr., Vicepresidente, Sección Segunda, Consejo de Estado.
 OJEDA, Diana Margarita, Sra., Procuradora Delegada para la Contratación Estatal, Procuraduría General de la Nación.
 CARREÑO, María Eugenia, Sra., Procuradora Delegada para la Vigilancia Preventiva de la Función Pública, Procuraduría General de la Nación.
 JAIMES, Isnardo, Sr., Procurador Delegado para la Conciliación Administrativa, Procuraduría General de la Nación.
 MARULANDA, Laura Emilse, Sra., Contralora Delegada para la Gestión Pública e Instituciones Financieras, Contraloría General de la República, Observador de Gobierno y otra autoridad Estatal.

Delegado de los empleadores

VILLEGAS, Luis Carlos, Sr., Presidente, Asociación Nacional de Empresarios de Colombia (ANDI).

Consejero técnico y delegado suplente

ECHAVARRÍA, Alberto, Sr., Vicepresidente de Asuntos Jurídicos y Sociales, ANDI.

Consejeros técnicos

VÉLEZ, Beatriz Eugenia, Sra., Comité de Laboralistas ANDI - Barranquilla.
 MONROY, Raúl Humberto, Sr., Comité de Laboralistas ANDI - Ibagué.
 ESTRADA, Jorge Hernán, Sr., Comité de Laboralistas ANDI - Bogotá.
 MONSALVE, Martha Elisa, Sra., Comité de Laboralistas ANDI - Bogotá y Convenio ANDI - Asociación de Gestión Humana, ANDI, ACRIP.

OJALVO, Fernando, Sr., Comité de Laboralistas ANDI - Medellín.
 GALLEGO, John Jairo, Sr., Comité de Laboralistas ANDI - Medellín y Convenio ANDI - Asociación de Bananeros de Colombia-AUGURA.
 PAZ RESTREPO, Diego Leon, Sr., Comité de Laboralistas ANDI - Medellín.
 PÉREZ, Miguel, Sr., Presidente, Asociación Colombiana de Empresas de Servicios Temporales ACOSSET, Convenio ANDI-ACOSSET.
 JIMÉNEZ, Augusto, Sr., Presidente, Drummond Ltd.

Otras personas que asisten a la Conferencia

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Delegado de los trabajadores

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Consejeros técnicos

MORA, Tarsicio, Sr., Presidente, Central Unitaria de Trabajadores (CUT).
 GÓMEZ, Julio Roberto, Sr., Secretario General, Confederación General del Trabajo (CGT).
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 MARTÍNEZ, Hector, Sr., Sindicato Nacional de Trabajadores de la Procuraduría General de la Nación, SINTRAPROAN.
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GRIJALBA CHAPARRO, John Jairo, Sr., SINTRAEMCALI-CUT.

Comores Comoros Comoras

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Conseillers techniques

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Congo

Ministres assistant à la Conférence

NTSIBA, Florent, M., Ministre du Travail et de la Sécurité sociale.

OKOMBI SALISSA, André, M., Ministre de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

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OWOURGA, Rémy, M., Responsable du protocole du Ministre.
LEMBO, Félix Maurice, M., Chargé de mission auprès du Ministre du Travail et de la Sécurité sociale.

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Conseillers techniques

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 MABIALA, Didier, M., Président, Section syndicale COSYLAC-ENI-CONGO.
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 KIM, Yun-Tae, Mr, Director, Ministry of Labour.

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 PARK, Byoeng-Gi, Mr, Deputy Director, Ministry of Labour.
 JO, Won-Shik, Mr, Deputy Director, Ministry of Labour.
 KIM, Tae-Eun, Ms, Deputy Director, Ministry of Labour.
 KOO, Hyun-Kyung, Ms, Assistant Director, Ministry of Labour.
 YOO, Soon-Dong, Mr, Assistant Director, Ministry of Labour.
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 KIM, Jong-Cheol, Mr, Labour Attaché, Permanent Representative, Geneva.
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 LEE, Dong-Gul, Mr, Advisor to the Minister, Ministry of Labour.
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Adviser and substitute delegate

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Costa Rica

Ministro asistente a la Conferencia

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Delegados gubernamentales

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Consejero técnico y delegado suplente

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Consejero técnico

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OUATTARA, Lakoun, M., Directeur général, Confédération générale des entreprises de Côte d'Ivoire, CEGCI.

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KOUAKOU, Yao, M., Président, Commission sociale et emploi, Fédération ivoirienne des petites et moyennes entreprises (FIPME).

ANIBE, Anoh Firmin, M., Secrétaire général,
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Délégué des travailleurs

MAHAN, Gahé Basile, M., Secrétaire général, Centrale
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Conseillers techniques

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Croatie Croatia Croacia

Minister attending the Conference

POPIJAČ, Duro, Mr, Minister of the Economy, Labour
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KNEŽEVIĆ, Ana, Ms, President, Union of Autonomous
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Cuba

Ministro asistente a la Conferencia

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QUINTANILLA ROMÁN, Juan, Sr., Tercer Secretario,
Misión Permanente, Ginebra.

ROMÁN ARREDONDO, Janet, Sra., Tercera Secretaria,
Misión Permanente, Ginebra.

BERTI OLIVA, Pablo, Sr., Ministerio de Relaciones
Exteriores.

Delegado de los empleadores

PARRA ROJAS, Rodolfo, Sr., Presidente, Grupo Nacional
de Empleadores.

Consejero técnico y delegado suplente

MESA GARCÍA, Fermín, Sr., Vicepresidente, Grupo
Nacional de Empleadores.

Delegado de los trabajadores

NAVARRO FERNÁNDEZ, Raymundo, Sr., Secretariado
Nacional, Central de Trabajadores de Cuba (CTC).

Consejero técnico y delegado suplente

MONTERO BISTILLEIRO, Manuel, Sr., Funcionario,
CTC.

Danemark Denmark Dinamarca

Minister attending the Conference

STØJBERG, Inger, Ms, Minister for Employment.

Persons accompanying the Minister

SMITH, Bo, Mr, Permanent Secretary, Ministry of
Employment.

HENRIKSEN, Lone, Ms, Head of Division, Ministry of
Employment.

JENSEN, Kristjan Gundsø, Mr, Private Secretary to the
Minister, Ministry of Employment.

Government Delegates

OVERVAD, Marie-Louise, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

JENSEN, Helle Ekmann, Ms, Senior Advisor, Ministry of
Employment.

Advisers and substitute delegates

LORENTZEN, Torben, Mr, Head of Section, Ministry of
Employment.

RAMUSSEN, Uffe, Mr, Head of Section, Ministry of
Employment.

Advisers

ASKGAARD, Aino, Ms, Attaché, Permanent Mission,
Geneva.

LILJEQVIST, Zenia, Ms, Head of Section, Ministry of
Employment.

HANSEN, Leif Christian, Mr, Senior Adviser, The Danish
Labour Market Authority.

DORPH, Mia, Ms, Head of Section, Ministry of Industry
and Labour, Greenland.

SØRENSEN, Carina, Ms, Intern, Permanent Mission,
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Other persons attending the Conference

SJELLE, Helle, Ms, Member, Danish Parliament.

HELTOFT, Jakob, Mr, Committee Secretary, Danish
Parliament.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Labour Law
Counsellor, Confederation of Danish Employers (DA).

Adviser and substitute delegate

RØNNEST, Jørgen, Mr, Deputy Director, DA.

Advisers

GADE, Henning, Mr, Senior Counsellor, DA.

SCHILDER, Henrik, Mr, Senior Political Adviser, Local
Government, Denmark (KL).

Other person attending the Conference

LARSEN, Jørn Neergaard, Mr, Director General, DA.

Workers' Delegate

OHRT, Jens Erik, Mr, International Advisor, Danish
Confederation of Trade Unions (LO).

Adviser and substitute delegate

KNUPPERT, Marie-Louise, Ms, Confederal Secretary,
LO.

Advisers

LYKKE, Jette, Ms, Adviser, LO.

FREDERIKSEN, Jan Kahr, Mr, Adviser, Confederation of
Professionals in Denmark (FTF).

Other persons attending the Conference

BØRSTING, Harald, Mr, President, LO.
BERENTZEN, Anette, Ms, Head, International
Department, LO.
ASSENS, Jørgen, Mr, Adviser, Danish Trade Union for
International Development Cooperation.

Djibouti

Délégues gouvernementaux

AHMED HASSAN, Moussa, M., Ministre de l'Emploi, de
l'Insertion et de la Formation professionnelle.
DOUALE, Mohamed Siad, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.

Conseillers techniques

YACOUH MAHAMOUD, Ali, M., Secrétaire général,
Ministère de l'Emploi.
HOUMED IBRAHIM, Hassan, M., Directeur du travail et
des relations avec les partenaires sociaux.
OMAR DAHELO, Koina, Mme, Inspectrice du travail et
des lois sociales.
ALI, Djama Mahamoud, M., Conseiller, Mission
permanente, Genève.

Délégué des employeurs

DAOUD, Hikmat, Mme, Présidente, Association des
employeurs.

Délégué des travailleurs

SIKIEH DIRIEH, Abdou, M., Secrétaire général, Union
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Conseiller technique

YOUSOUF MOHAMED, Mohamed, M., Président,
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Ministro asistente a la Conferencia

PUIG, Max, Sr., Ministro de Trabajo.

Delegados gubernamentales

MARRANZINI, Andrés, Sr., Vice-Ministro de Trabajo,
Ministerio de Trabajo.
HERNÁNDEZ SÁNCHEZ, Homero Luis, Sr., Embajador,
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Consejeros técnicos y delegados suplentes

HERRERA, Andrés Valentín, Sr., Director General de
Trabajo, Ministerio de Trabajo.
ROBLES, Manuel, Sr., Asesor, Ministerio de Trabajo.

Consejeros técnicos

MARTÍNEZ, Bienvenido, Sr., Gerente General, Consejo
Nacional de Seguridad Social (CNSS).
MARMOLEJOS, Nélida, Sra., Directora General,
Dirección de Información y de Defensa de los Afiliados
a la Seguridad Social (DIDA).
CAAMAÑO, Fernando, Sr., Superintendente, Salud y
Riesgos Laborales.
PACHECO, Elías, Sr., Director, Actuaría y Estadísticas de
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(SISALRIL).
MORALES, Carlos Danilo, Sr., Asesor, Ministerio de
Trabajo.
REGALADO TAVÁREZ, Luis Francisco, Sr., Director,
Mediación, Ministerio de Trabajo.
KNORN MEJÍA-RICART, Heidi, Srta., Directora,
Relaciones Internacionales, Ministerio de Trabajo.
DE LA CRUZ LIRANZO, Giovanna, Sra., Encargada del
Consejo Consultivo, Ministerio de Trabajo.
MIESES, Isaolym, Sra., Directora, Comunicaciones,
Ministerio de Trabajo.
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VENTURA, Carmen, Sra., Consultora Jurídica, Instituto
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REYES, Nelson, Sr., Viceministro, Ministerio de Industria
y Comercio.
MERCEDES GRACIANO, Juan Manuel, Sr., Ministro
Consejero, Misión Permanente, Ginebra.
PÉREZ, Idionis, Sr., Consejero Técnico.
BALDERA, Virgilio, Sr., Consejero Técnico.

Delegado de los empleadores

VICENS BELLO, Marisol, Sra., Presidenta,
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Consejero técnico y delegado suplente

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Consejeros técnicos

RODRÍGUEZ VELÁSQUEZ, Pedro, Sr., Director
Ejecutivo, Confederación Patronal de la República
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ALMÁNzar, Circe, Sra., Asesora, COPARDOM.
FERRÁN, Fernando, Sr., Asesor, COPARDOM.
PÉREZ MONTÁS, Hernando, Sr., Asesor, Confederación
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Delegado de los trabajadores

DEL RÍO DOÑÉ, Gabriel, Sr., Secretario General,
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Consejero técnico y delegado suplente

RAMOS CRISPÍN, Jacobo, Sr., Secretario General,
Confederación Nacional de Trabajadores Dominicanos
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Consejeros técnicos

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Organización de la Confederación Nacional de
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LUNA, Violeta, Sra., Sub-secretaria, Finanzas,
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DE LA CRUZ PAREDES, Dolores, Sra., Secretaria
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Confederación Nacional de Trabajadores Dominicanos
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DE JESÚS PÉREZ, María, Sra., Secretaria General, Unión
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FAMILIA TAPIA, Eulogia, Sra., Vicepresidenta, Políticas
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ABRÉU POLANCO, Rafael, Sr., Presidente,
Confederación Nacional de Unidad Sindical (CNUS).

CABRAL, Narcizo, Sr., Secretario Regional, Distrito y
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LUCIANO, Joaquin, Sr., Asesor Técnico.

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GARCÍA CRUCETA, Julio Cesar, Sr., Secretario,
Educación, Confederación Nacional de Unidad Sindical
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JIMÉNEZ PANIAGUA, Francisca, Sra., Secretaria, Salud
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DE LA ROSA, Arsenio, Sr., Vicepresidente ejecutivo,
Confederación Nacional de Unidad Sindical (CNUS).

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en materia de Seguridad Social, Confederación
Nacional de Trabajadores Dominicanos (CNTD).

DOMINGUEZ COLON, Ingrid Soraya, Sra., Encargada de
Salud Integral VIH/SIDA - ITS de UNASE - CASC.

NEGRON, Mariano, Sr., Asesor Técnico.

Egypte Egypt Egipto

Minister attending the Conference

ABDEL HADY, Aisha, Mrs, Minister of Manpower and
Migration.

Persons accompanying the Minister

BADR, Hisham, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

GAMAL EL-DIN, Ahmed Ihab, Mr, Minister
Plenipotentiary, Permanent Mission, Geneva.

Government Delegates

ALQUISNY, Mohamed Abdelrahman, Mr, Minister's
Legal Consultant, Ministry of Manpower and
Migration.

WAHBY, Mervat Mohamed, Mr, Head, Central
Department for Foreign Relations, Ministry of
Manpower and Migration.

Advisers

ALNAHAS, Iman Abdelfatah, Mrs, Head, Central
Department for Employment and Labor Market
Information, Ministry of Manpower and Migration.

HASSAN, Yasser, Mr, Counsellor, Permanent Mission,
Geneva.

EL-MESLAWY, Raafat, Mr, Labour Counsellor,
Permanent Mission, Geneva.

BAHAA, Laila, Ms, Counsellor, Permanent Mission,
Geneva.

OMAR, Fatma Mohamed, Mrs, Chief Researcher, Ministry
of Manpower and Migration.

NAZMY, Ahmed, Mr, Third Researcher, Ministry of
Manpower and Migration.

BAGHDADY, Zeinab Adly, Ms, Head, Technical Group,
Minister's Office, Ministry of Manpower and
Migration.

AHMED, Ibrahim Ali, Mr, Media Consultant, Ministry of
Manpower and Migration.

Other persons attending the Conference

RAAFAT, Amr Ahmed, Mr, Press, Alaalam Alyoum
Newspaper.

AHMED, Mohamed Hassan, Mr, Press, Alakhbar
Newspaper.

LOTFY, Ibrahim Mohamed, Mr, Press, Rosalyousef
Newspaper.

KHEDR, Abdelwahab', Mr, Press.

SAADELDIN, Haitham Mohamed, Mr, Press.

Employers' Delegate

ALLAM, Samir Hassan, Mr, Chair, Labour Affairs
Committee, Federation of Egyptian Industries.

Adviser

ALEZABY, Adel, Mr, Chair's Consultant, Federation of
Egyptian Industries.

Workers' Delegate

MEGAWER, Hussein, Mr, Chair, General Federation for
Trade Unions.

Advisers

EL-AZALY, Abdel-Monem Mohamed, Mr, Deputy Chair,
General Federation for Trade Unions.

HASSAN, Ahmed Atef, Mr, Deputy Chair, General Federation for Trade Unions.
 EL-AZHARY, Ibrahim Lotfy, Mr, Secretary General, General Federation for Trade Unions.
 FAHMY, Ismael Ibrahim, Mr, Secretary of Fund, General Federation for Trade Unions.
 SAADAN, Ezat Shawqi, Mr, Member, Governing Body, General Federation for Trade Unions.
 ABELHALIM AHMED, Safia Elsayed, Ms, Member, Governing Body, General Federation for Trade Unions.
 ALISHIRY, Ossama, Mr, Foreign General Consultant, General Federation for Trade Unions.
 ABDELHAKIM, Hassan, Mr, Media Consultant, General Federation for Trade Unions.
 ELSAYED, Hosny Saad, Mr, Director General, Legal Affairs, General Federation for Trade Unions.
 ROSTOM, Mostafa Mohamed, Mr, Director for Foreign Relations, General Federation for Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

KHALIFA, Mohamed Hassan, Mr, International Relations, General Federation for Trade Unions.
 AHMED, Farghaly Bakry, Mr, Chair, General Trade Union for Communications Workers, General Federation for Trade Unions.
 ABDELBARY, Fawzy, Mr, Chair, General Trade Union for Oil, General Federation for Trade Unions.
 ALSHARKAWI, Mohamed Helal, Mr, Chair, General Trade Union for Tourism and Hotels Workers, General Federation for Trade Unions.
 ISMAEL, Abdel-Hamid Abdel-Gawad, Mr, Chair, General Trade Union for Health Services Workers, General Federation for Trade Unions.

Other persons attending the Conference

QASEM, Sayed Mohamed, Mr, Treasurer, General Federation for Trade Unions.
 ABOULMAATY, Hamdy Meselhy, Mr, Media Secretary, General Federation for Trade Unions.
 ELBADAWY, Magdy Mostafa, Mr, Deputy Head, General Trade Union for Media Workers.
 ABDELLATEEF, Hesham Ahmed, Mr, Translator, General Syndicate for Health Services.
 MOSELHI, Hamdy, Mr

El Salvador

Ministro asistente a la Conferencia

VELÁSQUEZ DE AVILÉS, Marina Victoria, Sra., Ministra de Trabajo y Previsión Social.

Delegados gubernamentales

LARIOS LÓPEZ, Byron Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

ARENE GUERRA, Eugenio, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Consejeros técnicos

RIVERA FLORES, Sandra Carolina, Sra., Directora, Relaciones Internacionales de Trabajo.
 GÓMEZ VALENZUELA, Antonio, Sr., Asesor, Despacho Ministerial, Ministerio de Trabajo y Previsión Social.
 CASTILLO-GALLANDAT, Carmen, Sra., Ministro Consejero, Misión Permanente, Ginebra.
 AGUILAR MORENO, Hilda, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

CHÁVEZ, Luis, Sr., Representante, Asociación Nacional de la Empresa Privada (ANEP).

Consejero técnico

NIETO, Jorge Isidoro, Sr., Representante, ANEP.

Delegado de los trabajadores

SANTOS GARCÍA CORDÓN, José, Sr.

Consejero técnico

HUIZA CISNEROS, José Israel, Sr., Confederación General de Sindicatos (CGS).

Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Minister attending the Conference

GHOBASH, Sagr, Mr, Minister of Labour.

Person accompanying the Minister

AL ZAABI, Obaid Salem, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

ABDELGHANI, Yousif, Mr, Executive Director, Ministry of Labour.
 AL OBAD, Maher, Mr, Executive Director, Ministry of Labour.

Advisers and substitute delegates

ZALAMI, Askander, Mr, Adviser.
 ALSWADI, Saif, Mr, Director, Ajman Office.
 BALHARFIA, Aisha, Ms, Director, Labour Offices.
 AL HAMADI, Zamzam, Ms, Director, Organizational Department.
 AL HOUSANI, Waleed, Mr, Deputy Director.
 AL KHAYYAL, Hessa, Mr, Expert, International Relations.

AL TAMIMI, Shehab, Mr, Administrator.
 AL HADRAMI, Qasem, Mr, Director, Labour Relation Office.
 AL AMARI, Ibrahim, Mr, Deputy Director of Wages.
 AL MAJMI, Eman, Ms, Legal Researcher.
 AL MARZOGI, Shehab, Mr, Head, Development Data Base.

Advisers

AL HEBISI, Saeed, Mr, Second Secretary, Permanent Mission, Geneva.
 AL SHAMSI, Hamdam, Mr, Attaché, Permanent Mission, Geneva.
 FAKHFAKH, Abdullatif, Mr, Expert, International Organizations, Permanent Mission, Geneva.
 AL-OMAISE, Hamud Hizam, Mr, Permanent Mission, Geneva.
 AL KHADER, Rashed, Mr, Ministry of Interior.
 AL HAMMADI, Mohamad, Mr, Ministry of Justice.

Employers' Delegate

KHAMMAS, Saeed, Mr, Chairman, Director of Chambers of Commerce, Fujairah Chamber of Commerce and Agriculture.

Advisers and substitute delegates

AL GAIZI, Ahmad, Mr, Director, Economic Department.
 MATTAR ALKAABI, Khalifa Khamis, Mr, Federation of UAE Chambers of Commerce and Industry.
 AL JAFLAH, Dina, Mrs, Expert.

Workers' Delegate

AL MARZOOQI, Saleh, Mr, Chairman, Board of Directors, UAE Co-ordination Committee of Professional Associations Operating in the country.

Adviser and substitute delegate

AL MANSOORI, Hazza, Mr, Member, Board of Directors of UAE, Co-ordination Committee of Professional Associations Operating in the country.

Equateur Ecuador

Ministro asistente a la Conferencia

ESPINOSA GUZMÁN, Richard, Sr., Ministro de Relaciones Laborales.

Personas que acompañan al Ministro

VACAS DÁVILA, Francisco, Sr., Viceministro de Trabajo y Empleo, Asesor, Ministerio de Relaciones Laborales.
 NOVASCO PONCE, Daniel, Sr., Asesor, Ministerio de Relaciones Laborales.

Delegados gubernamentales

MONTALVO SAMANIEGO, Mauricio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
 SANTOS REPETTO, Carlos, Sr., Consejero, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

THULLEN, Jorge, Sr., Asesor, Ministerio de Relaciones Laborales.
 LOVATO FREIRE, Ramiro, Sr., Director del Trabajo, Ministerio de Relaciones Laborales.
 JIJÓN PALOMEQUE, Álvaro, Sr., Subsecretario de Empleo, Ministerio de Relaciones Laborales.
 HOLGUÍN FLORES, Juan, Sr., Representante Alterno, Misión Permanente, Ginebra.
 VAYAS VALDIVIESO, Luis, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

DURÁN DYER, Xavier, Sr., Presidente, Federación Nacional de Cámaras de Industrias del Ecuador.

Consejero técnico y delegado suplente

TERÁN MOSCOSO, Manuel, Sr., Representante, Federación Nacional de Cámaras de Industrias del Ecuador.

Delegado de los trabajadores

YAGUAL YAGUAL, Santiago, Sr., Presidente, Confederación de Trabajadores del Ecuador.

Erythrée Eritrea

Government Delegates

HASSEN, Salma, Mrs, Minister, Ministry of Labour and Human Welfare (MLHW).
 WOLDEYESUS, Elisa, Ms, Director General, (MLHW).

Advisers and substitute delegates

MEHARI, Ghebremedhin, Mr, Counsellor, Permanent Mission, Geneva.
 WOLDEYOHANNES, Bereket, Mr, Chargé d'affaires, Permanent Mission, Geneva.

Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea (EFE).

Workers' Delegate

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

Advisers and substitute delegates

MOGOS, Tzeggai, Mr, Deputy General Secretary, NCEW.
YIGZAW, Tekle, Mr, Head, Research and Training
Department, NCEW.

Espagne Spain España

Ministro asistente a la Conferencia

CORBACHO CHAVES, Celestino, Sr., Ministro de
Trabajo e Inmigración.

Personas que acompañan al Ministro

PANIZO ROBLES, José Antonio, Sr., Secretario General
Técnico, Ministerio de Trabajo e Inmigración.
PÉREZ SANZ, Julio, Sr., Director, Gabinete del Ministro
de Trabajo e Inmigración.
RAMOS DÍEZ, Javier, Sr., Asesor, Gabinete del Ministro
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FRAN TRENCHS, Manuel, Sr., Director, Gabinete de
Comunicación, Ministerio de Trabajo e Inmigración.
CASTRO BORRALLA, José, Sr., Asesor, Gabinete del
Ministro de Trabajo e Inmigración.

Delegados gubernamentales

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Representante Permanente, Misión Permanente,
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Trabajo e Inmigración, Ministerio de Trabajo e
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Consejeros técnicos

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BENDITO GUILARTE, Patricia, Sra., Técnico Superior
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CAMOS VICTORIA, Ignacio, Sr., Vocal Asesor, Director
Adjunto, Gabinete de la Secretaria General de Empleo.
GALVÍN ARRIBAS, José Manuel, Sr., Asesor de
Formación, Fundación Tripartita.
MARTÍNEZ DE LA GÁNDARA, Rafael, Sr., Inspector de
Trabajo, Dirección General, Inspección de Trabajo y
Seguridad Social.

GONZÁLEZ BAYO, Pilar, Sra., Jefe de Area, Dirección
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DE MIGUEL DE LA CALLE, Paloma, Sra., Coordinadora
de Área, Subdirección General de Relaciones Sociales
Internacionales.

SANCHA GONZALO, Inés, Sra., Asesora de Formación,
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RUIZ NAVARRO, José Luis, Sr., Consejero Técnico,
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Internacionales.

MANJAVACAS, Vicente, Sr., Asesor Técnico,
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Técnicos, Dirección General de NNUU, Asuntos
Globales y Derechos Humanos, Ministerio de Asuntos
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ANDERSSON, Louise, Sra., Colaboradora Asistente
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DE LAS CUEVAS, Ignacio, Sr., Colaborador Asistente
Técnico, Misión Permanente, Ginebra.

JOHANSSON, Andreas, Sr., Colaborador Asistente
Técnico, Misión Permanente, Ginebra.

MARK WALLS, Jon, Sr., Colaborador Asistente Técnico,
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Delegado de los empleadores

FERRER DUFOL, Javier, Sr., Presidente, Confederación
de Empresarios de Zaragoza; Comité Ejecutivo,
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Empresariales (CEOE).

Consejero técnico y delegado suplente

LACASA ASO, José María, Sr., Secretario General,
Confederación Española de Organizaciones
Empresariales (CEOE).

Consejeros técnicos

SUÁREZ GARCÍA, Roberto, Sr., Consejero Asesor,
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GÓMEZ ALBO, Pablo, Sr., Asesor de Asuntos Laborales,
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Organizaciones Empresariales (CEOE).

SUÁREZ SANTOS, Roberto, Sr., Departamento de
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ASENJO DORADO, María de los Ángeles, Sra.,
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IGLESIAS VALCÁRCE, Pilar, Sra., Departamento de
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ARANDA MANZANO, Francisco, Sr., Presidente, Asociación de Grandes Empresas de Trabajo Temporal (AGETT); Vicepresidente, Confederación Europea de Agencias Privadas de Empleo.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

DE LA CAVADA HOYO, José, Sr., Director de Relaciones Laborales, Confederación Española de Organizaciones Empresariales (CEOE).

Delegado de los trabajadores

FERNÁNDEZ TOXO, Ignacio, Sr., Secretario General, Comisiones Obreras (CCOO).

Consejeros técnicos

FRADES PERNAS, Jaime, Sr., Gabinete Técnico Confederado, Unión General de Trabajadores (UGT).
MONTERO, Victoria, Sra., Responsable, Área de Derechos Humanos Sindicales; RSE, Secretaría Internacional, CCOO.
DOZ, Javier, Sr., Secretario, Internacional, CCOO.
VIDAL, Elena, Sra., Secretaria, Empleo y Juventud, Federación de Actividades Diversas (CCOO).
RAMÓN VALLECILLO, María Gemma, Sra., Responsable, Departamento Confederado de Servicios Sociales, UGT.
CORRAL JUAN, Ana María, Sra., Responsable, Departamento Confederado de Migraciones (UGT).
IGEREGI SAN MIGUEL, Saioa, Sra., Departamento Internacional, ELA/STV.
GONZÁLEZ BOAN, Xesús, Sr., Secretario, Relaciones Internacionales de CIG.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

PORTELLO BONMATI, Manuel, Sr., Secretario, Política Internacional, UGT.

Estonie Estonia

Government Delegates

KAADU, Tiit, Mr, Adviser, Working Life Development Department, Ministry of Social Affairs.
TALUR, Marko, Mr, Chief Specialist, Working Life Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

SEILENTHAL, Jüri, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SIBUL, Katrin, Ms, Desk Officer, Permanent Mission, Geneva.

Employers' Delegate

PÄÄRENDSON, Eve, Ms, Head, International Relations, Estonian Employers' Confederation.

Adviser and substitute delegate

MERILAI, Marika, Ms, Executive Director, Estonian Traders Association.

Workers' Delegate

TAMMELEHT, Tiia-Edith, Ms, Legal Secretary, Confederation of Estonian Trade Unions.

Etats-Unis United States Estados Unidos

Government Delegates

POLASKI, Sandra, Ms, Deputy Under Secretary, Bureau of International Labor Affairs, Department of Labor.
SHAILOR, Barbara, Ms, Special Representative, International Labor Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.

Advisers and substitute delegates

FALATKO, Susan K., Ms, International Resource Management Officer and Labor Officer, Permanent Mission, Geneva.
SHEPARD, Robert B., Mr, Director, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

Advisers

ADAMS, John Q., Mr, Deputy Director, Office of Human Security, Bureau of International Organization Affairs, Department of State.
BRAY, Patricia A., Ms, Medical Officer, Occupational Safety and Health Administration, Department of Labor.
CARTER, Donald C., Mr, Counsel for International Affairs, Employment and Training Legal Services, Department of Labor.
DENTZEL, Sonia H., Ms, Multilateral Affairs Officer, Office to Monitor and Combat Trafficking in Persons, Department of State.
HAGEN, Robert, Mr, Senior Adviser, Bureau of International Organization Affairs, Department of State.
KING, Betty E., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LEONARD, Tandra A., Ms, Senior Attorney, Employment and Training Legal Services.
LUDWIG, Kimberly, Ms, Senior Civil Society and Labor Adviser, United States Agency for International Development.
MISNER, Julia E., Ms, Senior Adviser for International Labor Standards, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

MITTELHAUSER, Mark, Mr, Deputy Director, Office of International Labor and Corporate Social Responsibility, Bureau of Democracy, Human Rights and Labor, Department of State.

ANANT PANDYA, Amit, Mr, Chief of Staff, Office of the Deputy Undersecretary, Bureau of International Labor Affairs, Department of Labor.

ROMERO, Carlos, Mr, Deputy Assistant United States Trade Representative for Labor, Office of the United States Trade Representative, Executive Office of the President.

SMYTH, Michel, Mr, Acting Director, Division of Interpretation and Regulatory Analysis, Wage and Hour Division, Department of Labor.

SPANGLER, Michael, Mr, International Relations Analyst, Office of International Relations, Bureau of International Labor Affairs, Department of Labour.

SPRIGGS, William E., Mr, Assistant Secretary for Policy, Department of Labor.

GRIFFITHS, Douglas M., Mr, Deputy Chief, Permanent Mission, Geneva.

Employers' Delegate

POTTER, Edward E., Mr, Director, Global Workplace Rights, The Coca-Cola Company.

Adviser and substitute delegate

GOLDBERG, Ronnie L., Mr, Executive Vice President and Senior Policy Officer, United States Council for International Business.

Advisers

KAUFMAN, Heidi, Ms, Global Benefits Delivery, HR Integrated Services Team, IBM.

KLOOSTERMAN, John, Mr, Shareholder, Littler Mendelson P.C.

OSWALT, John, Mr, Director, Global Labor Relations, The Procter and Gamble Company.

Workers' Delegate

ZELLHOEFER, Jerald A., Mr, European Representative, AFL-CIO.

Adviser and substitute delegate

SHULER, Elizabeth H., Ms, Secretary-Treasurer, AFL-CIO.

Advisers

AVENDANO, Ana, Ms, Assistant to the President and Director of Immigration and Community Action, AFL-CIO.

CORTEZ, Zenaida T., Ms, Vice President, National Nurses United.

FLORES, Juana, Ms, Co-Directora de Programas, Mujeres Unidas y Activas.

FOX, Sarah M., Ms, Associate General Counsel, AFL-CIO.

GACEK, Stanley A., Mr, Assistant Director, International Affairs Department, AFL-CIO.

HERRNSTADT, Owen E., Mr, Director, Trade and Globalization, The International Association of Machinists and Aerospace Workers.

SCHANTZ, Penny, Ms, International Representative, European Office, AFL-CIO.

SPAULDING, Alan W., Mr, Director, Global Strategies, United Food and Commercial Workers International Union.

SWEENEY, John J., Mr, President Emeritus, AFL-CIO.

Other persons attending the Conference

MILLS, Nancy F., Ms, Interim Executive Director, Solidarity Center.

MISRA, Neha, Ms, Senior Specialist, Migration and Human Trafficking, Solidarity Center.

RYAN, Timothy J., Mr, Regional Program Director for Asia/Europe, Solidarity Center.

SWEENEY, Maureen, Ms, AFL-CIO.

Ethiopie Ethiopia Etiópía

Minister attending the Conference

ABDELLA, Hassen, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

TADDESE, Zenebu, Mrs, State Minister, Ministry of Labour and Social Affairs.

Government Delegates

DEMISIE, Solomon, Mr, Director, Industrial Relations, Ministry of Labour and Social Affairs.

HAILE, Abebe, Mr, Director, Employment Promotion, Ministry of Labour and Social Affairs.

Advisers

MULUGETA, Allehone, Mr, First Secretary, Permanent Mission, Geneva.

KASSAYE AYEHU, Girma, Mr, Counsellor, Permanent Mission, Geneva.

PETROS TETEMKE, Melaku, Mr, Chargé d'affaires a.i., Permanent Mission, Geneva.

ALEMU GETAHUN, Minelik, Mr, Deputy Head of Mission, Embassy of Ethiopia, Brussels.

GETAHUN, Minelik Alemu, Mr, Deputy Head of Mission, Embassy of Ethiopia to the Benelux Countries and European Union, Brussels.

Employers' Delegate

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

Advisers and substitute delegates

WORKU, Firehiwot, Mrs, Vice President, Ethiopian Employers' Federation.

WONDAWK, Abezie, Mr, Secretary General, Ethiopian Employers' Federation.
EYASU, Taddese, Mr, Board Member, Ethiopian Employers' Federation.

Workers' Delegate

FOLLO, Kasahun, Mr, President, Confederation of Ethiopian Trade Unions.

Adviser and substitute delegate

HERAMO, Tesema, Mr, Head, Training Department, Confederation of Ethiopian Trade Unions.

ex-République yougoslave de Macédoine The former Yugoslav Republic Macedonia ex República Yugoslava de Macedonia

Minister attending the Conference

BAJRAMI, Dejelijalj, Mr, Minister of Labour and Social Policy.

Government Delegates

POLOZHANI, Aziz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
PAPATOLEVSKA, Maja, Mrs, Associate, Ministry of Labour and Social Policy, Labour Department.

Advisers and substitute delegates

DJEMAILI, Sejdi, Mr, Advisor, Ministry of Labour and Social Policy, Labour Department.
BILALI, Burim, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

STOJANOVSKI, Dimitar, Mr, President, Organization of Employers of Macedonia.

Workers' Delegate

MITREVSKI, Zhivko, Mr, Acting President, Federation of Trade Unions of Macedonia.

Adviser and substitute delegate

CVETANOVSKI, Dojcin, Mr, President, Autonomous Trade Union of Education, Science and Culture, Confederation of Free Trade Unions of Macedonia.

Fidji Fiji

Minister attending the Conference

BOLE, Filipe Nagera, Mr, Minister for Labour, Industrial Relations and Employment, Education, National Heritage, Culture and Arts, Youth and Sports.

Government Delegates

QALIKIBUA, Sadrgu Ramagimagi, Mr, Director, Labour Compliance Service, Ministry of Labour, Industrial Relations and Employment.
DAUREWA, Mateo Natubecule, Mr, Principal Technical Officer (Occupational Health and Safety), Ministry of Labour, Industrial Relations and Employment.

Adviser

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

Employers' Delegate

BOSSLEY, Digby Claude, Mr, President, Fiji Employers Federation.

Workers' Delegate

RAQONA, Ratu Jone N Vuranisina, Mr, Vice-President, Fiji Trades Union Congress.

Finlande Finland Finlandia

Minister attending the Conference

SINNEMÄKI, Anni, Ms, Minister of Labour, Ministry of Employment and the Economy.

Persons accompanying the Minister

HIMANEN, Hannu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KRÖGER, Tarja, Ms, Head of Unit, Government Counsellor, Ministry of Employment and the Economy.
PARVAINEN, Tarja, Ms, Special Adviser to the Minister, Ministry of Employment and the Economy.
KOSKELA, Akseli, Mr, Senior Officer, Ministry of Employment and the Economy.

Government Delegates

KANGASPERKO, Raila, Ms, Government Counsellor, Ministry of Employment and the Economy.
MODEEN, Stina, Ms, Ministerial Adviser, Ministry of Employment and the Economy.

Advisers and substitute delegates

METSO, Pekka, Mr, Deputy Permanent Representative, Minister-Counsellor, Permanent Mission, Geneva.

LAHELMA, Ville, Mr, Second Secretary, Permanent Mission, Geneva.

Advisers

SAASTAMOINEN, Liisa, Ms, Senior Officer, Legal Affairs, Ministry of Employment and the Economy.
AALTO, Asko, Mr, Ministerial Counsellor, Medical Affairs, Ministry of Social Affairs and Health.
KANTANEN, Päivi, Ms, Senior Officer, Legal Affairs, Ministry of Employment and the Economy.
USCHANOV-ESKELINEN, Liisa, Ms, First Secretary, Ministry for Foreign Affairs.

Other persons attending the Conference

KARHUVAARA, Arja, Ms, Member, Employment and Equality Committee, Parliament.
TALLQVIST, Tarja, Ms, Member, Employment and Equality Committee, Parliament.
KARIMÄKI, Johanna, Ms, Member, Employment and Equality Committee, Parliament.
SIHTO, Paula, Ms, Member, Employment and Equality Committee, Parliament.
KINNUNEN, Marjaana, Ms, Counsellor, Employment and Equality Committee, Parliament.
GRANLUND, Sara, Ms, Intern.

Employers' Delegate

SAJAVAARA, Anu, Ms, Legal Adviser, Confederation of Finnish Industries (EK).

Adviser and substitute delegate

KOIVU, Simopekka, Mr, Expert, EK.

Advisers

HOVI, Hanna, Ms, Expert, EK.
KAUKINEN, Kari, Mr, Expert, EK.
PINOMAA, Simo, Mr, Expert, EK.

Workers' Delegate

VALKONEN, Marjaana, Ms, Director, Central Organization of Finnish Trade Unions (SAK).

Adviser and substitute delegate

TYÖLÄJÄRVI, Riitta, Ms, Senior Adviser, Finnish Confederation of Salaried Employees (STTK).

Advisers

LEHTO-KOMULAINEN, Katja, Ms, Expert, SAK.
KOPRA, Ville, Mr, Economist, SAK.
FOLKERSMA, Liisa, Ms, International Secretary, Confederation of Unions for Academic Professionals in Finland (AKAVA).

France Francia

Ministre assistant à la Conférence

WOERTH, Eric, M., Ministre du Travail, de la Solidarité et de la Fonction publique.

Personnes accompagnant le Ministre

MATTÉI, Jean-Baptiste, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BRUNET, Jean-Claude, M., Conseiller diplomatique, Ministère du Travail, de la Solidarité et de la Fonction publique.

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la Promotion de la cohésion sociale; Délégué gouvernemental, Conseil d'administration du BIT.
BOISNEL, Marc, M., Délégué adjoint aux Affaires européennes et internationales; Délégué suppléant, Conseil d'administration du BIT, Ministère du Travail, de la Solidarité et de la Fonction publique.

Conseillers techniques et délégués suppléants

PELLET, Jacques, M., Représentant permanent adjoint, Mission permanente, Genève.
MARTIN, Hubert, M., Conseiller pour les Affaires sociales, Mission permanente, Genève.

Conseillers techniques

LECLERC, Agnès, Mme, Délégué aux Affaires européennes et internationales, Ministère du Travail, de la Solidarité et de la Fonction publique.
THIERRY, Michel, M., Membre, Comité de la liberté syndicale de l'OIT; Inspecteur général des Affaires sociales, Ministère du Travail, de la Solidarité et de la Fonction publique.
COCHER, Emmanuel, M., Sous-directeur, Affaires institutionnelles et contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'homme et de la Francophonie, Ministère des Affaires étrangères et européennes.
BARETS, Paul-Bertrand, M., Sous-directeur, Affaires économiques internationales, Direction générale de la mondialisation, Ministère des Affaires étrangères et européennes.
COENT, Marie-Christine, Mme, Chef de bureau, Affaires internationales, travail, emploi, affaires sociales et droits de l'homme, Délégation aux affaires européennes et internationales, Ministère du Travail, de la Solidarité et de la Fonction publique.
MOURANCHE, Sylvie, Mme, Adjointe au Chef du Bureau affaires internationales dans le domaine travail, emploi, affaires sociales et droits de l'homme, Délégation aux affaires européennes et internationales, Ministère du Travail, de la Solidarité et de la Fonction publique.

PARRA, Carine, Mme, Chargée de Mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de la Solidarité et de la Fonction publique.

DE LAVALETTE, Béatrice, Mme, Chargée de Mission auprès du Délégué gouvernemental, Conseil d'administration du BIT.

WERLINGS, Guy-Cédric, M., Sous-direction des Affaires économiques et internationales, Direction générale de la mondialisation, Ministère des Affaires étrangères et européennes.

KRAJKA, Caroline, Mme, Sous-direction des Affaires institutionnelles et contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'homme et de la Francophonie, Ministère des Affaires étrangères et européennes.

COQUET, Bruno, M., Président, Comité de l'Emploi de l'Union européenne, Délégation générale à l'Emploi et à la Formation professionnelle, Ministère de l'Economie, de l'Industrie et de l'Emploi.

VERGUIN, Damienne, Mme, Sous-directrice, Conseils de Prud'hommes et Support, Direction générale du Travail, Ministère du Travail, de la Solidarité et de la Fonction publique.

MOUSSAT, Alain, M., Directeur du travail, Chef, Bureau du travail maritime, Direction des Affaires maritimes, Ministère de l'Ecologie, de l'Energie, du Développement durable et de la Mer.

GUINEBERT, Catherine, Mme, Chargée de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de la Solidarité et de la Fonction publique.

HOUVENAGEL, Chloé, Mlle, Chargée de mission, Mission permanente, Genève.

ALLO, Albert, M., Conseiller pour les Finances, Mission permanente, Genève.

Autres personnes assistant à la Conférence

MORAND, Gaël, M., Conseiller de presse, Mission permanente, Genève.

BEIGBEDER, Michaël, M., Coordonnateur, Mission permanente, Genève.

TISSIER, Dominique, Mme, Secrétaire, Mission permanente, Genève.

Délégué des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations sociales, Mouvement des entreprises de France (MEDEF).

Conseiller technique et délégué suppléant

ANDRIEU, Françoise, Mme, Commission sociale, Confédération générale du Patronat des petites et moyennes entreprises (CGPME).

Conseillers techniques

STEPANOFF, Sophie, Mme, Directrice du développement, Sida entreprises.

GILI, Michel, M., Conseiller, Ex-DRH, Groupe EUROVIA (VINCI).

IVANOVA, Miroslava, Mme, Directeur général, Fédération européenne des Services à la personne (EFSI).

GIROUDET, Renaud, M., Chef, Service social, Fédération des entreprises du commerce et de la distribution.

Délégué des travailleurs

COUTAZ, Pierre, M., Conseiller confédéral, CGT.

Conseillers techniques et délégués suppléants

RETUREAU, Daniel, M., Conseiller confédéral, CGT.

VEYRIER, Yves, M., Secrétaire permanent, Service international et Europe, FO.

Conseillers techniques

VANCRAEYENEST, Patrick, M., Conseiller confédéral, CGT.

PECHEROT, Lisa, Mme, Secrétaire confédérale, Service international et Europe, CFTD.

BOSSUAT, Maurice, M., Responsable, Service international et Europe, CFTD.

TINGA, Jens, M., Secrétaire confédéral, FO.

COULON, Pierre-Jean, M., Secrétaire confédéral, CFTC Europe-International.

HOMMERIL, François, M., Secrétaire national Europe et international, CFE-CGC.

TRICOCHE, Jean-Claude, M., Chargé de mission auprès du Secrétaire général, UNSA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MANGHI, Elsa, Mme, CGT.

MARÉCHAL, Danièle, Mme, Secrétaire chargée du Développement syndical des Services à la personne pour la Région Rhône-Alpes, CFTD.

MEDEUF ANDRIEU, Marie Alice, Mme, Secrétaire confédérale, FO.

ROCHE, Paul, M., Délégué Rhône-Alpes, CFTC Europe-International.

LEFEVRE, Christophe, M., CFE-CGC.

Autres personnes assistant à la Conférence

JOUBIER, Jean-Michel, M., CGT.

BOUNEAU, Hélène, Mme, CGT.

BLAMANGIN, Olivier, M., CGT.

COURBE, Jean-François, M., CGT.

DALBERTO, Bruno, M., CGT.

BOURDIN, Guillemette, Mme, Rédactrice pôle syndicalisme Hebdo-CFTD.

MAILLY, Jean-Claude, M., Secrétaire général, FO.

THOMAS, Andrée, Mme, FO.

HOTTE, Didier, M., FO.

BLONDEL, Marc, M., FO.

VOISIN, Jacques, M., Président confédéral, CFTC.

THOUVENEL, Joseph, M., Secrétaire général adjoint, CFTC.

FORT, Robert, M., CFTC Rhône-Alpes.

IEMOLINI, Pierre, M., CFTC Rhône Alpes.

MATTHYS, Laurence, Mme, CFE-CGC.

SCHLACTHER, Catherine, Mme, Secrétaire confédérale, CFTD.

OLIVE, Alain Se, M.
ZIGLIARA, Michèle, Mme, UNSA.
GUERLAVAIS, Michel, M., UNSA.

Gabon Gabón

Ministre assistant à la Conférence

NGOZO ISSONDOU, Maxime, M., Ministre du Travail,
de l'Emploi et de la Prévoyance sociale.

Personnes accompagnant le Ministre

NAMBO-WEZET, Guy Blaise, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.
AVELE OBAME, Louis Bernard, M., Directeur de
Cabinet du Premier ministre, Chef du gouvernement.
BA-OGUEWA, Célestine, Mme, Secrétaire générale
adjointe, Ministère du Travail, de l'Emploi et de la
Prévoyance sociale.
ALPHA-MAKOUMBOU ONGAYE, Clavert, M., Aide de
camp du Ministre du Travail.

Délégués gouvernementaux

NDZENGUE, Albertine, Mme, Inspecteur général adjoint,
Ministère du Travail.
EKOUMA NZUE, Guy Serge, M., Directeur général,
Ressources humaines, Ministère du Travail.

Conseillers techniques et délégués suppléants

MILINGUI KASSA, Viviane, Mme, Directeur général du
travail, de la main-d'oeuvre et de l'emploi. Ministère du
Travail.
ETOUGHE, Diane, Mme, Chef de service, Santé et
sécurité au travail, Ministère du Travail.

Conseillers techniques

ZODI, Guy Jonathan, M., Directeur de Cabinet du
Ministre, Ministère du Travail.
NYALENDO, Jeanne, Mme, Conseiller technique du
Ministre, Ministère du Travail.
ENGANDZAS, Jeannette, Mme, Conseiller du Ministre,
Ministère du Travail.
BIVIGA BOUSSOUGOU, Viviane, Mme, Secrétaire
générale, Ministère du Travail.
LEKIBI, Marcel, M., Secrétaire général adjoint, Ministère
du Travail.
ANGONE ABENA, Marionnette, Mme, Conseillère,
Mission permanente, Genève.
OYONO-NGOMO, Henri-Jacob, M., Directeur général,
Office national de l'emploi, Organisme sous tutelle,
Ministère du Travail.
MBOUSSOU, Michel, M., Directeur général, CNAMGS,
Ministère du Travail.
VANE ÉPOUSE NDONG OBIANG, Marie Thérèse,
Mme, Directeur général, CNSS, Ministère du Travail.
ZENG MEGNIER, Edouard, M., Inspecteur des services,
Ministère du Travail.
MANGONGO, Ferdinand, M., Chef de service, Normes
internationales, Ministère du Travail.

Autres personnes assistant à la Conférence

NTOUTOUME EMANE, André Théodore, M., Directeur
général adjoint, Mairie de Libreville.
OWANGA, Louis Philippe Clémenceau, M., Conseiller du
Directeur général, Mairie de Libreville.
TAYE, Patricia, Mme, Directeur général adjoint, Mairie de
Libreville.
MOUPIGA, Myriam, Mme, Directeur, Dialogue social,
Mairie de Libreville.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre adjoint,
Conseil d'administration du BIT, Confédération
patronale gabonaise (CPG).

Conseiller technique et délégué suppléant

AKOULOU-EYELEKO, Claude-Augé, M., Vice-
président, Confédération nationale du patronat gabonais
(CNPG).

Conseillers techniques

TCHOUA, Jean-Pierre, M., Président, CNPG.
MAROUNDOUEBE, Isabelle-Lucie, Mme, Conseiller,
CNPG.

Délégué des travailleurs

MVE MESSA, Fridolin, M., Président, Union des
Syndicats de l'Administration Publique et Privée
(USAP).

Conseiller technique et délégué suppléant

MVE OLLOMO ASSEKO, Jean, M., Trésorier général,
Organisation démocratique syndicale des travailleurs
du Gabon (ODESTRAG).

Conseillers techniques

ALLINI, Martin, M., Secrétaire général, Confédération
syndicale gabonaise (COSYGA).
NTOUGHE, Claude Bernard, M., Président, Congrès
syndical du Gabon (CSG).
MAYOMBO, Etienne Francis, M., Secrétaire général,
Confédération gabonaise des syndicats libres (CGSL).
MOUSSAVOU, Etienne, M., Président, Confédération
gabonaise des travailleurs Force libre (CGT-FL).
MBOU MBINE, Aloise, M., Président, Confédération
démocratique des syndicats autonomes (CDSA).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

PAMBOU PAMBOU, Guy Hervé Flore, M., Président,
Confédération syndicale de l'infrastructure et de
l'équipement (COSINEQ).
MINTSA EYI, X, M., Secrétaire général adjoint, Union
des travailleurs du Gabon (UTG).
ENGONE, Augustin, M., Secrétaire général, Union
générale des salariés responsables (UGSR).

Autres personnes assistant à la Conférence

AZILE, Anselme, M., Trésorier général, COSYGA.
MANGANGA, Viviane, Mme, Secrétaire confédérale du bureau exécutif, COSYGA.
TONDA MIKIELA, T.M, M., Secrétaire confédéral, COSYGA.
LENDZIDZI, Jean-Martin, M., Secrétaire général adjoint, UTMG Maanda, COSYGA.
KENZO, X, M., Secrétaire général, SYSEG, COSYGA.
OBAME EYEGHE, Antoine, M., Secrétaire général adjoint, COSYGA.
MOMBO MOUELET, Camille, M., Secrétaire confédéral, à l'organisation et N.I.T., CGSL.
MOULONDA, Josiane, Mme, Secrétaire confédéral, Relations internationales, CGSL.
NGORRO, Gilbert, M., Secrétaire général, Union interprofessionnelle, CGSL.
KIELA, Armand, M., Conseil confédéral, CGSL.
LEHOUMBOU, X, M., Conseil confédéral, CGSL.
KOUMBA BIGNOUMBA, Jean Hilaire, M., Secrétaire confédéral à la juridiction, CGSL.
MASSAMBA SILOUTONDI, Nicaise, M., Conseil confédéral, CGSL.
LEMONTGOU, Andrée, Mme, Trésorière confédérale, Confédération démocratique des syndicats autonomes (CDSA).
MOUKANI KOUMBA, François, M., Secrétaire exécutif aux questions économiques, financières et sociales, CDSA.
NFONO NGUEMA, Sylvie, Mme, Chargée des affaires juridiques, Union des syndicats de l'administration publique, parapublique et privée (USAP).
NTORE ZENGUE, Laurence, Mme, Membre permanent, USAP.
ONGONO, Alain, M., Chargé du contentieux, USAP.
NGANGA, Marie Louise, Mme, Membre confédéral du bureau, USAP.
BOULINGUI, Yves, M., Membre confédéral du bureau, USAP.
OTOUNGA, Nicaise, M., Membre confédéral du bureau, USAP.
OBIANG NANG, Guy Roger, M., Membre confédéral du bureau, USAP.
ESSAME NGUEMA, Marie Louise, Mme, Membre confédéral du bureau, USAP.
ASSENGONE OBAME, Flore, Mme, Membre confédéral du bureau, USAP.
LOMBA, Judicaël, Mme, Secrétaire général, Bureau des femmes, Congrès syndical du Gabon (CSG).
MAKOSSO NZAOU, Serge, M., Secrétaire national, Relations internationales et Normes, Congrès syndical du Gabon (CSG).
OKE NTOUTOUME, Denis, M., Secrétaire général, CSG.
BABIKA-BE MBOUNDDOU, Eléonore, Mme, Secrétaire confédérale, Confédération gabonaise du travail Force libre (CGT-FL).
MOUSSAVOU NÉE NGUIMBI, Benoît, Mme, Comité des femmes, CGT-FL.
MOUGOULA, Benoît Jacquard, M., Secrétaire général adjoint, CGT-FL.
MPOUELE ETOUGHE, Jean-Claude, M., Conseiller confédéral, CGT-FL.
WAGHA, César, M., Membre fédéral du bureau, CGT-FL.

EYA, Nellie Flore, Mme, Vice-présidente, Comité des femmes, CGT-FL.
BAMBERT, Léa, Mme, Trésorière générale fédérale commerce, CGT-FL.
MVOUMA, Théodore, M., Secrétaire national aux finances, Confédération syndicale de l'infrastructure et de l'équipement (COSINEQ).
MBINGOU, Pierre, M., Secrétaire général, COSINEQ.
MESSIE ENGONE, Agustin, M., Secrétaire général, Union des travailleurs du Gabon (UTG).
MINTSA ESSONO, Etienne, M., Secrétaire général adjoint, UTG.
AWASSI, Ludovic Alexandre, M., Trésorier national, UTG.
WALKER OZOUMEY, Léa Isabelle, Mme, Secrétaire confédéral, UTG.
MOUSSOUNDA, M., Secrétaire confédéral, UTG.
OVONO MEZUI, Bel Anges, M., Secrétaire confédéral, UTG.
NKOMA WORA, Yolande, Mme, Secrétaire confédéral, UTG.
MENGARA, Joseph, M., Consultant, UTG.
NSIAMA ONTSIA, Jeannette, Mme, Présidente, Intersyndicale.
FIOCCA SOUNGUE, Bruno, M., Vice-président, Intersyndicale.
NGANGA, Henry Roger, M., Secrétaire général adjoint, Union générale des salariés responsables (UGSR).
ILAMA NDJIMBI, Christiane, Mme, Trésorière adjointe, UGSR.
MEBIAME EVOUNG, Léon, M., Président, Entente syndicale des travailleurs du Gabon (EN.SY.TG.).
MAPANGOU, Léonce, M., Secrétaire général, EN.SY.TG.
MBA BISSIGHE, Charles, M., Conseiller spécial du président, EN.SY.TG.
NSA BENGONO, Carine, Mme, Secrétaire confédéral, EN.SY.TG.
ZOLO ABE, X, M., Secrétaire national chargé de la formation syndicale, Organisation démocratique syndicale des travailleurs du Gabon (ODESTRAG).
YEBE, Alexis II, M., Secrétaire national chargé des relations extérieures, ODESTRAG.

Gambie Gambia

Minister attending the Conference

KOLLEY, Abdou, Mr, Minister of Trade, Regional Integration and Employment.

Person accompanying the Minister

GAYE, Ada, Mr, Deputy Permanent Secretary, Ministry of Trade, Regional Integration and Employment.

Government Delegates

NDOYE, Ebou A.M., Mr, Commissioner, Ministry of Trade, Regional Integration and Employment.
BARROW, Sambou, Mr, Senior Human Resources Officer, Ministry of Trade, Regional Integration and Employment.

Adviser and substitute delegate

COKER, Essa, Mr, Acting Coordinator, GAMJOBS,
Ministry of Trade, Regional Integration and
Employment.

Employers' Delegate

PROM, Beatrice, Ms, Commission Manager, Gambia
Chamber of Commerce and Industry.

Workers' Delegate

FAAL, Pa Momodou K.B., Mr, Secretary General, Gambia
Workers Confederation.

Géorgie Georgia

Government Delegates

KVITASHVILI, Alexander, Mr, Minister of Labour,
Health and Social Affairs.
GIORGIOBIANI, Irakli, Mr, First Deputy Minister,
Ministry of Labour, Health and Social Affairs.

Advisers

MNATOBISHVILI, Tornike, Mr, Senior Consular,
Permanent Mission, Geneva.
SAMUSHIA, Natia, Mrs, Senior Specialist, State
Chancellery of Georgia.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers'
Association.

Adviser and substitute delegate

KORDZAKHIA, Misha, Mr, Executive Director, Georgian
Employers' Association.

Advisers

KURDADZE, Giorgi, Mr, Director, "Ilioni" Ltd.
ASANIDZE, Nikoloz, Mr, Director, OGT Llc.
CHKHEIDZE, Nato, Mrs, Head of Department, "Ilioni"
Ltd.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Georgian Trade
Unions Confederation (GTUC).

Advisers

BAGHASHVILI, Nana, Ms, President, Trade Union of
Railway Workers.
GONIASHVILI, Malkhaz, Mr, President, Trade Union
Service Sector.
OKITASHVILI, David, Mr, President, Art Trade Union.
GHURCHUMALIDZE, Manana, Ms, President, Education
and Scientist Trade Union.

KHARATISHVILI, Reso, Mr, President, Metro Workers
Trade Union.
JANASHIA, Jondo, Mr, President, Health, Social Care,
Medical and Chemical Industry Workers.
BELTADZE, Poeita, Mr, Interpreter, GTUC.
JUGELI, Nino, Ms, Specialist, GTUC.
TCHINCHARAVILI, Nugzar, Mr, President, Public
Servants Trade Unions.

Ghana

Minister attending the Conference

MENSAH, Enoch Teye, Mr, Minister of Employment and
Social Welfare.

Government Delegates

HAGAN, Elizabeth, Ms, Acting Chief Labour Officer,
Labour Department.
SENCHERY, Anna, Ms, Head, International Affairs,
Labour Department.

Advisers and substitute delegates

ARCHER, Sam Okoampa, Mr, Director, Policy Planning,
Monitoring and Evaluation, Ministry of Employment
and Social Welfare.
ADAMS, Alhaji Sadiq, Mr, Director, Finance, Ministry of
Employment and Social Welfare.

Advisers

HAYIBOR, Jacob Prince, Mr, Member of Parliament,
Office of Parliament.
OSEI-OPARE, Akosua Frema, Mrs, Member of
Parliament, Office of Parliament.
BAAH-BOATENG, William, Mr, Long Term Adviser,
Business Sector Programme Support, Ministry of
Employment and Social Welfare.
NIKPE, Joseph Bukari, Mr, Member, Office of Parliament.
OKOH, Paul, Mr, Member, Office of Parliament.
EDUAMOA, Ekow Payin, Mr, Member, Office of
Parliament.
DARFOUR, Ernest, Mr, Assistant Clerk, Office of
Parliament.
NEE WHANG, Ellen S., Mrs, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
NYARKO, Hannah, Mrs, Minister-Counsellor, Permanent
Mission, Geneva.
EL-ADAS, Angela, Ms, Ag. Director-General, Ghana
AIDS Commission.

Employers' Delegate

COFIE, Charles, Mr, President, Employers' Association.

Advisers and substitute delegates

ARYEE, Joyce R., Ms, Vice President, Ghana Employers'
Association.
FRIMPONG, Alex, Ms, Chief Executive Officer, Ghana
Employers' Association.

Advisers

AMUAH, Joseph Kingsley, Mr, Senior Manager, Industrial Relations and Administration, Ghana Employers' Association.
SARPONG, Evelyn, Mrs, Director, Administration and Human Relations, Ghana Chamber of Mines.
ANKRAH, Arthur A., Mr, Head, Human Resource Department, Bank of Ghana.
KABA, Peter, Mr, Executive Secretary, Vice Chancellors Ghana.
MENSAH, William, Mr, Deputy Chief Executive (F&A), Ghana Cocoa Board.
APPLETON, Alexander A., Mr, Acting Director, Human Resource, Ghana Cocoa Board.
YEBOAH, Georgina, Mr, Human Resource Manager, Komfo Anokye Teaching Hospital.
TEMENG, Francis, Mr, Human Resource Manager, Cocoa Marketing Company.

Persons appointed in accordance with Article 2, paragraph 3(i)

BONNA, K. A., Mr, General Manager, Admin and Human Resources, Ghana Ports and Harbours Authority.
MENSAH-BONSU, Eric, Mr, Training Manager, Volta River Authority (VRA).
DUODU, Charles, Mr, Training Manager, Tema Oil Refiner (TOR) Limited.
ASIEDU, Samuel, Mr, Deputy Production Manager, Crystal Auto Limited.
OSEI OKRAH, Andy, Mr, Acting Director HR, Forestry Commission.

Workers' Delegate

ASAMOA, Kofi, Mr, Secretary General, Ghana Trades Union Congress.

Adviser and substitute delegate

OSEI, Benjamin Kobina, Mr, Head, Compensations and Working Conditions Department, GNAT.

Advisers

BONNEY, Alex Kobina, Mr, Chairman, Ghana Trade Union Congress.
ADDO, Worthy Jerry, Mr, General Secretary, PUWU of TUC.
YEBOAH, Richard K., Mr, National Chairperson, HSWU of TUC.
KUNTULO, Abu, Mr, General Secretary, HSWU of TUC.
SAKYI, Adwoa, Ms, Coordinator, IUF.
LARYEA-DJAN, Alberta, Mrs, Head, International Affairs, Ghana TUC.
BRIMPONG, John Kojo, Mr, National Chairperson, GMWU of TUC.
OKINE, T. Dian Abraham, Mr, General Secretary, PSWU of TUC.
OTOO, Kwabena Nyarko, Mr, Director, Policy and Research Institute, Ghana TUC.

Persons appointed in accordance with Article 2, paragraph 3(i)

ANTWI-BOASIAKO, Daniel, Mr, National Chairperson, UNICOF of TUC.
DAVOH, Francis Kofi, Mr, General Secretary, UNICOF of TUC.
ASHLEY, Melvin, Mr, National Second Trustee, UNICOF of TUC.
OHENE-OBENG, Euclid, Mr, Head, Industrial Relations, TUC.

Other persons attending the Conference

AGANA, Wilson, Mr, Chairman, Greater Accra Regional Council on Labour, Ghana TUC.
MENSAH, Eben Narteh, Mr, General Secretary, Maritime and Dock Workers' Union.
AYESU, Barbara Lamiley, Mrs, Coordinator, LAWA (Ghana) Alumnae Incorporated.
OHENE NKANSAH, George, Mr, First National Trustee of GAWU.

Grèce Greece Grecia

Ministre assistant à la Conférence

LOVERDOS, Andreas, M., Ministre du Travail et de la Sécurité sociale.

Personnes accompagnant le Ministre

KAKLIKIS, Georgios, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
DIAMESSIS, Michel Christos, M., Ministre plénipotentiaire, Représentant permanent adjoint, Mission permanente, Genève.
KOUTSOURELAKIS, Konstantinos, M., Conseiller spécial, Cabinet du Ministre du Travail et de la Sécurité sociale.
CHARALAMPAKIS, Othon, M., Conseiller spécial, Cabinet du Ministre du Travail et de la Sécurité sociale.

Délégés gouvernementaux

SPYROPOULOS, Rovertos, M., Secrétaire général, Ministère du Travail et de la Sécurité sociale.
PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

TSILLER, Foteini, Mme, Directrice, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
CHRYSANTHOU, Eudokia, Mme, Chef, Section des Relations avec l'OIT, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
PAPASTAMOU, Andreas, M., Premier Secrétaire, Mission permanente, Genève.

Conseillers techniques

LASKARIDOU, Souzana, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

GKOUVA, Myrto, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

ANTONOPOULOU, Georgia, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

PANTAZIDOU, Despoina, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.

GIANNAKOPOULOS, Vassilios, M., Fonctionnaire, Direction des Conditions de Travail, Ministère du Travail et de la Sécurité sociale.

KONSTANTAKOPOULOS, Ioannis, M., Fonctionnaire, Direction de la gestion d'information, Ministère du Travail et de la Sécurité sociale.

KOURENTA, Eleftheria, Mme, Fonctionnaire, Corps d'Inspection du Travail, Ministère du Travail et de la Sécurité sociale.

PAPARSENOS, Achilles, M., Conseiller, Mission permanente, Genève.

PETROU, Theodora, Mme, Conseiller, Mission permanente, Genève.

Délégué des employeurs

KYRIAZIS, Charitos, M., Vice-Président, Fédération des Entreprises et Industries grecques.

Conseiller technique et délégué suppléant

VAYAS, Antonios, M., Conseiller du Travail, Fédération des Entreprises et Industries grecques.

Conseillers techniques

PAPAIOANNOU, Lambros, M., Avocat, Fédération des Entreprises et Industries grecques.

IOANNIDOU, Efthymia, Mme, Conseillère, Confédération nationale du Commerce grec.

ZOULOVICH, Margarita, Mme, Représentante, Confédération nationale du Commerce grec.

PAPAKONSTANTINO, Spyridon, M., Economiste scientifique associé, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.

VARDAROS, Stamatis, M., Scientifique associé en sciences politiques, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.

Délégué des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques et délégués suppléants

KRATIMENOU, Vassiliki, M., Département des Relations internationales, Confédération générale du Travail de Grèce.

PSAROGIANNI, Kyriakoula, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques

VARCHALAMA, Elli, Mme, Conseillère juridique, Confédération générale du Travail de Grèce.

PETROPOULOU, Ioulia, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

PANAGOPOULOS, Ioannis, M., Président, Confédération générale du Travail de Grèce.

TSALIKAKIS, Georgios, M., Secrétaire général, Confédération générale du Travail de Grèce.

Guatemala

Delegados gubernamentales

MARTÍNEZ ALVARADO, Carlos Ramiro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CHÁVEZ BIETTI, Ángela María, Sra., Ministro Consejero, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ILLESCAS, Mario Roberto, Sr., Primer Viceministro de Trabajo, Ministerio de Trabajo y Previsión Social.

BONILLA GALVAO, Luisa, Sra., Consejera, Misión Permanente, Ginebra.

BARRIOS MONZÓN, Sulmi Leticia, Sra., Primera Secretaria, Misión Permanente, Ginebra.

MARTÍNEZ, Ingrid, Sra., Primera Secretaria, Misión Permanente, Ginebra.

CARRILLO FABIÁN, Ana Isabel, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

VALDÉS RANK, Elizabeth, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ALDANA HERNÁNDEZ, Thelma Esperanza, Sra., Magistrada, Corte Suprema de Justicia.

PINEDA ROCA, Luis Alberto, Sr., Magistrado, Corte Suprema de Justicia.

SEGURA VARSOLY, Sonia Argentina, Sra., Diputada, Congreso de la República.

ANGEL MADRID DE FRADE, Rosa María, Sra., Diputada, Congreso de la República.

Delegado de los empleadores

RICCI MUADI, Guido Doménico, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

FIGUEROA, Rolando, Sr., Asesor Laboral, CACIF.

Consejeros técnicos

VALENZUELA, Augusto, Sr., Asesor Laboral, CACIF.
PORRAS CASTILLO, Juan José, Sr., Asesor Laboral, CACIF.

Delegado de los trabajadores

ORTEGA FIGUEROA, Edwin Enrique, Sr., Sindicalista, UGT.

Consejero técnico y delegado suplente

LACS PALOMO, Adolfo, Sr., Sindicalista, Federación Sindical de Empleados Bancarios y Servicios (FESEBS).

Consejeros técnicos

TUMAX CAYAC, Alfredo, Sr., Sindicalista, FESEBS.
GALINDO RODAS, Jorge Enrique, Sr., Sindicalista, FESEBS.

Guinée Guinea

Ministres assistant à la Conférence

DIALLO, Mariama Penda Bah, Mme, Ministre d'Etat chargé de la Fonction publique, de la Réforme administrative, du Travail et de l'Emploi.
BEAVOGUI, Mariame Dabo, Mme, Ministre chargé des Micro-Finances, Emploi Jeunes et Secteur informel.
TOURE, Yamodou, M., Ministre de l'Urbanisme.

Personne accompagnant les ministres

CAMARA, Mohamed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

DOUMBOUYA, Mamady, M., Conseiller du Travail et de l'Emploi.
KONE, Moussa, M., Directeur national de l'Emploi et de la Réglementation.

Conseillers techniques

ARIBOT, Baïdy, M., Directeur, Caisse nationale de la Sécurité sociale (CNSS).
TOURE, Mame Penda, Mme, Directrice générale, AGUIPE.
DIALLO, Abdoulaye, M., Directeur, Médecine du Travail.
SOW, Mariama Dogomet Barry, Mme, Inspectrice générale du Travail.
CONTE, Alpha, M., Directeur national adjoint, Fonds d'insertion de l'Emploi Jeunes.
TALL, Astou, Mme, Inspectrice générale, CNSS.
KABA, Arafan Kabinet, M., Conseiller, Mission permanente, Genève.
DIAKITE, Ousmane, M., Conseiller, Mission permanente, Genève.
MONLMO, Pierre, M., Conseiller, Mission permanente, Genève.

CAMARA, Ousmane, M., Chef de division, CNSS.
KONATE, Aly, M., Chef de division, CNSS.
BARRY, Kadiatou Marly Diallo, Mme, Chef, Division du patrimoine et de la logistique, CNSS.
CAMARA, Ibrahima, M., Membre titulaire, Conseil d'administration du BIT.
DIALLO, Mamadou Issa Dilé, M., Membre suppléant, Conseil d'administration du BIT.
DIALLO, Abdoulaye Lelouma, M., Consultant, BIT.
SOUARE, Alhassane, M., Primature.
KPOGOMOU, Maïmouna, M., Primature.
DIALLO, Mariétou, Mme, Primature.
CAMARA, Mamadou Kindia, M., Secrétariat général du Gouvernement, point focal VIH SIDA.
TOURE, Maciré, Mme, Secrétaire particulière du Ministre d'Etat.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

COUMBASSA, Djénabou Diallo, Mme, Assistante du Ministre d'Etat.

Délégué des employeurs

TRAORE, Gnouma Aïssatou, Mme, Présidente, Confédération patronale des Employeurs de Guinée (CPEG).

Conseillers techniques

CONDE, Bénégo, M., Secrétaire général adjoint, CPEG.
DIALLO, Youssef El Hadji, M., Vice-président, CPEG.
KHALIL, Kalil Abou, M., Vice-président, CPEG.
DIALLO, Alpha Amadou Ninguélandé, M., Vice-président, CPEG.
BANGOURA, Ismael, M., Vice-président, CPEG.
TOURE, Juliette Camara, Mme, Trésorière générale, CPEG.
DIALLO, Morlaye, M., Bureau exécutif, CPEG.
SIDIBE, Mansa Moussa, M., Bureau exécutif, CPEG.
CAMARA, Kerfalla, M., Bureau exécutif, CPEG.
FAWAZ, Rodas, M., Bureau exécutif, CPEG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ARIBOT, Aïssata, Mme, Bureau exécutif, CPEG.
DIALLO, Fatoumata Binta, Mme, Bureau exécutif, CPEG.
KABA, Mamadi, M., Assistant du Secrétaire général, CPEG.
KALTAMBA, Mamadou Saliou, M., Vice-président, Conseil national du Patronat guinéen (CNPNG).
DIALLO, Mamoudou, M., Président, Chambre des Mines.

Autres personnes assistant à la Conférence

CAMARA, Salifou, M., Vice-président, CNPG.
NABE, Boubacar Sidiki, M., Vice-président, CNPG.
SAVANE, Ansoumane, M., Secrétaire général, CNPG.
DOUMBOUYA, Mohamed Dorval, M., Secrétaire exécutif, FOPAO.
TOURE, Oumar Babara, M., Directeur exécutif, Chambre des Mines.
DIALLO, Marlyatou, Mme, Assistante chargée de l'Egalité entre hommes et femmes au coeur du Travail décent.

Délégué des travailleurs

DIALLO, Rabiathou Sérah, Mme, Secrétaire générale, Présidente, Confédération nationale des Travailleurs de Guinée (CNTG).

Conseillers techniques

DIALLO, Ahmadou, M., Secrétaire général par interim, CNTG.
KESSO DIALLO, Mariama, Mme, CNTG.
TOUNKARA, Madeleine, Mme, CNTG.
FAQUES, Ibrahima Henry, M., CNTG.
YOULA, Mohamed, M., Journaliste, Monde du Travail.
THIAM, Mamadou Aliou, M., CNTG.
CONTE, Maïmouna, Mme, CNTG.
DIALLO, Taïbou, Mme, Deuxième Secrétaire générale adjointe, Union syndicale des Travailleurs de Guinée (USTG).
CAMARA, Lousény, M., Revendications et Négociations, USTG.
BARRY, Mariama Dalanda, Mme, Trésorière générale, USTG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SOW, Thierno Amadou, M., Secrétaire administratif, USTG.
TOUNKARA, Fatoumata, Mme, Première Secrétaire, Protection sociale, Mutuelles et Coopératives, USTG.
CAMARA, Abdoulaye, M., Deuxième Secrétaire, Protection sociale, Mutuelles et Coopératives, USTG.
DIALLO, Oumar Bella, M., Premier Secrétaire, Organisation et Syndicalisation, USTG.
SAVANE SY, Souleymane, M., Secrétaire général adjoint, SLECG.

Autres personnes assistant à la Conférence

DIAKITE, Fatoumata, Mme, Secrétaire générale adjointe, Organisation nationale des Syndicats libres de Guinée (ONSLG).
BALDE, Abdoulaye, M., Union démocratique des Travailleurs de Guinée (UDTG).
DIAWARA, Idrissa, M., Président, Syndicat indépendant Forces Ouvrières de Guinée (SIFOG).
HABA, Pascal Tazi, M., Confédération guinéenne des Syndicats libres (CGSL).
DIOUBATE, Koura, Mme, Confédération générale des Travailleurs de Guinée (CGTG).
TRAORE, Métola, M., Entrepreneur, Emploi Jeunes.

Guinée-Bissau Guinea-Bissau

Ministre assistant à la Conférence

GOMES, Fernando, M., Ministre de la Fonction publique, du Travail et de la Modernisation de l'Etat.

Délégués gouvernementaux

DIAS, Florentino Fernando, M., Directeur général du Travail, de l'Emploi et de la Formation professionnelle.
DA CUNHA, Neidy Simone, Mme, Directrice de Cabinet, Etudes, Planification et Coopération.

Conseiller technique

DOMINGOS DA COSTA, Jorge, M., Directeur, Service du Travail.

Délégué des employeurs

DIAS, Armando, M.

Délégué des travailleurs

PINTO CABRAL, Alberto Filomeno, M., Président, Confédération générale des Syndicats indépendants.

Conseiller technique

EMBALO, Sabana, M., Secrétaire national, Organisation syndicale de l'Union nationale des Travailleurs guinéens.

Guyana

Government Delegates

NADIR, Manzoor, Mr, Minister of Labour, Human Services and Social Security.
GREENE, Lydia, Mrs, Assistant Chief Labour Officer, Ministry of Labour, Human Services and Social Security.

Employers' Delegate

GOOLSARRAN, Samuel, Mr, Consultative Association of Guyanese Industry (CAGI).

Workers' Delegate

DUNCAN, Carvil, Mr, President, Federation of Independent Trades Union (FITUG).

Haïti Haiti Haití

Ministre assistant à la Conférence

CRISTALLIN, Yves, M., Ministre des Affaires sociales et du Travail.

Délégués gouvernementaux

JOSEPH, Louis Pierre, M., Directeur général, Ministère des Affaires sociales et du Travail.
PIERRE, Jean-Claude, M., Chargé d'affaires, Mission permanente, Genève.

Conseillers techniques

ALEXANDRE, Jean Bony, M., Ministre conseiller,
Mission permanente, Genève.
DORSAINVILLE, Frantz, M., Ministre conseiller, Mission
permanente, Genève.

Délégué des employeurs

POWELL, Norma, Mme, Association des Industries
d'Haïti (ADIH).

Délégué des travailleurs

NAPOLEON, Carlo, M.

Honduras

Delegados gubernamentales

ÁVILA ORDÓÑEZ, Felícito, Sr., Secretario de Estado,
Secretaría de Trabajo.
FLORES BERMÚDEZ, Roberto, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

Consejeros técnicos

LAGOS, Roberto, Sr., Asesor Laboral, Secretaría del
Trabajo.
BARAHONA, Mario, Sr., Diputado, Congreso Nacional
de Honduras.
BU FIGUEORA, Gracibel, Sra., Representante Alterna,
Misión Permanente, Ginebra.
PÉREZ ZEPEDA, Mauricio, Sr., Consejero, Misión
Permanente, Ginebra.
DA COSTA GÓMEZ, Maria Teresa, Sra., Agregada,
Misión Permanente, Ginebra.
BERMÚDEZ, Loana, Sra., Delegada, Misión Permanente,
Ginebra.
MARTÍNEZ, Samuel, Sr., Diputado, Congreso Nacional
de Honduras.

Delegado de los empleadores

URTECHO, Armando, Sr., Asesor, Consejo Hondureño de
la Empresa Privada (COHEP).

Consejero técnico y delegado suplente

MEJÍA, Amanda, Sra., Consejera Técnica (COHEP).

Consejero técnico

RUIZ, Santiago, Sr., Presidente (COHEP).

Delegado de los trabajadores

GONZÁLEZ, Mauro, Sr., Presidente, FESINTRANH,
Confederación de Trabajadores de Honduras (CTH).

Consejero técnico y delegado suplente

SALINAS, Israel, Sr., Secretario General, Confederación
Unitaria de Trabajadores de Honduras (CUTH).

Consejero técnico

LARA, José, Sr., Representante, Central General de
Trabajadores (CGT).

Hongrie Hungary Hungría

Government Delegates

LADÓ, Mária, Ms, Director General, Ministry of Social
Affairs and Labour.
AKÓTS, Klára, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers

BURIK, Mária, Ms, Deputy Head of Department, Ministry
of Social Affairs and Labour.
DEMKÓ, Olivér, Mr, Counsellor, Ministry of Social
Affairs and Labour.
FÁRI, László, Mr, Head of Section, Ministry of Social
Affairs and Labour.
KELEMEN, Gábor, Mr, Senior Advisor, Ministry of
Social Affairs and Labour.
HORVÁTH, István, Mr, Head of Department, Ministry of
Social Affairs and Labour.
PELEI, Krisztina, Ms, Third Secretary, Permanent
Mission, Geneva.

Other persons attending the Conference

SVOBODA, Petra, Ms, Assistant, Permanent Mission,
Geneva.
HERCZOG, Mária, Mrs, Expert, Member, Committee on
the Rights of the Child and of the European Economic
and Social Committee.
PAPP, Zoltán, Mr, First Secretary, Permanent Mission,
Geneva.
RÁTKAI, Balázs, Mr, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

BOROSNÉ BARTHA, Terézia, Ms, International Director,
Confederation of Hungarian Employers and
Industrialists.

Advisers

CSUPPORT, Antal, Mr, Managing Director, National
Association of Strategic and Public Utility Companies.
G. TÓTH, Károly, Mr, Consultant, National Association of
Strategic and Public Utility Companies.
KOMORÓCZKI, István, Mr, Confederate Secretary,
National Federation of General Consumer Cooperatives
and Trade Associations.
SZABÓ, Orsolya, Ms, Chief Counsellor, National
Federation of Agricultural Cooperators and Producers.

SZÜCS, György, Mr, President, National Association of Craftsmen's Corporations.
VARGA, Julianna, Ms, Director, International Affairs and Education, National Association of Entrepreneurs and Employers.

Workers' Delegate

KUTI, László, Mr, President, Confederation of Unions of Professionals.

Advisers and substitute delegates

TÓTH, Attila, Mr, Advisor, Confederation of Unions of Professionals.
GYÖRGY, Károly, Mr, International Secretary, National Confederation of Hungarian Trade Unions.

Advisers

AGG, Géza, Mr, Expert, Cooperative Forum of Trade Unions.
CZUGLERNÉ IVÁNY, Judit, Ms, Director, Human Rights and Labour Standards, National Federation of Workers' Councils.
GASKÓ, István, Mr, President, Democratic League of Independent Trade Unions.
HANGONYI, Adrienn, Ms, International Relations Coordinator, Democratic League of Independent Trade Unions.
MÁTHÉNÉ BERTÓK, Judit, Ms, Legal Advisor, Democratic League of Independent Trade Unions.
GERGELY, Pál, Mr, Senior Expert, National Federation of Autonomous Trade Unions.

Inde India

Ministers attending the Conference

MALLIKARJUN, Kharge, Mr, Minister of Labour and Employment.
HARISH, Rawat, Mr, Minister of State for Labour and Employment.
MAHENDER PRATAP, Singh, Mr, Labour Minister, State Government of Haryana
MUSHRIF, Hasan, Mr, Labour Minister, State Government of Maharashtra.

Persons accompanying the Minister

SANDEEP, Silas, Mr, OSD to Labour and Employment Minister.
SHAHID, Mohammed, Mr, Permanent Secretary to MOS.

Government Delegates

CHATURVEDI, P.C., Mr, Secretary, (L&E), Ministry of Labour and Employment.
SRIVASTAVA, S.K., Mr, Additional Secretary (L&E), Ministry of Labour and Employment.

Adviser and substitute delegate

GOPINATHAN, A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

PANDEY, A.C., Mr, Joint Secretary, Ministry of Labour and Employment.
SWAROOP, Anil, Mr, Joint Secretary, DGLW, Ministry of Labour and Employment.
PRASAD, Sharda, Mr, Joint Secretary, DGE&T, Ministry of Labour and Employment.
SATPATHY, Partha, Mr, Minister, Permanent Mission, Geneva.
BHATTACHARYA, Kheya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
VIKAS, Mr., Mr, Director, Ministry of Labour and Employment.
SINGH, Virender, Mr, Deputy Director, Ministry of Labour and Employment.
MATHUR, H.K., Mr, Under Secretary, Ministry of Labour and Employment.
YADAV, M.L., Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

BANGUR, K. K., Mr, Chairman, Council of Indian Employers.

Advisers

CHOUBEY, U. D., Mr, Director General, Standing Conference of Public Enterprises, Council of Indian Employers.
PATIL, Sharad, Mr, Secretary General, Employers Federation of India, Council of Indian Employers.
PANT, B. P., Mr, Secretary, Council of Indian Employers.
WIG, Ravi, Mr, Chairman, EFI-NRC, Council of Indian Employers.
SRINAGESHWAR, Sri Nageshwar, Mr, Executive Director, Group Industrial Relations, Simpson & Group Companies, Simpson and Co. Ltd, All India Manufacturers Organization.
SARKAR, K. K., Mr, Secretary General, Indian Council of Small Industries.
RAWAT, D. S., Mr, Secretary General, The Associated Chambers of Commerce & Industry of India.
NAIK, Rupa, Ms, Executive Director, All India Association of Industries.

Workers' Delegate

SAJINARAYANAN, C. K., Mr, All India Vice President, Bharatiya Mazdoor Sangh.

Advisers

PATWARDHAN, Uday, Mr, Member, National Executive, Bharatiya Mazdoor Sangh.
ADYANTHAYA, N. M., Mr, Vice President, Indian National Trade Union Congress.
PRAKASH SINGH, Chandra, Mr, President, Indian National Trade Union Congress (INTUC Bihar Branch).

VASUDEO DAMLE, Sukumar, Mr, General Secretary, All India Trade Union Congress (Maharashtra State Committee).

THOMAS, Thampan, Mr, President, Hind Mazdoor Sabha.

GUHA, Amitava, Mr, National Working Committee Member, Center of Indian Trade Unions.

SANKAR SAHA, P., Mr, General Secretary, All India United Trade Union Center.

NAYAK, Nalini, Ms, General Secretary, SEWA Kerala (Self Employed Women's Association).

KASARGOD, Radhakrishna, Mr, Vice President, All India United Trade Union Centre.

Indonésie Indonesia

Minister attending the Conference

ISKANDAR, Muhaimin, Mr, Minister for Manpower and Transmigration.

Persons accompanying the Minister

CHUSAINUDDIN, Chusainuddin, Mr, Personal Assistant.

ISKANDAR, Abdul halim, Mr, Vice Chairman, Regional House of Representatives, East Java Province.

ELMAN, Mochamad, Mr

Government Delegates

DJANI, Dian Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SETYOKO, Besar, Mr, Secretary General, Ministry of Manpower and Transmigration.

Advisers and substitute delegates

HANARTANI, Myra, Mrs, Director General, Industrial Relations and Labour Social Security.

HANDAYA, Mudji, Mr, Director of Labour Norm Inspection, Directorate General of Labour Inspection Development.

ROAIDAH, Yunani, Mrs, Director of Labour Market Development, Directorate General of Manpower Placement Development.

AMARUDIN, Amarudin, Mr, Head, Section for Norm Inspection of Workers Health Care, Directorate of Occupational Safety and Health Norm Inspection.

LESTARI, Sri, Ms, Head, Sub-Division for International Cooperation, Secretariat to Directorate General of Manpower Placement and Development.

PRAMONO, Wisnu, Mr, Director, Domestic Workers Placement, Directorate General of Manpower Placement Development.

WITJAKSONO, Guntur, Mr, Head, Center of Administration for International Cooperation, Secretariat General of Ministry of Manpower and Transmigration.

ANGRAINI, Dewi, Ms, Head, Sub-Division for ILO and Other International Organization Cooperation, Centre of Administration for International Cooperation.

KOMAR, Dicky, Mr, Minister Counsellor, Permanent Mission, Geneva.

HABIB, Achsanul, Mr, First Secretary, Permanent Mission, Geneva.

ISNOMO, Kamapradipta, Mr, First Secretary, Permanent Mission, Geneva.

YUSTISIANINGRUM, Etika, Ms, Third Secretary, Permanent Mission, Geneva.

SIMATUPANG, Bianca, Ms, Third Secretary, Permanent Mission, Geneva.

ASRORI, Sunan, Mr, Head of Labour Section, Ministry for Foreign Affairs.

PERCAYA, Desra, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

HENDARTI, Tati, Mrs, Secretary to the Directorate General, Industrial Relations and Labour Social Security.

HARAHAP, Abdul Malik, Mr, Secretary to the Directorate General of Manpower Placement Development.

SUNAN, Jazilul Fawaid Sunan, Ms, Special Staff to the Minister.

Advisers

REZA, Faisol, Mr, Communication and Transmigration Image Development.

AMARUDIN, Amarudin, Mr, Head, Section for Norm Inspection of Workers Health Care, Directorate of Occupational Safety and Health Norm Inspection.

Representatives of a State or Province

ISKANDAR, Abdul, Mr, Vice Chairman, Provincial Parliament of East Java.

MARWINI, Marwini, Ms, Head, Division of Labour Protection, Regional Office of Manpower and Transmigration, West Java.

AGRIANTO, Suherman, Mr, Secretary, Regional Office of Manpower and Transmigration, West Java.

DEWI, Hibarni, Ms, Head, Bandung Regional Office, West Java.

Other persons attending the Conference

TANDJUNG, Joannes, Mr, Third Secretary, Permanent Mission, Geneva.

ANGRAINI, Dewi, Ms, Head, Subdivision for ILO and Other International Organization Cooperation, Centre of Administration for International Cooperation.

KUSWAYA, Endang, Mr

WIDOWATI, Gitasari, Mr

Employers' Delegate

RAHMAN, Hasanuddin, Mr, Head, Division of Industrial Relation and Advocacy.

Advisers and substitute delegates

ADITYA, Muhammad, Mr, Manager, PT Astra International.

IRAWAN, Doddy, Mr, Manager, Industrial Policy of Chevron.

MARTONO, Sri, Mr, Chief of Corp. Organization - ASTRA International.

HILMAN, Anthony, Mr, Member, Division of Industrial Relation and Advocacy.

Advisers

YASAR, Iftida, Ms, Deputy Secretary General, APINDO.
RUSTIAR, Rustiar, Mr, Analyst, ASTRA International.
MARTEN RUMESER, Gerhard, Mr, APINDO.
MARGONO, Hery, Mr, APINDO.
DRAJAT ZULKARNAEN, Achmad, Mr, APINDO.
AULIA, Muhammad, Mr, Industrial Relations, TOTA
E&P Indonesia.

Persons appointed in accordance with Article 2, paragraph 3(i)

RIANDI, Games, Mr, APINDO.
IPHINI YUNI, Achmad, Mr, APINDO.
JUSMADY JUSUF, Djais, Mr, Director, Bumi Siak
Pusako.
YULIANITA, Moertiningsih, Ms, APINDO.
LUBIS, Ruhum, Ms, APINDO.

Other persons attending the Conference

SIMANJUNTAK, Herlina, Ms, APINDO.
NABILA AILEEN FIDIA, Putri, Ms, APINDO.
PERMADI, Achmad, Mr, APINDO.
SUGITO, Sugito, Mr, APINDO.
PANE, Evi, Ms, APINDO.
RAHMAN, Rafida Hasanuddin, Ms, APINDO.
TOBA, Suryaty, Ms, Managing Director Elmaga Tech.

Workers' Delegate

MOSII, Thamrin, Mr, President, Confederation of
Indonesian Trade Union (KSPI).

Advisers and substitute delegates

SARTO, Sjukur, Mr, Chairman, All Indonesian Trade
Union Confederation (KSPSI).
TAMBING, Mathias, Mr, Chairman, KSPSI.
SILABAN, Rekson, Mr, President, KSBSI.
SUNARIJATI, Ari, Ms, Board Chairperson, FSPSI
Reform.
SULISTRI, Sulistri, Ms, KSBSI.

Other persons attending the Conference

ARSUKMAN, Edi, Mr, KSPSI.
DARUSMAN, Darusman, Mr, KSPSI.
SIDABUTAR, Alboin, Mr, KSPSI.
MUSTIKAWATI, Ida ayu, Ms, KSPSI.
ABDULLAH, R., Mr, KSPSI.
SUBIYANTO, Subiyanto, Mr, KSPSI.
SUPRIYADI, Ahmad, Mr, KSPSI.
WALUYO, Edi, Mr, KSPSI.
MARZALIMANI, Marzalimani, Mr, KSPSI.
MUDHOHIR, Mudhohir, Mr, Indonesian Prosperity Trade
Union Confederation (KSBSI).
SALOMO, Salomo, Mr, KSBSI.
SYAFRIN, Dina Martiany, Ms, KSBSI.
SAYUTI, Sayuti, Mr, KSBSI.
KUNTJORO, Kunto, Mr, Secretary General, FSP BUMN.
KADI, Siska, Ms, FSP BUMN.
SALIM, Helmy, Mr, KSPSI.
SLAM, Usman Abdul, Mr, KSPSI.
SOLSEPA, Yulianus, Mr, KSPSI.

NUSSY, Yonas A., Mr, KSPSI.

ZAIDI, H. Achsin, Mr, Chairman of the Areas Overseas
FSPSI Reform.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Minister attending the Conference

SHAKHALESLAMI, Abdolreza, Mr, Minister of Labour
and Social Affairs.

Persons accompanying the Minister

SAJADI, Seyed Mohammad Reza, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.
SEPEHRI, Mohammad Reza, Mr, Head, Labour and Social
Security Institute.
RABIEY, Mohamadreza, Mr, Director General, Workers
and Employers Organization, Ministry of Labour and
Social Affairs.
BASHIZADEGAN, Hossein, Mr, Director General,
Labour and Social Affairs.
ESKANDARI, Hossein, Mr, Minister Office, Ministry.
SAREMI, Alireza, Mr, Minister Office, Ministry.
MANSORI RAZI, Moradali, Mr, Representative of
Parliament, Islamic Council Parliament.
MOSAVI MOBARAKE, Seyed Ali Mohammad, Mr,
Representative of Parliament, Islamic Council
Parliament.
DEHGHANI, Mohammad Ghayom, Mr, Representative of
Parliament, Islamic Council Parliament.
GHANBARI, Darush, Mr, Representative of Parliament,
Islamic Council Parliament.
BARIMANI, Mahmood, Mr, Director General, Economic
and Specialized Agencies Department, Ministry of
Foreign Affairs.
BAYAT MOHKTARI, Rashid, Mr, Senior Expert,
International Economic and Specialized Agencies
Department, Ministry of Foreign Affairs.

Government Delegates

HABIBZADHE, Tavakol, Mr, Deputy Minister,
International Relations.
SHAHMIR, Amirhossein, Mr, Labour Counsellor,
Permanent Mission, Geneva.

Advisers and substitute delegates

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ALAMIPOUR, Sayed Mohammad, Mr, Chief,
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Advisers

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MOHAMMADZADEH, Hossein, Mr, Deputy, Director General, Labour Inspection, Ministry of Labour and Social Affairs.

ZARIFIAZAD, Esmael, Mr, Deputy, Director General, Labour Relations, Ministry of Labour and Social Affairs.

ADABIMOHABZAB, Marzieh, Ms, Expert, Technical and Vocational Organization.

KHOSHKAR, Alireza, Mr, Expert, Labour Relations.

AGAJANI, Homeara, Ms, Expert, International Relations.

FARMIHANI FARAHANI, Mehri, Ms, Expert, International Relations.

MALEKABHARI, Nilofar, Ms, Chief of New Jobs, Employment Department.

AGHAYARI, Ahad, Mr, Expert, Ministry of Labour and Social Affairs.

AHMADI, Korosh, Mr, First Counsellor, Permanent Mission, Geneva.

Employers' Delegate

KHALILI ERAQI, Mohsen, Mr, Head, Confederation of Iranian Employers.

Adviser and substitute delegate

OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers' Association.

Advisers

AMELI, Aziz, Mr, Advisor, Confederation of Iranian Employers.

RAJABI, Morteza, Mr, Advisor, Confederation of Iranian Employers.

EGHBALI, Manouchehr, Mr, Advisor, Confederation of Iranian Employers.

BARMAKI, Amir Hossein, Mr, Advisor, Iranian Confederation of Employers' Association.

TASDIGHI, Shohreh, Ms, Director of International Affairs, Iranian Confederation of Employers' Association.

KHALILI ERAQI, Payman, Mr, Advisor, Confederation of Iranian Employers.

MANOCHEHRIYAN, Ferdos, Ms, Advisor, Confederation of Iranian Employers.

Workers' Delegate

YARAHMADIAN, Seayed Mohammad, Mr, Head, High Coordinating Centre of Workers Representative.

Adviser and substitute delegate

ALI BEIGI, Oulya, Mr, High Coordinating Centre for Islamic Labour Councils.

Advisers

FIROUZABADIYAZD, Majid, Mr, Advisor, High Coordinating Centre of Workers Representative.

DEHGHAN NEJAD, Aliakbar, Mr, Advisor, High Coordinating Centre for Islamic Labour Councils.

SOLTANI NEJAD, Abbas, Mr, Advisor, High Coordinating Centre of Workers Representative.

SHOJAEI BAGHINI, Hossein, Mr, Advisor, High Coordinating Centre for Islamic Labour Councils.

Iraq

Minister attending the Conference

AL-SHAikh RADHI, Mahmood Mohamad, Mr, Minister of Labour and Social Affairs (MOLSA).

Government Delegates

ABDULLAH, Aasoos, Mrs, Minister of Labour and Social Affairs in Kurdistan Regional Government.

RESHID, Dara, Mr, Deputy Minister of Labour and Social Affairs.

Advisers

EL-SOODANI, Kadhum, Mr, General Director, MOLSA.

AL-MEDEE, Sami, Mr, General Director, Ministry of Finance.

ALI, Haji, Mr, Service Retirement and Social Security in Kurdistan Regional Government.

ABDULGHAFOOR, Raad, Mr, National Centre for Occupational Health and Safety.

HAMDAN, Naseer, Mr, Director, Department for Work and Vocational Training.

MOHAMMED, Ali, Mr, Minister's Office.

MOHAMMED, Azad, Mr, Minister's Office.

AL-QARAGHULI, Ali, Mr, Minister's Office.

AL-TAIE, Sarmad, Mr, Second Secretary, Ministry of Foreign Affairs.

AL-HAIDERI, Shilan, Ms, Attachée, Permanent Mission, Geneva.

Workers' Delegate

JABBAR, Al-Darraj, Mr, Vice-President of Trade Unions.

Irlande Ireland Irlanda

Minister attending the Conference

CALLEARY TD, Dara, Mr, Minister for Labour Affairs.

Person accompanying the Minister

PYKE, Helen, Ms, Office of the Minister for Labour Affairs, Department of Enterprise, Trade and Innovation.

Government Delegates

CORR, Gerard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

COLEMAN-DUNNE, Anne, Ms, Principal Officer, Department of Enterprise, Trade and Innovation.

Advisers and substitute delegates

MORRIN, Declan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
SAVAGE, Caroline, Ms, Higher Executive Officer, Department of Enterprise, Trade and Innovation.

Employers' Delegate

HELLEN, Claire, Ms, Industrial Relations and Human Resources Executive, Irish Business and Employers Confederation.

Adviser and substitute delegate

BARRY, Helen, Ms, Industrial Relations and Human Resources Executive, Irish Business and Employers Confederation.

Workers' Delegate

LYNCH, Esther, Ms, Legislation and Social Affairs Officer, Irish Congress of Trade Unions.

Islande Iceland Islandia

Government Delegates

ARNASON, Kristinn, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KRISTINSSON, Gylfi, Mr, Director, Ministry of Social Affairs and Social Security.

Advisers and substitute delegates

KRISTJANSSON, Ragnar, Mr, Counsellor, Permanent Mission, Geneva.
STEFANSSON, Veturlidi, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney at Law, Confederation of Icelandic Employers.

Adviser and substitute delegate

MAGNUSSON, Jon, Mr, Attorney at Law, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnús, Mr, Chief Lawyer, The Icelandic Confederation of Labour.

Adviser and substitute delegate

TRAUSTADOTTIR, Marianna, Ms, Gender Equality Expert, The Icelandic Confederation of Labour.

Israël Israel

Government Delegates

YAAR, Aharon Leshno, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
YITZHAKY, Shlomo, Mr, Chief Labour Relations Officer, Ministry of Industry, Trade and Labour.

Advisers and substitute delegates

AMRANI, Avner, Mr, Senior Adviser Coordinator, Ministry of Industry, Trade and Labour.
ADAM, Ron, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
SCHLOSSER, Tibor Shalev, Mr, Director, International Organization Dep. Foreign Ministry.
BEN-TURA, Eli, Mr, International Organization Dep. Foreign Ministry.
ELIEZER, Debora, Ms, Legal Department, Ministry of Industry, Trade and Labour.
LANGER, Ronit, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

BROSH, Shraga, Mr, President, Manufacturer's Association of Israel.

Advisers and substitute delegates

SEGEV, Yehuda, Mr, Director-General, Manufacturers' Association of Israel.
BARAK, Avi, Mr, Head of Labour and HRD, Manufacturers' Association of Israel.
BARAK, Yitzhak, Mr, Labour Lawyer.

Workers' Delegate

KARA, Yousef, Mr, Member, Executive Bureau, Histadrut.

Advisers and substitute delegates

AINI, Ofer, Mr, Secretary-General, Histadrut.
BOHANA, Rami, Mr, Director-General, International Institute of Leadership, Histadrut.
DOM-FIDEL, Ravit, Ms, Chief, Staff of Histadrut's Chairmen.
SHAPIRA, Avital, Ms, Director International Activities, Histadrut.
FROHLICH, Michael, Mr, Histadrut.
CHUSHINSKY, Zeev, Mr, Chairman Pension Division, Histadrut.

Italie Italy Italia

Minister attending the Conference

SACCONI, Maurizio, M., Minister of Labour and Social Policies.

Persons accompanying the Minister

MIRACHIAN, Laura, Mme, Ambassador, Permanent Representative, Permanent Mission, Geneva.
D'AVINO, Pasquale, M., Minister, Deputy Permanent Representative, Permanent Mission, Geneva.
ZAPPIA, Maria Angela, Mme, Minister Counsellor, Permanent Mission, Geneva.
JACOANGELI, Manuel, M., Diplomatic Counsellor, Ministry of Labour and Social Policies.

Government Delegates

TRIA, Giovanni, M., Ministry of Foreign Affairs.
REBOANI, Paolo, M., Chief, Technical Bureau of the Minister, Ministry of Labour and Social Policies.

Advisers and substitute delegates

BERGER, Monica, Mme, Ministry of Labour and Social Policies.
TRENTO, Luigi, M., Ministry of Labour and Social Policies.
D'OVIDIO, Roberto, M., Ministry of Labour and Social Policies.
FORTE, Rita, Mme, Ministry of Labour and Social Policies.
POLSELLI, Massimo, M., Ministry of Labour and Social Policies.

Employers' Delegate

ROSSI, Stefania, Mme, CONFINDUSTRIA.

Advisers

ANTONILLI, Fabio, M., CONFARTIGIANATO.
FERRARA, Giancarlo, M., ABI.
PARPINCHEE, Yasaman, Mme, CONFCOMMERCIO.

Workers' Delegate

TARTAGLIA, Leopoldo, M., International Division, CGIL.

Adviser and substitute delegate

DEL RIO, Cinzia, Mme, International Division, UIL.

Advisers

BRIGHI, Cecilia, Mme, International Division, CISL.
CASUCCI, Giuseppe, M., Immigration Division, UIL.
BURGOS, Marjorie, Mme, FILCAMS, CGIL.

Other persons attending the Conference

TREU, Roberto, M., CGIL.
AMARO, Andrea, M., CGIL.
BASSOLI, Sergio, M., CGIL.
BENZI, Gianfranco, M., CGIL.
COROSSACZ, Nana, Mme, CGIL.
TRIPI, Italo, M., CGIL.
CONCEZIONE, Renzo, M., CGIL.
CAL, Luigi, M., CISL.
IULIANO, Giuseppe, M., CISL.
TOPPETTA, Diana, Mme, UIL.

BRUNI, Bruno, M., UIL.
ANDREUZZI, Maria sabina, Mme, UGL.

Jamaïque Jamaica

Minister attending the Conference

CHARLES, Parnell, Mr, Minister of Labour and Social Security.

Government Delegates

BLACK, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.

Advisers and substitute delegates

YING, Neville, Mr, Director, Professor, Mona School of Business.
HAYLE, Carolyn, Mrs, Director, HEART Trust NTA.
SPENCE, Cheryl, Ms, Minister Counsellor, Permanent Mission, Geneva.
MORRIS, Alicia, Ms, Counsellor, Permanent Mission, Geneva.
DUBIDAD-DIXON, Andrea, Mrs, First Secretary, Permanent Mission, Geneva.
BROWN, Richard, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CUTHBERT, Brenda, Ms, Executive Director, Jamaica Employers' Federation.

Workers' Delegate

GOODLEIGH, Lloyd, Mr, General Secretary, Jamaica Confederation of Trade Unions.

Adviser and substitute delegate

PRYCE, Shirley, Ms, President, Household Workers' Association.

Japon Japan Japón

Government Delegates

KITAJIMA, Shinichi, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva; Member, ILO Governing Body.
MURAKI, Taro, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Advisers and substitute delegates

SUGANUMA, Kenichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ISOMATA, Akio, Mr, Minister, Permanent Mission, Geneva.
 TAGAYA, Nobunao, Mr, Counsellor, Permanent Mission, Geneva.
 SAKATA, Motohiro, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

YANAKA, Yoshinori, Mr, Counsellor, Ministry of Health, Labour and Welfare.
 MARUYAMA, Toshio, Mr, Director, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.
 NERIAI, Satoshi, Mr, Counsellor for General Coordination, Secretariat of National Personnel Authority.
 AKIYAMA, Shinichi, Mr, Director, Labour Insurance Appeal Committee, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
 YAMAMOTO, Yuji, Mr, Counsellor, Permanent Mission, Geneva.
 KATO, Hiroto, Mr, Central Labour Standards Administration Inspector, Inspection Division, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
 WATANABE, Manabu, Mr, Deputy Director, Employment Policy Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.
 TAJIRI, Tomoyuki, Mr, Deputy Director, Counsellor's Office (Labour Policy) to Director-General for Policy Planning and Evaluation, Ministry of Health, Labour and Welfare.
 WATANABE, Masamichi, Mr, First Secretary, Embassy of Japan, Federal Republic of Germany.
 HIROSE, Chinami, Ms, Deputy Director, Part-time Work and Home Work Division, Equal Employment, Children and Families Bureau, Ministry of Health, Labour and Welfare.
 HOSHIDA, Junya, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
 ABE, Satoshi, Mr, Deputy Director, International Office, Policy Planning Division, Industrial Safety and Health Department, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

Other persons attending the Conference

NAGAOKA, Kansuke, Mr, Director, Specialized Agencies Divisions, International Cooperation Bureau, Ministry of Foreign Affairs.
 MIZUNO, Mitsuaki, Mr, First Secretary, Permanent Mission, Geneva.
 KAMIYAMA, Hiroshi, Mr, First Secretary, Permanent Mission, Geneva.
 TAJIMA, Seiichi, Mr, First Secretary, Permanent Mission, Geneva.
 AMARI, Kazunori, Mr, Deputy Director, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.

OKA, Yuzuru, Mr, Deputy Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.
 KURASHIGE, Junichiro, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
 KOJIMA, Misuzu, Ms, Second Secretary, Permanent Mission, Geneva.
 UEDA, Hirotsugu, Mr, Senior Official, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.
 SUGA, Mikiro, Mr, Chief of First Law Section, Director's Office for Labour Relations, Ministry of Health, Labour and Welfare.
 KITA, Shinichirou, Mr, Official, First Section, Director's Office for Industrial Relations, Ministry of Health, Labour and Welfare.
 KOBAYASHI, Yousuke, Mr, Official, Part-time Work and Home Work Division, Equal Employment, Children and Families Bureau, Ministry of Health, Labour and Welfare.
 ABO, Soichiro, Mr, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.
 ETO, Miwa, Ms, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

Employers' Delegate

SANUI, Nobuko, Ms, Managing Director, Nippon Keidanren (Japan Business Federation).

Adviser and substitute delegate

MATSUI, Hiroyuki, Mr, Co-Director, International Cooperation Bureau, Nippon Keidanren (Japan Business Federation).

Advisers

TAKAZAWA, Takio, Mr, Deputy Director, International Cooperation Bureau, Nippon Keidanren (Japan Business Federation).
 ENDO, Toshiyuki, Mr, Co-Director, Labor Legislation Bureau, Nippon Keidanren (Japan Business Federation).

Other person attending the Conference

SUZUKI, Toshio, Mr, Ex-Executive Advisor, Nippon-Keidanren International Cooperation Center (NICC), (Ex-Member, ILO Governing Body).

Workers' Delegate

KOGA, Nobuaki, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

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Advisers

SAKURADA, Takaaki, Mr, Standing Adviser, Japan Federation of Service and Distributive Workers Unions (JSD); Chairperson, UNI Liaison Council Japan.

SHINTANI, Nobuyuki, Mr, Standing Member, Central Executive Committee (Executive Director, Department of Working Conditions), Japanese Trade Union Confederation (JTUC-RENGO).

IKUSAWA, Chihiro, Ms, Standing Member, Central Executive Committee (Executive Director, Department of International Affairs), Japanese Trade Union Confederation (JTUC-RENGO).

OYA, Mitsuhiro, Mr, Assistant Director, Labor Bureau, The Japanese Federation of Textile, Chemical, Food, Commercial, Service and General Workers' Unions (UI ZENSEN).

SHOJI, Masato, Mr, Vice President, Japanese Confederation of National Tax Unions (JCNTU).

ICHIKAWA, Yoshiko, Ms, Director, Employment and Labour Legislation Division, Japanese Trade Union Confederation (JTUC-RENGO).

KATAOKA, Chizuko, Ms, Director, Gender Equality Division, Japanese Trade Union Confederation (JTUC-RENGO).

YUMOTO, Kenichi, Mr, Assistant Director, International Division, Japanese Trade Union Confederation (JTUC-RENGO).

KOBAYASHI, Tsukasa, Mr, Section Chief, International Division, Japanese Trade Union Confederation (JTUC-RENGO).

Other persons attending the Conference

ODAGAWA, Yoshikazu, Mr, Secretary General, National Confederation of Trade Unions (ZENROREN).

INOUE, Hisashi, Mr, Deputy Secretary General, National Confederation of Trade Unions (ZENROREN).

FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, National Confederation of Trade Unions (ZENROREN).

NAGASAKA, Itsuko, Ms, Staff Member, International Committee, National Confederation of Trade Unions (ZENROREN).

Jordanie Jordan Jordania

Minister attending the Conference

AMOSH, Ibrahim, Mr, Minister of Labour.

Government Delegates

ODEH, Mazen, Mr, Secretary General, Ministry of Labour.

MADI, Shehabeddin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

SUDI, Ibrahim, Mr, Director, Legal Affairs, International Cooperation and Media, Ministry of Labour.

ALMOHAMMED, Mohammed, Mr, Director, Employment and Training, Ministry of Labour.

AL DAJANI, Shukri, Mr, Adviser, Permanent Mission, Geneva.

ANEMRAT, Muheeb, Mr, First Secretary, Permanent Mission, Geneva.

HYSSAT, Mou'taz, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ABO ELRAGHEB, Adnan, Mr, Jordan Chamber of Industry.

Workers' Delegate

ALMAAYTAH, Mazen, Mr, Head, General Federation of Jordanian Trade Unions.

Advisers

RASHID, Haider, Mr, General Federation of Jordanian Trade Unions.

ABUKHADRA, Ahmad, Mr, General Federation of Jordanian Trade Unions.

ABU MRAJOUB, Khaled, Mr, General Federation of Jordanian Trade Unions.

ALFANATSEH, Khaled, Mr, General Federation of Jordanian Trade Unions.

AL HYARI, Mahmoud, Mr, General Federation of Jordanian Trade Unions.

Kazakhstan Kazajstán

Minister attending the Conference

ABDYKALIKOVA, Gulshara, Ms, Minister of Labour and Social Protection.

Government Delegates

TILEUBERDI, Mukhtar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SARBASOV, Akmadi, Mr, Director, Department of Labour and Social Partnership, Ministry of Labour and Social Protection.

Advisers and substitute delegates

MADIMAR, Muratbek, Mr, Third Secretary, Permanent Mission, Geneva.

NURGOZHAYEV, Erzhan, Mr, Second Secretary, Permanent Mission, Geneva.

SHOIYNBAYEV, Miras, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Governing of Employers Confederation.

Adviser

RODOSTOVETS, Nikolai, Mr, Chairman, Republican Association of Mining and Smelting, Mineral Resource Industry.

Workers' Delegate

MUKASHEV, Siyazbek, Mr, Chairman, Federation of Trade Union of Kazakhstan.

Adviser

MASHKENOV, Murat, Mr, General Secretary, Kazakhstan Confederation of Labour.

Kenya

Minister attending the Conference

MUNYES, John Kiyong'a, Mr, Minister for Labour.

Persons accompanying the Minister

OWADE, Philip R.O., Mr, Ambassador, Chargé d'affaires a.i., Deputy Permanent Representative, Permanent Mission, Geneva.

OKEYO, Tom Mboya, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

KITUYI, Beatrice, Mrs, Permanent Secretary, Ministry of Labour.

NYAMBARI, Sammy, Mr, Labour Commissioner, Ministry of Labour.

Advisers

MUCHIRI, Makena, Mrs, Ambassador, Head of Chancery, Permanent Mission, Geneva.

ONUKO, Elizabeth Faith, Mrs, Deputy Labour Commissioner, Ministry of Labour.

WAMOTO, Peter Maloba, Mr, Labour Attaché, Ministry of Labour.

MULI, Millicent Mwikali, Ms, Assistant Labour Commissioner, Ministry of Labour.

RIKA, James, Mr, Judge, Ministry of Labour.

KIMUTAI, Edwin, Mr, Programme Officer, National AIDS Control Council.

MOHAMED, Daud Adan, Mr, Chairman, National Social Security Fund.

KASONGO, Alex, Mr, Managing Trustee, National Social Security Fund.

KYENGO, Gideon, Mr, Investment Manager, National Social Security Fund.

OUMA, Catherine, Ms, Public Relations Manager, National Social Security Fund.

Employers' Delegate

MUGO, Jaqueline Arwa, Mrs, Executive Director, Federation of Kenya Employers.

Adviser and substitute delegate

OBATH, Patrick, Mr, National Chairman, Federation of Kenya Employers.

Advisers

OSURE, Margaret, Ms, Secretary General, ECASSA.

MAGOHA, George, Mr, Vice Chancellor. University of Nairobi.

Workers' Delegate

ATWOLI, Francis, Mr, Secretary General, Central Organization of Trade Union (K).

Adviser and substitute delegate

MITUMITU, Isiah Kubai, Mr, General Secretary, Board Member, Banking Insurance and Finance Union, (K).

Advisers

WANGARA, Francis Bushuru, Mr, General Secretary, Board Member, Kenya Union of Sugar Plantation Workers.

MUNYAO, Boniface Musyoka, Mr, General Secretary, Board Member, Kenya Local Government Workers Union.

SANG, Kiprono, Mr, General Secretary, Dock Workers Union.

CHEPKOECH, Carolyn, Ms, COTU (K).

ABILA, Roselyne, Ms, COTU (K).

KACHIMA, Moses Tito, Mr, COTU (K).

OBED, Albert, Mr, General Secretary, Kudheisha Workers Union.

SIMYU, Roselinder, Ms, COTU (K).

O'YOO, Onyango James, Mr, COTU (K).

Kiribati

Minister attending the Conference

REDFERN, Ioteba, Mr, Minister of Labour and Human Resource Development.

Government Delegates

AWERIKA, Tebao, Mr, Deputy Secretary, Ministry of Labour and Human Resource Development.

TAATOA, Batetaake, Ms, Director of Labour, Ministry of Labour and Human Resource Development.

Adviser and substitute delegate

BAIKARAWA, Teue, Mrs, Assistant Secretary, Ministry of Labour and Human Resource Development.

Employers' Delegate

TOFINGA, Martin, Mr, President, Executive Director, Kiribati Chamber of Commerce and Industry.

Workers' Delegate

KAITEIE, Tatoa, Mr, Interim Secretary, Kiribati Trade Union Congress.

Koweït Kuwait

Minister attending the Conference

AL-AFASI AL-MUTAIRI, Mohammad M., Mr, Minister of Social Affairs and Labour (MOSAL).

Government Delegates

REZZOOQI, Dharar A.R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-KANDARI, Mohammad, Mr, Under Secretary, MOSAL.

Advisers

AL-MANSOUR, Mansour, Mr, Assistant Under Secretary for Labour Affairs, MOSAL.
AL-DOUSARI, Jamal, Mr, Assistant Under Secretary for Legal Affairs, MOSAL.
AL-AWADHI, Nader, Mr, Director, Governmental Projects and Contracts Development, MOSAL.
AL-MUTOUTAH, Abdullah, Mr, Director, Farwaniya Governorate Labour Department, MOSAL.
ALI, Khaled, Mr, Director of the Under Secretary's Office Department, MOSAL.
AL-GHAYEB, Nawal, Mrs, Director, Foreign Relations Department, MOSAL.
AL-HAMAD, Humoud, Mr, Director, Minister's Office Department, MOSAL.
AL-ANEZI, Saleh, Mr, Controller, National Labour Development Department, MOSAL.
AL-SHABAN, Abdulhakim, Mr, Controller, Evaluation and Follow-up, Capital Governorate Labour Department, MOSAL.
AJEEL, Hadi, Mr, Supervisor, Assessment and Follow-up, Labour Relations Department.
AL-HAMDAN, Abdullah, Mr, Controller, Follow-up and Coordination, Under Secretary Office, MOSAL.
AL-ENEZI, Zainab, Mrs, Head, Technical Cooperation Section, Foreign Relations Department, MOSAL.
AL-MUTAIRI, Bander, Mr, Novice Political Researcher, Foreign Relations Department, MOSAL.
AL-AFFASSI, Yussuf, Mr, Adviser, Minister's Office, MOSAL.
OTAIBI, Faisal, Mr, Adviser, Minister's Office, MOSAL.
AL-SHOUMER, Hind, Mrs, Doctor, Ministry of Health.
AL-AWADHI, Kamel, Mr, Director, Public Migration Department.
AL-ALI, Abdullah, Mr, Director, Domestic Labour Department.
AL-ENEZI, Jaber, Mr, Director, Central Department for Residency Systems.
MARAFI, Sadiq, Mr, Counsellor, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

AL-WAZZAN, Malek, Mr, Counsellor, Permanent Mission, Geneva.
ALMUTAIRI, Talal, Mr, First Secretary, Permanent Mission, Geneva.
AL-SABAH, Jawaher, Ms, Third Secretary, Permanent Mission, Geneva.
ALSABAH, Jarrah, Mr, Third Secretary, Permanent Mission, Geneva.
NAMAN, Nawaf, Mr, Attaché, Permanent Mission, Geneva.
ALMOTIRI, Thamer, Mr, MOSAL.
ZAID, Ahmed, Mr, MOSAL.

Employers' Delegate

AL-RABAH, Rabah, Mr, Director General, Kuwait Chamber of Commerce and Industry (KCCI).

Advisers

ALOMAR, Hamad, Mr, Vice Director-General, KCCI.
AL-FULAIJ, Abdulaziz, Mr, Assistant Director-General, Industry and Labour Department (ILD).
AL-ATEEQI, Yousef, Mr, Researcher, ILD.

Workers' Delegate

AL-AJMI, Salem, Mr, Chairman, Kuwait General Trade Union (KGTU).

Advisers

AL-AZEMI, Fali, Mr, Vice Chairman, KGTU.
AL-MESHWET, Mohammad, Mr, Secretary, Interior Relations.
ALAZEMI, Fali J. M., Mr, Secretary, Foreign Relations.
ALOTAIBI, Naser, Mr, Member, Executive Council.

République démocratique populaire lao Lao People's Democratic Republic República Democrática Popular Lao

Minister attending the Conference

THAMMA VONG, Onechanh, Mrs, Minister of Labour and Social Welfare.

Government Delegates

PHINSAVANH, Khamkhane, Mr, Director General, Labour Management, Ministry of Labour and Social Welfare.
PHENGTHONGSAWAT, Chomyaeng, Mr, Director, International Relation and Cooperation Division, ILO's Focal Point, Ministry of Labour and Social Welfare.

Adviser and substitute delegate

KHATTIYA, Baykham, Ms, Permanent Secretary,
Ministry of Labour and Social Welfare.

Advisers

CHANTHALANGSY, Yong, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

SADETTAN, Sanexay, Mr, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

BOOTSABA, Vilack, Ms, Technical Staff, Employers'
Bureau Activities.

Adviser and substitute delegate

PHANYANUVONG, Phimmaha, Mr, Member,
Committee of Lao National Chamber of Commerce and
Industry.

Workers' Delegate

SOPHIMMA VONG, Khamtanh, Mr, Head, International
Relation Division.

Adviser and substitute delegate

OUNLASY, Symoune, Mr, Vice-President, Lao Federation
of Trade Unions.

Lesotho

Minister attending the Conference

MASEMENE, Refiloe, Mr, Minister of Employment and
Labour.

Person accompanying the Minister

MASEMENE, Marethabile, Ms, Private Secretary, Labour
and Employment.

Government Delegates

MOSISILI, Mapulumo, Ms, Principal Secretary, Labour
and Employment.

MATSOSO, Mamohale, Ms, Labour Commissioner,
Labour and Employment.

Advisers

MARUPING, Mothae, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

KHOTLE, Mabathoana, Mr, Director, Directorate of
Dispute Prevention and Resolution - Labour and
Employment.

MAFOOA, Teboho, Mr, Director, Occupational Safety and
Health - Labour and Employment.

JAFETA, Ntsime, Mr, Counsellor, Permanent Mission,
Geneva.

Employers' Delegate

MAKEKA, Thabo, Mr, Executive Director, Association of
Lesotho Employers and Business.

Adviser

LETSOELA, Rautapole, Mr, Adviser, Association of
Lesotho Employers and Business.

Workers' Delegate

RAMOCHELA, Tseliso, Mr, Lesotho Congress of
Democratic Unions.

Lettonie Latvia Letonia

Minister attending the Conference

AUGULIS, Uldis, Mr, Minister of Welfare.

Person accompanying the Minister

ROMANOVSKIS, Valerijs, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

KORCAGINS, Edgars, Mr, Director, Department,
European and Legal Affairs, Ministry of Welfare.

MAZEIKS, Janis, Mr, Ambassador, Extraordinary and
Plenipotentiary, Permanent Representative, Permanent
Mission, Geneva.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Employers'
Confederation of Latvia.

Workers' Delegate

MARCINKEVICA, Livija, Ms, Vice president, Free Trade
Union Confederation of Latvia.

Liban Lebanon Líbano

Ministre assistant à la Conférence

HARB, Boutros, M., Ministre du Travail.

Personne accompagnant le Ministre

RIACHI ASSAKER, Najla, Mme, Ambassadeur,
Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

RAZZOUK, Abdallah, M., Directeur général par intérim,
Ministère du Travail.

FAYAD, Ali, M., Chef de Cabinet par intérim, Ministère
du Travail.

Conseillers techniques

GEMAYEL, Joseph, M., Conseiller du Ministre, Ministère du Travail.
HOWAYEK, Yussef, M., Conseiller d'information du Ministre, Ministère du Travail.
ATALLAH, Marlène, Mme, Directrice, Section de l'Inspection du Travail des étrangers.
ZEBIAN, Adel, M., Chef, Section des Affaires juridiques.
SABRA, Sawsan, Mme, Inspectrice du Travail.
DAHROUJ, Denise, Mlle, Directrice par intérim, Section des Relations extérieures.
SALEH AZZAM, Bachir, M., Premier secrétaire, Mission permanente, Genève.
ARAFAT, Ahmad, M., Premier secrétaire, Mission permanente, Genève.

Délégué des employeurs

HAMADEH, Said Khayl, M., Coordinateur général des activités, Association des Industriels libanais.

Conseillers techniques

BSAT, Mounir, M., Représentant, Union des Chambres du Commerce et de l'Industrie libanaise.
BALBOUL, Fouad, M., Association des Industriels libanais.
SADER, Joseph, M., Président, Syndicat des Imprimeries au Liban.
NASR, Arige, Mme, Coordinatrice, Comité de la Femme, Association des Industriels libanais.
SFEIR, Jaqueline, Mme, Comité de la Femme, Association des Industriels libanais.

Délégué des travailleurs

GHOSN, Ghassan, M., Président, Fédération générale des travailleurs.

Conseillers techniques

FAKIH, Hassan, M., Vice-Président.
SAKR, Saadeddine Hamidi, M., Secrétaire général, Fédération générale des travailleurs.
YASSIN, Ali, M., Trésorier, Fédération générale des travailleurs.
SAADE, Boutros, M., Secrétaire, Relations extérieures.
HARB, Georges, M., Secrétaire, Affaires de l'Environnement, de la Santé et de la Sécurité professionnelle.
SALHAB, Hachem, M., Conseil exécutif, Fédération générale des travailleurs.
NAJDE, Abdel Amir, M., Conseil exécutif, Fédération générale des travailleurs.
TIRYAKI, Abdellatif, M., Conseil exécutif, Fédération générale des travailleurs.
TLEIS, Bassam, M., Conseil exécutif, Fédération générale des travailleurs.
KAWTHARANI, Adnan, M., Conseil exécutif, Fédération générale des travailleurs.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NAZZAL, Nasser, M., Conseil exécutif, Fédération générale des travailleurs.
NABULSI, Kamal, M., Conseil exécutif, Fédération générale des travailleurs.
ABDALLAH, Ahida, M., Conseiller.
EL MOSLEMANI, Mahmoud, M., Conseil exécutif, Fédération générale des travailleurs.

Libéria Liberia

Minister attending the Conference

GONGLOE, Tiwan S., Mr, Minister of Labour.

Person accompanying the Minister

VARMAH, Bornor M., Mr, Special Assistant, Ministry of Labour.

Government Delegates

WONDE, Jackson N., Mrs, Deputy Minister, Ministry of Labour.
BANGALU, Cole J., Mr, Assistant Minister, Ministry of Labour.

Adviser and substitute delegate

JACKOLLIE, Rosetta N., Mrs, Assistant Minister, Labour Standards, Ministry of Labour.

Advisers

WILLIAMS, Nathaniel, Mr, Chair, Labour Committee, House of Senate.
JAH, Clarice, Ms, Member, Labour Committee, House of Senate.
ENNOS, Alomiza M., Mr, Member, Labour Committee, House of Representative.
KOA, Evans V., Mr, Member, Labour Committee, House of Representative.

Employers' Delegate

LANSANAH, Massa R., Mrs, Secretary General, Liberia Chamber of Commerce.

Advisers and substitute delegates

REEVES, Winleta, Ms, Industrial Relations Manager, Firestone Natural Rubber.
ROBERTS, Feay, Mr, Pension and Benefits Manager, Firestone Natural Rubber.
BROWN, Charles, Mr, Manager, EUNESA.
WLEJLEH, Christopher D., Mr, Manager, EUNESA.

Workers' Delegate

BLAMAH, Marcus S., Mr, Secretary General, Liberia Labour Congress.

Advisers and substitute delegates

MANNING, Elitha T., Mrs, First Vice-President, Liberia Labour Congress.
CUMMING, James, Mr, Deputy Secretary, Liberia Labour Congress.
SUAH, Alexander A., Mr, Treasurer, Liberia Labour Congress.
ANKRAH, Edith K., Ms, Chairperson - Workers' Desk, Liberia Labour Congress.
WALLACE, Baryou W., Mr, Youth Chairman, Liberia Labour Congress.
KARTUWAY, Oretha K., Ms, HIV/AIDS Focal Person, Liberia Labour Congress.
MACAULAY, Hannah Z., Ms, Youth Director, Liberia Labour Congress.
SOMAH, Thomas M., Mr, National, FLIWUL.
SUAH, Amelia M., Ms, Women's Chair, FRTUL.
NIMENE, Abraham D., Mr, General Secretary, Metal, Mechanics and Allied Workers' Union.

Persons appointed in accordance with Article 2, paragraph 3(i)

CISCO, Edwin B., Mr, Secretary General, FAWUL.
TARNUE, Joseph K., Mr, Vice President, FAWUL.
PAYETEE, Richard Z., Mr, Assistant Youth Director, NTUPSAW.
TOLBERT, Sandra, Ms, Assistant Women Desk Officer, FLIWUL.
KOLVA, Laubah G., Mr, President, Breweries Workers' Union.

Other persons attending the Conference

SAYE, Eric P., Mr, Vice President, FRTUL.
KPUMEH, Madam Y, Ms, President, Seafarers Section.
SOMAH, Rocheforte J., Mr, Vice President, Petroleum, Oil Chemical Union.
WILLIAMS, Samuel T., Mr, General Secretary, Artisans, Public Works Union.
TAWEH, Anthony B., Mr, President, National Trade Union of Public Service.
NATT, Beatrice N., Ms, Woman Desk Officer, National Brotherhood of Teamsters Union.
WOLO, Andrew, Mr, Campaign Manager, FLIWUL.
SENEH, Dave J., Mr, Deputy Secretary, FLIWUL.
JALLABAH, Tenneh Y., Ms, Women's Chairperson, FLIWUL.
SORBOH, James, D., Mr, Deputy Secretary General, FLIWUL.

Jamahiriya arabe libyenne Libyan Arab Jamahiriya Jamahiriya Árabe Libia

Minister attending the Conference

EL AMIN, El Amin M. A., Mr, Secretary of Labour and Professional Training.

Persons accompanying the Minister

ALDREDI, Ibrahim, Mr, Ambassador, Chargé d'affaires a.i., Permanent Mission, Geneva.
MARKUS, Hasnia, Mrs, Minister Plenipotentiary, Permanent Mission, Geneva.

Government Delegates

ABDULGHANI H. SH., Mohamed, Mr, Director, International Cooperation Office, Board of Labour and Professional Training.
BENJRED, Ahmed Fathalla, Mr, Expert on Employment.

Adviser and substitute delegate

DERBI, Abdelhafid M., Mr, Adviser, Ministry of Labour and Occupational Training.

Advisers

ABUABOUD, Salaheddin, Mr, Director, Section of the specialized agencies, in charge of ILO matters, GPC for Foreign Affairs and International Cooperation.
SHALTUT, Adel, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

ABDUSALAM, Abdusalam Maouloud, Mr, Legal Representative, General Federation, Chambers of Commerce and Industry.

Workers' Delegate

AL ZLITNI, Mahmoud Mutapha, Mr, Secretary General, General Producers Union.

Adviser and substitute delegate

AL AWAIEB, Muftah Ali, Mr, Secretary, Technical Conferences Affairs, General Producers Union.

Advisers

AL AJBE, Mohamed Senussi, Mr, Secretary, Culture and Information, General Producers' Union.
ATTABER, Farag Abdulasalam Mohamed, Mr, Secretary, External Relations, General Producers' Union.

Lituanie Lithuania Lituania

Minister attending the Conference

MIKALAUŠKAITE, Audra, Mrs, Vice Minister for Social Security and Labour Ministry.

Government Delegates

JUODPUSYTE, Karolina Anda, Ms, Deputy Head, International Law Division, Social Security and Labour Ministry.
ALISAUSKIENE, Renata, Ms, First Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

RUDALEVICIUS, Jonas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SKREBISKIENE, Rita, Mrs, Director, International Relations Department, Social Security and Labour Ministry.

Employers' Delegate

ARLAUSKAS, Danukas, Mr, Director General, Lithuanian Business Employers Confederation.

Workers' Delegate

JASINSKIENE, Aldona, Mrs, Chair, Lithuanian Trade Union "Solidarumas".

Luxembourg Luxemburgo

Ministre assistant à la Conférence

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Immigration.

Personnes accompagnant le Ministre

FEYDER, Jean, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BICHELER, Claude, M., Président, Conseil arbitral des Assurances sociales.

Délégués gouvernementaux

WELTER, Nadine, Mme, Conseiller de Gouvernement 1re classe, Ministère du Travail et de l'Emploi.
FABER, Joseph, M., Conseiller de Direction 1re classe, Ministère du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

TUNSCH, Gary, M., Inspecteur principal 1er en rang, Ministère du Travail et de l'Emploi.
BASTIAN, Nadine, Mme, Conseillère de direction adjointe, Ministère du Travail et de l'Emploi.

Conseillers techniques

GOY, Christine, Mme, Représentante permanente adjointe, Mission permanente, Genève.
CODELLO, Dan, M., Rédacteur principal, Ministère du Travail et de l'Emploi.
DAMY, Yannick, M., Secrétaire de légation, Mission permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller, Fedil.

Conseiller technique et délégué suppléant

ENGELS, François, M., Conseiller de direction, Fédération des Artisans.

Conseillers techniques

LYSIK, Magalie, Mme, Conseillère, Fedil.
LENTZ, Frank, M., Conseiller, Fédération des Artisans.

Délégué des travailleurs

PIZZAFERRI, René, M., Conseiller, Comité national, OGB-L.

Conseiller technique et délégué suppléant

GOERGEN, Vivianne, Mme, Secrétaire générale adjointe, LCGB.

Conseillers techniques

CLEMENT, Nico, M., Bureau exécutif, OGB-L.
ZANON, Angelo, M., Comité national, OGB-L.
SPAUTZ, Marc, M., Secrétaire syndical, LCGB.
MATIAS, Tania, Mme, Secrétaire syndicale, LCGB.
DALEIDEN, Joseph, M., Président, CGFP-Services.
EYSCHEN, Irène, Mme, Représentante, CGFP.
HEISER, Claude, M., 1er Vice-président, CGFP.
WOLFF, Romain, M., Secrétaire général, CGFP.

Madagascar

Ministre assistant à la Conférence

NOELSON, William, M., Ministre de la Fonction publique, du Travail et des Lois sociales.

Personnes accompagnant le Ministre

RAJOSON, Hasimbola, Mme, Conseillère technique, Ministère de la Fonction publique.
RAJEMISON RAKOTOMAHARO, Guy, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

RAMANITRINIONY, Samuelson, M., Directeur général, Ministère de la Fonction publique.
RAKOTONIRINA, Jean-Pierre, M., Ministre conseiller, Mission permanente, Genève.

Conseiller technique et délégué suppléant

RABEMANANJARA, Harifera Elisa, Mme, Conseillère, Mission permanente, Genève.

Conseillers techniques

RAJAONARIVONY, R. Farahanta, Mme, Chef de service, Ministère de la Fonction publique.
ALLAOUIDINE, Koraiche, M., Attaché, Mission permanente, Genève.

Délégué des employeurs

ANDRIANTSITOHAINA, Naina, M., Président, Groupement des entreprises de Madagascar (GEM).

Délégué des travailleurs

RABESON, Jean-Richard, M., Président national, Syndicat autonome pour le rassemblement des travailleurs malgaches (SARTM).

Malaisie Malaysia Malasia

Minister attending the Conference

K.V. SATHASIVAM, Subramaniam, Mr, Minister of Human Resources.

Person accompanying the Minister

MUNIANDY, Vellaiyan, Mr, Senior Private Secretary to the Minister, Ministry of Human Resources.

Government Delegates

RATNALINGAM, Segarajah, Mr, Secretary General, Ministry of Human Resources.

KAMARRUDDIN, Junaidah, Mrs, Under Secretary, Ministry of Human Resources.

Adviser and substitute delegate

AB RAHAMAN, Aminuddin, Mr, Labour Attaché, Permanent Mission, Geneva.

Advisers

HASHIM, Othman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MUSRI, Mohtar, Mr, Deputy Director-General, Department of Occupational Safety and Health.

JOAKIM, Mohd Jeffrey, Mr, Deputy Director-General, Labour Department, Peninsular Malaysia.

ADNIN, Siti Hajar, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

WELIKELE, Indunil, Mrs, Special Assistant to the Malaysian Labour Attaché, Permanent Mission, Geneva.

HUMBERT, Evelyn, Mrs, Document Officer, Permanent Mission, Geneva.

Employers' Delegate

ARUMUGAM, Ramadass, Mr, Vice President, Malaysian Employers Federation.

Adviser and substitute delegate

BARDAN, Shamsuddin, Mr, Executive Director, Malaysian Employers Federation.

Adviser

HARON, Azman Shah, Mr, President, Malaysian Employers Federation.

Workers' Delegate

SYED MOHAMUD, Syed Shahir, Mr, President, Malaysian Trades Union Congress.

Advisers

OSMAN, Omar, Mr, President, Congress of Unions of Employees in the Public and Civil Services.

MOHD YASIN, Husain, Mr, Deputy President II, Congress of Unions of Employees in the Public and Civil Services.

LOK, Yim Pheng, Ms, Deputy Secretary General II, Congress of Unions of Employees in the Public and Civil Services.

MD SAMAN, Mukhtar, Mr, Council Member, Congress of Unions of Employees in the Public and Civil Services.

MANSOR, Ja'apar, Mr, Deputy Financial Secretary, Congress of Unions of Employees in the Public and Civil Services.

KASSIM, Latipah, Mrs, Congress of Unions of Employees in the Public and Civil Services.

PARIMALA N., Devi, Ms, Project Officer, Malaysian Trades Union Congress.

VIVIAN, Chong, Ms, Programme Officer, CARAM Asia.

GLORENE, Amala, Ms, Member, Programme Director.

T. BALASUBRAMANIAM, Renuka, Ms, Advocate and Solicitor, Malaysian Trades Union Congress.

Malawi

Minister attending the Conference

MUSSA, Yunus, Mr, Minister of Labour.

Government Delegates

MCHIELA, Andrina, Mrs, Principal Secretary, Ministry of Labour.

MWASIKAKATA, Michael, Mr, Deputy Labour Commissioner, Ministry of Labour.

Adviser and substitute delegate

NYANGULU, Hlalerwayo Kelvin, Mr, Director, OSH, Ministry of Labour.

Employers' Delegate

MWALE, Gladys, Mrs, Executive Director, Employers' Consultative Association of Malawi.

Workers' Delegate

MAMBALA, Luther, Mr, President, Malawi Congress of Trade Unions.

Maldives Maldivas

Government Delegates

IBRAHIM, Aminath Shifaya, Mrs, Deputy Minister, Ministry of Human Resources, Youth and Sports.
SIRAJ, Hussain, Mr, Adviser, Ministry of Human Resources, Youth and Sports.

Employers' Delegate

HALEEM, Adnan, Mr, President, Maldives Association of Construction Industry (MACI).

Workers' Delegate

ZAKIR, Mauroof, Mr, Vice President, Tourism Employee's Association of Maldives (TEAM).

Mali Malí

Ministres assistant à la Conférence

BERTHE, Abdoul Wahab, M., Ministre du Travail, de la Fonction publique et de la Réforme de l'Etat (MTFPRE).
N'DIAYE, Ibrahim, M., Ministre de l'Emploi et de la Formation professionnelle (MEFP).
DIAKITE, Sékou, M., Ministre du Développement social, de la Solidarité et des Personnes âgées (MDSSPA).

Délégués gouvernementaux

SOW, Sidiki Lamine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
ROUAMBA, Amadou, M., Secrétaire général, MDSSPA.

Conseillers techniques et délégués suppléants

TOURE, Lahaou, M., Chef de Cabinet, MEFP.
YAHYA, Ahmed Mohamed, M., Conseiller technique, MTFPRE.
COULIBALY, Youssouf, M., Conseiller technique, MEFP.
DIAKITE, Mahamadou, M., Directeur national du Travail.
KEITA, Assétou, Mme, Point Focal Relations internationales du Travail, MTFPRE.
DIALLO, Bréhima Noumoussa, M., Directeur général, Institut de Prévoyance sociale (INPS).
NIAKATE, Dioncounda, M., Directeur adjoint, Agence nationale pour l'Emploi (ANPE).
KEITA, Idrissa, M., Directeur régional, ANPE de Sikasso.
KONE, Adama, M., Directeur régional, ANPE de Kayes.
KOUYATE, Moussa, M., Premier conseiller, Mission permanente, Genève.

Délégué des employeurs

COULIBALY, Moussa Balla, M., Président, Conseil national du Patronat du Mali (CNPM).

Conseiller technique et délégué suppléant

TRAORE, Lassina, M., Secrétaire général, CNPM.

Délégué des travailleurs

DIAKITE, Siaka, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

Conseillers techniques et délégués suppléants

GUINDO, Hammadoun Amion, M., Secrétaire général, Confédération syndicale des Travailleurs du Mali (CSTM).
DOUMBIA, Mama Koite, Mme, Secrétaire aux Relations extérieures, UNTM.

Malte Malta

Government Delegates

SAID, Chris, Mr, Parliamentary Secretary for Consumers, Fair Competition, Local Councils and Public Dialogue, Office of the Prime Minister.
CAMILLERI, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

MEJLAK, Pierre, Mr, Head, Parliamentary Secretary's Private Secretariat.
VELLA, Noel, Mr, Director, Industrial and Employment Relations.
AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.
CUTAJAR, Antoinette, Ms, Counsellor, Permanent Mission, Geneva.
MILLER, Nicole, Ms, Counsellor, Permanent Mission, Geneva.
CAMILLERI, George, Mr, Manager (Operational Procedures), Department of Industrial and Employment Relations.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director General, Malta Employers' Association.

Advisers and substitute delegates

FAVA, Pierre, Mr, President, Malta Employers' Association.
CAMILLERI, Charlotte, Ms, Executive, EU and Legal Affairs, Malta Employers' Association.
ELLUL, Mario, Mr, Council Member, Malta Employers' Association.
ATTARD MONTALO, Jackie, Ms, Council Member, Malta Employers' Association.

Workers' Delegate

MERCIECA, Gaetano, Mr, Deputy Secretary General, General Workers' Union.

Adviser and substitute delegate

ZARB, Tony, Mr, Secretary General, General Workers' Union.

Advisers

PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.
VELLA, Gaetan, Mr, Council Member, Confederation of Malta Trade Unions.
TANTI, Gaetan, Mr, Council Member, Confederation of Malta Trade Unions.
CARUANA, Bernard, Mr, Council Member, Confederation of Malta Trade Unions.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

RHMANI, Jamal, M., Ministre de l'Emploi et de la Formation professionnelle.

Personnes accompagnant le Ministre

TAGHI, Said, M., Conseiller du Ministre.
GHOUIRGATE, Youssef, M., Conseiller du Ministre.

Délégués gouvernementaux

HILALE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
ADDOUM, Abdelaziz, M., Directeur du Travail, Ministère de l'Emploi et de la Formation professionnelle.

Conseillers techniques et délégués suppléants

BENTALEB, Mimoun, M., Inspecteur général.
BOUHARROU, Ahmed, M., Chef, Division de la Réglementation et des Organismes internationaux du Travail.

Conseillers techniques

FAHEM, Saâdia, Mme, Chef, Service des Organismes internationaux du Travail.
LAASSEL, Abderrazzak, M., Ministre plénipotentiaire, Mission permanente, Genève.
EL BOUAZZAOUI, Mustapha, M., Conseiller, Mission permanente, Genève.
ZOUINE, Driss, M., Chef, Service de la Réglementation.
MOUADDINE, Lahcen, M., Chef, Service de la santé et sécurité au travail.
REGHAY, Amal, Mme, Chef, Division de la santé et sécurité au travail.
BELAID, Amal, Mme, Direction du Travail.
BARADI, Abdellatif, M., Direction du Travail.
KHAMLACH, Abdelmajid, M., Délégué de l'Emploi, Ministère de l'Emploi et de la Formation professionnelle.
BENKRIKCH, Abdelaziz, M., Chef, Service de la Coopération multilatérale.
RGUIGUE, Ahmed, M., Inspecteur du Travail.

BOUZADDAGH, Samira, Mme, Inspectrice du Travail.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

LOUTIYA, Mohame, M., Directeur des Ressources humaines, Département de la Formation professionnelle.
MAAZOUZI, Mohammed Younès, M., Administration des fonds de Travail.
EL BATTIOUI, Ghita, Mlle, Administration des fonds de Travail.
BENKHALIL, Noureddine, M., ANAPEC.
AOURAGH, Abdellatif, M., ANAPEC.

Délégué des employeurs

ZOUANAT, Hicham, M., Confédération générale des Entreprises du Maroc (CGEM).

Conseillers techniques

KOULLOU, Larbi, M., CGEM.
BEYMIK, Aicha, Mme, CGEM.
EL HARRAS, Mohamed Larbi, M., Fédération des Chambres de Commerce, de l'Industrie et des Services du Maroc (FCCISM).
LEMKHAOUDEM, Mohammed, M., FCCISM.
ALAOUI, Abdelaziz, M., CGEM.

Délégué des travailleurs

CHABAT, Hamid, M., Secrétaire général, Union générale des travailleurs du Maroc (UGTM).

Conseillers techniques

EL AMAOUI, Noubir, M., Secrétaire général, Confédération démocratique du Travail (CDT).
EL AZIZ, Abdelkarim, M., CDT.
EL MOKHAREK, El Miloudi, M., Union marocaine du Travail (UMT).
FAROUK, Chahir, M., UMT.
EL HACHIMI, Abderrahmane, M., Fédération démocratique du Travail (FDT).
BALLAGHE, Abdellah, M., FDT.
KABBAJ, Mohammed Larbi, M., UGTM.
EZZOUMI, Khadija, Mme, UGTM.
KHAIRE EDDINE, Mustapha, M., UGTM.
BENLARBI, Allal, M., CDT.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

IOUY, Abdelaziz, M., FDT.
DAHMANI, Mohammed, M., FDT.
LAHYANI, Hassan, M., FDT.
KAFI CHERRAT, Mohamed, M., UGTM.
SEMLALI IDRISSE, Nouzha, Mme, UGTM.

Autres personnes assistant à la Conférence

MUSTAPHA, Khaire Eddine, M., UGTM.
ALLAL, BenLarbi, M., CDI.

Maurice Mauritius Mauricio

Minister attending the Conference

MOHAMED, Shakeel A. Yousuf Abdul Razack, Mr,
Minister of Labour, Industrial Relations and
Employment.

Person accompanying the Minister

SERVANSING, Shree Baboo Chekitan, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Government Delegates

RAGEN, Swaminathan, Mr, Permanent Secretary,
Ministry of Labour, Industrial Relations and
Employment.
MUNGUR, Vishwakarmah, Mr, Minister-Counsellor,
Permanent Mission, Geneva.

Advisers and substitute delegates

GUJADHUR, Subhas, Mr, First Secretary, Permanent
Mission, Geneva.
PRAYAG-GUJADHUR, Tanya Champa, Mrs, Second
Secretary, Permanent Mission, Geneva.
KOA WING, Sandrine, Ms, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

JEETUN, Azad, Mr, Director, Mauritius Employers'
Federation.

Adviser and substitute delegate

DE GRIVEL, François, Mr, President, Mauritius
Employers' Federation.

Workers' Delegate

BENYDIN, Toolsyraj, Mr, President, National Trade
Union Confederation.

Mauritanie Mauritania

Ministre assistant à la Conférence

HAMADY, Maty Mint, Mme, Ministre de la Fonction
publique et de la Modernisation de l'Administration.

Délégués gouvernementaux

OULD CHEIKHNA, Khaled, M., Conseiller juridique du
ministre.
OULD ABDELKADER, El Bekkaye, M., Directeur du
travail et de la prévoyance sociale.

Conseillers techniques et délégués suppléants

SIDI, Cissé, M., Chef de service, Relations extérieures,
Direction du travail et de la prévoyance sociale.
OULD DEDEW, Mohamed Aly, M., Directeur général,
CNSS.
OULD CHEIKH MOHAMED AHMED, Moustapha, M.,
Directeur, Office national de la médecine du travail.

Conseillers techniques

BOUSSEIF, Ahmed Ould Moctar, M., Premier conseiller,
Mission permanente, Genève.
DIALLO, Khadijetou, Mme, Directrice adjointe de
l'Emploi.

Délégué des employeurs

ABDELLAHI, Seide, M., Secrétaire général, Union
nationale du patronat de Mauritanie.

Délégué des travailleurs

BOUMEDIANNE, Ahmed Salem, M., Secrétaire chargé
des relations extérieures, Union des travailleurs de
Mauritanie (UTM).

Conseiller technique et délégué suppléant

KANE, Moctar, M., Secrétaire général, Union des
syndicats libres de Mauritanie (USLM).

Conseillers techniques

OULD MOHAMED, Abdellahi, M., Secrétaire général,
Confédération générale des travailleurs de Mauritanie
(CGTM).
OULD BEYE, Samory, M., Secrétaire général,
Confédération libre des travailleurs de Mauritanie
(CLTM).
OULD AHMED ZAIED, Mohamed, M., Secrétaire
général, Confédération indépendante des travailleurs de
Mauritanie (CITM).
OULD SALEK, Mohamed Ahmed, M., Secrétaire général,
Confédération nationale des travailleurs de Mauritanie
(CNTM).
OULD ABDERRAHMANE, Sadve Ould Mouhamedou,
M., Secrétaire général, Union libre des travailleurs de
Mauritanie (ULTM).
OULD SID'EMMOU, Cheikh Sid'Ahmed, M., Secrétaire
général, Union générale des travailleurs de Mauritanie
(UGTM).
OULD BEWAH, Mohameden, M., Secrétaire général,
Union de la Génération nouvelle des travailleurs de
Mauritanie (UGNTM).
OULD MOHAMED LOUGHMANE, Abdellahi Saleh, M.,
Secrétaire général, USTM.
OULD BILAL, Cheibany, M., Secrétaire général, Union
sociale des travailleurs de Mauritanie (USoTM).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

OULD CHEIKH OULD JIYED, Mohamed, M., Secrétaire
général, Union nationale des travailleurs de Mauritanie
(UNTM).

OULD TFEIL, Zeydane, M., Secrétaire général, Union populaire des travailleurs de Mauritanie (UPTM).
OULD ZEMZAM, Aly, M., Secrétaire général, Confédération mauritanienne libre des travailleurs (CMLT).
OULD BEYNE, Mohamed Abdellahi, M., Secrétaire général, Union syndicale des travailleurs de Mauritanie (USTM).

Mexique Mexico México

Ministro asistente a la Conferencia

LOZANO ALARCÓN, Javier, Sr., Secretario de Trabajo y Previsión Social.

Personas que acompañan al Ministro

HERNÁNDEZ BASAVE, Arturo, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.
REYES, Luis, Sr.
CARRASCO, Carlos, Sr.
OSORIO, Agustín, Sr.

Delegados gubernamentales

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Jefe, Oficina del Secretario.
GÓMEZ CAMACHO, Juan José, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

MORALES GAUZIN, Javier, Sr., Subcoordinador, Política Laboral Internacional, Secretaría del Trabajo y Previsión Social.
AMERO COUTIGNO, Cecilia, Sra., Ministra para Asuntos Laborales en Europa, Secretaría del Trabajo y Previsión Social.
ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, Secretaría del Trabajo y Previsión Social.
CASADO GARCÍA, Susana, Sra., Directora, Asuntos Jurídicos Internacionales, Secretaría del Trabajo y Previsión Social.
HERNÁNDEZ CHETRIRQUIN, Adolfo, Sr., Subdirector para la OIT, Secretaría del Trabajo y Previsión Social.

Delegado de los empleadores

DE REGIL GÓMEZ, Jorge, Sr., Miembro, Consejo de Administración de la OIT, Vicepresidente, Comisión de Trabajo y Previsión Social, CONCAMIN.

Consejeros técnicos y delegados suplentes

GUTIÉRREZ CANDIANI, Gerardo, Sr., Presidente Nacional, Confederación Patronal de la República Mexicana (COPARMEX).
PRESBURGER SLOVIK, Salomón, Sr., Presidente, Confederación de Cámaras Industriales de los Estados Unidos Mexicanos.

Consejeros técnicos

CASTRO GARZA, Ricardo, Sr., Comisión Laboral, Centro Patronal de Nuevo León, COPARMEX.
MORALES URIBE, Luz María, Sra., Directora Jurídica, COPARMEX.
CARVAJAL BUSTAMANTE, Octavio, Sr., Presidente, Comisión de Trabajo y Previsión Social, CONCAMIN.
YLLANES MARTÍNEZ, Fernando, Sr., Presidente, Comisión de Seguridad Social, CONCAMIN.
MORALES SALDAÑA, Hugo Ítalo, Sr., Comisión de Trabajo CANACINTRA, CONCAMIN.
DÍAZ GUAJARDO, Amado, Sr., Comisión de Trabajo CAINTRA-Nuevo León, CONCAMIN.
SÁNCHEZ RUIZ, Mario, Sr., Presidente, Consejo Coordinador Empresarial (CCE).
DÁVILA FLORES, Jorge Enrique, Sr., Presidente, Confederación de Cámaras Nacionales de Comercio, Servicios y Turismo (CONCANACO-SERVYTUR).

Persona designada de conformidad con el artículo 2, párrafo 3, i)

SOLANA SENTÍES, Enrique, Sr., Secretario General, CONCANACO-SERVYTUR.

Otras personas que asisten a la Conferencia

BARONA DE SÁNCHEZ MEJORADA, Carlos, Sra., Presidenta, Comisión de Seguridad, Salud en el Trabajo y Protección Civil, COPARMEX.
MENA BECERRA, Virgilio Sergio, Sr., Vicepresidente Nacional, COPARMEX para Asuntos del Trabajo.
SANCHEZ MEJORADA, Carlos, Sr., Socio, COPARMEX.
CANTÚ, Alma Rosa, Sr., CAINTRA Nuevo León, CONCAMIN.
GUTIÉRREZ, Reynold, Sr., Comisión de Trabajo, CONCAMIN.
MARTINEZ, Marco Antonio, Sr., Director General, ACEVAL, CONCAMIN.

Delegado de los trabajadores

ANDERSON NEVÁREZ, Hilda, Sra., Secretaría de Acción Femenil, Comité Nacional, Confederación de Trabajadores de México (CTM).

Consejeros técnicos

MEDINA TORRES, Salvador, Sr., Subsecretario de Relaciones, Comité Nacional, CTM.
ACEVES DEL OLMO, Carlos, Sr., Secretario, Acción Política, CTM.
LARIOS RIVAS, Graciela, Sra., Secretaria de Relaciones, Comité Nacional, CTM.
LIMÓN RIVERA, Vinicio, Sr., Secretario de organización, Sindicato Único de Trabajadores Electricistas (SUTERM) de CTM.
SÁNCHEZ VARGAS, Adrián, Sr., Secretario General, Sindicato de Trabajadores de la Industria Azucarera y Similares de la República Mexicana.
VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario General, Sindicato de Trabajadores de Instituciones Financieras, Bancarias, Organizaciones y Actividades

Auxiliares, de Crédito de Oficina, Similares y Conexos de la República Mexicana de la CTM.
 CLAVEL SÁNCHEZ, Lizette, Sra., Secretaria General, Asociación Sindical de Aviación de Sobrecargos de Aviación de México (ASSA).
 DEL VALLE PEREZ, José, Sr., Secretario de Asuntos y Políticas Internacionales, CROC.
 VÁZQUEZ MARTÍNEZ, Eduardo, Sr., Coordinador, Asuntos de América, Comité de Políticas Internacionales, CROC.
 ESPINOSA LÓPEZ, Jorge Faustino, Sr., Secretario General, Comité Ejecutivo Nacional, Confederación Auténtica de Trabajadores de la República Mexicana (CAT).

Otras personas que asisten a la Conferencia

SERNA SERVIN, Agustín, Sr., Secretario de Conflictos, Comité Ejecutivo Nacional, CROC, Secretario General, CROC en el Estado de Nuevo León.
 KALKACH NAVARRO, Salim, Sr., Coordinador, Asuntos de Oriente, Comité de Políticas Internacionales, CROC.
 RENDON JIMENEZ, Hugo, Sr., Coordinador de Programas, Comité de Políticas Internacionales, CROC.
 GUTIÉRREZ FRAGOSO, Valdemar, Sr., Secretario General, Sindicato Nacional de Trabajadores del Seguro Social (SNTSS).
 LUNA HERNÁNDEZ, Luisa, Sra., CAT.
 BAUTISTA, Marcelina, Sra., UNT.
 PALE MENDOZA, Lorenzo, Sr., Secretario de Finanzas, Sindicato de Trabajadores de la Industria Azucarera y Similares de la República Mexicana.
 GASTÉLUM BAJO, Diva Hadamira, Sra., Diputada Federal LXI Legislatura.
 BECERRIL ESPINOZA, Jose G., Sr., Secretario General, Sindicato Nacional de Trabajadores del Sector Financiero.

République de Moldova Republic of Moldova República de Moldova

Minister attending the Conference

BULIGA, Valentina, Ms, Ministry of Labour, Social Protection and Family.

Government Delegates

SAINCIUC, Sergiu, Mr, Deputy Minister, Ministry of Labour, Social Protection and Family.
 LAPICUS, Tatiana, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser

VASILICA, Tudor, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Trade Union Confederation.

Mongolie Mongolia

Government Delegates

URGAMAL, Byambasuren, Mr, State Secretary, Ministry of Welfare and Labour.
 LUVSANTSEREN, Orgil, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

TUMUR-OCHIR, Enkh TUYA, Mrs, Director, Policy Implementation and Coordination Department, Ministry of Welfare and Labour.
 BATMUNKH, Batbaatar, Mr, Director, Metropolitan Employment Agency, Implementing Agency of the Capital City Governor.
 BATMUNKH, Dagva, Mr, Counsellor, Permanent Mission, Geneva.

Adviser

MAGNAIDORJ, Otgonbayar, Mr, Director, Social Development Division, Capital City Governor's Office.

Employers' Delegate

KHUYAG, Ganbaatar, Mr, Executive Director, Mongolian Employer's Federation.

Adviser and substitute delegate

BATAA, Battulga, Mr, Head, Human Resources Department, Erdenet Mining Corporation.

Advisers

TUNDEV, Dorjbal, Mr, Deputy Director, Mongol Rostsvetmet Corporation.
 KHUDERCHULUUN, Erdenechimeg, Mrs, General Director, Deejis Batninj Corporation Ltd.

Workers' Delegate

SAINKHUU, Ganbaatar, Mr, President, Confederation of Mongolian Trade Union.

Adviser and substitute delegate

ENEBISH, Amarsanaa, Mr, Director, International Cooperation Department, Confederation of Ulaanbaatar Trade Unions

Adviser

BALJINNYAM, Tungalag, Mrs, Officer, Education, Culture and Science Trade Union.

Monténégro Montenegro

Minister attending the Conference

NUMANOVIĆ, Suad, Mr, Minister of Labour and Social Welfare.

Person accompanying the Minister

MIHALJEVIC, Milomir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

STOJKOVIĆ, Anka, Ms, Deputy Minister for Labour Relations, Ministry of Labour and Social Welfare.
SOĆ, Vjera, Ms, Senior Adviser for International Cooperation, Ministry of Labour and Social Welfare.

Advisers

RADULOVIĆ, Tatjana, Ms, Interpreter, Ministry of Labour and Social Welfare.
BOJIC, Pavle, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MITROVIĆ, Ivan, Mr, Vice President for International Relations, Montenegrin Employers Federation.

Workers' Delegate

KEKOVIĆ, Srdja, Mr, General Secretary, Association of Free Trade Unions of Montenegro.

Adviser

MASONICIC, Zoran, Mr, Acting Secretary General of the Trade Unions.

Mozambique

Minister attending the Conference

TAIPO, Maria Helena, Ms, Minister of Labour.

Persons accompanying the Minister

RODRIGUES, Frances, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BUANA, Jafar, Mr, Personal Assistant to Minister, Ministry of Labour.

Government Delegates

MUIANGA, Rogéria, Ms, Director General, National Institute of Social Security, Ministry of Labour.
SIUTA, Joaquim Moisés, Mr, Inspector General, Labour, Ministry of Labour.

Advisers and substitute delegates

MAVILA, Emídio Vicente, Mr, Director General, National Institute of Employment and Vocational Training.
CHIMELA, Eduardo Naftal, Mr, Director, International Relations Office, Ministry of Labour.
DENGGO, Juvenal Arcanjo, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

MIAMBO, Pedro, Mr, Head, Legal Department, Ministry of Labour.
ZIMBA, Carlos Eduardo, Mr, Provincial Director Maputo, Ministry of Labour.

Employers' Delegate

BUQUE, Adelino Magomanhane, Mr, Vice President, Confederation of Business Associations of Mozambique (CTA).

Workers' Delegate

TIMANA, Jeremias Duzenta, Mr, Secretary General, CONSILMO.

Adviser and substitute delegate

MAZOIO, Francisco Feliciano Mazoio, Mr, Secretary, International Relations, Mozambique Workers' Organization (OTM).

Myanmar

Minister attending the Conference

AUNG, Tin Htun, Mr, Deputy Minister of Labour.

Government Delegates

LWIN, Wunna Maung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SHEIN, Chit, Mr, Director General, Ministry of Labour.

Advisers and substitute delegates

SWE, Nyunt, Mr, Deputy Director General, Ministry of Foreign Affairs.
HTUT, Kyaw Myo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
LYNN, Htin, Mr, Minister Counsellor, Permanent Mission, Geneva.

Advisers

SHIN, Tun, Mr, Deputy Attorney General, Attorney General Office.
HTWE, Tin Mar, Ms, Deputy Director, Ministry of Labour.

Other persons attending the Conference

AYE, Chan, Mr, Counsellor, Permanent Mission, Geneva.
AYE, Khin Thidar, Ms, First Secretary, Permanent Mission, Geneva.
MAUNG, Htoo, Mr, First Secretary, Permanent Mission, Geneva.
NYO, Su Lay, Ms, Second Secretary, Permanent Mission, Geneva.
LIN, Myo Zaw, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

AUNG, Tun, Mr, Deputy Chairman, Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI).

Namibie Namibia

Minister attending the Conference

NGATJIZEKO, Immanuel, Mr, Minister of Labour and Social Welfare.

Government Delegates

MWATILE, Peter, Mr, Permanent Secretary, Ministry of Labour and Social Welfare.
HIKUAMA-MUPAINE, Kenapeta, Mr, Director for Labour Market Information, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

YA TOIVO, Vicki, Ms, Special Adviser to the Minister, Ministry of Labour and Social Welfare.
HORN, Christiaan, Mr, Deputy Director for International Relations and Advice, Ministry of Labour and Social Welfare.

Advisers

SHIHEPO, Ella, Ms, Director, Ministry of Health and Social Services.
MUSUKUBILI, Felix, Mr, Deputy Director for Labour Services, Ministry of Labour and Social Welfare.
KATJAIMO, David, Mr, Chief Labour Relations Office, Ministry of Labour and Social Welfare.
SHIKWAMBI, Ileni, Mr, Industries Inspector, Ministry of Labour and Social Welfare.
KAVENDJII, Isaiah, Mr, Personal Assistant to the Minister, Ministry of Labour and Social Welfare.

Employers' Delegate

PARKHOUSE, Timothy, Mr, Secretary-General, Namibia Employers' Federation.

Advisers

RUKORO, Vekuii, Mr, President, Namibia Employers' Federation.
CASPARY, Robert, Mr, Namibia Employers' Federation.
BREUER, Evelyn, Ms, Namibia Employers' Federation.

Workers' Delegate

NAMALENGA, David, Mr, Vice-President, National Union of Namibian Workers.

Advisers

KWEDHI, Johannes, Mr, Secretary-General of NATAU, National Union of Namibian Workers.
KABOZU, Betty, Ms, National Union of Namibian Workers.

Népal Nepal

Minister attending the Conference

AFTAB ALAM, Mohamed, Mr, Minister of Labour and Transport Management.

Government Delegates

ADHIKARI, Dinesh Hari, Mr, Secretary, Ministry of Labour and Transport Management.
BHATTARAI, Dinesh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

BHATTARAI, Purna Chandra, Mr, Joint Secretary, Ministry of Labour and Transport Management.
PAUDYAL, Bharat Raj, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
BHATTARAI, Rabi, Mr, Deputy Permanent Representative (Commerce), Permanent Mission, Geneva.
ODARI, Hari Prasad, Mr, Second Secretary, Permanent Mission, Geneva.
DHAKAL, Rajendra Kumar, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

PANDEY, Pradip Jang, Mr, Vice President, Chairman, Employers' Council, Federation of Nepalese Chamber of Commerce and Industries (FNCCI).

Workers' Delegate

PANDEY, Achuta Raj, Mr, Secretary General, Nepalese Trade Union Congress-Independent.

Advisers

JUNGALI, Chudamani B.K., Mr, Vice President, General Federation of Nepalese Trade Union (GEFONT).
KARKI, Jaya Bahadur, Mr, Vice President, All Nepal Federation of Trade Union (ANFTU).

KHADKA, Mohan Bahadur, Mr, Vice President, National Democratic Confederation of Nepalese Trade Union-Independent.

LAMA, Lal Kumar, Mr, Senior Vice President, National Democratic Confederation of Nepalese Trade Union (NDCONT).

RAI, Anita, Ms, Central Member, Inclusive Democratic Federation of Nepalese Trade Union.

SINGH, Raj Kumar, Mr, Secretary General, Independent Democratic Confederation of Nepalese Trade Union (INDECONT).

BAJRACHARYA, Prabha, Mrs, Vice President, Confederation of Nepalese Professionals (CONEP).

BHANDARI, Dhir Prasad, Mr, Central Member, Nepal Inclusive Trade Union Confederation (INTUC).

BASNET, Laxman Bahadur, Mr, President, Nepal Trade Union Congress-Independent (NTUC-I).

LAMA, Pemba, Ms, Deputy Secretary General, GEFONT.

Persons appointed in accordance with Article 2, paragraph 3(i)

SIMKHADA, Jagat Bahadur, Mr, Deputy Secretary General, ANFTU.

PAKHRIN, Lal Bahadur, Mr, Deputy Secretary General, CONEP.

BADAL, Ramesh, Mr, Secretary, Foreign Department (GEFONT).

Nicaragua

Delegados gubernamentales

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CRUZ TORUÑO, Néstor, Sr., Consejero, Representante Permanente Alterno, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

SOMARRIBA FONESCA, Norman, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

BLANDÓN ARGÑAL, Freddy José, Sr., Consejo Superior de la Empresa Privada.

Delegado de los trabajadores

ZEPEDA LÓPEZ, José Antonio, Sr., Vice Coordinador Nacional, Frente Nacional de los Trabajadores.

Niger Níger

Ministres assistant à la Conférence

CHAIBOU, Yahaya, M., Ministre de la Fonction publique et du Travail.

DEMBO, Tidjani Harouna, M., Ministre de la Formation professionnelle et de l'Alphabétisation.

Personne accompagnant le Ministre

ILLO, Adani, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

SIDDO, Hamadou, M., Secrétaire général adjoint.

DAN-AZOUMI, Issa, M., Directeur général, Administration du travail.

Conseillers techniques et délégués suppléants

DOUNAMA, Abdou, M., Directeur du travail et de la sécurité sociale.

GARANKE, Seyni, M., Directeur, Agence nationale pour la promotion de l'emploi (ANPE).

Conseillers techniques

DJIKAMAMANE, BAKO REKIATOU, Mme, Directrice générale, Caisse nationale de sécurité sociale (CNSS).

CHERIF, Yahaya, M., Inspecteur général, CNSS.

HAMA KANSAYE, Souleymane, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

SAGBO, Adolphe, M., Président, Fédération des organisations patronales du Niger (FOP-Niger).

Conseiller technique et délégué suppléant

OUSMANE, Amadou, M., Président, Conseil national du patronat nigérien (CNP).

Conseillers techniques

SEYBOU, Saley, M., CNPN.

LAOUEL KADER, Assane Kaou, M., CNPN.

WANGARI, Hassane Amina, Mme, FOP-Niger.

MOUSSA, Epiphane Sagbo, M., FOP-Niger.

Délégué des travailleurs

GANDIGUI MARIKO, Salamatou, Mme, Secrétaire générale, Union générale des syndicats de l'économie informelle du Niger (UGSEIN).

Conseillers techniques et délégués suppléants

ABDOU, Maigandi, M., Secrétaire général, Union des syndicats des travailleurs du Niger (USTN).

SAKO, Mamadou, M., Secrétaire général, Confédération nigérienne du travail (CNT).

MALAM SOFFO, Salifou, M., Secrétaire général, Union générale des travailleurs du Niger (UGTN).

Conseillers techniques

BAGNA, Soumaila, M., Secrétaire général, CGSL-Niger.

TANKARI, Chaïbou, M., Secrétaire général, USPT.

SIDIBE, Issoufou, M., Secrétaire général, CDTN.

Nigéria Nigeria

Minister attending the Conference

WOGU, Chukwuemeka Ngozichineke, Mr, Minister of Labour and Productivity.

Persons accompanying the Minister

UHUMOIBHI, Martin I., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AJUZIE, Peter N. U., Mr, Labour Attaché, Minister, Permanent Mission, Geneva.
DINNEYA, Godson, Mr, Special Assistant (Technical) to the Minister, Ministry of Labour and Productivity.
BASHIR, Kabir, Mr, Special Assistant (Admin) to the Minister, Ministry of Labour and Productivity.
WOGU, Uche, Mr, Personal Assistant to the Minister, Ministry of Labour and Productivity.
AZIKEN, Emmanuel, Mr, Special Assistant to the Minister, Ministry of Labour and Productivity.
ELEGBEDE, O. I., Mr, Senior Special Adviser to President.

Government Delegates

ANIGBO, Alex Chike, Mr, Ambassador, Permanent Secretary, Ministry of Labour and Productivity.
OLARENWAJU, Omolara, Mrs, Director (Trade Union Services and IR), Ministry of Labour and Productivity.

Advisers and substitute delegates

AJAYI, Mobolanle B., Mrs, Director, Planning Analysis Research and Statistics, Ministry of Labour and Productivity.
GAMAWA, Mohammed Buba, Mr, Director, Human Resources, Ministry of Labour and Productivity.
OKWULEHIE, Paul, Mr, Director, Inspectorate Department, Ministry of Labour and Productivity.
FASKARI, Sulaiman, Mr, Director, Finance and Administration, Ministry of Labour and Productivity.
KODUNGA, B. Sheriff, Mr, Acting Director, Employment and Wages, Ministry of Labour and Productivity.
ADEYEMO, Adeniji Abimbola, Mr, Deputy Director, Employment and Wages, Ministry of Labour and Productivity.
ILLOH, Clement Onubuogo, Mr, Deputy Director, Research and Statistics, Ministry of Labour and Productivity.
OKPUNO, Jessie Uche, Mrs, Deputy Director, Employment and Wages, Ministry of Labour and Productivity.
IKATA, Stephen Keuloghbin, Mr, Deputy Director, International Labour Relations, Ministry of Labour and Productivity.
BRAIMAH, Theresa O., Mrs, Deputy Director, International Labour Relations, Ministry of Labour and Productivity.
ABUBAKAR, Mohammed, Mr, Director General, National Directorate of Employment.
OLAREWAJU, John, Mr, Director General, Michael Imoudu National Institute for Labour Studies (MINILS).

BDLIYA, Paul, Mr, Director General, National Productivity Centre (NPC).

ABUBAKAR, Umar Munir, Mr, Managing Director, Nigerian Social Insurance Trust Fund (NSITF).

ADESOJI, Adesugba, Mr, Chairman, Industrial Arbitration Panel (IAP).

UPAA, Augustina, Mrs, Assistant Director, Labour (PLATEAU), Ministry of Labour and Productivity.

IHESIE, Paul, Mr, Assistant Director, Labour (IMO), Ministry of Labour and Productivity.

ALIYU, U., Mr, Assistant Director, Labour (JIGAWA), Ministry of Labour and Productivity.

ESSAH, Anlefrok, Mr, Assistant Chief Labour Officer, Ministry of Labour and Productivity.

UNEGBU, Obiageli, Ms, Assistant Chief Labour Inspector, Ministry of Labour and Productivity.

Persons appointed in accordance with Article 2, paragraph 3(i)

OLEJEME, Ngozi, Mrs, Chairman, NSITF.
SHUAIBU, Oyedokun, Mr, Chairman, MINILS.
USMAN, Hajara, Mr, Chief Registrar, IAP.
BABA, Abubakar Isa, Mr, Director, Maritime Labour Services, Nigeria Maritime Administration and Safety Agency.
EGBADON, Matthew E., Mr, Legal Adviser/Secretary, Nigeria Maritime Administration and Safety Agency.
JIDDA, Aishatu A., Mrs, Assistant Director, Seafarers, Nigeria Maritime Administration and Safety Agency.
MOMOH-ABAJI, Rekiya, Mr, Director, Information and Publication Services, NPC.
ADEJUMO, B.A., Mr, Chairman, National Industrial Court.
KANYIP, B.B., Mr, National Industrial Court.
AGBO, Innocent M. (KSP), Mr, Chairman, NPC.

Representatives of a State or Province

AKE, Wilson, Mr, Chairman, Senate Committee on Labour.
AUDU, Ado Dogo, Mr, Chairman, House Committee on Labour.
ESSIEN, Monday Essien, Mr
USMAN, Dubagari, Mr, Head, Civil Service, Nasarawa State.
OGIRI, Thomas Ari, Mr, Director, Labour, Nasarawa State.
DALHATU, Mohammed, Mr, Controller, Labour, Nasarawa State.
DADDA, M.B., Mr, Member, National Industrial Court.
OLAOMI, Roseline Silvia, Mrs, Assistant Director, National Directorate of Employment.

Other persons attending the Conference

OGBUE, Elsie Nkechi, Mrs, Chief Confidential Secretary to the Minister.
OLUGBOYE, Esther Tamitayo, Mrs, Principal Confidential Secretary to the Permanent Secretary.
IWEJUO, Innocent Alaoma, Mr, Special Assistant to the Permanent Secretary.
FRANKIE-DOLLOR, Taye, Mrs, Technical Assistant (I) to the Minister.

AJOGE, Salau, Mr, Technical Assistant (II) to the Minister.

Employers' Delegate

OSHINOWO, Olusegun A., Mr, Director General, Nigeria Employers' Consultative Association (NECA).

Advisers and substitute delegates

UCHE, R.U., Mr, President, NECA.
MOKIKAN, Femi, Mr, Chairman, Committee of Human Resources, NECA.
OSUJI, Florence, Mrs, Head, System Support, NECA.
ADEGBOYEGA, Remi, Mr, Executive Secretary, Association of Food, Beverage and Tobacco Employers.
OPARA, John, Mr, Industrial Relations Manager, Nigeria Breweries PLC.
UMAR, A.R., Mr, General Manager, Special Duties, Nigeria Ports Authority (NPA).
ATEKOJA, Adetola, Mr, Executive Director, Finance and Administration, NPA.
SONAIKE, A.M., Ms, General Manager, Human Resources, NPA.
BUKAR, Y.G., Mr, Assistant General Manager (IR/WS), NPA.

Workers' Delegate

OMAR, Abdulwahed, Mr, President, Nigeria Labour Congress (NLC).

Advisers and substitute delegates

ODAH, John, Mr, General Secretary, NLC.
ADEYEMI, Paters, Mr, Deputy Director, NLC.
IRABOR, Onikolease, Mr, Deputy Director, NLC.
ESELE, Peter, Mr, President, Trade Union Congress (TUC).
ADEWUSI, Promise, Mr, Deputy President, NLC.
ILIYA, Ladi, Mrs, Vice President, NLC.
KOLAWOLE, John, Mr, General Secretary, TUC.
OKORO, Lovina, Mrs, Ex-officio, NLC.
MUSA, Toby, Mr, Deputy President, TUC.
OYELEKAN, Lateef, Mr, Central Working Committee (CWC), NLC.

Persons appointed in accordance with Article 2, paragraph 3(i)

LEKE, Success, Mr, CWC, NLC.
OMOKHALE, Marcus, Mr, CWC, NLC.
ONAGHINON, Solomon, Mr, CWC, TUC.
LASISI, Sanni, Mr, Deputy President, TUC.
AGULANNA, Reginald, Mr, CWC, NLC.

Other persons attending the Conference

NTED, Anthony, Mr, CWC, NLC.
ADELEKE, Hassan, Mr, CWC, NLC.
OGUN, Babatunde, Mr, CWC, TUC.
ABDULRAHAM, Tunde, Mr, CWC, TUC.
ABATCHA, Ali, Mr, CWC, TUC.
UBANI, S. Aham, Mr, CWC, NLC.
ABUUL, Boga, Mr, CWC, NLC.

OLAITAN, Olakunle, Mr, CWC, NLC.
KALU ORJI, Rose, Mrs, CWC, TUC.
ANCHAUVER, Simon, Mr, National Executive Committee (NEC), NLC.
OKEME, Mike, Mr, NEC, NLC.
KADIRI, S. Bashiru, Mr, NEC, NLC.
KEMERIGHA, Thomas, Mr, CWC, TUC.
ALAAFIATAYO O., Bidemi, Mrs, NEC, NLC.
ALIYU, A. Matazu, Mr, NEC, NLC.
OGBA, Kingsley, Mr, Vice President, NLC.
ADEBAYO, Olowoshile M., Mr, General Secretary, PENGASSAN.
OLUSOLA, Abuachi O., Mr, Secretary Lagos Zone, PENGASSAN.
ETHELBERT, Uka O., Mr, Treasurer, PENGASSAN.

Norvège Norway Noruega

Minister attending the Conference

BJURSTROM, Hanne Inger, Ms, Minister of Labour.

Persons accompanying the Minister

KVAM, Gunla, Ms, Director-General, Ministry of Labour.
ØYAN, Jon Reldar, Mr, Political Adviser, Ministry of Labour.

Government Delegates

ANGELI-HANSEN, Bente, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
JARBO, Eli Mette, Ms, Deputy Director-General, Ministry of Labour.

Advisers and substitute delegates

YTTERDAL, Grete, Ms, Adviser, Ministry of Labour.
WAAGE, Gry Karen, Ms, Counsellor, Permanent Mission, Geneva.
GEDE VIDNES, Charlotte, Ms, Senior Adviser, Ministry of Labour.
EVENSEN, Therese, Ms, Senior Adviser, Ministry of Foreign Affairs.

Advisers

STORMARK, Kaare, Mr, Deputy Director-General, Ministry of Foreign Affairs.
STANGELAND, Siri, Ms, Adviser, Ministry of Labour.
HENNINGSEN, Morten Sodergaard, Mr, Senior Adviser, Ministry of Labour.
RUDI, Trond, Mr, Senior Adviser, Ministry of Foreign Affairs.
HOVDEN, Hanne Elisabeth, Ms, Trainee, Permanent Mission, Geneva.
SKAARA, Sven, Mr, Adviser, Ministry of Foreign Affairs.

Employers' Delegate

RIDDERVOLD, Toril, Mrs, Adviser, Confederation of Norwegian Enterprise (NHO).

Adviser and substitute delegate

MUNTHE, Henrik, Mr, Attorney-at-law, Confederation of Norwegian Enterprise (NHO).

Advisers

EGEDE-NISSEN, Gerd, Mrs, Attorney-at-law, Confederation of Norwegian Enterprise (NHO).
BENONISEN, Ann-Torill, Mrs, Assistant Director, Confederation of Norwegian Enterprise (NHO).
NORDLIE, Kim, Mr, Executive-Director, Federation of Norwegian Commercial and Service Enterprises (HSH).

Other person attending the Conference

OPPEGAARD, Svein, Mr, Executive-Director, Labour Market and Social Affairs, Confederation of Norwegian Enterprise (NHO).

Workers' Delegate

SUNDNES, Trine Lise, Ms, Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

Adviser and substitute delegate

ENODD, Karin, Ms, Senior Adviser, Norwegian Confederation of Trade Unions (LO).

Advisers

THOMSEN, Wenche, Ms, Adviser, Norwegian Confederation of Trade Unions (LO).
OLAUSSEN, Aashild, Ms, Senior Adviser, Confederation of Unions for Professionals (UNIO).
JONSRUD, Dag Bjørnar, Mr, Senior Adviser, Confederation of Vocational Unions (YS).
MJØBERG, Nina, Ms, Adviser, Norwegian Confederation of Trade Unions (LO).
THORKILDSEN, Lizzie, Ms, Adviser, Confederation of Vocational Unions (YS).
HOLMER-HOVEN, Lars, Mr, Adviser, Confederation of Unions for Professionals (UNIO).
ALICE SIAME, Gondwe, Ms, Adviser, Norwegian Confederation of Trade Unions (LO).

Other persons attending the Conference

KALHEIM, Terje, Mr, Information Adviser, Norwegian Confederation of Trade Unions (LO).
BØHN, Diis, Ms, Senior Adviser, Norwegian Confederation of Trade Unions (LO).
THEODORSEN, Karin Beate, Ms, International Secretary, Norwegian Confederation of Trade Unions (LO).
SCHEI HANSEN, Jens, Mr, Information Department, Norwegian Confederation of Trade Unions (LO).
BRISKODDEN, Heidi, Ms, Adviser, Confederation of Vocational Unions (YS).
KVALHEIM, Tore Eugen, Mr, President, Confederation of Vocational Unions (YS).
KINN NILSEN, Ida, Ms, Adviser, Confederation of Vocational Unions (YS).
FOLKESTAD, Anders, Mr, President, Confederation of Unions for Professionals (UNIO).

BERNTSEN, Hasse, Mr, Counsellor, United Nations Association (FN-sambandet i Norge).

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

CRENNAN, Nicola, Ms, Acting Director, International, Department of Labour.
STRANG, Justin, Mr, Policy Manager, Employment Relations, Department of Labour.

Advisers and substitute delegates

HIGGIE, Dell, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BLAKE, Christopher, Mr, Secretary of Labour, Department of Labour.
HINTON, Wendy, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
HOBBY, Michael, Mr, Principal Adviser, International, Department of Labour.
CASSELS, Lucy, Ms, Second Secretary, Permanent Mission, Geneva.
LITTLE, Robert, Mr, Policy Adviser, Permanent Mission, Geneva.

Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

Adviser and substitute delegate

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

Workers' Delegate

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

Adviser and substitute delegate

LITTLE, Andrew, Mr, National Secretary, Engineering, Printing and Manufacturing Union.

Oman Omán

Minister attending the Conference

AL-BAKRI, Abdullah, Mr, Minister of Manpower.

Person accompanying the Minister

AL-SAAD, Saeed, Mr, Head, Minister Office.

Government Delegates

AL-BUSAIDI, Hamed, Mr, Undersecretary of Labour Affairs.

ALWHABI, Yahya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL ABDWANI, Ali, Mr, Adviser to the Minister for Manpower Planning.

AL AKHZAMY, Younis, Mr, Director General for Planning & Development.

AL HINAI, Ahmed, Mr, Advisor to the Minister for Financial Affairs.

ALRAWAHI, Mohammed, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

AL MUSHIKHI, Salem, Mr, Deputy Director General, Dhofar Region.

AL DHBARI, Talib, Mr, Director of Media.

AL SHIBLI, Rashid, Mr, Director, Undersecretary of Labour Affairs Office.

ALMULLAHI, Abdulla, Mr, Director in Charge, International Organisations & External Relations Department.

ALHASHMI, Nasra, Ms, Permanent Mission, Geneva.

ALBULUSHI, Othman, Mr, Permanent Mission, Geneva.

ALZEDJALI, Yousef, Mr, Permanent Mission, Geneva.

Advisers

AL BURAMI, Yasser, Mr

MACKI, Munira, Ms

AL ZEDJALI, Issa, Mr

DR AL BUSAIDI, Yousef, Mr

Employers' Delegate

ALKHUNJI, Khalil, Mr, President, Oman Chamber of Commerce & Industry.

Advisers and substitute delegates

AL KAABI, Sahar, Ms, Oman Chamber of Commerce & Industry.

ALBUSAIDI, Haritha, Ms, Oman Chamber of Commerce & Industry.

ASKLAN, Abdulkadir, Mr, Oman Chamber of Commerce & Industry.

ALNAHARI, Saoud, Mr, Oman Chamber of Commerce & Industry.

ABDALRSOL, Hussin, Mr, Oman Chamber of Commerce & Industry.

AL MASKARI, Mohammed, Mr, Oman Chamber of Commerce & Industry.

KARAM, Simon, Mr, Oman Chamber of Commerce & Industry.

KIMJI, Pennekj, Mr, Oman Chamber of Commerce & Industry.

ALMARSHEDI, Abdul Salam, Mr, Oman Chamber of Commerce & Industry.

AL BALUSHI, Khaled, Mr, Oman Chamber of Commerce & Industry.

Workers' Delegate

AL-JABRI, Saoud, Mr, Chairman, General Federation of Oman Trade Unions.

Advisers and substitute delegates

ALBATASHI, Nabhan, Mr, General Federation of Oman Trade Unions.

ALKHAROUSI, Alwaleed, Mr, General Federation of Oman Trade Unions.

ALKHAROUSI, Isaac, Mr, General Federation of Oman Trade Unions.

AL QASIMI, Mansour, Mr, General Federation of Oman Trade Unions.

AL SAADI, Mohammed, Mr, General Federation of Oman Trade Unions.

AL HASHEMI, Rashid, Mr, General Federation of Oman Trade Unions.

AL ARAIMI, Abdullah, Mr, General Federation of Oman Trade Unions.

AL HASHIMI, Aida, Ms, General Federation of Oman Trade Unions.

Ouganda Uganda

Government Delegates

OTAALA OTIAM, Emmanuel, Mr, Minister of State for Labour Employment and Industrial Relations.

GUWATUDE, Christine, Ms, Permanent Secretary, Ministry of Gender, Labour and Social Development.

Advisers and substitute delegates

OJJA-ANDIRA, Alphonse, Mr, Acting Commissioner, Labour, Industrial Relations and Productivity.

KAGIMU KIWANUKA, Maurice Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

KATEERA, Justinian M., Mr, Permanent Mission, Geneva.

EDULE, Oscar J., Mr, Permanent Mission, Geneva.

WAKO MUKABIRE, Benjamin, Mr, Permanent Mission, Geneva.

Employers' Delegate

SSENABULYA, Rosemary N., Mrs, Executive Director, Federation of Uganda Employers.

Adviser and substitute delegate

KASEKENDE, Martin, Mr, Chairman, Federation of Uganda Employers.

Advisers

LUWAGA, Solome, Ms, Federation of Uganda Employers.

BAMWESIGYE, Fred, Mr, Federation of Uganda Employers.
MAYANJA, James Kizito, Mr, Federation of Uganda Employers.

Workers' Delegate

WERIKHE, Christopher Peter, Mr, General Secretary.

Adviser and substitute delegate

OWERE, Usher Wilson, Mr, Chairman General, NOTU.

Advisers

PAJOBBO, Joram Bruno, Mr, General Secretary, National Union of Plantation and Agricultural Workers.
LYOMOKI, Sam, Mr, Secretary General, COFTU, Member of Parliament.
RWABUSHAIJA, Margaret, Ms, Chairperson, Uganda National Teachers Union.
NKOJJO, David, Mr, General Secretary, Uganda Telecommunications Union.
KAHIRITA, Christopher, Mr, Chairman General, COFTU.
MUGOLE M.D., Stephen, Mr, First Vice Chairman General, COFTU.
MAUKU, Richard Moses, Mr, Deputy Secretary General, COFTU.
ENON, Betty, Ms, Informal Economy Committee.
MBABAZI, Allen, Ms, Women Workers Committee.

Ouzbékistan Uzbekistan Uzbekistán

Government Delegates

SAIDOV, Akmal, Mr, Director, National Human Rights Centre.
ALIMUKHAMEDOV, Botir, Mr, Deputy Minister, Labour and Social Protection.

Advisers

ABDULLAEV, Nodir, Mr, Second Secretary, Department for UN and International Organizations, Ministry of Foreign Affairs.
OBIDOV, Badriddin, Mr, First Secretary, Permanent Mission, Geneva.
NURMATOV, Nodir, Mr, Third Secretary, Permanent Mission, Geneva.

Pakistan Pakistán

Government Delegates

PURI, Tariq Iqbal, Mr, Secretary, Ministry of Labour and Manpower.
AKRAM, Zamir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

MORIYA, Muhammad Umer, Mr, Director General, Bureau of Emigration and Overseas Employment, Ministry of Labour and Manpower.
KHOKHER, Aftab Ahmad, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
KHAN, Mohammad Aamir, Mr, First Secretary, Permanent Mission, Geneva.
IQBAL, Mohammad, Mr, Deputy Secretary, Ministry of Labour and Manpower.
NABEEL, Ahsan, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

JAVED, Haji Muhammad, Mr, President, Employers' Federation of Pakistan.

Workers' Delegate

AHMED, Khurshid, Mr, General Secretary, Pakistan Workers' Federation.

Advisers

AHMAD, Chaudhry, Mr, President, Peoples Labour Bureau of Pakistan.
JUNALDI, Habibuddin, Mr, Central Senior Vice President, All Pakistan Trade Unions Organizations

Panama Panamá

Delegados gubernamentales

CARLES, Luis Ernesto, Sr., Viceministro de Trabajo y Desarrollo Laboral.
NAVARRO BRIN, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

GARCÍA APARICIO, Hernán, Sr., Secretario General, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).
JIMÉNEZ, Mariela, Sra., Directora, Carrera Administrativa.
MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

WILLIAMS, Candice, Sra., Embajadora, Representante Permanente Adjunta, Misión Permanente, Ginebra.
GANTES CASTILLO, Iván, Sr., Asesor de Asuntos Internacionales, MITRADEL.
MOLINO, Mario, Sr., Asesor Legal, MITRADEL.
NÚÑEZ, Rorix, Sr., Asistencia, Ministro de Trabajo y Desarrollo Laboral.
RODRÍGUEZ, Grisselle, Sra., Asistente Diplomática, Misión Permanente, Ginebra.

Delegado de los empleadores

AIZPURÚA VELÁSQUEZ, Manuel, Sr., Presidente, Comisión Laboral, Asesor del Consejo Nacional de la Empresa Privada (CONEP).

Consejeros técnicos

LINERO MENDOZA, Aurelio, Sr., Miembro y Asesor, Comisión Laboral (CONEP).
MÁRQUEZ, Fernando, Sr., Miembro y Asesor, Comisión Laboral (CONEP).
ROJAS PARDINI, Patricia, Sra., Miembro Comisión Laboral (CONEP).

Delegado de los trabajadores

MENA QUINTANA, Mariano, Sr., Secretario General, Central General Autónoma de Trabajadores de Panamá (CGTP), Miembro del CONATO.

Consejeros técnicos

HERRERA, Abelardo, Sr., Secretario General de Defensa y Trabajo, CGTP, Miembro del CONATO.
ESCOBAR GONZÁLEZ, Eliseo, Sr., Secretario de Educación, Confederación Unión General de Trabajadores (CUGT), Miembro del CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Minister attending the Conference

MAIPAKAL, Mark, Mr, Minister for Labour and Industrial Relations.

Person accompanying the Minister

EKA, Peter Mero, Mr, First Secretary to the Minister, Ministry of Labour and Industrial Relations.

Government Delegates

TIBU, David Kerrod Gaar, Mr, Acting Secretary, Department of Labour and Industrial Relations.
KALI, John, Mr, Secretary, Department of Personnel Management.

Advisers and substitute delegates

TAPO, Phillip, Mr, Manager, Provincial Programmes, National AIDS Council Secretariat.
LOVAGA, Maria, Mrs, Acting Executive Manager, Industrial Relations and International Cooperation, Department of Labour and Industrial Relations.
ANTON, Theo, Mr, Acting Principle Industrial Information Officer, Department of Personnel Management.

Advisers

FAITELI, Emma, Ms, Acting Executive Manager, Industrial and Employee Relations, Department of Personnel Management.
SAMUEL, Richard, Mr, Acting Manager, International Labour Affairs, Department of Labour and Industrial Relations.
LOGIE, Raymond, Mr, Acting Director, Senior Executive Services, Department of Personnel Management.
PASMALENG, Dessie Eddith, Ms, Director, National Tripartite Consultative Council, Ministry of Labour and Industrial Relations.
AMOS, Jessie, Mr, Acting Policy Development Officer, Department of Labour and Industrial Relations.

Employers' Delegate

ELIJAH, John, Mr, Vice President, Employers Federation of Papua New Guinea.

Workers' Delegate

PASKA, John, Mr, General Secretary, Papua New Guinea Trade Union Congress.

Paraguay

Delegados gubernamentales

LÓPEZ, Verónica, Sra., Jefa, Departamento de Normas Internacionales, Ministerio de Justicia y Trabajo.
VERA, Carlos Alfredo, Sr., Director, Servicio Nacional del Empleo, Ministerio de Justicia y Trabajo.

Consejero técnico y delegado suplente

GONZÁLEZ, Federico, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

DELGADILLO, Juan Ángel, Sr., Ministro, Misión Permanente, Ginebra.
MARTÍNEZ, Raúl, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

AYALA, Víctor Hugo, Sr., Representante, Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Delegado de los trabajadores

TORALES, Juan Crisóstomo, Sr., Presidente, Confederación Nacional de Trabajadores (CNT).

Consejero técnico

MATTO, José Asunción, Sr., Secretario, Relaciones Internacionales, Central Unitaria de Trabajadores Auténtica (CUT-A).

Pays-Bas Netherlands Países Bajos

Minister attending the Conference

DONNER, Piet Hein, Mr, Minister of Social Affairs and Employment.

Persons accompanying the Minister

VAN GILS, Suzanne, Ms, Spokesperson, Ministry of Social Affairs and Employment.

VAN EENENNAAM, Boudewijn, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

BEETS, Lauris, Mr, Director, International Affairs, Ministry of Social Affairs and Employment.

TERSTAL, Susanna, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BEL, Wim, Mr, Deputy Director, International Affairs, Ministry of Social Affairs and Employment.

DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

PISO, Inge, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.

WIDERA, Ghislaine, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.

VAN DIJK, Wiebren, Mr, Policy Adviser, Ministry of Social Affairs and Employment.

NAUTA, Marrit, Ms, Policy Adviser, Ministry of Social Affairs and Employment.

SANDEE, Dagmar, Ms, Policy Adviser, Ministry of Social Affairs and Employment.

VAN SCHAIK, Marije, Ms, Policy Adviser, Ministry of Social Affairs and Employment.

Other persons attending the Conference

BRANDS, Ronald, Mr, Expert Adviser.

DE BIE, Lisette, Ms, Ministry of Social Affairs and Employment.

FRANCKEN, Ferdinand, Mr, Policy Adviser, Ministry of Foreign Affairs.

VAN DER KLUGT, Fia, Ms, Policy Adviser, Ministry of Foreign Affairs.

VAN WISSEN, Rianne, Ms, Ministry of Social Affairs and Employment.

VLUG, Hannie, Ms, Ministry of Social Affairs and Employment.

LEYENAAR, Peter, Mr, Permanent Mission, Geneva.

ELS, Virlene, Ms, Policy Adviser, International Labour Affairs, Netherlands Antilles.

WEVER, Muzaninn, Ms, Policy Adviser, Legal and International Affairs, Aruba.

VAN DER WILDT, Inge, Ms, Ministry of Social Affairs and Employment.

VAN DER STELT, Henk, Mr, Ministry of Social Affairs and Employment.

MOREE, Robert, Mr, Ministry of Social Affairs and Employment.

VAN TRIER, Charlotte, Ms, Ministry of Social Affairs and Employment.

Employers' Delegate

RENIQUE, Chiel, Mr, Confederation of Netherlands Industry and Employers VNO-NCW.

Adviser and substitute delegate

RATS, Joep, Mr, Confederation of Netherlands Industry and Employers VNO-NCW.

Adviser

KONING, Bob, Mr, Consultant, Confederation of Netherlands Industry and Employers VNO-NCW.

Other persons attending the Conference

THUIS, Ruud, Mr, Chamber of Commerce, Curaçao, Netherlands Antilles.

DE CUBA, Enrique, Mr, Representative, Employers Organization, Aruba.

KARMAN, Marinus, Mr, Chamber of Commerce, Curaçao Netherlands Antilles.

Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Adviser, Netherlands Trade Union Confederation (FNV).

Adviser and substitute delegate

HASELAAR, Jan Jorrit, Mr, Policy Adviser, National Federation of Christian Trade Unions in the Netherlands (CNV).

Advisers

VAN WESTERLAAK, Lucia, Ms, Policy Adviser, (FNV).

KRAAMWINKEL, Margriet, Ms, Policy Adviser, (FNV).

Other persons attending the Conference

DROPPERS, Esther, Ms, (CNV).

WEDDA, Conny, Ms, (CNV).

BOONSTRA, Klara, Ms, Adviser, (FNV).

COVA, Pablo, Mr, Alcides, Sentrak di Sindikatonan Korsou, Netherlands Antilles.

GEERMAN, Jose Rudolf, Mr, President, Workers Organization, Aruba.

Pérou Peru Perú

Ministro asistente a la Conferencia

GARCÍA COCHAGNE, Manuela Esperanza, Sra.,
Ministra de Trabajo y Promoción del Empleo.

Delegados gubernamentales

ROJAS SAMÁNEZ, Fernando, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.
SCHIALER SALCEDO, Elmer, Sr., Representante
Permanente Alterno, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CANALES MAYORGA, Claudia Alicia, Sra., Jefe de
Gabinete de Asesores, Ministerio de Trabajo y
Promoción del Empleo.
CHOCANO BURGA, Carlos Alberto, Sr., Representante
Permanente Alterno, Misión Permanente, Ginebra.

Consejeros técnicos

ZEVALLOS AGUILAR, Inti, Sr., Misión Permanente,
Ginebra.
SIBILLE RIVERA, Carlos, Sr., Misión Permanente,
Ginebra.

Delegado de los empleadores

BARRENECHEA CALDERÓN, Julio César, Sr.,
Presidente del Comité de Asuntos Laborales,
Confederación Nacional de Instituciones Empresariales
Privadas (CONFIEP).

Consejero técnico y delegado suplente

BRICEÑO VILLENA, Ricardo, Sr., Presidente,
CONFIEP.

Delegado de los trabajadores

SIFUENTES DE HOLGUÍN, Carmela Asunción, Sra.,
Presidenta, Confederación General de Trabajadores del
Perú (CGTP).

Consejero técnico y delegado suplente

SAAVEDRA ANTICONA, Hualter Agustín, Sr.,
Secretario General de Defensa, Confederación de
Trabajadores del Perú (CTP).

Philippines Filipinas

Minister attending the Conference

ROQUE, Marianito, Mr, Secretary of Labour and
Employment (DOLE).

Persons accompanying the Minister

MENDIZABAL, Melissa, Mrs, Labour Attaché,
Department of Labour and Employment (DOLE).
EDDUN, Maria Luisa, Mrs, Administrative Assistant,
Overseas Workers Welfare Administration, Department
of Labor and Employment (OWWA -DOLE).

Government Delegates

GARCIA, Evan, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
BALDOZ, Rosalinda, Mrs, Undersecretary, Department of
Labor and Employment (DOLE).

Advisers and substitute delegates

TRASMONTE, Lourdes, Mrs, Undersecretary,
Department of Labor and Employment (DOLE).
PINEDA, Carmelita, Ms, Undersecretary, Department of
Labour and Employment (DOLE).
CALZADO, Rebecca, Mrs, Assistant Secretary,
Department of Labour and Employment (DOLE).
MARTINEZ, Ricardo, Mr, Regional Director, Department
of Labour and Employment (DOLE).
CHATO, Rebecca, Ms, Director, Department of Labour
and Employment (DOLE).
IMSON, Manuel, Mr, Labour Attaché, Philippine Overseas
Labour Office, Permanent Mission, Geneva.
CRUZ, Danilo, Mr, Labour Attaché, Department of Labour
and Employment (DOLE).
EASTWOOD, Ma Veronica, Mrs, Assistant Labour
Attaché, Philippine Overseas Labour Office, Permanent
Mission, Geneva.

Other persons attending the Conference

GUNIGUNDO, Magtanggol T., Mr, Member, House of
Representatives.
JOSON, Eduardo Nonato N., Mr, Member, House of
Representatives.
CLARETE, Marina P., Ms, Member, House of
Representatives.
BAGATSING, Amado S., Mr, Member, House of
Representatives.
DE CASTRO, Celeste D., Ms, Member, House of
Representatives.

Employers' Delegate

VARELA, Miguel, Mr, Board Chairman, Employers
Confederation of the Philippines (ECOP).

Advisers and substitute delegates

TAN, Ancheta, Mr, President Emeritus, ECOP.
SORIANO, Rene, Mr, Honorary President, ECOP.
TIBAYAN-PALILEO, Fe, Mrs, Vice President, ECOP.
MAMON, Cesar Mario, Mr, Vice President, ECOP.
VARELA, Jesus, Mr, Co-Chairman, National Conference
of Employers, ECOP.

Workers' Delegate

VILLAVIZA, Alejandro, Mr, Vice President, Trade Union
Congress of the Philippines (TUCP).

Advisers and substitute delegates

MENDOZA, Democrito, Mr, President, TUCP.
MONTAÑO, Allan, Mr, President, Federation of Free Workers (FFW).
MATULA, Jose Sonny, Mr, Vice President, FFW.
BALAIS, Victorino, Mr, Vice President, TUCP.
SENO, Gerard, Mr, Vice President, TUCP.
MENDOZA, Raymond, Mr, Party List Representative, TUCP.
CABATINGAN, Florencia, Ms, Director, TUCP.
MENDOZA, Marianita, Mrs, Assistant Vice President, TUCP.
BAGTAS, Cedric, Mr, Deputy General Secretary, TUCP.
OCAMPO, Esperanza, Mrs, Vice President, TUCP.

Other persons attending the Conference

MENDOZA, Michael Democrito, Mr, Vice President, TUCP.
LABOG, Elmer, Mr, Chairperson, Kilusang Mayo Uno (KMU).

Pologne Poland Polonia

Government Delegates

RAPACKI, Zdzislaw, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MLECZKO, Radoslaw, Mr, Undersecretary of State, Ministry of Labour and Social Policy.

Advisers and substitute delegates

LUSINSKI, Cezary, Mr, First Counsellor, Permanent Mission, Geneva.
NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

KARNOWSKI, Dariusz, Mr, First Counsellor, United Nations and Human Rights Department, Ministry of Foreign Affairs.
LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.
MACIEJEWSKA, Joanna, Ms, Adviser to the Minister, Economic Analyses and Forecasts Department, Ministry of Labour and Social Policy.
REJMENT, Tomasz, Mr, Chief Expert, Labour Market Department, Ministry of Labour and Social Policy.
WYSOCKA-MADEJ, Magdalena, Ms, Head of the Division, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

Employers' Delegate

SLADOWSKI, Zdzislaw, Mr, Expert, Confederation of Polish Employers.

Adviser and substitute delegate

MECINA, Jacek, Mr, Expert, Polish Confederation of Private Employers LEWIATAN.

Advisers

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.
KOSTULSKA, Magdalena, Ms, Expert, Confederation of Polish Employers.
RUSEWICZ, Malgorzata, Ms, Expert, Polish Confederation of Private Employers LEWIATAN.

Workers' Delegate

WOJCIK, Tomasz, Mr, Member, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

Adviser and substitute delegate

OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of Trade Unions.

Advisers

GALEC, Pawel, Mr, Expert, All-Poland Alliance of Trade Unions.
MIERZEJEWSKI, Zygmunt, Mr, Deputy President, Trade Unions' Forum.
TRZCIONKA, Dariusz, Mr, Expert, Trade Unions' Forum.
WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc"; Deputy Member, ILO Governing Body.

Portugal

Ministre assistant à la Conférence

ANDRÉ, Maria Helena, Mme, Ministre du Travail et de la Solidarité sociale.

Personnes accompagnant le Ministre

MARQUES, Ana Paula Pereira, Mme, Secrétaire régionale du Travail et de la Solidarité sociale, Région autonome des Açores.
BRAZÃO DE CASTRO, Eduardo, M., Secrétaire régional des Ressources humaines, Région autonome de Madère.
XAVIER ESTEVES, Francisco, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
REIS, Ana Luzia Gomes Ferreira, Mme, Chef de Cabinet du Ministre du Travail et de la Solidarité sociale.

Délégés gouvernementaux

VALADAS DA SILVA, António Luís, M., Conseiller, Affaires du Travail et de l'Emploi, Mission permanente, Genève.
PACCETTI CORREIA, Maria Teresa, Mme, Chef de Division, Direction générale de l'Emploi et des

Relations de Travail, Ministère du Travail et de la Solidarité sociale.

Conseiller technique et délégué suppléant

MACEDO, José, M., Direction générale de l'Emploi et des Relations de travail, Ministère du Travail et de la Solidarité sociale.

Conseillers techniques

MONTEIRO FERNANDES, António, M., Membre, Conseil d'administration du BIT.

GONÇALVES DA SILVA, Rui, M., Directeur régional du Travail, Région autonome de Madère.

DA SILVA MACHADO, Carlos Alberto Maia, M., Secrétaire général, Conseil régional de concertation stratégique, Région autonome des Açores.

DE MEDEIROS, Renato Francisco Almeida, M., Directeur, Services du Travail, Région autonome des Açores.

LOBÃO, Margarida, Mme, Expert, Haut Commissariat pour la Santé.

RAMOS, Paula Cristina Pamplona, Mme, Inspecteur régional du Travail, Région autonome des Açores.

PESTANA, Nuno, M., Chef, Unité d'emploi, Direction générale de l'Emploi et des Relations de travail, Ministère du Travail et de la Solidarité sociale.

DE BETTENCOURT, Rui Jorge Leite, M., Directeur régional, Direction générale du Travail, de la Formation professionnelle et de la Défense du consommateur, Région autonome des Açores.

Autres personnes assistant à la Conférence

MARCELINO, Catarina, Mme, Députée, Parti socialiste.

FREITAS, Anabela, Mme, Députée, Parti socialiste.

SILVA, Adão, M., Député, Parti social-démocrate.

RÊGO, Artur, M., Député, Parti du Centre démocratique et social.

Délégué des employeurs

ESTEVEES, João Gomes, M., Vice-président, Confédération portugaise.

Conseiller technique et délégué suppléant

PENA COSTA, Marcelino, M., Vice-président, Confédération du Commerce et des Services du Portugal.

Conseillers techniques

LISBOA, Adília, Mme, Présidente, Commission exécutive, Confédération du Tourisme portugais.

NAGY MORAIS, Cristina, Mme, Chef du Cabinet, Direction, Confédération des agriculteurs du Portugal.

FREIRE, Alexandra, Mme, Conseillère juridique, Confédération des agriculteurs du Portugal.

PROENÇA, Carlos, M., Conseiller juridique, Confédération du Tourisme portugais.

DE SOUSA, Jorge Soares, M., Conseiller juridique, Association commerciale et industrielle du Funchal, Région autonome de Madère.

CORREIA CUSTÓDIO, Mário Jorge, M., Chambre du commerce et de l'industrie des Açores.

BISCAYA, Nuno, M., Confédération de l'industrie portugaise.

Délégué des travailleurs

PROENÇA, João António Gomes, M., Secrétaire général, Union générale des Travailleurs (UGT).

Conseiller technique et délégué suppléant

CORDEIRO, José Manuel, M., UGT.

Conseillers techniques

DE CARVALHO, Carlos António, M., Confédération générale des travailleurs portugais (CGTP-IN).

DA CRUZ, Maria Graciete Martins, Mme, CGTP-IN.

TRINDADE, Carlos Manuel Alves, M., CGTP-IN.

DA CRUZ, Vanda Teresa Pereira, Mme, UGT.

ALVES, Carlos Manuel dos Anjos, M., UGT.

Qatar

Minister attending the Conference

AL-HUMAIIDI, Nasser Abdulla, Mr, Minister of Social Affairs, Deputy Minister of Labour.

Person accompanying the Minister

AL-KHAJA, Abdullrahman Abdallah, Mr, Public Relations Expert, Head, Public Relations and Communications Unit, Ministry of Social Affairs.

Government Delegates

AL-MULLA, Hussein Youssef, Mr, Undersecretary, Ministry of Labour.

AL-DOSARI, Abdullah Falah Abdulla, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

AL-KHULAIFI, Ali Ahmed, Mr, Permanent Mission, Geneva.

AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.

AL-MERRI, Saleh Saeed Al Shawi, Mr, Director, Labour Relations Department, Ministry of Labour.

ATTIYAH, Mohamed Abdulla, Mr, Senior Public Relations Expert in the Minister's Office, In Charge of Function of Head of Public Relations and Communications Unit, Ministry of Labour.

AL-HAIDAR, Khalid Ahmed Sulaiman, Mr, Senior International Relations Expert in the Minister's Office, In Charge of Function of Head of International Cooperation, Ministry of Labour.

AL-HAIL, Ibrahim Jassem, Mr, Studies and Research Expert in the Undersecretary's Office, Ministry of Labour.

FALAMARZY, Mahmoud Abdulla, Mr, Legal Researcher, Ministry of Labour.
 AL-MALKI, Abdulla Essa, Mr, Labour Inspector, Ministry of Labour.
 AL-MULLA, Adel Sultan, Mr, Senior International Relations Specialist, Ministry of Labour.
 AL-KUBAISI, Yasmeen Mohamed, Mrs, Senior International Relations Specialist, Ministry of Labour.
 AL-MURAIKHI, Loulwa Salem, Mrs, Translator, Ministry of Labour.
 AL-HAJRY, Mohamed, Mr, Director, Health Protection and Transitional Disease Control, Supreme Council of Health.
 AL-KHAL, Abdullatif, Mr, Infectious Diseases Consultant and Director of Internal Medicine, Supreme Council of Health.

Employers' Delegate

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

Advisers

AL-MOHAMAD, Mohamed Ismaeel, Mr, Business Man, Qatar Chamber of Commerce and Industry.
 AL-MUNFARIDI, Layla Ali, Mrs, Committees Coordinator, Qatar Chamber of Commerce and Industry.

Workers' Delegate

BOHINDY, Yousif Mohamed, Mr, Senior Administrator of Personnel, Qatar General Workers Committee.

République démocratique du Congo **Democratic Republic of the Congo** **República Democrática del Congo**

Ministre assistant à la Conférence

MOBUTU, NZANGA, M., Vice Premier Ministre, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Personnes accompagnant le Ministre

NAKWAFIO, Notu, M., Secrétaire, Cabinet du Vice Premier Ministre.
 MUTOMB MUJING, Sébastien, M., Chargé d'affaires a.i., Mission permanente, Genève.

Délégués gouvernementaux

KARUME NTUALI, Félix, M., Conseiller, Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
 LULU YAMBA, Aimé Etienne, M., Conseiller, Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Conseillers techniques et délégués suppléants

META, Yvonne, Mme, Conseiller, Cabinet du Premier Ministre.
 MUSIMBA MUKUNTI NKUNTI, Alfred, M., Secrétaire général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Conseillers techniques

MUNYOLOLO, Roger, M., Conseiller, Cabinet du Premier Ministre.
 CHIRISHUNGU, Bali, M., Secrétaire, Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
 TSHIMUANGA MINCHIABO, Henriette, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
 KIKUNDI, Helian Angélique, M., Directeur général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
 GERENGBO, Marie Thérèse, Mme, Directeur général, Institut national de Sécurité sociale (INSS).
 BAKARI KABWE, Léopold, M., Directeur du Travail, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
 TSHIKUYA KAYEMBE, Maurice, M., Directeur général, Institut national de Préparation professionnelle (INPP).
 KABAMBA-WA-MUYANU, Triphon, M., Chef, Bureau Normes, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
 MWAD NAWAJ KATANG, Agnès, Mme, Directeur technique, INSS.
 NZOMINI BASELE, Jacquie, Mme, Directeur provincial, INSS.
 MBOYO NKOSO, Aimé, M., Responsable national, PNMLS, SIDA dans le milieu du travail.
 KAHUKA, Jean-Pierre, M., Secrétaire permanent, CPDS.
 SAMBASSI KAKHESSA, Fidèle, M., Ministre conseiller, Mission permanente, Genève.
 KAYEMBE MBALAYI, Henriette, Mme, Premier conseiller, Mission permanente, Genève.
 NSEKA KOKO DIAKANUA, Thérèse, Mme, Premier Secrétaire, Ambassade, Berne.
 ONEMA, Jean-Pierre, M., Attaché de presse, Mission permanente, Genève.
 TONGOLO, Zowe, M., Conseiller du Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

Délégué des employeurs

ATIBU SALEH, Mweke, M., Directeur, Département social et fiscal, Fédération des Entreprises du Congo (FEC).

Conseiller technique et délégué suppléant

NGUB'USIM MPEYNKA, M., Administrateur, Secrétaire exécutif, Association nationale des Entreprises publiques (ANEP).

Conseillers techniques

LUZAZA DONGO, Gilbert, M., Chef des Services, ANEP.

MULATU, Jean Marie, M., Administrateur, Confédération des petites et moyennes entreprises du Congo (COPEMECO).
 NSIKU, Socrate Célestin, M., Administrateur, COPEMECO.
 LUWENYEMA LULE, Vendrement, M., Responsable, Editions LULE.
 MOLISHO M'BIKILA, Jérôme, M., Directeur, Administrateur, PERENCO-REP, FEC.
 MUTABUNGA, Placide, M., Directeur, Administrateur RVA, ANEP.
 KALAMBAIE, Josph, M., Directeur, Relations professionnelles, FEC.
 NSOMUE NSOMUE, Laurent Michel, M., Administrateur délégué, Fédération nationale des Artisans et des petites Entreprises congolaises (FENAPEC).
 KOHO ASEKI, Julienne, Mme, Présidente, Ets ARED, FENAPEC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MBAYO MUHIYA, Maurice, M., Directeur administratif, OCC, ANEP.
 CHAKAMBILA CHIYA SHABANTU, David Léonard, M., Chargé des Relations professionnelles, REGIDESO, ANEP.
 ILOKO MPOKO, Joseph, M., Directeur Administration Personnel SNEL, ANEP.
 MOPIPI LANGA, Didier, M., Associé, Cabinet conseil MBM, FEC.
 CHIRISHUNGU GNEGNEZI, Mme, Présidente, Ets Prélude, FENAPEC.

Délégué des travailleurs

DUNIA MUTIMANWA LUBULA, Symphorien, M., Président, Confédération syndicale du Congo (CSC).

Conseiller technique et délégué suppléant

KABULO MBODYA WASHA, Agustin, M., Président, UNTC.

Conseillers techniques

MANGWALA MAPOSO, Valentin, M., Vice Président, OTUC.
 KALUBYE TSHIKALI, Liévin, M., Président, CDT.
 TSHIMANGA, Fabrice, M., Délégué syndical, Principal du Collège CARTESIEN, SOLIDARITE.
 MUKALAY HANGA KOLWA, Jean-Marie, M., Secrétaire général, CTP.
 MBUYAMBA TSHIAMU MIBANGA, Alphonse Philibert, M., Président, FOSYCO.
 NGOY KAYOMBO, Eric, M., Président, Délégation syndicale SNEL, UNTC.
 NSUNGI, Martin, M., Président, Délégation syndicale RVA, CSC.
 KASHOBA KAZADI, M., Secrétaire national, CTP.
 KONOGO, Ginette, Mme, CSC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TSHIMBALANGA, José, M., Délégué syndical, Principal Collège CARNOT, SOLIDARITE.
 BUHAMBA HAMBA MUSHAGALUSA, Georges Joseph, M., Président, Délégation syndicale nationale COHYDRO, UNTC.
 LINZA LUKEKE, Philippe, M., Président, Délégué syndical GECAMINES, UNTC.
 MWANANVITA WA NYAMBI, Joseph, M., Secrétaire régional interprofessionnel, CTP.
 NDAMBO MANJWANDJU, Fortunat, M., Président, Délégué syndical OCC, CSC.

Roumanie Romania Rumania

Ministre assistant à la Conférence

ȘEITAN, Mihai Constantin, M., Ministre du Travail, de la Famille et de la Protection sociale.

Personne accompagnant le Ministre

CIOBANU, Maria, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur, Direction de Relations externes et Organisations internationales, Ministère du Travail, de la Famille et de la Protection sociale.
 SPÂNU, Alexandra, Mlle, Troisième secrétaire, Mission permanente, Genève.

Conseiller technique et délégué suppléant

MOCANU, Valentin, M., Secrétaire d'Etat, Ministère du Travail, de la Famille et de la Protection sociale.

Conseillers techniques

NICOLAU, Eduard, M., Chef de service, Inspection du Travail.
 MESAROȘ, Serghei, M., Directeur, Direction du Dialogue social au Niveau national, Ministère du Travail, de la Famille et de la Protection sociale.
 MEREUȚĂ, Cristina, Mme, Conseiller supérieur, Direction de l'Emploi, Ministère du Travail, de la Famille et de la Protection sociale.

Délégué des employeurs

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

Conseiller technique et délégué suppléant

COSTACHE, Florian, M., Président, PNR.

Conseillers techniques

MIHALACHE, Dragoș, M., Premier Vice-président, UGIR.

CORĂCI, Ioan cezar, M., Président, UGIR 1903.
 POPA, Virgil, M., Premier vice-président, CONPIROM.
 ALBU, Catalin, M.
 CATARGIU, Irimia, M., Directeur, ARACO.
 PLATONA, Pavel, M., Directeur, UNPR.
 CEACALOPOL, Gabriel, M., Premier Vice-président,
 CoNPR.
 BOJAN, Octavian, Mme
 VASILE, Meda, Mme, Conseiller, PR.

Autres personnes assistant à la Conférence

PĂUNESCU, George Constantin, M., Président, ACPR.
 MANOLIU, Mihai, M., Secrétaire général, ACPR.

Délégué des travailleurs

JURCA, Ovidiu, M., Vice-président, BNS.

Conseiller technique et délégué suppléant

HOSSU, Bogdan iuliu, M., Président, CNS Cartel Alfa.

Conseillers techniques

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.
 ALBU, Ion, M., Président exécutif, CNS Meridian.
 FRUMOSU, Dragoș, M., Vice-président, CSDR.
 POPESCU, Ovidiu, M., Vice-président, FSLCP Cartel
 Alfa.
 RUSU, Sabin, M., Secrétaire général, CSDR.
 COJOCARU, Adrian, M., Vice-Président, CNS Cartel
 Alfa.
 JURCA, Adrian, M., Secrétaire général, CSN Meridian.

Autre personne assistant à la Conférence

IOAN, Adrian, M., Président syndicat SAR, Membre,
 Comité confédéral CNS Cartel Alfa.

Royaume-Uni United Kingdom Reino Unido

Government Delegates

RICHARDS, Stephen, Mr, Head, ILO, CoE and UN
 (Employment) Team, Department for Work and
 Pensions.
 KITSSELL, Corinne, Ms, First Secretary, Permanent
 Mission, Geneva.

Advisers and substitute delegates

GOODERHAM, Peter, Mr, Ambassador, Permanent
 Representative, Permanent Mission, Geneva.
 WAPSHERE, Nathaniel, Mr, Second Secretary,
 Permanent Mission, Geneva.
 RUSSELL, Paul, Mr, Senior Policy Adviser, Department
 for Work and Pensions.

Advisers

ROODT, Francis, Mr, Policy Adviser, Department for
 Work and Pensions.
 DE WITT, Dan, Mr, Policy Adviser, Department for Work
 and Pensions.
 MOSES, Lisa, Ms, Department for Business Innovation
 and Skills.
 TILLET, Liz, Mrs, Head, International Employment and
 Social Policy, Joint International Unit for Education,
 Employment and Social Affairs.

Other persons attending the Conference

BINNS, Derrick, Mr, Permanent Secretary, Ministry of
 Labour, Home Affairs and Housing, Bermuda.
 SMITH, Allan Wayne, Mr, Director, Labour and Training,
 Ministry of Labour Social Affairs and Housing,
 Bermuda.
 KIRNON, Charles, Mr, Minister of Labour, Montserrat.

Employers' Delegate

MOORE, Andrew, Mr, Confederation of British Industry.

Advisers

SYDER, Chris, Mr, Partner, Davies, Arnold, Cooper LLP.
 ROBERTS, Justin, Mr,
 HALL, Katja, Ms, Director, Employment Policy,
 Confederation of British Industry.
 BLIGH, Jim, Mr, Senior Policy Adviser- Employment,
 Confederation of British Industry.
 CAMPKIN, Gary, Mr, CBI.

Other person attending the Conference

LAW, Martin, Mr, Executive Director, Bermuda
 Employers Council.

Workers' Delegate

GURNEY, Sam, Mr, Trades Union Congress.

Adviser and substitute delegate

BROWN, Stewart, Mr, Fire Brigades' Union Executive
 Committee.

Advisers

BEGONIA, Marissa, Ms, Unite the Union; Chair, Justice
 for Domestic Workers.
 HOLLAND, Diana, Ms, Assistant General Secretary,
 Unite the Union.
 TUDOR, Owen, Mr, Head, TUC European Union and
 International Relations Department.
 KOTHALAWALA, Bandula, Mr, Policy Officer, TUC
 European Union and International Relations
 Department.
 FREEDMAN, Gemma, Ms, Project Officer, TUC
 European Union and International Relations
 Department.
 KOHON, Mariela, Ms, Justice for Colombia; TUC
 European and International Relations Department.

CRAIG-BEST, Liam, Mr, Justice for Colombia; TUC European Union and International Relations Department.
BROWN, Pat, Ms, Department Secretary, TUC European Union and International Relations Department.
CANN, Vicky, Ms, Project Officer, TUC European Union and International Relations Department.

Other persons attending the Conference

MUHSIN, Abdullah, Mr, Trades Union Congress, GFIW International Representative.
NAJLAOUI, Khadija, Ms, Unite the Nation, Justice for Domestic Workers.
EMMANUEL, Rita, Ms, Unite the Nation, Justice for Domestic Workers.
MOSS, Jenny, Ms, Community Advocate, Kalayaan.
HAYWARD, Wendell, Mr, President, Bermuda Trade Union Congress.
BALL, Ed, Mr, General Secretary, Bermuda Public Services Union.

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

SAFONOV, Alexander, Mr, Deputy Minister, Ministry of Health and Social Development.
LOSHCHININ, Valery, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

DUBOV, Ivan, Mr, Director, Department for International Cooperation, Ministry of Health and Social Development.
LEBEDEV, Mikhail, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

PONIZOV, Vladimir, Mr, Assistant of the Prime Minister.
KULESHOV, Sergey, Mr, Deputy Director, Department for International Cooperation, Ministry of Health and Social Development.
STEPANOV, Viktor, Mr, Division Head, Department for International Cooperation, Ministry of Health and Social Development.
ZAKHAROVA, Veronika, Ms, Deputy Division Head, Department for Salary, Labour Protection and Social Partnership, Ministry of Health and Social Development.
KRYLOV, Georgy, Mr, Senior Counsellor, Department for Economic Cooperation, Ministry of Foreign Affairs.
GONCHAR, Dmitry, Mr, Senior Counsellor, Permanent Mission, Geneva.
BASHKIN, Anatoly, Mr, Senior Counsellor, Permanent Mission, Geneva.
KUZMENKOV, Stepan, Mr, First Secretary, Permanent Mission, Geneva.

SUKACHEVA, Kristina, Ms, Attaché, Permanent Mission, Geneva.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

Adviser and substitute delegate

MOSKVINA, Marina, Ms, Director, Labour Relationships Branch, Russian Union of Industrialists and Entrepreneurs.

Advisers

PROKOPOV, Fedor, Mr, Executive Vice-President, Russian Union of Industrialists and Entrepreneurs.
ROMENOVSKY, Oleg, Mr, Director, HR, Litasko, LUKOIL.

Workers' Delegate

SHMAKOV, Mikhail, Mr, Chairman, Federation of Independent Trade Unions.

Advisers and substitute delegates

MIKHAYLOV, Alexander, Mr, Director, Department for International Cooperation, Federation of Independent Trade Unions.
KOVALCHUK, Igor, Mr, President, Confederation of Labour.

Advisers

KRAVCHENKO, Boris, Mr, Secretary General, Confederation of Labour.
KUZMINA, Nina, Ms, Deputy Head, Federation of Independent Trade Unions.
SHANIN, Igor, Mr, Secretary, Federation of Independent Trade Unions.
NAGAITSEV, Mikhail, Mr, President, Moscow Trade Union Federation.
KHOLZAKOV, Andrey, Mr, President, International Alliance of Trade Union Organizations.
SELYANIN, Dmitry, Mr, Counsellor, International Affairs, International Alliance of Trade Union Organizations.
SHMAKOVA, Vera, Ms, Deputy Head, Department for International Cooperation, Federation of Independent Trade Unions.

Rwanda

Minister attending the Conference

MUREKEZI, ANASTASE, Mr, Minister, Ministry of Public Service and Labour.

Government Delegates

SEBUDANDI, VENETIA, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MUGABO, ANNA, Ms, Director General of Labour and Employment, Ministry of Public Service and Labour.

Advisers

KAYITAYIRE, ALPHONSE, Mr, First Counsellor, Permanent Mission, Geneva.
KAMIKAZI, CYNTHIA, Ms, Multilateral Officer, Permanent Mission, Geneva.

Employers' Delegate

MANZI RUTAYISIRE, Antoine, Mr, Head, Labour Section, Fight Against HIV/AIDS.

Workers' Delegate

MANZI, Eric, Mr, Secretary General, CESTRAR.

Advisers

MUKARUZIMA, Dative, Mr, First Adviser.
BIRABONEYE, Africain, Mr, Second Adviser.

Saint-Marin San Marino

Ministre assistant à la Conférence

MARCUCCI, Gian Marco, M., Ministre du Travail, de la Coopération et des Postes.

Délégués gouvernementaux

BELLATTI CECCOLI, Guido, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
GASPERONI, Eros, M., Premier secrétaire, Ministère des Affaires étrangères et politiques.

Conseiller technique

GASPERONI, Milena, Mme, Directeur, Bureau national du Travail.

Délégué des employeurs

MENICUCCI, Romina, Mme, Association nationale de l'Industrie (ANIS).

Conseiller technique et délégué suppléant

LONFERNINI, Carlo, M., Union Saint-marinaise du Commerce et du Tourisme (USC).

Conseillers techniques

ZAFFERANI, Davide, M., ANIS.
BOFFA, Carlo, M., Organisation des Entrepreneurs (OSLA).

Délégué des travailleurs

TONI, Ivan, M., Confédération du Travail (CSdL).

Conseillers techniques et délégués suppléants

PIERMATTEI, Gilberto, M., Secrétaire confédéral, CSdL.
SANTOLINI, Manuel, M., CSdL.

Conseillers techniques

BECCARI, Marco, M., Secrétaire général, Confédération démocratique des Travailleurs (CDLS).
BATTAZZA, Mirco, M., Secrétaire général adjoint, CDLS.
MONTANARI, Gian Luca, M., Secrétaire général adjoint, CDLS.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Ministre assistant à la Conférence

GOMES PIRES, Carlos Alberto, M., Ministre du Travail, de la Solidarité et de la Famille.

Personnes accompagnant le Ministre

SILVA TORRES, Felisberto, M., Directeur de Cabinet, Ministère du Travail, de la Solidarité et de la Famille.
LIMA, Cintia, Mme, Directrice, Bureau d'études Planification et Coopération.

Délégués gouvernementaux

NETO, Julho, M., Coordinateur, Observatoire de l'Emploi.
PEREIRA, Maria Olivia, Mme, Directrice, Institut national de la Sécurité sociale.

Conseiller technique et délégué suppléant

SILVA, Felicia, Mme, Secrétaire régionale.

Délégué des employeurs

COSME BONFIM, Afonso Rita, M., Secrétaire général, Chambre du Commerce, de l'Industrie, de l'Agriculture et des Services.

Délégué des travailleurs

COSTA, Carlos, M., Secrétaire général, Union générale des Travailleurs (UGT).

Sénégal Senegal

Ministre assistant à la Conférence

DIAW, Diakaria, M., Ministre d'Etat, Ministre de la Fonction publique, du Travail, de l'Emploi et des Organisations professionnelles.

Personne accompagnant le Ministre

MBAYE, Babacar carlos, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

THIAM, Babacar, M., Directeur du Travail et de la Sécurité sociale.

DIALLO SECK, Mame Khar, Mme, Chef, Division des Relations internationales.

Conseillers techniques

SENGHOR, Mamadou Racine, M., Conseiller technique du Ministre, Chargé du Travail et de l'Emploi.

DIOP, Abdoulaye, M., Directeur de l'Emploi.

FALL, Oumar, M., Chef, Division du Travail.

NDIAYE, Alpha, M., Président, Commission de Supervision et Régulation des Institutions de Sécurité sociale (COSRISS).

WADE, Youssoufa, M., Président, Comité national du Dialogue social (CNDS).

DIALLO, Mamadou, M., Secrétaire permanent, Comité national du Dialogue social (CNDS).

DIENE-DIEME, Françoise, Mme, Deuxième Secrétaire, Mission permanente, Genève.

FALL, Mamadou Camara, M., Contrôleur du Travail et de la Sécurité sociale (DGTSS).

GOUMBALA, Yellamine, M., Chef, Service de l'Administration générale et de l'Équipement.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national du patronat (CNP).

Conseillers techniques

THIAO, Gora, M., Conseiller, Affaires sociales, Confédération nationale des Employeurs du Sénégal (CNES).

AGNE, Baïdy, M., Président, Conseil national du patronat (CNP).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSAS).

DIOUF, Mamadou, M., Secrétaire général, Confédération des Syndicats autonomes (CSA).

DIOP, Cheikh, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal/Forces du Changement (CNTS/FC).

NDIAYE, Sidya, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal (FGTS/B).

SENE, Cheikh Allassane, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal (FGTS/A).

SARR, Ibrahima Oumar, M., Secrétaire général, Confédération démocratique des Syndicats libres (CDSL).

CISSE, Khady, Mme, Secrétaire générale, Syndicat des Professionnels de l'Information et de la Communication du Sénégal (SYNPICS).

DIAKHATE, Cheikh Tidiane, M., Secrétaire général, Confédération générale des Travailleurs démocrates du Sénégal (CGTDS).

NDIAYE, Malamine, M., Secrétaire général, Union démocratique des Travailleurs du Sénégal (UDTS).

SYLLA, Ibrahima, M., Secrétaire général, Union des Travailleurs du Sénégal (UTS).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TOURE, Youssoupha, M., Secrétaire général, Coordination des Forces sociales (CFS).

DRAME, Mamadou, M., Secrétaire général, USDS.

GUEYE, Mbaye, M., Secrétaire général, Coordination démocratique des Syndicats autonomes (CDSA).

WAGUE, Abdoulaye, M., Secrétaire général, Union des Travailleurs libres du Sénégal (UTLS/B).

DIOUF, Abdoulaye, M., Secrétaire général adjoint, Confédération démocratique des Travailleurs du Sénégal (CDTS).

Autres personnes assistant à la Conférence

DIENG, Mor, M., Secrétaire général national, Confédération générale des Syndicats de Cadres et du Personnel d'Encadrement (COGES).

CORREA, Samuel, M., Secrétaire général adjoint, Union des Travailleurs libres du Sénégal (UTLS/A).

DIA, Talla, M., Secrétaire général, Syndicat des Travailleurs démocratiques du Sénégal (SDTS).

NIANE, Aboubacry, M., Secrétaire chargé des Travailleurs des universités, CNTS.

SOW, Baïla, M., Secrétaire chargé des Etudes, de la Recherche et du Travail décent, CNTS.

YAFA, Fatoumata Bintou, Mme, Présidente, Comité des Femmes travailleuses, CNTS.

DIAKITE, Tountou, Mme, Vice-présidente, Mouvement des Femmes, CSA.

KONATE, Marième Kâ, Mme, Présidente, Comité national des Femmes, UDTs.

DIOUF, Bakhaw Ndongue, Mme, Secrétaire générale adjointe, CNTS/FC.

DIOP, Billo, Mme, Présidente, Mouvement des Femmes, CDSL.

SAMBA, Mame Coumba, Mme, Secrétaire confédérale chargée des Revendications des Secteurs publics et parapublics, CNTS.

FALL, Mouhamadou, M., Secrétaire général adjoint, CNTS.

DIOW, Attou, M., Secrétaire général adjoint, CNTS.

DIOP, Thierno Mahi, M., Secrétaire général, SATPAD/Port autonome/UNSAS.

DIOP, Malick, M., Secrétaire général de l'hôtellerie, UNSAS.

DIALLO, Oumar Wane, M., COGES.

WADE, Ndiouga, M., Secrétaire administratif, CNTS.

THIAM, Mballo Dia, M., Secrétaire général, SUTSAS/Santé/UNSAS.

DIOP, Ousmane, M., Coordonnateur, Coalition des Centrales syndicales, CNTS.
 BA, Maïrame Polele, Mme, Présidente des Femmes, FGTS/A.
 DIANDY, Jean Gabriel, M., Secrétaire chargé des relations professionnelles, CNTS/FC.
 WANE, Abdoul Aziz, M., Secrétaire général, Section syndicale, SICAP, SNTTPHS/CNTS/FC.
 SARR, Baye Daouda, M., Chargé des relations internationales, CDSL.
 SAGNA, Aldiouma, M., CNDS.
 KANE, Pape Mamadou, M., Chargé des gens de maison, USDS.
 DIALLO, Souleymane, M., Conseiller économique et social.

Serbie Serbia

Government Delegates

LAKIĆEVIĆ STOJACIĆ, Snežana, Ms, State Secretary, Ministry of Labour and Social Policy.
 ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

DJURIČKOVIĆ-TUVIĆ, Jelisaveta, Ms, Minister Counsellor, Permanent Mission, Geneva.
 RADOVANOVIĆ, Dragana, Ms, Adviser, Ministry of Labour and Social Policy.

Adviser

FILIPOVIĆ-NIKOLIĆ, Vesna, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SAVKOVIĆ, Boško, Mr, General Secretary, Employers Union of the Republic of Serbia.

Adviser and substitute delegate

KUZMIĆ, Dejana, Mr, Head, Department for International Cooperation, Employers Union of the Republic of Serbia.

Workers' Delegate

ĆANAK, Branislav, Mr, President, United Branch Trade Unions "Nezavisnost".

Adviser and substitute delegate

ORBOVIĆ, Ljubisav, Mr, President, Association of Independent Trade Unions of the Republic of Serbia.

Advisers

PAVIĆEVIĆ, Ivan, Mr, Head, Division for International Cooperation, Association of Independent Trade Unions of the Republic of Serbia.

BARAC, Svetlana, Ms, Chief, President's Cabinet, Association of Independent Trade Unions of the Republic of Serbia.
 ANDRIĆ, Čedanka, Ms, Secretary, Social and Economic Council of the Republic of Serbia.
 SAVIĆ, Slavica, Ms, Secretary, Association of Independent Trade Unions of the Republic of Serbia.
 NESTOROVIĆ, Ljubiša, Ms, President, Independent Trade Unions of Chemical and Non-Ferrous Industries.

Singapour Singapore Singapore

Government Delegates

GAN, Kim Yong, Mr, Minister for Manpower.
 LOH, Khum Yean, Mr, Permanent Secretary, Ministry of Manpower.

Advisers and substitute delegates

TAN, York Chor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 POH, Mae-Jean Jacqueline, Ms, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.
 NG, Chun Pin, Mr, Director, Tripartite Programmes and International Labour, Ministry of Manpower.
 SYED NOUREDDIN, Syed Hassim, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
 CHIA, Choong Yeen, Ms, Counsellor (Labour), Permanent Mission, Geneva.

Advisers

NG SIM NGEE, Julia, Ms, Deputy Director, Foreign Manpower Management Division, Ministry of Manpower.
 FOO, Chek Nam, Mr, Deputy Director, Community Engagement Programmes, Ministry of Manpower.
 HO, Su-Lyn, Ms, Second Deputy Director, Legal Services Department, Ministry of Manpower.
 SHARIF, Sofia, Ms, Senior Manager, Workplace Policy and Strategy Division, Ministry of Manpower.
 NG, Poey Eng, Mr, Assistant Director, Ministry of Manpower.
 ANG, Pei Yu, Ms, Manager, Tripartite Programmes, Ministry of Manpower.

Employers' Delegate

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

Advisers and substitute delegates

LEE, Ching Yen Stephen, Mr, President, Singapore National Employers Federation.
 TAN, Ben Hai Bob, Mr, Vice-President, Singapore National Employers Federation.

Workers' Delegate

YACOB, Halimah, Ms, Deputy Secretary-General,
Singapore National Trades Union Congress (NTUC).

Advisers and substitute delegates

TAN, Kheok Juay, Mr, President, SPRING Singapore Staff Union.

LIM, Lian Soon Michael, Mr, General Treasurer,
Singapore Bank Employees' Union.

DE PAYVA, John, Mr, President, Singapore National Trades Union Congress.

NASORDIN, Mohamad Hashim, Mr, President, Building Construction and Timber Industries Employees' Union.

LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.

Advisers

YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.

NG, Eng Kie, Ms, Principal Special Representative, International Affairs Department.

TEE, Li Fong Florence, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Government Delegates

KRŠÍKOVÁ, Emília, Ms, State Secretary, Ministry of Labour, Social Affairs and Family.

HETTEŠ, Miroslav, Mr, Director-General, Ministry of Labour, Social Affairs and Family.

Advisers and substitute delegates

ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

VAVRO, Boris, Mr, Head State Adviser, Department of International Cooperation and Integration of Foreigners, Ministry of Labour, Social Affairs and Family.

TOMAN, Jozef, Mr, Head State Adviser, Ministry of Labour, Social Affairs and Family.

TKÁČ, Vojtech, Mr, Head State Adviser, Ministry of Labour, Social Affairs and Family.

Advisers

ČUTKOVÁ, Zoja, Ms, Director, Department for Lisbon Employment Strategy, Ministry of Labour, Social Affairs and Family.

BUDAYOVÁ, Soňa, Ms, First Secretary, Permanent Mission, Geneva.

MARKUŠ, Henrik, Mr, First Secretary, Permanent Mission, Geneva.

Other person attending the Conference

ROZHOLDOVÁ, Nadežda, Ms, Interpreter.

Employers' Delegate

HRDINA, Daniel, Mr, Expert for International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

Adviser and substitute delegate

MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Advisers

VÍMIOVÁ, Angela, Ms, Expert for International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

KRECHAČOVÁ, Jana, Ms, Expert for Law and Legislation, Republic Union of Employers.

Workers' Delegate

BARČÍK, Dušan, Mr, Vice-President, Confederation of Trade Unions of the Slovak Republic; President, Integrated Trade Union.

Adviser and substitute delegate

MACAK, Erik, Mr, Adviser for International Relations, Confederation of Trade Unions of the Slovak Republic.

Advisers

DVORANOVÁ, Zdena, Ms, Expert for Industrial Relations, Energy-Chemical Trade Union.

BENEDEKTOVA, Monika, Ms, Expert for Industrial Relations, Trade Union Kovo.

Slovénie Slovenia Eslovenia

Minister attending the Conference

KOPAČ MRAK, Anja, Ms, State Secretary, Ministry of Labour, Family and Social Affairs.

Person accompanying the Minister

LOGAR, Andrej, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

MIHAILOVA, Sneža, Ms, Senior Adviser, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

KUNTARIČ HRIBAR, Irena, Ms, Undersecretary, Directorate for Labour Market and Employment, Ministry of Labour, Family and Social Affairs.

Advisers and substitute delegates

VREČKO, Petra, Ms, Secretary, Directorate for Labour Relations and Labour Rights, Ministry of Labour, Family and Social Affairs.
ŠTERBENC, Karmen, Ms, Senior Adviser, Directorate for Labour Relations and Labour Rights, Ministry of Labour, Family and Social Affairs.
JERMAN, Boštjan, Mr, Minister Counsellor, Permanent Mission, Geneva.
KOTOLENKO, Zoran, Mr, Secretary, Directorate for Labour Market and Employment, Ministry of Labour, Family and Social Affairs.
GODINA, Janja, Ms, Secretary, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

HIRŠL, Anže, Mr, Independent Legal Adviser, Association of Employers of Slovenia.

Workers' Delegate

AVBELJ, Nina, Ms, Member, Association of Workers Trade Unions of Slovenia – Solidarity.

Adviser and substitute delegate

GÖTZ, Nadja, Ms, Confederation of Public Sector Trade Unions of Slovenia.

Somalie Somalia

Minister attending the Conference

HAYIR, Mohamed Abdi, Mr, Minister of Labour and Human Resource Development.

Person accompanying the Minister

MAHAT, Abdisirat Sheikh, Mr, Personal Assistant, Labour and Human Resource Development.

Government Delegates

ABDILLE, Abdirashid Salat, Mr, Technical Advisor, Labour and Human Resource Development.
IBRAHIM, Ali Farah, Mr, Senior Labour Officer, Labour and Human Resource Development.

Adviser and substitute delegate

ISMAIL, Yussuf, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

SIAD, Halima Hassan, Ms, Senior Labour Officer, Labour and Human Resource Development.
ADAN, Jamila Ahmed, Ms, Senior Employment Officer, Labour and Human Resource Development.
LIBEN, Ali Aden, Mr, Employment Officer, Labour and Human Resource Development.

Employers' Delegate

ALI, Imaan Mohamed, Mr, Chairman, Chamber of Commerce, Somalia.

Adviser and substitute delegate

UGAZ, Mohamed Ali, Mr, Secretary, Chamber of Commerce, Somalia.

Adviser

ABDI, Yaxye Hassan, Mr, Adviser, Chamber of Commerce, Somalia.

Workers' Delegate

NUR, Omar Faruk Osman, Mr, Secretary-General, Interim Somali Workers Congress.

Adviser and substitute delegate

DAHIR, Burhan Ahmed, Mr, Adviser, Interim Somali Workers Congress.

Soudan Sudan Sudán

Ministers attending the Conference

MONANI MAGAYA, Alison, Mr, Minister of Labour, Public Service and Human Resources Development.
DENG ACUIEL, Awut, Ms, Minister of Labour, Public Service and Human Resources Development (GOSS).

Persons accompanying the Minister

UKEC LUETH UKEC, John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MOHAMED AHMED OSMAN MOHAMED, Ali, Mr, Second Secretary, Permanent Mission, Geneva.

Government Delegates

HAMAD MOHAMED FUDULLA, Adam, Mr, Undersecretary, Ministry of Labour, Public Service and Human Resources Development.
ELHASSAN HAMID, Mohamed, Mr, Director General, International Relations, Ministry of Labour, Public Service and Human Resources Development.

Advisers

HAG NOUR AHMED, Mariam, Ms
MIRGNI AHMED ALI, Hashim, Mr
ABD ELRASSOUL, Nuha, Ms
ETIYEB MOHAMED AHMED, Ibrahim, Mr
JOSHUA OKWACI, Rebecca, Ms, GOSS.
ACHIRO LOTARA, Helen, Ms, GOSS.

Employers' Delegate

ABBAS ELGURESH AHMED, El-Fatih, Mr

Advisers

OSMAN MUSTAFA, Elsheikh, Mr
MARGHANI ALI ZAYADA, Adil, Mr

Workers' Delegate

AHMED ABD ELAZIZ GHANDOUR, Ibrahim, Mr,
Sudan Workers Trade Unions Federation.

Adviser and substitute delegate

ALI ABD ELKARIM, Yousif, Mr, Sudan Workers Trade
Unions Federation.

Advisers

MOHAMED SALIH, Adil, Mr, Sudan Workers Trade
Unions Federation.
BAKER ELSIDDIG BABIKER, Abu, Mr, Sudan Workers
Trade Unions Federation.
IBRAHIM ALI ABD ALLA, Salah, Mr, Sudan Workers
Trade Unions Federation.
ALI SEED AHMED, ELSADIG, Mr, Sudan Workers
Trade Unions Federation.
MUSA ARBAB, Elnour, Mr, Sudan Workers Trade
Unions Federation.
AHMED HASSAN ABD ELGADIR, Nemat, Ms, Sudan
Workers Trade Unions Federation.
HUSSIAN MOHAMED, Amal, Ms, Sudan Workers Trade
Unions Federation.
ELMANNAN ALI, Ata, Mr, Sudan Workers Trade Unions
Federation.

Sri Lanka

Minister attending the Conference

GAMINI KULAWANSA LOKUGE, Don, Mr, Minister of
Labour Relations and Productivity Promotion.

Person accompanying the Minister

SENEWIRATNE, Kshenuka, Mrs, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Government Delegates

JAYATISSA UPALI WIJAYAWEEERA, Wallaba, Mr,
Commissioner General of Labour, Department of
Labour.
MADIHAHEWA, Mahinda, Mr, Secretary, Ministry of
Labour Relations and Productivity Promotion.

Advisers and substitute delegates

SRIYANANDA ATHUKORALA, Upali, Mr, Senior
Assistant Secretary, Ministry of Labour Relations and
Productivity Promotion.
PAINDAKARA GEDERA, Abeysinghe, Mr, Specialist
Factory Inspecting Engineer, Department of Labour.

Advisers

LALITH WICKRAMASINGHE, Udugalage, Mr,
Coordinating Secretary to the Minister, Ministry of
Labour Relations and Productivity Promotion.
JAUHAR, U. L. M., Mr, Permanent Representative,
Permanent Mission, Geneva.
MALLIKARATCHY, M. K., Mrs, First Secretary,
Permanent Mission, Geneva.
DADAGAMU ARACHCHIGE, Pemawathie, Ms, Deputy
Commissioner of Labour, Department of Labour.
HEWA PATHIRANAGE, Jinadasa, Mr, Deputy
Commissioner of Labour, Department of Labour.
JAYALATH JAYALATH ARACHCHIGE, Hemasiri, Mr,
Assistant Secretary (Trade Unions), Presidential
Secretariat.

Employers' Delegate

LAKSEN PRASANNA PEIRIS, Ravindra, Mr, Director
General, Employers Federation of Ceylon.

Workers' Delegate

SHELTON DEVENDRA, Leslie, Mr, General Secretary,
Sri Lanka Nidahas Sewaka Sangamaya.

Advisers

SANDRASEKERA, Harindranath, Mr, Senior Vice
President, Ceylon Workers Congress.
WIMALASIRI SUBASINGHE, Don, Mr, General
Secretary, Ceylon Federation of Trade Unions.
MANSOOR RAHIM RASSEEDIN, Tuan, Mr, Deputy
President, Ceylon Federation of Labour.
APPUHAMILAGE JANAKA ADIKARI, Adikari, Mr,
General Secretary, Inter Company Employees Union.
SUBASH DIMUTH R. KARUNARATHNE,
Hapuarachchige, Mr, Assistant Secretary, Jathika
Sewaka Sangamaya.

Suède Sweden Suecia

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert,
Ministry of Employment.
DAHLGREN, Hans, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

ÖSTBERG, Sven, Mr, Counsellor, Permanent Mission,
Geneva.

Advisers

HERZFELD OLSSON, Petra, Ms, Deputy Director,
Ministry of Employment.
FELTWALL, Lina, Ms, Deputy Director, Ministry of
Employment.
LUNDSTRÖM, Tomas, Mr, Senior Programme Manager,
Swedish International Development Authority (SIDA).

Other persons attending the Conference

HÖGMAN, Berit, Ms, Deputy Committee Chair,
Committee on the Labour Market.
NILSSON, Jennie, Ms, Member, Committee on the Labour
Market.
FREIDENVALL, Lenita, Ms, Secretary, Committee on the
Labour Market.
BACKMAN, Linda, Ms, Committee Officer, Committee
on the Labour Market.
STRÖMBERG, Peter, Mr, Director General for Planning,
Ministry of Employment.

Employers' Delegate

BECKMAN, Niklas, Mr, Expert Labour Law,
Confederation of Swedish Enterprise.

Adviser and substitute delegate

KOVAR, Eva, Ms, Expert Labour Market Matters,
Confederation of Swedish Enterprise.

Advisers

LYCKE, Sten, Mr, Legal Advisor, Almega.
DAHLSTEN, Marcus, Mr, Expert Labour Law, The
Association of Swedish Engineering Industries.

Workers' Delegate

THAPPER, Keth, Ms, National Officer and International
Secretary, Swedish Trade Union Confederation.

Adviser and substitute delegate

BENGTSSON, Lars, Mr, International Security, Swedish
Confederation of Professional Employees.

Advisers

GRAHL, Hans-Dieter, Mr, Director, Swedish Ship
Officers' Union.
ACKHOLT, Malin, Ms, Second Vice-President, Swedish
Hotel and Restaurant Workers' Union.
JONSSON, Claes-Mikael, Mr, Legal Expert, Swedish
Trade Union Confederation.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

GAILLARD, Serge, M., Secrétaire d'Etat, Département
fédéral de l'Economie (DFE).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des
Affaires internationales du Travail, Secrétariat d'Etat à
l'Economie (SECO), Direction du Travail (DA).
LAUBER, Jürg, M., Ambassadeur, Chef de la Division
multilatérale, Représentant permanent adjoint, Mission
permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Suppléante du Chef
des Affaires internationales du travail, SECO-DA.
RUPPEN, Alexandra, Mme, Deuxième secrétaire, Mission
permanente, Genève.

Conseillers techniques

AMMANN, Mike, M., Collaborateur diplomatique,
Département fédéral des Affaires étrangères (DFAE),
Division politique III, Section Organisations
internationales et Politique d'accueil.
AMMANN, Yves, M., Collaborateur scientifique, SECO,
Direction de la Politique économique, Analyse du
Marché du Travail et Politique sociale.
FLEURY, Aurélie, Mme, Mission permanente, Genève.
JUD, Ursina, Mme, Département fédéral de Justice et
Police (DFJP), Office fédéral des migrations (ODM),
Cheffe, Section Main-d'œuvre et immigration.
LEDERGERBER, Dominik, M., Collaborateur
scientifique, SECO-DA, Affaires internationales du
travail.
MULLER, Elisabeth, Mme, SECO-DA, Affaires
internationales du Travail.
RICHOS, Pascal, M., SECO-DA, Chef, Domaine
Conditions de Travail.
RYCHNER, Daniel, M., Collaborateur diplomatique,
Mission permanente, Division multilatérale, Genève.
VESCO, Nathalie, Mme, Chargée de programme, DFAE,
Direction du Développement et de la Coopération
(DDC), Division Afrique orientale et australe.

Délégué des employeurs

BARDE, Michel, M., Comité de l'Union patronale suisse
(UPS).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Direction, UPS.

Conseillers techniques

GERSTER, Barbara, Mme, Industrie des Machines, des
Equipements électriques et des Métaux (Swissmem),
Division politique patronale.
MATTHEY, Blaise, M., Directeur général, Fédération des
Entreprises Romandes Genève (FER Genève).
TELEKI, Géza, M., Conseiller, Association patronale
Bâle.

Délégué des travailleurs

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-
président Internationale des travailleurs du Bâtiment et
du Bois (IBB).

Conseiller technique et délégué suppléant

ROBERT, Jacques, M., Secrétaire national, Unia.

Conseillers techniques

ALLEVA, Vania, Mme, Secrétaire, Unia.
DOKA, Zoltan, M., Schweizerisches Arbeiterhilfswerk
(SAH/OSEO).

LEPORI, Rolando, M., Secrétaire régional, Unia Ticino.
 MEDICI, Gabriela, Mme, Secrétariat, Union syndicale suisse (USS).
 MONTI, Jean-Pierre, M., Président, Association du Personnel, Fedpol, Membre du Comité de Travail. Suisse.
 MORETTO, Mauro, M., Secrétaire, Unia.
 PRINCE, Jean-Claude, M., Union syndicale suisse (USS).
 TORCHE, Denis, M., Secrétaire central, Bureau exécutif de Travail, Suisse.

Suriname

Minister attending the Conference

AMARELLO-WILLIAMS, Joyce Dorothy, Mrs, Minister of Labour, Technological Development and Environment.

Government Delegates

MANGROE, Genti Cherryl Maria, Ms, Senior Policy Officer, International Affairs, Ministry of Labour, Technological Development and Environment.
 HENRY, Rita Silvia, Ms, Senior Policy Officer, Legislation Bureau, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

WELZIEN, Ferdinand, Mr, Executive Board Member, Suriname Trade and Industry Association (VSB).

Workers' Delegate

KOORNAAR, Andre, Mr, Chairman, Progressive Workers Organization (PWO), RAVAKSUR.

Swaziland Swazilandia

Ministers attending the Conference

MAMBA, Patrick Magobetane, Mr, Minister of Labour and Social Security.
 MAMBA, Ndumiso N., Mr, Minister of Justice and Constitutional Affairs.

Person accompanying the Minister

DLAMINI, Thembayena A., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

HLOPE, Nomathemba, Ms, Principal Secretary, Labour and Social Security.
 DLAMINI, Ericson L.B., Mr, Commissioner of Labour, Labour and Social Security.

Advisers

HLOPHE, Mduduzi, Mr, Legal Adviser, Labour and Social Security.
 DLAMINI, Prince Lonkhokhela, Mr, Adviser, SNPF.
 MSIBI, Sibusiso, Mr, Counsellor, Permanent Mission, Geneva.
 MALINGA, Dumisani, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MABUZA, Zodwa, Ms, C.E.O., Federation of Swaziland Employers and Chamber of Commerce.

Advisers

DLAMINI, Ambrose, Mr, President, Federation of Swaziland Employers and Chamber of Commerce.
 DU PONT, Henry T., Mr, President, FESBC.

Workers' Delegate

GINA, Mduduzi, Mr, Secretary General, Swaziland Federation of Trade Union (SFTU).

Advisers and substitute delegates

NCONGWANE, Vincent, Mr, Secretary General, SFL.
 SITHOLE, Jan J., Mr, Worker Adviser, SFTU.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Minister attending the Conference

ARIF, Dayala Al-Haj, Mrs, Minister of Social Affairs and Labour.

Person accompanying the Minister

AL-HUSSAN, Hussam, Mr, Director, Minister's Office, Ministry of Social Affairs and Labour.

Government Delegates

IBRAHIM, Rkan, Mr, Labour Director, Ministry of Social Affairs and Labour.
 BALLAN, Ali, Mr, Planification Director, Ministry of Social Affairs and Labour.

Advisers and substitute delegates

RIZK, Maher, Mr, Social Services Director, Ministry of Social Affairs and Labour.
 KHAYO, Ramza, Mrs, Directorate of ManPower, Ministry of Social Affairs and Labour.
 TOAMOD, Chirine, Mrs, Support Decision Unit, Ministry of Social Affairs and Labour.

Advisers

KHABBAZ HAMOUI, Faysal, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.
BITAR, Khalil, Mr, Counsellor, Permanent Mission,
Geneva.
ARNOUS, Mohammed, Mr, Diplomatic Attaché,
Permanent Mission, Geneva.

Employers' Delegate

GHAZI, Mohammad Faysal, Mr, Board Member, Industry
Chamber of Damascus and Surroundings.

Advisers and substitute delegates

AL NAHME, Abdalla, Mr, Director, Internal Control,
Ministry of Industry.
AL FAWAZ, Marwan, Mr, Board Member, Federation of
Syrian Chambers of Commerce.

Workers' Delegate

AZOUZ, Mohammad Shabane, Mr, President, General
Federation of Trade Union.

Advisers and substitute delegates

AL BARSHA, Mahammod Fayez, Mr, Member of the
Executive Office, General Federation of Trade Union.
AZKAHE, Abdul Rahman, Mr, President, Union of
Workers of Food Industry.
ABEDO, Ibrahim, Mr, Member, General Authority for
Food Industry Workers.
AL DEIRI, Ahmad, Mr, President, Federation of Trade
Union.

Adviser

AZZOUZ, Adnan, Mr, Translator, World Federation of
Trade Union.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Ministers attending the Conference

KAPUYA, Juma Athumani, Mr, Minister of Labour,
Employment and Youth Development (MOLEYD).
JUMA, Asha Abdallah, Ms, Minister for Labour, Youth
and Women and Children, Zanzibar.

Person accompanying the Minister

MWANJALI, Simoni, Mr, Secretary to the Minister,
MOLEYD.

Government Delegates

MTENGWA, Kijakazi R., Ms, Permanent Secretary,
MOLEYD.

MSHANGMA, Rhama Mohamed, Ms, Permanent
Secretary, Ministry of Labour, Zanzibar.

Advisers and substitute delegates

KINEMELA, Sauli H., Mr, Labour Commissioner,
MOLEYD.
MAPURI, Iddi R., Mr, Labour Commissioner, Ministry of
Labour, Zanzibar.

Advisers

SHAIIDI, Joyce, Mr, Director of Youth, MOLEYD.
NDIMBO, Ernest, Mr, Director of Employment,
MOLEYD.
DAUDI, N Kaali, Mr, Assistant Labour Commissioner,
MOLEYD.
AYUB, Makoye M., Mr, Labour Officer, MOLEYD.
BYEBALILO, Charles, Mr, Labour Officer, MOLEYD.
MSIGWA, Cosmas, Mr, Director, Commission for
Mediation and Arbitration (CMA).
KAMARA, Mary, Ms, Chief Arbitrator, CMA.
KITUMBO, Hamis, Mr, CEO, OSHA.
LUMBANGA, Marten, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
KAGANDA, Deusdit, Mr, First Secretary, Permanent
Mission, Geneva.
MMANGA, Hawa, Ms, Director General, PSPF.
MWASELE, Eliezer Alimwene, Mr, CEO, Tanzania
Employment Services Agency.

Employers' Delegate

MLIMUKA, Aggrey, Mr, Executive Director, Association
of Tanzania Employers (ATE).

Adviser and substitute delegate

SALAH, Salim Salam, Mr, Executive Director, Zanzibar
Employers Association (ZANEMA).

Advisers

KARIWA, Cornelius, Mr, Chairman, ATE.
DAU, Ramadhani K., Mr, Director General, NSSF.
SANGA, Eliu D. B., Mr, Director General, LAPF.
ERIO, William E., Mr, Director General, PPF.
MSANGI, Daud M., Mr, Director General, GEPP.

Workers' Delegate

MGAYA, Ernest, Mr, Acting Secretary General, Trade
Union Congress of Tanzania (TUCTA).

Adviser and substitute delegate

MOHAMMED, Khamis Mwinyi, Mr, Secretary General,
Zanzibar Trade Union Congress (ZATUC).

Advisers

HAFIDH, Abdulwakil Haji, Mr, Director, ZSSF.
MOHAMED, Khalid Salum, Mr, Board Chairman, ZSSF.
SALUM, Salum Maulid, Mr, Board Member, ZSSF.
MZEE, Mohamed Fakih, Mr, Legal Officer, ZSSF.
MOSHI, Zebadia, Mr, Director, VETA.
MRUTTU, Diwani Athumani, Mr, Chairman, TUGHE.

Tchad Chad

Ministre assistant à la Conférence

ABDOULAYE, Abakar, M., Ministre de la Fonction publique et du Travail.

Délégués gouvernementaux

KADE, Ndilguem Elisabeth, Mme, SGA, Ministère de la Fonction publique et du Travail.

DJEGUEDEM, Mbaïbardoum, M., DGAT, Ministère de la Fonction publique et du Travail.

Conseillers techniques et délégués suppléants

TOÏNA, Tondibaye, M., IGS, Ministère de la Fonction publique et du Travail.

HASSAN, Younous Moussa, M., Conseiller, Ministère de la Fonction publique et du Travail.

MAHAMAT, Massour Abdoulaye, M., D. CNPS, Ministère de la Fonction publique et du Travail.

ABDELKERIM, Batil Togoï, M., D. ONAPE, Ministère de la Fonction publique.

BAMANGA ABBAS, Malhoum, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

AWADA, Angui, M., Premier conseiller, Mission permanente, Genève.

Conseillers techniques

AHMED ALKHOUDAR, Ali Fadel, M., Directeur, Fonds national pour l'emploi.

KHALIE, Tahir Koumbal, Mme, Première Secrétaire, Mission permanente, Genève.

Délégué des employeurs

ALI ABBAS, Seitchi, M., Chargé Affaires sociales, Conseil national du patronat tchadien (CNTP).

Conseiller technique et délégué suppléant

MADENGAR, Beremadji, M., Secrétaire général, CNTP.

Délégué des travailleurs

DJONDANG, Adja François, M., Secrétaire général, Union des syndicats du Tchad (UST).

Conseiller technique et délégué suppléant

BRAHIM, Ben Saïd, M., Secrétaire général, Confédération libre des travailleurs du Tchad (CLTT).

République tchèque Czech Republic República Checa

Minister attending the Conference

ŠIMERKA, Petr, Mr, Minister of Labour and Social Affairs.

Government Delegates

FUCHS, Miroslav, Mr, Director, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

HUSÁK, Tomáš, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PINTÉR, Ivan, Mr, Counsellor, Permanent Mission, Geneva.

POKORNÝ, Pavel, Mr, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

Advisers

SIXTOVÁ, Anežka, Mrs, Head of Unit, Work Hygiene and Occupational Medicine Section, Public Health Protection Department, Ministry of Health.

HLAVÍN, Jaroslav, Mr, Labour Relations Department, Ministry of Labour and Social Affairs.

GOGOVÁ, Radana, Mrs, Labour Relations Department, Ministry of Labour and Social Affairs.

PASEKOVÁ, Veronika, Mrs, Employment Policy Department, Ministry of Labour and Social Affairs.

ZUKAL, Jiří, Mr, Deputy Director, Multilateral Economic Relations Department, Ministry of Foreign Affairs.

Employers' Delegate

PRIOR, Pavel, Mr, Member, Board of Directors, Confederation of Industry and Transport.

Adviser and substitute delegate

DRBALOVÁ, Vladimíra, Mrs, Director, International Organizations and European Integration Section, Confederation of Industry and Transport.

Advisers

KÖRNER, Oldřich, Mr, Deputy Director, Macroeconomic Analysis and Economic Policy Section, Confederation of Industry and Transport.

HEJDUKOVÁ, Jitka, Mrs, Director, Employers' Relationship Section, Confederation of Industry and Transport.

ZVOLSKÁ, Marie, Mrs, Expert, Union of Czech and Moravian Production Co-operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

Workers' Delegate

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.

Adviser and substitute delegate

BAUEROVÁ, Jaroslava, Mrs, Advisor, Czech-Moravian Confederation of Trade Unions.

Advisers

SAMEK, Vít, Mr, Director, Law Department, Czech-Moravian Confederation of Trade Unions.

ŠULC, Jaroslav, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.

STRÁNSKÝ, Jaroslav, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Minister attending the Conference

KAEOTHONG, Phaithoon, Mr, Minister of Labour.

Persons accompanying the Minister

VEJJAJIVA, Jivavej, Mr, Advisor to the Minister.

YAMASMIT, Somsak, Mr, Advisor to the Minister.

NIMMANHEMINDA, Kapach, Mr, Secretary to the Minister.

Government Delegates

CHOOMRAT, Somchai, Mr, Permanent Secretary, Ministry of Labour.

PHUANGKETKEOW, Sihasak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KESORNSUTJARIT, Jiraporn, Mrs, Deputy Permanent Secretary, Ministry of Labour.

ISARABHAKDI, Vijavat, Mr, Ambassador and Deputy Permanent Representative, Permanent Mission, Geneva.

AMORNCHEWIN, Pakorn, Mr, Deputy Director-General, Department of Labour Protection and Welfare, Ministry of Labour.

KUVANTRARAI, Niyada, Mrs, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.

NUALSRI, Atitaya, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.

JATTANOND, Benjamas, Ms, Chief, International Labour Standards Group, Department of Labour Protection and Welfare, Ministry of Labour.

THONGTIP, Chuleerat, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

Advisers

NITISIRI, Amporn, Mrs, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.

THANGHONG, Vivathana, Mr, Director, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

SINTUPHANT, Anchalee, Ms, Director, Planning and Information Division, Department of Employment, Ministry of Labour.

PINTARUCHI, Eksiri, Mrs, Counsellor, Permanent Mission, Geneva.

TUPPASOOT, Sureeporn, Ms, Labour Specialist International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

Employers' Delegate

NAKORNSRI, Sompong, Mr, Honorary Chairman, Employers' Confederation of Thai Trade and Industry.

Advisers and substitute delegates

JOMKUMSING, Arkom, Mr, President, Employers' Confederation of Thai Business Commerce and Service.

RATANAPRAYOOK, Prayook, Mr, Advisor, Employers' Confederation of Thai Trade.

Advisers

SUKAPRASIRT, Suwan, Mr, General Secretary, Employers' Confederation of Thai Trade and Industry.

NGADEESANGUANNAM, Charin, Mr, Vice-President, Employers' Confederation of Thai Agriculture and Business Industry.

Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

Advisers and substitute delegates

DEEVI, Sripoom, Mrs, Committee, National Congress of Thai Labour.

BUPANIMIT, Udomsak, Mr, President, Labour Congress of Thai Labour Organisation.

LEONGARTIJ, Auchsha, Mr, Secretary, State Enterprise Worker's Federation of Thailand.

Advisers

PLENG-IN, Boontarika, Mrs, Labour Congress of Thailand.

SUWANMANEEKUL, Jitti, Mr, Subcommittee, State Enterprise Worker's Federation of Thailand.

PHAISANNAN, Pansiri, Mr, Subcommittee, State Enterprise Worker's Federation of Thailand.

SIRIVORAPA, Sorayuth, Mr, Adviser, State Enterprise Worker's Federation of Thailand.

KLINHOM, Sukit, Mr, Subcommittee, State Enterprise Worker's Federation of Thailand.

Timor-Leste

Government Delegates

FONSECA, Joaquim A.M.L., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DA COSTA, Augusto dos Santos, Mr, Director, Labour Relations, Secretary of State for Vocational Training and Employment.

Adviser

DA COSTA, Marcos, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

LAI, Francisco da Costa Cabral, Mr, Câmara do Comércio e Indústria (CCI) de Timor-Leste.

Workers' Delegate

MONTEIRO, Rigoberto, Mr, Timor-Leste Trade Union Confederation (TLTUC).

Adviser

PEREZ, Agustino Diaz Campuz, Mr, Sindicatos de Trabalhadores Camponeses Socialistas de Timor-Leste.

Togo

Ministres assistant à la Conférence

BROOHM, Nicoué K. Octave, M., Ministre du Travail, de l'emploi et de la sécurité sociale.
BITHO, Manzinèwè Nathalie, M., Secrétaire d'Etat chargé de la jeunesse et de l'emploi des jeunes.

Délégués gouvernementaux

AMOUSSOU-KOUELETE, Ekoué, M., Directeur général du travail et des lois sociales.
BATCHEY, Komla Apédoh, M., Directeur, Politique nationale de l'emploi.

Conseillers techniques

WALLA, K. Koffi, M., Directeur général, Caisse nationale de sécurité sociale.
AGOPOME, Kodjovi, M., Président, Fonds national d'apprentissage et de perfectionnement professionnel.
AFANOUKOE, Akossiwa Sépopo, Mme, Directrice, Sécurité et santé au travail.
AMEGNIGNON, Ekué, M., Directeur, Normes et relations internationales.
TCHANKONI, Tarek Koffi, M., Secrétaire exécutif, Fonds national d'apprentissage et de perfectionnement professionnel.
BEDINADE, Bedembada, M., Directeur de l'emploi et des lois sociales, Société d'administration de la zone franche.

BOUKPESSI, Téta, M., Chargé de l'emploi, Société d'administration de la zone franche.
LAWSON O., Nadou, M., Rapporteur, Conseil national du dialogue social.
SITTI, Anani Elana, Mme, Conseiller juridique, Société d'administration de la zone franche.
TOBA, Sébadé, M., Chargé d'affaires, Mission permanente, Genève.
AGBA, Mounto, Mme, Deuxième secrétaire, Mission permanente, Genève.

Délégué des employeurs

NAKU D., Kossivi, M., Président, Conseil national du patronat (CNP).

Conseillers techniques et délégués suppléants

AYIVI, Démany F. Innocent, M., Président, Comité technique emploi et formation, CNP.
AMOUSSOU C., Edmond, M., Conseiller, CNP.
AQUEREBURU, Sylvia, Mme, Conseillère, CNP.
LEGUEDE, Candide, Mme, Présidente, Comité technique Travail et Affaires sociales, CNP.
MENSAH, Kouassi Wenyenmawua, M., Secrétaire général adjoint, Groupement togolais des PME/PMI.
KLUTSE-ABOTSI, Kékéli, M., Responsable des affaires sociales, CNP.
TAMEGNON, Sedolo Coami Nohouegnon, M., Président, Association des sociétés de la Zone franche (ASOZOF).
APITA, Konate Adjalte, M., Trésorier général, Groupement des petites et moyennes entreprises.

Délégué des travailleurs

GBIKPI-BENISSAN, Tétévi, M., Secrétaire général, Union nationale des syndicats indépendants du Togo.

Conseillers techniques et délégués suppléants

AKOUELE, Yaovi Béléki, M., Secrétaire général, Confédération syndicale des travailleurs du Togo.
HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union générale des syndicats libres.
PALANGA, Agui Yves, M., Secrétaire général, Confédération nationale des travailleurs du Togo (CNT).
TSIKPLONOU, Mokli K. Ephrem, M., Secrétaire général, Confédération générale des cadres du Togo.
TEVI, Ayikoé, M., Secrétaire général par intérim, Confédération syndicale des travailleurs du Togo.
GUEZO, Adjé Koffi, M., Premier Secrétaire général adjoint, Groupe des Syndicats autonomes.
KPALETE, Dodji, M., Secrétaire général adjoint, Secteur informel, Groupe des Syndicats autonomes.
ADOSSI, Amivi Essenam, Mme, Présidente, Comité des femmes, Confédération syndicale des travailleurs du Togo.
AKPAGAN, Tassivi, Mme, Vice-présidente, Comité des Femmes, CNTT.
AFANDOMI, Adjouavi, Mme, Conseillère, Bureau exécutif national, Groupe des syndicats autonomes.

Autres personnes assistant à la Conférence

BANIBE, ÉPOUSE BADJALA, Youma Akoua, Mme, Secrétaire générale, Comité des femmes, Union nationale des syndicats indépendants du Togo.
KIFALANG TOYI, Essobabilaki, Mme, Présidente, Comité des femmes syndicalistes, Union générale des syndicats libres.
WILSON, ÉPOUSE KPETEMEY, Akolé, Mme, Présidente, Comité des femmes, CGCT.
AGBANAN, Kodjovi, M., Président, Comité des délégués du personnel de la Zone franche.
DOVI, Kossivi Edjito, M., CNTT; Président, Association Anna Bethesda.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

GHARBI, Naceur, M., Ministre des Affaires sociales, de la Solidarité et des Tunisiens à l'Etranger.

Personne accompagnant le Ministre

JEMAL, Abdelwaheb, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

CHEBBI, Mohamed Nacer, M., Chef de Cabinet, Ministre des Affaires sociales, de la Solidarité et des Tunisiens à l'étranger.
CHOUBA, Samia, Mme, Directrice, Coopération internationale et Relations extérieures, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'étranger.

Conseiller technique et délégué suppléant

KOUBAA, Samir, M., Ministre plénipotentiaire, Mission permanente, Genève.

Conseillers techniques

MEGHDICHE, Rabah, M., Directeur de la législation du travail, Direction générale du Travail, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'étranger.
HAMDI, Ali, M., Directeur général, Ministère des Affaires sociales, de la Solidarité et des Tunisiens à l'étranger.
GHORBEL, Hamadi, M., Premier Secrétaire, Mission permanente, Genève.
JAGHMOUNI, Abdessalem, M., Attaché, Mission permanente, Genève.

Délégué des employeurs

DJILANI, Hédi, M., Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

M'KAISSI, Ali, M., Conseiller auprès du Président, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseillers techniques

BEN SEDRINE, Mohamed, M., Bureau exécutif, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
SELLINI, Sami, M., Directeur central des affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.
MEDDEB, Mourad, M., Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

JRAD, Abdessalam, M., Secrétaire général, Union générale tunisienne du Travail.

Conseiller technique et délégué suppléant

SHIMI, Mohamed, M., Secrétaire général adjoint, Relations extérieures.

Conseillers techniques

BOUZRIBA, Ridha, M., Secrétaire général adjoint, Couverture sociale et Relations extérieures.
SAAD, Mohamed, M., Secrétaire général adjoint, Union générale tunisienne du Travail.
YAACOUBI, Moncef, M., Secrétaire général adjoint chargé de la finance et de la gestion.
ABASSI, Hassine, M., Secrétaire général adjoint, Législation, des litiges, des études et documentation.
ZBIDI, Mongia, Mme, Rapporteuse, Commission nationale pour les travailleuses, Union générale tunisienne du Travail.
EZZAHI, Moncef, M.

Turquie Turkey Turquía

Minister attending the Conference

DİNÇER, Ömer, Mr, Minister, Labour and Social Security.

Government Delegates

ÜZÜMCÜ, Ahmet, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AYDEMİR, Birol, Mr, Under-Secretary, Ministry of Labour and Social Security (MLSS).

Advisers and substitute delegates

ÜĞDÜL, Aslıgül, Ms, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
TÜRKAN, Nesrin, Ms, Director General, MLSS.
SAYIN, Ali Kemal, Mr, Director General, MLSS.

BATUR, Erhan, Mr, Counsellor, Labour and Social Security, Permanent Mission, Geneva.
 ERCAN, Halidun, Mr, Expert, MLSS.
 ÖZMEN, Özkan Suat, Mr, Expert, MLSS.
 ÖSKİPER, Volkan, Mr, First Secretary, Permanent Mission, Geneva.
 EROL, Tuna, Ms, Assistant Expert, MOLSS.
 ZEYBEK, Atilla Ethem, Mr, Assistant Expert, MOLSS.
 OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Advisers

PARLAK, Zeki, Mr, Academic.
 ARSEHIT, Fatma, Ms, Third Secretary, Permanent Mission, Geneva.

Other persons attending the Conference

TANRIVERDİ, Hüseyin, Mr, Member of Parliament.
 YUNUSOĞLU, Süleyman Latif, Mr, Member of Parliament.
 BAYINDIR, Sevahir, Ms, Member of Parliament.

Employers' Delegate

KUDATGOBİLİK, Tuğrul, Mr, Chairman, Confederation of Employer's Association (TISK).

Adviser and substitute delegate

PİRLER, Bülent, Mr, Secretary-General, TISK.

Advisers

POLAT, Erhan, Mr, Secretary-General, Public Enterprises Employers' Association.
 ÇİÇEK, Adnan, Mr, Secretary-General, Heavy Industries Services Sector of Public Employers' Association of Turkey.
 CENTEL, Tankut, Mr, Dean, Faculty of Law, Koc University.
 BAYAZIT, İ. Sancar, Mr, Secretary-General, Cement Producers Employers' Association.
 AKANSEL, Koç, Mr, Secretary-General, Leather Industry Employers' Association.
 BÖLÜKBAŞI, A. Nedim, Mr, Deputy Secretary-General, Employers' Association of Metal Industries.
 CILGA, Ertan, Ms, Legal Adviser, Employers' Association of Metal Industries.
 YÜKSEL, Çiğdem Ayvazoğlu, Ms, Legal Advisor, Turkish Textile Employers' Association.
 DERİCİ, Hilal, Ms, Expert, Research, Training and External Relations.

Other person attending the Conference

SARDAN, Serdar, Mr, Expert, Research Training External Relation, Cement Producers Employers' Association.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions (TÜRK-İS).

Advisers

USLU, Salim, Mr, Confederation of Real Trade Unions (HAK-IS).
 ÇELEBİ, Süleyman, Mr, Confederation of Progressive Trade Unions (DISK).
 DEMİRCİ, Ahmet, Mr, Secretary-General, External Relations, KAMU-SEN.
 GÜNDOĞDU, Ahmet, Mr, President, MEMUR-SEN.
 ATALAY, Ergün, Mr, Secretary-General, Finance, TÜRK-İS.
 BUDAK, Ridvan, Mr, President, Textiles Workers' Union, DISK.
 YILDIZ, Osman, Mr, Adviser of President, Responsible for External Relations, HAK-IS.
 GÖK, Uğraş, Mr, External Relations Expert, TÜRK-İS.
 SÜKUN, Hakan, Mr, External Relations, TÜRK-İS.

Other persons attending the Conference

TIRYAKIOĞLU, Metin, Mr, President, BASİSEN.
 YILMAZ, Turgut, Mr, President, BASS.
 YILDIZ, Merita, Ms, Expert, External Relation HAK-IS.
 PEHLIVANOĞLU, Fulya Pinar, Ms, Expert, External Relation HAK-IS.
 SUBAŞI, Muzaffer, Mr, Member of Administrative Board, DISK.
 SERDAROĞLU, Adnan, Mr, President, Birlesik Metal-İs DISK.
 SENVER, Emin, Mr, President, MEMUR-SEN.
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Ukraine Ucraina

Minister attending the Conference

NADRAHA, Vasyl, Mr, Minister of Labour and Social Policy of Ukraine.

Government Delegates

IVANKEVYCH, Viktor, Mr, Deputy Minister, Ministry of Labour and Social Policy.
 MAIMESKUL, Mykola, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

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Advisers

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 HALYTSKIY, Volodymyr, Mr, Director, State Employment Office.
 ZINKEVYCH, Natalia, Ms, First Deputy Director, State Employment Office.

Employers' Delegate

OLIINYK, Dmytro, Mr, Chairman of the Board,
Federation of Employers of Ukraine.

Adviser and substitute delegate

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National Level.

Advisers

LAPIN, Ievgen, Mr, Chairman of Board, Sumy Oblast
Organization of Employers.
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BONDARENKO, Oleg, Mr, Vice-President, All Ukrainian
Organisation of Producers of Fire-Fighting Production
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ZMIYEVETS, Sergiy, Mr, Chairman of the Board, Poltava
Regional Organization of Employers.
MYKHAILEVYCH, Mykola, Mr, Head, Sectoral Union,
Chernigiv Sectoral Union Organization of Employers
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Board of OJSC "Chernigivske Khimvolokno".
KHMELNYTSKYI, Ruslan, Mr, Adviser of the Head, All
Ukrainian Union of Employers Organizations
"Federation of Employers of Glass Industry of
Ukraine".
ILLICHOV, Ruslan, Mr, Director General, Federation of
Employers of Ukraine.
VLASENKO, Sergiy, Mr, Deputy Director General,
Federation of Employers of Ukraine.
GOLODIVSKYI, Valerii, Mr, Deputy Director,
International Relations Department, Federation of
Employers of Ukraine.

Workers' Delegate

KHARA, Vasyl, Mr, Head, Federation of Trade Unions.

Adviser and substitute delegate

VOLYNETS, Mykhailo, Mr, Head, Confederation of Free
Trade Unions of Ukraine.

Advisers

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SHYLOV, Vasyl, Mr, Head, International Department,
Federation of Trade Unions.
KOMYSHEV, Sergiy, Mr, Deputy Head, Trade Union of
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"Komsomolets Donbasu".
OLYANUK, Volodymyr, Mr, Director, Trade Union
Enterprise "International Center of Culture and Arts of
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Uruguay

Ministro asistente a la Conferencia

BRENTA, Eduardo, Sr., Ministro de Trabajo y Seguridad
Social.

Persona que acompaña al Ministro

DUPUY, Laura, Sra., Embajadora, Representante
Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Viceministro, Ministerio de
Trabajo y Seguridad Social.
DEMARCO, María Cristina, Sra., Asesora letrada,
Inspección General del Trabajo y de la Seguridad
Social.

Consejero técnico y delegado suplente

GONZÁLEZ, María José, Sra., Encargada, Área
Evaluación y Seguimiento, Dirección Nacional de
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Consejeros técnicos

TRUCILLO, Lucía, Sra., Representante Permanente
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Delegado de los empleadores

FOSTIK, Andrés, Sr., Consejo Directivo, Vicepresidente,
Cámara Metalúrgica del Uruguay, Cámara de
Industrias del Uruguay.

Consejero técnico y delegado suplente

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional
de Comercio y Servicios del Uruguay.

Consejero técnico

SCREMINI, Pelayo, Sr., Director, Relaciones
Institucionales, Cámara de Industrias del Uruguay.

Otras personas que asisten a la Conferencia

LORENZO, Mabel, Sra., Presidenta, Liga de Amas de
Casa.
GALLO, María Clara, Sra., Cámara de Comercio del
Uruguay.

Delegado de los trabajadores

CASTILLO, Juan, Sr., Coordinador, Plenario Intersindical
de Trabajadores - Convención Nacional de
Trabajadores (PIT-CNT).

Consejeros técnicos

PEREIRA, Fernando, Sr., Coordinador, PIT-CNT.
PÉREZ, Julio, Sr., Asesor Jurídico, PIT-CNT.

Otra persona que asiste a la Conferencia

FERNÁNDEZ, Alma, Sra., Coordinadora, Departamento de Género y Equidad, PIT-CNT.

Vanuatu

Government Delegates

CARCASSES, Moana Kalosil, Mr, Minister of Internal Affairs.
KALUAT, Lionel, Mr, Commissioner of Labour.

Adviser and substitute delegate

LESINES, Roline, Ms, Legal Officer.

Employers' Delegate

KALNPEL, Louis, Mr, General Manager, Vanuatu Chamber of Commerce and Industry.

Workers' Delegate

KALSAKAU, Ephraim, Mr, Secretary General, Vanuatu Council of Trade Unions.

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Delegados gubernamentales

COLMENARES, Elio, Sr., Viceministro del Trabajo, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
MUNDARAÍN, Germán, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

MOLINA, Rubén, Sr., Director General, Oficina de Asuntos Multilaterales y de Integración, Ministerio del Poder Popular para Relaciones Exteriores.

Consejeros técnicos

ARIAS, Juan, Sr., Embajador Alterno, Ministerio del Poder Popular para Relaciones Exteriores.
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Ministerio del Poder Popular para el Trabajo y Seguridad Social.
SERRANO, Liliana, Sra., Directora, Migraciones Laborales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
AGUIRRE, Gabriela, Sra., Abogada, Oficina de Relaciones Internacionales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
MASEA, Tania, Sra.

Otras personas que asisten a la Conferencia

GONZÁLEZ, María Fernanda, Sra., Directora de Relaciones Públicas, Ministerio del Poder Popular para el Trabajo y Seguridad Social.
LOBO, Leonel, Sr., Misión Permanente, Ginebra.

Delegado de los empleadores

ÁLVAREZ, Noel, Sr., Presidente, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela (FEDECAMARAS).

Consejeros técnicos

MUÑOZ, Albis, Sra., FEDECAMARAS.
VALDERRAMA, Miguel, Sr., Federación de Cámaras y Asociaciones de Artesanos, Micros, Pequeñas y Medianas Industrias y Empresas de Venezuela (FEDEINDUSTRIA).
CASTILLO, Mario, Sr., FEDEINDUSTRIA.
CABRERA, Alfredo, Sr., Vicepresidente, Confederación Nacional de Agricultores y Ganaderos de Venezuela (CONFAGAN).
DE LA ROSA MARTINEZ, Keila, Sra., Vicepresidente, Empresarios por Venezuela (EMPREEN).
VILLAMIZAR, Elmer, Sr., Director, EMPREEN.
SUÁREZ, Fanny, Sra., Presidenta, Consejo Bolivariano de Industriales, Empresarios y Microempresarios (COBOIEM.).
BENAVIDES, Juan, Sr., COBOIEM.

Otras personas que asisten a la Conferencia

VILLASMIL, Ernesto, Sr., FEDECAMARAS.
SÁNCHEZ, Gilberto, Sr., FEDECAMARAS.
MATA, Marinella, Sra., FEDECAMARAS.
SÁNCHEZ, Aléxis, Sr., FEDECAMARAS.
DE ARBELOA, Bingen, Sr., FEDECAMARAS.
SUÁREZ, Yelitza, Sra., FEDECAMARAS.
REQUENA, Ricardo, Sr., FEDECAMARAS.
CUDEMUS, Alberto, Sr., COBOIEM.
TIRADO, Adriana, Sra., COBOIEM.
PESCI, Gianluca, Sr., COBOIEM.
VÁZQUEZ CASAL, Delio, Sr., EMPREEN.
URBANO, Luis, Sr., EMPREEN.
SETARO, Rosa, Sra., EMPREEN.

Delegado de los trabajadores

MÁSPERO, Marcela, Sra., Coordinación Nacional, Unión Nacional de Trabajadores (UNETE).

Consejero técnico y delegado suplente

MATOS, Luis, Sr., UNETE.

Consejeros técnicos

GARCÍA, Jose Antonio, Sr., UNETE.
HIDALGO, Arvilio, Sr., Central Unitaria de Trabajadores de Venezuela (CUTV).
MUNDARAY, Plácido, Sr., Confederación de Sindicatos Autónomos (CODESA).
CHIRENO, Juana, Sra., Confederación General de Trabajadores (CGT).
DÍAZ, Jesús Asdrúbal, Sr., CGT.
COVA, Manuel, Sr., Confederación de Trabajadores de Venezuela (CTV).

Otras personas que asisten a la Conferencia

ALARCÓN, Francisco, Sr., Federación de Trabajadores Eléctricos.
MORA, José David, Sr., Federación de Trabajadores de Telecomunicaciones.
MARCANO, Ángel, Sr., Empresas Básicas Hierro, Acero y Aluminio.
RANGEL, Wil, Sr., Federación Unitaria de Trabajadores Petroleros.
PÉREZ, Lenin, Sr., Sindicato Nacional Fuerza Unitaria Magisterial.
DIAZ, Marco Tulio, Sr.
ALCALÁ, Igor, Sr., Sindicato MOTORMAV.
CARBONE, Servando, Sr., UNETE.
CABRERA, Geraldine, Sra.
ECHENIQUE, Avilio, Sr., FETrameco.
BLASCO, Ramón, Sr., SIRTRAUCV.
BRICEÑO, Marcos, Sr.
REYES, Carlos, Sr.
MORENO, Benjamín, Sr., Sindicato CVG Ferrominera Orinoco C.A.
ORTIZ, Reyes, Sra., Sindicato CVG Carbonorca del Orinoco C.A.
LEJE, José, Sr.
ARIAS, Juan Carlos, Sr., Unión Sindical Única de Trabajadores de la Empresa Coposa.
MAGO, Alejandro, Sr., Sindicato de Empresas Complejo Siderúrgico de Guayana C.A.
RANGEL, Homero, Sr.
GONZÁLEZ, Jesús Israel, Sr., SIPTRANAVI, Empresa Naviera Rassi NAVIARCA.
PALACIOS, Roger, Sr.
MORENO, Víctor, Sr., CTV.
SUÁREZ, Antonio, Sr., CTV.

Viet Nam

Minister attending the Conference

PHAM MINH, Huan, Mr, Vice Minister for Labour, Invalids and Social Affairs.

Person accompanying the Minister

TONG THI, Minh, Ms, Director General, Ministry of Labour, Invalids and Social Affairs.

Government Delegates

VU, Dung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LEKIM, Dung, Ms, Deputy Director General, Ministry of Labour, Invalids and Social Affairs.

Advisers and substitute delegates

NGUYEN DUNG, Tien, Mr, Senior Official, Ministry of Labour, Invalids and Social Affairs.
DAO QUANG, Vinh, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

PHAM HAI, Anh, Mr, Director General Assistant, Ministry of Foreign Affairs.
NGUYEN XUAN, Ang, Mr, Counsellor, Permanent Mission, Geneva.
KHONG HOANG, Khoi, Mr, Ministry of Foreign Affairs.

Employers' Delegate

HOANG VAN, Dung, Mr, Standing Vice Chairman, Vietnam Chamber of Commerce and Industry.

Adviser and substitute delegate

NGUYEN HUU, Chat, Mr, Office Manager, Vietnam Cooperative Alliances.

Workers' Delegate

MAI DUC, Chinh, Mr, Vice Chairman, Vietnam General Confederation of Labour.

Adviser and substitute delegate

TRAN VAN, Ly, Mr, Director, Vietnam General Confederation of Labour.

Adviser

HA THI PHUONG, Thao, Ms, Vietnam General Confederation of Labour.

Yémen Yemen

Minister attending the Conference

AL-HAWRI, Amat Al-Razzak Ali Hummed, Ms, Minister of Social Affairs and Labour.

Person accompanying the Minister

AL-ADOOFI, Ibrahim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

IZZESAGHIR, Shaif, Mr, Deputy, Ministry of Social Affairs and Labour.
OBAD, Saleh, Mr, Advisor, External Relations.

Advisers

AL-NASSIRI, Ali Mohamed, Mr, Legal Adviser, Ministry of Social Affairs and Labour.
AL-KAMIL, Abdulwahab, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SAID, Mohamed Abdo, Mr, President, General Yemen Federation of Employers.

Advisers

AL-KABOSS, Hasan Mohammed, Mr, Chamber of Commerce.
MOUSA, Mohamed Abdullah, Mr, General Federation of Chambers of Commerce and Industry.

Workers' Delegate

BALKDR, Ahmed Ali, Mr, Secretary General, Federation of Yemen Workers Trade Union.

Advisers

AL-AKEL, Fadhle Abdulla Saleh, Mr, Secretary, International Relations Department.
QARHASH, Reda Ahmed, Mrs, Director, Yemeni Women's Unit (GFTU).

Zambia Zambia

Minister attending the Conference

LIATO, Austin C., Mr, Minister of Labour and Social Security.

Person accompanying the Minister

MWAPE, Darlington, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

SITHOLE MWENDA, Winnie, Ms, Permanent Secretary, Ministry of Labour and Social Security.
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Advisers and substitute delegates

MGEMEZULU, Owen, Mr, Chief Planner, Ministry of Labour and Social Security.
CHIVUNDA, Kakoma, Mr, Director, Ministry of Labour and Social Security.
KAUNDA, Trevor, Mr, Director, Ministry of Labour and Social Security.
MUKOSIKU, George, Mr, Chief Inspector of Factories, Ministry of Labour and Social Security.
KABASO, Chola, Mr, Principal Labour Officer, Ministry of Labour and Social Security.
MUDENDA, Joseph, Mr, Health Analyst, Ministry of Health.

KONDOLO, Funny, Ms, Human Resource Development and Administration Manager, National Food and Nutrition Commission.
KANIKA, Fidel, Mr, Permanent Mission, Geneva.

Employers' Delegate

CHABWERA, George, Mr, President, Zambia Federation of Employers (ZFE).

Advisers and substitute delegates

CHIBANDA, Harrington, Mr, Executive Director, Zambia Federation of Employers (ZFE).
ZINGANI-PHIRI, Stanley, Mr, Director-General, National Pensions Scheme Authority.
NSOPELA, Annie, Ms, Acting Commissioner, Workers' Compensation Fund Control Board.

Workers' Delegate

HIKAUMBA, Leonard, Mr, President, Zambia Congress of Trade Unions (ZCTU).

Advisers and substitute delegates

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MANDO, Lyson, Mr, National Executive Secretary, Federation of Free Trade Unions of Zambia.
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MWANANGWESHI, Maureen, Ms, Trustee (ZUFIW), Federation of Free Trade Unions of Zambia.
NGULA-ZULU, Mable, Ms, Secretary, Women's Committee, Zambia Congress of Trade Unions (ZCTU).

Zimbabwe

Minister attending the Conference

MPARIWA, Paurina, Ms, Minister of Labour and Social Services.

Person accompanying the Minister

SOCIAL, Ncube, Ms, Minister's Aide.

Government Delegates

MUSEKA, Lancaster, Mr, Permanent Secretary, Labour and Social Services.
CHIPAZIWA, Chitsaka, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

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DZVITI, Paul, Mr, Labour Admin. Director, Labour and Social Services.
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MAFEMBA, Enos, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Advisers

HANGA, Monica, Ms, Principal Labour Officer, Labour and Social Services.
PARAKOKWA, Maxwell, Mr, Principal Labour Officer, Labour and Social Services.
RUSERE, Simpson, Mr, Senior Research and Economics Officer, Labour and Social Services.
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MUCHEKA, Chameso, Mr, Counsellor, Permanent Mission, Geneva.
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MUNHUNDIRIPO, Francis, Mr, Counsellor, Permanent Mission, Geneva.
MATIZA, James, Mr, General Manager (National Security Authority).

Employers' Delegate

GOVERE, David, Mr, President, Employers Confederation of Zimbabwe (EMCOZ).

Adviser and substitute delegate

MUFUKARE, John, Mr, Executive Director, EMCOZ.

Workers' Delegate

MATOMBO, Lovemore, Mr, President, Zimbabwe Congress of Trade Unions (ZCTU).

Adviser and substitute delegate

CHIBHEBHE, Wellington, Mr, Secretary General, ZCTU.

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MOUVEMENT DE LIBERATION

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MOVIMIENTO DE LIBERACION

Palestine Palestina

Palestinian Authority Representatives

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SACA, Maha, Ms

Employers' Representatives

AL-YAZIJI, Mahmoud, Mr
ABDELNABI, Zinddine, Mr
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Workers' Representatives

SA'D, Shaher, Mr, Secretary General, Union of the
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RIMAWI, Amna, Ms
AL-ZAGHAL, Khaled, Mr
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YOUNES, Nasser, Mr
ABU JADALLA, Mohammad, Mr
ADWAN, Mohammed, Mr
KHALIFA, Mahmoud Ibrahim, Mr
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KHALIL, Zaki, Mr
MUSA, Khalid, Mr

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INSTITUTIONS SPÉCIALISÉES ET D'AUTRES
ORGANISATIONS INTERNATIONALES OFFICIELLES**

**REPRESENTATIVES OF THE UNITED NATIONS,
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ORGANISMOS ESPECIALIZADOS Y DE OTRAS
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SMITH-SERRANO, Andres, Mr, External Relations and Inter-Agency Affairs Officer, Office of the Director-General.
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**Programme des Nations Unies pour
l'environnement**

United Nations Environment Programme
**Programa de las Naciones Unidas para el
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ASNAKE, Wondwosen, Mr, Programme Officer, UNEP Regional Officer for Europe.

**Programme commun des Nations Unies sur
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**Joint United Nations Programme on
HIV/AIDS**

BEAGLE, JAN, Ms, Deputy Executive Director.
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World Federation of Teachers' Unions
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**Fédération internationale des syndicats de
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**International Federation of Chemical, Energy,
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**Federación Internacional de Sindicatos de
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**Fédération internationale des travailleurs du
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**Internationale des services publics
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**I'Internationale des travailleurs du bâtiment
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**Organisation mondiale contre la torture
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**Organisation mondiale des travailleurs
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**Organización de Entidades Mutuales de las
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**Organización de Entidades Mutuales de las
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**Organizaci'on de Entidades Mutuales de las
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Union internationale des syndicats des travailleurs de l'agriculture, l'alimentation, du commerce, de l'industrie textile et similaires Trade Unions International of Workers in Agriculture, Food, Commerce, Textiles and Allied Industries

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Union internationale des syndicats des travailleurs des transports Trade Unions International of Transport Workers Unión Internacional de Sindicatos de Trabajadores de los Transportes

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**International Union of Food, Agricultural,
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**Unión Internacional de Trabajadores de la
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**Women in Informal Employment: Globalizing
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