

Supplément au Compte rendu provisoire (2 juin 2010)

LISTE PROVISOIRE DES DÉLÉGATIONS

Conférence internationale du Travail

Quatre-vingt-dix-neuvième session, Genève

Supplement to the Provisional Record (2 June 2010)

PROVISIONAL LIST OF DELEGATIONS

International Labour Conference

Ninety-ninth Session, Geneva

Suplemento de Actas Provisionales (2 de junio de 2010)

LISTA PROVISIONAL DE DELEGACIONES

Conferencia Internacional del Trabajo

Nonagésima novena reunión, Ginebra

2010

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats membres de l'Organisation représentées à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Toutes les informations concernant les noms des pays ou des organisations sont données en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle que doit utiliser le Bureau international du Travail dans la correspondance officielle avec le pays dont relève la personne intéressée.

Les noms, titres et qualités figurant dans la liste des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au mardi 1 juin 2010, à 18H00. Une première liste révisée sera publiée mardi 8 juin 2010 et la liste finale le jeudi 17 juin 2010.

Toute demande de rectification d'erreurs matérielles (erreurs typographiques, fautes d'orthographe, etc.) pourra être déposée au secrétariat de la Commission de vérification des pouvoirs pour qu'il en soit tenu compte dans l'édition révisée de la liste. Toute demande de modification, d'adjonction ou de suppression, etc., concernant les titres, qualités, fonctions ou statut à la Conférence indiqués dans la liste devra être adressée, sous forme de pouvoirs officiels signés par le ministre du Travail, le ministre des Affaires étrangères, le chef de la mission permanente à Genève ou le chef de la délégation du pays intéressé, au secrétariat de la Commission de vérification des pouvoirs.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (title and functions of participants) is given in the language used for official correspondence between the ILO and the country in question.

The names, titles and designations appearing in the list of delegations are those given in the official credentials received up to Tuesday 1 June 2010 at 6.00 p.m. A first revised list will be issued on Tuesday 8 June 2010 and the final list on Thursday 17 June 2010.

Requests for correction of material errors (misprints, wrong spellings, etc.) can be handed in at the Secretariat of the Credentials Committee and will be taken into account in a revised edition of the list. Any requests for modifications, additions, deletions, etc., concerning the titles, positions, functions or Conference status indicated in the list must be addressed, in the form of official credentials signed by the Minister of Labour, the Minister of Foreign Affairs, the head of the Permanent Mission in Geneva or the head of the delegation of the country concerned, to the Secretariat of the Credentials Committee.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitados a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en la lengua utilizada por la Oficina Internacional del Trabajo para sus comunicaciones oficiales con el correspondiente Estado.

Los nombres, títulos y cargos que figuran en la lista de delegaciones son los que constan en los poderes oficiales recibidos hasta el martes 1 de junio, a las 18h00. Se publicará una primera lista revisada el martes 8 de junio de 2010, y la lista final el jueves 17 de junio 2010.

Toda solicitud de rectificación de errores de carácter material (tipográficos, ortográficos, etc.) deberá presentarse a la secretaría de la Comisión de Verificación de Poderes para poder tenerla en cuenta en la edición revisada de la lista. Las solicitudes de modificación, adición, supresión, etc., de los títulos, profesiones, cargos o funciones en la Conferencia que figuren en la lista deberán dirigirse, en forma de poderes oficiales firmados por el Ministro del Trabajo, el Ministro de Relaciones Exteriores, el jefe de la Misión permanente en Ginebra o el jefe de la delegación del país interesado, a la secretaría de la Comisión de Verificación de Poderes.

Afghanistan Afganistán

Minister attending the Conference

AFZALI, Amena, Mr, Minister of Labour, Social Affairs, Martyrs and Disabled.

Government Delegates

BASHIRI, Mohammad Ghaus, Mr, Deputy Minister, Ministry of Labour, Social Affairs, Martyrs and Disabled.

NIRU, Khair Mohammad, Mr, Director General, Manpower and Employment Relations MoLSAMD.

Advisers

SAIFI, Waheed, Mr, General Director, Policy and Planning, MoLSAMD.

KHALIQ, Said Ehsan, Mr, Chief of Staff, MoLSAMD.

KHAN NOORI, Obaid, Mr, Chargé d'affaires, Permanent Mission, Geneva.

BAHRAMI, Ahmad, Mr, Technical Advisor, MoLSAMD.

HOOSHMAND, Maryam, Ms

JAVID, Akhshid, Mr, Third Secretary, Permanent Mission, Geneva.

MASOOM BEHZAD, Mohmmad, Mr, Interpreter.

Employers' Delegate

ANDER, Hosai, Ms

Workers' Delegate

KARGER, Mohammad Zaher, Mr

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

MDLADLANA, Membathisi, Mr, Minister of Labour.

Persons accompanying the Minister

MATJILA, Jerry, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NONJOJO, Nozuko, Ms, Chief of Staff, Ministry of Labour.

MDLADLANA, Simile, Ms

Government Delegates

NDEBELE, Sipho, Mr, Minister, Department of Labour.

NENE-SHEZI, Thembi, Ms, Senior Executive Manager, Department of Labour.

Advisers and substitute delegates

MAMASHELE, Ntsoaki, Ms, Executive Manager, Department of Labour.

RAMULONGO, Tendai, Ms, Executive Manager, Department of Labour.

Advisers

MNCANCA, Fikiswa, Ms, Special Advisor to the Minister, Ministry of Labour.

SEAFIELD, Virgil, Mr, Executive Manager, Department of Labour.

MOLOTSI, Hlalele, Mr, Commissioner, CCMA.

HLONGWANE, Mosebetse, Mr, Commissioner, CCMA.

Persons appointed in accordance with Article 2, paragraph 3(i)

YENGONI, Lumka, Ms, Chairperson, Portfolio Committee on Labour, Parliament of South Africa.

NYEKEMBA, Eric, Mr, Member, Portfolio Committee on Labour, Parliament of South Africa.

MAKHUBELA-MASHELE, Lusizo, Ms, Member, Portfolio Committee on Labour, Parliament of South Africa.

OLLIS, Ian, Mr, Member, Portfolio Committee on Labour, Parliament of South Africa.

KAKAZA, Albertina, Ms, Secretary, Portfolio Committee on Labour, Parliament of South Africa.

Employers' Delegate

MDWABA, Mthunzi, Mr, Vice-President, Business Unity South Africa.

Adviser and substitute delegate

COHEN, Tanya, Ms, Member, Standing Committee on Social Policy, Business Unity South Africa.

Adviser

MOYANE, Kaizer, Mr, Executive Manager Employer Relations, EDCON, Business Unity South Africa.

Representative

XABA, Fani, Mr

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, Deputy General-Secretary, COSATU.

Advisers and substitute delegates

GEORGE, Dennis, Mr, General-Secretary, FEDUSA.

SAMELA, Manene, Mr, General-Secretary, NACTU.

Advisers

SITHOLE, Salome, Ms, Deputy-President, SADTU - COSATU.

MASUKU, Bongani, Mr, International Secretary, COSATU.

NARE, Lulama, Ms, Gender Coordinator, SADTU - COSATU.

WITBOOI, Myrtle, Ms, General-Secretary, SADSABU - COSATU.

CARSTENS, Danie, Mr, President, FEDUSA.

LE ROUX, Dawn, Ms, Training and Development Officer, FEDUSA.
CONRADIE, Arlene, Ms, Social Projects Officer, FEDUSA.
MOGAKABE, Thandi, Ms, Vice-President, HOSPERSA - FEDUSA.

Persons appointed in accordance with Article 2, paragraph 3(i)

GROBBLER, Leon, Mr, FEDUSA.
MABITLE, Andy, Mr, FEDUSA.
BEV, Jack, Ms, FEDUSA.
FINLEY, Richard, Mr, FEDUSA.
NAICKER, Devan, Mr, FEDUSA.

Albanie Albania

Government Delegates

KSERA, Spiro, Mr, Minister of Labour, Social Affairs and Equal Opportunities.
BITRO, Kleves, Mr, Head, Minister Cabinet.

Advisers and substitute delegates

MICI, Alida, Mrs, Head, European Integration, Foreign Affairs and Projects Department.
BEQIRI, Diana, Ms, Head, Pension Policies Sector.
CANE, Vjollca, Mr, Expert, Labour Relations.
QERIMAJ, Sejdi, Mr, Permanent Representative, Permanent Mission, Geneva.
PASHOLLI, Agim, Mr, Minister Counsellor, Permanent Mission, Geneva.
KRATA, Luljeta, Mr, Expert, Labour Relations.
STAFUKA, Vitore, Mrs, Expert, Financial Sector.

Employers' Delegate

RUSMALI, Edmond, Mr, Representative, National Chamber of Clothing Manufacturers.

Adviser and substitute delegate

FRATARI, Hajredin, Mr, President, Albanian Confederation of Industrialists.

Workers' Delegate

KALAJA, Gezim, Mr, Chairman, Independent Trade Unions of Albania.

Adviser and substitute delegate

HASANBASHAJ, Adriatik, Mr, Representative, Albanian Confederation of Syndicates.

Algérie Algeria Argelia

Ministre assistant à la Conférence

LOUH, Tayeb, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Personne accompagnant le Ministre

JAZAÏRY, Idris, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZAIDI, Fodil, M., Directeur des études et des systèmes d'information, Ministère du Travail et de la Sécurité sociale.
EL BEY, El-Hacène, M., Conseiller diplomatique, Mission permanente, Genève.

Conseillers techniques

KIES, Saida, Mme, Inspectrice centrale, Direction des relations de travail, Ministère du Travail et de la Sécurité sociale.
DJIDEL, Hamida, Mme, Sous-directrice de la Coordination et du Partenariat.
YEKKEN, Bahia, Mme, Sous-directrice de la Coopération, Ministère du Travail et de la Sécurité sociale.
BENAKEZZOUH, Hamza, M., Chargé de mission auprès du Premier ministre.
CHEBIHI, Boualem, M., Ministre conseiller, Représentant permanent adjoint, Mission permanente, Genève.
BOURBIA, Ahmed, M., Directeur, Relations de travail, Ministère du Travail et de la Sécurité sociale.
GUEDDOUH, Mohamed, M., Chargé d'études et de synthèse, Ministère du Travail et de la Sécurité sociale.
GUERIRA, Djamel, M., Chargé du protocole, Ministère du Travail et de la Sécurité sociale.
BOUKADOUM, Mourad, M., Conseiller diplomatique, Mission permanente, Genève.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération générale des entreprises algériennes.

Conseillers techniques

NAÏT ABDELAZIZ, Mohamed Saïd, M., Président, Confédération nationale du patronat algérien (CNPA).
TAYA OUZROUT, Yasmina, Mme, Présidente, Association pour la promotion des femmes gestionnaires (SEVE).
M'RAKACH, Boualem, M., Président, Confédération algérienne du patronat (CAP).
MEHENNI, Abdelaziz, M., Président, Confédération des industriels et producteurs algériens (CIPA).
LAKHCHINE, Riad, M., Confédération algérienne du patronat (CAP).
BELDJEZZAR, Ahmed, M., Confédération des industriels et producteurs algériens (CIPA).
NEGHAZA, Saida, Mme, Confédération générale des entreprises algériennes (CGEA).

CHITIOUI, Aissq, M., Confédération générale des entreprises algériennes (CGEA).
AKHROUF, Abdelmoumène, M., Confédération nationale du patronat algérien (CNPA).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

HADDAD, Nacéra, Mme, SEVE.
BOUABBES, Nadir, M., CAP.
HAMOUTENE, Rachid, M., CNPA.
ZIANI, Abdelouahab, M., CIPA.
GASMI, Salim, M., CNPA.

Autres personnes assistant à la Conférence

BOUACHERIA, Bariza, Mme, SEVE.
GUERFI, Farida, Mme, SEVE.
RACHEDI, Fatiha, Mme, SEVE.
OTMANE TOLBA OUALI, Saida, Mme, SEVE.
BOUABDELLAH, Imane, Mme, CGEA.
SAIM, Mustapha, M., CAP.
EL HADJ, Omar, M., CIPA.
BELLAL, Mohamed, M., CNPA.
BOUKLIA, Hassan Mouhamed, M., CNPA.
LEKHAL, Mohamed, M., CGEA.
AZOUZA, Mokrane, M., CGEA.
MALAOUI, El Hachemi, M., CAP.
BOUSSADIA, Amar, M., CAP.
GRABSIA, Abd El Kader, M., CAP.
GUETTAL, Yahia, M., CAP.
FAZEZ, Zakir, M., CAP.
AIDER, Mohand, M., CNPA.
M. DJAADI, Mohamed, M., CNPA.
CIACI, Ali, M., CNPA.
AÏT ANSEUR, Hamid, M., CNPA.
DERRAR, Abdelli, M., CNPA.
NASRI, Smail, M., CNPA.
AIT AHCENE, Hocine, M., CNPA.
GASMI, Ali, M., CNPA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des travailleurs algériens (UGTA).

Conseillers techniques

KADDOUS, Hadja, Mme, UGTA.
MOKRANI, Malika, Mme, UGTA.
MERABET, Naima, Mme, UGTA.
SILEM, Zakia, Mme, UGTA.
BELAIDI, NÉE BAROUDI, Souad, Mme, UGTA.
BENMOUHOUB, El Hachemi, M., UGTA.
HAMARNIA, Md Tayeb, M., UGTA.
MAIZA, Hocine, M., UGTA.
GUETTICHE, Ahmed, M., UGTA.
SEGGAR, Slimane, M., UGTA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DJEBBAR, Brahim, M., UGTA.
ADJABI, Salah, M., UGTA.
MESSOUS, Abdelkader, M., UGTA.
AMIRI, Kamel, M., UGTA.

AIT ALI, Rachid, M., UGTA.

Autre personne assistant à la Conférence

MALKI, Abdelkader, M., Secrétaire national, UGTA.

Allemagne Germany Alemania

Minister attending the Conference

VON DER LEYEN, Ursula, Ms, Minister of Labour and Social Affairs.

Persons accompanying the Minister

BRAUKSIEPE, Ralf, Mr, Parliamentary State Secretary, Federal Ministry of Labour and Social Affairs (BMAS).
SCHWEPPE, Reinhard, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SCHARINGER, Konrad, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

KRAUSE, Malte, Mr, Director, BMAS.
SCHUMACHER-HILDEBRAND, Christoph, Mr, Acting Director, International Department, Federal Ministry of Labour and Social Affairs.

Advisers and substitute delegates

FITTING, Franziska, Ms, Head of Division, BMAS.
RÜSCHKAMP, Anne, Ms, Desk Officer, BMAS.
GÜNTHER, Klaus, Mr, Desk Officer, BMAS.
CAPELLEN, Jörg, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

STÄHLE, Stefan, Mr, Desk Officer, Federal Foreign Office.
POSSELT, Constanze, Mrs, Desk Officer, Federal Ministry of Labour and Social Affairs.
HERMANN, Heinz-Jörg, Mr, Counsellor, Permanent Mission, Geneva.
KARDE, Markus, Mr, Permanent Mission, Geneva.
WEIGEND, Katrin, Ms, Permanent Mission, Geneva.
SISNOWSKI, Jana, Ms, Adviser,.

Other persons attending the Conference

TANGERMANN, Kristian, Mr, Personal Assistant, BMAS.
BUSCHE, Arnd, Mr, Personal Assistant, BMAS.
DEISCHL, Romeo, Mr, Protocol Division, BMAS.

Employers' Delegate

THORNS, Matthias, Mr, Deputy, Confederation of German Employers (BDA).

Advisers and substitute delegates

CLEVER, Peter, Mr, Director General, BDA.
PRINZ, Thomas, Mr, Deputy Head of Department, BDA.
HORNUNG-DRAUS, Renate, Ms, Managing Director,
BDA.

Advisers

REICHEL, Falk-Gerald, Mr, BDA.
NOLL, Paul, Mr, BDA.

Workers' Delegate

SOMMER, Michael, Mr, President, Confederation of
German Trade Unions (DGB).

Advisers and substitute delegates

ZACH, Frank, Mr, DGB.
LAMBERTIN, Knut, Mr, Counsellor, DGB.

Advisers

HUSCHKE, Jenny, Ms, Counsellor, DGB.
ALKER, Sabine, Ms, Counsellor, DGB.
ZIMMER, Reingard, Mr, Counsellor, DGB.
MÜLLER, Julia, Ms, Counsellor, DGB.
GANter, Sarah, Ms, Counsellor, DGB.
ROSS, Ingrid, Ms, Counsellor, DGB.

Angola

Ministre assistant à la Conférence

COSTA NETO, Antonio Domingos Pitra, M., Ministre de
l'Administration publique, de l'Emploi et de la Sécurité
sociale (MAPESS).

Personne accompagnant le Ministre

DO NASCIMENTO, Arcanjo Maria, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

LUSSOKE, David N'Gove, M., Directeur, Relations
internationales, MAPESS.
CUNHA, Filomena Sousa, Mme, Conseillère, Ministère
des Relations extérieures (MIREX).

Conseillers techniques

BAZA, José Calenga, M., Directeur, Délégué de la
Province de Lunda-Norte, MAPESS.
JORGE, Hugo Braz, M., Chef de Département, Direction
nationale de la Sécurité sociale, MAPESS.
MARQUES DA COSTA, Angelica, Mme, Troisième
secrétaire, Mission permanente, Genève.

Délégué des employeurs

N'ZAU, André Miguel Rosa, M., Directeur, Département
de Formation, Chambre du Commerce et de l'Industrie
de l'Angola (CCIA).

Conseiller technique et délégué suppléant

LUÍS, Luciano, M., Secrétaire exécutif, Association
industrielle de l'Angola (AIA).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

GOMES, Antonio Tiago, M., Secrétaire général, Chambre
du Commerce et de l'Industrie de l'Angola (CCIA).
SOCHAMBULA, Adelino Remi, M., Ressources
humaines, SONANGOL.
VAN-DUNEM, Avelino Leite, M., Ressources humaines,
SIMPORTEX.
GALIANO, Romeu, M., Ressources humaines, CFL.

Délégué des travailleurs

DE CARVALHO FRANCISCO, Maria Fernanda, Mme,
Secrétaire des Relations internationales, Union
nationale de Travailleurs angolais - Confédération
syndicale (UNTA-CS).

Conseiller technique et délégué suppléant

EDUARDO, Antonio, M., Secrétaire des Relations
internationales, Centrale générale des Syndicats
indépendants et libres de l'Angola (CGSILA).

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

AL-HUMaid, Abdulwahed Khalid A., Mr, Vice-Minister
of Labour.

Person accompanying the Minister

ALGHAMDY, Omair Salem M., Mr, Secretary of the
Vice-Minister of Labour.

Government Delegates

AL HOQUBANI, Mofarrej Saad A., Mr, Deputy Minister
for Planning and Development, Ministry of Labour.
ALYAHYA, Yahya N., Mr, Director General,
International Organizations, Ministry of Labour.

Advisers and substitute delegates

ATTAR, Abdulwahab, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
ALENEZI, Hattab Saleh H., Mr, Director-General, Public
Relations and Information, Ministry of Labour.
QADHI, Abdulrahman A. S., Mr, Specialist, International
Organizations Department, Ministry of Labour.

ALAOFI, Badr Radi O., Mr, Designate Director of Labour Relations, Ministry of Labour.
 ALASSMARI, Mohammed Ayed M., Mr, Legal Adviser, International Organizations Department, Ministry of Labour.
 ALJOHANI, Hammam Saud M., Mr, Assistant Labour Investigator, Ministry of Labour.
 AL-NOFAIE, Saoud, Mr, First Secretary, Permanent Mission, Geneva.
 AL-EISA, Saoud, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

DAHLAN, Abdullah Sadiq, Mr, Representative of the Council of Saudi Chambers of Commerce to the ILO Governing Body, Council of the Saudi Chambers of Commerce and Industry.

Advisers and substitute delegates

ALHUMAIDAN, Saleh A., Mr, Director-General, Dar Alyaum Press, Board Member, Chamber of Commerce, Eastern Region.
 ALSULAIMAN, Lama Abdulaziz, Ms, Vice-Chairman, Jeddah Chamber of Commerce and Industry.
 ALKERNASS, Ibrahim Saleh, Mr, Assistant Secretary-General for Localization Affairs, Council of Saudi Chambers of Commerce and Industry.

Workers' Delegate

RADHWAN, Nedhal Mohammedrashed, Mr, Chairman, Workers' Committee, Saudi Telecom.

Advisers and substitute delegates

ALGARNI, Khaled Mashhour, Mr, Chairman, Workers' Committee, Abdul Latif Jameel Co.
 ALSHAMMARI, Mudhahi Adeghaim M., Mr, Chairman, Workers' Committee, Saudi Electricity Co.
 ALTHQAFI, Khalid Darwish A., Mr, Member of Workers' Committee, Aramco/Mobil Ltd.

Argentine Argentina

Ministro asistente a la Conferencia

TOMADA, Carlos Alfonso, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

Personas que acompañan al Ministro

NEGRO, Alejandro, Sr., Director de Ceremonial y Relaciones Institucionales.
 ARES, María del Carmen, Sra., Secretaria del señor Ministro.

Delegados gubernamentales

RIAL, Noemí, Sra., Secretaría de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social.

DUMONT, Alberto Juan, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ROSALES, Julio Guillermo, Sr., Director de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.
 BARROETAVEÑA, Matías, Sr., Subsecretario de Empleo, Ministerio de Trabajo, Empleo y Seguridad Social.
 GONZÁLEZ GAVIOLA, Juan Horacio, Sr., Superintendente, Riesgos del Trabajo (SRT).
 CELAYA ÁLVAREZ, Darío, Sr., Ministro, Misión Permanente, Ginebra.
 NASROULAH, Daniel, Sr., Asesor, Subsecretaría de Relaciones Laborales.
 CONSIGLIO, Ezequiel, Sr., Asesor, Superintendencia de Riesgos del Trabajo (SRT).
 ZAMBELLETTI, María Estela, Sra., Asesora, Dirección de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.
 OREFICE DE OTAOLA, Elena, Sra., Ministerio de Trabajo, Empleo y Seguridad Social.
 SQUIRE DE PUIG MORENO, Silvia Julia, Sra., Ministerio de Trabajo, Empleo y Seguridad Social.

Representantes de un estado o provincia

FORTUNY, Rubén, Sr., Ministro de Trabajo y Previsión Social, Provincia de Salta; Presidente Alterno, Consejo Federal del Trabajo.
 PAREDES, Enrique, Sr., Subsecretario de Trabajo, Provincia de Chaco; Secretario Segundo, Consejo Federal del Trabajo.
 ECHAZU, Marcelo Oscar, Sr., Ministro de Trabajo, Provincia de Tierra del Fuego, Antártida e Islas del Atlántico Sur.
 LINDOW, Alberto Alejandro, Sr., Jefe, Programa Relaciones Laborales, Ministerio de Gobierno, Justicia y Culto, Provincia de San Luis.

Otras personas que asisten a la Conferencia

RECALDE, Héctor Pedro, Sr., Diputado nacional; Presidente, Comisión de Legislación de Trabajo, Cámara de Diputados.
 PEREYRA, Guillermo, Sr., Diputado nacional; Vocal, Comisión de Legislación de Trabajo, Cámara de Diputados.
 CORRADI DE BELTRÁN, Ana María, Sra., Senadora nacional; Vicepresidenta, Comisión de Trabajo y Previsión Social, Senado.
 LATORRE, Roxana Itatí, Sra., Senadora nacional; Secretaria, Comisión de Trabajo y Previsión Social, Senado.
 MORALES, Gerardo Rubén, Sr., Senador nacional; Vocal, Comisión de Trabajo y Previsión Social, Senado.
 ARTAZA, Eugenio Justiniano, Sr., Senador nacional; Vocal, Comisión de Trabajo y Previsión Social, Senado.
 OSUNA, Blanca Inés, Sra., Senadora nacional; Vocal, Comisión de Trabajo y Previsión Social, Senado.
 CARCA, Elisa, Sra., Diputado Nacional, Honorable Cámara de Diputados de la Nación.

MOUILLERON, Roberto, Sr., Diputado Nacional,
Honorable Cámara de Diputados de la Nación.
GIUBERGIA, Miguel Angel, Sr., Diputado Nacional,
Honorable Cámara de Diputados de la Nación.
CICILIANI, Alicia, Sra., Diputado Nacional, Honorable
Cámara de Diputados de la Nación.

Delegado de los empleadores

MÉNDEZ, Héctor Augusto, Sr., Presidente, Unión
Industrial Argentina (UIA).

Consejero técnico y delegado suplente

FUNES DE RIOJA, Daniel, Sr., Presidente, Departamento
de Política Social; Vicepresidente 7º, Comité Ejecutivo
UIA; Vicepresidente Ejecutivo, Organización
Internacional de Empleadores (OIE); Vicepresidente
Empleador, Consejo de Administración de la OIT.

Consejeros técnicos

ETALA, Juan José, Sr., Vicepresidente, Departamento de
Política Social, UIA.
MANTILLA, Enrique, Sr., Presidente, Cámara de
Exportadores.
ALDAO ZAPIOLA, Carlos, Sr., Presidente, Comisión de
Recursos Humanos, Departamento de Política Social,
UIA.
SCHAER, Juan José, Sr., UIA.
GUERRIERI, Abel, Sr., Sociedad Rural Argentina.
ECHEZARRETA, Carlos, Sr., Cámara Argentina de
Comercio.
MARCHESE, Lorenzo Luis, Sr., Cámara Argentina de
Comercio.
VILLEGAS, Marcelo, Sr., UIA.
NÚÑEZ, Pedro, Sr., UIA.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

AGUDO, Daniel, Sr., Secretario Coordinador, Comisión
de Relaciones Laborales, Asociación de Bancos de la
Argentina (ABA).
FALLÓN, Francisco, Sr., Asesor, UIA.
PIÑEIRO, Roberto, Sr., Cámara Argentina de la
Construcción.
CÁRREGA, Enrique, Sr., Unión Argentina de Entidades
de Servicio (UDES).
AIMARETTI, Jorge Luis Esteban, Sr., Presidente, Unión
de Aseguradoras de Riesgos de Trabajo (UART).

Otras personas que asisten a la Conferencia

SASSE, Adrián, Sr., Vicepresidente, UART.
BOVO, Edgardo, Sr., Tesorero, UART.
MARÍN RODRÍGUEZ, Carlos Gustavo, Sr., Asesor,
UART.

Delegado de los trabajadores

MARTÍNEZ, Gerardo, Sr., Secretario de Relaciones
Internacionales, Confederación General del Trabajo
(CGT-RA); Secretario General, Unión Obrera de la
Construcción de la República Argentina (UOCRA);
Miembro, Consejo de Administración de la OIT.

Consejero técnico y delegado suplente

PIUMATO, Julio, Sr., Secretario de Derechos Humanos,
CGT-RA; Secretario General, Unión Nacional del
Personal Judicial.

Consejeros técnicos

AGUIRRE, Adolfo, Sr., Secretario de Relaciones
Internacionales, Central de Trabajadores de la
Argentina (CTA).
MENÉNDEZ, Noemí Isabel, Sra., Secretaria de Igualdad
de Oportunidad y Género, CGT-RA; Secretaria
General, Asociación de Modelos Argentinos.
VIVIANI, Omar, Sr., Secretario Gremial, CGT-RA;
Secretario General, Sindicato de Peones de Taxi.
RODRÍGUEZ, Andrés, Sr., Secretario de Relaciones
Institucionales, CGT-RA; Secretario General, Unión
Personal Civil de la Nación (UPCN).
DAER, Héctor, Sr., Secretario General, Asociación de
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ANGRIMAN, Alejandra, Sra., Secretaria de Igualdad de
Género y Oportunidad, CTA.
VENTURINI, Enrique, Sr., Secretaría de Relaciones
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Electricistas Navales.
PUJADAS, Marta, Sra., Secretaría de Relaciones
Internacionales, CGT-RA; Asesora, UOCRA.
SUÁREZ, Omar, Sr., Secretario General, Sindicato
Obreros Marítimos (SOMU); Vocal titular 1º, CGT-
RA.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

CUSTER, Carlos, Sr., Asesor, Secretaría de Relaciones
Internacionales, CTA.
MOREIRA, Rubén Alejandro, Sr., SOMU.
RISSOTTO, Mónica, Sra., Asesora, CGT-RA; Sindicato
de Peones de Taxis.
BRANDAN, Víctor, Sr., Secretario de Relaciones
Internacionales, UOCRA.
QUIJANO, Miriam, Sra., Secretaria de Relaciones
Institucionales, Asociación del Personal de los
Organismos de Previsión (APOPS).

Otras personas que asisten a la Conferencia

DI PROSPERO, Norberto, Sr., Secretario General,
Asociación Personal Legislativo (APL).
PLAINI, Omar, Sr., Secretario General, Federación de
Vendedores de Diarios y Revistas de la República
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ORTIZ, José Luis, Sr., Unión Obrera Metalúrgica (UOM).
MEGUIRA, Horacio, Sr., Director, Departamento Jurídico
Nacional, CTA.
ESTÉVEZ MARTÍN, Eduardo, Sr., Asesor, Secretaría de
Relaciones Laborales, CTA.
LAMAS, Víctor, Sr., Secretario General, Sindicato de
Empleados y Obreros Fotógrafos y Fotocopistas de la
República Argentina.
PALACIOS, Juan Antonio, Sr., Secretario General,
Asociación Argentina de Trabajadores de la
Comunicación.

WEST OCAMPO, Federico, Sr., Asesor, Federación de Trabajadores de Sanidad Argentina (FATSA).
 BARBOZA, Inés, Sra., Secretaría de Relaciones Laborales, CTA.
 GONZÁLEZ, Carlos María, Sr., Secretario Adjunto Nacional, UTEDYC.
 TOMASSONE, Alberto, Sr., Asesor, Federación Argentina de Empleados de Comercio y Servicios (FAECYS).

Australie Australia

Government Delegates

VINES, Greg, Mr, Minister-Counsellor (Labour), Permanent Mission, Geneva.
 MCDONOUGH, Louise, Ms, Branch Manager, International Labour and Consultation Branch, Department of Education, Employment and Workplace Relations.

Advisers and substitute delegates

YARDLEY, David, Mr, Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
 MOONEY, Prudence, Ms, Assistant Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
 BRUCE, Nigel, Mr, Assistant Director, International Labour Policy Section, Department of Education, Employment and Workplace Relations.
 HIGGINS, Peter, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ANDERSON, Peter, Mr, Chief Executive, Australian Chamber of Commerce and Industry.

Advisers and substitute delegates

GREGORY, David, Mr, Director, Workplace Policy, Australian Chamber of Commerce and Industry.
 MEAD, Michael, Mr, Principal National Advocate, Australian Industry Group.

Workers' Delegate

BURROW, Sharan, Ms, President, Australian Council of Trade Unions.

Advisers and substitute delegates

TATE, Alison, Ms, International Director, Australian Council of Trade Unions.
 LANDAU, Ingrid, Ms, Australian Council of Trade Unions.

Autriche Austria

Government Delegates

SZYMANSKI, Eva-Elisabeth, Ms, Director General, Labour Law and Central Labour Inspectorate, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers and substitute delegates

FAUSTENHAMMER, Bernhard, Mr, Deputy Director, Social Policy, Federal Ministry of European and International Affairs.
 SALOMON, Charlotte, Ms, International Occupational Safety and Health, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 JAMEK, Eveline, Ms, First Secretary, Permanent Mission, Geneva.
 ZWERENZ, Georg, Mr, International Social Policy, Federal Ministry of Labour, Social Affairs and Consumer Protection.

Advisers

BRUNNER, Robert, Mr, Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 JELLASITZ, Robert, Mr, International Employment Policy, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 LACHINGER, Rudolf, Mr, Labour Market Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 GÖGER, Catherine, Ms, Permanent Mission, Geneva.

Employers' Delegate

BRAUNER, Heinrich, Mr, Federation of Austrian Industry.

Adviser and substitute delegate

ROSENMAYR, Martina, Ms, Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegate

BÖGNER, Johanna, Ms, Representative, Austrian Confederation of Trade Unions.

Advisers and substitute delegates

HINTEREGGER, Karin, Ms, International Unit, Austrian Confederation of Trade Unions.
 FRANZ, Silvia, Ms, Legal Policy, Austrian Confederation of Trade Unions.
 BEI, Neda, Ms, Social Affairs Management, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaïyán

Minister attending the Conference

ALAKBAROV, Fizuli, Mr, Minister of Labour and Social Protection of Population.

Government Delegates

NAJAFBAYLI, Murad, Mr, Ambassador, Head, Permanent Mission, Geneva.
RAHIMOV, Ilgar, Mr, Deputy Minister, Ministry of Labour and Social Protection of Population

Advisers

SULTANOV, Elnur, Mr, Head, International Cooperation Department, Ministry of Labour and Social Protection.
MAMMADOV, Vahab, Mr, Head, Employment Policy and Demography Department, Ministry of Labour and Social Protection of Population.
SHUKURLU, Nabi, Mr, Head, State Labour Inspectorate, Ministry of Labour and Social Protection of Population.
ZEYNALLI, Akram, Mr, Counsellor, Permanent Mission, Geneva.
ALAKBAROV, Ismayil, Mr, First Secretary, Permanent Mission, Geneva.
TEYMUROV, Emin, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers

DUNYAMALIYEV, Gadir, Mr, Member of Board, National Confederation of Entrepreneurs (Employers) Organizations and Director, Azerbaijan Germany Joint Venture (ADES).
GURBANOV, Adil, Mr, Head, Department of International Relations and Business Development, National Confederation of Entrepreneurs (Employers) Organizations.
MUSAYEVA, Afag, Mr, Expert on Labour Issues, National Confederation of Entrepreneurs (Employers) Organizations.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers

ALIYEV, Ilyas, Mr, First Deputy Chairman, Azerbaijan Trade Unions Confederation.
YUSIFOV, Bakir, Mr, Chairman, Trade Unions National Committee of Aviation Workers.

NAGHIYEV, Humbat, Mr, First Deputy Chairman, Free Trade Unions National Committee of Workers of Education.

MAMMADOV, Faud, Mr, Deputy Head, International Relations Department, Azerbaijan Trade Unions Confederation.

MOHBALIVYEVA, Boyukkhanim, Mrs, Specialist, International Relations Department, Trade Unions National Committee of Aviation Workers.

ALIYEVA, Esmira, Ms, Specialist, International Relations Department, "Khidmet-Ish" Trade Unions Federation.

RZAGULIVEVA, Naila, Mrs, Member, Free Trade Unions National Committee of Workers of Education.

YUSIFOVA, Mehriban, Mrs, Specialist, Trade Unions Committee of "Azerbaijan Airlines" Closed Joint-Stock Company.

Bahamas

Government Delegates

BUTLER TURNER, Loretta, Mrs, Minister of State, Ministry of Labour and Social Development.
BROWN, Harcourt, Mr, Director of Labour.

Employers' Delegate

ROLLE, Khaalis, Mr, Bahamas Employers Confederation.

Workers' Delegate

FARQUHARSON, Robert, Mr, National Congress of Trade Unions.

Adviser

DEAN, Ervin, Mr, Commonwealth of the Bahamas Trade Union Congress.

Bahreïn Bahrain Bahrein

Minister attending the Conference

AL ALAWI, Majeed, Mr, Minister, Ministry of Labour.

Person accompanying the Minister

AL TAWEEL, Eyad, Mr, Director, Minister Office, Ministry of Labour.

Government Delegates

HUM Aidan, Jameel, Mr, Under Secretary, Ministry of Labour.

SHEHAB, Fawzeya, Mrs, Director of Public and International Relations, Ministry of Labour.

Advisers and substitute delegates

AL DOSERI, Subah, Mr, Assistant Under Secretary, Labour Affairs, Ministry of Labour.

MEFTAH, Ahmed, Mr, Director, Department Training Institutes, Ministry of Labour.
HASAN, Ali, Mr, Head, Labour Inspection, Ministry of Labour.

Advisers

AL MAHROOS, Najla, Ms, Media Specialist First, Ministry of Labour.
AL BANNA, Nedhal, Mr, Director, Policy Management, Labour Market Regulatory Authority.
ALBALOOSHI, Waheed, Mr, Director, Information and Communication, Labour Market Regulatory Authority.
RADHI, Muna, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
AHMED, Budoor, Ms, Second Secretary, Permanent Mission, Geneva.
RAJAB, Ammar, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALAALI, Adel, Mr, First Deputy Chairperson, Bahrain Chamber of Commerce and Industry.

Advisers and substitute delegates

ALRAYES, Othman, Mr, Financial Secretary, Bahrain Chamber of Commerce and Industry.
AL KOOR, Mondher, Mr, Director, Bahrain Chamber of Commerce and Industry.

Workers' Delegate

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Advisers and substitute delegates

ABDUL RAHMAN, Mohmed, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.
ALI, Abdulkarim, Mr, Assistant Secretary-General, General Federation of Bahrain Trade Unions.

Bangladesh

Minister attending the Conference

SUFIAN, Begum Monnujan, Ms, State Minister, Ministry of Labour and Employment.

Persons accompanying the Minister

HAQUE, Md. Nurul, Mr, Secretary-in-Charge, Ministry of Labour and Employment.
HANNAN, Md. Abdul, Mr, Resident Representative, Permanent Mission, Geneva.

Government Delegate

MIAH, Md. Abu Taleb, Mr, Director, Department of Labour.

Advisers and substitute delegates

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AKTER, Wahida, Ms, Permanent Secretary to the Honourable State Minister, Ministry of Labour and Employment.
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Advisers

RAHMAN, Md. Mizanur, Mr, Deputy Secretary, Ministry of Labour and Employment.
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ISLAM, Md. Nazrul, Mr, Counsellor, Permanent Mission, Geneva.
NORE-ALAM, Mohammed, Mr, First Secretary, Permanent Mission, Geneva.
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Employers' Delegate

RAHMAN, Rokia Afzal, Mr, President, Bangladesh Employers' Federation.

Advisers and substitute delegates

RAHMAN, Kamran Tanvirur, Mr, Former President, Bangladesh Employers' Federation.
AHMED, Farooq, Mr, Secretary-General, Bangladesh Employers' Federation.

Workers' Delegate

MONTU, Fazlur Haque, Mr, Vice-President, Jatio Sramik League.

Advisers and substitute delegates

AHMED, Sultan, Mr, Secretary, Finance, Jatio Sramik League.
MIA, Md. Alauddin, Mr, Secretary, Labour Development and Welfare, Jatio Sramik League.

Barbade Barbados

Minister attending the Conference

BYER-SUCKOO, Esther, Mrs, Minister of Labour.

Government Delegates

COX, Martin, Mr, Permanent Secretary, Ministry of Labour.
BURNETT, Vincent, Mr, Chief Labour Officer, Ministry of Labour.

Advisers and substitute delegates

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Advisers

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Employers' Delegate

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Workers' Delegate

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Adviser and substitute delegate

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Bélarus Belarus Belarús

Government Delegates

SHCHOTKINA, Marianna, Mrs, Minister of Labour and Social Protection.
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

Advisers and substitute delegates

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POPOV, Andrei, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

USOLTSEV, Andrei, Mr, Counsellor, Permanent Mission, Geneva.
TARANDA, Andrei, Mr, Counsellor, Permanent Mission, Geneva.
ANDREEV, Andrei, Mr, First Secretary, Permanent Mission, Geneva.
TSELYUK, Aleksandr, Mr, Second Secretary, Permanent Mission, Geneva.
KNIAZEV, Vitaly, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

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Adviser and substitute delegate

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Adviser

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Workers' Delegate

KOZIK, Leonid, Mr, Chairman, Federation of Trade Unions of Belarus.

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Advisers

LUKYANOVICH, Andrei, Mr, Deputy Chairman, Federation of Trade Unions of Belarus (FTUB).
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KUZMICH, Valery, Mr, Chairman, Republican Committee of the Byelorussian Trade Union of Workers of Automobile and Agricultural Machinery Construction.
NARCHYLA, Ivan, Mr, Chairman, Republican Committee of the Byelorussian Trade Union of Workers of Military Forces, Border Guard Forces and Ministry of Emergency Situations.
PASEKA, Sviatlana, Mrs, Main specialist, Secretariat, Chairman and Deputies Chairman, FTUB.
TSITOU, Valery, Mr, Deputy Chairman – Head of Organizing Department, Minsk Regional Association of Trade Unions.
SHELKOVICH, Uladzimir, Mr, Head, Legal Aid Bureau, Central Legal Administration, FTUB.

Belgique Belgium Belgique

Ministre assistant à la Conférence

MILQUET, Joëlle, Mme, Vice-Première Ministre et Ministre de l'Emploi et de l'Egalité des Chances.

Personnes accompagnant le Ministre

VAN MEEUWEN, Alex, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
WEERTS, Laurence, Mme, Collaboratrice, Cabinet de la Ministre de l'Emploi et de l'Egalité des Chances.
WINDEY, Pol, M., Président, Conseil national du travail.
DELCROIX, Jean-Paul, M., Secrétaire, Conseil national du travail.

Délégués gouvernementaux

PIETTE, Josly, M., Ancien Ministre de l'Emploi et du Travail, Secrétaire général honoraire de la Confédération des Syndicats chrétiens.

VANDAMME, François, M., Conseiller général, Chef, Division des Affaires internationales, Service Public Fédéral Emploi, Travail et Concertation sociale.

Conseillers techniques

MAETER, Pierre-Paul, M., Président, Comité de direction, Service Public Fédéral Emploi, Travail et Concertation sociale.

DE GOLLS, Michel, M., Directeur général, Direction générale Relations individuelles du travail, Service public fédéral Emploi, Travail et Concertation sociale.

DENEFFE, Michèle, Mme, Ministre conseiller, Mission permanente, Genève.

RENIER, Françoise, Mme, Premier Secrétaire, Service public fédéral Affaires étrangères, Commerce extérieur et Coopération au développement.

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BALLARIN, Laura, Mme, Conseillère, Direction générale Relations individuelles du travail, Service public fédéral Emploi, Travail et Concertation sociale.

TEMPELS, Jean-François, M., Attaché, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

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LION, Annabelle, Mme, Attachée, Direction générale humanisation du travail, Service public fédéral Emploi, Travail et Concertation sociale.

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AELVOET, Claudine, Mme, Attachée, Mission permanente, Genève.

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CLAIRBOIS, Marc, M., Conseiller, Délégué Communauté française de Belgique et de la Région wallonne à Genève.

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Personnes désignées en conformité avec l'article 2, alinéa 3 i)

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BALEDA, Rosanna, Mme, Attachée, Communauté française de Belgique et de la Région wallonne à Genève.

BUELENS, Theo, M., Expert administratif, Direction des relations multilatérales, Service Public Fédéral Emploi, Travail et Concertation sociale.

BOURLET, Benoit, M., Collaborateur administratif, Direction des relations multilatérales, Service Public Fédéral Emploi, Travail et Concertation sociale.

Délégué des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des entreprises de Belgique.

Conseiller technique et délégué suppléant

DA COSTA, Jacques, M., Directeur honoraire, Fédération pétrolière belge.

Conseillers techniques

TIMMERMANS, Pieter, M., Administrateur-Directeur général, Fédération des entreprises de Belgique.

VAN DAMME, Ivo, M., Directeur, Département social, Fédération des entreprises de Belgique.

DENYS, Jan, M., Manager, Relations publiques et Affaires publiques, Randstad.

STORM, Marie-Louise, Mme, Conseillère sociale internationale, Agoria.

Délégué des travailleurs

CORTEBEECK, Luc, M., Président, Confédération des syndicats chrétiens de Belgique.

Conseillers techniques

NOËL, Bernard, M., Secrétaire national, Centrale générale des syndicats libéraux de Belgique.

ROUSSEAU, Véronique, Mme, Chef, Service des relations internationales, Confédération des syndicats chrétiens.

GALON, Stephan, M., Attaché, Département international, Fédération générale du travail de Belgique.

STALPAERT, Pia, Mme, Secrétaire national, Confédération des syndicats chrétiens.

DUROI, Hilde, Mme, Conseillère juridique, Fédération générale du travail de Belgique.

SERROYEN, Chris, M., Chef, Service d'étude, Confédération des syndicats chrétiens.

JADOUL, Valérie, M., Conseillère juridique, Fédération générale du travail de Belgique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DEVOS, Jeanne, Mme, Directrice, National Domestic Workers Movement.

ROLAND, Dominik Filip, M., Conseiller, Département international, Centrale générale des syndicats libéraux de Belgique.

DESWERT, Gilbert, M., Conseiller, Service d'étude, Confédération des syndicats chrétiens.

MELCKMANS, Bruno, M., Conseiller, Département Entreprises, Fédération générale du travail de Belgique.

DRION, Céline, Mme, Coordinatrice adjointe, Département international, Fédération générale du Travail de Belgique.

Autres personnes assistant à la Conférence

VERCAMST, Jan, M., Président, Centrale générale des syndicats libéraux de Belgique.
GEYBELS, René, M., Expert, Fédération générale du travail de Belgique.
DEBRULLE, Andrée, Mme, Collaboratrice, Service d'étude, Confédération des syndicats chrétiens.
VERWIMP, Katrien, Mme, Responsable, Secteur Transport, CSC.
VERSTRAETEN, Bart, M., Conseiller Relations internationales, Confédération des syndicats chrétiens.
FONCK, Herman, M., Chef, Service entreprises, Confédération des syndicats chrétiens.
MENS, Marleen, Mme, Collaboratrice, Secrétariat, Comité journalier, Confédération des syndicats chrétiens.
MACOURS, Jean-François, M., Conseiller, Département social, Service d'étude, Fédération générale du travail de Belgique.

Bénin Benin

Ministres assistant à la Conférence

AGUIAR KINT, Christophe, M., Ministre du Travail et de la Fonction publique.
MADOUGOU, Rékiatou, Mme, Ministre de la Micro-Finance et de l'Emploi des jeunes et des femmes.

Personne accompagnant le Ministre

LISSASSI, Séraphin, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Personne accompagnant les ministres

AMOUSSOU, Yao, M., Premier conseiller, Mission permanente, Genève.

Délégués gouvernementaux

KORA ZAKI LEADI, Mémouna, Mme, Directrice générale du travail, MTFP.
AGOUA, Eusébe, M., Conseiller technique, Promotion de l'emploi.

Conseillers techniques et délégués suppléants

YESSOUFOU, Liamidi, M., Directeur général, ANPE.
TOSSAVI, Jean Yao, M., Secrétaire exécutif, Fonds de développement de la formation professionnelle continue et de l'apprentissage (FODEFCA).

Conseillers techniques

YABI MAMA, Tatiana, Mme, Chargée d'étude pour l'emploi des femmes.
OUSMANE MOUSSA, Gabriel, M., Directeur général, Caisse nationale de sécurité sociale (CNSS).
ZINKPE, Grégoire, M., Conseiller technique au Travail et à la Fonction publique, MTFP.
DAGA, Jean Versir, M., Directeur des prestations, CNSS.

Délégué des employeurs

ZANOUE, Pierre, M., Directeur exécutif, Conseil national du patronat du Bénin (CNP-BENIN).

Conseiller technique et délégué suppléant

SEKKO, Antoine, M., Conseiller spécial du président, CNP-Bénin.

Conseiller technique

GLELE, Lucien, M., Président d'honneur, CNP-Bénin.

Délégué des travailleurs

AFOUDA, Fulgence, M., CSTB.

Conseiller technique et délégué suppléant

LOKOSSOU, Dieudonné, M., Secrétaire général, CSA-BENIN.

Conseillers techniques

TODJINOUE, Pascal, M., Secrétaire général, CGTB.
GLELE KAKAI, Georges, M., Secrétaire général, COSI.
ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.
AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.
ATTIGBE, Guillaume, M., Président d'honneur, CSA-BENIN.
GAMBIA, Nouratou, Mme, Troisième Secrétaire générale adjointe, CSA-BENIN.
YAVOHEDJI, Robert, M., Premier Secrétaire général adjoint, CSA-BENIN.
ATEKOSSI, Séverine Pauline, Mme, CSTB.
MONTEIRO, Laurence, Mme, Deuxième Secrétaire générale adjointe, COSI.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

KPADONOU, C. Dorothé, M., Secrétaire général, Syndicat national des employés de maison, CSA-BENIN.

Bolivia (Etat plurinational) Bolivia (Plurinational State) Bolivia (Estado Plurinacional)

Ministro asistente a la Conferencia

TRUJILLO CÁRDENAS, Carmen Ruth, Sra., Ministra de Trabajo, Empleo y Previsión Social.

Delegados gubernamentales

NAVARRO LLANOS, Angélica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
CHIPANA CALLISAYA, Calixto, Sr., Director General de Empleo, Ministerio de Trabajo, Empleo y Previsión Social.

Consejeros técnicos

CHÁVEZ SERRANO, Víctor Hugo, Sr., Director de Asuntos Jurídicos, Ministerio de Trabajo, Empleo y Previsión Social.

BILBAO PORTANDA, Erick Ghilmar, Sr., Jefe, Relaciones Internacionales, Ministerio de Trabajo, Empleo y Previsión Social.

ROSALES, Luis Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.

GAVERELL, Laurent, Sr., Asistente administrativo, Misión Permanente, Ginebra.

Delegado de los empleadores

SÁNCHEZ SOLIZ, Daniel, Sr., Presidente, Confederación de Empresarios Privados de Bolivia (CEPB).

Delegado de los trabajadores

MONTES, Pedro, Sr., Secretario Ejecutivo, Central Obrera Boliviana (COB).

Consejeros técnicos

SALGADO ARI, Brígida Marina, Sra., Representante, Trabajadoras del Hogar.

MAMANI SIMÓN, Zenobia, Sra., Representante, Trabajadoras del Hogar.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Government Delegates

KEČO-ISAKOVIĆ, Emina, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry of Civil Affairs of Bosnia and Herzegovina.

Advisers and substitute delegates

SUŽNJEVIĆ, Mihajlo, Mr, Counsellor, Permanent Mission, Geneva.

SUŽNJEVIĆ, Ines, Mrs, First Secretary, Permanent Mission, Geneva.

Adviser

SALIĆ, Kemal, Mr, Interpreter, Coordinator for International Cooperation, Ministry of Civil Affairs of Bosnia and Herzegovina.

Workers' Delegate

MIŠIĆ, Ranka, Ms, Representative, CTU BiH, President, CTU Republika Srpska, Confederation of Trade Unions of Bosnia and Herzegovina (CTU).

Adviser

ŠKRBIĆ, Biljana, Ms, Coordinator for International Cooperation, CTU of the Republika Srpska.

Botswana

Minister attending the Conference

SIELE, Peter L., Mr, Minister of Labour and Home Affairs.

Government Delegates

MOKGOTHU, Boometswe, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SEEMULE, Sissy Valerie, Ms, Chief Industrial Relations Officer, Department of Labour and Social Security.

Advisers and substitute delegates

MONTSHO, Sejo, Mr, Minister Counsellor, Permanent Mission, Geneva.

TSIANE, Segakweng, Ms, Permanent Secretary, Ministry of Labour and Home Affairs.

Advisers

PULE, Lesego, Ms, Principal Industrial Relations, Department of Labour and Social Security.

RUHUKYA, Harold, Mr, Officer Judge, Industrial Court.

MOTLHABANI, Mabedi, Ms, Counsellor, Permanent Mission, Geneva.

HETANANG, O. Rhee, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MOLEELE, Norman, Mr, Deputy Executive Director, Botswana Confederation of Commerce and Manpower.

Workers' Delegate

MHOTSHA, Gadzani, Mr, Secretary General, Botswana Federation of Trade Unions.

Brésil Brazil Brasil

Ministros asistentes a la Conferencia

LUPI, Carlos Roberto, Sr., Ministro de Estado de Trabajo y Empleo

FERREIRA DE ARAÚJO, Elói, Sr., Ministro-jefe, Secretaría de Políticas de Promoción de la Igualdad Racial.

Personas que acompañan al Ministro

BARBOSA, Mario, Sr., Asesor Especial, Asuntos Internacionales, Ministerio de Trabajo y Empleo.

CHAGAS, Martvs Antonio Alves das, Sr., Subsecretario, Políticas y Acciones Afirmativas, Secretaría Especial de Políticas de Promoción de la Igualdad Racial.

Delegados gubernamentales

FARANI AZEVÊDO, María Nazareth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

VILELA, Ruth Beatriz, Sra., Secretaria, Inspección del Trabajo, Ministerio de Trabajo y Empleo.

Consejeros técnicos y delegados suplentes

ALENCAR, Zilmara, Sra., Secretaria, Relaciones de Trabajo, Ministerio de Trabajo y Empleo.

TOBIAS MICHEL, Tatiana, Sra., Jefe, Asesoría Internacional, Ministerio de Trabajo y Empleo.

PAIXAO PARDO, Sergio, Sr., Coordinador, Asuntos Internacionales, Ministerio de Trabajo y Empleo.

DE ALBUQUERQUE E SILVA, Silvio José, Sr., Ministro, Jefe, División de Temas Sociales, Ministerio de Relaciones Exteriores.

ESCOREL DE MORAES, María Luisa, Sra., Ministra-Consejera, Misión Permanente, Ginebra.

DE SOUZA E SILVA, Bárbara Bêlkior, Sra., Primera Secretaria, Misión Permanente, Ginebra.

LEAL MARTINS DA CUNHA, Ciro, Sr., Segundo Secretario, Misión Permanente, Ginebra.

DE MORAES LEME, Rafael Souza Campos, Sr., Segundo Secretario, Misión Permanente, Ginebra.

MACHADO DE CARVALHO, Matheus, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

LOPES COSTA REIS, Rogerio, Sr., Asesor, Departamento de Fiscalización del Trabajo, Ministerio de Trabajo y Empleo.

VASCONCELOS, Fernando, Sr., Auditor-Fiscal del Trabajo, Médico de Trabajo, Ministerio de Trabajo y Empleo.

BORGES, Fabio, Sr., Asesor Especial del Ministro, Ministerio de Trabajo y Empleo.

MARIATH, Rosana, Sra., Asesora del Ministro, Ministerio de Trabajo y Empleo.

LAGE COSTA, Sandra, Sra., Coordinadora General, Empleo y Renta, Ministerio de Trabajo y Empleo.

XAVIER DE SOUZA, Anne, Sra., Agente administrativo, Ministerio de Trabajo y Empleo.

PIRES PINTO, Ángela, Sra., Consultora, Departamento de Vigilancia, Prevención y Control de las ETS/SIDA y Hepatitis Virales - ETS/VIH/SIDA, Ministerio de Salud.

PINHEIRO DE VASCONCELLOS, Rui Antonio Jucá, Sr., Consejero, Misión Permanente, Ginebra.

SILVA GONZAGA, Quenes, Sr., Asesora, Secretaría General de la Presidencia

GUIMARÃES, Cristina de Fátima, Sra., Asesora, Secretaría Especial de Políticas de Promoción de la Igualdad Racial.

MORAES, Eunice Lea, Sra., Gerente de Proyectos, Secretaría de Políticas para las Mujeres.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

BRITO LOPES, Otavio, Sr., Procurador General del Trabajo, Ministerio Público del Trabajo.

SILVA, Ronaldo Tolentino, Sr., Subprocurador General del Trabajo, Ministerio Público del Trabajo.

MACEDO DE BRITTO PEREIRA, José, Sr., Procurador Regional del Trabajo, Ministerio Público del Trabajo.

EIZO ONO, Fernando, Sr., Ministro, Tribunal Superior del Trabajo.

VITRAL AMARO, Márcio Eurico, Sr., Ministro, Tribunal Superior del Trabajo.

BRAGA, Nelson Tomaz, Sr., Magistrado, Tribunal Superior del Trabajo.

MUDALEN, Jorge Tadeo, Sr., Diputado Federal, Congreso Nacional

Otras personas que asisten a la Conferencia

TONIOLO DE SOUZA, Moysés, Sr., Consejero Estatal de Salud.

CHAVES, Luciano Athayde, Sr., Juez del Trabajo, Presidente, Asociación Nacional de los Magistrados de la Justicia del Trabajo (ANAMATRA).

DOS SANTOS NOGUEIRA, Fabricio Nicolau, Sr., Juez del Trabajo, 9ª Región, Director, Formación y Cultura, ANAMATRA.

CARDOSO DE ALMEIDA, Elio, Sr., Consejero, Misión Permanente, Ginebra

ROEDER FRIAÇA, Guilherme José, Sr., Consejero, Misión Permanente, Ginebra

FIGUEIRA DE MELLO, Fernando, Sr., Primer Secretario, División de Temas Sociales, Ministerio de Relaciones Exteriores.

CANÇADO TRINDADE, Otávio Drummond, Sr., Segundo Secretario, Misión Permanente, Ginebra.

RODRIGUES HOYER, Franklin, Sr., Segundo Secretario, Misión Permanente, Ginebra.

CHRISTOFOLO, João Ernesto, Sr., Segundo Secretario, Misión Permanente, Ginebra

RODRIGUES CABRAL, Sandra, Sra., Jefe de Gabinete del señor Ministro; Jefe, Secretaría de Políticas de Igualdad Racial.

PAULA E SILVA, Sérgio, Sr., Asesor Internacional del señor Ministro; Jefe, Secretaría de Políticas de Igualdad Racial.

GRAÇA, João Alberto, Sr., Colaborador, Ministerio de Trabajo y Empleo.

LUGON, Paulo, Sr., Colaborador, Misión Permanente, Ginebra

TAPAJÓS, Alessandra, Sra., Colaboradora Misión Permanente, Ginebra

MOREIRA PAULSEN, Carolina, Sra., Colaboradora Misión Permanente, Ginebra

CANDIDO DE OLIVEIRA, Danielle, Sra., Colaboradora Misión Permanente, Ginebra

OLIVEIRA LICÓRIO, Grasiela de, Sra., Colaboradora Misión Permanente, Ginebra

SAKAI, Letícia, Sra., Colaboradora Misión Permanente, Ginebra

MIDEA CUCCOVIA CHAMOVICH, Mariana, Sra., Colaboradora Misión Permanente, Ginebra

ALENCAR ADVÍNCULA D'ASSUNÇÃO, Maria Esther, Sra., Colaboradora Misión Permanente, Ginebra

RIZZO CORREA DA COSTA GALVÃO, Maryanne, Sra., Colaboradora Misión Permanente, Ginebra
PIRAS, Vanessa, Sra., Colaboradora Misión Permanente, Ginebra

Delegado de los empleadores

COSTA, Thiers Fattori, Sr., Presidente honorario, Confederación Nacional del Transporte (CNT).

Consejeros técnicos y delegados suplentes

SFOGGIA, Ubajara, Sr., Asesor Jurídico, CNT.
SIUFFO PEREIRA, Luiz Gil, Sr., Vicepresidente Financiero, Confederación Nacional de Comercio de Bienes, Servicios y Turismo (CNC).
BARRETO ZARANZA, Cristiano, Sr., Jefe, Asesoría Jurídica, Confederación de Agricultura y Ganadería del Brasil.
BENEVIDES GADELHA, Francisco de Asís, Sr., Vicepresidente, Confederación Nacional de la Industria (CNI).
LIMA GODOY, Dagoberto, Sr., Consultor, CNI.
CASALI ALMEIDA, Emerson, Sr., Gerente Ejecutivo, Relaciones de Trabajo, CNI.
RONDON LINHARES, Lucía, Sra., Consultora, CNI.
DUQUE, Patricia, Sra., Consultora Adjunta Presidencia, CNC.
VENZON ZANETTI, Alexandre, Sr., Asesor Jurídico, Confederación Nacional de Salud, Hospitales, Establecimientos y Servicios.

Consejero técnico

NESE, Luigi, Sr., Presidente, Confederación Nacional de Servicios.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

OLIVEIRA DIAS, Antonio Airton, Sr., Vicepresidente Administrativo, CNC.
NADAF, Pedro Jamil, Sr., Director, Segundo Secretario, CNC.
SANTOS, José Evaristo, Sr., Vicepresidente, CNC.
SOUZA CAVALCANTE, Francisco Valdeci, Sr., Director, Segundo Secretario, CNC.
SANTANA, Adelmir, Sr., Vicepresidente, CNC.

Otras personas que asisten a la Conferencia

ABRAHÃO, José Carlos de Souza, Sr., Presidente, Confederación Nacional de Salud.
SILVA SANTOS, Lúcio, Sr., Presidente, Consejo Fiscal, Servicio Nacional de Aprendizaje Comercial (SENAC).
MENEGUELLI, Jair, Sr., Presidente, Consejo Nacional del Servicio Social de la Industria (SESI).
MARTINES BARGAS, Osvaldo, Sr., Asesor Técnico, SESI.
FILIPPO GIAVINA BIANCHI, Guiliano Giacomo, Sr., Director, Confederación Nacional de Servicios.
TADEU MUDALEM, Sandra, Sra., Confederación Nacional de Servicios.
PIRES, Aurélio, Sr., Federación de Agricultura y Ganadería, Estado de Bahía.

CRUZ FILHO, Paolo Bastos, Sr., Director de Turismo Sostenible, Confederación Nacional de Turismo
GOMES DOS SANTOS, Maria Helene, Sra., Confederación de Agricultura y Ganadería del Brasil.

Delegado de los trabajadores

BENEDETTI, Amaldo, Sr., Secretario, Relaciones Internacionales, Unión General de Trabajadores (UGT).

Consejeros técnicos y delegados suplentes

DE SOUZA, Wagner José, Sr., Primer Secretario Adjunto, Relaciones Internacionales, UGT.
MARQUES SEVERO, Quintino, Sr., Secretario General, Central Única de los Trabajadores (CUT).

Consejeros técnicos

SILVA, Rosane, Sra., Secretaria Nacional de la Mujer Trabajadora, CUT.
SOUZA DA SILVA, Nilton, Sr., Secretario, Relaciones Internacionales, Força Sindical (FS).
PIMENTEL, Maria, Sra., Secretaria, Relaciones Internacionales, Central General de Trabajadores del Brasil (CGTB).
CARNEIRO, Pascoal, Sr., Secretario General, Central de Trabajadores y Trabajadoras del Brasil (CTB).
OLIVEIRA, Creuza Maria, Sra., Presidente, Federación Nacional de Trabajadoras Domésticas (FENATRAD/CUT).
DOS SANTOS, Maria Noeli, Sra., Directora Tesorera, FENATRAD/CUT.
ARNOUD, Sergio, Sr., Secretario, Relaciones Internacionales, Nueva Central Sindical de los Trabajadores (NCST).
PATAH, Ricardo, Sr., Presidente, UGT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

NETO, Antonio, Sr., Presidente, CGTB.
ALMEIDA FILHO, Severino, Sr., Secretario, Relaciones Internacionales, CTB.
THAUMATURGO CORTIZO, Antônio Maria, Sr., Vicepresidente, UGT.
BERNARDI KALIL, Renan, Sr., Director, Central Única de Trabajadores.
SABOIA, Paulo, Sr., Presidente Estatal, CGTB.

Otras personas que asisten a la Conferencia

SACRAMENTO, Sorahya, Sra., Consultora de Seguridad, Medio Ambiente, Salud y Responsabilidad Social, CGTB.
SANTANA, Adilson, Sr., Secretario General, Sindicato de Mineros de Minas Gerais (GO).
FERREIRA, Emilio Alves, Sr., Presidente, Federación de la Construcción Civil, Estado de São Paulo.
SÁ, Itaci, Sr., Presidente, Sindicato de Trabajadores de la Industria, la Construcción y el Mobiliario de Criciúma (SC).
SANTOS, Alberto Alexandre, Sr., Director, Seguridad y Salud, Federación de Trabajadores de la Industria y la Construcción de PA y AP.

BERTAZZONI, José Osmir, Sr., Director, Sindicato de Servidores Públicos Municipales, Piracicaba.

RODRIGUES DA SILVA, Alessandro, Sr., Asesor del Presidente, CGTB.

SCHETINO GONDIM COUTINHO, Thiago, Sr., Secretario, Relaciones Internacionales para Europa y la Oceanía, CONTCOP.

FELÍCIO, João Antonio, Sr., Secretario, Relaciones Internacionales, CUT.

MELO, Manuel Messias, Sr., Secretario, Salud del Trabajador, CUT.

PEREIRA MAGALHAES, Expedito Solaney, Sr., Secretario, Políticas Sociales, CUT.

CRIVELLI, Ericson, Sr., Consultor Jurídico, CUT.

SANT'CLAIR DE SOUZA, Fernanda Giorgia, Sra., Asesora, Relaciones Internacionales, CUT.

DE PAULA CORRAL, Sydney, Sr., Miembro Titular, Consejo Fiscal, UGT.

RAMOS BENEDETTI, Ricardo, Sr., Asesor, Federación de Bancarios de São Paulo.

FERREIRA DE PRADO, Lourenço, Sr., Vicepresidente, UGT.

DA COSTA MATA ROMA, Mônica, Sra., Secretaria Adjunta, Integración para América.

TANAKA, Rumino, Sra., Primera Secretaria Adjunta de Finanzas.

DOS REIS, Antônio Carlos, Sr., Vicepresidente, UGT.

ROCHA SOUZA, Leonice Oliveira, Sra., Primera Secretaria, Políticas Sociales, UGT.

TEODORO, Maria Regina, Sra., FENATRAD/CUT.

SANTANA DE OLIVEIRA, Ione, Sra., FENATRAD/CUT.

SIMIÃO, Maria Regina, Sra., FENATRAD/CUT.

BINSFIELD, Lucilene, Sra., FENATRAD/CUT.

FATIMA, Sueli Maria de, Sra., Presidente, Sindicato de las Trabajadoras Domésticas del Estado de Sergipe

RAMOS, José Calixto, Sr., Presidente, NCST.

GOMES, Omar José, Sr., Director, NCST.

GOMES DOS SANTOS, João Domingos, Sr., Director, NCST.

TESCH AUERSVALD, Moacir Roberto, Sr., Director, NCST.

SOARES DA SILVA, Sebastião, Sr., Director, NCST.

CALASANS LACERDA, Francisco, Sr., Director, NCST.

RAMTHUN, Geraldo, Sr., Director, NCST.

LUNARD NICOLADELI, Sandro, Sr., Director, NCST.

RIBEIRO DOS SANTOS FILHO, Elpídio, Sr., Director, NCST.

JOHANN, Antonio, Sr., Presidente, Sindicato de Empleados de Entidades Culturales, Recreativas, de Asistencia Social, Orientación y Formación Profesional, Rio Grande do Sul.

SILVA, Sebastião José, Sr., Presidente, Nova Central Sindical de Trabalhadores/Rio de Janeiro

PAIXÃO, José Alves, Sr., Vice-Presidente Nacional, Nova Central Sindical de Trabalhadores

Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

YUSOF, Pehin Dato Adanan, Mr, Minister of Home Affairs.

Person accompanying the Minister

OTHMAN, Norfarizal, Mr, Personal Assistant to the Minister of Home Affairs.

Government Delegates

HASBOLLAH, Rosliah, Ms, Commissioner of Labour - Department of Labour.

MOHAMMAD, Mawardi, Mr, Senior Administrative Officer, Ministry of Home Affairs.

Advisers

ERIH, Janin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SAWAS, Shariful Bahri, Mr, Assistant Commissioner of Labour, Department of Labour.

AZLAN, Rozan Justin Teo, Mr, Assistant Commissioner of Labour, Department of Labour.

TAIB, Anisa, Ms, Assistant Commissioner of Labour, Department of Labour.

MORNI, Akustina, Ms, Second Secretary, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

SHAIKH AHMAD, Shaikh Khalid, Mr, Chief Executive Officer, Serikandi Oilfield Services.

Workers' Delegate

SERUJI, Othman, Mr, President, Brunei Oilfield Workers' Union (BOWU).

Bulgarie Bulgaria

Minister attending the Conference

MLADENOV, Totyu, Mr, Minister of Labour and Social Policy, Head of the Delegation.

Government Delegates

POPOV, Krasimir, Mr, Deputy Minister, Ministry of Labour and Social Policy.

GANEV, Gancho, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

TCHOLASHKA, Assia, Mrs, Director, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

Advisers

SLAVCHEVA, Elitsa, Mrs, Chief Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

PARAPUNOVA, Stanimira, Mrs, Chief Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

ILCHEVA, Yuliya, Mrs, Junior Expert, International Organizations and International Legal Affairs Unit, European Affairs and International Cooperation Directorate, Ministry of Labour and Social Policy.

BOJKOV, Volodya, Mr, Counsellor, Deputy Head, Permanent Mission, Geneva.

KATZARSKI, Zlaty, Mr, Minister Plenipotentiary, Head, International Humanitarian Organizations Unit, Human Rights Directorate.

LICHEVA, Evgenia, Mrs, Adviser, Economic and Social Policy Directorate.

Employers' Delegate

ZHELYAZKOV, Ivelin, Mr, Parliamentary Secretary, Bulgarian Industrial Capital Association.

Advisers and substitute delegates

DANEV, Bojidar, Mr, President, Bulgarian Industrial Association - Union of Bulgarian Business.

BRANKOV, Dimitar, Mr, Vice President, Bulgarian Industrial Association - Union of Bulgarian Business.

Advisers

SIMEONOV, Tsvetan, Mr, President, Bulgarian Chamber of Commerce and Industry.

VELEV, Vassil, Mr, Chairman of the Governing Board, Bulgarian Industrial Capital Association.

ANGELOVA, Milena, Mrs, Secretary General, Bulgarian Industrial Capital Association.

CHERNOKOZHEVA, Rubina, Mrs, Coordinator, National Centre "Economy on Clear".

Workers' Delegate

DIMITROV, Plamen, Mr, Vice President, Confederation of Independent Trade Unions in Bulgaria.

Adviser and substitute delegate

HRISTOV, Chavdar, Mr, Executive Secretary, Confederation of Independent Trade Unions in Bulgaria.

Adviser

BOYADJIEV, Vladimir, Mr, Chief Economic Expert, Confederation of Labour PODKREPA.

Burkina Faso

Ministres assistant à la Conférence

KONE, Amdou Adrien, M., Ministre du Travail et de la Sécurité sociale (MTSS).

KOUTABA, Justin, M., Ministre de la Jeunesse et de l'Emploi (MJE).

Personnes accompagnant le Ministre

VOKOUMA, Prosper, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

OUEDRAOGO, Sana, M., Secrétaire général, MJE.

TRAORE, Prosper N'péré Adèle, M., Conseiller technique, MTSS.

COMPAORE, Paul Dieudonné, M., Conseiller technique, MJE.

Délégués gouvernementaux

SAWADOGO, Kouka Célestin, M., Directeur général du Travail, MTSS.

KYENDREBEOGO, Nama Agathe Marcelle, Mme, Directrice générale, Santé et Sécurité au Travail, MTSS.

Conseillers techniques et délégués suppléants

KABORE, Frédéric, M., Directeur, Stratégies et Programmes de l'Emploi, MJE.

BAKO-KANKYONO, Chantal Marie Laure, Mme, Directrice générale, Protection sociale, MTSS.

SEYNOU, Saibou, M., Secrétaire permanent, Comité de Pilotage de l'Assurance maladie, MTSS.

BARRO-TRAORE, Flore Doussou, Mme, Directrice, Etudes et Réglementation, MTSS.

KABORE, Benoît, M., Directeur général, ANPE, MJE.

OUEDRAOGO, Lassané, M., Directeur, ONEF, MJE.

IDANI, Aboubacar, M., Directeur, Etudes et Planification, MJE.

NITIEMA, Jean Paul, M., Directeur, FONADER, MTSS.

SOUGOURI, Dieudonné W. Désiré, M., Deuxième conseiller, Mission permanente, Genève.

BAKYONO KANZIE, Sabine, Mme, Deuxième conseillère, Mission permanente, Genève.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

COULIDIATI, Innocent, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).

PARE, Etienne, M., Conseiller technique, CNSS.

KARAMA, Amidou, M., Conseiller technique, CNSS.

TRAORE, Yafon Félix, M., Correspondant Cypres, CNSS.

ZIDA, Laurentine, Mme, Responsable, Contrôle de gestion et audit interne, CNSS.

SAWADOGO, Olivier, M., Directeur général, Caisse autonome de retraite des Fonctionnaires, CAREO.

HIEN, Somé Edwige Béatrice, Mme, Directrice financière et comptable, CARFO.

KARFO, Kapouné, M., Directeur général, Office de Santé des Travailleurs, OST.

Délégué des employeurs

NACOUUMA, Birahima, M., Premier Vice-Président,
Conseil national du Patronat burkinabè, CNPB.

Conseillers techniques

ZOUNDI, Simone, Mme, Secrétaire chargée de l'Agro-
alimentaire, CNPB.
NAPON, Mahamadi, M., 5e Vice-président, CNPB.
YAMÉOGO, Jean-Baptiste, M., Président, Comité
statutaire, CNPB.

Délégué des travailleurs

LILIOU, Baoubon Jean Mathias, M., Secrétaire général,
Confédération syndicale burkinabè.

Conseillers techniques et délégués suppléants

HIEN, Augustin Blaise, M., Secrétaire général,
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SAGNON, Tolé, M., Secrétaire général, Confédération
générale du Travail du Burkina Faso.
TIENDREBEOGO, Lallé Joseph, M., Secrétaire général,
Union nationale des Syndicats libres/Forces Ouvrières.
KABORE, Nobila Paul, M., Secrétaire général,
Organisation nationale des Syndicats libres.
NAMA, Mamadou, M., Secrétaire général, Union
syndicale des Travailleurs du Burkina Faso.

Burundi

Ministre assistant à la Conférence

SENDAZIRASA, Annonciata, Mme, Ministre de la
Fonction publique, du Travail et de la Sécurité sociale.

Délégués gouvernementaux

NTIRABAMPA, Pierre, M., Directeur général du travail,
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NDABISHURIYE, Emmanuel, M., Deuxième conseiller,
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Délégué des employeurs

NZISABIRA, Gaspard, M., Secrétaire général, Association
des employeurs du Burundi (AEB).

Délégué des travailleurs

BUKURU, Marie, Mme, Secrétaire exécutive,
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Cambodge Cambodia Camboya

Government Delegates

VUDTHY, Hou, Mr, Deputy Director General of Labour,
Ministry of Labour and Vocational Training.
VEASNA, Heang, Mr, Director of International
Cooperation Department, Ministry of Labour and
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Advisers

SUN, Suon, Mr, Ambassador, Permanent Representative,
Mission, Geneva.
SOPISAL, Ath, Mr, Official of Employment and
Manpower Department, Ministry of Labour and
Vocational Training.
BIENG, Theng, Mr, Counselor, Permanent Mission,
Geneva.
LONG, Sokhan, Mr, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

TEH, Sing, Mr, Secretary General, CAMFEBA.

Workers' Delegate

THORN, Ath, Mr, President, Cambodia Labour
Confederation (CLC).

Advisers

AUN, Som, Mr, Advisor, CLC.
UOK, Kong, Mr, Advisor, CLC.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

NKILI, Robert, M., Ministre du Travail et de la Sécurité
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Personne accompagnant le Ministre

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Délégués gouvernementaux

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AKOLA EKAH, Rigobert, M., Chargé de mission,
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Conseillers techniques

FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée,
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MOUTE A BIDIAS, Camille, M., Directeur général,
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MEKULU MVONDO AKAME, Noël Alain Olivier, M.,
Directeur général, Caisse nationale de prévoyance sociale.

YAPELE, Raymond, M., Directeur, Relations
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NGONO, Scholastique, Mme, Chef, Division des normes
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INACK, Inack, M., Chef, Division des études, de la
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HYONG, Hortense, Mme, Directeur, Finances et
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LIJONNI LITOMBO, Yvette, Mme, Chargée d'études,
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sociale.

NTONGA, Gabriel Charly, M., Chef de service a.i.,
Institutions spécialisées à caractère économique et
technique, Ministère des Relations extérieures.

MBELECK, Paul Pierre, M., Chef, Service de la
coopération, Caisse nationale de prévoyance sociale.

FEUJIO VOUGMO DJUA, Nathalie, Mme, Attachée,
Services du Premier Ministre.

MBEDEL, Albert, M., Conseiller technique n°1, Fonds
national de l'Emploi.

NDZIGA OBAMA, Joseph R., M., Chef, Cellule de la
Coopération internationale Fonds de l'Emploi.

Délégué des employeurs

NGAM, Ousmanou, M., Président, Commission sociale,
Groupement interprofessionnel du Cameroun.

Conseillers techniques

ABEGA, Martin, M., Secrétaire exécutif, Groupement
interprofessionnel du Cameroun.

BECKE BIHEGUE, Moïse, M., Secrétaire général,
Syndicat industriel du Cameroun.

TSIMI ZOA, Hilaire, M., Président, Union des syndicats
du patronat agricole du Cameroun.

NGANGA, Henri, M., Président, Organisation patronale
des syndicats des transporteurs et auxiliaires du
Cameroun.

Délégué des travailleurs

NTONE DIBOTI, Maximilien, M., Président,
Confédération syndicale des travailleurs du Cameroun.

Conseillers techniques

MOUSSOLE, Flaubert, M., Président, Union des syndicats
libres du Cameroun.

BISSALA, Isaac, M., Président, Union générale des
travailleurs du Cameroun.

SOMBES, Louis, M., Secrétaire général exécutif,
Confédération des syndicats autonomes du Cameroun.

Canada Canadá

Minister attending the Conference

Ministre assistant à la Conférence

RAITT, Lisa, Ms, Minister of Labour.

Government Delegates

Délégués gouvernementaux

GOSSELIN, Hélène, Ms, Deputy Minister Labour.
GRINIUS, Marius, Mr, Ambassador, Permanent
Representative, Department of Foreign Affairs and
International Trade, Permanent Mission, Geneva.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

ROBINSON, Debra, Ms, Director, International Labour
Affairs, Labour.

HAMILTON, Joanne, Ms, Counsellor, Permanent Mission,
Geneva.

L'HEUREUX, Linda, Ms, Deputy Director, International
Labour Affairs, Labour.

Advisers

Conseillers techniques

DENNIS, Sophie, Ms, Assistant Deputy Minister,
Operations Division, Ministry of Labour, Government
of Ontario.

LACROIX, Daniel, Mr, Directeur, Direction des
organisations internationales, Ministère des Relations
internationales, Gouvernement du Québec.

GOUDREAULT, Stéphane, Mr, Analyste principal des
politiques, Affaires internationales du travail, Travail.

GOWAN, Rebecca, Ms, Senior Policy Analyst,
International Labour Affairs, Labour.

SINCLAIR, Michelle, Ms, Policy Analyst, International
Labour Affairs, Labour.

GALARNEAU, Louise, Ms, Directrice, Relations
internationales, Ressources humaines et
Développement des compétences Canada.

LOWE, Anjali, Ms, Policy Officer, Human Rights Policy
Division, Department of Foreign Affairs and
International Trade Canada.

Employers' Delegate

Délégué des employeurs

REGENBOGEN, Sonia, Ms, Lawyer, Labour &
Employment Law Group, Heenan Blaikie, Barristers
and Solicitors.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

WOOLFORD, Peter, Mr, Executive Director, Canadian
Employers Council (CEC).

Advisers

Conseillers techniques

COON, Kevin B., Mr, Partner, Labour, Employment & Regulatory Law, Baker & McKenzie LLP, Barristers & Solicitors.
ROY-CHOUDHURY, Bonnie, Ms, Lawyer, Scotiabank.
TOUCHETTE, Gilles, Mr, Avocat, Conseil du Patronat du Québec (CPQ).

Workers' Delegate

Délégué des travailleurs

BYERS, Barbara, Ms, Executive Vice-President, Canadian Labour Congress (CLC).

Adviser and substitute delegate

Conseiller technique et délégué suppléant

CIBART, Janice, Ms, Vice-President, Saskatchewan Federation of Labour, Canadian Federation of Nurses Unions.

Advisers

Conseillers techniques

CHAPADEAU, Gilles, Mr, Conseiller régional (Région d'Abitibi-Témiscamingue Nord du Québec), Fédération des travailleurs et travailleuses du Québec (FTQ).
KATZ, Sheila, Ms, National Representative, International Department, Canadian Labour Congress (CLC).
PINEAU, Anne, Ms, Avocate, Service juridique, Confédération des syndicats nationaux (CSN).
GINGRAS, Carole, Ms, Directrice, Service de la condition féminine, Fédération des travailleurs et travailleuses du Québec (FTQ).
LAMOUREUX, Josée, Ms, Economiste, Service des Relations du travail, Confédération des syndicats nationaux (CSN).

Other persons attending the Conference

Autres personnes assistant à la Conférence

BERNSTEIN, Stéphanie, Ms, Professeure, Département des Sciences juridiques, Faculté de Science politique et de Droit, Université du Québec à Montréal (UQÀM).
VADDAPALLI, Nalini, Ms, Coordonnatrice, Association des aides familiales du Québec (AAFQ).

Cap-Vert Cape Verde Cabo Verde

Ministre assistant à la Conférence

BRITO NEVES, Maria Madalena, Mme, Ministre du Travail, de la Famille et de la Solidarité sociale.

Personne accompagnant le Ministre

BARROS, Alcides, M., Chargé d'Affaires, a.i., Mission permanente, Genève.

Délégués gouvernementaux

NASCIMENTO LIMA FORTES, Leonesa Maria, Mme, Président, Institut de la Sécurité sociale.
PINA CORREIA TAVARES LIMA, Ermelinda, Mme, Directeur général, Solidarité sociale.

Conseiller technique et délégué suppléant

DO ROSARIO DA GRAÇA, Elsy, Mme, Conseiller technique pour les questions du travail, Ministère du Travail, de la Famille, et de la Solidarité sociale.

Conseiller technique

BALENO BRITO, Ivan Renato, M., Technicien, Direction générale du Travail, Ministère du Travail, de la Famille et de la Solidarité sociale.

Délégué des employeurs

PIRES EVORA, Ronise Carla, Mme, Conseil, Association commerciale de Barlavento.

Délégué des travailleurs

ASCENÇÃO SILVA, Júlio, M., Secrétaire général, Union des travailleurs cap-verdiens.

République centrafricaine Central African Republic República Centroafricana

Ministre assistant à la Conférence

MACKOUZANGBA, Gaston, M., Ministre de la Fonction publique, du Travail, de la Sécurité sociale et de l'Insertion professionnelle des Jeunes.

Délégués gouvernementaux

OGBAMI, Fidele, M., Chargé de Mission, Ministère du Travail.
GOUANDJA, Jean-Claude, M., Directeur général du Travail et de la Prévoyance sociale, Ministère du Travail.

Conseillers techniques

YANGO-SINDO, Alexandre, M., Inspecteur central, Ministère du Travail.
KENGBA-NZENG, Lambert, M., CMPS, Ministère du Travail.
NDINDOT, JEAN, M., Directeur général, OCCS.
DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE).

Délégué des employeurs

KAMACH, Yvon, M., GICA.

Conseillers techniques et délégués suppléants

GRESSENGUET, Gilbert, M., Président, UNPC.

KAMACH, Ichame, M., GICA.

CEDRIC, Hénon, M., GICA.

Délégué des travailleurs

GROTHER, Faustine Theodora, Mme, Secrétaire général, CNTC.

Conseillers techniques

RAMADAN, Noel, M., Secrétaire général adjoint, Union syndicale des Travailleurs centrafricains (USTC).

GOKOUZOU MBATTA, Bernadette, Mme, USTC.

Chili Chile

Ministro asistente a la Conferencia

MERINO, Camila, Sra., Ministra de Trabajo y Previsión Social.

Delegados gubernamentales

SOTO, Marcelo, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.

IGLESIAS, Augusto, Sr., Subsecretario de Previsión Social, Ministerio del Trabajo y Previsión Social.

Consejeros técnicos y delegados suplentes

OYARCE, Pedro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

HURTADO, José María, Sr., Jefe, Relaciones Internacionales, Ministerio de Trabajo y Previsión Social.

SILVA, Alejandro, Sr., Asesor, Relaciones Internacionales, Ministerio de Trabajo y Previsión Social.

Consejeros técnicos

VIÑUELA, Inés, Sra., Subdirectora del Trabajo, dirección del Trabajo.

PARRA, Manuel, Sr., Jefe, Departamento Salud Ocupacional, Instituto de Salud Pública, Ministerio de Salud.

PARODI, Luciano, Sr., Ministro Consejero, Misión Permanente, Ginebra.

VERDUGO, Ximena, Sra., Primera Secretaria, Misión Permanente, Ginebra.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

LAZO, Pablo, Sr., Encargado, Departamento de Relaciones Laborales y Sociedad Civil, Ministerio de Relaciones Exteriores.

Otras personas que asisten a la Conferencia

MUÑOZ, Pedro, Sr., Senador, Presidente, Comisión de Trabajo y Previsión Social, Senado.

MATTHEI, Evelyn, Sra., Senadora, Comisión de Trabajo y Previsión Social, Senado.

BERTOLINO, Mario, Sr., Diputado, Presidente, Comisión de Trabajo y Seguridad Social.

ANDRADE, Osvaldo, Sr., Diputado, Comisión de Trabajo y Seguridad Social.

JIMÉNEZ, Tucapel, Sr., Diputado, Comisión de Trabajo y Seguridad Social.

MONCKEBERG, Nicolás, Sr., Diputado, Comisión de Trabajo y Seguridad Social.

SALABERRY, Felipe, Sr., Diputado, Comisión de Trabajo y Seguridad Social.

CANAVATTI, Mireya, Sra., Abogada ayudante, Comisión de Trabajo y Previsión Social.

REBOLLEDO, Mario, Sr., Abogado ayudante, Comisión de Trabajo y Previsión Social.

Delegado de los empleadores

BOBIC, Pablo, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

Consejero técnico y delegado suplente

HUMERES, Héctor, Sr., CPC.

Consejeros técnicos

ARTHUR, Guillermo, Sr., CPC.

PRIETO, Humberto, Sr., CPC.

URIBE, Enrique, Sr., CPC.

DINAMARCA, Jaime, Sr., CPC.

MATTE, Juan Pablo, Sr., CPC.

VALDÉS, Cristóbal, Sr., CPC.

MENA, Alejandro, Sr., CPC.

BRUNA, Augusto, Sr., CPC.

ARAYA, Juan, Sr., CPC.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

CASAS, Mirtha, Sra., CPC.

LOYOLA, Eduardo, Sr., Gerente Corporativo de Gestión y Fiscalización de empresas contratistas, CODELCO.

SOTO, Francisco Javier, Sr., Director de Planificación y Control de Servicios de Terceros de CODELCO Norte, CODELCO.

Delegado de los trabajadores

MARTÍNEZ, Arturo, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

Consejeros técnicos y delegados suplentes

DÍAZ, José Manuel, Sr., Secretario Internacional, CUT.

ULLOA, Víctor, Sr., Secretario de Educación, CUT.

Consejeros técnicos

ROZAS, María, Sra., Vicepresidenta, Secretaría de Mujer, CUT.

PUELMA, María, Sra., Secretaría de Derechos Humanos, CUT.
 CUEVAS, Cristián, Sr., Secretaría de Negociación Colectiva, CUT.
 LARENAS, Marisol, Sra., Presidenta, Federación de Trabajadores de Tres Montes (Lucchetti).
 MUÑOZ, Bernardina, Sra., Presidenta, Asociación Nacional de Empleadas de Casa Particular (ANECAP).
 ALDEA, Cipriano, Sr., Vicepresidente Capacitación, Asociación de Empleados Fiscales (ANEF).

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

FRITZ, Freddy, Sr., Director Laboral, Asociación Chilena de Seguridad.
 BRICKLE, Patricio, Sr., Subgerente, Asuntos de los Trabajadores, Asociación Chilena de Seguridad.
 ESPINOZA, Raimundo, Sr., Presidente, Federación de Trabajadores del Cobre.
 LEMAITRE, Guillermo, Sr., Comité Ejecutivo, Federación de Trabajadores del Cobre.

Chine China

Government Delegates

WANG, Xiaochu, Mr, Vice-Minister, Ministry of Human Resources and Social Security.
 HE, Yafei, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ZHANG, Yali, Ms, Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.
 LU, Xiaoping, Ms, Counsellor, Permanent Mission, Geneva.

Advisers

HAO, Bin, Mr, Deputy Director-General, International Cooperation Department, Ministry of Human Resources and Social Security
 ZHANG, Ying, Ms, Director, Employment Promotion Department, Ministry of Human Resources and Social Security
 CAI, Ying, Ms, Director, Labour Relations Department, Ministry of Human Resources and Social Security
 GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva
 ZHANG, Lu, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security
 DUAN, Dongwen, Mr, First Secretary, Permanent Mission, Geneva
 ZHANG, Chenxin, Ms, Section Chief, International Cooperation Department, Ministry of Human Resources and Social Security
 YIN, Manxue, Ms, Director, Institute of Labour Science, Ministry of Human Resources and Social Security

WANG, Ying, Ms, Third Secretary, International Department, Ministry of Foreign Affairs
 DU, Zhinong, Mr, Director, Social Security Department, Ministry of Finance
 TSE LING, Kit-ching Cherry, Ms, Commissioner for Labour, Labour Department, Hong Kong SAR
 WONG, Kwok-lun Alan, Mr, Deputy Commissioner for Labour, Labour Department, Hong Kong SAR
 SHUEN, Ka Hung, Mr, Coordinator of Standing Committee for the Coordination of Social Affairs, Director, Labour Affairs Bureau, Macao SAR
 WONG, Chi Hong, Mr, Coordinator, Human Resource Office, Macao SAR

Persons appointed in accordance with Article 2, paragraph 3(i)

JIANG, Mohui, Mr, Director-General, International Exchanges Centre, Ministry of Human Resources and Social Security.
 WANG, Yadong, Mr, Deputy Director-General, Employment Promotion Department, Ministry of Human Resources and Social Security.
 HE, Weipeng, Mr, Deputy Director, International Cooperation Department, Ministry of Human Resources and Social Security.
 CHEN, Yongjia, Mr, Deputy Director, General Affairs Department, Ministry of Human Resources and Social Security.
 JIANG, Wei, Mr, Section Chief, International Cooperation Department, Ministry of Human Resources and Social Security.
 NG, Kwok-keung Byron, Mr, Assistant Commissioner for Labour, Labour Department, Hong Kong SAR.
 LAI, Sai-ming, Drew, Ms, Senior Administrative Officer, Labour Department, Hong Kong SAR.
 LEUNG, Kwok-kee Raymond, Mr, Senior Labour Officer, Labour Department, Hong Kong SAR.
 TAM, Siu-mun David, Mr, Labour Officer, Labour Department, Hong Kong SAR.
 TAM, Pak Yuen, Mr, Secretary for Economic and Finance, President, Standing Committee for the Coordination of Social Affairs, Macao SAR.

Other persons attending the Conference

SOU, Tim Peng, Mr, Assistant Coordinator of Standing Committee for the Coordination of Social Affairs, Director of Labour Affairs Bureau, Labour Affairs Bureau, Macao SAR.
 KOK, Fong Mei, Ms, Deputy Director, Public Security Forces Affairs Bureau, Macao SAR.
 VONG, Wai Han, Ms, Adviser of Secretary for Social and Culture, Macao SAR.
 LEONG, Wai Leng, Ms, Adviser of Secretary for Economic and Finance, Macao SAR.
 NOÉMIA, Lameiras, Ms, General Secretary of Standing Committee for the Coordination of Social Affairs, Deputy Director, Labour Affairs Bureau, Macao SAR.
 RAIMUNDIO, Arrais do Rosario, Mr, Officer, Economic and Commercial Delegation, European Union, Macao SAR.
 LAI, Hung Kit, Mr, Chief of Training, Implementation Division, Labour Affairs Bureau, Macao SAR.

VONG, Kin Cheng, Ms, Senior Officer, Labour Affairs Bureau, Macao SAR.
HON, Vun Vai Elsa, Ms, Secretary of Deputy Director, Labour Affairs Bureau, Macao SAR.
IP, Man Chiu, Mr, Technician, Labour Affairs Bureau, Macao SAR.

Employers' Delegate

CHEN, Lantong, Mr, Vice-President, China Enterprise Confederation.

Adviser and substitute delegate

LI, Jianming, Mr, Vice-Executive Director, China Enterprise Confederation.

Advisers

LIU, Hansong, Ms, Deputy Director-General, China Enterprise Confederation.
SHANG, Xiaoming, Mr, Director, China Enterprise Confederation.
HO, Sai-chun, Mr, Labour Advisory Board, Hong Kong SAR.
VONG, Kok Seng, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao, SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

HUI, Hon-chung Stanley, Mr, Labour Advisory Board, Hong Kong SAR.
IRONS, Sze, Mr, Labour Advisory Board, Hong Kong SAR.
KOU, Hoi In, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao SAR.
U, Kin Cho, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao SAR.
WONG, Kin Chong, Mr, Standing Committee Member, Board of Supervisors, Macao Chamber of Commerce, Macao SAR.

Other persons attending the Conference

TANG, Kuan Meng, Mr, Standing Committee Member, Board of Directors, Macao Chamber of Commerce, Macao SAR.
LAU, Veng Seng, Mr, Standing Committee Member, Board of Directors, Macao Chamber of Commerce, Macao SAR.
FONG, Son Kin, Mr, Standing Committee Member, Board of Directors, Macao Chamber of Commerce, Macao SAR.
HO, Fu Keong, Mr, Standing Committee Member, Board of Directors, Macao Chamber of Commerce, Macao SAR.
SIN, Chi Yiu, Mr, Standing Committee Member, Board of Directors, Macao Chamber of Commerce, Macao SAR.

Workers' Delegate

XU, Zhenhuan, Mr, Vice-Chairman, All-China Federation of Trade Unions.

Adviser and substitute delegate

LI, Hanquan, Mr, Deputy Director-General, International Department, All-China Federation of Trade Unions.

Advisers

TAO, Zhiyong, Mr, Director, General Affairs Department, All-China Federation of Trade Unions.
WANG, Junwei, Mr, Director, Social Security Department, All-China Federation of Trade Unions.
LI, Changchun, Mr, Director, Construction Affairs Department, China Seafarer Construction Trade Union.
LEI, Jiangping, Mr, Deputy Director, General Affairs Department, All-China Federation of Trade Unions.
LEUNG, Chau-ting, Mr, Labour Advisory Board, Hong Kong SAR.
CHAN, Kam Meng, Mr, President, Board of Directors, Macao Federation of Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

JIANG, Guangping, Mr, Director-General, International Department, All-China Federation of Trade Unions.
ZHU, Bin, Ms, Deputy Director-General, International Department, All-China Federation of Trade Unions.
ZHAO, Changjiu, Ms, Director, International Department, All-China Federation of Trade Unions.
LI, Jingfang, Ms, Director, International Department, All-China Federation of Trade Unions.
WU, Chuanhua, Mr, Official, International Department, All-China Federation of Trade Unions.

Other persons attending the Conference

ZHENG, Jiaheng, Mr, Official, International Department, All-China Federation of Trade Unions.
YANG, Xian, Mr, Deputy Director, International Department, All-China Federation of Trade Unions.
ZENG, Shuping, Mr, Deputy Director, International Department, All-China Federation of Trade Unions.
ZHAO, Zhengwei, Mr, Official, International Department, All-China Federation of Trade Unions.
CHUNG, Kwok-sing, Mr, Labour Advisory Board, Hong Kong SAR.
LEE, Tak-ming, Mr, Labour Advisory Board, Hong Kong SAR.
PUN, Hon Veng, Mr, Vice-President, General Assembly of Macao Federation of Trade Unions, Macao SAR.
LEONG, Wai Fong, Mr, Vice-President, Board of Directors, Macao Federation of Trade Unions, Macao SAR.
LAO, Ion Fai, Mr, General Secretary, Macao Federation of Trade Unions, Macao SAR.
CHEONG, Man Fun, Mr, Standing Committee Member, Board of Directors, Macao Federation of Trade Unions, Macao SAR.
TAM, Pou Iong, Ms, Standing Committee Member, Board of Directors, Macao Federation of Trade Unions, Macao SAR.

Chypre Cyprus Chipre

Minister attending the Conference

CHARALAMBOUS, Sotiroula, Ms, Minister of Labour and Social Insurance.

Government Delegates

HADJICHRYSANTHOU, Andreas, Mr, Permanent Representative, Permanent Mission, Geneva.
MICHAEL, Maria, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PAPAGEORGIOU, George, Mr, Permanent Secretary, Ministry of Labour and Social Insurance.
KYRIAKOU, Themistoklis, Mr, Labour Inspection Officer, Ministry of Labour and Social Insurance.
ANDREOU PANAYIOTOU, Natalia, Ms, Administrative Officer, Ministry of Labour and Social Insurance.
ZENIERI, Christina, Ms, Administrative Officer, Ministry of Labour and Social Insurance.
PANTELIDOU AMARA-QUALI, Eleni, Ms, Labour Relations Officer, Ministry of Labour and Social Insurance.
SPATHI, Myrianthi, Ms, Second Secretary, Permanent Mission, Geneva.
SOLOYIANNI, Maria, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

PILIKOS, Michael, Mr, Director General, Cyprus Employers and Industrialists Federation.

Adviser and substitute delegate

KAPARTIS, Costas, Mr, Special Adviser, Cyprus Employers and Industrialists Federation.

Advisers

ANTONIOU, Michael, Mr, Deputy Director General, Cyprus Employers and Industrialists Federation.
LOIZIDES, Panayiotis, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.
MICHAEL, Aimilios, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.
KARYDIS, Lefteris, Mr, Industrial Relations Officer, Cyprus Chamber of Commerce and Industry.
TZIOVANI, Theodoros, Mr, Labour Relations and Social Affairs Officer, Cyprus Employers and Industrialists Federation.

Workers' Delegate

THEOFANOUS, Petros, Mr, Deputy General Secretary, Cyprus Workers Confederation.

Advisers and substitute delegates

MATSAS, Andreas, Mr, Head, Department of International Relations, Cyprus Workers Confederation.
MOYZAKITIS, Panagiotis, Mr, Executive Secretary, Trade Action - Democratic Labour Federation.

Advisers

KYRITSIS, Charalambos, Mr, General Secretary, Pancyprrian Federation of Labour.
CLEANTHOUS, Cleanthes, Mr, Member, Executive Board, Pancyprrian Federation of Labour.
NIKOS, Grigoriou, Mr, Head, Department of International Relations, Pancyprrian Federation of Labour.
DIOMIDOU, Dlomides, Mr, General Secretary, Democratic Labour Federation.
STAVRINO KOUKOU, Marina, Ms, Head, Women's Department, Pancyprrian Federation of Labour.
KALLIDOU, Evangelina, Ms, Press Secretary, Democratic Labour Federation.
ELEFThERIOU, Constantinos, Mr, Administrative Secretary, Democratic Labour Federation.
CHRISTOUDOULOU, Stelios, Mr, Trade Action and Development Secretary, Democratic Labour Federation.

Person appointed in accordance with Article 2, paragraph 3(i)

ELEFThERIOU, Myriantheas, Mr, Pancyprrian Federation of Labour.

Colombie Colombia

Delegados gubernamentales

PALACIO, Diego, Sr., Ministro de la Protección Social.
ARANGO, Alicia, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

GARCÍA, Jorge Alberto, Sr., Presidente, Comisión Nacional del Servicio Civil.
RODRÍGUEZ, Elizabeth, Sra., Directora, Departamento Administrativo de la Función Pública.
ECHEVERRI, Ricardo Andrés, Sr., Viceministro de Relaciones Laborales, Ministerio de la Protección Social.
MENDOZA, Adriana, Sra., Ministra Consejera, Misión Permanente, Ginebra.
LÓPEZ CORTES, Armando, Sr., Asesor Secretaría Jurídica, Presidencia de la República.
GAVIRIA, Gloria Beatriz, Sra., Jefe, Oficina de Cooperación y Relaciones Internacionales, Ministerio de la Protección Social.
VEIRA DE SILVA, Luz Stella, Sra., Dirección General de Inspección, Vigilancia y Control del Trabajo, Ministerio de la Protección Social.

ISAZA, Gloria, Sra., Directora, Gestión Humana y Organizacional, Empresas Públicas de Medellín - EPM E.S.P.
 VÉLEZ, Juan David, Sr., Subdirector, Gestión Humana y Protección Social - EPM E.S.P.
 VARGAS, Clara Inés, Sra., Ministro Plenipotenciario, Misión Permanente, Ginebra.
 AYALA, Álvaro, Sr., Ministro Plenipotenciario, Misión Permanente, Ginebra.
 AVILA, Daniel, Sr., Consejero, Misión Permanente, Ginebra.
 PÉREZ, Alma, Sra., Primer Secretario, Misión Permanente, Ginebra.
 BACCA, David, Sr., Pasante, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

CUELLO, Elsy del Pilar, Sra., Vicepresidenta, Corte Suprema de Justicia.
 ESCOBAR, Francisco, Sr., Presidente, Consejo Superior de la Judicatura.
 CALLE, María Victoria, Sra., Magistrada, Corte Constitucional.
 PINILLA, Nilson, Sr., Magistrado, Corte Constitucional.
 GÓMEZ, Gustavo Eduardo, Sr., Presidente, Sección Segunda, Consejo de Estado.
 ARENAS, Gerardo, Sr., Vicepresidente, Sección Segunda, Consejo de Estado.
 OJEDA, Diana Margarita, Sra., Procuradora Delegada para la Contratación Estatal, Procuraduría General de la Nación.
 CARREÑO, María Eugenia, Sra., Procuradora Delegada para la Vigilancia Preventiva de la Función Pública, Procuraduría General de la Nación.
 JAIMES, Isnardo, Sr., Procurador Delegado para la Conciliación Administrativa, Procuraduría General de la Nación.
 MARULANDA, Laura Emilse, Sra., Contralora Delegada para la Gestión Pública e Instituciones Financieras, Contraloría General de la República, Observador de Gobierno y otra autoridad Estatal.

Delegado de los empleadores

VILLEGAS, Luis Carlos, Sr., Presidente, Asociación Nacional de Empresarios de Colombia (ANDI).

Consejero técnico y delegado suplente

ECHAVARRÍA, Alberto, Sr., Vicepresidente de Asuntos Jurídicos y Sociales, ANDI.

Consejeros técnicos

VÉLEZ, Beatriz Eugenia, Sra., Comité de Laboralistas ANDI - Barranquilla.
 MONROY, Raúl Humberto, Sr., Comité de Laboralistas ANDI - Ibagué.
 ESTRADA, Jorge Hernán, Sr., Comité de Laboralistas ANDI - Bogotá.
 MONSALVE, Martha Elisa, Sra., Comité de Laboralistas ANDI - Bogotá y Convenio ANDI - Asociación de Gestión Humana, ANDI, ACRIP.

OJALVO, Fernando, Sr., Comité de Laboralistas ANDI - Medellín.
 GALLEGU, John Jairo, Sr., Comité de Laboralistas ANDI - Medellín y Convenio ANDI - Asociación de Bananeros de Colombia-AUGURA.
 LEÓN, Diego, Sr., Comité de Laboralistas ANDI - Medellín.
 PÉREZ, Miguel, Sr., Presidente, Asociación Colombiana de Empresas de Servicios Temporales ACOSSET, Convenio ANDI-ACOSSET.
 JIMÉNEZ, Augusto, Sr., Presidente, Drummond Ltd.

Otras personas que asisten a la Conferencia

ACERO, Luis Felipe, Sr., Miembro, Federación Nacional de Cafeteros de Colombia.
 MEJÍA, Gustavo, Sr., Federación Nacional de Cafeteros de Colombia.

Delegado de los trabajadores

MORANTES, Luis Miguel, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).

Consejeros técnicos

MORA, Tarsicio, Sr., Presidente, Central Unitaria de Trabajadores (CUT).
 GÓMEZ, Julio Roberto, Sr., Secretario General, Confederación General del Trabajo (CGT).
 TOVAR, Domingo, Sr., Secretario General, CUT.
 TRUJILLO, Hernán, Sr., Comité Ejecutivo, CUT.
 ECHEVERRI, Marleny, Sra., Confederación de Trabajadores de Colombia (CTC).
 TRIANA, Miryam Luz, Sra., Secretaria de Finanzas, CGT.
 MILÁN, William, Sr., Secretario General Adjunto, CGT.
 FLEREZ, Rosa Elena, Sra., Secretaria General, CTC.
 TINOCO, Zita Froila, Sra., Equipo Jurídico CUT-CTC.
 RUBIANO, Mauricio, Sr., CTC.

Otras personas que asisten a la Conferencia

LÓPEZ, Ismael, Sr., CTC.
 OBANDO, Guillermo, Sr., CTC.
 GUERRA, Nairo Martín, Sr., CGT y Organización Sindical SINTRACERROMATOS.
 MEDINA, Luis Ernesto, Sr., Secretario de Negociación Colectiva, CGT.
 HERRERA, Diana del Pilar, Sra., Directora Departamento Jurídico, CGT.
 LEÓN, Hugo, Sr., CGT.
 LLANOS, Hugo Antonio, Sr., Sindicato Cruz Roja Colombiana, SINTRACRONAL.
 MARTÍNEZ, Hector, Sr., Sindicato Nacional de Trabajadores de la Procuraduría General de la Nación, SINTRAPROAN.
 ROMERO, William, Sr., Presidente, SINTRACERROMATOSO.
 SANÍN, José Luciano, Sr., Director, Escuela Nacional Sindical ENS.
 MALAGÓN, Paola, Sra., Integrante, Comisión Colombiana de Juristas.
 GALLÓN, Gustavo, Sr., Director, Comisión Colombiana de Juristas.
 MATIZ, Gloria Yaneth, Sra., Equipo Jurídico, CUT-CTC.

ESCORCIA, Ana Cecilia, Sra., Junta Directiva Unión de empleados Bancarios-UNEB.

GUÉRRERO, Luis Eduardo, Sr., Junta Directiva Sindicato de Servidores Públicos del Hospital Universitario del Valle (SINSPUBLIC-HUV).

GONZÁLEZ, Orlando, Sr., Junta Directiva, SINSPUBLIC-HUV.

RODRÍGUEZ, Hugo Hernán, Sr., Junta Directiva Asociación Nacional de Empleados del Banco de la República (ANEBRE).

GAMERO, Alvaro Darío, Sr., Junta Directiva, ANEBRE.

OSMAN, Germán Alfredo, Sr., Junta Directiva, Unión Siindical Obrera USO.

GARCÍA, Oscar Cipriano, Sr., Junta directiva, USO.

PUERTA, William, Sr., Junta Directiva, Sindicato Nacional de Trabajadores de la Industria de las Bebidas y los Alimentos (SINALTRAINBEC).

ORTIZ, Carlos Alfonso, Sr., Junta Directiva, SINALTRAINBEC.

RUMBO, Juan Carlos, Sr., Junta Directiva, SINALTRAINBEC.

MANOTAS, Harold Santiago, Sr., Junta Directiva, SINALTRAINBEC.

CAÑAS, Joel, Sr., Junta Directiva, SINALTRAINBEC.

NIÑO, Senén, Sr., Presidente, Federación Colombiana de Educadores (FECODE).

SÁNCHEZ, Oscar Alirio, Sr., Comité Ejecutivo CUT - Cauca.

GARCÍA, Ricaurte, Sr., Presidente, CNT.

RESTREPO, Orlando, Sr., Presidente, Confederación de Pensionados de Colombia (CPC).

ARMEL, Ariel, Sr., Presidente, Confederación Colombiana de consumidores (CCC).

CÁRDENAS, María Aideé, Sra., Representante Legal, Asociación de Trabajadoras del Hogar Remuneradas (UTRAHOGAR. CGT. FEGTRAVALLE).

CAMAYO, Luz Dary, Sra., Facilitadora, UTRAHOGAR. CGT. FEGTRAVALLE.

ALZATE, Ligia Inés, Sra., Directora, Departamento Mujer CUT.

VILLADA, José Vicente, Sr., Presidente, Subdirectiva Risaaralda.

ANCIZAR, Luis, Sr., Presidente, SINTRADEPARTAMENTO - Risaaralda.

MARTÍNEZ, Jaime Alberto, Sr., Junta Directiva ANEBRE.

OROZCO, José Rodrigo, Sr., Junta Directiva ANEBRE.

SANTAMARÍA, Ángel, Sr., Junta Directiva ANEBRE.

SIERRA, Leonor Cecilia, Sra., Junta Directiva ANEBRE.

GUAMIZO, Carlos, Sr., CGT.

LOZANO, Harold, Sr., CTC.

DEVIA, Adolfo, Sr., CTC.

Comores Comoros Comoras

Ministre assistant à la Conférence

EL BARWANE, Hassane Ahmed, M., Ministre de l'Economie, du Travail, de l'Emploi et du Commerce extérieur.

Délégués gouvernementaux

MOUGNI, Fatima, Mme, Directrice générale adjointe, Caisse de retraite.

RIMOINDZAO, Ahamada, Mlle, Conseillère, chargée du Contrôle, Ministère du Travail.

Conseillers techniques

MAOULIDA, Haidar, M., Conseiller, juriste CRC.

ITRISSO, Ali, M., Conseiller, chargé des Statistiques et Analyses, Ministère du Travail.

Délégué des employeurs

KOUDRA, Ahmed, M., Directeur général, Organisation patronale comorienne (OPACO).

Conseillers techniques

ABDALLAH HALIFA, Mohamed, M., Président, Organisation patronale comorienne (OPACO).

DAROUACHE, Naguib, M., Opérateur économique.

ABOUDOU, Fatouma, Mlle, Juriste, Organisation patronale comorienne (OPACO).

Délégué des travailleurs

SOULAIMANA, Salime, M., Trésorier général, Confédération des travailleurs comoriens (CTC).

Conseillers techniques

MOUSSA, Saadia, Mlle, Secrétaire générale, SYNADER.

MOHAMED, Youssef, M., Trésorier, SYNADER.

Congo

Ministres assistant à la Conférence

NTSIBA, Florent, M., Ministre du Travail et de la Sécurité sociale.

OKOMBI SALISSA, André, M., Ministre de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

Personnes accompagnant les ministres

OKIO, Luc Joseph, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

OWOURGA, Rémy, M., Responsable du protocole du Ministre.

LEMBO, Félix Maurice, M., Chargé de mission auprès du Ministre du Travail et de la Sécurité sociale.

Délégués gouvernementaux

ITOUA YOCKA, Josias, M., Directeur général du Travail et de la Sécurité sociale.

MADZOU, Thimothée, M., Conseiller au Travail, Ministère du travail et de la Sécurité sociale.

Conseillers techniques et délégués suppléants

TCHITEMBO, Jean François, M., Directeur, Réglementation du Travail et Relations professionnelles.
LOUBASSOU, Jean Marie Chrysostome, M., Conseiller à la sécurité sociale du Ministre d'Etat, Ministère du Travail et de la Sécurité sociale.
ONDONGO, Evariste, M., Directeur général, Caisse nationale de sécurité sociale.
ETARI, David, M., Directeur, Administration et Equipement, Caisse de retraite des fonctionnaires.
BEMBA SAKAMESSO, Henriette, Mme, Directrice, Prestations sociales, Caisse nationale de sécurité sociale.
GOMBOUKA, Marcel, M., Chef de service, Contrôle, Caisse de retraite des fonctionnaires.
MVILA, Fernande, Mme, Conseiller, Mission permanente, Genève.

Conseillers techniques

NGAKIE, Evariste, M., Conseiller technique, Ministère de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.
MOUANGA, Michel, M., Directeur de l'emploi.
NYANGA ELENGA, André, M., Directeur général, Office national de l'Emploi et de la Main-d'oeuvre.
BIKINDOU MOKOKO NÉE MABIALA, Anne Marie, Mme, Directrice, Prospection et Placement.
OKOMBI, Auxence Léonard, M., Directeur des projets, Assistance technique et Aide à l'installation.
IBEHAO, Etienne, M., Directeur, Contrôle et Orientation.
NGOUBILI TSIBA, Albert, M., Conseiller administratif et financier, Ministère du Travail et de la Sécurité sociale.
MABIALA, Jacques, M., Attaché à l'Emploi, Cabinet du Ministre de l'Enseignement technique, professionnel, de la Formation qualifiante et de l'Emploi.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

ADEBE, Jean-Claude, M., Directeur, Document, Audit interne, Etude et Planification, Office national de l'Emploi et de la Main-d'oeuvre (ONEMO).

Délégué des employeurs

ZOULA, Georges Emmanuel, M., Président, Syndicat des Boulangers et Pâtisseries du Congo.

Conseillers techniques et délégués suppléants

ITOUA KIBANGOU, Pascaline, Mme, Vice-présidente, Syndicat des commerçants du Congo.
GOUADI BOUZIMBOU, Koussiam, Mlle, Juriste, collaboratrice, Secrétariat général, Union patronale et interprofessionnelle du Congo (UNICONGO).

Conseillers techniques

EL HADJ DJIBRIL ABDOULAYE, Bopaka, M., Président, Union nationale des Opérateurs économiques du Congo (UNOC).

ROCH DEHORTER, Florence, Mme, Déléguée, Développement, Union patronale et interprofessionnelle du Congo.

Délégué des travailleurs

SOUZA, Michel, M., Président, Confédération syndicale des travailleurs du Congo (CSTC).

Conseillers techniques et délégués suppléants

MONGO, Daniel, M., Secrétaire général, Confédération syndicale congolaise (CSC).
MALOUKA, Jean Bernard, M., Secrétaire général, Mobilisation, Confédération des syndicats libres et autonomes du Congo (COSYLAC).
HYLLENDHO MASSOUEMA, Dieudonné, M., Secrétaire général, Section syndicale CSC-FETRAMIP-ENI-CONGO.
DIAMBOU, Micheline, Mme, Secrétaire, Organisation de la section syndicale CSC FETRAMIP-CORAF.
EHOULA, Gérome, M., Secrétaire général, Section syndicale CSC FESYTRAMF-PORT-AUTONOME DE POINTE-NOIRE.
MOUKOUANGA KIMINOUE, Auguste, M., Secrétaire, Organisation de la section syndicale CSC TOTAL et P-CONGO.
LEDOUMBA, René Ferdinand, M., Secrétaire général, Section syndicale FESYTRAMF-CSC-CCC.
OFOUYA, Michel, M., Président, Section syndicale CSTC-CORAF.
GOUAMAS, Elvys, M., Président, Section syndicale CSTC-SCHLUMBERGER.

Conseiller technique

GAMI, Dieudonné, M., Conseiller technique du Secrétaire général, Confédération syndicale congolaise (CSC).

Autres personnes assistant à la Conférence

GAROU BLANCKERD, Carina Ella, Mme, Président, Section syndicale CSTC-ANAC.
KOMBO MBONDO, Sylvie, Mme, Président, Section syndicale CSTC-ANAC.
KINOUE, Martin Robert, M., Président, Section syndicale CSTC-DIETSMANN.
BATELA, Rémy, M., Président, Commission nationale d'évaluation, Confédération des syndicats libres et autonomes du Congo (COSYLAC).
NSIETE, Bernard, M., Président, Section syndicale COSYLAC-TOTAL E&P CONGO.
MABIALA, Didier, M., Président, Section syndicale COSYLAC-ENI-CONGO.
POATY, Jean Louis, M., Président, Section syndicale COSYLAC SITRAD-CONGO.
MOUTOHO, André, M., Président, Section syndicale COSYLAC-SITRAD CONGO.

République de Corée Republic of Korea República de Corea

Government Delegates

YIM, Tae-Hee, Mr, Minister of Labour.
PARK, Sang-Kil, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

HAN, Chang-Hun, Mr, Director General, Ministry of
Labour.
KIM, Yun-Tae, Mr, Director, Ministry of Labour.

Advisers

LIM, Dong-Hee, Mr, Vice-Director, Ministry of Labour.
BAE, Sujin, Ms, Deputy Director, Ministry of Labour.
LEE, Eun-Kyeong, Ms, Deputy Director, Ministry of
Labour.
PARK, Byoeng-Gi, Mr, Deputy Director, Ministry of
Labour.
JO, Won-Shik, Mr, Deputy Director, Ministry of Labour.
KIM, Tae-Eun, Ms, Deputy Director, Ministry of Labour.
KOO, Hyun-Kyung, Ms, Assistant Director, Ministry of
Labour.
YOO, Soon-Dong, Mr, Assistant Director, Ministry of
Labour.
IM, Han-Taek, Mr, Ambassador, Deputy Permanent
Representative, Permanent Mission, Geneva.
KIM, Jong-Cheol, Mr, Labour Attaché, Permanent
Representative, Geneva.
LEE, Kang-Yeon, Mr, Secretary to the Minister, Ministry
of Labour.
LEE, Dong-Gul, Mr, Advisor to the Minister, Ministry of
Labour.

Employers' Delegate

KIM, Young-Vae, Mr, Vice-Chairman and CEO, Korea
Employers' Federation.

Adviser and substitute delegate

LEE, Dong-Eung, Mr, Senior Managing Director, Korea
Employers' Federation.

Advisers

CHOI, Sun-Kyung, Ms, Head, International Affairs Team,
Labour Policy Bureau, KEF.
LEE, Kwang-Ho, Mr, Senior Specialist, Economic
Research Team, Economic Research Bureau, KEF.
LIM, Young-Tea, Mr, Senior Specialist, Social Policy
Team, Social Policy Bureau, KEF.
NA, Jae-Won, Mr, Specialist, Industrial Relations Team,
Industrial Relations Bureau, KEF.
CHOI, Eun-Hye, Ms, Specialist, International Affairs
Team, Labour Policy Bureau, KEF.
BAE, Jung-Yeon, Ms, Adviser, International Affairs Team,
Labour Policy Bureau.

JEON, Young-Gi, Mr, Adviser, International Affairs
Team, Labour Policy Bureau, KEF.

Workers' Delegate

KIM, Young-Hoon, Mr, President, Korean Confederation
of Trade Unions.

Adviser and substitute delegate

KIM, Ju-Young, Mr, Vice President, Federation of Korean
Trade Unions (FKTU).

Advisers

LEE, In-Duk, Ms, International Director, Federation of
Korean Trade Unions (FKTU).
SON, Jong-heung, Mr, Deputy General Secretary, FKTU.
CHUNG, Moon-Ju, Mr, Policy Director, Federation of
Korean Trade Unions (FKTU).
KIM, Up-Gi, Mr, Deputy International Director,
Federation of Korean Trade Unions (FKTU).
RYU, Mi-Kyung, Ms, International Director, Korean
Confederation of Trade Unions.
KIM, Mi-Jeong, Ms, Deputy Head, KCTU Research
Institute.
KIM, Kyung-Hee, Ms, Chair, National House Managers
Cooperative.

Costa Rica

Ministro asistente a la Conferencia

PISZK, Sandra, Sra., Ministra de Trabajo y Seguridad
Social.

Delegados gubernamentales

DENGO, Manuel, Sr., Embajador, Representante
Permanente, Misión Permanente, Ginebra.
GARBANZO, Carlos, Sr., Ministro Consejero, Misión
Permanente, Ginebra.

Consejero técnico y delegado suplente

GUTIÉRREZ, Eugenia, Sra., Ministro Consejero, Misión
Permanente, Ginebra.

Consejero técnico

GAMBOA, Grace, Sra., Consejera Técnica, Ministerio de
Trabajo y Seguridad Social.

Otra persona que asiste a la Conferencia

BOLAÑOS, Marisol, Sra., Ministerio de Trabajo y
Seguridad Social.

Delegado de los empleadores

SABORIO MARCHENA, Shirley, Sra., Directora
Ejecutiva, Unión Costarricense de Cámaras y
Asociaciones de la Empresa Privada.

Consejero técnico y delegado suplente

DURANTE, Marco, Sr., Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada.

Delegado de los trabajadores

AGUILAR, Rodrigo, Sr., Presidente, Confederación de Trabajadores Rerum Novarum.

Côte d'Ivoire Côte d'Ivoire

Ministres assistant à la Conférence

GUIRIOULOU, Emile, M., Ministre de la Fonction publique et de l'Emploi.
PEUHMOND, Jeanne, Mme, Ministre de la Famille, de la Femme et des Affaires sociales.

Personnes accompagnant les ministres

GAUZE, Guy Emmanuel Alain, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
BOLLOU BI, Djéhiffé Désiré, M., Directeur général, Travail, Ministère de la Fonction publique et de l'Emploi.
GUEU, Etienne, M., Directeur, Inspection du travail, Ministère de la Fonction publique et de l'Emploi.
BOSSON, Alla Pierre, M., Directeur général, Emploi, Ministère de la Fonction publique et de l'Emploi.
LOBA, Kiessey Barthélémy, M., Directeur, Réglementation du travail.
ZEHIA, Kouadio Maurice, M., Directeur général, Agence d'études et de promotion de l'emploi.
AKPEUBI, Elele Parfait, M., Directeur, Affaires administratives et financières, Ministère de la Fonction publique et de l'emploi.

Délégués gouvernementaux

YEBOUE, Kouame Brou Yves, M., Directeur, Santé et sécurité au travail.
N'GUESSAN, Coffie Francis José, M., Directeur, Promotion de l'emploi, AGEPE.

Conseillers techniques

SIGUI, Mokié Hyacinthe, M., Sous-directeur, Lutte contre le travail des enfants, Ministère de la Fonction publique et de l'Emploi.
ATSE NÉE ASSI, Prisca Evelynne, Mme, Sous-directrice, Affaires financières, Ministère de la Fonction publique et de l'Emploi.
KOUADIO, Kouakou, M., Premier conseiller, Mission permanente, Genève.
QUACOE, Béatrice, Mme, Conseillère, Mission permanente, Genève.
BAMBA, N'vadro, M., Premier secrétaire, Mission permanente, Genève.
ZAGBAYOU, Joel, M., Attaché, Mission permanente, Genève.
BAMBA, Lanciné Joel, M., Chef, Protocole, Mission permanente, Genève.

BAMBA, Karim, M., Directeur, Sécurité sociale et Mutualité.

KONE, Kipéya Brahima, M., Directeur, Planification, Etudes et Documentation.

KONAN KOUADIO, Alphonse, M., Sous-Directeur, Gens de mer et Relations extérieures, Direction générale des Affaires maritimes et portuaires.

AHO, Jean Jacques, M., Directeur Général de la Caisse Générale de Retraite des Agents de l'Etat.

NIANKAN, Konan Eugène, M., Directeur de la Planification et du Développement de la Caisse Générale de Retraite des Agents de l'Etat.

GUEI, Blé, M., Directeur Général, Fonds National de Solidarité, Ministère de la Fonction Publique et de l'Emploi.

Délégué des employeurs

DIAGOU, Kacou Jean, M., Président, Confédération générale des entreprises de Côte d'Ivoire (CGE-CI).

Autres personnes assistant à la Conférence

N'DOUMI, Bernard, M., Vice-président, CGE-CI.
DIALLO, Ousseine, M., Directeur, Projets et développement des entreprises, CGE-CI.
HOEGAH, Théodore, M., Président, Commission sociale Formation et Emploi, CGE-CI.
OUATTARA, Lakoun, M., Directeur général, Confédération générale des entreprises de Côte d'Ivoire, CEGCI.
DUNCAN, Florence Jones, Mme, Commission sociale Formation et Emploi, CGE-CI.
KASSI ÉPOUSE ATTIA, Akissi Eugénie, Mme, Commission sociale Formation et Emploi, CGE-CI.
LADOUYOU, Sibahi Edouard, M., Secrétaire permanent, Commission sociale Formation et Emploi, CGE-CI.
KOUAKOU, Yao, M., Président, Commission sociale et emploi, Fédération ivoirienne des petites et moyennes entreprises (FIPME).
ANIBE, Anoh Firmin, M., Secrétaire général, SYNAPECOCI.

Délégué des travailleurs

MAHAN, Gahé Basile, M., Secrétaire général, Centrale DIGNITE.

Conseillers techniques

NYAMIEN, Messou N'guessan, M., Secrétaire général, Fédération des syndicats autonomes de Côte d'Ivoire (FESACI).
ADE-MENSAH, François, M., Secrétaire général, Union générale des travailleurs de Côte d'Ivoire (UGTCI).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SOUMAHIN, Elloh Théophile, M., Secrétaire national, Secteur pétrolier, UGTIC.
KOUAME, Koffi Kra Félix, M., Premier Secrétaire général adjoint, FESACI.
AKUNIN, Koidia, M., Deuxième Secrétaire général adjoint, FESACI.

BESSE, Dominique, Mme, Secrétaire nationale,
Mobilisation, FESACI.
RABET, Zagou Jean-Claude, M., Secrétaire, FESACI.

Autres personnes assistant à la Conférence

EBAGNERIN, Joseph, M., Premier Secrétaire général
adjoint, UGTCL.
GNIONSAHE, Hélène, Mme, Cinquième Secrétaire
générale adjointe.
BERVELLE, Kodjo Joseph, M., Secrétaire national,
Relations extérieures, UGTCL.
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AMICHIA, Niamkey, M., Comité exécutif, UGTCL.
KOMBO, Marie-Jeanne, Mme, Comité exécutif, UGTCL.
KOUAME, Akissi Edith, Mme, Comité exécutif, UGTCL.
TRAORE ÉPSE GUEU, Salimata, Mme, Secrétaire
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PORGO, Abibata, Mme, Formation des jeunes travailleurs,
International des ouvriers du transport, UGTCL.
KOUDOU, Zegbeu Evariste, M., Secrétaire national,
Presse, FESACI.
BALLIET, Esther Stéphanie, Mme, Secrétaire nationale,
Femmes, FESACI.
KONE, Mory, M., Secrétaire général, Centrale du
transport.
M'BOKE, Ando, M., Secrétaire général, Centrale de
l'énergie et du pétrole.
KALOU, Charles, M., Secrétaire général, Centrale du bois
et du bâtiment.
GUEI, Marc, M., Secrétaire général, Centrale du transport
maritime.
KIPRE, Daisy, M., Secrétaire général, Filière Café Cacao.
TANO, Kouamé Kouakou Marcellin, M., Comité exécutif,
UGTCL.
GBALLET, Pulchérie, Mme, Secrétaire générale, Syndicat
du BNETD.
TIEMA ÉPSE LADOUYOU, Yahi Francelyne, Mme,
Secrétaire nationale, Condition féminine, DIGNITE.
KUO SAHIE, François, M., Ingénieur informaticien,
Syndicat autonome des employés du secteur gazier et
pétrolier de Côte d'Ivoire (SAGEPCI).
TOURE, Kalpi Nangwagninan Pascal, M., SAGEPCI.

Croatie Croatia Croacia

Minister attending the Conference

POPIJAČ, Duro, Mr, Minister of the Economy, Labour
and Entrepreneurship.

Government Delegates

ĆURKO, Hrvoje, Mr, Counsellor, Permanent Mission,
Geneva.
ROŽMAN, Krešimir, Mr, State Secretary, Ministry of the
Economy, Labour and Entrepreneurship.

Advisers and substitute delegates

ŽUNEC, Danijela, Ms, Second Secretary, Permanent
Mission, Geneva.
DRAGIČEVIĆ, Gordana, Ms, Head of Department,
Ministry of the Economy, Labour and
Entrepreneurship.

Employers' Delegate

HORVATIĆ, Lidija, Ms, Director, International Relations
and EU Affairs Department, Croatian Employers'
Association.

Advisers and substitute delegates

KATIĆ, Jelena, Ms, Adviser, International Relations and
EU Affairs Department, Croatian Employers'
Association.
SEIFERT, Nenad, Mr, Director, Regional Office in Rijeka,
Croatian Employers' Association.

Workers' Delegate

ŠOBOTA, Dijana, Ms, Head, Section for International
Relations, Union of Autonomous Trade Union of
Croatia.

Advisers and substitute delegates

HANŽEVAČKI, Marija, Ms, Secretary-General,
Independent Trade Unions of Croatia.
BRZICA, Miroslav, Mr, Secretary, Croatian Trade Union
Association.
KNEŽEVIĆ, Ana, Ms, President, Union of Autonomous
Trade Union of Croatia.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ FERNÁNDEZ, Margarita, Sra., Ministra de
Trabajo y Seguridad Social.

Persona que acompaña al Ministro

REYES RODRÍGUEZ, Rodolfo, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

Delegados gubernamentales

LAU VALDÉS, Miriam, Sra., Directora, Relaciones
Internacionales, Ministerio de Trabajo y Seguridad
Social.
LLUCH, Marcos Gabriel, Sr., Consejero, Misión
Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

HERNÁNDEZ OLIVA, Gretel, Sra., Especialista
Principal, Dirección de Relaciones Internacionales,
Ministerio de Trabajo y Seguridad Social.

FRÓMETA, Juan Carlos, Sr., Primer Secretario, Misión Permanente, Ginebra.
QUINTANILLA ROMÁN, Juan, Sr., Tercer Secretario, Misión Permanente, Ginebra.
ROMÁN ARREDONDO, Janet, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

Delegado de los empleadores

PARRA ROJAS, Rodolfo, Sr., Presidente, Grupo Nacional de Empleadores.

Consejero técnico y delegado suplente

MESA GARCÍA, Fermín, Sr., Vicepresidente, Grupo Nacional de Empleadores.

Delegado de los trabajadores

NAVARRO FERNÁNDEZ, Raymundo, Sr., Secretariado Nacional, Central de Trabajadores de Cuba (CTC).

Consejero técnico y delegado suplente

MONTERO BISTILLEIRO, Manuel, Sr., Funcionario, CTC.

Danemark Denmark Dinamarca

Minister attending the Conference

STØJBERG, Inger, Ms, Minister for Employment.

Persons accompanying the Minister

SMITH, Bo, Mr, Permanent Secretary, Ministry of Employment.
HENRIKSEN, Lone, Ms, Head of Division, Ministry of Employment.
JENSEN, Kristjan Gundsø, Mr, Private Secretary to the Minister, Ministry of Employment.

Government Delegates

OVERVAD, Marie-Louise, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
JENSEN, Helle Ekmann, Ms, Senior Advisor, Ministry of Employment.

Advisers and substitute delegates

LORENTZEN, Torben, Mr, Head of Section, Ministry of Employment.
ASKGAARD, Aino, Ms, Attaché, Permanent Mission, Geneva.

Advisers

RAMUSSEN, Uffe, Mr, Head of Section, Ministry of Employment.
LILJEQVIST, Zenia, Ms, Head of Section, Ministry of Employment.

HANSEN, Leif Christian, Mr, Senior Adviser, The Danish Labour Market Authority.
DORPH, Mia, Ms, Head of Section, Ministry of Industry and Labour, Greenland.
SØRENSEN, Carina, Ms, Intern, Permanent Mission, Geneva.

Other persons attending the Conference

SJELLE, Helle, Ms, Member, Danish Parliament.
HELTOFT, Jakob, Mr, Committee Secretary, Danish Parliament.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Labour Law Counsellor, Confederation of Danish Employers (DA).

Adviser and substitute delegate

RØNNEST, Jørgen, Mr, Deputy Director, DA.

Advisers

GADE, Henning, Mr, Senior Counsellor, DA.
SCHILDER, Henrik, Mr, Senior Political Adviser, Local Government, Denmark (KL).

Other person attending the Conference

LARSEN, Jørn Neergaard, Mr, Director General, DA.

Workers' Delegate

OHRT, Jens Erik, Mr, International Advisor, Danish Confederation of Trade Unions (LO).

Adviser and substitute delegate

KNUPPERT, Marie-Louise, Ms, Confederal Secretary, LO.

Advisers

LYKKE, Jette, Ms, Adviser, LO.
FREDERIKSEN, Jan Kahr, Mr, Adviser, Confederation of Professionals in Denmark (FTF).

Other persons attending the Conference

BØRSTING, Harald, Mr, President, LO.
BERENTZEN, Anette, Ms, Head, International Department, LO.
ASSENS, Jørgen, Mr, Adviser, Danish Trade Union for International Development Cooperation.

Djibouti

Délégués gouvernementaux

AHMED HASSAN, Moussa, M., Ministre de l'Emploi, de l'Insertion et de la Formation professionnelle.
DOUALE, Mohamed Siad, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques

YACOB MAHAMOUD, Ali, M., Secrétaire général, Ministère de l'Emploi.
HOUMED IBRAHIM, Hassan, M., Directeur du travail et des relations avec les partenaires sociaux.
OMAR DAHELO, Koina, Mme, Inspectrice du travail et des lois sociales.
ALI, Djama Mahamoud, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

DAOUD, Hikmat, Mme, Présidente, Association des employeurs.

Délégué des travailleurs

SIKIEH DIRIEH, Abdo, M., Secrétaire général, Union générale des travailleurs djiboutiens (UGTD).

Conseiller technique

YOUSOUF MOHAMED, Mohamed, M., Président, UGTD.

République dominicaine Dominican Republic República Dominicana

Ministro asistente a la Conferencia

PUIG, Max, Sr., Ministro de Trabajo, Ministerio de Trabajo.

Delegados gubernamentales

MARRANZINI, Andrés, Sr., Vice-Ministro de Trabajo, Ministerio de Trabajo.
HERNÁNDEZ SÁNCHEZ, Homero Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

HERRERA, Andrés Valentín, Sr., Director General de Trabajo, Ministerio de Trabajo.
ROBLES, Manuel, Sr., Asesor, Ministerio de Trabajo.

Consejeros técnicos

MARTÍNEZ, Bienvenido, Sr., Gerente General, Consejo Nacional de Seguridad Social (CNSS).
MARMOLEJOS, Nérida, Sra., Directora General, Dirección de Información y de Defensa de los Afiliados a la Seguridad Social (DIDA).
CAAMAÑO, Fernando, Sr., Superintendente, Salud y Riesgos Laborales.
PACHECO, Elías, Sr., Director, Actuaría y Estadísticas de la Superintendencia de Salud y Riesgos Laborales (SISALRIL).
MORALES, Carlos Danilo, Sr., Asesor, Ministerio de Trabajo.

REGALADO TAVÁREZ, Luis Francisco, Sr., Director, Mediación, Ministerio de Trabajo.
KNORN MEJÍA-RICART, Heidi, Srta., Directora, Relaciones Internacionales, Ministerio de Trabajo.
DE LA CRUZ LIRANZO, Giovanna, Sra., Encargada del Consejo Consultivo, Ministerio de Trabajo.
MIESES, Isaolym, Sra., Directora, Comunicaciones, Ministerio de Trabajo.
SUERO FÉLIZ, Erika, Sra., Sub-Consultora Jurídica, Consejo Presidencial del SIDA (COPRESIDA).
VENTURA, Carmen, Sra., Consultora Jurídica, Instituto Dominicano de Seguros Sociales (IDSS).
REYES, Nelson, Sr., Viceministro, Ministerio de Industria y Comercio.
MERCEDES GRACIANO, Juan Manuel, Sr., Ministro Consejero, Misión Permanente, Ginebra.
PÉREZ, Idionis, Sr., Consejero Técnico.
BALDERA, Virgilio, Sr., Consejero Técnico.

Delegado de los empleadores

VICENS BELLO, Marisol, Sra., Presidenta, Confederación Patronal de la República Dominicana (COPARDOM).

Consejero técnico y delegado suplente

CASTILLO CAMINERO, Francisco José, Sr., Miembro Junta Directiva, Confederación Patronal de la República Dominicana (COPARDOM) y Vicepresidente ejecutivo de CONEP.

Consejeros técnicos

RODRÍGUEZ VELÁSQUEZ, Pedro, Sr., Director Ejecutivo, Confederación Patronal de la República Dominicana (COPARDOM).
ALMÁNZAR, Circe, Sra., Asesora, COPARDOM.
FERRÁN, Fernando, Sr., Asesor, COPARDOM.
PÉREZ MONTÁS, Hernando, Sr., Asesor, Confederación Patronal de la República Dominicana, COPARDOM.

Delegado de los trabajadores

DEL RÍO DOÑÉ, Gabriel, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).

Consejero técnico y delegado suplente

RAMOS CRISPÍN, Jacobo, Sr., Secretario General, Confederación Nacional de Trabajadores Dominicanos (CNTD).

Consejeros técnicos

MORILLO, Clemente, Sr., Miembro, Dirección Nacional de la Confederación Nacional de Unidad Sindical (CNUS).
SAMORA FRANCISCO, Santiago, Sr., Secretario, Organización de la Confederación Nacional de Trabajadores Dominicanos (CNTD).
LUNA, Violeta, Sra., Sub-secretaria, Finanzas, Confederación Autónoma Sindical Clasista (CASC).
DE LA CRUZ PAREDES, Dolores, Sra., Secretaria General Adjunta y Miembro, Comité Ejecutivo,

Confederación Nacional de Trabajadores Dominicanos (CNTD).

DE JESÚS PÉREZ, María, Sra., Secretaria General, Unión Nacional de Mujeres Trabajadoras (UNAMUT-CASC).
FAMILIA TAPIA, Eulogia, Sra., Vicepresidenta, Políticas y equidad de género, Confederación Nacional de Unidad Sindical (CNUS).

ABRÉU POLANCO, Rafael, Sr., Presidente, Confederación Nacional de Unidad Sindical (CNUS).

CABRAL, Narcizo, Sr., Secretario Regional, Distrito y Coordinador del sector azucarero, Confederación Nacional de Trabajadores Dominicanos (CNTD).

LUCIANO, Joaquin, Sr., Asesor Técnico.

Otras personas que asisten a la Conferencia

JIMÉNEZ, Mayra, Sra., Secretaria, Prensa y Propaganda, Confederación Nacional de Unidad Sindical (CNUS).

GARCÍA CRUCETA, Julio Cesar, Sr., Secretario, Educación, Confederación Nacional de Unidad Sindical (CNUS).

JIMÉNEZ PANIAGUA, Francisca, Sra., Secretaria, Salud y Seguridad Social, Confederación Autónoma Sindical Clasista (CASC).

DE LA ROSA, Arsenio, Sr., Vicepresidente ejecutivo, Confederación Nacional de Unidad Sindical (CNUS).

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BRITO MENDOZA, Juan Romelio, Sr., Asesor Técnico en materia de Seguridad Social, Confederación Nacional de Trabajadores Dominicanos (CNTD).

DOMINGUEZ COLON, Ingrid Soraya, Sra., Encargada de Salud Integral VIH/SIDA - ITS de UNASE - CASC.

NEGRON, Mariano, Sr., Asesor Técnico.

Egypte Egypt Egipto

Minister attending the Conference

ABDEL HADY, Aisha, Mrs, Minister of Manpower and Migration.

Persons accompanying the Minister

BADR, Hisham, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

GAMAL EL-DIN, Ahmed Ihab, Mr, Minister Plenipotentiary, Permanent Mission, Geneva.

Government Delegates

ALQUISNY, Mohamed Abdelrahman, Mr, Minister's Legal Consultant, Ministry of Manpower and Migration.

WAHBY, Mervat Mohamed, Mr, Head, Central Department for Foreign Relations, Ministry of Manpower and Migration.

Advisers

ALNAHAS, Iman Abdelfatah, Mrs, Head, Central Department for Employment and Labor Market Information, Ministry of Manpower and Migration.
HASSAN, Yasser, Mr, Counsellor, Permanent Mission, Geneva.

EL-MESLAWY, Raafat, Mr, Labour Counsellor, Permanent Mission, Geneva.

BAHAA, Laila, Ms, Counsellor, Permanent Mission, Geneva.

OMAR, Fatma Mohamed, Mrs, Chief Researcher, Ministry of Manpower and Migration.

NAZMY, Ahmed, Mr, Third Researcher, Ministry of Manpower and Migration.

BAGHDADY, Zeinab Adly, Ms, Head, Technical Group, Minister's Office, Ministry of Manpower and Migration.

AHMED, Ibrahim Ali, Mr, Media Consultant, Ministry of Manpower and Migration.

Other persons attending the Conference

RAAFAT, Amr Ahmed, Mr, Press, Alaalam Alyoum Newspaper.

AHMED, Mohamed Hassan, Mr, Press, Alakhbar Newspaper.

LOTFY, Ibrahim Mohamed, Mr, Press, Rosalyousef Newspaper.

KHEDR, Abdelwahab', Mr, Press.

SAADELDIN, Haitham Mohamed, Mr, Press.

Employers' Delegate

ALLAM, Samir Hassan, Mr, Chair, Labour Affairs Committee, Federation of Egyptian Industries.

Adviser

ALEZABY, Adel, Mr, Chair's Consultant, Federation of Egyptian Industries.

Workers' Delegate

MEGAWER, Hussein, Mr, Chair, General Federation for Trade Unions.

Advisers

EL-AZALY, Abdel-Monem Mohamed, Mr, Deputy Chair, General Federation for Trade Unions.

HASSAN, Ahmed Atef, Mr, Deputy Chair, General Federation for Trade Unions.

EL-AZHARY, Ibrahim Lotfy, Mr, Secretary General, General Federation for Trade Unions.

FAHMY, Ismael Ibrahim, Mr, Secretary of Fund, General Federation for Trade Unions.

SAADAN, Ezat Shawqi, Mr, Governing Body Member, General Federation for Trade Unions.

ABELHALIM AHMED, Safia Elsayed, Ms, Governing Body Member, General Federation for Trade Unions.

ALISHIRY, Ossama, Mr, Foreign General Consultant, General Federation for Trade Unions.

ABDELHAKIM, Hassan, Mr, Media Consultant, General Federation for Trade Unions.

ELSAYED, Hosny Saad, Mr, Director General, Legal Affairs, General Federation for Trade Unions.
ROSTOM, Mostafa Mohamed, Mr, Director for Foreign Relations, General Federation for Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

KHALIFA, Mohamed Hassan, Mr, International Relations, General Federation for Trade Unions.
AHMED, Farghaly Bakry, Mr, Chair of General Trade Union for Communications Workers, General Federation for Trade Unions.
ABDELBARY, Fawzy, Mr, Chair of General Trade Union for Oil, General Federation for Trade Unions.
ALSHARKAWI, Mohamed Helal, Mr, Chair of General Trade Union for Tourism and Hotels Workers, General Federation for Trade Unions.
ISMAEL, Abdel-Hamid Abdel-Gawad, Mr, Chair of General Trade Union for Health Services Workers, General Federation for Trade Unions.

Other persons attending the Conference

QASEM, Sayed Mohamed, Mr, Treasurer, General Federation for Trade Unions.
ABOULMAATY, Hamdy Meselhy, Mr, Media Secretary, General Federation for Trade Unions.
ELBADAWY, Magdy Mostafa, Mr, Deputy Head, General Trade Union for Media Workers.
ABDELLATEEF, Hesham Ahmed, Mr, Translator, General Syndicate for Health Services.

El Salvador

Ministro asistente a la Conferencia

VELÁSQUEZ DE AVILÉS, Marina Victoria, Sra.,
Ministra de Trabajo y Previsión Social.

Delegados gubernamentales

LARIOS LÓPEZ, Byron Fernando, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
ARENE GUERRA, Eugenio, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Consejeros técnicos

RIVERA FLORES, Sandra Carolina, Sra., Directora, Relaciones Internacionales de Trabajo.
GÓMEZ VALENZUELA, Antonio, Sr., Asesor, Despacho Ministerial, Ministerio de Trabajo y Previsión Social.
CASTILLO-GALLANDAT, Carmen, Sra., Ministro Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

CHÁVEZ, Luis, Sr., Representante, Asociación Nacional de la Empresa Privada (ANEP).

Consejero técnico

NIETO, Jorge Isidoro, Sr., Representante, ANEP.

Delegado de los trabajadores

SANTOS GARCÍA CORDÓN, José, Sr.

Consejero técnico

SORIANO, Ricardo, Sr.

Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Minister attending the Conference

GHOBASH, Sagr, Mr, Minister, Ministry of Labour.

Person accompanying the Minister

AL ZAABI, Obaid Salem, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

ABDELGHANI, Yousif, Mr, Executive Director, Ministry of Labour.
AL OBAD, Maher, Mr, Executive Director, Ministry of Labour.

Advisers and substitute delegates

ZALAMI, Askander, Mr, Adviser.
ALSWADI, Saif, Mr, Director, Ajman Office.
BALHARFIA, Aisha, Ms, Director, Labour Offices.
AL HAMADI, Zamzam, Ms, Director, Organizational Department.
AL HOUSANI, Waleed, Mr, Deputy Director.
AL KHAYYAL, Hessa, Mr, Expert, International Relations.
AL TAMIMI, Shehab, Mr, Administrator.
AL HADRAMI, Qasem, Mr, Director, Labour Relation Office.
AL AMARI, Ibrahim, Mr, Deputy Director of Wages.
AL MAJMI, Eman, Ms, Legal Researcher.
AL MARZOGI, Shehab, Mr, Head, Development Data Base.

Advisers

AL HEBISI, Saeed, Mr, Second Secretary, Permanent Mission, Geneva.
AL SHAMSI, Hamdam, Mr, Attaché, Permanent Mission, Geneva.
FAKHFAKH, Abdullatif, Mr, Expert, International Organizations, Permanent Mission, Geneva.
AL-OMAISE, Hamud Hizam, Mr, Permanent Mission, Geneva.
AL KHADER, Rashed, Mr, Ministry of Interior.
AL HAMMADI, Mohamad, Mr, Ministry of Justice.

Employers' Delegate

KHAMMAS, Saeed, Mr, Chairman, Director of Chambers of Commerce, Fujairah Chamber of Commerce and Agriculture.

Advisers and substitute delegates

AL GAIZI, Ahmad, Mr, Director, Economic Department.
MATTAR ALKAABI, Khalifa Khamis, Mr, Member, Federation of UAE Chambers of Commerce and Industry.
AL JAFLAH, Dina, Mrs, Expert.

Workers' Delegate

AL MARZOOKI, Saleh, Mr, Chairman, Board of Directors of UAE.

Adviser and substitute delegate

AL MANSOORI, Hazza, Mr, Member, Board of Directors of UAE.

Equateur Ecuador

Ministro asistente a la Conferencia

ESPINOSA GUZMÁN, Richard, Sr., Ministro de Relaciones Laborales.

Personas que acompañan al Ministro

VACAS DÁVILA, Francisco, Sr., Viceministro de Trabajo y Empleo, Asesor, Ministerio de Relaciones Laborales.
NOVASCO PONCE, Daniel, Sr., Asesor, Ministerio de Relaciones Laborales.

Delegados gubernamentales

MONTALVO SAMANIEGO, Mauricio, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
SANTOS REPETTO, Carlos, Sr., Consejero, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

THULLEN, Jorge, Sr., Asesor, Ministerio de Relaciones Laborales.
LOVATO FREIRE, Ramiro, Sr., Director del Trabajo, Ministerio de Relaciones Laborales.
JIJÓN PALOMEQUE, Álvaro, Sr., Subsecretario de Empleo, Ministerio de Relaciones Laborales.
HOLGUÍN FLORES, Juan, Sr., Representante Alterno, Misión Permanente, Ginebra.
VAYAS VALDIVIESO, Luis, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

DURÁN DYER, Xavier, Sr., Presidente, Federación Nacional de Cámaras de Industrias del Ecuador.

Consejero técnico y delegado suplente

TERÁN MOSCOSO, Manuel, Sr., Representante, Federación Nacional de Cámaras de Industrias del Ecuador.

Delegado de los trabajadores

YAGUAL YAGUAL, Santiago, Sr., Presidente, Confederación de Trabajadores del Ecuador.

Erythrée Eritrea

Government Delegates

HASSEN, Salma, Mrs, Minister, Ministry of Labour and Human Welfare (MLHW).
WOLDEYESUS, Elisa, Ms, Director General, (MLHW).

Advisers and substitute delegates

MEHARI, Ghebremedhin, Mr, Counsellor, Permanent Mission, Geneva.
WOLDEYOHANNES, Bereket, Mr, Chargé d'affairs, Permanent Mission, Geneva.

Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers Federation of Eritrea (EFE).

Adviser and substitute delegate

YIGZAW, Tekle, Mr, Head, Research and Training Department, NCEW.

Workers' Delegate

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

Adviser and substitute delegate

MOGOS, Tzeggai, Mr, Deputy General Secretary, NCEW.

Espagne Spain España

Ministro asistente a la Conferencia

CORBACHO CHAVES, Celestino, Sr., Ministro de Trabajo e Inmigración.

Personas que acompañan al Ministro

PANIZO ROBLES, José Antonio, Sr., Secretario General Técnico, Ministerio de Trabajo e Inmigración.
PÉREZ SANZ, Julio, Sr., Director, Gabinete del Ministro de Trabajo e Inmigración.
RAMOS DíEZ, Javier, Sr., Asesor, Gabinete del Ministro de Trabajo e Inmigración.

FRAN TRENCHS, Manuel, Sr., Director, Gabinete de Comunicación, Ministerio de Trabajo e Inmigración.
CASTRO BORRALLO, José, Sr., Asesor, Gabinete del Ministro de Trabajo e Inmigración.

Delegados gubernamentales

GARRIGUES FLÓREZ, Javier, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
GONZÁLEZ GALLARDO, Leandro, Sr., Subsecretario de Trabajo e Inmigración, Ministerio de Trabajo e Inmigración.

Consejeros técnicos y delegados suplentes

MONTESINO, Borja, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.
RODRÍGUEZ-TARDUCHY DÍEZ, Marta, Sra., Consejera de Trabajo e Inmigración, Misión Permanente, Ginebra.

Consejeros técnicos

PARRONDO BABARRO, Javier, Sr., Consejero, Misión Permanente, Ginebra.
VENEGAS GRAU, María, Sra., Secretaria de Embajada, Misión Permanente, Ginebra.
SOLÉ GÓMEZ, María Dolores, Sra., Jefa, Unidad Técnica de Medicina del Trabajo, Centro Nacional de Condiciones de Trabajo del INSHT.
BENDITO GUILARTE, Patricia, Sra., Técnico Superior de Actividades Técnicas y Profesionales, Centro de Epidemiología del Plan Nacional del Sida.
CAMOS VICTORIA, Ignacio, Sr., Vocal Asesor, Director Adjunto, Gabinete de la Secretaria General de Empleo.
GALVÍN ARRIBAS, José Manuel, Sr., Asesor de Formación, Fundación Tripartita.
MARTÍNEZ DE LA GÁNDARA, Rafael, Sr., Inspector de Trabajo, Dirección General, Inspección de Trabajo y Seguridad Social.
GONZÁLEZ BAYO, Pilar, Sra., Jefe de Área, Dirección General de Trabajo.
DE MIGUEL DE LA CALLE, Paloma, Sra., Coordinadora de Área, Subdirección General de Relaciones Sociales Internacionales.
SANCHA GONZALO, Inés, Sra., Asesora de Formación, Fundación Tripartita.
RUIZ NAVARRO, José Luis, Sr., Consejero Técnico, Subdirección General de Relaciones Sociales Internacionales.
MANJAVACAS, Vicente, Sr., Asesor Técnico, Subdirección General de Organismos Internacionales Técnicos, Dirección General de NNUU, Asuntos Globales y Derechos Humanos, Ministerio de Asuntos Exteriores y de Cooperación.
ANDERSSON, Louise, Sra., Colaboradora Asistente Técnica, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

BOSCH VIVANCOS, Adelaida, Sra., Consejera Técnica, Subdirección General de Relaciones Sociales Internacionales.

MARTÍ NIKLEWITZ, Natalia, Sra., Consejería de Trabajo e Inmigración, Misión Permanente, Ginebra.

Delegado de los empleadores

FERRER DUFOL, Javier, Sr., Presidente, Confederación de Empresarios de Zaragoza; Comité Ejecutivo, Confederación Española de Organizaciones Empresariales (CEOE).

Consejero técnico y delegado suplente

LACASA ASO, José María, Sr., Secretario General, Confederación Española de Organizaciones Empresariales (CEOE).

Consejeros técnicos

SUÁREZ GARCÍA, Roberto, Sr., Consejero Asesor, Federación Leonesa de Empresarios (FELE).
GÓMEZ ALBO, Pablo, Sr., Asesor de Asuntos Laborales, Confederación Empresarial de Madrid-CEOE (CEIM).
DEL PUEYO PÉREZ, Eduardo, Sr., Director Adjunto de Relaciones Internacionales, Confederación Española de Organizaciones Empresariales (CEOE).
SUÁREZ SANTOS, Roberto, Sr., Departamento de Relaciones Laborales, Confederación Española de Organizaciones Empresariales (CEOE).
ASENJO DORADO, María de los Ángeles, Sra., Directora, Departamento Internacional, Confederación Nacional de la Construcción de España (CNC).
IGLESIAS VALCÁRCEL, Pilar, Sra., Departamento de Relaciones Laborales, Confederación Española de Organizaciones Empresariales (CEOE).
BARRENECHEA LLONA, Juan José, Sr., Presidente, Asociación de Sociedades de Prevención de las Mutuas de Accidentes de Trabajo (ASPREM).
ARANDA MANZANO, Francisco, Sr., Presidente, Asociación de Grandes Empresas de Trabajo Temporal (AGETT); Vicepresidente, Confederación Europea de Agencias Privadas de Empleo.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

DE LA CAVADA HOYO, José, Sr., Director de Relaciones Laborales, Confederación Española de Organizaciones Empresariales (CEOE).

Delegado de los trabajadores

FERNÁNDEZ TOXO, Ignacio, Sr., Secretario General, Comisiones Obreras (CCOO).

Consejeros técnicos

FRADES PERNAS, Jaime, Sr., Gabinete Técnico Confederal, Unión General de Trabajadores (UGT).
MONTERO, Victoria, Sra., Responsable, Área de Derechos Humanos Sindicales; RSE, Secretaría Internacional, CCOO.
DOZ, Javier, Sr., Secretario, Internacional, CCOO.
VIDAL, Elena, Sra., Secretaria, Empleo y Juventud, Federación de Actividades Diversas (CCOO).

RAMÓN VALLECILLO, Maria Gemma, Sra.,
Responsable, Departamento Confederal de Servicios
Sociales, UGT.
CORRAL JUAN, Ana María, Sra., Responsable,
Departamento Confederal de Migraciones (UGT).
IGEREGI SAN MIGUEL, Saioa, Sra., Departamento
Internacional, ELA/STV.
GONZÁLEZ BOAN, Xesús, Sr., Secretario, Relaciones
Internacionales de CIG.

*Persona designada de conformidad con el
artículo 2, párrafo 3, i)*

PORTELLO BONMATI, Manuel, Sr., Secretario, Política
Internacional, UGT.

Estonie Estonia

Government Delegates

KAADU, Tiit, Mr, Adviser, Working Life Development
Department, Ministry of Social Affairs.
TALUR, Marko, Mr, Chief Specialist, Working Life
Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

SEILENTHAL, Jüri, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
SIBUL, Katrin, Ms, Desk Officer, Permanent Mission,
Geneva.

Employers' Delegate

PÄÄRENDSON, Eve, Ms, Head, International Relations,
Estonian Employers' Confederation.

Adviser and substitute delegate

MERILAI, Marika, Ms, Executive Director, Estonian
Traders Association.

Workers' Delegate

TAMMELEHT, Tiia-Edith, Ms, Legal Secretary,
Confederation of Estonian Trade Unions.

Etats-Unis United States Estados Unidos

Government Delegates

POLASKI, Sandra, Ms, Deputy Under Secretary, Bureau
of International Labor Affairs, Department of Labor.
SHAILOR, Barbara, Ms, Special Representative,
International Labor Affairs, Bureau of Democracy,
Human Rights and Labor, Department of State.

Advisers and substitute delegates

FALATKO, Susan K., Ms, International Resource
Management Officer and Labor Officer, Permanent
Mission, Geneva.
SHEPARD, Robert B., Mr, Director, Office of
International Relations, Bureau of International Labor
Affairs, Department of Labor.

Advisers

ADAMS, John Q., Mr, Deputy Director, Office of Human
Security, Bureau of International Organization Affairs,
Department of State.
BRAY, Patricia A., Ms, Medical Officer, Occupational
Safety and Health Administration, Department of
Labor.
CARTER, Donald C., Mr, Counsel for International
Affairs, Employment and Training Legal Services,
Department of Labor.
DENTZEL, Sonia H., Ms, Multilateral Affairs Officer,
Office to Monitor and Combat Trafficking in Persons,
Department of State.
HAGEN, Robert, Mr, Senior Adviser, Bureau of
International Organization Affairs, Department of
State.
KING, Betty E., Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
LEONARD, Tandra A., Ms, Senior Attorney,
Employment and Training Legal Services.
LUDWIG, Kimberly, Ms, Senior Civil Society and Labor
Adviser, United States Agency for International
Development.
MISNER, Julia E., Ms, Senior Adviser for International
Labor Standards, Office of International Relations,
Bureau of International Labor Affairs, Department of
Labor.
MITTELHAUSER, Mark, Mr, Deputy Director, Office of
International Labor and Corporate Social
Responsibility, Bureau of Democracy, Human Rights
and Labor, Department of State.
ANANT PANDYA, Amit, Mr, Chief of Staff, Office of the
Deputy Undersecretary, Bureau of International Labor
Affairs, Department of Labor.
ROMERO, Carlos, Mr, Deputy Assistant United States
Trade Representative for Labor, Office of the United
States Trade Representative, Executive Office of the
President.
SMYTH, Michel, Mr, Acting Director, Division of
Interpretation and Regulatory Analysis, Wage and
Hour Division, Department of Labor.
SPANGLER, Michael, Mr, International Relations
Analyst, Office of International Relations, Bureau of
International Labor Affairs, Department of Labour.
SPRIGGS, William E., Mr, Assistant Secretary for Policy,
Department of Labor.
GRIFFITHS, Douglas M., Mr, Deputy Chief, Permanent
Mission, Geneva.

Employers' Delegate

POTTER, Edward E., Mr, Director, Global Workplace
Rights, The Coca-Cola Company.

Adviser and substitute delegate

GOLDBERG, Ronnie L., Mr, Executive Vice President and Senior Policy Officer, United States Council for International Business.

Advisers

KAUFMAN, Heidi, Ms, Global Benefits Delivery, HR Integrated Services Team, IBM.

KLOOSTERMAN, John, Mr, Shareholder, Littler Mendelson P.C.

OSWALT, John, Mr, Director, Global Labor Relations, The Procter and Gamble Company.

Workers' Delegate

ZELLHOEFER, Jerald A., Mr, European Representative, AFL-CIO.

Adviser and substitute delegate

SHULER, Elizabeth H., Ms, Secretary-Treasurer, AFL-CIO.

Advisers

AVENDANO, Ana, Ms, Associate General Counsel and Director, Immigrant Worker Program, AFL-CIO.

CORTEZ, Zenaida T., Ms, Vice President, National Nurses United.

FLORES, Juana, Ms, Co-Directora de Programas, Mujeres Unidas y Activas.

FOX, Sarah M., Ms, Associate General Counsel, AFL-CIO.

GACEK, Stanley A., Mr, Assistant Director, International Affairs Department, AFL-CIO.

HERRNSTADT, Owen E., Mr, Director, Trade and Globalization, The International Association of Machinists and Aerospace Workers.

SCHANTZ, Penny, Ms, International Representative, European Office, AFL-CIO.

SPAULDING, Alan W., Mr, Director, Global Strategies, United Food and Commercial Workers International Union.

SWEENEY, John J., Mr, President, AFL-CIO.

Other persons attending the Conference

MILLS, Nancy F., Ms, Interim Executive Director, Solidarity Center.

MISRA, Neha, Ms, Senior Specialist, Migration and Human Trafficking, Solidarity Center.

RYAN, Timothy J., Mr, Regional Program Director for Asia/Europe, Solidarity Center.

SWEENEY, Maureen, Ms, AFL-CIO.

Ethiopie Ethiopia Etiopía

Minister attending the Conference

ABDELLA, Hassen, Mr, Minister, Ministry of Labour and Social Affairs.

Person accompanying the Minister

TADDESE, Zenebu, Mrs, State Minister, Ministry of Labour and Social Affairs.

Government Delegates

DEMISIE, Solomon, Mr, Director, Industrial Relations, Ministry of Labour and Social Affairs.

HAILE, Abebe, Mr, Director, Employment Promotion, Ministry of Labour and Social Affairs.

Advisers

MULUGETA, Allehone, Mr, First Secretary, Permanent Mission, Geneva.

KASSAYE AYEHU, Girma, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

YIMER, Tadele, Mr, President, Ethiopian Employers' Federation.

Advisers and substitute delegates

WORKU, Firehiwot, Mrs, Vice President, Ethiopian Employers' Federation.

WONDAWK, Abezie, Mr, Secretary General, Ethiopian Employers' Federation.

EYASU, Taddese, Mr, Board Member, Ethiopian Employers' Federation.

Workers' Delegate

FOLLO, Kasahun, Mr, President, Confederation of Ethiopian Trade Unions.

Adviser and substitute delegate

HERAMO, Tesema, Mr, Head, Training Department, Confederation of Ethiopian Trade Unions.

ex-République yougoslave de Macédoine The former Yugoslav Republic of Macedonia ex República Yugoslava de Macedonia

Minister attending the Conference

BAJRAMI, Dejelijalj, Mr, Minister of Labour and Social Policy.

Government Delegates

POLOZHANI, Aziz, Mr, Ambassador, Permanent Mission, Geneva.

PAPATOLEVSKA, Maja, Mrs, Associate, Ministry of Labour and Social Policy, Labour Department.

Advisers and substitute delegates

DJEMAILI, Sejdi, Mr, Advisor, Ministry of Labour and Social Policy, Labour Department.
BILALI, Burim, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

STOJANOVSKI, Dimitar, Mr, President, Organization of Employers of Macedonia.

Workers' Delegate

MITREVSKI, Zhivko, Mr, Acting President, Federation of Trade Unions of Macedonia.

Adviser and substitute delegate

CVETANOVSKI, Dojcin, Mr, President, Autonomous Trade Union of Education, Science and Culture, Confederation of Free Trade Unions of Macedonia.

Fidji Fiji

Minister attending the Conference

BOLE, Filipe Nagera, Mr, Minister for Labour, Industrial Relations and Employment, Education, National Heritage, Culture and Arts, Youth and Sports.

Government Delegates

QALIKIBUA, Sadrugu Ramagimagi, Mr, Director Labour Compliance Service, Ministry of Labour, Industrial Relations and Employment.
DAUREWA, Mateo Natubecule, Mr, Principal Technical Officer (Occupational Health and Safety) - Ministry of Labour, Industrial Relations and Employment.

Adviser

WAQA, Taito Roba, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment.

Employers' Delegate

BOSSLEY, Digby Claude, Mr, President, Fiji Employers Federation.

Workers' Delegate

RAQONA, Ratu Jone N Vuranisina, Mr, Vice-President, Fiji Trades Union Congress.

Finlande Finland Finlandia

Minister attending the Conference

SINNEMÄKI, Anni, Ms, Minister of Labour, Ministry of Employment and the Economy.

Persons accompanying the Minister

HIMANEN, Hannu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KRÖGER, Tarja, Ms, Head of Unit, Government Counsellor, Ministry of Employment and the Economy.
PARVAINEN, Tarja, Ms, Special Adviser to the Minister, Ministry of Employment and the Economy.
KOSKELA, Akseli, Mr, Senior Officer, Ministry of Employment and the Economy.

Government Delegates

KANGASPERKO, Raila, Ms, Government Counsellor, Ministry of Employment and the Economy.
MODEEN, Stina, Ms, Ministerial Adviser, Ministry of Employment and the Economy.

Advisers and substitute delegates

METSO, Pekka, Mr, Deputy Permanent Representative, Minister-Counsellor, Permanent Mission, Geneva.
LAHELMA, Ville, Mr, Second Secretary, Permanent Mission, Geneva.

Advisers

SAASTAMOINEN, Liisa, Ms, Senior Officer, Legal Affairs, Ministry of Employment and the Economy.
AALTO, Asko, Mr, Ministerial Counsellor, Medical Affairs, Ministry of Social Affairs and Health.
KANTANEN, Päivi, Ms, Senior Officer, Legal Affairs, Ministry of Employment and the Economy.
USCHANOV-ESKELINEN, Liisa, Ms, First Secretary, Ministry for Foreign Affairs.

Other persons attending the Conference

KARHUVAARA, Arja, Ms, Member, Employment and Equality Committee, Parliament.
TALLQVIST, Tarja, Ms, Member, Employment and Equality Committee, Parliament.
KARIMÄKI, Johanna, Ms, Member, Employment and Equality Committee, Parliament.
SIHTO, Paula, Ms, Member, Employment and Equality Committee, Parliament.
KINNUNEN, Marjaana, Ms, Counsellor, Employment and Equality Committee, Parliament.
GRANLUND, Sara, Ms, Intern.

Employers' Delegate

SAJAVAARSA, Anu, Ms, Legal Adviser, Confederation of Finnish Industries (EK).

Adviser and substitute delegate

KOIVU, Simopekka, Mr, Expert, EK.

Advisers

HOVI, Hanna, Ms, Expert, EK.
KAUKINEN, Kari, Mr, Expert, EK.
PINOMAA, Simo, Mr, Expert, EK.

Workers' Delegate

VALKONEN, Marjaana, Ms, Director, Central Organization of Finnish Trade Unions (SAK).

Adviser and substitute delegate

TYÖLÄJÄRVI, Riitta, Ms, Senior Adviser, Finnish Confederation of Salaried Employees (STTK).

Advisers

LEHTO-KOMULAINEN, Katja, Ms, Expert, SAK.

KOPRA, Ville, Mr, Economist, SAK.

FOLKERSMA, Liisa, Ms, International Secretary, Confederation of Unions for Academic Professionals in Finland (AKAVA).

France Francia

Ministre assistant à la Conférence

WOERTH, Eric, M., Ministre du Travail, de la Solidarité et de la Fonction publique.

Personnes accompagnant le Ministre

MATTÉI, Jean-Baptiste, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BRUNET, Jean-Claude, M., Conseiller diplomatique, Ministère du Travail, de la Solidarité et de la Fonction publique.

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la Promotion de la cohésion sociale; Délégué gouvernemental, Conseil d'administration du BIT.

BOISNEL, Marc, M., Délégué adjoint aux Affaires européennes et internationales; Délégué suppléant, Conseil d'administration du BIT, Ministère du Travail, de la Solidarité et de la Fonction publique.

Conseiller technique et délégué suppléant

PELLET, Jacques, M., Représentant permanent adjoint, Mission permanente, Genève.

Conseillers techniques

LECLERC, Agnès, Mme, Délégué aux Affaires européennes et internationales, Ministère du Travail, de la Solidarité et de la Fonction publique.

THIERRY, Michel, M., Membre, Comité de la liberté syndicale de l'OIT; Inspecteur général des Affaires sociales, Ministère du Travail, de la Solidarité et de la Fonction publique.

COCHER, Emmanuel, M., Sous-directeur, Affaires institutionnelles et contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'homme et de la Francophonie, Ministère des Affaires étrangères et européennes.

BARETS, Paul-Bertrand, M., Sous-directeur, Affaires économiques internationales, Direction générale de la mondialisation, Ministère des Affaires étrangères et européennes.

MARTIN, Hubert, M., Conseiller pour les Affaires sociales, Mission permanente, Genève.

COENT, Marie-Christine, Mme, Chef de bureau, Affaires internationales, travail, emploi, affaires sociales et droits de l'homme, Délégation aux affaires européennes et internationales, Ministère du Travail, de la Solidarité et de la Fonction publique.

MOURANCHE, Sylvie, Mme, Adjointe au Chef du Bureau affaires internationales dans le domaine travail, emploi, affaires sociales et droits de l'homme, Délégation aux affaires européennes et internationales, Ministère du Travail, de la Solidarité et de la Fonction publique.

PARRA, Carine, Mme, Chargée de Mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de la Solidarité et de la Fonction publique.

DE LAVALETTE, Béatrice, Mme, Chargée de Mission auprès du Délégué gouvernemental, Conseil d'administration du BIT.

WERLINGS, Guy-Cédric, M., Sous-direction des Affaires économiques et internationales, Direction générale de la mondialisation, Ministère des Affaires étrangères et européennes.

KRAJKA, Caroline, Mme, Sous-direction des Affaires institutionnelles et contributions internationales, Direction des Nations Unies, des Organisations internationales, des Droits de l'homme et de la Francophonie, Ministère des Affaires étrangères et européennes.

COQUET, Bruno, M., Président, Comité de l'Emploi de l'Union européenne, Délégation générale à l'Emploi et à la Formation professionnelle, Ministère de l'Economie, de l'Industrie et de l'Emploi.

VERGUIN, Damienne, Mme, Sous-directrice, Conseils de Prud'hommes et Support, Direction générale du Travail, Ministère du Travail, de la Solidarité et de la Fonction publique.

MOUSSAT, Alain, M., Directeur du travail, Chef, Bureau du travail maritime, Direction des Affaires maritimes, Ministère de l'Ecologie, de l'Energie, du Développement durable et de la Mer.

GUINEBERT, Catherine, Mme, Chargée de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de la Solidarité et de la Fonction publique.

HOUVENAGEL, Chloé, Mlle, Chargée de mission, Mission permanente, Genève.

Autres personnes assistant à la Conférence

MORAND, Gaël, M., Conseiller de presse, Mission permanente, Genève.

BEIGBEDER, Michaël, M., Coordonnateur, Mission permanente, Genève.

TISSIER, Dominique, Mme, Secrétaire, Mission permanente, Genève.

Délégué des employeurs

JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations sociales, Mouvement des entreprises de France (MEDEF).

Conseiller technique et délégué suppléant

ANDRIEU, Françoise, Mme, Commission sociale, Confédération générale du Patronat des petites et moyennes entreprises (CGPME).

Conseillers techniques

STEPANOFF, Sophie, Mme, Directrice du développement, Sida entreprises.
GILI, Michel, M., Conseiller, Ex-DRH, Groupe EUROVIA (VINCI).
IVANOVA, Miroslava, Mme, Directeur général, Fédération européenne des Services à la personne (EFSI).
GIROUDET, Renaud, M., Chef, Service social, Fédération des entreprises du commerce et de la distribution.

Délégué des travailleurs

COUTAZ, Pierre, M., Conseiller confédéral, CGT.

Conseillers techniques et délégués suppléants

RETUREAU, Daniel, M., Conseiller confédéral, CGT.
VEYRIER, Yves, M., Secrétaire permanent, Service international et Europe, FO.

Conseillers techniques

VANCRAYNEST, Patrick, M., Conseiller confédéral, CGT.
PECHEROT, Lisa, Mme, Secrétaire confédérale, Service international et Europe, CFDT.
BOSSUAT, Maurice, M., Responsable, Service international et Europe, CFDT.
TINGA, Jens, M., Secrétaire confédéral, FO.
COULON, Pierre-Jean, M., Secrétaire confédéral, CFTC Europe-International.
HOMMERIL, François, M., Secrétaire national Europe et international, CFE-CGC.
TRICOCHÉ, Jean-Claude, M., Chargé de mission auprès du Secrétaire général, UNSA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MANGHI, Elsa, Mme, CGT.
MARÉCHAL, Danièle, Mme, Secrétaire chargée du Développement syndical des Services à la personne pour la Région Rhône-Alpes, CFDT.
MEDEUF ANDRIEU, Marie Alice, Mme, Secrétaire confédérale, FO.
ROCHE, Paul, M., Délégué Rhône-Alpes, CFTC Europe-International.
LEFEVRE, Christophe, M., CFE-CGC.

Autres personnes assistant à la Conférence

JOUBIER, Jean-Michel, M., CGT.
BOUNEAU, Hélène, Mme, CGT.

BLAMANGIN, Olivier, M., CGT.
COURBE, Jean-François, M., CGT.
DALBERTO, Bruno, M., CGT.
BOURDIN, Guillemette, Mme, Rédactrice pôle syndicalisme Hebdo-CFDT.
MAILLY, Jean-Claude, M., Secrétaire général, FO.
THOMAS, Andrée, Mme, FO.
HOTTE, Didier, M., FO.
BLONDEL, Marc, M., FO.
VOISIN, Jacques, M., Président confédéral, CFTC.
THOUVENEL, Joseph, M., Secrétaire général adjoint, CFTC.
FORT, Robert, M., CFTC Rhône-Alpes.
IEMOLINI, Pierre, M., CFTC Rhône Alpes.
MATTHYS, Laurence, Mme, CFE-CGC.
SCHLACTHER, Catherine, Mme, Secrétaire confédérale, CFDT.
OLIVE, Alain, M.
ZIGLIARA, Michèle, Mme, UNSA.
GUERLAVAIS, Michel, M., UNSA.

Gabon Gabón

Ministre assistant à la Conférence

NGOZO ISSONDOU, Maxime, M., Ministre du Travail, de l'Emploi et de la Prévoyance sociale.

Personnes accompagnant le Ministre

NAMBO-WEZET, Guy Blaise, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
AVELE OBAME, Louis Bernard, M., Directeur de Cabinet du Premier ministre, Chef du gouvernement.
BA-OGUEWA, Célestine, Mme, Secrétaire générale adjointe, Ministère du Travail, de l'Emploi et de la Prévoyance sociale.
ALPHA-MAKOUMBOU ONGAYE, Clavert, M., Aide de camp du Ministre du Travail.

Délégués gouvernementaux

NDZENGUE, Albertine, Mme, Inspecteur général adjoint, Ministère du Travail.
EKOUMA NZUE, Guy Serge, M., Directeur général, Ressources humaines, Ministère du Travail.

Conseillers techniques et délégués suppléants

MILINGUI KASSA, Viviane, Mme, Directeur général du travail, de la main-d'oeuvre et de l'emploi. Ministère du Travail.
ETOUGHE, Diane, Mme, Chef de service, Santé et sécurité au travail, Ministère du Travail.

Conseillers techniques

ZODI, Guy Jonathan, M., Directeur de Cabinet du Ministre, Ministère du Travail.
NYALENDO, Jeanne, Mme, Conseiller technique du Ministre, Ministère du Travail.
ENGANDZAS, Jeannette, Mme, Conseiller du Ministre, Ministère du Travail.

BIVIGA BOUSSOUGOU, Viviane, Mme, Secrétaire générale, Ministère du Travail.
LEKIBI, Marcel, M., Secrétaire général adjoint, Ministère du Travail.
ANGONE ABENA, Marionnette, Mme, Conseillère, Mission permanente, Genève.
OYONO-NGOMO, Henri-Jacob, M., Directeur général, Office national de l'emploi, Organisme sous tutelle, Ministère du Travail.
MBOUSSOU, Michel, M., Directeur général, CNAMGS, Ministère du Travail.
VANE ÉPOUSE NDONG OBIANG, Marie Thérèse, Mme, Directeur général, CNSS, Ministère du Travail.
ZENG MEGNIER, Eduard, M., Inspecteur des services, Ministère du Travail.
MANGONGO, Ferdinand, M., Chef de service, Normes internationales, Ministère du Travail.

Autres personnes assistant à la Conférence

NTOUTOUME EMANE, André Théodore, M., Directeur général adjoint, Mairie de Libreville.
OWANGA, Louis Philippe Clémenceau, M., Conseiller du Directeur général, Mairie de Libreville.
TAYE, Patricia, Mme, Directeur général adjoint, Mairie de Libreville.
MOUPIGA, Myriam, Mme, Directeur, Dialogue social, Mairie de Libreville.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre adjoint, Conseil d'administration du BIT, Confédération patronale gabonaise (CPG).

Conseiller technique et délégué suppléant

AKOULOU-EYELEKO, Claude-Augé, M., Vice-président, Confédération nationale du patronat gabonais (CNPG).

Conseillers techniques

TCHOUA, Jean-Pierre, M., Président, CNPG.
MAROUNDOUEBE, Isabelle-Lucie, Mme, Conseiller, CNPG.

Délégué des travailleurs

BOUDZANGA, Etienne Lambert, M., Secrétaire général, Confédération syndicale démocratique du travail (CSDT).

Conseiller technique et délégué suppléant

MVE ALLOMO ASSESKO, Jean, M., Trésorier général, Organisation démocratique syndicale des travailleurs du Gabon (ODESTRAG).

Conseillers techniques

ALLINI, Martin, M., Secrétaire général, Confédération syndicale gabonaise (COSYGA).
NTOUGHE, Claude Bernard, M., Président, Congrès syndical du Gabon (CSG).

MAYOMBO, Etienne Francis, M., Secrétaire général, Confédération gabonaise des syndicats libres (CGSL).
MOUSSAVOU, Etienne, M., Président, Confédération gabonaise des travailleurs Force libre (CGT-FL).
MBOU MBINE, Aloïse, M., Président, Confédération démocratique des syndicats autonomes (CDSA).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

PAMBOU PAMBOU, Guy Hervé Flore, M., Président, Confédération syndicale de l'infrastructure et de l'équipement (COSINEQ).
MINTSA EYI, X, M., Secrétaire général adjoint, Union des travailleurs du Gabon (UTG).
ENGONE, Augustin, M., Secrétaire général, Union générale des salariés responsables (UGSR).

Autres personnes assistant à la Conférence

AZILE, Anselme, M., Trésorier général, COSYGA.
MANGANGA, Viviane, Mme, Secrétaire confédérale du bureau exécutif, COSYGA.
TONDA MIKIELA, X, M., M., Secrétaire confédéral, COSYGA.
LENDZIDZI, Jean-Martin, M., Secrétaire général adjoint, UTMG Maanda, COSYGA.
KENZO, X, M., Secrétaire général, SYSEG, COSYGA.
OBAME EYEGHE, Antoine, M., Secrétaire général adjoint, COSYGA.
MOMBO MOUELET, Camille, M., Secrétaire confédéral, à l'organisation et N.I.T., CGSL.
MOULONDA, Josiane, Mme, Secrétaire confédéral, Relations internationales, CGSL.
NGORRO, Gilbert, M., Secrétaire général, Union interprofessionnelle, CGSL.
KIELA, Armand, M., Conseil confédéral, CGSL.
LEHOUMBOU, X, M., Conseil confédéral, CGSL.
KOUMBA BIGNOUMBA, Jean Hilaire, M., Secrétaire confédéral à la juridiction, CGSL.
MASSAMBA SILOUTONDI, Nicaise, M., Conseil confédéral, CGSL.
LEMONTGOU, Andrée, Mme, Trésorière confédérale, Confédération démocratique des syndicats autonomes (CDSA).
MOUKANI KOUMBA, François, M., Secrétaire exécutif aux questions économiques, financières et sociales, CDSA.
NFONO NGUEMA, Sylvie, Mme, Chargée des affaires juridiques, Union des syndicats de l'administration publique, parapublique et privée (USAP).
NTORE ZENGUE, Laurence, Mme, Membre permanent, USAP.
ONGONO, Alain, M., Chargé du contentieux, USAP.
NGANGA, Marie Louise, Mme, Membre confédéral du bureau, USAP.
BOULINGUI, Yves, M., Membre confédéral du bureau, USAP.
OTOUNGA, Nicaise, M., Membre confédéral du bureau, USAP.
OBIANG NANG, Guy Roger, M., Membre confédéral du bureau, USAP.
ESSAME NGUEMA, Marie Louise, Mme, Membre confédéral du bureau, USAP.

ASSENGONE OBAME, Flore, Mme, Membre confédéral du bureau, USAP.

LOMBA, Judicaël, Mme, Secrétaire général, Bureau des femmes, Congrès syndical du Gabon (CSG).

MAKOSSO NZAOU, Serge, M., Secrétaire national, Relations internationales et Normes, Congrès syndical du Gabon (CSG).

OKE NTOUTOUME, Denis, M., Secrétaire général, CSG.

BABIKA-BE MBOUNDDOU, Eléonore, Mme, Secrétaire confédérale, Confédération gabonaise du travail Force libre (CGT-FL).

MOUSSAVOU NÉE NGUIMBI, Benoît, Mme, Comité des femmes, CGT-FL.

MOUGOULA, Benoît Jacquard, M., Secrétaire général adjoint, CGT-FL.

MPOUELE ETOUGHE, Jean-Claude, M., Conseiller confédéral, CGT-FL.

WAGHA, César, M., Membre fédéral du bureau, CGT-FL.

EYA, Nellie Flore, Mme, Vice-présidente, Comité des femmes, CGT-FL.

BAMBERT, Léa, Mme, Trésorière générale fédérale commerce, CGT-FL.

MVOUMA, Théodore, M., Secrétaire national aux finances, Confédération syndicale de l'infrastructure et de l'équipement (COSINEQ).

MBINGOU, Pierre, M., Secrétaire général, COSINEQ.

MESSIE ENGONE, Agustin, M., Secrétaire général, Union des travailleurs du Gabon (UTG).

MINTSA ESSONO, Etienne, M., Secrétaire général adjoint, UTG.

AWASSI, Ludovic Alexandre, M., Trésorier national, UTG.

WALKER OZOUMEY, Léa Isabelle, Mme, Secrétaire confédéral, UTG.

MOUSSOUNDA, M., Secrétaire confédéral, UTG.

OVONO MEZUI, Bel Anges, M., Secrétaire confédéral, UTG.

NKOMA WORA, Yolande, Mme, Secrétaire confédéral, UTG.

MENGARA, Joseph, M., Consultant, UTG.

NSIAMA ONTSIA, Jeannette, Mme, Présidente, Intersyndicale.

FIOCCA SOUNGUE, Bruno, M., Vice-président, Intersyndicale.

NGANGA, Henry Roger, M., Secrétaire général adjoint, Union générale des salariés responsables (UGSR).

ILAMA NDJIMBI, Christiane, Mme, Trésorière adjointe, UGSR.

MEBIAME EVOUNG, Léon, M., Président, Entente syndicale des travailleurs du Gabon (EN.SY.TG.).

MAPANGO, Léonce, M., Secrétaire général, EN.SY.TG.

MBA BISSIGHE, Charles, M., Conseiller spécial du président, EN.SY.TG.

NSA BENGONO, Carine, Mme, Secrétaire confédéral, EN.SY.TG.

ZOLO ABE, X, M., Secrétaire national chargé de la formation syndicale, Organisation démocratique syndicale des travailleurs du Gabon (ODESTRAG).

YEBE, Alexis II, M., Secrétaire national chargé des relations extérieures, ODESTRAG.

Gambie Gambia

Minister attending the Conference

KOLLEY, Abdou, Mr, Minister, Ministry of Trade, Regional Integration and Employment.

Person accompanying the Minister

GAYE, Ada, Mr, Deputy Permanent Secretary, Ministry of Trade, Regional Integration and Employment.

Government Delegates

NDOYE, Ebou A.M., Mr, Commissioner, Ministry of Trade, Regional Integration and Employment.

BARROW, Sambou, Mr, Senior Human Resources Officer, Ministry of Trade, Regional Integration and Employment.

Adviser and substitute delegate

COKER, Essa, Mr, Acting Coordinator, GAMJOBS, Ministry of Trade, Regional Integration and Employment.

Employers' Delegate

PROM, Beatrice, Ms, Commission Manager, Gambia Chamber of Commerce and Industry.

Workers' Delegate

FAAL, Pa Momodou K.B., Mr, Secretary General, Gambia Workers Confederation.

Géorgie Georgia

Government Delegate

GIORGOBIANI, Irakli, Mr, First Deputy Minister, Ministry of Labour, Health and Social Affairs.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers' Association.

Adviser and substitute delegate

KORDZAKHIA, Misha, Mr, Executive Director, Georgian Employers' Association.

Advisers

KURDADZE, Giorgi, Mr, Director, "Ilioni" Ltd.

ASANIDZE, Nikoloz, Mr, Director, OGT LLC.

CHKHEIDZE, Nato, Mrs, Head of Department, "Ilioni" Ltd.

Workers' Delegate

PETRIASHVILI, Irakli, Mr, President, Georgian Trade Unions Confederation (GTUC).

Advisers

BAGHASHVILI, Nana, Ms, President, Trade Union of Railway Workers.
GONIASHVILI, Malkhaz, Mr, President, Trade Union Service Sector.
OKITASHVILI, David, Mr, President, Art Trade Union.
GHURCHUMALIDZE, Manana, Ms, President, Education and Scientist Trade Union.
KHARATISHVILI, Reso, Mr, President, Metro Workers Trade Union.
JANASHIA, Jondo, Mr, President, Health, Social Care, Medical and Chemical Industry Workers.
BELTADZE, Poeita, Mr, Interpreter, GTUC.
JUGELI, Nino, Ms, Specialist, GTUC.
CHINCHARAVILI, Nugzar, Mr, President, Public Servants Trade Unions.

Ghana

Minister attending the Conference

MENSAH, Enoch Teye, Mr, Minister.

Government Delegates

HAGAN, Elizabeth, Ms, Acting Chief Labour Officer, Labour Department.
SENCHELY, Anna, Ms, Head, International Affairs, Labour Department.

Advisers and substitute delegates

ARCHER, Sam Okoampa, Mr, Director, Policy Planning, Monitoring and Evaluation, Ministry of Employment and Social Welfare.
ADAMS, Alhaji Sadiq, Mr, Director, Finance, Ministry of Employment and Social Welfare.

Advisers

HAYIBOR, Jacob Prince, Mr, Member of Parliament, Office of Parliament.
OSEI-OPARE, Akosua Frema, Mrs, Member of Parliament, Office of Parliament.
BAAH-BOATENG, William, Mr, Long Term Adviser, Business Sector Programme Support, Ministry of Employment and Social Welfare.
NIKPE, Joseph Bukari, Mr, Member, Office of Parliament.
OKOH, Paul, Mr, Member, Office of Parliament.
EDUAMOA, Ekow Payin, Mr, Member, Office of Parliament.
DARFOUR, Ernest, Mr, Assistant Clerk, Office of Parliament.
NEE WHANG, Ellen S., Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NYARKO, Hannah, Mrs, Minister-Counsellor, Permanent Mission, Geneva.

EL-ADAS, Angela, Ms, Ag. Director-General, Ghana AIDS Commission.

Employers' Delegate

COFIE, Charles, Mr, President, Employers' Association.

Advisers and substitute delegates

ARYEE, Joyce R., Ms, Vice President, Ghana Employers' Association.
FRIMPONG, Alex, Ms, Chief Executive Officer, Ghana Employers' Association.

Advisers

AMUAH, Joseph Kingsley, Mr, Senior Manager, Industrial Relations and Administration, Ghana Employers' Association.
SARPONG, Evelyn, Mrs, Director, Administration and Human Relations, Ghana Chamber of Mines.
ANKRAH, Arthur A., Mr, Head, Human Resource Department, Bank of Ghana.
KABA, Peter, Mr, Executive Secretary, Vice Chancellors Ghana.
MENSAH, William, Mr, Deputy Chief Executive (F&A), Ghana Cocoa Board.
APPLETON, Alexander A., Mr, Acting Director, Human Resource Manager, Komfo Anoyke Teaching Hospital.
YEBOAH, Georgina, Mr, Human Resource Manager, Komfo Anokye Teaching Hospital.
TEMENG, Francis, Mr, Human Resource Manager, Cocoa Marketing Company.

Persons appointed in accordance with Article 2, paragraph 3(i)

BONNA, K. A., Mr, General Manager, Admin and Human Resources, Ghana Ports and Harbours Authority.
MENSAH-BONSU, Eric, Mr, Training Manager, Volta River Authority (VRA).
DUODU, Charles, Mr, Training Manager, Tema Oil Refiner (TOR) Limited.
ASIEDU, Samuel, Mr, Deputy Production Manager, Crystal Auto Limited.

Workers' Delegate

ASAMOA, Kofi, Mr, Secretary General, Ghana Trades Union Congress.

Adviser and substitute delegate

OSEI, Benjamin Kobina, Mrs, Head, Compensations and Working Conditions Department, GNAT.

Advisers

BONNEY, Alex Kobina, Mr, Chairman, Ghana Trade Union Congress.
ADDO, Worthy Jerry, Mr, General Secretary, PUWU of TUC.
YEBOAH, Richard K., Mr, National Chairperson, HSWU of TUC.
KUNTULO, Abu, Mr, General Secretary, HSWU of TUC.

OSEI, Benjamin Kobina, Mr, Head, (Salaries Terms and Conditions), GNAT.
 LARYEA-DJAN, Alberta, Mrs, Head, International Affairs, Ghana TUC.
 BRIMPONG, John Kojo, Mr, National Chairperson, GMWU of TUC.
 OKINE, T. Dian Abraham, Mr, General Secretary, PSWU of TUC.
 CRANKSON, George, Mr, Divisional Chairperson, PSWU of TUC.

Persons appointed in accordance with Article 2, paragraph 3(i)

ANTWI-BOASIAKO, Daniel, Mr, National Chairperson, UNICOF of TUC.
 DAVOH, Francis Kofi, Mr, General Secretary, UNICOF of TUC.
 ASHLEY, Melvin, Mr, National Second Trustee, UNICOF of TUC.
 OHENE-OBENG, Euclid, Mr, Head, Industrial Relations, TUC.

Other persons attending the Conference

AGANA, Wilson, Mr, Chairman, Greater Accra Regional Council on Labour, Ghana TUC.
 MENSAH, Eben Narteh, Mr, General Secretary, Maritime and Dock Workers' Union.
 SAKYI, Adwoa, Mrs, Coordinator, IUF.
 OTOO, Kwabena Nyarko, Mr, Director, Policy and Research Institute, Ghana TUC.
 AYESU, Barbara Lamiley, Mrs, Coordinator, LAWA (Ghana) Alumnae Incorporated.
 OHENE NKANSAH, George, Mr, First National Trustee of GAWU.

Grèce Greece Grecia

Ministre assistant à la Conférence

LOVERDOS, Andreas, M., Ministre du Travail et de la Sécurité sociale.

Personnes accompagnant le Ministre

KAKLIKIS, Georgios, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
 DIAMESSIS, Michel Christos, M., Ministre plénipotentiaire, Représentant permanent adjoint, Mission permanente, Genève.
 KOUTSOURELAKIS, Konstantinos, M., Conseiller spécial, Cabinet du Ministre du Travail et de la Sécurité sociale.
 CHARALAMPAKIS, Othon, M., Conseiller spécial, Cabinet du Ministre du Travail et de la Sécurité sociale.

Délégués gouvernementaux

SPYROPOULOS, Rovertos, M., Secrétaire général, Ministère du Travail et de la Sécurité sociale.
 PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

TSILLER, Foteini, Mme, Directrice, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 CHRYSANTHOU, Eudokia, Mme, Chef, Section des Relations avec l'OIT, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 PAPASTAMOU, Andreas, M., Premier Secrétaire, Mission permanente, Genève.

Conseillers techniques

LASKARIDOU, Souzana, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 GKOUVA, Myrto, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 ANTONOPOULOU, Georgia, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 PANTAZIDOU, Despoina, Mme, Fonctionnaire, Direction des Relations internationales, Ministère du Travail et de la Sécurité sociale.
 GIANNAKOPOULOS, Vassilios, M., Fonctionnaire, Direction des Conditions de Travail, Ministère du Travail et de la Sécurité sociale.
 KONSTANTAKOPOULOS, Ioannis, M., Fonctionnaire, Direction de la gestion d'information, Ministère du Travail et de la Sécurité sociale.
 KOURENTA, Eleftheria, Mme, Fonctionnaire, Corps d'Inspection du Travail, Ministère du Travail et de la Sécurité sociale.

Délégué des employeurs

KYRIAZIS, Charitos, M., Vice-Président, Fédération des Entreprises et Industries grecques.

Conseiller technique et délégué suppléant

VAYAS, Antonios, M., Conseiller du Travail, Fédération des Entreprises et Industries grecques.

Conseillers techniques

PAPAIOANNOU, Lambros, M., Avocat, Fédération des Entreprises et Industries grecques.
 IOANNIDOU, Efthymia, Mme, Conseillère, Confédération nationale du Commerce grec.
 ZOULOVICH, Margarita, Mme, Représentante, Confédération nationale du Commerce grec.
 PAPAKONSTANTINOU, Spyridon, M., Economiste scientifique associé, Confédération des petits et moyens Entrepreneurs, Artisanats et Commerçants.
 VARDAROS, Stamatis, M., Scientifique associé en sciences politiques, Confédération des petits et moyens Entrepreneurs, Artisanats et Commerçants.

Délégué des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire, Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques et délégués suppléants

KRATIMENOU, Vassiliki, M., Département des Relations internationales, Confédération générale du Travail de Grèce.
PSAROGIANNI, Kyriakoula, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques

VARCHALAMA, Elli, Mme, Conseillère juridique, Confédération générale du Travail de Grèce.
PETROPOULOU, Ioulia, Mme, Département des Relations internationales, Confédération générale du Travail de Grèce.
PANAGOPOULOS, Ioannis, M., Président, Confédération générale du Travail de Grèce.
TSALIKAKIS, Georgios, M., Secrétaire général, Confédération générale du Travail de Grèce.

Guatemala

Delegados gubernamentales

RODRÍGUEZ, Edgar Alfredo, Sr., Ministro de Trabajo y Previsión Social.
MARTÍNEZ ALVARADO, Carlos Ramiro, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ILLESCAS, Mario Roberto, Sr., Primer Viceministro de Trabajo, Ministerio de Trabajo y Previsión Social.
CHÁVEZ BIETTI, Ángela María, Sra., Ministro Consejero, Misión Permanente, Ginebra.
BONILLA GALVAO, Luida, Sra., Consejera, Misión Permanente, Ginebra.
BARRIOS MONZÓN, Sulmi Leticia, Sra., Primera Secretaria, Misión Permanente, Ginebra.
MARTÍNEZ, Ingrid, Sra., Primera Secretaria, Misión Permanente, Ginebra.
CARRILLO FABIÁN, Ana Isabel, Sra., Segunda Secretaria, Misión Permanente, Ginebra.
VALDÉS RANK, Elizabeth, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ALDANA HERNÁNDEZ, Thelma Esperanza, Sra., Magistrada, Corte Suprema de Justicia.
PINEDA ROCA, Luis Alberto, Sr., Magistrado, Corte Suprema de Justicia.
SEGURA VARSOLY, Sonia Argentina, Sra., Diputada, Congreso de la República.
ANGEL MADRID DE FRADE, Rosa María, Sra., Diputada, Congreso de la República.

Delegado de los empleadores

RICCI MUADI, Guido Doménico, Sr., Asesor Laboral, Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejero técnico y delegado suplente

FIGUEROA, Rolando, Sr., Asesor Laboral, CACIF.

Consejeros técnicos

VALENZUELA, Augusto, Sr., Asesor Laboral, CACIF.
PORRAS CASTILLO, Juan José, Sr., Asesor Laboral, CACIF.

Delegado de los trabajadores

ORTEGA FIGUEROA, Edwin Enrique, Sr., Sindicalista, UGT.

Consejero técnico y delegado suplente

LACS PALOMO, Adolfo, Sr., Sindicalista, Federación Sindical de Empleados Bancarios y Servicios (FESEBS).

Consejeros técnicos

TUMAX CAYAC, Alfredo, Sr., Sindicalista, FESEBS.
GALINDO RODAS, Jorge Enrique, Sr., Sindicalista, FESEBS.

Guinée Guinea

Ministres assistant à la Conférence

DIALLO, Mariama Penda Bah, Mme, Ministre d'Etat chargé de la Fonction publique, de la Réforme administrative, du Travail et de l'Emploi.
BEAVOGUI, Mariame Dabo, Mme, Ministre chargé des Micro-Finances, Emploi Jeunes et Secteur informel.
TOURE, Yamodou, M., Ministre de l'Urbanisme.

Personne accompagnant les ministres

CAMARA, Mohamed, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

DOUMBOUYA, Mamady, M., Conseiller du Travail et de l'Emploi.
KONE, Moussa, M., Directeur national de l'Emploi et de la Réglementation.

Conseillers techniques

ARIBOT, Baïdy, M., Directeur, Caisse nationale de la Sécurité sociale (CNSS).
TOURE, Mame Penda, Mme, Directrice générale, AGUIPE.
DIALLO, Abdoulaye, M., Directeur, Médecine du Travail.

SOW, Mariama Dogomet Barry, Mme, Inspectrice générale du Travail.
 CONTE, Alpha, M., Directeur national adjoint, Fonds d'insertion de l'Emploi Jeunes.
 TALL, Astou, Mme, Inspectrice générale, CNSS.
 KABA, Arafan Kabinet, M., Conseiller, Mission permanente, Genève.
 DIAKITE, Ousmane, M., Conseiller, Mission permanente, Genève.
 MONLMO, Pierre, M., Conseiller, Mission permanente, Genève.
 CAMARA, Ousmane, M., Chef de division, CNSS.
 KONATE, Aly, M., Chef de division, CNSS.
 BARRY, Kadiatou Marly Diallo, Mme, Chef, Division du patrimoine et de la logistique, CNSS.
 CAMARA, Ibrahima, M., Membre titulaire, Conseil d'administration du BIT.
 DIALLO, Mamadou Issa Dilé, M., Membre suppléant, Conseil d'administration du BIT.
 DIALLO, Abdoulaye Lélouma, M., Consultant, BIT.
 SOUARE, Alhassane, M., Primature.
 KPOGOMOU, Maïmouna, M., Primature.
 DIALLO, Mariétou, Mme, Primature.
 CAMARA, Mamadou Kindia, M., Secrétariat général du Gouvernement, point focal VIH SIDA.
 TOURE, Maciré, Mme, Secrétaire particulière du Ministre d'Etat.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

COUMBASSA, Djénabou Diallo, Mme, Assistante du Ministre d'Etat.

Délégué des employeurs

TRAORE, Gnouma Aïssatou, Mme, Présidente, Confédération patronale des Employeurs de Guinée (CPEG).

Conseillers techniques

CONDE, Bénégo, M., Secrétaire général adjoint, CPEG.
 DIALLO, Youssef El Hadji, M., Vice-président, CPEG.
 KHALIL, Kalil Abou, M., Vice-président, CPEG.
 DIALLO, Alpha Amadou Ninguélandé, M., Vice-président, CPEG.
 BANGOURA, Ismael, M., Vice-président, CPEG.
 TOURE, Juliette Camara, Mme, Trésorière générale, CPEG.
 DIALLO, Morlaye, M., Bureau exécutif, CPEG.
 SIDIBE, Mansa Moussa, M., Bureau exécutif, CPEG.
 CAMARA, Kerfalla, M., Bureau exécutif, CPEG.
 FAWAZ, Rodas, M., Bureau exécutif, CPEG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ARIBOT, Aïssata, Mme, Bureau exécutif, CPEG.
 DIALLO, Fatoumata Binta, Mme, Bureau exécutif, CPEG.
 KABA, Mamadi, M., Assistant du Secrétaire général, CPEG.
 KALTAMBA, Mamadou Saliou, M., Vice-président, Conseil national du Patronat guinéen (CNP).
 DIALLO, Mamoudou, M., Président, Chambre des Mines.

Autres personnes assistant à la Conférence

CAMARA, Salifou, M., Vice-président, CNPG.
 NABE, Boubacar Sidiki, M., Vice-président, CNPG.
 SAVANE, Ansoumane, M., Secrétaire général, CNPG.
 DOUMBOUYA, Mohamed Dorval, M., Secrétaire exécutif, FOPAO.
 TOURE, Oumar Babara, M., Directeur exécutif, Chambre des Mines.
 DIALLO, Marlyatou, Mme, Assistante chargée de l'Egalité entre hommes et femmes au coeur du Travail décent.

Délégué des travailleurs

DIALLO, Rabiattou Sérah, Mme, Secrétaire générale, Présidente, Confédération nationale des Travailleurs de Guinée (CNTG).

Conseillers techniques

DIALLO, Ahmadou, M., Secrétaire général par interim, CNTG.
 KESSO DIALLO, Mariama, Mme, CNTG.
 TOUNKARA, Madeleine, Mme, CNTG.
 FAQUES, Ibrahima Henry, M., CNTG.
 YOULA, Mohamed, M., Journaliste, Monde du Travail.
 THIAM, Mamadou Aliou, M., CNTG.
 CONTE, Maïmouna, Mme, CNTG.
 DIALLO, Taïbou, Mme, Deuxième Secrétaire générale adjointe, Union syndicale des Travailleurs de Guinée (USTG).
 CAMARA, Lousény, M., Revendications et Négociations, USTG.
 BARRY, Mariama Dalanda, Mme, Trésorière générale, USTG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SOW, Thierno Amadou, M., Secrétaire administratif, USTG.
 TOUNKARA, Fatoumata, Mme, Première Secrétaire, Protection sociale, Mutuelles et Coopératives, USTG.
 CAMARA, Abdoulaye, M., Deuxième Secrétaire, Protection sociale, Mutuelles et Coopératives, USTG.
 DIALLO, Oumar Bella, M., Premier Secrétaire, Organisation et Syndicalisation, USTG.
 SAVANE SY, Souleymane, M., Secrétaire général adjoint, SLECG.

Autres personnes assistant à la Conférence

DIAKITE, Fatoumata, Mme, Secrétaire générale adjointe, Organisation nationale des Syndicats libres de Guinée (ONSLG).
 BALDE, Abdoulaye, M., Union démocratique des Travailleurs de Guinée (UDTG).
 DIAWARA, Idrissa, M., Président, Syndicat indépendant Forces Ouvrières de Guinée (SIFOG).
 HABA, Pascal Tazi, M., Confédération guinéenne des Syndicats libres (CGSL).
 DIOUBATE, Koura, Mme, Confédération générale des Travailleurs de Guinée (CGTG).
 TRAORE, Métola, M., Entrepreneur, Emploi Jeunes.

Guinée-Bissau Guinea-Bissau

Ministre assistant à la Conférence

GOMES, Fernando, M., Ministre de la Fonction publique, du Travail et de la Modernisation de l'Etat.

Délégués gouvernementaux

DIAS, Florentino Fernando, M., Directeur général du Travail, de l'Emploi et de la Formation professionnelle.
DA CUNHA, Neidy Simone, Mme, Directrice de Cabinet, Etudes, Planification et Coopération.

Conseiller technique

DOMINGOS DA COSTA, Jorge, M., Directeur, Service du Travail.

Délégué des employeurs

DIAS, Armando, M.

Délégué des travailleurs

PINTO CABRAL, Alberto Filomeno, M., Président, Confédération générale des Syndicats indépendants.

Conseiller technique

EMBALO, Sabana, M., Secrétaire national, Organisation syndicale de l'Union nationale des Travailleurs guinéens.

Guyana

Government Delegates

NADIR, Manzoor, Mr, Minister, Ministry of Labour, Human Services and Social Security.
GREENE, Lydia, Mrs, Assistant Chief Labour Officer, Ministry of Labour, Human Services and Social Security.

Employers' Delegate

GOOLSARRAN, Samuel, Mr, Consultative Association of Guyanese Industry (CAGI).

Workers' Delegate

DUNCAN, Carvil, Mr, President, Federation of Independent Trades Union (FITUG).

Haïti Haiti Haití

Ministre assistant à la Conférence

CRISTALLIN, Yves, M., Ministre des Affaires sociales et du Travail.

Délégués gouvernementaux

JOSEPH, Louis Pierre, M., Directeur général, Ministère des Affaires sociales et du Travail.
PIERRE, Jean-Claude, M., Chargé d'affaires, Mission permanente, Genève.

Conseillers techniques

ALEXANDRE, Jean Bony, M., Ministre conseiller, Mission permanente, Genève.
DORSAINVILLE, Frantz, M., Ministre conseiller, Mission permanente, Genève.

Délégué des employeurs

POWELL, Norma, Mme, Association des Industries d'Haïti (ADIH).

Délégué des travailleurs

NAPOLEON, Carlo, M.

Honduras

Delegados gubernamentales

ÁVILA ORDÓÑEZ, Felícito, Sr., Secretario de Estado, Secretaría de Trabajo.
FLORES BERMÚDEZ, Roberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

LAGOS, Roberto, Sr., Asesor Laboral, Secretaría del Trabajo.
BARAHONA, Mario, Sr., Diputado, Congreso Nacional de Honduras.
BU FIGUEORA, Gracibel, Sra., Representante Alterna, Misión Permanente, Ginebra.
PÉREZ ZEPEDA, Mauricio, Sr., Consejero, Misión Permanente, Ginebra.
DA COSTA GÓMEZ, Maria Teresa, Sra., Agregada, Misión Permanente, Ginebra.
BERMÚDEZ, Loana, Sra., Delegada, Misión Permanente, Ginebra.
MARTÍNEZ, Samuel, Sr., Diputado, Congreso Nacional de Honduras.

Delegado de los empleadores

URTECHO, Armando, Sr., Asesor, Consejo Hondureño de la Empresa Privada (COHEP).

Consejero técnico y delegado suplente

MEJÍA, Amanda, Sra., Consejera Técnica (COHEP).

Consejero técnico

RUIZ, Santiago, Sr., Presidente (COHEP).

Delegado de los trabajadores

GONZÁLES, Mauro, Sr., Presidente, FESINTRANH,
Confederación de Trabajadores de Honduras (CTH).

Consejero técnico y delegado suplente

SALINAS, Israel, Sr., Secretario General, Confederación
Unitaria de Trabajadores de Honduras (CUTH).

Consejero técnico

LARA, José, Sr., Representante, Central General de
Trabajadores (CGT).

Hongrie Hungary Hungría

Government Delegates

LADÓ, Mária, Ms, Director General, Ministry of Social
Affairs and Labour.

AKÓTS, Klára, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers

BURIK, Mária, Ms, Deputy Head of Department, Ministry
of Social Affairs and Labour.

DEMKÓ, Olivér, Mr, Counsellor, Ministry of Social
Affairs and Labour.

FÁRI, László, Mr, Head of Section, Ministry of Social
Affairs and Labour.

KELEMEN, Gábor, Mr, Senior Advisor, Ministry of
Social Affairs and Labour.

HORVÁTH, István, Mr, Head of Department, Ministry of
Social Affairs and Labour.

PELEI, Krisztina, Ms, Third Secretary, Permanent
Mission, Geneva.

Other persons attending the Conference

SVOBODA, Petra, Ms, Assistant, Permanent Mission,
Geneva.

HERCZOG, Mária, Mrs, Expert, Member, Committee on
the Rights of the Child and of the European Economic
and Social Committee.

PAPP, Zoltán, Mr, First Secretary, Permanent Mission,
Geneva.

RÁTKAI, Balázs, Mr, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

BOROSNÉ BARTHA, Terézia, Ms, International Director,
Confederation of Hungarian Employers and
Industrialists.

Advisers

CSUPORT, Antal, Mr, Managing Director, National
Association of Strategic and Public Utility Companies.

G. TÓTH, Károly, Mr, Consultant, National Association of
Strategic and Public Utility Companies.

KOMORÓCZKI, István, Mr, Confederate Secretary,
National Federation of General Consumer Cooperatives
and Trade Associations.

SZABÓ, Orsolya, Ms, Chief Counsellor, National
Federation of Agricultural Cooperators and Producers.
SZÜCS, György, Mr, President, National Association of
Craftsmen's Corporations.

VARGA, Julianna, Ms, Director, International Affairs and
Education, National Association of Entrepreneurs and
Employers.

Workers' Delegate

KUTI, László, Mr, President, Confederation of Unions of
Professionals.

Advisers and substitute delegates

TÓTH, Attila, Mr, Advisor, Confederation of Unions of
Professionals.

GYÖRGY, Károly, Mr, International Secretary, National
Confederation of Hungarian Trade Unions.

Advisers

AGG, Géza, Mr, Expert, Cooperative Forum of Trade
Unions.

CZUGLERNÉ IVÁNY, Judit, Ms, Director, Human Rights
and Labour Standards, National Federation of Workers'
Councils.

GASKÓ, István, Mr, President, Democratic League of
Independent Trade Unions.

HANGONYI, Adrienn, Ms, International Relations
Coordinator, Democratic League of Independent Trade
Unions.

MÁTHÉNÉ BERTÓK, Judit, Ms, Legal Advisor,
Democratic League of Independent Trade Unions.

GERGELY, Pál, Mr, Senior Expert, National Federation of
Autonomous Trade Unions.

Inde India

Ministers attending the Conference

MALLIKARJUN, Kharge, Mr, Minister of Labour and
Employment.

HARISH, Rawat, Mr, Minister of State for Labour and
Employment.

MAHENDER PRATAP, Singh, Mr, Labour Minister,
State Government of Haryana

MUSHRIF, Hasan, Mr, Labour Minister, State
Government of Maharashtra, India.

Persons accompanying the Minister

SANDEEP, Silas, Mr, OSD to Labour and Employment
Minister.

SHAHID, Mohammed, Mr, Permanent Secretary to MOS.

Government Delegates

CHATURVEDI, P.C., Mr, Secretary, (L&E), Ministry of
Labour and Employment, Government of India.

SRIVASTAVA, S.K., Mr, Additional Secretary (L&E), Ministry of Labour and Employment.

Adviser and substitute delegate

GOPINATHAN, A., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

PANDEY, A.C., Mr, Joint Secretary, Ministry of Labour & Employment.

SWAROOP, Anil, Mr, Joint Secretary, DGLW, Ministry of Labour and Employment.

PRASAD, Sharda, Mr, Joint Secretary, DGE&T, Ministry of Labour and Employment.

SATPATHY, Partha, Mr, Minister, Permanent Mission, Geneva.

BHATTACHARYA, Kheya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

VIKAS, Mr., Mr, Director, Ministry of Labour & Employment.

SINGH, Virender, Mr, Deputy Director, Ministry of Labour & Employment.

MATHUR, H.K., Mr, Under Secretary, Ministry of Labour & Employment.

YADAV, M.L., Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

BANGUR, K. K., Mr, Chairman, Council of Indian Employers.

Advisers

CHOUBEY, U. D., Mr, Director General, Standing Conference of Public Enterprises, Council of Indian Employers.

PATIL, Sharad, Mr, Secretary General, Employers Federation of India, Council of Indian Employers.

PANT, B. P., Mr, Secretary, Council of Indian Employers.

WIG, Ravi, Mr, Chairman, EFI-NRC, Council of Indian Employers.

SRINAGESHWAR, Mr, Executive Director, Group Industrial Relations, Simpson & Group Companies, Simpson and Co. Ltd, All India Manufacturers Organization.

SARKAR, K. K., Mr, Secretary General, Indian Council of Small Industries.

RAWAT, D. S., Mr, Secretary General, The Associated Chambers of Commerce & Industry of India.

NAIK, Rupa, Ms, Executive Director, All India Association of Industries.

Workers' Delegate

SAJINARAYANAN, C. K., Mr, All India Vice President, Bharatiya Mazdoor Sangh.

Advisers

PATWARDHAN, Uday, Mr, Member, National Executive, Bharatiya Mazdoor Sangh.

ADYANTHAYA, N. M., Mr, Vice President, Indian National Trade Union Congress.

PRAKASH SINGH, Chandra, Mr, President, Indian National Trade Union Congress (INTUC Bihar Branch).

VASUDEO DAMLE, Sukumar, Mr, General Secretary, All India Trade Union Congress (Maharashtra State Committee).

THOMAS, Thampan, Mr, President, Hind Mazdoor Sabha.

GUHA, Amitava, Mr, National Working Committee Member, Center of Indian Trade Unions.

SANKAR SAHA, P., Mr, General Secretary, All India United Trade Union Center.

NAYAK, Nalini, Ms, General Secretary, SEWA Kerala (Self Employed Women's Association).

KASARGOD, Radhakrishna, Mr, Vice President, All India United Trade Union Centre.

Indonésie Indonesia

Minister attending the Conference

ISKANDAR, Muhaimin, Mr, Minister for Manpower and Transmigration.

Persons accompanying the Minister

CHUSAINUDDIN, Chusainuddin, Mr, Personal Assistant.

ISKANDAR, Abdul halim, Mr, Vice Chairman, Regional House of Representatives, East Java Province.

Government Delegates

DJANI, Dian Triansyah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SETYOKO, Besar, Mr, Secretary General, Ministry of Manpower and Transmigration.

Advisers and substitute delegates

HANARTANI, Myra, Mrs, Director General, Industrial Relations and Labour Social Security.

HANDAYA, Mudji, Mr, Director of Labour Norm Inspection, Directorate General of Labour Inspection Development.

ROAIDAH, Yunani, Mrs, Director of Labour Market Development, Directorate General of Manpower Placement Development.

AMARUDIN, Amarudin, Mr, Head, Section for Norm Inspection of Workers Health Care, Directorate of Occupational Safety and Health Norm Inspection.

LESTARI, Sri, Ms, Head, Sub-Division for International Cooperation, Secretariat to Directorate General of Manpower Placement and Development.

PRAMONO, Wisnu, Mr, Director, Domestic Workers Placement, Directorate General of Manpower Placement Development.

WITJAKSONO, Guntur, Mr, Head, Center of Administration for International Cooperation, Secretariat General of Ministry of Manpower and Transmigration.

ANGRAINI, Dewi, Ms, Head, Sub-Division for ILO and Other International Organization Cooperation, Centre of Administration for International Cooperation.

KOMAR, Dicky, Mr, Minister Counsellor, Permanent Mission, Geneva.
 HABIB, Achsanul, Mr, First Secretary, Permanent Mission, Geneva.
 ISNOMO, Kamapradipta, Mr, First Secretary, Permanent Mission, Geneva.
 YUSTISIANINGRUM, Etika, Ms, Third Secretary, Permanent Mission, Geneva.
 SIMATUPANG, Bianca, Ms, Third Secretary, Permanent Mission, Geneva.
 ASRORI, Sunan, Mr, Head of Labour Section, Ministry for Foreign Affairs.
 PERCAYA, Desra, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
 HENDARTI, Tati, Mrs, Secretary to the Directorate General, Industrial Relations and Labour Social Security.
 HARAHAAP, Abdul Malik, Mr, Secretary to the Directorate General of Manpower Placement Development.
 SUNAN, Jazilul Fawaid Sunan, Ms, Special Staff to the Minister.

Advisers

REZA, Faisol, Mr, Communication and Transmigration Image Development.
 AMARUDIN, Amarudin, Mr, Head, Section for Norm Inspection of Workers Health Care, Directorate of Occupational Safety and Health Norm Inspection.

Representatives of a State or Province

ISKANDAR, Abdul, Mr, Vice Chairman, Provincial Parliament of East Java.
 MARWINI, Marwini, Ms, Head, Division of Labour Protection, Regional Office of Manpower and Transmigration, West Java.
 AGRIANTO, Suherman, Mr, Secretary, Regional Office of Manpower and Transmigration, West Java.
 DEWI, Hibarni, Ms, Head, Bandung Regional Office, West Java.

Other persons attending the Conference

TANDJUNG, Joannes, Mr, Third Secretary, Permanent Mission, Geneva.
 ANGRAINI, Dewi, Ms, Head, Subdivision for ILO and Other International Organization Cooperation, Centre of Administration for International Cooperation.
 KUSWAYA, Endang, Mr
 WIDOWATI, Gitasari, Mr

Employers' Delegate

RACHMAN, Hasanuddin, Mr, Head, Division of Industrial Relation and Advocation.

Other persons attending the Conference

ADITYA, Muhammad, Mr, Manager, PT Astra International.
 IRAWAN, Dobby, Mr, Manager, Industrial Policy of Chevron.
 MARTONO, Sri, Mr, Chief of Corp. Organization - ASTRA International.

HILMAN, Anthony, Mr, Member, Division of Industrial Relation and Advocation.
 YASAR, Iftida, Ms, Deputy Secretary General, APINDO.
 RUSTIAR, Rustiar, Mr, Analyst, ASTRA International.
 AULIA, Muhammad, Mr, Industrial Relations, TOTA E&P Indonesia.
 HASANUDDIN, Rafida, Ms, APINDO.
 NABILA AILEEN FIDIA, Putri, Ms, APINDO.
 JUSMADY JUSUF, Djais, Mr, Director, Bumi Siak Pusako.
 TOBA, Suryaty, Ms, Managing Director Elmaga Tech.
 MARTEN RUMESER, Gerhard, Mr, APINDO.
 MARGONO, Hery, Mr, APINDO.
 DRAJAT ZULKARNAEN, Achmad, Mr, APINDO.
 YULIANITA, Moertiningsih, Ms, APINDO.
 LUBIS, Ruhum, Ms, APINDO.
 SIMANJUNTAK, Herlina, Ms, APINDO.
 RIANDI, Games, Mr, APINDO.
 IPHINI YUNI, Achmad, Mr, APINDO.
 PERMADI, Achmad, Mr, APINDO.
 SUGITO, Sugito, Mr, APINDO.
 PANE, Evi, Ms, APINDO.
 RAHMAN, Rafida Hasannudin, Ms
 DJAIS, Jumady Jusuf, Mr

Workers' Delegate

MOSII, Thamrin, Mr, President, Confederation of Indonesian Prosperity Trade Union (KSBSI).

Advisers and substitute delegates

SARTO, Sjukur, Mr, Chairman, All Indonesian Trade Union Confederation (KSPSI).
 TAMBING, Mathias, Mr, Chairman, KSPSI.
 SILABAN, Rekson, Mr, President, KSBSI.
 SUNARIJATI, Ari, Ms, Board Chairperson, FSPSI Reform.
 SULISTRI, Sulistri, Ms, KSBSI.

Other persons attending the Conference

ARSUKMAN, Edi, Mr, KSPSI.
 DARUSMAN, Darusman, Mr, KSPSI.
 SIDABUTAR, Alboin, Mr, KSPSI.
 MUSTIKAWATI, Ida ayu, Ms, KSPSI.
 ABDULLAH, R., Mr, KSPSI.
 SUBIYANTO, Subiyanto, Mr, KSPSI.
 SUPRIYADI, Ahmad, Mr, KSPSI.
 WALUYO, Edi, Mr, KSPSI.
 MARZALIMANI, Marzalimani, Mr, KSPSI.
 MUDHOHIR, Mudhohir, Mr, Indonesian Prosperity Trade Union Confederation (KSBSI).
 SALOMO, Salomo, Mr, KSBSI.
 SYAFRIN, Dina martiany, Ms, KSBSI.
 SAYUTI, Sayuti, Mr, KSBSI.
 KUNTJORO, Kunto, Mr, Secretary General of FSP BUMN.
 KADI, Siska, Ms, FSP BUMN.
 SALIM, Helmy, Mr, KSPSI.
 SLAM, Usman Abdul, Mr, KSPSI.
 SOLSEPA, Yulianus, Mr, KSPSI.
 NUSSY, Yonas A., Mr, KSPSI.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Minister attending the Conference

SHAKHALESAMI, Abdolreza, Mr, Minister of Labour and Social Affairs.

Persons accompanying the Minister

SAJADI, Seyed Mohammad Reza, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SEPEHRI, Mohammad Reza, Mr, Head, Labour and Social Security Institute.

RABIEY, Mohamadreza, Mr, Director General, Workers and Employers Organization, Ministry of Labour and Social Affairs.

BASHIZADEGAN, Hossein, Mr, Director General, Labour and Social Affairs.

ESKANDARI, Hossein, Mr, Minister Office, Ministry.

SAREMI, Alireza, Mr, Minister Office, Ministry.

MANSORI RAZI, Moradali, Mr, Representative of Parliament, Islamic Council Parliament.

MOSAVI MOBARAKE, Seyed Ali Mohammad, Mr, Representative of Parliament, Islamic Council Parliament.

DEHGHANI, Mohammad Ghayom, Mr, Representative of Parliament, Islamic Council Parliament.

GHANBARI, Darush, Mr, Representative of Parliament, Islamic Council Parliament.

BARIMANI, Mahmood, Mr, Director General, Economic and Specialized Agencies Department, Ministry of Foreign Affairs.

BAYAT MOHKETARI, Rashid, Mr, Senior Expert, International Economic and Specialized Agencies Department, Ministry of Foreign Affairs.

Government Delegates

HABIBZADHE, Tavakol, Mr, Deputy Minister, International Relations.

SHAHMIR, Amirhossein, Mr, Labour Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

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ALAMIPOUR, Sayed Mohammad, Mr, Chief, International Affairs Research, Ministry of Labour and Social Affairs.

Advisers

BEHZAD, Ramin, Mr, Chief, Labour Statistics, Ministry of Labour and Social Affairs.

MOHAMMADZADEH, Hossein, Mr, Deputy, Director General, Labour Inspection, Ministry of Labour and Social Affairs.

ZARIFIAZAD, Esmael, Mr, Deputy, Director General, Labour Relations, Ministry of Labour and Social Affairs.

ADABIMOHABZAB, Marzieh, Ms, Expert, Technical and Vocational Organization.

KHOSHKAR, Alireza, Mr, Expert, Labour Relations.

AGAJANI, Homeara, Ms, Expert, International Relations.

FARMIHANI FARAHANI, Mehri, Ms, Expert, International Relations.

MALEKABHARI, Nilofar, Ms, Chief of New Jobs, Employment Department.

AGHAYARI, Ahad, Mr, Expert, Ministry of Labour and Social Affairs.

AHMADI, Korosh, Mr, First Counsellor, Permanent Mission, Geneva.

Employers' Delegate

KHALILI ERAQI, Mohsen, Mr, Head, Confederation of Iranian Employers.

Adviser and substitute delegate

OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers' Association.

Advisers

AMELI, Aziz, Mr, Advisor, Confederation of Iranian Employers.

RAJABI, Morteza, Mr, Advisor, Confederation of Iranian Employers.

EGHBALI, Manouchehr, Mr, Advisor, Confederation of Iranian Employers.

BARMAKI, Amir Hossein, Mr, Advisor, Iranian Confederation of Employers' Association.

TASDIGHI, Shohreh, Ms, Translator, Iranian Confederation of Employers' Association.

KHALILI ERAQI, Payman, Mr, Advisor, Confederation of Iranian Employers.

MANOCHEHRIYAN, Ferdos, Ms, Advisor, Confederation of Iranian Employers.

Workers' Delegate

YARAHMADI, Seyed Mohammad, Mr, Head, High Coordinating Centre of Workers Representative.

Adviser and substitute delegate

ALI BEIGI, Oulya, Mr, High Coordinating Centre for Islamic Labour Councils.

Advisers

FIROUZABADI, Majid, Mr, Advisor, High Coordinating Centre of Workers Representative.

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SOLTANI NEJAD, Abas, Mr, Advisor, High Coordinating Centre of Workers Representative.

SHOJAEI BAGHANI, Hossein, Mr, Advisor, High Coordinating Centre for Islamic Labour Councils.

Iraq

Minister attending the Conference

AL-SHAikh RADHI, Mahmood Mohamad, Mr, Minister,
Ministry of Labour and Social Affairs (MOLSA).

Government Delegates

ABDULLAH, Aasoos, Mrs, Minister, Minister of Labour
and Social Affairs in Kurdistan Regional Government.
RESHID, Dara, Mr, Deputy Minister of Labour and Social
Affairs.

Advisers

EL-SOODANI, Kadhum, Mr, General Director, MOLSA.
AL-MEDEE, Sami, Mr, General Director, Ministry of
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ALI, Haji, Mr, Service Retirement and Social Security in
Kurdistan Regional Government.
ABDULGHAFOOR, Raad, Mr, National Centre for
Occupational Health and Safety.
HAMDAN, Naseer, Mr, Director, Department for Work
and Vocational Training.
MOHAMMED, Ali, Mr, Minister's Office.
MOHAMMED, Azad, Mr, Minister's Office.
AL-QARAGHULI, Ali, Mr, Minister's Office.
AL-TAIE, Sarmad, Mr, Second Secretary, Ministry of
Foreign Affairs.

Workers' Delegate

JABBAR, Al-Darraj, Mr, Vice-President of Trade Unions.

Irlande Ireland Irlanda

Minister attending the Conference

CALLEARY TD, Dara, Mr, Minister for Labour Affairs.

Person accompanying the Minister

PYKE, Helen, Ms, Office of the Minister for Labour
Affairs, Department of Enterprise, Trade and
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Government Delegates

CORR, Gerard, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
COLEMAN-DUNNE, Anne, Ms, Principal Officer,
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Advisers and substitute delegates

MORRIN, Declan, Mr, Deputy Permanent Representative,
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SAVAGE, Caroline, Ms, Higher Executive Officer,
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Employers' Delegate

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Resources Executive, Irish Business and Employers
Confederation.

Adviser and substitute delegate

BARRY, Helen, Ms, Industrial Relations and Human
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Confederation.

Workers' Delegate

LYNCH, Esther, Ms, Legislation and Social Affairs
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Islande Iceland Islandia

Government Delegates

ARNASON, Kristinn, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
KRISTINSSON, Gylfi, Mr, Director, Ministry of Social
Affairs and Social Security.

Advisers and substitute delegates

KRISTJANSSON, Ragnar, Mr, Councillor, Permanent
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STEFANSSON, Veturlidi, Mr, First Secretary, Permanent
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Employers' Delegate

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Adviser and substitute delegate

MAGNUSSON, Jon, Mr, Attorney at Law, The
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Workers' Delegate

NORDDAHL, Magnús, Mr, Chief Lawyer, The Icelandic
Confederation of Labour.

Adviser and substitute delegate

TRAUSTADOTTIR, Marianna, Ms, Gender Equality
Expert, The Icelandic Confederation of Labour.

Israël Israel

Government Delegates

YAAR, Aharon Leshno, Mr, Ambassador, Permanent
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YITZHAKY, Shlomo, Mr, Chief Labour Relations Officer,
Ministry of Industry, Trade and Labour.

Advisers and substitute delegates

AMRANI, Avner, Mr, Senior Adviser Coordinator,
Ministry of Industry, Trade and Labour.
ADAM, Ron, Mr, Deputy Permanent Representative,
Permanent Mission, Geneva.
SCHLOSSER, Tibor Shalev, Mr, Director, International
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BEN-TURA, Eli, Mr, International Organization Dep.
Foreign Ministry.
ELIEZER, Debora, Ms, Legal Department, Ministry of
Industry, Trade and Labour.
LANGER, Ronit, Ms, Adviser, Permanent Mission,
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Employers' Delegate

BROSH, Shraga, Mr, President, Manufacturer's
Association of Israel.

Advisers and substitute delegates

SEGEV, Yehuda, Mr, Director-General, Manufacturers'
Association of Israel.
BARAK, Avi, Mr, Head of Labour and HRD,
Manufacturers' Association of Israel.
BARAK, Yitzhak, Mr, Labour Lawyer.

Workers' Delegate

KARA, Yousef, Mr, Member, Executive Bureau,
Histadrut.

Advisers and substitute delegates

AINI, Ofer, Mr, Secretary-General, Histadrut.
BOHANA, Rami, Mr, Director-General, International
Institute of Leadership, Histadrut.
DOM-FIDEL, Ravit, Ms, Chief, Staff of Histadrut's
Chairmen.
SHAPIRA, Avital, Ms, Director International Activities,
Histadrut.
FROHLICH, Michael, Mr, Histadrut.
CHUSHINSKY, Zeev, Mr, Chairman Pension Division,
Histadrut.

Italie Italy Italia

Minister attending the Conference

SACCONI, Maurizio, M., Minister of Labour and Social
Policies.

Persons accompanying the Minister

MIRACHIAN, Laura, Mme, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
D'AVINO, Pasquale, M., Minister, Deputy Permanent
Representative, Permanent Mission, Geneva.
ZAPPIA, Maria Angela, Mme, Minister Counsellor,
Permanent Mission, Geneva.
JACOANGELI, Manuel, M., Diplomatic Counsellor,
Ministry of Labour and Social Policies.

Government Delegates

TRIA, Giovanni, M., Ministry of Foreign Affairs.
REBOANI, Paolo, M., Chief, Technical Bureau of the
Minister, Ministry of Labour and Social Policies.

Advisers and substitute delegates

BERGER, Monica, Mme, Ministry of Labour and Social
Policies.
TRENTO, Luigi, M., Ministry of Labour and Social
Policies.
LECCE, Giuseppina, Mme, Ministry of Health.
D'OVIDIO, Roberto, M., Ministry of Labour and Social
Policies.
FORTE, Rita, Mme, Ministry of Labour and Social
Policies.
POLSELLI, Massimo, M., Ministry of Labour and Social
Policies.

Employers' Delegate

ROSSI, Stefania, Mme, CONFINDUSTRIA.

Advisers

ANTONILLI, Fabio, M., CONFARTIGIANATO.
FERRARA, Giancarlo, M., ABI.
PARPINCHEE, Yasaman, Mme, CONFCOMMERCIO.

Workers' Delegate

TARTAGLIA, Leopoldo, M., International Division,
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Adviser and substitute delegate

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Advisers

BRIGHI, Cecilia, Mme, International Division, CISL.
CASUCCI, Giuseppe, M., Immigration Division, UIL.
BURGOS, Marjorie, Mme, FILCAMS, CGIL.

Other persons attending the Conference

TREU, Roberto, M., CGIL.
AMARO, Andrea, M., CGIL.
BASSOLI, Sergio, M., CGIL.
BENZI, Gianfranco, M., CGIL.
COROSSACZ, Nana, Mme, CGIL.
TRIPI, Italo, M., CGIL.
CONCEZIONE, Renzo, M., CGIL
CAL, Luigi, M., CISL.
IULIANO, Giuseppe, M., CISL.
TOPPETTA, Diana, Mme, UIL.
BRUNI, Bruno, M., UIL.
ANDREUZZI, Maria sabina, Mme, UGL.

Jamaïque Jamaica

Minister attending the Conference

CHARLES, Parnell, Mr, Minister of Labour and Social Security.

Government Delegates

BLACK, Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MCINTOSH, Alvin, Mr, Permanent Secretary, Ministry of Labour and Social Security.

Advisers and substitute delegates

YING, Neville, Mr, Director, Professor, Mona School of Business.
HAYLE, Carolyn, Mrs, Director, HEART Trust NTA.
SPENCE, Cheryl, Ms, Minister Counsellor, Permanent Mission, Geneva.
MORRIS, Alicia, Ms, Counsellor, Permanent Mission, Geneva.
DUBIDAD-DIXON, Andrea, Mrs, First Secretary, Permanent Mission, Geneva.
BROWN, Richard, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CUTHBERT, Brenda, Ms, Executive Director, Jamaica Employers' Federation.

Workers' Delegate

GOODLEIGH, Lloyd, Mr, General Secretary, Jamaica Confederation of Trade Unions.

Adviser and substitute delegate

PRYCE, Shirley, Ms, President, Household Workers' Association.

Japon Japan Japón

Government Delegates

KITAJIMA, Shinichi, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Mission, Geneva; Member of the ILO Governing Body.
MURAKI, Taro, Mr, Assistant Minister, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Advisers and substitute delegates

SUGANUMA, Kenichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ISOMATA, Akio, Mr, Minister, Permanent Mission, Geneva.
TAGAYA, Nobunao, Mr, Counsellor, Permanent Mission, Geneva.

SAKATA, Motohiro, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

YANAKA, Yoshinori, Mr, Counsellor, Ministry of Health, Labour and Welfare.
MARUYAMA, Toshio, Mr, Director, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.
NERIAI, Satoshi, Mr, Counsellor for General Coordination, Secretariat of National Personnel Authority.
AKIYAMA, Shinichi, Mr, Director, Labour Insurance Appeal Committee, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
YAMAMOTO, Yuji, Mr, Counsellor, Permanent Mission, Geneva.
KATO, Hiroto, Mr, Central Labour Standards Administration Inspector, Inspection Division, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
WATANABE, Manabu, Mr, Deputy Director, Employment Policy Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.
TAJIRI, Tomoyuki, Mr, Deputy Director, Counsellor's Office (Labour Policy) to Director-General for Policy Planning and Evaluation, Ministry of Health, Labour and Welfare.
WATANABE, Masamichi, Mr, First Secretary, Embassy of Japan, Federal Republic of Germany.
HIROSE, Chinami, Ms, Deputy Director, Part-time Work and Home Work Division, Equal Employment, Children and Families Bureau, Ministry of Health, Labour and Welfare.
HOSHIDA, Junya, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
ABE, Satoshi, Mr, Deputy Director, International Office, Policy Planning Division, Industrial Safety and Health Department, Labour Standards Bureau, Ministry of Health, Labour and Welfare.

Other persons attending the Conference

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MIZUNO, Mitsuaki, Mr, First Secretary, Permanent Mission, Geneva.
KAMIYAMA, Hiroshi, Mr, First Secretary, Permanent Mission, Geneva.
TAJIMA, Seiichi, Mr, First Secretary, Permanent Mission, Geneva.
AMARI, Kazunori, Mr, Deputy Director, Fire and Ambulance Service Division, Fire and Disaster Management Agency, Ministry of Internal Affairs and Communications.
OKA, Yuzuru, Mr, Deputy Director, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.
KURASHIGE, Junichiro, Mr, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KOJIMA, Misuzu, Ms, Second Secretary, Permanent Mission, Geneva.

UEDA, Hirotsugu, Mr, Senior Official, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.

SUGA, Mikiro, Mr, Chief of First Law Section, Director's Office for Labour Relations, Ministry of Health, Labour and Welfare.

KITA, Shinichirou, Mr, Official, First Section, Director's Office for Industrial Relations, Ministry of Health, Labour and Welfare.

KOBAYASHI, Yousuke, Mr, Official, Part-time Work and Home Work Division, Equal Employment, Children and Families Bureau, Ministry of Health, Labour and Welfare.

ABO, Soichiro, Mr, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

ETO, Miwa, Ms, Official, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications.

Employers' Delegate

SANUI, Nobuko, Ms, Managing Director, Nippon Keidanren (Japan Business Federation).

Adviser and substitute delegate

MATSUI, Hiroyuki, Mr, Co-Director, International Cooperation Bureau, Nippon Keidanren (Japan Business Federation).

Advisers

TAKAZAWA, Takio, Mr, Deputy Director, International Cooperation Bureau, Nippon Keidanren (Japan Business Federation).

ENDO, Toshiyuki, Mr, Co-Director, Labor Legislation Bureau, Nippon Keidanren (Japan Business Federation).

Other person attending the Conference

SUZUKI, Toshio, Mr, Ex-Executive Advisor, Nippon-Keidanren International Cooperation Center (NICC), (Ex-Member of the ILO Governing Body).

Workers' Delegate

KOGA, Nobuaki, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

NAKAJIMA, Shigeru, Mr, Advisor on International Affairs, Japanese Trade Union Confederation (JTUC-RENGO); Member of the ILO Governing Body.

Advisers

SAKURADA, Takaaki, Mr, Standing Adviser, Japan Federation of Service and Distributive Workers Unions (JSD); Chairperson, UNI Liaison Council Japan.

SHINTANI, Nobuyuki, Mr, Standing Member, Central Executive Committee (Executive Director, Department

of Working Conditions), Japanese Trade Union Confederation (JTUC-RENGO).

IKUSAWA, Chihiro, Ms, Standing Member, Central Executive Committee (Executive Director, Department of International Affairs), Japanese Trade Union Confederation (JTUC-RENGO).

OYA, Mitsuhiro, Mr, Assistant Director, Labor Bureau, The Japanese Federation of Textile, Chemical, Food, Commercial, Service and General Workers' Unions (UI ZENSEN).

SHOJI, Masato, Mr, Vice President, Japanese Confederation of National Tax Unions (JCNTU).

ICHIKAWA, Yoshiko, Ms, Director, Employment and Labour Legislation Division, Japanese Trade Union Confederation (JTUC-RENGO).

KATAOKA, Chizuko, Ms, Director, Gender Equality Division, Japanese Trade Union Confederation (JTUC-RENGO).

YUMOTO, Kenichi, Mr, Assistant Director, International Division, Japanese Trade Union Confederation (JTUC-RENGO).

KOBAYASHI, Tsukasa, Mr, Section Chief, International Division, Japanese Trade Union Confederation (JTUC-RENGO).

Other persons attending the Conference

ODAGAWA, Yoshikazu, Mr, Secretary General, National Confederation of Trade Unions (ZENROREN).

INOUE, Hisashi, Mr, Deputy Secretary General, National Confederation of Trade Unions (ZENROREN).

FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, National Confederation of Trade Unions (ZENROREN).

NAGASAKA, Itsuko, Ms, Staff Member, International Committee, National Confederation of Trade Unions (ZENROREN).

Jordanie Jordan Jordania

Minister attending the Conference

AMOSH, Ibrahim, Mr, Minister of Labour.

Government Delegates

ODEH, Mazen, Mr, Secretary General, Ministry of Labour.

MADI, Shehabeddin, Mr, Permanent Representative, Permanent Mission, Geneva.

Advisers

SUDI, Ibrahim, Mr, Director, Legal Affairs, International Cooperation and Media, Ministry of Labour.

ALMOHAMMED, Mohammed, Mr, Director, Employment and Training, Ministry of Labour.

ADAJAN, Shukri, Mr, Adviser, Permanent Mission, Geneva.

ANEMRAT, Muheeb, Mr, First Secretary, Permanent Mission, Geneva.

HYSSAT, Mou'taz, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ABO ELRAGHEB, Adnan, Mr, Member, Jordan Chamber of Industry.

Workers' Delegate

ALMAAYTAH, Mazen, Mr, Head, General Federation of Jordanian Trade Unions.

Advisers

RASHID, Haider, Mr, Member, General Federation of Jordanian Trade Unions.

ABUKHADRA, Ahmad, Mr, Member, General Federation of Jordanian Trade Unions.

ABU MRAJOUN, Khaled, Mr, Member, General Federation of Jordanian Trade Unions.

ALFANATSEH, Khaled, Mr, Member, General Federation of Jordanian Trade Unions.

AL HYARI, Mahmoud, Mr, Member, General Federation of Jordanian Trade Unions.

Kazakhstan Kazajstán

Minister attending the Conference

ABDYKALIKOVA, Gulshara, Ms, Minister of Labour and Social Protection.

Government Delegates

TILEUBERDI, Mukhtar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

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NURGOZHAYEV, Erzhan, Mr, Second Secretary, Permanent Mission, Geneva.

SHOIYNBAYEV, Miras, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Chairman, Governing of Employers Confederation of the Republic of Kazakhstan.

Adviser

RODOSTOVETS, Nikolai, Mr, Chairman, Republican Association of Mining and Smelting, Mineral Resource Industry.

Workers' Delegate

MUKASHEV, Siyazbek, Mr, Chairman, Federation of Trade Union of Kazakhstan.

Adviser

MASHKENOV, Murat, Mr, General Secretary, Kazakhstan Confederation of Labour.

Kenya

Minister attending the Conference

MUNYES, John Kiyong'a, Mr, Minister for Labour.

Persons accompanying the Minister

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Government Delegates

KITUYI, Beatrice, Mrs, Permanent Secretary, Ministry of Labour.

NYAMBARI, Sammy, Mr, Labour Commissioner, Ministry of Labour.

Advisers

MUCHIRI, Makena, Mrs, Ambassador, Head of Chancery, Permanent Mission, Geneva.

ONUKO, Elizabeth Faith, Mrs, Deputy Labour Commissioner, Ministry of Labour.

WAMOTO, Peter Maloba, Mr, Labour Attaché, Ministry of Labour.

MULI, Millicent Mwikali, Ms, Assistant Labour Commissioner, Ministry of Labour.

RIKA, James, Mr, Judge, Ministry of Labour.

KIMUTAI, Edwin, Mr, Programme Officer, National AIDS Control Council.

MOHAMED, Daud Adan, Mr, Chairman, National Social Security Fund.

KASONGO, Alex, Mr, Managing Trustee, National Social Security Fund.

KYENGO, Gideon, Mr, Investment Manager, National Social Security Fund.

OUMA, Catherine, Ms, Public Relations Manager, National Social Security Fund.

Employers' Delegate

MUGO, Jaqueline Arwa, Mrs, Executive Director, Federation of Kenya Employers.

Adviser and substitute delegate

OBATH, Patrick, Mr, National Chairman, Federation of Kenya Employers.

Advisers

OSURE, Margaret, Ms, Secretary General, ECASSA.
MAGOHA, George, Mr, Vice Chancellor. University of Nairobi.

Workers' Delegate

ATWOLI, Francis, Mr, Secretary General, Central Organization of Trade Union (K).

Adviser and substitute delegate

MITUMITU, Isiah Kubai, Mr, General Secretary, Board Member, Banking Insurance and Finance Union, (K).

Advisers

WANGARA, Francis Bushuru, Mr, General Secretary, Board Member, Kenya Union of Sugar Plantation Workers.
MUNYAO, Boniface Musyoka, Mr, General Secretary, Board Member, Kenya Local Government Workers Union.
SANG, Kiprono, Mr, General Secretary, Dock Workers Union.
CHEPKOECH, Carolyn, Ms, Trade Unionist, COTU (K).
ABILA, Roselyne, Ms, Trade Unionist, COTU (K).
KACHIMA, Moses Tito, Mr, Trade Unionist, COTU (K).
OBED, Albert, Mr, General Secretary, Kudheih Workers Union.
SIMYU, Roselinder, Ms, Trade Unionist, COTU (K).
O'YOO, Onyango James, Mr, Trade Unionist, COTU (K).

Kiribati

Minister attending the Conference

REDFERN, Ioteba, Mr, Minister of Labour and Human Resource Development.

Government Delegates

AWERIKA, Tebao, Mr, Deputy Secretary, Ministry of Labour and Human Resource Development.
TAATO, Batetaake, Ms, Director of Labour, Ministry of Labour and Human Resource Development.

Adviser and substitute delegate

BAIKARAWA, Teue, Mrs, Assistant Secretary, Ministry of labour and Human Resource Development.

Employers' Delegate

TOFINGA, Martin, Mr, President, Executive Director, Kiribati Chamber of Commerce and Industry.

Workers' Delegate

KAITEIE, Tatoa, Mr, Interim Secretary, Kiribati Trade Union Congress.

Koweït Kuwait

Minister attending the Conference

AL-AFASI AL-MUTAIRI, Mohammad M., Mr, Minister of Social Affairs and Labour (MOSAL).

Government Delegates

REZZOOQI, Dharar A.R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-KANDARI, Mohammad, Mr, Under Secretary, MOSAL.

Advisers

AL-MANSOUR, Mansour, Mr, Assistant Under Secretary for Labour Affairs, MOSAL.
AL-DOUSARI, Jamal, Mr, Assistant Under Secretary for Legal Affairs, MOSAL.
AL-AWADHI, Nader, Mr, Director, Governmental Projects and Contracts Development, MOSAL.
AL-MUTOUTAH, Abdullah, Mr, Director, Farwaniya Governorate Labour Department, MOSAL.
ALI, Khaled, Mr, Director of the Under Secretary's Office Department, MOSAL.
AL-GHAYEB, Nawal, Mrs, Director, Foreign Relations Department, MOSAL.
AL-HAMAD, Humoud, Mr, Director of the Minister's Office Department, MOSAL.
AL-ANEZI, Saleh, Mr, Controller, National Labour Development Department, MOSAL.
AL-SHABAN, Abdulhakim, Mr, Controller of the Evaluation and Follow-up, Capital Governorate Labour Department, MOSAL.
AJEEL, Hadi, Mr, Supervisor, Assessment and Follow-up, Labour Relations Department.
AL-HAMDAN, Abdullah, Mr, Controller of the Follow-up and Coordination, Under Secretary Office, MOSAL.
AL-ENEZI, Zainab, Mrs, Head of Technical Cooperation Section, Foreign Relations Department, MOSAL.
AL-MUTAIRI, Bander, Mr, Novice Political Researcher, Foreign Relations Department, MOSAL.
AL-AFFASSI, Yussuf, Mr, Adviser, Minister's Office, MOSAL.
OTAIBI, Faisal, Mr, Adviser, Minister's Office, MOSAL.
AL-SHOUMER, Hind, Mrs, Doctor, Ministry of Health.
AL-AWADHI, Kamel, Mr, Director, Public Migration Department.
AL-ALI, Abdullah, Mr, Director, Domestic Labour Department.
AL-ENEZI, Jaber, Mr, Director, Central Department for Residency Systems.
MARAFI, Sadiq, Mr, Counsellor, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

AL-WAZZAN, Malek, Mr, Counsellor, Permanent Mission, Geneva.
ALMUTAIRI, Talal, Mr, First Secretary, Permanent Mission, Geneva.

AL-SABAH, Jawaher, Ms, Third Secretary, Permanent Mission, Geneva.
 ALSABAH, Jarrah, Mr, Third Secretary, Permanent Mission, Geneva.
 NAMAN, Nawaf, Mr, Attaché, Permanent Mission, Geneva.
 ALMOTIRI, Thamer, Mr, MOSAL.
 ZAID, Ahmed, Mr, MOSAL.

Employers' Delegate

AL-RABAH, Rabah, Mr, Director General, Kuwait Chamber of Commerce and Industry (KCCI).

Advisers

AL-OMAR, Hamad, Mr, Vice Director-General, KCCI.
 AL-FULAIJ, Abdulaziz, Mr, Assistant Director-General, Industry and Labour Department (ILD).
 AL-ATEEQI, Yousef, Mr, Researcher, ILD.

Workers' Delegate

AL-AJMI, Salem, Mr, Chairman, Kuwait General Trade Union (KGTU).

Advisers

AL-AZEMI, Falih, Mr, Vice Chairman, KGTU.
 AL-MESHWET, Mohammad, Mr, Secretary, Interior Relations.
 ALAZEMI, Falih J. M., Mr, Secretary, Foreign Relations.
 AL-OTAIBI, Naser, Mr, Member, Executive Council.

République démocratique populaire lao Lao People's Democratic Republic República Democrática Popular Lao

Minister attending the Conference

THAMMA VONG, Onechanh, Mrs, Minister of Labour and Social Welfare.

Government Delegates

PHINSAVANH, Khamkhane, Mr, Director General, Labour Management, Ministry of Labour and Social Welfare.
 PHENGTHONGSAWAT, Chomyaeng, Mr, Director, International Relation and Cooperation Division, ILO's Focal Point, Ministry of Labour and Social Welfare.

Adviser and substitute delegate

KHATTIYA, Baykham, Ms, Permanent Secretary, Ministry of Labour and Social Welfare.

Employers' Delegate

BOUTSABA, Vi Lack, Ms, Technical Staff of Employers' Bureau Activities.

Adviser and substitute delegate

PHANYANUVONG, Phimmaha, Mr, Member, Committee of Lao National Chamber of Commerce and Industry.

Workers' Delegate

SOPHIMMA VONG, Khamtanh, Mr, Head, International Relation Division.

Adviser and substitute delegate

OUNLASA, Symoune, Mr, Vice-President, Lao Federation of Trade Unions.

Lesotho

Minister attending the Conference

MASEMENE, Refiloe, Mr, Honourable Minister.

Person accompanying the Minister

MASEMENE, Marethabile, Ms, Private Secretary, Labour and Employment.

Government Delegates

MOSISILI, Mapulumo, Ms, Principal Secretary, Labour and Employment.
 MATSOSO, Mamohale, Ms, Labour Commissioner, Labour and Employment.

Advisers

MARUPING, Mothae, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 KHOTLE, Mabathoana, Mr, Director, Directorate of Dispute Prevention and Resolution - Labour and Employment.
 MAFOOA, Teboho, Mr, Director, Occupational Safety and Health - Labour and Employment.
 JAFETA, Ntsime, Mr, Conseller, Permanent Mission, Geneva.

Employers' Delegate

MAKEKA, Thabo, Mr, Association of Lesotho Employers and Business.

Adviser

LETSOELA, Rautapole, Mr, Adviser, Association of Lesotho Employers and Business.

Workers' Delegate

RAMOCHELA, Tseliso, Mr, Lesotho Congress of Democratic Unions.

Lettonie Latvia Letonia

Minister attending the Conference

AUGULIS, Uldis, Mr, Minister of Welfare.

Person accompanying the Minister

ROMANOVSKIS, Valerijs, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

KORCAGINS, Edgars, Mr, Director, Department, European and Legal Affairs, Ministry of Welfare of the Republic of Latvia.

MAZEIKS, Janis, Mr, Ambassador, Extraordinary and Plenipotentiary, Permanent Mission, Geneva.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Employers' Confederation of Latvia.

Workers' Delegate

MARCINKEVICA, Livija, Ms, Vice president, Free Trade Union Confederation of Latvia.

Liban Lebanon Líbano

Ministre assistant à la Conférence

HARB, Boutros, M., Ministre du Travail.

Personne accompagnant le Ministre

RIACHI ASSAKER, Najla, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

RAZZOUK, Abdallah, M., Directeur général par intérim, Ministère du Travail.

FAYAD, Ali, M., Chef de Cabinet par intérim, Ministère du Travail.

Conseillers techniques

GEMAYEL, Joseph, M., Conseiller du Ministre, Ministère du Travail.

HOWAYEK, Yussef, M., Conseiller d'information du Ministre, Ministère du Travail.

ATALLAH, Marlène, Mme, Directrice, Section de l'Inspection du Travail des étrangers.

ZEBIAN, Adel, M., Chef, Section des Affaires juridiques.

SABRA, Sawsan, Mme, Inspectrice du Travail.

DAHROUJ, Denise, Mlle, Directrice par intérim, Section des Relations extérieures.

SALEH AZZAM, Bachir, M., Premier secrétaire, Mission permanente, Genève.

ARAFA, Ahmad, M., Premier secrétaire, Mission permanente, Genève.

Délégué des employeurs

HAMADEH, Said Khaly, M., Coordinateur général des activités, Association des Industriels libanais.

Conseillers techniques

BSAT, Mounir, M., Représentant, Union des Chambres du Commerce et de l'Industrie libanaise.

BALBOUL, Fouad, M., Association des Industriels libanais.

SADER, Joseph, M., Président, Syndicat des Imprimeries au Liban.

NASR, Arige, Mme, Coordinatrice, Comité de la Femme, Association des Industriels libanais.

SFEIR, Jaqueline, Mme, Comité de la Femme, Association des Industriels libanais.

Délégué des travailleurs

GHOSN, Ghassan, M., Président, Fédération générale des travailleurs.

Conseillers techniques

FAKIH, Hassan, M., Vice-Président.

SAKR, Saadeddine Hamidi, M., Secrétaire général, Fédération générale des travailleurs.

YASSIN, Ali, M., Trésorier, Fédération générale des travailleurs.

SAADEH, Boutros, M., Secrétaire, Relations extérieures.

HARB, Georges, M., Secrétaire, Affaires de l'Environnement, de la Santé et de la Sécurité professionnelle.

SALHAB, Hachem, M., Conseil exécutif, Fédération générale des travailleurs.

NAJDE, Abdel Amir, M., Conseil exécutif, Fédération générale des travailleurs.

TIRYAKI, Abdellatif, M., Conseil exécutif, Fédération générale des travailleurs.

TLEIS, Bassam, M., Conseil exécutif, Fédération générale des travailleurs.

KAWTHARANI, Adnan, M., Conseil exécutif, Fédération générale des travailleurs.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NAZZAL, Nasser, M., Conseil exécutif, Fédération générale des travailleurs.

NABULSI, Kamal, M., Conseil exécutif, Fédération générale des travailleurs.

ABDALLAH, Ahida, M., Conseiller.

MESELMANI, Mahmoud, M., Conseil exécutif, Fédération générale des travailleurs.

Libéria Liberia

Minister attending the Conference

GONGLOE, Tiwan S., Mr, Minister of Labour.

Person accompanying the Minister

VARMAH, Bornor M., Mr, Special Assistant, Ministry of Labour.

Government Delegates

WONDE, Jackson N., Mrs, Deputy Minister, Ministry of Labour.

BANGALU, Cole J., Mr, Assistant Minister, Ministry of Labour.

Adviser and substitute delegate

JACKOLLIE, Rosetta N., Mrs, Assistant Minister, Labour Standards, Ministry of Labour.

Advisers

WILLIAMS, Nathaniel, Mr, Chair, Labour Committee, House of Senate.

JAH, Clarice, Ms, Member, Labour Committee, House of Senate.

ENNOS, Alomiza M., Mr, Member, Labour Committee, House of Representative.

KOAH, Evans V., Mr, Member, Labour Committee, House of Representative.

Employers' Delegate

LANSANAH, Massa R., Mrs, Secretary General, Liberia Chamber of Commerce.

Advisers and substitute delegates

REEVES, Winleta, Ms, Industrial Relations Manager, Firestone Natural Rubber.

ROBERTS, Feay, Mr, Pension and Benefits Manager, Firestone Natural Rubber.

BROWN, Charles, Mr, Manager, EUNESA.

WLEJLEH, Christopher D., Mr, Manager, EUNESA.

Workers' Delegate

BLAMAH, Marcus S., Mr, Secretary General, Liberia Labour Congress.

Advisers and substitute delegates

MANNING, Elitha T., Mrs, First Vice-President, Liberia Labour Congress.

CUMMING, James, Mr, Deputy Secretary, Liberia Labour Congress.

SUAH, Alexander A., Mr, Treasurer, Liberia Labour Congress.

ANKRAH, Edith K., Ms, Chairperson - Workers' Desk, Liberia Labour Congress.

WALLACE, Baryou W., Mr, Youth Chairman, Liberia Labour Congress.

KARTUWAY, Oretha K., Ms, HIV/AIDS Focal Person, Liberia Labour Congress.

MACAULAY, Hannah Z., Ms, Youth Director, Liberia Labour Congress.

SOMAH, Thomas M., Mr, National, FLIWUL.

SUAH, Amelia M., Ms, Women's Chair, FRTUL.

NIMENE, Abraham D., Mr, General Secretary, Metal, Mechanics and Allied Workers' Union.

Persons appointed in accordance with Article 2, paragraph 3(i)

CISCO, Edwin B., Mr, Secretary General, FAWUL.

TARNUE, Joseph K., Mr, Vice President, FAWUL.

PAYETEE, Richard Z., Mr, Assistant Youth Director, NTUPSAW.

TOLBERT, Sandra, Ms, Assistant Women Desk Officer, FLIWUL.

KOLVA, Laubah G., Mr, President, Breweries Workers' Union.

Other persons attending the Conference

SAYE, Eric P., Mr, Vice President, FRTUL.

KPUMEH, Madam Y, Ms, President, Seafarers Section.

SOMAH, Rocheforte J., Mr, Vice President, Petroleum, Oil Chemical Union.

WILLIAMS, Samuel T., Mr, General Secretary, Artisans, Public Works Union.

TAWEH, Anthony B., Mr, President, National Trade Union of Public Service.

NATT, Beatrice N., Ms, Woman Desk Officer, National Brotherhood of Teamsters Union.

WOLO, Andrew, Mr, Campaign Manager, FLIWUL.

SENEH, Dave J., Mr, Deputy Secretary, FLIWUL.

JALLABAH, Tenneh Y., Ms, Women's Chairperson, FLIWUL.

SORBOH, James, D., Mr, Deputy Secretary General, FLIWUL.

Jamahiriya arabe libyenne Libyan Arab Jamahiriya Jamahiriya Árabe Libia

Government Delegate

DERBI, Abdelhafid M., Mr, Ministry of Labour and Occupational Training.

Lituanie Lithuania Lituania

Minister attending the Conference

MIKALAUSKAITE, Audra, Mrs, Vice Minister, Social Security and Labour Ministry.

Government Delegates

JUODPUSYTE, Karolina Anda, Ms, Deputy Head,
International Law Division, Social Security and Labour
Ministry.

ALISAUSKIENE, Renata, Ms, First Secretary, Permanent
Mission, Geneva.

Advisers and substitute delegates

RUDALEVICIUS, Jonas, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

SKREBISKIENE, Rita, Mrs, Director, International
Relations Department, Social Security and Labour
Ministry.

Employers' Delegate

ARLAUSKAS, Danas, Mr, Director General, Lithuanian
Business Employers Confederation.

Workers' Delegate

JASINSKIENE, Aldona, Mrs, Chair, Lithuanian Trade
Union "Solidarumas".

Luxembourg Luxemburgo

Ministre assistant à la Conférence

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et
de l'Immigration.

Personnes accompagnant le Ministre

FEYDER, Jean, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.

BICHELER, Claude, M., Président, Conseil arbitral des
Assurances sociales.

Délégués gouvernementaux

WELTER, Nadine, Mme, Conseiller de Gouvernement
1ere classe, Ministère du Travail et de l'Emploi.

FABER, Joseph, M., Conseiller de Direction 1ere classe,
Ministère du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

TUNSCH, Gary, M., Inspecteur principal 1er en rang,
Ministère du Travail et de l'Emploi.

BASTIAN, Nadine, Mme, Conseillère de direction
adjointe, Ministère du Travail et de l'Emploi.

Conseillers techniques

GOY, Christine, Mme, Représentante permanente adjointe,
Mission permanente, Genève.

CODELLO, Dan, M., Rédacteur principal, Ministère du
Travail et de l'Emploi.

DAMY, Yannick, M., Secrétaire de légation, Mission
permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller, Fedil.

Conseiller technique et délégué suppléant

ENGELS, François, M., Conseiller de direction, Fédération
des Artisans.

Conseillers techniques

LYSIAK, Magalie, Mme, Conseillère, Fedil.

LENTZ, Frank, M., Conseiller, Fédération des Artisans.

Délégué des travailleurs

PIZZAFERRI, René, M., Conseiller, Comité national,
OGB-L.

Conseiller technique et délégué suppléant

GOERGEN, Vivianne, Mme, Secrétaire générale adjointe,
LCGB.

Conseillers techniques

CLEMENT, Nico, M., Membre, Bureau exécutif, OGB-L.

ZANON, Angelo, M., Membre, Comité national, OGB-L.

SPAUTZ, Marc, M., Secrétaire syndical, LCGB.

MATIAS, Tania, Mme, Secrétaire syndicale, LCGB.

DALEIDEN, Joseph, M., Président, CGFP-Services.

EYSCHEN, Irène, Mme, Représentante, CGFP.

HEISER, Claude, M., 1er Vice-président, CGFP.

WOLFF, Romain, M., Secrétaire général, CGFP.

Madagascar

Ministre assistant à la Conférence

NOELSON, William, M., Ministre de la Fonction
publique, du Travail et des Lois sociales.

Personnes accompagnant le Ministre

RAJOSON, Hasimbola, Mme, Conseillère technique,
Ministère de la Fonction publique.

RAJEMISON RAKOTOMAHARO, Guy, M.,
Ambassadeur, Représentant permanent, Mission
permanente, Genève.

Délégués gouvernementaux

RAMANITRINIONY, Samuelson, M., Directeur général,
ministère de la Fonction publique.

RAKOTONIRINA, Jean-Pierre, M., Ministre conseiller,
Mission permanente, Genève.

Conseiller technique et délégué suppléant

RABEMANANJARA, Harifera Elisa, Mme, Conseillère,
Mission permanente, Genève.

Conseillers techniques

RAJAONARIVONY, R. Farahanta, Mme, Chef de service,
Ministère de la Fonction publique.
ALLAOUIDINE, Koraiche, M., Attaché, Mission
permanente, Genève.

Délégué des employeurs

ANDRIANTSITOHAINA, Naina, M., Président,
Groupement des entreprises de Madagascar (GEM).

Délégué des travailleurs

RABESON, Jean-Richard, M., Président national, Syndicat
autonome pour le rassemblement des travailleurs
malgaches (SARTM).

Malaisie Malaysia Malasia

Minister attending the Conference

K.V. SATHASIVAM, Subramaniam, Mr, Minister of
Human Resources.

Person accompanying the Minister

MUNIANDY, Vellaiyan, Mr, Senior Private Secretary to
the Minister, Ministry of Human Resources.

Government Delegates

RATNALINGAM, Segarajah, Mr, Secretary General,
Ministry of Human Resources.
KAMARRUDDIN, Junaidah, Mrs, Under Secretary,
Ministry of Human Resources.

Adviser and substitute delegate

AB RAHAMAN, Aminuddin, Mr, Labour Attaché,
Permanent Mission, Geneva.

Advisers

HASHIM, Othman, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
MUSRI, Mohtar, Mr, Deputy Director-General,
Department of Occupational Safety and Health.
JOAKIM, Mohd Jeffrey, Mr, Deputy Director-General,
Labour Department, Peninsular Malaysia.
ADNIN, Siti Hajar, Mrs, Deputy Permanent
Representative, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

WELIKELE, Indunil, Mrs, Special Assistant to the
Malaysian Labour Attaché, Permanent Mission,
Geneva.
HUMBERT, Evelyn, Mrs, Document Officer, Permanent
Mission, Geneva.

Employers' Delegate

ARUMUGAM, Ramadass, Mr, Vice President, Malaysian
Employers Federation.

Adviser and substitute delegate

BARDAN, Shamsuddin, Mr, Executive Director,
Malaysian Employers Federation.

Adviser

HARON, Azman Shah, Mr, President, Malaysian
Employers Federation.

Workers' Delegate

SYED MOHAMUD, Syed Shahir, Mr, President,
Malaysian Trades Union Congress.

Advisers

OSMAN, Omar, Mr, President, Congress of Unions of
Employees in the Public and Civil Services.
MOHD YASIN, Husain, Mr, Deputy President II,
Congress of Unions of Employees in the Public and
Civil Services.
LOK, Yim Pheng, Mr, Deputy Secretary General I,
Congress of Unions of Employees in the Public and
Civil Services.
MD SAMAN, Mukhtar, Mr, Council Member, Congress of
Unions of Employees in the Public and Civil Services.
MANSOR, Jalapar, Mr, Deputy Financial Secretary,
Congress of Unions of Employees in the Public and
Civil Services.
KASSIM, Latipah, Mrs, Member, Congress of Unions of
Employees in the Public and Civil Services.
NARAYANASAMY, Parimala Devi, Ms, Project Officer,
Malaysian Trades Union Congress.
CHONG, Vivan, Ms, Programme Officer, CARAM Asia.
AMALA DASS, Glorene, Ms, Member, Programme
Director.
T. BALASUBRAMANIAM, Renuka, Ms, Advocate and
Solicitor, Malaysian Trades Union Congress.

Malawi

Minister attending the Conference

MUSSA, Yunus, Mr, Minister of Labour.

Government Delegates

MCHIELA, Andrina, Mrs, Principal Secretary, Ministry of
Labour.
MWASIKAKATA, Michael, Mr, Deputy Labour
Commissioner, Ministry of Labour.

Adviser and substitute delegate

NYANGULU, Hlalerwayo Kelvin, Mr, Director, OSH,
Ministry of Labour.

Employers' Delegate

MWALE, Gladys, Mrs, Executive Director, Employers' Consultative Association of Malawi.

Workers' Delegate

MAMBALA, Luther, Mr, President, Malawi Congress of Trade Unions.

Maldives Maldivas

Government Delegates

IBRAHIM, Aminath Shifaya, Mrs, Deputy Minister, Ministry of Human Resources, Youth and Sports.
SIRAJ, Hussain, Mr, Adviser, Ministry of Human Resources, Youth and Sports.

Employers' Delegate

HALEEM, Adnan, Mr, President, Maldives Association of Construction Industry (MACI).

Workers' Delegate

ZAKIR, Mauroof, Mr, Vice President, Tourism Employee's Association of Maldives (TEAM).

Mali Malí

Ministres assistant à la Conférence

BERTHE, Abdoul Wahab, M., Ministre du Travail, de la Fonction publique et de la Réforme de l'Etat (MTFPRE).
N'DIAYE, Ibrahim, M., Ministre de l'Emploi et de la Formation professionnelle (MEFP).
DIAKITE, Sékou, M., Ministre du Développement social, de la Solidarité et des Personnes âgées (MDSSPA).

Délégués gouvernementaux

SOW, Sidiki Lamine, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
ROUAMBA, Amadou, M., Secrétaire Général, MDSSPA.

Conseillers techniques et délégués suppléants

TOURE, Lahaou, M., Chef de Cabinet, MEFP.
YAHYA, Ahmed Mohamed, M., Conseiller Technique, MTFPRE.
COULIBALY, Youssouf, M., Conseiller Technique, MEFP.
DIAKITE, Mahamadou, M., Directeur national du Travail.
KEITA, Assétou, Mme, Point Focal Relations internationales du Travail, MTFPRE.
DIALLO, Bréhima Noumoussa, M., Directeur général, Institut de Prévoyance sociale (INPS).
NIAKATE, Dioncounda, M., Directeur adjoint, Agence nationale pour l'Emploi (ANPE).

KEITA, Idrissa, M., Directeur régional, ANPE de Sikasso.
KONE, Adama, M., Directeur régional, ANPE de Kayes.
KOUYATE, Moussa, M., Premier Conseiller, Mission permanente, Genève.

Délégué des employeurs

COULIBALY, Moussa Balla, M., Président, Conseil national du Patronat du Mali (CNPM).

Conseiller technique et délégué suppléant

TRAORE, Lassina, M., Secrétaire général, CNPM.

Délégué des travailleurs

DIAKITE, Siaka, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

Conseillers techniques et délégués suppléants

GUINDO, Hammadoun Amion, M., Secrétaire général, Confédération syndicale des Travailleurs du Mali (CSTM).
DOUMBIA, Mama Koite, Mme, Secrétaire aux Relations extérieures, UNTM.

Malte Malta

Government Delegates

SAID, Chris, Mr, Parliamentary Secretary for Consumers, Fair Competition, Local Councils and Public Dialogue in the Office of the Prime Minister.
CAMILLERI, Victor, Mr, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

MEJLAK, Pierre, Mr, Head, Parliamentary Secretary's Private Secretariat.
VELLA, Noel, Mr, Director, Industrial and Employment Relations.
AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.
CUTAJAR, Antoinette, Ms, Counsellor, Permanent Mission, Geneva.
MILLER, Nicole, Ms, Counsellor, Permanent Mission, Geneva.
CAMILLERI, George, Mr, Manager (Operational Procedures), Department of Industrial and Employment Relations.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director General, Malta Employers' Association.

Advisers and substitute delegates

FAVA, Pierre, Mr, President, Malta Employers' Association.
CAMILLERI, Charlotte, Ms, Executive, EU and Legal Affairs, Malta Employers' Association.

ELLUL, Mario, Mr, Council Member, Malta Employers' Association.
ATTARD MONTALO, Jackie, Ms, Council Member, Malta Employers' Association.

Workers' Delegate

MERCIECA, Gaetano, Mr, Deputy Secretary General, General Workers' Union.

Adviser and substitute delegate

ZARB, Tony, Mr, Secretary General, General Workers' Union.

Advisers

PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.
VELLA, Gaetan, Mr, Council Member, Confederation of Malta Trade Unions.
TANTI, Gaetan, Mr, Council Member, Confederation of Malta Trade Unions.
CARUANA, Bernard, Mr, Council Member, Confederation of Malta Trade Unions.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

RHMANI, Jamal, M., Ministre de l'Emploi et de la Formation professionnelle.

Personnes accompagnant le Ministre

TAGHI, Said, M., Conseiller du Ministre.
GHOUIRGATE, Youssef, M., Conseiller du Ministre.

Délégués gouvernementaux

HILALE, Omar, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
ADDOUM, Abdelaziz, M., Directeur du Travail, Ministère de l'Emploi et de la Formation professionnelle.

Conseillers techniques et délégués suppléants

BENTALEB, Mimoun, M., Inspecteur général.
BOUHARROU, Ahmed, M., Chef, Division de la Réglementation et des Organismes internationaux du Travail.

Conseillers techniques

FAHEM, Saâdia, Mme, Chef, Service des Organismes internationaux du Travail.
LAASSEL, Abderrazzak, M., Ministre plénipotentiaire, Mission permanente, Genève.
EL BOUAZZAOUI, Mustapha, M., Conseiller, Mission permanente, Genève.
ZOUINE, Driss, M., Chef, Service de la Réglementation.
MOUADDINE, Lahcen, M., Chef, Service de la santé et sécurité au travail.

REGHAY, Amal, Mme, Chef, Division de la santé et la sécurité au travail.

BELAID, Amal, Mme, Direction du Travail.

BARADI, Abdellatif, M., Direction du Travail.

KHAMLACH, Abdelmajid, M., Délégué de l'Emploi, Ministère de l'Emploi et de la Formation professionnelle.

BENKRIKECH, Aziz, M., Chef, Service de la Coopération multilatérale.

RGUIGUE, Ahmed, M., Inspecteur du Travail.

BOUZADDAGH, Samira, Mme, Inspectrice du Travail.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

LOUTIYA, Mohame, M., Directeur des Ressources humaines, Département de la Formation professionnelle.

MAAZOUZI, Mohammed Younès, M., Administration des fonds de Travail.

EL BATTIOUI, Ghita, Mlle, Administration des fonds de Travail.

BENKHALIL, Noureddine, M., ANAPEC.

AOURAGH, Abdellatif, M., ANAPEC.

Délégué des employeurs

ZOUANAT, Hicham, M., Confédération générale des Entreprises du Maroc (CGEM).

Conseillers techniques

KOULLOU, Larbi, M., CGEM.

BEYMIK, Aicha, Mme, CGEM.

EL HARRAS, Mohamed Larbi, M., Fédération des Chambres de Commerce, de l'Industrie et des Services du Maroc (FCCISM).

LEMKHAOUDEM, Mohammed, M., FCCISM.

ALAOUI, Abdelaziz, M., CGEM.

Délégué des travailleurs

CHABAT, Hamid, M., Secrétaire général, Union générale des travailleurs du Maroc (UGTM).

Conseillers techniques

EL AMAOUI, Noubir, M., Secrétaire général, Confédération démocratique du Travail (CDT).

EL AZIZ, Abdelkarim, M., CDT.

EL MOKHAREK, El Miloudi, M., Union marocaine du Travail (UMT).

FARROUK, Chahir, M., UMT.

EL HACHIMI, Abderrahmane, M., Fédération démocratique du Travail (FDT).

BALLAGHE, Abdallah, M., FDT.

KABBAJ, Mohammed Larbi, M., UGTM.

EZZOUMI, Khadija, Mme, UGTM.

KHAIRE EDDINE, Mustapha, M., UGTM.

BENLARBI, Allal, M., CDT.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

IOUY, Abdelaziz, M., FDT.

DAHMANI, Mohammed, M., FDT.

LAHYANI, Hassan, M., FDT.
KAFI CHERRAT, Mohamed, M., UGTM.
SEMLALI IDRISSE, Nouzha, Mme, UGTM.

Maurice Mauritius Mauricio

Minister attending the Conference

MOHAMED, Shakeel A. Yousuf Abdul Razack, Mr,
Minister of Labour, Industrial Relations and
Employment.

Person accompanying the Minister

SERVANSING, Shree Baboo Chekitan, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Government Delegates

RAGEN, Swaminathan, Mr, Permanent Secretary,
Ministry of Labour, Industrial Relations and
Employment.
MUNGUR, Vishwakarmah, Mr, Minister-Counsellor,
Permanent Mission, Geneva.

Advisers and substitute delegates

GUJADHUR, Subhas, Mr, First Secretary, Permanent
Mission, Geneva.
PRAYAG-GUJADHUR, Tanya Champa, Mrs, Second
Secretary, Permanent Mission, Geneva.
KOA WING, Sandrine, Ms, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

JEETUN, Azad, Mr, Director, Mauritius Employers'
Federation.

Adviser and substitute delegate

DE GRIVEL, François, Mr, President, Mauritius
Employers' Federation.

Workers' Delegate

BENYDIN, Toolsyraj, Mr, President, National Trade
Union Confederation.

Mauritanie Mauritania

Ministre assistant à la Conférence

HAMADY, Maty Mint, Mme, Ministre de la Fonction
publique et de la Modernisation de l'Administration.

Délégués gouvernementaux

OULD CHEIKHNA, Khaled, M., Conseiller juridique du
ministre.

OULD ABDELKADER, El Bekkaye, M., Directeur du
travail et de la prévoyance sociale.

Conseillers techniques et délégués suppléants

SIDI, Cissé, M., Chef de service, Relations extérieures,
Direction du travail et de la prévoyance sociale.
OULD DEDEW, Mohamed Aly, M., Directeur général,
CNSS.
OULD CHEIKH MOHAMED AHMED, Moustapha, M.,
Directeur, Office national de la médecine du travail.

Conseillers techniques

BOUSSEIF, Ahmed Ould Moctar, M., Premier conseiller,
Mission permanente, Genève.
DIALLO, Khadijetou, Mme, Directrice adjointe de
l'Emploi.

Délégué des employeurs

ABDELLAHI, Seide, M., Secrétaire général, Union
nationale du patronat de Mauritanie.

Délégué des travailleurs

BOUMEDIANE, Ahmed Salem, M., Secrétaire chargé des
relations extérieures, Union des travailleurs de
Mauritanie (UTM).

Conseiller technique et délégué suppléant

KANE, Moctar, M., Secrétaire général, Union des
syndicats libres de Mauritanie (USLM).

Conseillers techniques

OULD MOHAMED, Abdellahi, M., Secrétaire général,
Confédération générale des travailleurs de Mauritanie
(CGTM).
OULD BEYE, Samory, M., Secrétaire général,
Confédération libre des travailleurs de Mauritanie
(CLTM).
OULD CHEIKH OULD JIYED, Mohamed, M., Secrétaire
général, Union nationale des travailleurs de Mauritanie
(UNTM).
OULD SALEK, Mohamed Ahmed, M., Secrétaire général,
Confédération nationale des travailleurs de Mauritanie
(CNTM).
OULD ABDERRAHMANE, Sadve Ould Mouhamedou,
M., Secrétaire général, Union libre des travailleurs de
Mauritanie (ULTM).
OULD SID'EMMOU, Cheikh Sid'Ahmed, M., Secrétaire
général, Union générale des travailleurs de Mauritanie
(UGTM).
OULD BEYNE, Mohamed Abdellahi, M., Secrétaire
général, Union syndicale des travailleurs de Mauritanie
(USTM).
OULD MOHAMED LOUGHMANE, Abdellahi Saleh, M.,
Secrétaire général, USTM.
OULD BILAL, Cheybani, M., Secrétaire général, Union
sociale des travailleurs de Mauritanie (USoTM).

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

OULD AHMED ZAID, Mohamed, M., Secrétaire général,
Confédération indépendante des travailleurs de
Mauritanie (CITM).
OULD MOHAMED LOUGHMANE, Abdellahi Saleh, M.,
Secrétaire général, Union générale des syndicats
professionnels de Mauritanie (UGSPM).
OULD TFEIL, Zeydane, M., Secrétaire général, Union
populaire des travailleurs de Mauritanie (UPTM).
OULD ZEMZAM, Aly, M., Secrétaire général,
Confédération mauritanienne libre des travailleurs
(CMLT).
OULD AHMED SID' AHMED, Mohamed El Moutar, M.,
Secrétaire général, Union du Centre des travailleurs de
Mauritanie (UCTM).

Autre personne assistant à la Conférence

OULD BEWAH, Mouhameden, M., Secrétaire général,
Union de la Génération nouvelle des travailleurs de
Mauritanie (UGNTM).

Mexique Mexico México

Ministro asistente a la Conferencia

LOZANO ALARCÓN, Javier, Sr., Secretario de Trabajo y
Previsión Social.

Persona que acompaña al Ministro

HERNÁNDEZ BASAVE, Arturo, Sr., Embajador,
Representante Permanente Alterno, Misión
Permanente, Ginebra.

Delegados gubernamentales

RODRÍGUEZ CASTAÑEDA, Jorge, Sr., Jefe, Oficina del
Secretario.
GÓMEZ CAMACHO, Juan José, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

Consejeros técnicos y delegados suplentes

MORALES GAUZIN, Javier, Sr., Subcoordinador,
Política Laboral Internacional, Secretaría del Trabajo y
Previsión Social.
AMERO COUTIGNO, Cecilia, Sra., Ministra para
Asuntos Laborales en Europa, Secretaría del Trabajo y
Previsión Social.
ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT,
Secretaría del Trabajo y Previsión Social.
CASADO GARCÍA, Susana, Sra., Directora, Asuntos
Jurídicos Internacionales, Secretaría del Trabajo y
Previsión Social.
HERNÁNDEZ CHETRIRQUIN, Adolfo, Sr., Subdirector
para la OIT, Secretaría del Trabajo y Previsión Social.

Delegado de los empleadores

DE REGIL GÓMEZ, Jorge, Sr., Miembro, Consejo de
Administración de la OIT, Vicepresidente, Comisión de
Trabajo y Previsión Social, CONCAMIN.

Consejeros técnicos y delegados suplentes

GUTIÉRREZ CANDIANI, Gerardo, Sr., Presidente
Nacional, Confederación Patronal de la República
Mexicana (COPARMEX).
PRESBURGER SLOVIK, Salomón, Sr., Presidente,
Confederación de Cámaras Industriales de los Estados
Unidos Mexicanos.

Consejeros técnicos

CASTRO GARZA, Ricardo, Sr., Comisión Laboral,
Centro Patronal de Nuevo León, COPARMEX.
MORALES URIBE, Luz María, Sra., Directora Jurídica,
COPARMEX.
CARVAJAL BUSTAMANTE, Octavio, Sr., Presidente,
Comisión de Trabajo y Previsión Social, CONCAMIN.
YLLANES MARTÍNEZ, Fernando, Sr., Presidente,
Comisión de Seguridad Social, CONCAMIN.
MORALES SALDAÑA, Hugo Ítalo, Sr., Comisión de
Trabajo CANACINTRA, CONCAMIN.
DÍAZ GUJARDO, Amado, Sr., Comisión de Trabajo
CAINTRA-Nuevo León, CONCAMIN.
SÁNCHEZ RUIZ, Mario, Sr., Presidente, Consejo
Coordinador Empresarial (CCE).
DÁVILA FLORES, Jorge Enrique, Sr., Presidente,
Confederación de Cámaras Nacionales de Comercio,
Servicios y Turismo (CONCANACO-SERVYTUR).

*Persona designada de conformidad con el
artículo 2, párrafo 3, i)*

SOLANA SENTÍES, Enrique, Sr., Secretario General,
CONCANACO-SERVYTUR.

Otras personas que asisten a la Conferencia

BARONA DE SÁNCHEZ MEJORADA, Carlos, Sra.,
Presidenta, Comisión de Seguridad, Salud en el Trabajo
y Protección Civil, COPARMEX.
MENA BECERRA, Virgilio Sergio, Sr., Vicepresidente
Nacional, COPARMEX para Asuntos del Trabajo.
SANCHEZ MEJORADA, Carlos, Sr., Socio,
COPARMEX.
CANTÚ, Alma Rosa, Sr., CAINTRA Nuevo León,
CONCAMIN.
GUTIÉRREZ, Reynold, Sr., Comisión de Trabajo,
CONCAMIN.

Delegado de los trabajadores

ANDERSON NEVÁREZ, Hilda, Sra., Secretaría de
Acción Femenil, Comité Nacional, Confederación de
Trabajadores de México (CTM).

Consejeros técnicos

MEDINA TORRES, Salvador, Sr., Subsecretario de
Relaciones, Comité Nacional, CTM.

ACEVES DEL OLMO, Carlos, Sr., Secretario, Acción Política, CTM.
 LARIOS RIVAS, Graciela, Sra., Secretaria de Relaciones, Comité Nacional, CTM.
 LIMÓN RIVERA, Vinicio, Sr., Secretario de organización, Sindicato Único de Trabajadores Electricistas (SUTERM) de CTM.
 SÁNCHEZ VARGAS, Adrián, Sr., Secretario General, Sindicato de Trabajadores de la Industria Azucarera y Similares de la República Mexicana.
 VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario General, Sindicato de Trabajadores de Instituciones Financieras, Bancarias, Organizaciones y Actividades Auxiliares, de Crédito de Oficina, Similares y Conexos de la República Mexicana de la CTM.
 CLAVEL SÁNCHEZ, Lizette, Sra., Secretaria General, Asociación Sindical de Aviación de Sobrecargos de Aviación de México (ASSA).
 DEL VALLE PEREZ, José, Sr., Secretario de Asuntos y Políticas Internacionales, CROC.
 VÁZQUEZ MARTÍNEZ, Eduardo, Sr., Coordinador, Asuntos de América, Comité de Políticas Internacionales, CROC.
 ESPINOSA LÓPEZ, Jorge Faustino, Sr., Secretario General, Comité Ejecutivo Nacional, Confederación Auténtica de Trabajadores de la República Mexicana (CAT).

Otras personas que asisten a la Conferencia

SERNA SERVIN, Agustín, Sr., Secretario de Conflictos, Comité Ejecutivo Nacional, CROC, Secretario General, CROC en el Estado de Nuevo León.
 KALKACH NAVARRO, Salim, Sr., Coordinador, Asuntos de Oriente, Comité de Políticas Internacionales, CROC.
 RENDON JIMENEZ, Hugo, Sr., Coordinador de Programas, Comité de Políticas Internacionales, CROC.
 GUTIÉRREZ FRAGOSO, Valdemar, Sr., Secretario General, Sindicato Nacional de Trabajadores del Seguro Social (SNTSS).
 LUNA HERNÁNDEZ, Luisa, Sra., CAT.
 BAUTISTA, Marcelina, Sra., UNT.
 PALE MENDOZA, Lorenzo, Sr., Secretario de Finanzas, Sindicato de Trabajadores de la Industria Azucarera y Similares de la República Mexicana.
 GASTÉLUM BAJO, Diva Hadamira, Sra., Diputada Federal LXI Legislatura.

République de Moldova Republic of Moldova República de Moldova

Minister attending the Conference

BULIGA, Valentina, Ms, Ministry of Labour, Social Protection and Family.

Government Delegates

SAINCIUC, Sergio, Mr, Deputy Minister, Ministry of Labour, Social Protection and Family.
 LAPICUS, Tatiana, Ms, Head, Permanent Mission, Geneva.

Adviser

CÁLUGÁRU, Corina, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Trade Union Confederation.

Mongolie Mongolia

Government Delegates

URGAMAL, Byambasuren, Mr, State Secretary, Ministry of Welfare and Labour.
 LUVSANTSEREN, Orgil, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

TUMUR-OCHIR, Enkhtuya, Mrs, Director, Policy Implementation and Coordination Department, Ministry of Welfare and Labour.
 BATMUNKH, Batbaatar, Mr, Director, Metropolitan Employment Agency, Implementing Agency of the Capital City Governor.
 DAGVA, Batmunkh, Mr, Counsellor, Permanent Mission, Geneva.

Adviser

MAGNAIDORJ, Otgonbayar, Mr, Director, Social Development Division, Capital City Governor's Office.

Employers' Delegate

HUYAG, Ganbaatar, Mr, Executive Director, Mongolian Employer's Federation.

Adviser and substitute delegate

BATAA, Battulga, Mr, Head, Human Resources Department, Erdenet Mining Corporation.

Advisers

TUNDEV, Dorjbal, Mr, Deputy Director, Mongol Rostsvetmet Corporation.
 KHUDERCHULUUN, Erdenechimeg, Mrs, General Director, Deejis Batninj Corporation Ltd.

Workers' Delegate

SAINKHUU, Ganbaatar, Mr, President, Confederation of Mongolian Trade Union.

Adviser and substitute delegate

ENEBISH, Amarsanaa, Mr, Director, International Cooperation Department.

Adviser

BALJINNYAM, Tungalag, Mrs, Officer, Education, Culture and Science Trade Union.

Monténégro Montenegro

Minister attending the Conference

NUMANOVIĆ, Suad, Mr, Minister of Labour and Social Welfare.

Person accompanying the Minister

MIHALJEVIC, Milomir, Mr, Ambassador, Permanent Mission, Geneva.

Government Delegates

STOKOVIĆ, Anka, Ms, Deputy Minister for Labour Relations, Ministry of Labour and Social Welfare.
SOĆ, Vjera, Ms, Senior Adviser for International Cooperation, Ministry of Labour and Social Welfare.

Advisers

RADULOVIĆ, Tatjana, Ms, Interpreter, Ministry of Labour and Social Welfare.
BOJIC, Pavle, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MITROVIĆ, Ivan, Mr, Vice President for International Relations, Montenegrin Employers Federation.

Workers' Delegate

KEKOVIĆ, Srdja, Mr, General Secretary, Association of Free Trade Unions of Montenegro.

Mozambique

Minister attending the Conference

TAIPO, Maria Helena, Ms, Minister of Labour.

Persons accompanying the Minister

RODRIGUES, Frances, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

BUANA, Jafar, Mr, Personal Assistant to Minister, Ministry of Labour.

Government Delegates

MUIANGA, Rogéria, Ms, Director General, National Institute of Social Security, Ministry of Labour.
SIUTA, Joaquim Moisés, Mr, Inspector General, Labour, Ministry of Labour.

Advisers and substitute delegates

MAVILA, Emídio Vicente, Mr, Director General, National Institute of Employment and Vocational Training.
CHIMELA, Eduardo Naftal, Mr, Director, International Relations Office, Ministry of Labour.
DENGO, Juvenal Arcanjo, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

MIAMBO, Pedro, Mr, Head, Legal Department, Ministry of Labour.
ZIMBA, Carlos Eduardo, Mr, Provincial Director Maputo, Ministry of Labour.

Employers' Delegate

BUQUE, Adelino Magomanhane, Mr, Vice President, Confederation of Business Associations of Mozambique (CTA).

Workers' Delegate

TIMANA, Jeremias Duzenta, Mr, Secretary General, CONSILMO.

Adviser and substitute delegate

MAZOIO, Francisco Feliciano Mazoio, Mr, Secretary, International Relations, Mozambique Workers' Organization (OTM).

Myanmar

Minister attending the Conference

AUNG, Tin Htun, Mr, Deputy Minister, Ministry of Labour.

Government Delegates

LWIN, Wunna Maung, Mr, Permanent Representative, Permanent Mission, Geneva.
SHEIN, Chit, Mr, Director General, Ministry of Labour.

Advisers and substitute delegates

SWE, Nyunt, Mr, Deputy Director General, Ministry of Foreign Affairs.
HTUT, Kyaw Myo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
LYNN, Htin, Mr, Minister Counsellor, Permanent Mission, Geneva.

Advisers

SHIN, Tun, Mr, Deputy Attorney General, Attorney General Office.
HTWE, Tin Mar, Ms, Deputy Director, Ministry of Labour.

Other persons attending the Conference

AYE, Chan, Mr, Counsellor, Permanent Mission, Geneva.
AYE, Khin Thidar, Ms, First Secretary, Permanent Mission, Geneva.
MAUNG, Htoo, Mr, First Secretary, Permanent Mission, Geneva.
NYO, Su Lay, Ms, Second Secretary, Permanent Mission, Geneva.
LIN, Myo Zaw, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

AUNG, Tun, Mr, Deputy Chairman, Union of Myanmar Federation of Chambers of Commerce and Industry (UMFCCI).

Namibie Namibia

Minister attending the Conference

NGATJIZEKO, Immanuel, Mr, Minister of Labour and Social Welfare.

Government Delegates

MWATILE, Peter, Mr, Permanent Secretary, Ministry of Labour and Social Welfare.
HIKUAMA-MUPAINE, Kenapeta, Mr, Director for Labour Market Information, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

YA TOIVO, Vicki, Ms, Special Adviser to the Minister, Ministry of Labour and Social Welfare.
HORN, Christiaan, Mr, Deputy Director for International Relations and Advice, Ministry of Labour and Social Welfare.

Advisers

SHIHEPO, Ella, Ms, Director, Ministry of Health and Social Services.
MUSUKUBILI, Felix, Mr, Deputy Director for Labour Services, Ministry of Labour and Social Welfare.
KATJAIMO, David, Mr, Chief Labour Relations Officer, Ministry of Labour and Social Welfare.
SHIKWAMBI, Ileni, Mr, Industries Inspector, Ministry of Labour and Social Welfare.
KAVENDJII, Isaiah, Mr, Personal Assistant to the Minister, Ministry of Labour and Social Welfare.

Employers' Delegate

PARKHOUSE, Timothy, Mr, Secretary-General, Namibia Employers' Federation.

Advisers

RUKORO, Vekuii, Mr, President, Namibia Employers' Federation.
CASPARY, Robert, Mr, Namibia Employers' Federation.
BREUER, Evelyn, Ms, Namibia Employers' Federation.

Workers' Delegate

NAMALENGA, David, Mr, Vice-President, National Union of Namibian Workers.

Advisers

KWEDHI, Johannes, Mr, Secretary-General of NATAU, National Union of Namibian Workers.
KABOZU, Betty, Ms, National Union of Namibian Workers.

Nicaragua

Delegados gubernamentales

ROBELO RAFFONE, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CRUZ TORUÑO, Néstor, Sr., Consejero, Representante Permanente Alterno, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

SOMARRIBA FONESCA, Norman, Sr., Primer Secretario de la Misión Permanente, Ginebra.

Delegado de los empleadores

BLANDÓN ARGEÑAL, Freddy José, Sr., Consejo Superior de la Empresa Privada.

Delegado de los trabajadores

ZEPEDA LÓPEZ, José Antonio, Sr., Vice Coordinador Nacional, Frente Nacional de los Trabajadores.

Niger Níger

Ministres assistant à la Conférence

CHAIBOU, Yahaya, M., Ministre de la Fonction publique et du Travail.
DEMBO, Tidjani Harouna, M., Ministre de la Formation professionnelle et de l'Alphabétisation.

Personne accompagnant le Ministre

ILLO, Adani, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

SIDDO, Hamadou, M., Secrétaire général adjoint.

DAN-AZOUMI, Issa, M., Directeur général,
Administration du travail.

Conseillers techniques et délégués suppléants

DOUNAMA, Abdou, M., Directeur du travail et de la
sécurité sociale.

GARANKE, Seyni, M., Directeur, Agence nationale pour
la promotion de l'emploi (ANPE).

Conseillers techniques

DJIKI MAMANE, BAKO REKIATOU, Mme, Directrice
générale, Caisse nationale de sécurité sociale (CNSS).

CHERIF, Yahaya, M., Inspecteur général, CNSS.

HAMA KANSAYE, Souleymane, M., Conseiller, Mission
permanente, Genève.

Délégué des employeurs

SAGBO, Adolphe, M., Président, Fédération des
organisations patronales du Niger (FOP-Niger).

Conseiller technique et délégué suppléant

OUSMANE, Amadou, M., Président, Conseil national du
patronat nigérien (CNPN).

Conseillers techniques

SEYBOU, Saley, M., CNPN.

KADER, Hassane Laouel, M., CNPN.

Délégué des travailleurs

GANDIGUI MARIKO, Salamatou, Mme, Secrétaire
générale, Union générale des syndicats de l'économie
informelle du Niger (UGSEIN).

Conseillers techniques et délégués suppléants

MAIGANDI, Abdou, M., Secrétaire général, Union des
syndicats des travailleurs du Niger (USTN).

SAKO, Mamadou, M., Secrétaire général, Confédération
nigérienne du travail (CNT).

MALAM SOFFO, Salifou, M., Secrétaire général, Union
générale des travailleurs du Niger (UGTN).

Conseillers techniques

BAGNA, Soumaïla, M., Secrétaire général, CGSL-Niger.

TANKARI, Chaïbou, M., Secrétaire général, USPT.

Nigéria Nigeria

Minister attending the Conference

WOGU, Chukwuemeka Ngozichineke, Mr, Minister of
Labour and Productivity.

Persons accompanying the Minister

UHUMOIBHI, Martin I., Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

AJUZIE, Peter N. U., Mr, Labour Attaché, Minister,
Permanent Mission, Geneva.

DINNEYA, Godson, Mr, Special Assistant (Technical) to
the Minister, Ministry of Labour and Productivity.

BASHIR, Kabir, Mr, Special Assistant (Admin) to the
Minister, Ministry of Labour and Productivity.

WOGU, Uche, Mr, Personal Assistant to the Minister,
Ministry of Labour and Productivity.

AZIKEN, Emmanuel, Mr, Special Assistant to the
Minister, Ministry of Labour and Productivity.

ELEGBEDE, O. I., Mr, Senior Special Adviser to
President.

Government Delegates

ANIGBO, Alex Chike, Mr, Ambassador, Permanent
Secretary, Ministry of Labour and Productivity.

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Advisers and substitute delegates

AJAYI, Mobolanle B., Mrs, Director, Planning Analysis
Research and Statistics, Ministry of Labour and
Productivity.

GAMAWA, Mohammed Buba, Mr, Director, Human
Resources, Ministry of Labour and Productivity.

OKWULEHIE, Paul, Mr, Director, Inspectorate
Department, Ministry of Labour and Productivity.

FASKARI, Sulaiman, Mr, Director, Finance and
Administration, Ministry of Labour and Productivity.

KODUNGA, B. Sherrif, Mr, Acting Director, Employment
and Wages, Ministry of Labour and Productivity.

ADEYEMO, Adeniji Abimbola, Mr, Deputy Director,
Employment and Wages, Ministry of Labour and
Productivity.

ILLOH, Clement Onubuogo, Mr, Deputy Director,
Research and Statistics, Ministry of Labour and
Productivity.

OKPUNOH, Jessica Uche, Mrs, Deputy Director,
Employment and Wages, Ministry of Labour and
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IKATA, Stephen Keuloghbin, Mr, Deputy Director,
International Labour Relations, Ministry of Labour and
Productivity.

BRAIMAH, Theresa O., Mrs, Deputy Director,
International Labour Relations, Ministry of Labour and
Productivity.

ABUBAKAR, Mohammed, Mr, Director General,
National Directorate of Employment.

OLAREWAJU, John, Mr, Director General, Michael
Imodu National Institute for Labour Studies
(MINILS).

BDLIYA, Paul, Mr, Director General, National
Productivity Centre (NPC).

UMAR, Munir Abubakar, Mr, Managing Director,
Nigerian Social Insurance Trust Fund (NSITF).

ADESOJI, Adesugba, Mr, Chairman, Industrial
Arbitration Panel (IAP).

UPAAR, Augustina, Mrs, Assistant Director, Labour
(PLATEAU), Ministry of Labour and Productivity.

IHESIE, Paul, Mr, Assistant Director, Labour (IMO),
Ministry of Labour and Productivity.

ALIYU, U., Mr, Assistant Director, Labour (JIGAWA),
Ministry of Labour and Productivity.

ESSAH, Anlefrok, Mr, Assistant Chief Labour Officer,
Ministry of Labour and Productivity.
UNUEGBU, Oblageli, Ms, Assistant Chief Labour
Inspector, Ministry of Labour and Productivity.

*Persons appointed in accordance with Article 2,
paragraph 3(i)*

OLEJEME, Ngozi, Mrs, Chairman, NSITF.
SHUAIBU, Oyedokun, Mr, Chairman, MINILS.
USMAN, Hajara, Mr, Chief Registrar, IAP.
BABA, Abubakar Isa, Mr, Director, Maritime Labour
Services, Nigeria Maritime Administration and Safety
Agency.
EGBADON, Matthew E., Mr, Legal Adviser/Secretary,
Nigeria Maritime Administration and Safety Agency.
JIDDA, Aishatu A., Mrs, Assistant Director, Seafarers,
Nigeria Maritime Administration and Safety Agency.
MOMOH-ABAJI, Rekiya, Mr, Director, Information and
Publication Services, NPC.
ADEJUMO, B.A., Mr, Chairman, National Industrial
Court.
KANYIP, B.B., Mr, Member, National Industrial Court.
AGBO, Innocent M. (KSP), Mr, Chairman, NPC.

Representatives of a State or Province

AKE, Wilson, Mr, Chairman, Senate Committee on
Labour.
AUDU, Ado Dogo, Mr, Chairman, House Committee on
Labour.
ESSIEN, Monday Essien, Mr
USMAN, Dubagari, Mr, Head of the Civil Service,
Nasarawa State.
OGIRI, Thomas Ari, Mr, Director of Labour, Nasarawa
State.
DALHATU, Mohammed, Mr, Controller of Labour,
Nasarawa State.
DADDA, M.B., Mr, Member, National Industrial Court.
OLAOMI, Roseline Silvia, Mrs, Assistant Director,
National Directorate of Employment.

Other persons attending the Conference

OGBUE, Elsie Nkechi, Mrs, Chief Confidential Secretary
to the Minister.
OLUGBOYE, Esther Tamitayo, Mrs, Principal
Confidential Secretary to the Permanent Secretary.
IWEJUO, Innocent Alaoma, Mr, Special Assistant to the
Permanent Secretary.
FRANKIE-DOLLOR, Taye, Mrs, Technical Assistant (I)
to the Minister.
AJOGE, Salau, Mr, Technical Assistant (II) to the
Minister.

Employers' Delegate

OSHINOWO, Olusegun A., Mr, Director General, Nigeria
Employers' Consultative Association (NECA).

Advisers and substitute delegates

UCHE, R.U., Mr, President, NECA.
MOKIKAN, Femi, Mr, Chairman, Committee of Human
Resources, NECA.
OSUJI, Florence, Mrs, Head, System Support, NECA.

ADEGBOYEGA, Remi, Mr, Executive Secretary,
Association of Food, Beverage and Tobacco
Employers.
OPARA, John, Mr, Industrial Relations Manager, Nigeria
Breweries PLC.
UMAR, A.R., Mr, General Manager, Special Duties,
Nigeria Ports Authority (NPA).
ATEKOJA, Adetola, Mr, Executive Director, Finance and
Administration, NPA.
SONAIKE, A.M., Ms, General Manager, Human
Resources, NPA.
BUKAR, Y.G., Mr, Assistant General Manager (IR/WS),
NPA.

Workers' Delegate

OMAR, Abdulwahed, Mr, President, Nigeria Labour
Congress (NLC).

Advisers and substitute delegates

ODAH, John, Mr, General Secretary, NLC.
ADEYEMI, Paters, Mr, Deputy Director, NLC.
IRABOR, Onikolease, Mr, Deputy Director, NLC.
ESELE, Peter, Mr, President, Trade Union Congress
(TUC).
ADEWUSI, Promise, Mr, Deputy President, NLC.
ILIYA, Ladi, Mrs, Vice President, NLC.
KOLAWOLE, John, Mr, General Secretary, TUC.
OKORO, Lovina, Mrs, Ex-officio, NLC.
MUSA, Toby, Mr, Deputy President, TUC.
OYELEKAN, Lateef, Mr, Central Working Committee
(CWC), NLC.

*Persons appointed in accordance with Article 2,
paragraph 3(i)*

LEKE, Success, Mr, CWC, NLC.
OMOKHALE, Marcus, Mr, CWC, NLC.
ONAGHINON, Solomon, Mr, CWC, TUC.
LASISI, Sanni, Mr, Deputy President, TUC.
AGULANA, Reginald, Mr, CWC, NLC.

Other persons attending the Conference

NTED, Anthony, Mr, CWC, NLC.
ADELEKE, Hassan, Mr, CWC, NLC.
OGUN, Babatunde, Mr, CWC, TUC.
ABDULRAHAM, Tunde, Mr, CWC, TUC.
ABATCHA, Ali, Mr, CWC, TUC.
UBANI, S. Aham, Mr, CWC, NLC.
ABUUL, Boga, Mr, CWC, NLC.
OLAITAN, Olakunle, Mr, CWC, NLC.
KALU ORJI, Rose, Mrs, CWC, TUC.
ANCHAUVER, Simon, Mr, National Executive Committee
(NEC), NLC.
OKEME, Mike, Mr, NEC, NLC.
KADIRI, S. Bashiru, Mr, NEC, NLC.
KEMERIGHA, Thomas, Mr, CWC, TUC.
ALAAFIATAYO O., Bidemi, Mrs, NEC, NLC.
ALIYU, A. Matazu, Mr, NEC, NLC.
OGBA, Kingsley, Mr, Vice President, NLC.
ADEBAYO, Olowoshile M., Mr, General Secretary,
PENGASSAN.

OLUSOLA, Abuachi O., Mr, Secretary Lagos Zone,
PENGASSAN.
ETHELBERT, Uka O., Mr, Treasurer, PENGASSAN.

Norvège Norway Noruega

Minister attending the Conference

BJURSTROM, Hanne Inger, Ms, Minister of Labour.

Persons accompanying the Minister

KVAM, Gunla, Ms, Director-General, Ministry of Labour.
ØYAN, Jon Reldar, Mr, Political Adviser, Ministry of
Labour.

Government Delegates

ANGELI-HANSEN, Bente, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
JARBO, Eli Mette, Ms, Deputy Director-General, Ministry
of Labour.

Advisers and substitute delegates

YTTERDAL, Grete, Ms, Adviser, Ministry of Labour.
WAAGE, Gry Karen, Ms, Counsellor, Permanent Mission,
Geneva.
GEDE VIDNES, Charlotte, Ms, Senior Adviser, Ministry
of Labour.
EVENSEN, Therese, Ms, Senior Adviser, Ministry of
Foreign Affairs.

Advisers

STORMARK, Kaare, Mr, Deputy Director-General,
Ministry of Foreign Affairs.
STANGELAND, Siri, Ms, Adviser, Ministry of Labour.
HENNINGSEN, Morten Sodergaard, Mr, Senior Adviser,
Ministry of Labour.
RUDI, Trond, Mr, Senior Adviser, Ministry of Foreign
Affairs.
HOVDEN, Hanne Elisabeth, Ms, Trainee, Permanent
Mission, Geneva.
SKAARA, Sven, Mr, Adviser, Ministry of Foreign Affairs.

Employers' Delegate

RIDDERVOLD, Toril, Mrs, Adviser, Confederation of
Norwegian Enterprise (NHO).

Adviser and substitute delegate

MUNTHE, Henrik, Mr, Attorney-at-law, Confederation of
Norwegian Enterprise (NHO).

Advisers

EGEDE-NISSEN, Gerd, Mrs, Attorney-at-law,
Confederation of Norwegian Enterprise (NHO).
BENONISEN, Ann-Torill, Mrs, Assistant Director,
Confederation of Norwegian Enterprise (NHO).

NORDLIE, Kim, Mr, Executive-Director, Federation of
Norwegian Commercial and Service Enterprises
(HSH).

Other person attending the Conference

OPPEGAARD, Svein, Mr, Executive-Director, Labour
Market and Social Affairs, Confederation of
Norwegian Enterprise (NHO).

Workers' Delegate

SUNDNES, Trine Lise, Ms, Confederal Secretary,
Norwegian Confederation of Trade Unions (LO).

Adviser and substitute delegate

ENODD, Karin, Ms, Senior Adviser, Norwegian
Confederation of Trade Unions (LO).

Advisers

THOMSEN, Wenche, Ms, Adviser, Norwegian
Confederation of Trade Unions (LO).
OLAUSSEN, Aashild, Ms, Senior Adviser, Confederation
of Unions for Professionals (UNIO).
JONSRUD, Dag Bjørnar, Mr, Senior Adviser,
Confederation of Vocational Unions (YS).
MJØBERG, Nina, Ms, Adviser, Norwegian Confederation
of Trade Unions (LO).
THORKILDSEN, Lizzie, Ms, Adviser, Confederation of
Vocational Unions (YS).
HOLMER-HOVEN, Lars, Mr, Adviser, Confederation of
Unions for Professionals (UNIO).
ALICE SIAME, Gondwe, Ms, Adviser, Norwegian
Confederation of Trade Unions (LO).

Other persons attending the Conference

KALHEIM, Terje, Mr, Information Adviser, Norwegian
Confederation of Trade Unions (LO).
BØHN, Diis, Ms, Senior Adviser, Norwegian
Confederation of Trade Unions (LO).
THEODORSEN, Karin Beate, Ms, International Secretary,
Norwegian Confederation of Trade Unions (LO).
SCHEI HANSEN, Jens, Mr, Information Department,
Norwegian Confederation of Trade Unions (LO).
BRISKODDEN, Heidi, Ms, Adviser, Confederation of
Vocational Unions (YS).
KVALHEIM, Tore Eugen, Mr, President, Confederation of
Vocational Unions (YS).
KINN NILSEN, Ida, Ms, Adviser, Confederation of
Vocational Unions (YS).
FOLKESTAD, Anders, Mr, President, Confederation of
Unions for Professionals (UNIO).
BERNTSEN, Hasse, Mr, Counsellor, United Nations
Association (FN-sambandet i Norge).

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

CRENNAN, Nicola, Ms, Acting Director, International, Department of Labour.
STRANG, Justin, Mr, Policy Manager, Employment Relations, Department of Labour.

Advisers and substitute delegates

HIGGIE, Dell, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BLAKE, Christopher, Mr, Secretary of Labour, Department of Labour.
HINTON, Wendy, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
HOBBY, Michael, Mr, Principal Adviser, International, Department of Labour.
CASSELS, Lucy, Ms, Second Secretary, Permanent Mission, Geneva.
LITTLE, Robert, Mr, Policy Adviser, Permanent Mission, Geneva.

Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New Zealand.

Adviser and substitute delegate

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

Workers' Delegate

KELLY, Helen, Ms, President, New Zealand Council of Trade Unions.

Adviser and substitute delegate

LITTLE, Andrew, Mr, National Secretary, Engineering, Printing and Manufacturing Union.

Oman Omán

Minister attending the Conference

AL-BAKRI, Abdullah, Mr, Minister of Manpower.

Person accompanying the Minister

AL-SAAD, Saeed, Mr, Head, Minister Office.

Government Delegates

AL-BUSAIDI, Hamed, Mr, Undersecretary of Labour Affairs.
ALWHABI, Yahya, Mr, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL ABDWANI, Ali, Mr, Adviser to the Minister for Manpower Planning.
AL AKHZAMY, Younis, Mr, Director General for Planning & Development.
AL HINAI, Ahmed, Mr, Advisor to the Minister for Financial Affairs.
ALRAWAHI, Mohammed, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
AL MUSHIKHI, Salem, Mr, Deputy Director General, Dhofar Region.
AL DHBARI, Talib, Mr, Director of Media.
AL SHIBLI, Rashid, Mr, Director, Undersecretary of Labour Affairs Office.
ALMULLAHI, Abdulla, Mr, Director in Charge, International Organisations & External Relations Department.
ALHASHMI, Nasra, Ms, Permanent Mission, Geneva.
ALBULUSHI, Othman, Mr, Permanent Mission, Geneva.
ALZEDJALI, Yousef, Mr, Permanent Mission, Geneva.

Advisers

AL BURAMI, Yasser, Mr
MACKI, Munira, Ms
AL ZEDJALI, Issa, Mr
DR AL BUSAIDI, Yousef, Mr

Employers' Delegate

ALKHUNJI, Khalil, Mr, President, Oman Chamber of Commerce & Industry.

Advisers and substitute delegates

AL KAABI, Sahar, Ms, Oman Chamber of Commerce & Industry.
ALBUSAIDI, Haritha, Ms, Oman Chamber of Commerce & Industry.
ASKLAN, Abdulkadir, Mr, Oman Chamber of Commerce & Industry.
ALNAHARI, Saoud, Mr, Oman Chamber of Commerce & Industry.
ABDALRSOL, Hussin, Mr, Oman Chamber of Commerce & Industry.
AL MASKARI, Mohammed, Mr, Oman Chamber of Commerce & Industry.
KARAM, Simon, Mr, Oman Chamber of Commerce & Industry.
KIMJI, Pennekj, Mr, Oman Chamber of Commerce & Industry.
ALMARSHEDI, Abdul Salam, Mr, Oman Chamber of Commerce & Industry.
AL BALUSHI, Khaled, Mr, Oman Chamber of Commerce & Industry.

Workers' Delegate

AL-JABRI, Saoud, Mr, Chairman, General Federation of Oman Trade Unions.

Advisers and substitute delegates

ALBATASHI, Nabhan, Mr, General Federation of Oman Trade Unions.

ALKHAROUSI, Alwaleed, Mr, General Federation of Oman Trade Unions.
 ALKHAROUSI, Isaac, Mr, General Federation of Oman Trade Unions.
 AL QASIMI, Mansour, Mr, General Federation of Oman Trade Unions.
 AL SAADI, Mohammed, Mr, General Federation of Oman Trade Unions.
 AL HASHEMI, Rashid, Mr, General Federation of Oman Trade Unions.
 AL ARAIMI, Abdullah, Mr, General Federation of Oman Trade Unions.
 AL HASHIMI, Aida, Ms, General Federation of Oman Trade Unions.

Ouganda Uganda

Minister attending the Conference

OTAALA OTIAM, Emmanuel, Mr, Minister, Ministry of State for Labour Employment and Industrial Relations.

Government Delegates

GUWATUDE, Christine, Ms, Permanent Secretary, Ministry of Gender, Labour and Social Development.
 OJJA-ANDIRA, Alphonse, Mr, Acting Commissioner, Labour, Industrial Relations and Productivity.

Adviser and substitute delegate

KAGIMU KIWANUKA, Maurice Peter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

KATEERA, Justinian M., Mr, Permanent Mission, Geneva.
 EDULE, Oscar J., Mr, Permanent Mission, Geneva.
 WAKO MUKABIRE, Benjamin, Mr, Permanent Mission, Geneva.

Employers' Delegate

SSENABULYA, Rosemary N., Mrs, Executive Director, Federation of Uganda Employers.

Adviser and substitute delegate

KASEKENDE, Martin, Mr, Chairman, Federation of Uganda Employers.

Advisers

LUWAGA, Solome, Ms, Federation of Uganda Employers.
 BAMWESIGYE, Fred, Mr, Federation of Uganda Employers.
 MAYANJA, James Kizito, Mr, Federation of Uganda Employers.

Workers' Delegate

WERIKHE, Christopher Peter, Mr, General Secretary.

Adviser and substitute delegate

OWERE, Usher Wilson, Mr, Chairman General, NOTU.

Advisers

PAJOBBO, Joram Bruno, Mr, General Secretary, Federation of Uganda Employers.
 LYOMOKI, Sam, Mr, Secretary General, COFTU, Member of Parliament.
 RWABUSHAIJA, Margaret, Ms, Chairperson, Uganda National Teachers Union.
 NKOJJO, David, Mr, General Secretary, Uganda Telecommunicaitons Union.
 KAHIRITA, Christopher, Mr, Chairman General, COFTU.
 MUGOLE M.D., Stephen, Mr, First Vice Chairman General, COFTU.
 MAUKU, Richard Moses, Mr, Deputy Secretary General, COFTU.
 ENON, Betty, Ms, Informal Economy Committee.
 MBABAZI, Allen, Ms, Women Workers Committee.

Ouzbékistan Uzbekistan Uzbekistán

Government Delegates

SAIDOV, Akmal, Mr, Director, National Human Rights Centre.
 ALIMUKHAMEDOV, Botir, Mr, Deputy Minister, Labour and Social Protection.

Advisers

ABDULLAEV, Nodir, Mr, Second Secretary, Department for UN and International Organizations, Ministry of Foreign Affairs.
 OBIDOV, Badriddin, Mr, First Secretary, Permanent Mission, Geneva.
 NURMATOV, Nodir, Mr, Third Secretary, Permanent Mission, Geneva.

Pakistan Pakistán

Government Delegates

PURI, Tariq Iqbal, Mr, Secretary, Ministry of Labour and Manpower.
 AKRAM, Zamir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

MORIO, Muhammad Omer, Mr, Director General, Bureau of Emigration and Overseas Employment, Ministry of Labour and Manpower.

KHOKHER, Aftab Ahmad, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
 KHAN, Mohammad Aamir, Mr, First Secretary, Permanent Mission, Geneva.
 IQBAL, Mohammad, Mr, Deputy Secretary, Ministry of Labour and Manpower.
 NABEEL, Ahsan, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

JAVED, Haji Muhammad, Mr, President, Employers' Federation of Pakistan.

Workers' Delegate

AHMED, Khurshid, Mr, General Secretary, Pakistan Workers' Federation.

Advisers

CHAUDHRY, Manzoor Ahmed, Mr, President, Peoples Labour Bureau of Pakistan.
 JUNALDI, Habibuddin, Mr, Central Senior Vice President, All Pakistan Trade Unions Organizations

Panama Panamá

Delegados gubernamentales

CARLES, Luis Ernesto, Sr., Viceministro de Trabajo y Desarrollo Laboral.
 NAVARRO BRIN, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

GARCÍA APARICIO, Hernán, Sr., Secretario General, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).
 JIMÉNEZ, Mariela, Sra., Directora, Carrera Administrativa.
 MENDOZA GANTES, Alejandro, Sr., Segundo Secretario, Ministerio de Relaciones Exteriores.

Consejeros técnicos

WILLIAMS, Candice, Sra., Embajadora, Representante Adjunta, Misión Permanente, Ginebra.
 GANTES CASTILLO, Iván, Sr., Asesor de Asuntos Internacionales, (MITRADEL).
 MOLINO, Mario, Sr., Asesor Legal, (MITRADEL).
 NÚÑEZ, Rorix, Sr., Asistencia, Ministro de Trabajo y Desarrollo Laboral.
 RODRÍGUEZ, Grisselle, Sra., Asistente Diplomática, Misión Permanente, Ginebra.

Delegado de los empleadores

AIZPURÚA VELÁSQUEZ, Manuel, Sr., Presidente, Comisión Laboral, Asesor del Consejo Nacional de la Empresa Privada (CONEP).

Consejeros técnicos

LINERO MENDOZA, Aurelio, Sr., Miembro y Asesor, Comisión Laboral (CONEP).
 MÁRQUEZ, Fernando, Sr., Miembro y Asesor, Comisión Laboral (CONEP).
 ROJAS PARDINI, Patricia, Sra., Miembro Comisión Laboral (CONEP).

Delegado de los trabajadores

MENA QUINTANA, Mariano, Sr., Secretario General, Cental General Autónoma de Trabajadores de Panamá (CGTP), Miembro del CONATO.

Consejeros técnicos

HERRERA, Abelardo, Sr., Secretario General de Defensa y Trabajo, CGTP, Miembro del CONATO.
 ESCOBAR GONZÁLEZ, Eliseo, Sr., Secretario de Educación, Confederación Unión General de Trabajadores (CUGT), Miembro del CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Minister attending the Conference

MAIPAKAL, Mark, Mr, Minister, Ministry for Labour and Industrial Relations.

Person accompanying the Minister

EKA, Peter Mero, Mr, First Secretary to the Minister, Ministry of Labour and Industrial Relations.

Government Delegates

TIBU, David Kerrod Gaar, Mr, Acting Secretary, Department of Labour and Industrial Relations.
 KALI, John, Mr, Secretary, Department of Personnel Management.

Advisers and substitute delegates

TAPO, Phillip, Mr, Manager, Provincial Programmes, National AIDS Council Secretariat.
 LOVAGA, Maria, Mrs, Acting Executive Manager, Industrial Relations and International Cooperation, Department of Labour and Industrial Relations.
 ANTON, Theo, Mr, Acting Principle Industrial Information Officer, Department of Personnel Management.

Advisers

FAITELI, Emma, Ms, Acting Executive Manager, Industrial and Employee Relations, Department of Personnel Management.
 SAMUEL, Richard, Mr, Acting Manager, International Labour Affairs, Department of Labour and Industrial Relations.

LOGIE, Raymond, Mr, Acting Director, Senior Executive Services, Department of Personnel Management.
PASMALENG, Dessie Eddith, Ms, Director, National Tripartite Consultative Council, Ministry of Labour and Industrial Relations.
AMOS, Jessie, Mr, Acting Policy Development Officer, Department of Labour and Industrial Relations.

Employers' Delegate

ELIJAH, John, Mr, Vice President, Employers Federation of Papua New Guinea.

Workers' Delegate

PASKA, John, Mr, General Secretary, Papua New Guinea Trade Union Congress.

Paraguay

Delegados gubernamentales

LÓPEZ, Verónica, Sra., Jefa, Departamento de Normas Internacionales, Ministerio de Justicia y Trabajo.
VERA, Carlos Alfredo, Sr., Director, Servicio Nacional del Empleo, Ministerio de Justicia y Trabajo.

Consejero técnico y delegado suplente

GONZÁLEZ, Federico, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

DELGADILLO, Juan Ángel, Sr., Ministro, Misión Permanente, Ginebra.
MARTÍNEZ, Raúl, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

AYALA, Víctor Hugo, Sr., Representante, Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Delegado de los trabajadores

TORALES, Juan Crisóstomo, Sr., Presidente, Confederación Nacional de Trabajadores (CNT).

Consejero técnico

MATTO, José Asunción, Sr., Secretario, Relaciones Internacionales, Central Unitaria de Trabajadores Auténtica (CUT-A).

Pays-Bas Netherlands Países Bajos

Minister attending the Conference

DONNER, Piet Hein, Mr, Minister of Social Affairs and Employment.

Persons accompanying the Minister

VAN GILS, Suzanne, Ms, Spokesperson, Ministry of Social Affairs and Employment.
VAN EENENNAAM, Boudewijn, Mr, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

BEETS, Lauris, Mr, Director, Internal Affairs, Ministry of Social Affairs and Employment.
TERSTAL, Susanna, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BEL, Wim, Mr, Deputy Director Directorate, International Affairs, Ministry of Social Affairs and Employment.
DRIESSEN, Edo, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

PISO, Inge, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.
WIDERA, Ghislaine, Ms, Senior Policy Adviser, Ministry of Social Affairs and Employment.
VAN DIJK, Wiebren, Mr, Policy Adviser, Ministry of Social Affairs and Employment.
NAUTA, Marrit, Ms, Policy Adviser, Ministry of Social Affairs and Employment.
SANDEE, Dagmar, Ms, Policy Adviser, Ministry of Social Affairs and Employment.
VAN SCHAİK, Marije, Ms, Policy Adviser, Ministry of Social Affairs and Employment.

Other persons attending the Conference

BRANDS, Ronald, Mr, Expert Adviser.
DE BIE, Lisette, Ms, Ministry of Social Affairs and Employment.
FRANCKEN, Ferdinand, Mr, Policy Adviser, Ministry of Foreign Affairs.
VAN DER KLUGT, Fia, Ms, Policy Adviser, Ministry of Foreign Affairs.
VAN WISSEN, Rianne, Ms, Ministry of Social Affairs and Employment.
VLUG, Hannie, Ms, Ministry of Social Affairs and Employment.
LEYENAAR, Peter, Mr, Permanent Mission, Geneva.
ELS, Virlene, Ms, Policy Adviser, International Labour Affairs, Netherlands Antilles.
WEVER, Muzaninn, Ms, Policy Adviser, Legal and International Affairs, Aruba.
KOCK, Nilknarf, Mr, Chief of Staff, Minister of Tourism, Transport and Labour, Aruba.

Employers' Delegate

RENIQUE, Chiel, Mr, Confederation of Netherlands Industry and Employers VNO-NCW.

Adviser and substitute delegate

RATS, Joep, Mr, Confederation of Netherlands Industry and Employers VNO-NCW.

Adviser

KONNING, Bob, Mr, Consultant, Confederation of Netherlands Industry and Employers VNO-NCW.

Other persons attending the Conference

THUIS, Ruud, Mr, Chamber of Commerce, Curacao Netherlands Antilles.

DE CUBA, Enrique, Mr, Representative, Employers Organization, Aruba.

Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Adviser, Netherlands Trade Union Confederation (FNV).

Adviser and substitute delegate

HASELAAR, Jan Jorrit, Mr, Policy Adviser, National Federation of Christian Trade Unions in the Netherlands (CNV).

Advisers

VAN WESTERLAAK, Lucia, Ms, Policy Adviser, (FNV).
KRAAMWINKEL, Margriet, Ms, Policy Analyst, (FNV).

Other persons attending the Conference

DROPPERS, Ester, Ms, (CNV).

WEDDA, Conny, Ms, (CNV).

BOONSTRA, Klara, Ms, Adviser.

COVA, Alcides, Mr, Alcides, Sentrak di Sindikatonan Korsou, Netherlands Antilles.

GEERMAN, Jose Rudolf, Mr, President, Workers Organization, Aruba.

Pérou Peru Perú

Ministro asistente a la Conferencia

GARCÍA COCHAGNE, Manuela Esperanza, Sra.,
Ministra de Trabajo y Promoción del Empleo.

Delegados gubernamentales

ROJAS SAMÁNEZ, Fernando, Sr., Embajador,
Representante, Misión Permanente, Ginebra.

SCHIALER SALCEDO, Elmer, Sr., Representante
Alterno, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CANALES MAYORGA, Claudia Alicia, Sra., Jefe de
Gabinete de Asesores, Ministerio de Trabajo y
Promoción del Empleo.

CHOCANO BURGA, Carlos Alberto, Sr., Representante
Alterno, Misión Permanente, Ginebra.

Consejeros técnicos

ZEVALLOS AGUILAR, Inti, Sr., Funcionario, Misión
Permanente, Ginebra.

SIBILLE RIVERA, Carlos, Sr., Funcionario, Misión
Permanente, Ginebra.

Delegado de los empleadores

BARRENECHEA CALDERÓN, Julio César, Sr.,
Presidente del Comité de Asuntos Laborales,
Confederación Nacional de Instituciones Empresariales
Privadas (CONFIEP).

Consejero técnico y delegado suplente

BRICEÑO VILLENA, Ricardo, Sr., Presidente,
CONFIEP.

Delegado de los trabajadores

SIFUENTES DE HOLGUÍN, Carmela Asunción, Sra.,
Presidenta, Confederación General de Trabajadores del
Perú (CGTP).

Consejero técnico y delegado suplente

SAAVEDRA ANTICONA, Hualter Agustín, Sr.,
Secretario General de Defensa de la Confederación de
Trabajadores del Perú (CTP).

Philippines Filipinas

Minister attending the Conference

ROQUE, Marianito, Mr, Secretary, Department of Labor
and Employment (DOLE).

Persons accompanying the Minister

MENDIZABAL, Melissa, Mrs, Labor Attaché, Department
of Labor and Employment (DOLE).

EDDUN, Maria Luisa, Mrs, Administrative Assistant,
Overseas Workers Welfare Administration, Department
of Labor and Employment (OWWA -DOLE).

Government Delegates

GARCIA, Evan, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva
Switzerland.

BALDOZ, Rosalinda, Mrs, Undersecretary, Department of
Labor and Employment (DOLE).

Advisers and substitute delegates

TRASMONTÉ, Lourdes, Mrs, Undersecretary, Department of Labor and Employment (DOLE).
PINEDA, Carmelita, Ms, Undersecretary, Department of Labor and Employment (DOLE).
CALZADO, Rebecca, Mrs, Assistant Secretary, Department of Labor and Employment (DOLE).
MARTINEZ, Ricardo, Mr, Regional Director, Department of Labor and Employment (DOLE).
CHATO, Rebecca, Ms, Director, Department of Labor and Employment (DOLE).
IMSON, Manuel, Mr, Labor Attaché, Philippine Overseas Labor Office, Permanent Mission, Geneva.
CRUZ, Danilo, Mr, Labor Attaché, Department of Labor and Employment (DOLE).
EASTWOOD, Ma Veronica, Mrs, Assistant Labor Attaché, Philippine Overseas Labor Office, Permanent Mission, Geneva.

Advisers

LEPATAN, Denis Y., Mr, Deputy Permanent Representative, Permanent Mission, Geneva
LEPATAN, Ma Teresa, Mrs, Minister, Permanent Mission, Geneva
DOMINGO, Jesus S., Mr, Consul General, Permanent Mission, Geneva
REYNANTE, Josephine M., Ms, First Secretary, Permanent Mission, Geneva
GARCIA II, Jesus Enrique G., Mr, Consul, Permanent Mission, Geneva
LIU, Elizabeth, Ms, Administrative Officer, Permanent Mission, Geneva
FERNANDEZ, Leizel J., Ms, Attache, Permanent Mission, Geneva
PIMENTEL, Rudy P., Mr, Attache, Permanent Mission, Geneva
INVENTOR, Rodelio O., Mr, Attache, Permanent Mission, Geneva

Other persons attending the Conference

GUNIGUNDO, Magtanggol T., Mr, Member, House of Representatives
JOSON, Eduardo Nonato N., Mr, Member, House of Representatives
CLARETE, Marina P., Ms, Member, House of Representatives
BAGATSING, Amado S., Mr, Member, House of Representatives
DE CASTRO, Celeste D., Ms, Member, House of Representatives

Employers' Delegate

VARELA, Miguel, Mr, Board Chairman, Employers Confederation of the Philippines (ECOP).

Advisers and substitute delegates

TAN, Ancheta, Mr, President Emeritus, ECOP.
SORIANO, Rene, Mr, Honorary President, ECOP.
TIBAYAN-PALILEO, Fe, Mrs, Vice President, ECOP.
MAMON, Cesar Mario, Mr, Vice President, ECOP.

VARELA, Jesus, Mr, Co-Chairman, National Conference of Employers, ECOP.

Workers' Delegate

VILLAVIZA, Alejandro, Mr, Vice President, Trade Union Congress of the Philippines (TUCP).

Advisers and substitute delegates

MENDOZA, Democrito, Mr, President, TUCP.
MONTAÑO, Allan, Mr, President, Federation of Free Workers (FFW).
MATULA, Jose Sonny, Mr, Vice President, FFW.
BALAIS, Victorino, Mr, Vice President, TUCP.
SENO, Gerard, Mr, Vice President, TUCP.
MENDOZA, Raymond, Mr, Party List Representative, TUCP.
CABATINGAN, Florencia, Ms, Director, TUCP.

Other persons attending the Conference

MENDOZA, Michael Democrito, Mr, Vice President, TUCP.
MENDOZA, Marianita, Mrs, Assistant Vice President, TUCP.
BAGTAS, Cedric, Mr, Deputy General Secretary, TUCP.
OCAMPO, Esperanza, Mrs, Vice President, TUCP.
LABOG, Elmer, Mr, Chairperson, Kilusang Mayo Uno (KMU).

Pologne Poland Polonia

Government Delegates

RAPACKI, Zdzislaw, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MLECZKO, Radoslaw, Mr, Undersecretary of State, Ministry of Labour and Social Policy.

Advisers and substitute delegates

LUSINSKI, Cezary, Mr, First Counsellor, Permanent Mission, Geneva.
NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

KARNOWSKI, Dariusz, Mr, First Counsellor, United Nations and Human Rights Department, Ministry of Foreign Affairs.
LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.
MACIEJEWSKA, Joanna, Ms, Adviser to the Minister, Economic Analyses and Forecasts Department, Ministry of Labour and Social Policy.
REJMENT, Tomasz, Mr, Chief Expert, Labour Market Department, Ministry of Labour and Social Policy.
WYSOCKA-MADEJ, Magdalena, Ms, Head of the Division, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

Employers' Delegate

SLADOWSKI, Zdzislaw, Mr, Expert, Confederation of Polish Employers.

Adviser and substitute delegate

MECINA, Jacek, Mr, Expert, Polish Confederation of Private Employers LEWIATAN.

Advisers

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

KOSTULSKA, Magdalena, Ms, Expert, Confederation of Polish Employers.

RUSEWICZ, Malgorzata, Ms, Expert, Polish Confederation of Private Employers LEWIATAN.

Workers' Delegate

WOJCIK, Tomasz, Mr, Member, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

Adviser and substitute delegate

OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of Trade Unions.

Advisers

GALEC, Pawel, Mr, Expert, All-Poland Alliance of Trade Unions.

MIERZEJEWSKI, Zygmunt, Mr, Deputy President, Trade Unions' Forum.

TRZCIONKA, Dariusz, Mr, Expert, Trade Unions' Forum.

WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc"; Deputy Member of the Governing Body of the ILO.

Portugal

Ministre assistant à la Conférence

ANDRÉ, Maria Helena, Mme, Ministre du Travail et de la Solidarité sociale.

Personnes accompagnant le Ministre

MARQUES, Ana Paula Pereira, Mme, Secrétaire régionale du Travail et de la Solidarité sociale, Région autonome des Açores.

BRAZÃO DE CASTRO, Eduardo, M., Secrétaire régional des Ressources humaines, Région autonome de Madère.

XAVIER ESTEVES, Francisco, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

REIS, Ana Luzia Gomes Ferreira, Mme, Chef de Cabinet du Ministre du Travail et de la Solidarité sociale.

Délégés gouvernementaux

VALADAS DA SILVA, António Luís, M., Conseiller, Affaires du Travail et de l'Emploi, Mission permanente, Genève.

PACCETTI CORREIA, Maria Teresa, Mme, Chef de Division, Direction générale de l'Emploi et des Relations de Travail, Ministère du Travail et de la Solidarité sociale.

Conseiller technique et délégué suppléant

MACEDO, José, M., Direction générale de l'Emploi et des Relations de travail, Ministère du Travail et de la Solidarité sociale.

Conseillers techniques

MONTEIRO FERNANDES, António, M., Membre, Conseil d'administration du BIT.

GONÇALVES DA SILVA, Rui, M., Directeur régional du Travail, Région autonome de Madère.

DA SILVA MACHADO, Carlos Alberto Maia, M., Secrétaire général, Conseil régional de concertation stratégique, Région autonome des Açores.

DE MEDEIROS, Renato Francisco Almeida, M., Directeur, Services du Travail, Région autonome des Açores.

LOBÃO, Margarida, Mme, Expert, Haut Commissariat pour la Santé.

RAMOS, Paula Cristina Pamplona, Mme, Inspecteur régional du Travail, Région autonome des Açores.

PESTANA, Nuno, M., Chef, Unité d'emploi, Direction générale de l'Emploi et des Relations de travail, Ministère du Travail et de la Solidarité sociale.

DE BETTENCOURT, Rui Jorge Leite, M., Directeur régional, Direction générale du Travail, de la Formation professionnelle et de la Défense du consommateur, Région autonome des Açores.

Autres personnes assistant à la Conférence

MARCELINO, Catarina, Mme, Députée, Parti socialiste.

FREITAS, Anabela, Mme, Députée, Parti socialiste.

SILVA, Adão, M., Député, Parti social-démocrate.

RÊGO, Artur, M., Député, Parti du Centre démocratique et social.

Délégué des employeurs

ESTEVES, João Gomes, M., Vice-président, Confédération portugaise.

Conseillers techniques

PENA COSTA, Marcelino, M., Vice-président, Confédération du Commerce et des Services du Portugal.

LISBOA, Adília, Mme, Présidente, Commission exécutive, Confédération du Tourisme portugais.

NAGY MORAIS, Cristina, Mme, Chef du Cabinet, Direction, Confédération des agriculteurs du Portugal.

FREIRE, Alexandra, Mme, Conseillère juridique, Confédération des agriculteurs du Portugal.

PROENÇA, Carlos, M., Conseiller juridique, Confédération du Tourisme portugais.

DE SOUSA, Jorge Soares, M., Conseiller juridique, Association commerciale et industrielle du Funchal, Région autonome de Madère.
CORREIA CUSTÓDIO, Mário Jorge, M., Chambre du commerce et de l'industrie des Açores.
BISCAYA, Nuno, M., Confédération de l'industrie portugaise.

Délégué des travailleurs

PROENÇA, José António Gomes, M., Secrétaire général, Union générale des Travailleurs (UGT).

Conseillers techniques

DE CARVALHO, Carlos António, M., Confédération générale des travailleurs portugais (CGTP-IN).
DA CRUZ, Maria Graciete Martins, Mme, CGTP-IN.
CORDEIRO, José Manuel, M., UGT.
TRINDADE, Carlos Manuel Alves, M., CGTP-IN.
DA CRUZ, Vanda Teresa Pereira, Mme, UGT.
ALVES, Carlos Manuel dos Anjos, M., UGT.

Qatar

Minister attending the Conference

AL-HUMAIIDI, Nasser Abdulla, Mr, Minister of Social Affairs, Deputy Minister of Labour.

Person accompanying the Minister

AL-KHAJA, Abdullrahman Abdallah, Mr, Public Relations Expert, Head, Public Relations and Communications Unit, Ministry of Social Affairs.

Government Delegates

AL-MULLA, Hussein Youssef, Mr, Undersecretary, Ministry of Labour.
AL-DOSARI, Abdullah Falah Abdulla, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

AL-KHULAIFI, Ali Ahmed, Mr, Representative, Permanent Mission, Geneva.
AL-OBEIDLY, Mohamed Hassan, Mr, Director, Legal Affairs Department, Ministry of Labour.
AL-MERRI, Saleh Saeed Al Shawi, Mr, Director, Labour Relations Department, Ministry of Labour.
ATTIYAH, Mohamed Abdulla, Mr, Senior Public Relations Expert in the Minister's Office, In Charge of Function of Head of Public Relations and Communications Unit, Ministry of Labour.
AL-HAIDAR, Khalid Ahmed Sulaiman, Mr, Senior International Relations Expert in the Minister's Office, In Charge of Function of Head of International Cooperation, Ministry of Labour.
AL-HAIL, Ibrahim Jassem, Mr, Studies and Research Expert in the Undersecretary's Office, Ministry of Labour.

FALAMARZY, Mahmoud Abdulla, Mr, Legal Researcher, Ministry of Labour.

AL-MALKI, Abdulla Essa, Mr, Labour Inspector, Ministry of Labour.

AL-MULLA, Adel Sultan, Mr, Senior International Relations Specialist, Ministry of Labour.

AL-KUBAISI, Yasmeeen Mohamed, Mrs, Senior International Relations Specialist, Ministry of Labour.

AL-MURAIKHI, Loulwa Salem, Mrs, Translator, Ministry of Labour.

AL-HAJRY, Mohamed, Mr, Director, Health Protection and Transitional Disease Control, Supreme Council of Health.

AL-KHAL, Abdullatif, Mr, Infectious Diseases Consultant and Director of Internal Medicine, Supreme Council of Health.

Employers' Delegate

AL-MEER, Nasser Ahmed, Mr, Member, Governing Council, Qatar Chamber of Commerce and Industry.

Advisers

AL-MOHAMAD, Mohamed Ismaeel, Mr, Business Man, Qatar Chamber of Commerce and Industry.

AL-MUNFARIDI, Layla Ali, Mr, Committees Coordinator, Qatar Chamber of Commerce and Industry.

Workers' Delegate

BOHINDY, Yousif Mohamed, Mr, Senior Administrator of Personnel, Qatar General Workers Committee.

République démocratique du Congo **Democratic Republic of the Congo** **República Democrática del Congo**

Ministre assistant à la Conférence

NZANGA MOBUTU, François-Joseph, M., Vice Premier Ministre, Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

Personnes accompagnant le Ministre

NAKWAFIO, Notu, M., Secrétaire, Cabinet Vice Premier Ministre.

MUTOMB MUJING, Sébastien, M., Chargé d'affaires a.i., Mission permanente, Genève.

Délégués gouvernementaux

KARUME NTUALI, Félix, M., Conseiller, Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

LULU YAMBA, Aimé Etienne, M., Conseiller, Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Conseillers techniques et délégués suppléants

META, Yvonne, Mme, Conseiller, Cabinet du Premier Ministre.
MUSIMBA MUKUNTI NKUNTI, Alfred, M., Secrétaire général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.

Conseillers techniques

MUNYOLOLO, Roger, M., Conseiller, Cabinet du Premier Ministre.
CHIRISHUNGU, Bali, M., Secrétaire, Cabinet, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
TSHIMUANGA MINCHIABO, Henriette, M., Directeur, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
KIKUNDI, Helian Angélique, M., Directeur général, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
GERENGBO, Marie Thérèse, Mme, Directeur général, Institut national de Sécurité sociale (INSS).
BAKARI KABWE, Léopold, M., Directeur du Travail, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
TSHIKUYA KAYEMBE, Maurice, M., Directeur général, Institut national de Préparation professionnelle (INPP).
KABAMBA-WA-MUYANU, Triphon, M., Chef, Bureau Normes, Ministère de l'Emploi, du Travail et de la Prévoyance sociale.
MWAD NAWAJ KATANG, Agnès, Mme, Directeur technique, INSS.
NZOMINI BASELE, Jacque, Mme, Directeur provincial, INSS.
MBOYO NKOSO, Aimé, M., Responsable national, PNMLS, SIDA dans le milieu du travail.
KAHUKA, Jean-Pierre, M., Secrétaire permanent, CPDS.
SAMBASSI KAKHESSA, Fidèle, M., Ministre conseiller, Mission permanente, Genève.
KAYEMBE MBALAYI, Henriette, Mme, Premier conseiller, Mission permanente, Genève.
NSEKA KOKO DIAKANUA, Thérèse, Mme, Premier Secrétaire, Ambassade, Berne.
ONEMA, Jean-Pierre, M., Attaché de presse, Mission permanente, Genève.

Délégué des employeurs

ATIBU SALEH, Mwekee, M., Directeur, Département social et fiscal, Fédération des Entreprises du Congo (FEC).

Conseiller technique et délégué suppléant

NGUB'USIM MPEYNKA, M., Administrateur, Secrétaire exécutif, Association nationale des Entreprises publiques (ANEP).

Conseillers techniques

LUZAZA DONGO, Gilbert, M., Chef des Services, ANEP.
MULATU, Jean Marie, M., Administrateur, Confédération des petites et moyennes entreprises du Congo (COPEMECO).

NSIKU, Socrate Célestin, M., Administrateur, COPEMECO.
LUWENYEMA LULE, M., Responsable, Editions LULE.
MOLISHO M'BIKILA, Jérôme, M., Directeur, Administrateur, PERENCO-REP, FEC.
MUTABUNGA, Placide, M., Directeur, Administrateur RVA, ANEP.
KALAMBAIE, Josph, M., Directeur, Relations professionnelles, FEC.
NSOMUE NSOMUE, Laurent Michel, M., Administrateur délégué, Fédération nationale des Artisans et des petites Entreprises congolaises (FENAPEC).
KOHO ASEKI, Julienne, Mme, Présidente, Ets ARED, FENAPEC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MBAYO MUHIYA, Maurice, M., Directeur administratif, OCC, ANEP.
CHAKAMBILA CHIYA SHABANTU, David Léonard, M., Chargé des Relations professionnelles, REGIDESO, ANEP.
ILOKO MPOKO, Joseph, M., Directeur Administration Personnel SNEL, ANEP.
MOPIPI LANGA, Didier, M., Associé, Cabinet conseil MBM, FEC.
CHIRISHUNGU GNEGNEZI, Mme, Présidente, Ets Prélude, FENAPEC.

Délégué des travailleurs

DUNIA MUTIMANWA LUBULA, Symphorien, M., Président, Confédération syndicale du Congo (CSC).

Conseiller technique et délégué suppléant

KABULO MBODYA WASHA, Agustin, M., Président, UNTC.

Conseillers techniques

MANGWALA MAPOSO, Valentin, M., Vice Président, OTUC.
KALUBYE TSHIKALI, Liévin, M., Président, CDT.
TSHIMANGA, Fabrice, M., Délégué Syndical, Principal du Collège CARTESIEN, SOLIDARITE.
MUKALAY HANGA KOLUA, Marie, Mme, Secrétaire Général, CTP.
MBUYAMBA TSHIAMU MIBANGA, Alphonse Philibert, M., Président, FOSYCO.
NGOY KAYOMBO, Eric, M., Président, Délégation syndicale SNEL, UNTC.
NSUNGI, Martin, M., Président, Délégation syndicale RVA, CSC.
KASHOBA KAZADI, M., Secrétaire national, CTP.
KONOGO, Ginette, Mme, Membre, CSC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TSHIMBALANGA, José, M., Délégué syndical, Principal Collège CARNOT, SOLIDARITE.
BUHAMBAMBA MUSHAGALUSA, Georges Joseph, M., Président, Délégation syndicale nationale COHYDRO, UNTC.

LINZA LUKEKE, M., Président, Délégué syndical
GECAMINES, UNTC.
MWANANVITA WA NYAMBI, Joseph, M., Secrétaire
Régional interprofessionnel, CTP.
NDAMBO MANJWANDJU, Fortunat, M., Président,
Délégué syndical OCC, CSC.

Roumanie Romania Rumania

Ministre assistant à la Conférence

ȘEITAN, Mihai Constantin, M., Ministre du Travail, de la
Famille et de la Protection sociale.

Personne accompagnant le Ministre

CIOBANU, Maria, Mme, Ambassadeur, Représentant
permanent, Mission permanente, Genève.

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur,
Direction de Relations externes et Organisations
internationales, Ministère du Travail, de la Famille et
de la Protection sociale.
SPÂNU, Alexandra, Mlle, Troisième secrétaire, Mission
permanente de la Roumanie, Genève.

Conseiller technique et délégué suppléant

MOCANU, Valentin, M., Secrétaire d'Etat, Ministère du
Travail, de la Famille et de la Protection sociale.

Conseillers techniques

NICOLAU, Eduard, M., Chef de service, Inspection du
Travail.
MESAROȘ, Serghei, M., Directeur, Direction du Dialogue
social au Niveau national, Ministère du Travail, de la
Famille et de la Protection sociale.
MEREUȚĂ, Cristina, Mme, Conseiller supérieur,
Direction de l'Emploi, Ministère du Travail, de la
Famille et de la Protection sociale.

Délégué des employeurs

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

Conseiller technique et délégué suppléant

COSTACHE, Florian, M., Président, PNR.

Conseillers techniques

MIHALACHE, Dragoș, M., Premier Vice-président -
UGIR.
CORĂCI, Ioan Cezar, M., Président - UGIR 1903.
POPA, Virgil, M., Premier vice-président - CONPIROM.
OLTEANU, Costel, M., Président - UNPCPR.
CATARGIU, Irinia, M., Directeur - ARACO.
PLATONA, Pavel, M., Directeur - UNPR.
CEACALOPOL, Gabriel, M., Premier Vice-président -
CoNPR.
PRODAN, Roxana, Mme, Vice-Président - CNPR.

VASILE, Meda, Mme, Conseiller - PR.

Autres personnes assistant à la Conférence

PĂUNESCU, George Constantin, M., Président, ACPR.
MANOLIU, Mihai, M., Secrétaire général, ACPR.

Délégué des travailleurs

JURCA, Ovidiu, M., Vice-président, BNS.

Conseiller technique et délégué suppléant

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.

Conseillers techniques

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.
ALBU, Ion, M., Président exécutif, CNS Meridian.
FRUMOSU, Dragoș, M., Vice-président, CSDR.
POPESCU, Ovidiu, M., Vice-président, FSLCP Cartel
Alfa.
RUSU, Sabin, M., Secrétaire général, CSDR.
COJOCARU, Adrian, M., Vice-Président, CNS Cartel
Alfa.
JURCA, Adrian, M., Secrétaire général, CSN Meridian.

Autre personne assistant à la Conférence

IOAN, Adrian, M., Président syndicat SAR, Membre,
Comité confédéral CNS Cartel Alfa.

Royaume-Uni United Kingdom Reino Unido

Government Delegates

RICHARDS, Stephen, Mr, Head, ILO, CoE and UN
(Employment) Team, Department for Work and
Pensions.
KITSELL, Corinne, Ms, First Secretary, Permanent
Mission, Geneva.

Advisers and substitute delegates

GOODERHAM, Peter, Mr, Permanent Representative,
Permanent Mission, Geneva.
WAPSHERE, Nathaniel, Mr, Second Secretary,
Permanent Mission, Geneva.
RUSSELL, Paul, Mr, Senior Policy Adviser, Department
for Work and Pensions.

Advisers

ROODT, Francis, Mr, Policy Adviser, Department for
Work and Pensions.
DE WITT, Dan, Mr, Policy Adviser, Department for Work
and Pensions.
MOSES, Lisa, Ms, Department for Business Innovation
and Skills.
TILLET, Elizabeth, Ms, Head, International Employment
and Social Policy, Joint International Unit for
Education, Employment and Social Affairs.

Other persons attending the Conference

BINNS, Derrick, Mr, Permanent Secretary, Ministry of Labour, Home Affairs and Housing, Bermuda.
SMITH, Allan Wayne, Mr, Director, Labour and Training, Ministry of Labour Social Affairs and Housing, Bermuda.
KIRNON, Charles, Mr, Minister of Labour, Montserrat.

Employers' Delegate

MOORE, Andrew, Mr, Confederation of British Industry.

Advisers

SYDER, Chris, Mr, Partner, Davies, Arnold, Cooper LLP.
ROBERTS, Justin, Mr,
HALL, Katja, Ms, Director, Employment Policy, Confederation of British Industry.
BLIGH, Jim, Mr, Senior Policy Adviser- Employment, Confederation of British Industry.

Other person attending the Conference

LAW, Martin, Mr, Executive Director, Bermuda Employers Council.

Workers' Delegate

GURNEY, Sam, Mr, Trades Union Congress.

Adviser and substitute delegate

BROWN, Stewart, Mr, Fire Brigades' Union Executive Committee.

Advisers

BEGONIA, Marissa, Ms, Unite the Union; Chair, Justice for Domestic Workers.
HOLLAND, Diana, Ms, Assistant General Secretary, Unite the Union.
TUDOR, Owen, Mr, Head, TUC European Union and International Relations Department.
KOTHALAWALA, Bandula, Mr, Policy Officer, TUC European Union and International Relations Department.
FREEDMAN, Gemma, Ms, Project Officer, TUC European Union and International Relations Department.
KOHON, Mariela, Ms, Justice for Colombia; TUC European and International Relations Department.
CRAIG-BEST, Liam, Mr, Justice for Colombia; TUC European Union and International Relations Department.
BROWN, Pat, Ms, Department Secretary, TUC European Union and International Relations Department.
CANN, Vicky, Ms, Project Officer, TUC European Union and International Relations Department.

Other persons attending the Conference

MUHSIN, Abdullah, Mr, Trades Union Congress, GFIW International Representative.
NAJLAOUI, Khadija, Ms, Unite the Nation, Justice for Domestic Workers.

EMMANUEL, Rita, Ms, Unite the Nation, Justice for Domestic Workers.

MOSS, Jenny, Ms, Community Advocate, Kalayaan.

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

SAFONOV, Alexander, Mr, Deputy Minister, Ministry of Health and Social Development.
LOSHCHININ, Valery, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

DUBOV, Ivan, Mr, Director, Department for International Cooperation, Ministry of Health and Social Development.
LEBEDEV, Mikhail, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

PONIZOV, Vladimir, Mr, Assistant of the Prime Minister, Russian Government.
KULESHOV, Sergey, Mr, Deputy Director, Department for International Cooperation, Ministry of Health and Social Development.
STEPANOV, Viktor, Mr, Division Head, Department for International Cooperation, Ministry of Health and Social Development.
ZAKHAROVA, Veronika, Ms, Deputy Division Head, Department for Salary, Labour Protection and Social Partnership, Ministry of Health and Social Development.
KRYLOV, Georgy, Mr, Senior Counsellor, Department for Economic Cooperation, Ministry of Foreign Affairs.
GONCHAR, Dmitry, Mr, Senior Counsellor, Permanent Mission, Geneva.
BASHKIN, Anatoly, Mr, Senior Counsellor, Permanent Mission, Geneva.
KUZMENKOV, Stepan, Mr, First Secretary, Permanent Mission, Geneva.
SUKACHEVA, Kristina, Ms, Attaché, Permanent Mission, Geneva.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

Adviser and substitute delegate

MOSKVINA, Marina, Ms, Director, Labour Relationships Branch, Russian Union of Industrialists and Entrepreneurs.

Advisers

PROKOPOV, Fedor, Mr, Executive Vice-President,
Russian Union of Industrialists and Entrepreneurs.
ROMENOVSKY, Oleg, Mr, Director, HR, Litasko,
LUKOIL.

Workers' Delegate

SHMAKOV, Mikhail, Mr, Chairman, Federation of
Independent Trade Unions.

Advisers and substitute delegates

MIKHAYLOV, Alexander, Mr, Director, Department for
International Cooperation, Federation of Independent
Trade Unions.
KOVALCHUK, Igor, Mr, President, Confederation of
Labour.

Advisers

KRAVCHENKO, Boris, Mr, Secretary General,
Confederation of Labour.
KUZMINA, Nina, Ms, Deputy Head, Federation of
Independent Trade Unions.
SHANIN, Igor, Mr, Secretary, Federation of Independent
Trade Unions.
NAGAITSEV, Mikhail, Mr, President, Moscow Trade
Union Federation.
KHOLZAKOV, Andrei, Mr, President, International
Alliance of Trade Union Organizations.
SELYANIN, Dmitry, Mr, Counsellor, International
Affairs, International Alliance of Trade Union
Organizations.
SHMAKOVA, Vera, Ms, Deputy Head, Department for
International Cooperation, Federation of Independent
Trade Unions.

Rwanda

Minister attending the Conference

MUREKEZI, ANASTASE, Mr, Minister, Ministry of
Public Service and Labour.

Government Delegates

SEBUDANDI, VENETIA, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
MUGABO, ANNA, Ms, Director General of Labour and
Employment, Ministry of Public Service and Labour.

Advisers

KAYITAYIRE, ALPHONSE, Mr, First Counsellor,
Permanent Mission, Geneva.
KAMIKAZI, CYNTHIA, Ms, Multilateral Officer,
Permanent Mission, Geneva.

Employers' Delegate

MANZI RUTAYISIRE, Antoine, Mr, Head, Labour
Section, Fight Against HIV/AIDS.

Workers' Delegate

MANZI, Eric, Mr, Secretary General, CESTRAR.

Advisers

MUKARUZIMA, Dative, Mr, First Adviser.
BIRABONEYE, Africain, Mr, Second Adviser.

Saint-Marin San Marino

Ministre assistant à la Conférence

MARCUCCI, Gian Marco, M., Ministre du Travail, de la
Coopération et des Postes.

Délégués gouvernementaux

BELLATTI CECCOLI, Guido, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.
GASPERONI, Eros, M., Premier secrétaire, Ministère des
Affaires étrangères et politiques.

Conseiller technique

GASPERONI, Milena, Mme, Directeur, Bureau national
du Travail.

Délégué des employeurs

MENICUCCI, Romina, Mme, Fonctionnaire, Association
nationale de l'Industrie (ANIS).

Conseiller technique et délégué suppléant

LONFERNINI, Carlo, M., Fonctionnaire, Union Saint-
marinaise du Commerce et du Tourisme (USC).

Conseillers techniques

ZAFFERANI, Davide, M., Fonctionnaire, ANIS.
BOFFA, Carlo, M., Fonctionnaire, Organisation des
Entrepreneurs (OSLA).

Délégué des travailleurs

TONI, Ivan, M., Fonctionnaire, Confédération du Travail
(CSdL).

Conseillers techniques et délégués suppléants

PIERMATTEI, Gilberto, M., Secrétaire confédéral, CSdL.
SANTOLINI, Manuel, M., Fonctionnaire, CSdL.

Conseillers techniques

BECCARI, Marco, M., Secrétaire général, Confédération
démocratique des Travailleurs (CDLS).
BATTAZZA, Mirco, M., Secrétaire général adjoint,
CDLS.
MONTANARI, Gian Luca, M., Secrétaire général adjoint,
CDLS.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Ministre assistant à la Conférence

GOMES PIRES, Carlos Alberto, M., Ministre du Travail, de la Solidarité et de la Famille.

Personnes accompagnant le Ministre

SILVA TORRES, Felisberto, M., Directeur de Cabinet, Ministère du Travail, de la Solidarité et de la Famille.
LIMA, Cintia, Mme, Directrice, Bureau d'études Planification et Coopération.

Délégués gouvernementaux

NETO, Julho, M., Coordinateur, Observatoire de l'Emploi.
PEREIRA, Maria Olivia, Mme, Directrice, Institut national de la Sécurité sociale.

Conseiller technique et délégué suppléant

SILVA, Felicia, Mme, Secrétaire régionale.

Délégué des employeurs

COSME BONFIM, Afonso Rita, M., Secrétaire général, Chambre du Commerce, de l'Industrie, de l'Agriculture et des Services.

Délégué des travailleurs

COSTA, Carlos, M., Secrétaire général, Union générale des Travailleurs (UGT).

Sénégal Senegal

Ministre assistant à la Conférence

DIAW, Diakaria, M., Ministre d'Etat, Ministre de la Fonction publique, du Travail, de l'Emploi et des Organisations professionnelles.

Personne accompagnant le Ministre

MBAYE, Babacar carlos, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

THIAM, Babacar, M., Directeur du Travail et de la Sécurité sociale.
DIALLO SECK, Mame Khar, Mme, Chef, Division des Relations internationales.

Conseillers techniques

SENGHOR, Mamadou Racine, M., Conseiller technique du Ministre, Chargé du Travail et de l'Emploi.
DIOP, Abdoulaye, M., Directeur de l'Emploi.

FALL, Oumar, M., Chef, Division du Travail.
NDIAYE, Alpha, M., Président, Commission de Supervision et Régulation des Institutions de Sécurité sociale (COSRISS).
WADE, Youssoufa, M., Président, Comité national du Dialogue social (CNDS).
DIALLO, Mamadou, M., Secrétaire permanent, Comité national du Dialogue social (CNDS).
DIENE-DIEME, Françoise, Mme, Deuxième Secrétaire, Mission permanente, Genève.
FALL, Mamadou Camara, M., Contrôleur du Travail et de la Sécurité sociale (DGTSS).
GOUMBALA, Yellamine, M., Chef, Service de l'Administration générale et de l'Equipeement.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national du patronat (CNP).

Conseillers techniques

THIAO, Gora, M., Conseiller, Affaires sociales, Confédération nationale des Employeurs du Sénégal (CNES).
AGNE, Baïdy, M., Président, Conseil national du patronat (CNP).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSA).
DIOUF, Mamadou, M., Secrétaire général, Confédération des Syndicats autonomes (CSA).
DIOP, Cheikh, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal/Forces du Changement (CNTS/FC).
NDIAYE, Sidya, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal (FGTS/B).
SENE, Cheikh Allassane, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal (FGTS/A).
SARR, Ibrahima Oumar, M., Secrétaire général, Confédération démocratique des Syndicats libres (CDSL).
CISSE, Khady, Mme, Secrétaire générale, Syndicat des Professionnels de l'Information et de la Communication du Sénégal (SYNPICS).
DIAKHATE, Cheikh Tidiane, M., Secrétaire général, Confédération générale des Travailleurs démocrates du Sénégal (CGTDS).
NDIAYE, Malamine, M., Secrétaire général, Union démocratique des Travailleurs du Sénégal (UDTS).
SYLLA, Ibrahima, M., Secrétaire général, Union des Travailleurs du Sénégal (UTS).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TOURE, Youssoupha, M., Secrétaire général, Coordination des Forces sociales (CFS).

DRAME, Mamadou, M., Secrétaire général, USDS.
 GUEYE, Mbaye, M., Secrétaire général, Coordination
 démocratique des Syndicats autonomes (CDSA).
 WAGUE, Abdoulaye, M., Secrétaire général, Union des
 Travailleurs libres du Sénégal (UTLS/B).
 DIOUF, Abdoulaye, M., Secrétaire général adjoint,
 Confédération démocratique des Travailleurs du
 Sénégal (CDTS).

Autres personnes assistant à la Conférence

DIENG, Mor, M., Secrétaire général national,
 Confédération générale des Syndicats de Cadres et du
 Personnel d'Encadrement (COGES).
 CORREA, Samuel, M., Secrétaire général adjoint, Union
 des Travailleurs libres du Sénégal (UTLS/A).
 DIA, Talla, M., Secrétaire général, Syndicat des
 Travailleurs démocratiques du Sénégal (SDTS).
 NIANE, Aboubacry, M., Secrétaire chargé des Travailleurs
 des universités, CNTS.
 SOW, Baïla, M., Secrétaire chargé des Etudes, de la
 Recherche et du Travail décent, CNTS.
 Yafa, Fatoumata Bintou, Mme, Présidente, Comité des
 Femmes travailleuses, CNTS.
 DIAKITE, Tountou, Mme, Vice-présidente, Mouvement
 des Femmes, CSA.
 KONATE, Marième Kâ, Mme, Présidente, Comité
 national des Femmes, UDTs.
 DIOUF, Bakhaw Ndongue, Mme, Secrétaire générale
 adjointe, CNTS/FC.
 DIOP, Billo, Mme, Présidente, Mouvement des Femmes,
 CDSL.
 SAMBA, Mame Coumba, Mme, Secrétaire confédérale
 chargée des Revendications des Secteurs publics et
 parapublics, CNTS.
 FALL, Mouhamadou, M., Secrétaire général adjoint,
 CNTS.
 DIAW, Attou, M., Secrétaire général adjoint, CNTS.
 DIOP, Thierno Mahi, M., Secrétaire général,
 SATPAD/Port autonome/UNSAS.
 DIOP, Malick, M., Secrétaire général de l'hôtellerie,
 UNSAS.
 DIALLO, Oumar Wane, M., COGES.
 WADE, Ndiouga, M., Secrétaire administratif, CNTS.
 DIA THIAM, Mballo, M., Secrétaire général,
 SUTSAS/Santé/UNSAS.
 DIOP, Ousmane, M., Coordonnateur, Coalition des
 Centrales syndicales, CNTS.
 BA, Mairame Polel, Mme, Présidente des Femmes,
 FGTS/A.
 DIANDY, Jean Gabriel, M., Secrétaire chargé des relations
 professionnelles, CNTS/FC.
 WANE, Abdoul Aziz, M., Secrétaire général, Section
 syndicale, SICAP, SNTTPHS/CNTS/FC.
 SARR, Baye Daouda, M., Chargé des relations
 internationales, CDSL.
 SAGNA, Aldiouma, M., CNDS.
 KANE, Pape Mamadou, M., Chargé des gens de maison,
 USDS.
 DIALLO, Souleymane, M., Conseiller économique et
 social.

Serbie Serbia

Government Delegates

LAKIĆEVIĆ STOJAČIĆ, Snežana, Ms, State Secretary,
 Ministry of Labour and Social Policy.
 ZVEKIĆ, Uglješa, Mr, Ambassador, Permanent
 Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

DJURIČKOVIĆ-TUVIĆ, Jelisaveta, Ms, Minister
 Counsellor, Permanent Mission, Geneva.
 RADOVANOVIĆ, Dragana, Ms, Adviser, Ministry of
 Labour and Social Policy.

Adviser

FILIPOVIĆ-NIKOLIĆ, Vesna, Ms, Counsellor, Permanent
 Mission, Geneva.

Employers' Delegate

SAVKOVIĆ, Boško, Mr, General Secretary, Employers
 Union of the Republic of Serbia.

Adviser and substitute delegate

KUZMIĆ, Dejana, Mr, Head, Department for International
 Cooperation, Employers Union of the Republic of
 Serbia.

Workers' Delegate

ĆANAK, Branislav, Mr, President, United Branch Trade
 Unions "Nezavisnost".

Singapour Singapore Singapur

Government Delegates

GAN, Kim Yong, Mr, Minister for Manpower.
 LOH, Khum Yean, Mr, Permanent Secretary, Ministry of
 Manpower.

Advisers and substitute delegates

TAN, York Chor, Mr, Ambassador, Permanent
 Representative, Permanent Mission, Geneva.
 POH, Mae-Jean Jacqueline, Ms, Divisional Director,
 Workplace Policy and Strategy Division, Ministry of
 Manpower.
 NG, Chun Pin, Mr, Director, Tripartite Programmes and
 International Labour, Ministry of Manpower.
 SYED NOUREDDIN, Syed Hassim, Mr, Deputy
 Permanent Representative, Permanent Mission,
 Geneva.
 CHIA, Choong Yeen, Ms, Counsellor (Labour), Permanent
 Mission, Geneva.

Advisers

NG SIM NGEE, Julia, Ms, Deputy Director, Foreign Manpower Management Division, Ministry of Manpower.
FOO, Chek Nam, Mr, Deputy Director, Community Engagement Programmes, Ministry of Manpower.
HO, Su-Lyn, Ms, Second Deputy Director, Legal Services Department, Ministry of Manpower.
SHARIF, Sofia, Ms, Senior Manager, Workplace Policy and Strategy Division, Ministry of Manpower.
NG, Poey Eng, Mr, Assistant Director, Ministry of Manpower.
ANG, Pei Yu, Ms, Manager, Tripartite Programmes, Ministry of Manpower.

Employers' Delegate

KOH, Juan Kiat, Mr, Executive Director, Singapore National Employers Federation.

Advisers and substitute delegates

LEE, Ching Yen Stephen, Mr, President, Singapore National Employers Federation.
TAN, Ben Hai Bob, Mr, Vice-President, Singapore National Employers Federation.

Workers' Delegate

YACOB, Halimah, Ms, Deputy Secretary-General, Singapore National Trades Union Congress (NTUC).

Advisers and substitute delegates

TAN, Kheok Juay, Mr, President, SPRING Singapore Staff Union.
LIM, Lian Soon Michael, Mr, General Treasurer, Singapore Bank Employees' Union.
DE PAYVA, John, Mr, President, Singapore National Trades Union Congress.
NASORDIN, Mohamad Hashim, Mr, President, Building Construction and Timber Industries Employees' Union.
LIM, Swee Say, Mr, Secretary-General, Singapore National Trades Union Congress.

Advisers

YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.
NG, Eng Kie, Ms, Principal Special Representative, International Affairs Department.
TEE, Li Fong Florence, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Government Delegates

KRŠÍKOVÁ, Emilia, Ms, State Secretary, Ministry of Labour, Social Affairs and Family of the Slovak Republic.
HETTEŠ, Miroslav, Mr, Director-General, Ministry of Labour, Social Affairs and Family of the Slovak Republic.

Advisers and substitute delegates

ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
VAVRO, Boris, Mr, Head State Adviser, Department of International Cooperation and Integration of Foreigners, Ministry of Labour, Social Affairs and Family of the Slovak Republic.
TOMAN, Jozef, Mr, Head State Adviser, Ministry of Labour, Social Affairs and Family.
TKÁČ, Vojtech, Mr, Head State Adviser, Ministry of Labour, Social Affairs and Family.

Advisers

ČUTKOVÁ, Zoja, Ms, Director, Department for Lisbon Employment Strategy, Ministry of Labour, Social Affairs and Family of the Slovak Republic.
BUDAYOVÁ, Soňa, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

HRDINA, Daniel, Mr, Expert for International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.

Adviser and substitute delegate

MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Advisers

VÍMIOVÁ, Angela, Ms, Expert for International Relations, Federation of Employers' Unions and Associations of the Slovak Republic.
KRECHAČOVÁ, Jana, Ms, Expert for Law and Legislation, Republic Union of Employers.

Workers' Delegate

BARČIK, Dušan, Mr, Vice-President, Confederation of Trade Unions of the Slovak Republic and President, Integrated Trade Union.

Adviser and substitute delegate

MACAK, Erik, Mr, Adviser for International Relations, Confederation of Trade Unions of the Slovak Republic.

Advisers

DVORANOVÁ, Zdena, Ms, Expert for Industrial Relations, Energy-Chemical Trade Union.
BENEDEKTOVA, Monika, Ms, Expert for Industrial Relations, Trade Union Kovo.

Slovénie Slovenia Eslovenia

Minister attending the Conference

KOPAČ MRAK, Anja, Ms, State Secretary, Ministry of Labour, Family and Social Affairs.

Person accompanying the Minister

LOGAR, Andrej, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

MIHAILOVA, Sneža, Ms, Senior Adviser, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.
KUNTARIČ HRIBAR, Irena, Ms, Undersecretary, Directorate for Labour Market and Employment, Ministry of Labour, Family and Social Affairs.

Advisers and substitute delegates

VREČKO, Petra, Ms, Secretary, Directorate for Labour Relations and Labour Rights, Ministry of Labour, Family and Social Affairs.
ŠTERBENC, Karmen, Ms, Senior Adviser, Directorate for Labour Relations and Labour Rights, Ministry of Labour, Family and Social Affairs.
JERMAN, Boštjan, Mr, Minister Counsellor, Permanent Mission, Geneva.
KOTOLENKO, Zoran, Mr, Secretary, Directorate for Labour Market and Employment, Ministry of Labour, Family and Social Affairs.
GODINA, Janja, Ms, Secretary, International Cooperation and European Affairs Service, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

HIRŠL, Anže, Mr, Independent Legal Adviser, Association of Employers of Slovenia.

Workers' Delegate

AVBELJ, Nina, Ms, Member, Association of Workers Trade Unions of Slovenia – Solidarity.

Adviser and substitute delegate

GÖTZ, Nadja, Ms, Confederation of Public Sector Trade Unions of Slovenia.

Somalie Somalia

Minister attending the Conference

HAYIR, Mohamed Abdi, Mr, Minister, Labour and Human Resource Development.

Person accompanying the Minister

MAHAT, Abdisirat Sheikh, Mr, Personal Assistant, Labour and Human Resource Development.

Government Delegates

ABDILLE, Abdirashid Salat, Mr, Technical Advisor, Labour and Human Resource Development.
IBRAHIM, Ali Farah, Mr, Senior Labour Officer, Labour and Human Resource Development.

Adviser and substitute delegate

ISMAIL, Yussuf, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

SIAD, Halima Hassan, Ms, Senior Labour Officer, Labour and Human Resource Development.
ADAN, Jamila Ahmed, Ms, Senior Employment Officer, Labour and Human Resource Development.
LIBEN, Ali Aden, Mr, Employment Officer, Labour and Human Resource Development.

Employers' Delegate

ALI, Imaan Mohamed, Mr, Chairman, Chamber of Commerce, Somalia.

Adviser and substitute delegate

UGAZ, Mohamed Ali, Mr, Secretary, Chamber of Commerce, Somalia.

Adviser

ABDI, Yaxye Hassan, Mr, Adviser, Chamber of Commerce, Somalia.

Workers' Delegate

NUR, Omar Faruk Osman, Mr, Secretary-General, Interim Somali Workers Congress.

Adviser and substitute delegate

DAHIR, Burhan Ahmed, Mr, Adviser, Interim Somali Workers Congress.

Soudan Sudan Sudán

Ministers attending the Conference

MONANI MAGAYA, Alison, Mr, Minister of Labour,
Public Service and Human Resources Development.
DENG ACUIEL, Awut, Ms, Minister of Labour, Public
Service and Human Resources Development (GOSS).

Persons accompanying the Minister

UKEC LUETH UKEC, John, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
MOHAMED AHMED OSMAN MOHAMED, Ali, Mr,
Second Secretary, Permanent Mission, Geneva.

Government Delegates

HAMAD MOHAMED FUDULLA, Adam, Mr,
Undersecretary, Ministry of Labour, Public Service and
Human Resources Development.
ELHASSAN HAMID, Mohamed, Mr, Director General,
International Relations, Ministry of Labour, Public
Service and Human Resources Development.

Advisers

HAG NOUR AHMED, Mariam, Ms
MIRGNI AHMED ALI, Hashim, Mr
ABD ELRASSOUL, Nuha, Ms
ETIYEB MOHAMED AHMED, Ibrahim, Mr
JOSHUA OKWACI, Rebecca, Ms, GOSS.
ACHIRO LOTARA, Helen, Ms, GOSS.

Employers' Delegate

ABBAS ELGURESH AHMED, El-Faith, Mr

Advisers

OSMAN MUSTAFA, Elsheikh, Mr
MARGHANI ALI ZAYADA, Adil, Mr

Workers' Delegate

AHMED ABD ELAZIZ GHANDOUR, Ibrahim, Mr,
Sudan Workers Trade Unions Federation.

Adviser and substitute delegate

ALI ABD ELKARIM, Yousif, Mr, Sudan Workers Trade
Unions Federation.

Advisers

MOHAMED SALIH, Adil, Mr, Sudan Workers Trade
Unions Federation.
BAKER ELSIDDIG BABIKER, Abu, Mr, Sudan Workers
Trade Unions Federation.
IBRAHIM ALI ABD ALLA, Salah, Mr, Sudan Workers
Trade Unions Federation.
ALI SEED AHMED, ELSADIG, Mr, Sudan Workers
Trade Unions Federation.
MUSA ARBAB, Elnour, Mr, Sudan Workers Trade
Unions Federation.

AHMED HASSAN ABD ELGADIR, Nemat, Ms, Sudan
Workers Trade Unions Federation.
HUSSIAN MOHAMED, Amal, Ms, Sudan Workers Trade
Unions Federation.
ELMANNAN ALI, Ata, Mr, Sudan Workers Trade Unions
Federation.

Sri Lanka

Minister attending the Conference

GAMINI KULAWANSA LOKUGE, Don, Mr, Minister of
Labour Relations and Productivity Promotion.

Person accompanying the Minister

SENEWIRATNE, Kshenuka, Mrs, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Government Delegates

JAYATISSA UPALI WIJAYAWEERA, Wallaba, Mr,
Commissioner General of Labour, Department of
Labour.
MADIHAHEWA, Mahinda, Mr, Secretary, Ministry of
Labour Relations and Productivity Promotion.

Advisers and substitute delegates

SRIYANANDA ATHUKORALA, Upali, Mr, Senior
Assistant Secretary, Ministry of Labour Relations and
Productivity Promotion.
PAINDAKARA GEDERA, Abeysinghe, Mr, Specialist
Factory Inspecting Engineer, Department of Labour.

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Coordinating Secretary to the Minister, Ministry of
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JAUHAR, U. L. M., Mr, Permanent Representative,
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MALLIKARATCHY, M. K., Mrs, First Secretary,
Permanent Mission, Geneva.
DADAGAMU ARACHCHIGE, Pemawathie, Ms, Deputy
Commissioner of Labour, Department of Labour.
HEWA PATHIRANAGE, Jinadasa, Mr, Deputy
Commissioner of Labour, Department of Labour.
JAYALATH JAYALATH ARACHCHIGE, Hemasiri, Mr,
Assistant Secretary (Trade Unions), Presidential
Secretariat.

Employers' Delegate

LAKSEN PRASANNA PEIRIS, Ravindra, Mr, Director
General, Employers Federation of Ceylon.

Workers' Delegate

SHELTON DEVENDRA, Leslie, Mr, General Secretary,
Sri Lanka Nidahas Sewaka Sangamayo.

Advisers

SANDRASEKERA, Harindranath, Mr, Senior Vice President, Ceylon Workers Congress.
WIMALASIRI SUBASINGHE, Don, Mr, General Secretary, Ceylon Federation of Trade Unions.
MANSOOR RAHIM RASSEEDIN, Tuan, Mr, Deputy President, Ceylon Federation of Labour.
APPUHAMILAGE JANAKA ADIKARI, Adikari, Mr, General Secretary, Inter Company Employees Union.
SUBASH DIMUTH R. KARUNARATHNE, Hapuarachchige, Mr, Assistant Secretary, Jathika Sewaka Sangamaya.

Suède Sweden Suecia

Government Delegates

STRÖMBERG, Peter, Mr, Director General for Planning, Ministry of Employment.
DAHLGREN, Hans, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ÖSTBERG, Sven, Mr, Counsellor, Permanent Mission, Geneva.
ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.

Advisers

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FELTWALL, Lina, Ms, Deputy Director, Ministry of Employment.
LUNDSTRÖM, Tomas, Mr, Senior Programme Manager, Swedish International Development Authority (SIDA).

Other persons attending the Conference

HÖGMAN, Berit, Ms, Deputy Committee Chair, Committee on the Labour Market.
NILSSON, Jennie, Ms, Member, Committee on the Labour Market.
FREIDENVALL, Lenita, Ms, Secretary, Committee on the Labour Market.
BACKMAN, Linda, Ms, Committee Officer, Committee on the Labour Market.

Employers' Delegate

BECKMAN, Niklas, Mr, Expert Labour Law, Confederation of Swedish Enterprise.

Adviser and substitute delegate

KOVAR, Eva, Ms, Expert Labour Market Matters, Confederation of Swedish Enterprise.

Advisers

LYCKE, Sten, Mr, Legal Advisor, Almega.

DAHLSTEN, Marcus, Mr, Expert Labour Law, The Association of Swedish Engineering Industries.

Workers' Delegate

THAPPER, Keth, Ms, National Officer and International Secretary, Swedish Trade Union Confederation.

Adviser and substitute delegate

BENGTSSON, Lars, Mr, International Security, Swedish Confederation of Professional Employees.

Advisers

GRAHL, Hans-Dieter, Mr, Director, Swedish Ship Officers' Union.
ACKHOLT, Malin, Ms, Second Vice-President, Swedish Hotel and Restaurant Workers' Union.
JONSSON, Claes-Mikael, Mr, Legal Expert, Swedish Trade Union Confederation.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

GAILLARD, Serge, M., Secrétaire d'Etat, Département fédéral de l'Economie (DFE).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des Affaires internationales du Travail, Secrétariat d'Etat à l'Economie (SECO), Direction du Travail (DA).
LAUBER, Jürg, M., Ambassadeur, Chef de la Division multilatérale, Représentant permanent adjoint, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Suppléante du Chef des Affaires internationales du travail, SECO-DA.
RUPPEN, Alexandra, Mme, Deuxième secrétaire, Mission permanente, Genève.

Conseillers techniques

AMMANN, Mike, M., Collaborateur diplomatique, Département fédéral des Affaires étrangères (DFAE), Division politique III, Section Organisations internationales et Politique d'accueil.
AMMANN, Yves, M., Collaborateur scientifique, SECO, Direction de la Politique économique, Analyse du Marché du Travail et Politique sociale.
FLEURY, Aurélie, Mme, Mission permanente, Genève.
JUD, Ursina, Mme, Département fédéral de Justice et Police (DFJP), Office fédéral des migrations (ODM), Cheffe, Section Main-d'œuvre et immigration.
LEDERGERBER, Dominik, M., Collaborateur scientifique, SECO-DA, Affaires internationales du travail.
MULLER, Elisabeth, Mme, SECO-DA, Affaires internationales du Travail.

RICHOZ, Pascal, M., SECO-DA, Chef, Domaine Conditions de Travail.
RYCHNER, Daniel, M., Collaborateur diplomatique, Mission permanente, Division multilatérale, Genève.
VESCO, Nathalie, Mme, Chargée de programme, DFAE, Direction du Développement et de la Coopération (DDC), Division Afrique orientale et australe.

Délégué des employeurs

BARDE, Michel, M., Comité de l'Union patronale suisse (UPS).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Direction, UPS.

Conseillers techniques

GERSTER, Barbara, Mme, Industrie des Machines, des Equipements électriques et des Métaux (Swissmem), Division politique patronale.
MATTHEY, Blaise, M., Directeur général, Fédération des Entreprises Romandes Genève (FER Genève).
TELEKI, Géza, M., Conseiller, Association patronale Bâle.

Délégué des travailleurs

PEDRINA, Vasco, M., Secrétaire national, Unia, Vice-président Internationale des travailleurs du Bâtiment et du Bois (IBB).

Conseiller technique et délégué suppléant

ROBERT, Jacques, M., Secrétaire national, Unia.

Conseillers techniques

ALLEVA, Vania, Mme, Secrétaire, Unia.
DOKA, Zoltan, M., Schweizerisches Arbeiterhilfswerk (SAH/OSEO).
LEPORI, Rolando, M., Secrétaire régional, Unia Ticino.
MEDICI, Gabriela, Mme, Secrétariat, Union syndicale suisse (USS).
MONTI, Jean-Pierre, M., Président, Association du Personnel, Fedpol, Membre du Comité de Travail Suisse.
MORETTO, Mauro, M., Secrétaire, Unia.
PRINCE, Jean-Claude, M., Union syndicale suisse (USS).
TORCHE, Denis, M., Secrétaire central, Bureau exécutif de Travail, Suisse.

Suriname

Minister attending the Conference

AMARELLO-WILLIAMS, Joyce Dorothy, Mrs, Minister of Labour, Technological Development and Environment.

Government Delegates

MANGROE, Genti Cherryl Maria, Ms, Senior Policy Officer, International Affairs, Ministry of Labour, Technological Development and Environment.
HENRY, Rita Silvia, Ms, Senior Policy Officer, Legislation Bureau, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

WELZIEN, Ferdinand, Mr, Executive Board Member, Suriname Trade and Industry Association (VSB).

Workers' Delegate

KOORNAAR, Andre, Mr, Chairman, Progressive Workers Organization (PWO), RAVAKSUR.

Swaziland Swazilandia

Ministers attending the Conference

MAMBA, Patrick Magobetane, Mr, Minister of Labour and Social Security.
MAMBA, Ndumiso N., Mr, Minister of Justice and Constitutional Affairs.

Person accompanying the Minister

DLAMINI, Thembayena A., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

HLOPE, Nomathemba, Ms, Principal Secretary, Labour and Social Security.
DLAMINI, Ericson L.B., Mr, Commissioner of Labour, Labour and Social Security.

Advisers

HLOPHE, Mduduzi, Mr, Legal Adviser, Labour and Social Security.
DLAMINI, Prince Lonkhokhela, Mr, Adviser, SNPF.
MSIBI, Sibusiso, Mr, Counsellor, Permanent Mission, Geneva.
MALINGA, Dumisani, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MABUZA, Zodwa, Ms, C.E.O., Federation of Swaziland Employers and Chamber of Commerce.

Advisers

DLAMINI, Ambrose, Mr, President, Federation of Swaziland Employers and Chamber of Commerce.
DU PONT, Henry T., Mr, President, FESBC.

Workers' Delegate

GINA, Mauduzi, Mr, Secretary General, Swaziland Federation of Trade Union (SFTU).

Advisers and substitute delegates

NCONGWANE, Vincent, Mr, Secretary General, SFL.
SITHOLE, Jan J., Mr, Worker Adviser, SFTU.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Minister attending the Conference

ARIF, Dayala Al-Haj, Mrs, Minister of Social Affairs and Labour.

Person accompanying the Minister

AL-HUSSAN, Hussam, Mr, Director, Minister's Office, Ministry of Social Affairs and Labour.

Government Delegates

IBRAHIM, Rhan, Mr, Labour Director, Ministry of Social Affairs and Labour.
BALLAN, Ali, Mr, Planification Director, Ministry of Social Affairs and Labour.

Advisers and substitute delegates

RIZK, Maher, Mr, Social Services Director, Ministry of Social Affairs and Labour.
KHAYO, Ramza, Mrs, Directorate of ManPower, Ministry of Social Affairs and Labour.
TOAMOD, Chirine, Mrs, Support Decision Unit, Ministry of Social Affairs and Labour.

Advisers

KHABBAZ HAMOUI, Faysal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BITAR, Khalil, Mr, Counsellor, Permanent Mission, Geneva.
ARNOUS, Mohammed, Mr, Diplomatic Attaché, Permanent Mission, Geneva.

Employers' Delegate

GHAZI, Mohammad Faysal, Mr, Board Member, Industry Chamber of Damascus and Surroundings.

Advisers and substitute delegates

AL NAHME, Abdalla, Mr, Director, Internal Control, Ministry of Industry.
AL FAWAZ, Marwan, Mr, Board Member, Federation of Syrian Chambers of Commerce.

Workers' Delegate

AZOUZ, Mohammad Shabane, Mr, President, General Federation of Trade Union.

Advisers and substitute delegates

AL BARSHA, Mahammod Fayez, Mr, Member of the Executive Office, General Federation of Trade Union.
AZKAHE, Abdul Rahman, Mr, President, Union of Workers of Food Industry.
ABEDO, Ibrahim, Mr, Member, General Authority for Food Industry Workers.
AL DEIRI, Ahmad, Mr, President, Federation of Trade Union.

Adviser

AZZOUZ, Adnan, Mr, Translator, World Federation of Trade Union.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Ministers attending the Conference

KAPUYA, Juma Athumani, Mr, Minister, Ministry of Labour, Employment and Youth Development (MOLEYD).
JUMA, Asha Abdallah, Ms, Minister for Labour, Youth and Women and Children, Zanzibar.

Person accompanying the Minister

MWANJALI, Simoni, Mr, Secretary to the Minister, MOLEYD.

Government Delegates

MTENGWA, Kijakazi R., Ms, Permanent Secretary, MOLEYD.
MSHANGMA, Rhama Mohamed, Ms, Permanent Secretary, Ministry of Labour, Zanzibar.

Advisers and substitute delegates

KINEMELA, Sauli H., Mr, Labour Commissioner, MOLEYD.
MAPURI, Iddi R., Mr, Labour Commissioner, Ministry of Labour, Zanzibar.

Advisers

SHAIIDI, Joyce, Mr, Director of Youth, MOLEYD.
NDIMBO, Ernest, Mr, Director of Employment, MOLEYD.
DAUDI, N Kaali, Mr, Assistant Labour Commissioner, MOLEYD.
AYUB, Makoye M., Mr, Labour Officer, MOLEYD.
BYEBALILO, Charles, Mr, Labour Officer, MOLEYD.
MSIGWA, Cosmas, Mr, Director, Commission for Mediation and Arbitration (CMA).

KAMARA, Mary, Ms, Chief Arbitrator, CMA.
 KITUMBO, Hamis, Mr, CEO, OSHA.
 LUMBANGA, Marten, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 KAGANDA, Deusdit, Mr, First Secretary, Permanent Mission, Geneva.
 MMANGA, Hawa, Ms, Director General, PSPF.
 MWASELE, Eliezer Alimwene, Mr, CEO, Tanzania Employment Services Agency.

Employers' Delegate

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers (ATE).

Adviser and substitute delegate

SALAH, Salim Salam, Mr, Executive Director, Zanzibar Employers Association (ZANEMA).

Advisers

KARIWA, Cornelius, Mr, Chairman, ATE.
 DAU, Ramadhan K., Mr, Director General, NSSF.
 SANGA, Eliu D. B., Mr, Director General, LAPF.
 ERIO, William E., Mr, Director General, PPF.
 MSANGI, Daud M., Mr, Director General, GEPP.

Workers' Delegate

MGAYA, Earnest, Mr, Acting Secretary General, Trade Union Congress of Tanzania, (TUCTA).

Adviser and substitute delegate

MOHAMED, Hamis Mwinyi, Mr, Secretary General, Zanzibar Trade Union Congress (ZATUC).

Advisers

HAFIDH, Abdulwakil Haji, Mr, Director, ZSSF.
 MOHAMED, Khalid Salum, Mr, Board Chairman, ZSSF.
 SALUM, Salum Maulid, Mr, Board Member, ZSSF.
 MZEE, Mohamed Fakihi, Mr, Legal Officer, ZSSF.
 MOSHI, Zebadia, Mr, Director, VETA.
 MRUTTU, Diwani Athumani, Mr, Chairman, TUGHE.
 KIWENGE, Ally Kibwana, Mr, Secretary General, TUGHE.

Tchad Chad

Ministre assistant à la Conférence

ABDOULAYE, Abakar, M., Ministre de la Fonction publique et du Travail.

Délégués gouvernementaux

KADE, Ndilguem Elisabeth, Mme, SGA, Ministère de la Fonction publique et du Travail.
 DJEGUEDEM, Mbaïbardoum, M., DGAT, Ministère de la Fonction publique et du Travail.

Conseillers techniques et délégués suppléants

TOÏNA, Tondibaye, M., IGS, Ministère de la Fonction publique et du Travail.
 HASSAN, Younous Moussa, M., Conseiller, Ministère de la Fonction publique et du Travail.
 MAHAMAT, Massour Abdoulaye, M., D. CNPS, Ministère de la Fonction publique et du Travail.
 ABDELKERIM, Batil Togoï, M., D. ONAPE, Ministère de la Fonction publique.
 BAMANGA ABBAS, Malhoum, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
 AWADA, Angui, M., Premier conseiller, Mission permanente, Genève.

Conseillers techniques

ALKHOUDAR, Ahmed Ali Fadel, M., Directeur, Fonds national pour l'emploi.
 KHALIE, Tahir Koumbal, Mme, Première Secrétaire, Mission permanente, Genève.

Délégué des employeurs

ALI ABBAS, Seitchi, M., Chargé Affaires sociales, Conseil national du patronat tchadien (CNTP).

Conseiller technique et délégué suppléant

MADENGAR, Beremadji, M., Secrétaire général, CNTP.

Délégué des travailleurs

DJONDANG, Adja François, M., Secrétaire général, Union des syndicats du Tchad (UST).

Conseiller technique et délégué suppléant

BRAHIM, Ben Saïd, M., Secrétaire général, Confédération libre des travailleurs du Tchad (CLTT).

République tchèque Czech Republic República Checa

Minister attending the Conference

ŠIMERKA, Petr, Mr, Minister of Labour and Social Affairs.

Government Delegates

FUCHS, Miroslav, Mr, Director, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.
 HUSÁK, Tomáš, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PINTÉR, Ivan, Mr, Counsellor, Permanent Mission, Geneva.
 POKORNÝ, Pavel, Mr, Department of European Union and International Cooperation, Ministry of Labour and Social Affairs.

Advisers

SIXTOVÁ, Anežka, Mrs, Head of Unit, Work Hygiene and Occupational Medicine Section, Public Health Protection Department, Ministry of Health.
HLAVÍN, Jaroslav, Mr, Labour Relations Department, Ministry of Labour and Social Affairs.
GOGOŮVÁ, Radana, Mrs, Labour Relations Department, Ministry of Labour and Social Affairs.
PASEKOVÁ, Veronika, Mrs, Employment Policy Department, Ministry of Labour and Social Affairs.
ZUKAL, Jiří, Mr, Deputy Director, Multilateral Economic Relations Department, Ministry of Foreign Affairs.

Employers' Delegate

PRIOR, Pavel, Mr, Member, Board of Directors, Confederation of Industry and Transport.

Adviser and substitute delegate

DRBALOVÁ, Vladimíra, Mrs, Director, International Organizations and European Integration Section, Confederation of Industry and Transport.

Advisers

KÖRNER, Oldřich, Mr, Deputy Director, Macroeconomic Analysis and Economic Policy Section, Confederation of Industry and Transport.
HEJDUKOVÁ, Jitka, Mrs, Director, Employers' Relationship Section, Confederation of Industry and Transport.
ZVOLSKÁ, Marie, Mrs, Expert, Union of Czech and Moravian Production Co-operatives, Confederation of Employers' and Entrepreneurs' Associations of the Czech Republic.

Workers' Delegate

ZAVADIL, Jaroslav, Mr, President, Czech-Moravian Confederation of Trade Unions.

Adviser and substitute delegate

BAUEROVÁ, Jaroslava, Mrs, Advisor, Czech-Moravian Confederation of Trade Unions.

Advisers

SAMEK, Vít, Mr, Director, Law Department, Czech-Moravian Confederation of Trade Unions.
ŠULC, Jaroslav, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.
STRÁNSKÝ, Jaroslav, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Minister attending the Conference

KAEOTHONG, Phaithoon, Mr, Minister of Labour.

Persons accompanying the Minister

VETJAJIVA, Jivavet, Mr, Advisor to the Minister.
YAMASMIT, Somsak, Mr, Advisor to the Minister.
NIMMANHEMINDA, Kapach, Mr, Secretary to the Minister.

Government Delegates

CHOOMRAT, Somchai, Mr, Permanent Secretary, Ministry of Labour.
PHUANGKETKEOW, Sihasak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KESORNSUTJARIT, Jiraporn, Mrs, Deputy Permanent Secretary, Ministry of Labour.
ISARABHAKDI, Vijavat, Mr, Ambassador and Deputy Permanent Representative, Permanent Mission, Geneva.
AMORNCHWIN, Pakorn, Mr, Deputy Director-General, Department of Labour Protection and Welfare, Ministry of Labour.
KUVANTRARAI, Niyada, Mrs, Director, Bureau of International Coordination, Office of the Permanent Secretary, Ministry of Labour.
NUALSRI, Atitaya, Mr, Minister Counsellor (Labour), Permanent Mission, Geneva.
JATTANOND, Benjamas, Ms, Chief, International Labour Standards Group, Department of Labour Protection and Welfare, Ministry of Labour.
THONGTIP, Chuleerat, Ms, Senior Labour Specialist, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

Advisers

NITISIRI, Amporn, Mrs, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.
THANGHONG, Vivathana, Mr, Director, International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.
SINTUPHANT, Anchalee, Ms, Director, Planning and Information Division, Department of Employment, Ministry of Labour.
PINTARUCHI, Eksiri, Mrs, Counsellor, Permanent Mission, Geneva.
TUPPASOOT, Sureeporn, Ms, Labour Specialist International Affairs Division, Office of the Permanent Secretary, Ministry of Labour.

Employers' Delegate

NAKORNSRI, Sompong, Mr, Honorary Chairman, Employers' Confederation of Thai Trade and Industry.

Advisers and substitute delegates

JOMKUMSING, Arkom, Mr, President, Employers' Confederation of Thai Business Commerce and Service.
RATANAPRAYOOK, Prayook, Mr, Advisor, Employers' Confederation of Thai Trade.

Advisers

SUKAPRASIRT, Suwan, Mr, General Secretary, Employers' Confederation of Thai Trade and Industry.
NGADEESANGUANNAM, Charin, Mr, Vice-President, Employers' Confederation of Thai Agriculture and Business Industry.

Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

Advisers and substitute delegates

DEEVI, Sripoom, Mrs, Committee, National Congress of Thai Labour.
BUPANIMIT, Udomsak, Mr, President, Labour Congress of Thai Labour Organisation.
LEONGARTIJ, Auchsha, Mr, Secretary, State Enterprise Worker's Federation of Thailand.

Advisers

PLENG-IN, Boontarika, Mrs, Labour Congress of Thailand.
SUWANMANEEKUL, Jitti, Mr, Subcommittee, State Enterprise Worker's Federation of Thailand.
PHAISANNAN, Pansiri, Mr, Subcommittee, State Enterprise Worker's Federation of Thailand.
SIRIVORAPA, Sorayuth, Mr, Adviser, State Enterprise Worker's Federation of Thailand.
KLINHOM, Sukit, Mr, Subcommittee, State Enterprise Worker's Federation of Thailand.

Timor-Leste

Government Delegates

FONSECA, Joaquim A.M.L., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DA COSTA, Augusto dos Santos, Mr, Director, Labour Relations, Secretary of State for Vocational Training and Employment.

Adviser

DA COSTA, Marcos, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

LAI, Francisco da Costa Cabral, Mr, Câmara do Comércio e Indústria (CCI) de Timor-Leste.

Workers' Delegate

MONTEIRO, Rigoberto, Mr, Timor-Leste Trade Union Confederation (TLTUC).

Adviser

PEREZ, Agustino Diaz Campuz, Mr, Sindicatos de Trabalhadores Camponeses Socialistas de Timor-Leste.

Togo

Ministres assistant à la Conférence

BROOHM, Nicoué K. Octave, M., Ministre du Travail, de l'emploi et de la sécurité sociale.
BITHO, Manzinèwè Nathalie, M., Secrétaire d'Etat chargé de la jeunesse et de l'emploi des jeunes.

Délégués gouvernementaux

AMOUSSOU-KOUEDETE, Ekué, M., Directeur général du travail et des lois sociales.
BATCHEY, Komla Apédoh, M., Directeur, Politique nationale de l'emploi.

Conseillers techniques

WALLA, K. Koffi, M., Directeur général, Caisse nationale de sécurité sociale.
AGOPOME, Kodjovi, M., Président, Fonds national d'apprentissage et de perfectionnement professionnel.
AFANOUEKOE, Akossiwa Sépopo, Mme, Directrice, Sécurité et santé au travail.
AMEGNIGNON, Ekué, M., Directeur, Normes et relations internationales.
TCHANKONI, Tarek Koffi, M., Secrétaire exécutif, Fonds national d'apprentissage et de perfectionnement professionnel.
BEDINADE, Bedembada, M., Directeur de l'emploi et des lois sociales, Société d'administration de la zone franche.
BOUKPESSI, Téta, M., Chargé de l'emploi, Société d'administration de la zone franche.
LAWSON O., Nadou, M., Rapporteur, Conseil national du dialogue social.
SITTI, Anani Elana, Mme, Conseiller juridique, Société d'administration de la zone franche.
TOBA, Sébadé, M., Chargé d'affaires, Mission permanente, Genève.
AGBA, Mounto, Mme, Deuxième secrétaire, Mission permanente, Genève.

Délégué des employeurs

NAKU D., Kossivi, M., Président, Conseil national du patronat (CNP).

Conseillers techniques et délégués suppléants

AYIVI, Démanya F. Innocent, M., Président, Comité technique emploi et formation, CNP.
AMOUSSOU C., Edmond, M., Conseiller, CNP.
AQUEREBURU, Sylvia, Mme, Conseillère, CNP.
LEGUEDE, Candide, Mme, Présidente, Comité technique Travail et Affaires sociales, CNP.
MENSAH, Kouassi Wenyenmawua, M., Secrétaire général adjoint, Groupement togolais des PME/PMI.
KLUTSE-ABOTSI, Kékéli, M., Responsable des affaires sociales, CNP.
TAMEGNON, Sedolo Coami Nohouegnon, M., Président, Association des sociétés de la Zone franche (ASOZOF).

APITA, Konate Adjalte, M., Trésorier général,
Groupement des petites et moyennes entreprises.

Délégué des travailleurs

GBIKPI-BENISSAN, Tétévi, M., Secrétaire général,
Union nationale des syndicats indépendants du Togo.

Conseillers techniques et délégués suppléants

AKOUETE, Yaovi Béléki, M., Secrétaire général,
Confédération syndicale des travailleurs du Togo.
HLOMADOR, Kokou Dodzi, M., Secrétaire général,
Union générale des syndicats libres.
PALANGA, Agui Yves, M., Secrétaire général,
Confédération nationale des travailleurs du Togo
(CNT).
TSIKPLOU, Mokli K. Ephrem, M., Secrétaire général,
Confédération générale des cadres du Togo.
TEVI, Ayikoé, M., Secrétaire général par intérim,
Confédération syndicale des travailleurs du Togo.
GUEZO, Adjé Koffi, M., Premier Secrétaire général
adjoint, Groupe des Syndicats autonomes.
KPALETE, Dodji, M., Secrétaire général adjoint, Secteur
informel, Groupe des Syndicats autonomes.
ADOSSI, Amivi Essenam, Mme, Présidente, Comité des
femmes, Confédération syndicale des travailleurs du
Togo.
AKPAGAN, Tassivi, Mme, Vice-présidente, Comité des
Femmes, CNTT.
AFANDOMI, Adjouavi, Mme, Conseillère, Bureau
exécutif national, Groupe des syndicats autonomes.

Autres personnes assistant à la Conférence

BANIBE, ÉPOUSE BADJALA, Youma Akoua, Mme,
Secrétaire générale, Comité des femmes, Union
nationale des syndicats indépendants du Togo.
KIFALANG TOYI, Essobabilaki, Mme, Présidente,
Comité des femmes syndicalistes, Union générale des
syndicats libres.
WILSON, ÉPOUSE KPETEMEY, Akolé, Mme,
Présidente, Comité des femmes, CGCT.
AGBANAN, Kodjovi, M., Président, Comité des délégués
du personnel de la Zone franche.
DOVI, Kossivi Edjito, M., CNTT; Président, 'Association
Anna Bethesda.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

GHARBI, Naceur, M., Ministre des Affaires sociales, de la
Solidarité et des Tunisiens à l'Etranger.

Personne accompagnant le Ministre

JEMAL, Abdelwaheb, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.

Délégués gouvernementaux

CHEBBI, Mohamed Nacer, M., Chef de Cabinet, Ministre
des Affaires sociales, de la Solidarité et des Tunisiens à
l'étranger.
CHOUBA, Samia, Mme, Directrice, Coopération
internationale et Relations extérieures, Ministère des
Affaires sociales, de la Solidarité et des Tunisiens à
l'étranger.

Conseiller technique et délégué suppléant

KOUBAA, Samir, M., Ministre plénipotentiaire, Mission
permanente, Genève.

Conseillers techniques

MEGHDICHE, Rabah, M., Directeur de la législation du
travail, Direction générale du Travail, Ministère des
Affaires sociales, de la Solidarité et des Tunisiens à
l'Etranger.
HAMDI, Ali, M., Directeur général, Ministère des Affaires
sociales, de la Solidarité et des Tunisiens à l'étranger.
GHORBEL, Hamadi, M., Premier Secrétaire, Mission
permanente, Genève.
JAGHMOUNI, Abdessalem, M., Attaché, Mission
permanente, Genève.

Délégué des employeurs

DJILANI, Hédi, M., Président, Union tunisienne de
l'Industrie, du Commerce et de l'Artisanat.

Conseiller technique et délégué suppléant

M'KAISSI, Ali, M., Conseiller auprès du Président, Union
tunisienne de l'Industrie, du Commerce et de
l'Artisanat.

Conseillers techniques

BEN SEDRINE, Mohamed, M., Bureau exécutif, Union
tunisienne de l'Industrie, du Commerce et de
l'Artisanat.
SELLINI, Sami, M., Directeur central des affaires sociales,
Union tunisienne de l'Industrie, du Commerce et de
l'Artisanat.
MEDDEB, Mourad, M., Union tunisienne de l'Industrie,
du Commerce et de l'Artisanat.

Délégué des travailleurs

JRAD, Abdessalam, M., Secrétaire général, Union
générale tunisienne du Travail.

Conseiller technique et délégué suppléant

SHIMI, Mohamed, M., Secrétaire général adjoint,
Relations extérieures.

Conseillers techniques

BOUZRIBA, Ridha, M., Secrétaire général adjoint,
Couverture sociale et Relations extérieures.
SAAD, Mohamed, M., Secrétaire général adjoint, Union
générale tunisienne du Travail.

YAACOUBI, Moncef, M., Secrétaire général adjoint chargé de la finance et de la gestion.
 ABASSI, Hassine, M., Secrétaire général adjoint, Législation, des litiges, des études et documentation.
 ZOUBEIDI, Manjia, Mme, Rapporteuse, Commission nationale pour les travailleuses, Union générale tunisienne du Travail.

Turquie Turkey Turquía

Minister attending the Conference

DİNÇER, Ömer, Mr, Minister, Labour and Social Security.

Government Delegates

ÜZÜMCÜ, Ahmet, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 AYDEMİR, Birol, Mr, Under-Secretary, Ministry of Labour and Social Security (MLSS).

Advisers and substitute delegates

ÜĞDÜL, Aslıgül, Ms, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
 TÜRKAN, Nesrin, Ms, Director General, MLSS.
 YILDRIM, Ali Kemal, Mr, Director General, MLSS.
 BATUR, Erhan, Mr, Counsellor, Labour and Social Security, Permanent Mission, Geneva.
 ERCAN, Halidun, Mr, Expert, MLSS.
 ÖZMEN, Özkan Suat, Mr, Expert, MLSS.
 ÖSKİPER, Volkan, Mr, First Secretary, Permanent Mission, Geneva.
 EROL, Tuna, Ms, Assistant Expert, MOLSS.
 ZEYBEK, Atilla Ethem, Mr, Assistant Expert, MOLSS.
 OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

Adviser

PARLAK, Zeki, Mr, Academic.

Other persons attending the Conference

TANRIVERDİ, Hüseyin, Mr, Member of Parliament.
 YUNUSOĞLU, Süleyman Latif, Mr, Member of Parliament.
 BAYINDIR, Sevahir, Ms, Member of Parliament.

Employers' Delegate

KUDATGOBİLİK, Tuğrul, Mr, Chairman, Confederation of Employer's Association (TISK).

Adviser and substitute delegate

PİRLER, Bülent, Mr, Secretary-General, TISK.

Advisers

POLAT, Erhan, Mr, Secretary-General, Public Enterprises Employers' Association.

ÇİÇEK, Adnan, Mr, Secretary-General, Heavy Industries Services Sector of Public Employers' Association of Turkey.

CENTEL, Tankut, Mr, Dean, Faculty of Law, Koc University.

BAYAZIT, İ. Sancar, Mr, Secretary-General, Cement Producers Employers' Association.

AKANSEL, Koç, Mr, Secretary-General, Leather Industry Employers' Association.

BÖLÜKBAŞI, A. Nedim, Mr, Deputy Secretary-General, Employers' Association of Metal Industries.

CILGA, Ertan, Ms, Legal Adviser, Employers' Association of Metal Industries.

YÜKSEL, Çiğdem Ayvazoğlu, Ms, Legal Advisor, Turkish Textile Employers' Association.

DERİCİ, Hilal, Ms, Expert, Research, Training and External Relations.

Other person attending the Conference

SARDAN, Serdar, Mr, Expert, Research Training External Relation, Cement Producers Employers' Association.

Workers' Delegate

KUMLU, Mustafa, Mr, President, Confederation of Turkish Trade Unions (TÜRK-IS).

Advisers

USLU, Salim, Mr, Confederation of Real Trade Unions (HAK-IS).
 ÇELEBİ, Süleyman, Mr, Confederation of Progressive Trade Unions (DISK).
 DEMİRCİ, Ahmet, Mr, Secretary-General, External Relations, KAMU-SEN.
 GÜNDOĞDU, Ahmet, Mr, President, MEMUR-SEN.
 ATALAY, Ergün, Mr, Secretary-General, Finance, TÜRK-IS.
 BUDAK, Ridvan, Mr, President, Textiles Workers' Union, DISK.
 YILDIZ, Osman, Mr, Adviser of President, Responsible for External Relations, HAK-IS.
 GÖK, Uğraş, Mr, External Relations Expert, TÜRK-IS.
 SÜKUN, Hakan, Mr, External Relations, TÜRK-IS.

Other persons attending the Conference

TIRYAKIOĞLU, Metin, Mr, President, BASISEN.
 YILMAZ, Turgut, Mr, President, BASS.
 YILDIZ, Merita, Ms, Expert, External Relation HAK-IS.
 PEHLIVANOĞLU, Fulya Pmar, Ms, Expert, External Relation HAK-IS.
 SUBAŞI, Muzaffer, Mr, Member of Administrative Board, DISK.
 SERDAROĞLU, Adnan, Mr, President, Birlesik Metal-Is DISK.
 SENVER, Emin, Mr, President, MEMUR-SEN.
 BASBUG, Aydin, Mr, Adviser, KAMU-SEN.

Ukraine Ucraina

Minister attending the Conference

NADRAHA, Vasyl, Mr, Minister of Labour and Social Policy of Ukraine.

Government Delegates

IVANKEVYCH, Viktor, Mr, Deputy Minister, Ministry of Labour and Social Policy.

MAIMESKUL, Mykola, Mr, Ambassador, Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

KRASYSLSCHYKOV, Anatolii, Mr, Chief, Strategy of Social Relations Reforming Department, Secretariat of the Cabinet of Ministers of Ukraine.

Advisers

KASIANOV, Andriy, Mr, First Secretary, Permanent Mission, Geneva.

HALYTSKIY, Volodymyr, Mr, Director, State Employment Office.

ZINKEVYCH, Natalia, Ms, First Deputy Director, State Employment Office.

Employers' Delegate

OLIINYK, Dmytro, Mr, Chairman of the Board, Federation of Employers of Ukraine.

Adviser and substitute delegate

MIROSHNYCHENKO, Oleksii, Mr, Head, Joint Representative Body of the Employers' Party at National Level.

Advisers

LAPIN, Ievgen, Mr, Chairman of Board, Sumy Oblast Organization of Employers.

PLATKEVYCH, Borys, Mr, President, Chairman of the Board, All Ukrainian Organisation of Producers of Fire-Fighting Production and Services.

BONDARENKO, Oleg, Mr, Vice-President, All Ukrainian Organisation of Producers of Fire-Fighting Production and Services.

ZMIYEVETS, Sergiy, Mr, Chairman of the Board, Poltava Regional Organization of Employers.

MYKHAILEVYCH, Mykola, Mr, Head, Sectoral Union, Chernigiv Sectoral Union Organization of Employers of Chemical and Oil-Chemical Industry. Chairman, Board of OJSC "Chernigivske Khimvolokno".

KHMELNYTSKYY, Ruslan, Mr, Adviser of the Head, All Ukrainian Union of Employers Organizations "Federation of Employers of Glass Industry of Ukraine".

ILICHOV, Ruslan, Mr, Director General, Federation of Employers of Ukraine.

VLASENKO, Sergiy, Mr, Deputy Director General, Federation of Employers of Ukraine.

GOLODIVSKYI, Valerii, Mr, Deputy Director, International Relations Department, Federation of Employers of Ukraine.

Workers' Delegate

KHARA, Vasyl, Mr, Head, Federation of Trade Unions.

Adviser and substitute delegate

VOLYNETS, Mykhailo, Mr, Head, Confederation of Free Trade Unions of Ukraine.

Advisers

OSOVIYI, Grygorii, Mr, Deputy Head, Federation of Trade Unions.

SHYLOV, Vasyl, Mr, Head, International Department, Federation of Trade Unions.

KOMYSHEV, Sergiy, Mr, Deputy Head, Trade Union of Metallurgists and Miners.

IVANOV, Gennadii, Mr, Head, Mine Trade Union "Komsomolets Donbasu".

OLYANUK, Volodymyr, Mr, Director, Trade Union Enterprise "International Center of Culture and Arts of Trade Unions".

Uruguay

Ministro asistente a la Conferencia

BRENTA, Eduardo, Sr., Ministro de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

DUPUY, Laura, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Viceministro, Ministerio de Trabajo y Seguridad Social.

DEMARCO, María Cristina, Sra., Asesora letrada, Inspección General del Trabajo y de la Seguridad Social.

Consejero técnico y delegado suplente

GONZÁLEZ, María José, Sra., Encargada, Área Evaluación y Seguimiento, Dirección Nacional de Empleo, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos

TRUCILLO, Lucía, Sra., Representante Permanente Alternativa, Misión Permanente, Ginebra.

WINTER, Gabriel, Sr., Consejero, Misión Permanente, Ginebra.

PEREIRA, Carlos, Sr., Asistente, Misión Permanente, Ginebra.

Delegado de los empleadores

FOSTIK, Andrés, Sr., Consejo Directivo, Vicepresidente, Cámara Metalúrgica del Uruguay, Cámara de Industrias del Uruguay.

Consejero técnico y delegado suplente

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

Consejero técnico

SCREMINI, Pelayo, Sr., Director, Relaciones Institucionales, Cámara de Industrias del Uruguay.

Otras personas que asisten a la Conferencia

LORENZO, Mabel, Sra., Presidenta, Liga de Amas de Casa.

GALLO, María Clara, Sra., Cámara de Comercio del Uruguay.

Delegado de los trabajadores

CASTILLO, Juan, Sr., Coordinador, Plenario Intersindical de Trabajadores - Convención Nacional de Trabajadores (PIT-CNT).

Consejeros técnicos

PEREIRA, Fernando, Sr., Coordinador, PIT-CNT.

PÉREZ, Julio, Sr., Asesor Jurídico, PIT-CNT.

Otra persona que asiste a la Conferencia

FERNÁNDEZ, Alma, Sra., Coordinadora, Departamento de Género y Equidad, PIT-CNT.

Vanuatu

Government Delegates

CARCASSES, Moana Kalosil, Mr, Minister of Internal Affairs.

KALUAT, Lionel, Mr, Commissioner of Labour.

Adviser and substitute delegate

LESINES, Roline, Ms, Legal Officer.

Employers' Delegate

KALNPPEL, Louis, Mr, General Manager, Vanuatu Chamber of Commerce and Industry.

Workers' Delegate

KALSAKAU, Ephraim, Mr, Secretary General, Vanuatu Council of Trade Unions.

République bolivarienne du Venezuela Bolivarian Republic of Venezuela República Bolivariana de Venezuela

Delegados gubernamentales

COLMENARES, Elio, Sr., Viceministro del Trabajo, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

MUNDARAÍN, Germán, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

MOLINA, Rubén, Sr., Director General, Oficina de Asuntos Multilaterales y de Integración, Ministerio del Poder Popular para Relaciones Exteriores.

Consejeros técnicos

ARIAS, Juan, Sr., Embajador Altreno, Ministerio del Poder Popular para Relaciones Exteriores.

FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra.

ZINGALES, Rosalía, Sra., Directora General, Instituto Nacional de Prevención, Salud y Seguridad Laborales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

SERRANO, Liliana, Sra., Directora, Migraciones Laborales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

AGUIRRE, Gabriela, Sra., Abogada, Oficina de Relaciones Internacionales, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

Otras personas que asisten a la Conferencia

GONZÁLEZ, María Fernanda, Sra., Directora de Relaciones Públicas, Ministerio del Poder Popular para el Trabajo y Seguridad Social.

LOBO, Leonel, Sr., Miembro, Misión Permanente, Ginebra.

Delegado de los empleadores

ÁLVAREZ, Noel, Sr., Presidente, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela (FEDECAMARAS).

Consejeros técnicos

MUÑOZ, Albis, Sra., FEDECAMARAS.

VALDERRAMA, Miguel, Sr., Federación de Cámaras y Asociaciones de Artesanos, Micros, Pequeñas y Medianas Industrias y Empresas de Venezuela (FEDEINDUSTRIA).

CASTILLO, Mario, Sr., FEDEINDUSTRIA.

CABRERA, Alfredo, Sr., Vicepresidente, Confederación Nacional de Agricultores y Ganaderos de Venezuela (CONFAGAN).

DE LA ROSA, Keila, Sra., Vicepresidente, Empresarios por Venezuela (EMPREVEN).
VILLAMIZAR, Elmer, Sr., Director, EMPREVEN.
SUÁREZ, Fanny, Sra., Presidenta, Consejo Bolivariano de Industriales, Empresarios y Microempresarios (COBOIEM.).
BENAVIDES, Juan, Sr., COBOIEM.

Otras personas que asisten a la Conferencia

VILLASMIL, Ernesto, Sr., FEDECAMARAS.
SÁNCHEZ, Gilberto, Sr., FEDECAMARAS.
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SÁNCHEZ, Aléxis, Sr., FEDECAMARAS.
DE ARBELOA, Bingen, Sr., FEDECAMARAS.
SUÁREZ, Yelitza, Sra., FEDECAMARAS.
REQUENA, Ricardo, Sr., FEDECAMARAS.
CUDEMUS, Alberto, Sr., COBOIEM.
TIRADO, Adriana, Sra., COBOIEM.
PESCI, Gianluca, Sr., COBOIEM.
VÁZQUEZ CASAL, Delio, Sr., EMPREVEN.
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Delegado de los trabajadores

MÁSPERO, Marcela, Sra., Coordinación Nacional, Unión Nacional de Trabajadores (UNETE).

Consejero técnico y delegado suplente

MATOS, Luis, Sr., UNETE.

Consejeros técnicos

PEREIRA, Cristian, Sr., UNETE.
HIDALGO, Arvilio, Sr., Central Unitaria de Trabajadores de Venezuela (CUTV).
MUNDARAY, Plácido, Sr., Confederación de Sindicatos Autónomos (CODESA).
CHIRENO, Juana, Sra., Confederación General de Trabajadores (CGT).
DÍAZ, Jesús Asdrúbal, Sr., CGT.
COVA, Manuel, Sr., Confederación de Trabajadores de Venezuela (CTV).

Otras personas que asisten a la Conferencia

ALARCÓN, Francisco, Sr., Federación de Trabajadores Eléctricos.
MORA, José David, Sr., Federación de Trabajadores de Telecomunicaciones.
MARCANO, Ángel, Sr., Empresas Básicas Hierro, Acero y Aluminio.
RANGEL, Wil, Sr., Federación Unitaria de Trabajadores Petroleros.
PÉREZ, Lenin, Sr., Sindicato Nacional Fuerza Unitaria Magisterial.
TULIO DÍAZ, Marco, Sr.
ALCALÁ, Igor, Sr., Sindicato MOTORMAV.
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PALACIOS, Roger, Sr.
MORENO, Víctor, Sr., CTV.
SUÁREZ, Antonio, Sr., CTV.

Viet Nam

Minister attending the Conference

PHAM MINH, Huan, Mr, Vice Minister, Ministry of Labour, Invalids and Social Affairs.

Person accompanying the Minister

TONG THI, Minh, Ms, Director General, Ministry of Labour, Invalids and Social Affairs.

Government Delegates

VU, Dung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LEKIM, Dung, Ms, Deputy Director General, Ministry of Labour, Invalids and Social Affairs.

Advisers and substitute delegates

NGUYEN DUNG, Tien, Mr, Senior Official, Ministry of Labour, Invalids and Social Affairs.
DAO QUANG, Vinh, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

PHAM HAI, Anh, Mr, Director General Assistant, Ministry of Foreign Affairs.
NGUYEN XUAN, Ang, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

HOANG VAN, Dung, Mr, Standing Vice Chairman, Vietnam Chamber of Commerce and Industry.

Adviser and substitute delegate

NGUYEN HUU, Chat, Mr, Office Manager, Vietnam Cooperative Alliances.

Workers' Delegate

MAI DUC, Chinh, Mr, Vice Chairman, Vietnam General Confederation of Labour.

Adviser and substitute delegate

TRAN VAN, Ly, Mr, Director, Vietnam General Confederation of Labour.

Adviser

HA THI PHUONG, Thao, Ms, Official, Vietnam General Confederation of Labour.

Yémen Yemen

Minister attending the Conference

AL-HAWRI, Amat Al-Razzak Ali Hummed, Ms, Minister, Social Affairs and Labour.

Person accompanying the Minister

AL-ADOOFI, Ibrahim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

IZZESAGHIR, Shaif, Mr, Deputy, Ministry of Social Affairs and Labour.
OBAD, Saleh, Mr, Advisor, External Relations.

Advisers

AL-NASSIRI, Ali Mohamed, Mr, Legal Adviser, Ministry of Social Affairs and Labour.
AL-KAMIL, Abdulwahab, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SAID, Mohamed Abdo, Mr, President, General Yemen Federation of Employers.

Workers' Delegate

BALKDR, Ahmed Ali, Mr, Secretary General, Federation of Yemen Workers Trade Union.

Advisers

AL-AKEL, Fadhl Abdullah Saleh, Mr, Secretary, International Relations Department.
QARHASH, Reda Ahmed, Mrs, Director, Yemeni Women's Unit (GFTU).
AL-KABOSS, Hasan Mohammed, Mr, Member, Chamber of Commerce.
MOUSA, Mohamed Abdullah, Mr, Member, General Federation of Chambers of Commerce and Industry.

Zambia Zambia

Minister attending the Conference

LIATO, Austin C., Mr, Minister of Labour and Social Security.

Person accompanying the Minister

MWAPE, Darlington, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

SITHOLE MWENDA, Winnie, Ms, Permanent Secretary, Ministry of Labour and Social Security.
SIASIMUNA, Noah S., Mr, Labour Commissioner, Ministry of Labour and Social Security.

Advisers and substitute delegates

MGEMEZULU, Owen, Mr, Chief Planner, Ministry of Labour and Social Security.
CHIVUNDA, Kakoma, Mr, Director, Ministry of Labour and Social Security.
KAUNDA, Trevor, Mr, Director, Ministry of Labour and Social Security.
MUKOSIKU, George, Mr, Chief Inspector of Factories, Ministry of Labour and Social Security.
KABASO, Chola, Mr, Principal Labour Officer, Ministry of Labour and Social Security.
MUDENDA, Joseph, Mr, Health Analyst, Ministry of Health.
KONDOLO, Funny, Ms, Human Resource Development and Administration Manager, National Food and Nutrition Commission.
KANIKA, Fidel, Mr, Permanent Mission, Geneva.

Employers' Delegate

CHABWERA, George, Mr, President, Zambia Federation of Employers (ZFE).

Advisers and substitute delegates

CHIBANDA, Harrington, Mr, Executive Director, Zambia Federation of Employers (ZFE).
ZINGANI-PHIRI, Stanley, Mr, Director-General, National Pensions Scheme Authority.
NSOPELA, Annie, Ms, Acting Commissioner, Workers' Compensation Fund Control Board.

Workers' Delegate

HIKAUMBA, Leonard, Mr, President, Zambia Congress of Trade Unions (ZCTU).

Advisers and substitute delegates

NONDE-SIMUKOKO, Joyce, Ms, President, Federation of Free Trade Unions of Zambia,
MANDO, Lyson, Mr, National Executive Secretary, Federation of Free Trade Unions of Zambia.

LIBUNE, Derrick, Mr, Deputy General Secretary (ZUFIAW), Federation of Free Trade Unions of Zambia.

MWANANGWESHI, Maureen, Ms, Trustee (ZUFIAW), Federation of Free Trade Unions of Zambia.

NGULA-ZULU, Mable, Ms, Secretary, Women's Committee, Zambia Congress of Trade Unions (ZCTU).

Zimbabwe

Minister attending the Conference

MPARIWA, Paurina, Ms, Minister of Labour and Social Services.

Person accompanying the Minister

SOCIAL, Ncube, Ms, Minister's Aide.

Government Delegates

MUSEKA, Lancaster, Mr, Permanent Secretary, Labour and Social Services.

CHIPAZIWA, Chitsaka, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

DZVITI, Paul, Mr, Labour Admin. Director, Labour and Social Services.

MUDYAWABIKWA, Poem, Mr, Deputy Director, International Relations, Labour and Social Services.

MAFURTIDZE, Phannuel, Mr, Deputy Director, Labour Relations, Labour and Social Services.

MAFEMBA, Enos, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Advisers

HANGA, Monica, Ms, Principal Labour Officer, Labour and Social Services.

PARAKOKWA, Maxwell, Mr, Principal Labour Officer, Labour and Social Services.

RUSERE, Simpson, Mr, Senior Research and Economics Officer, Labour and Social Services.

MAPURANGA, Humphrey, Mr, Senior Medical Adviser, National Social Security Authority (NSSA).

MUCHEKA, Chameso, Mr, Counsellor, Permanent Mission, Geneva.

NYAGURA, Petronellar, Ms, Counsellor, Permanent Mission, Geneva.

MUNHUNDIRIPO, Francis, Mr, Counsellor, Permanent Mission, Geneva.

MATIZA, James, Mr, General Manager (National Security Authority).

Employers' Delegate

GOVERE, David, Mr, President, Employers Confederation of Zimbabwe (EMCOZ).

Adviser and substitute delegate

MUFUKARE, John, Mr, Executive Director, EMCOZ.

Workers' Delegate

MATOMBO, Lovemore, Mr, President, Zimbabwe Congress of Trade Unions (ZCTU).

Adviser and substitute delegate

CHIBHEBHE, Wellington, Mr, Secretary General, ZCTU.

OBSERVATEURS

OBSERVERS

OBSERVADORES

Saint-Siège The Holy See **Santa Sede**

Représentants

TOMASI, Silvano M., Mgr., Archevêque, Nonce
apostolique, Mission permanente, Genève.

Conseillers techniques

VAN MEGEN, Hubertus, Mgr., Chef adjoint, Mission
permanente, Genève.

DE GREGORI, Massimo, Mgr.

VITILLO, Robert J., Mgr.

GUTIERREZ, Plácido, M.

SALINA, Giorgio, M.

BRIERE, Quentin, M.

MOUVEMENT DE LIBERATION

LIBERATION MOVEMENT

MOVIMIENTO DE LIBERACION

Palestine Palestina

Palestinian Authority Representatives

MAJDALANI, Ahmad, Mr, Minister of Labour.
KHRAISHI, Ibrahim, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers

ALZAROO, Salah, Mr
SBIHAT, Sameer, Mr
SAEED, Asef F. M., Mr
ZUHAIRI, Imad, Mr
MUSA, Ibrahim, Mr
DARAGHMA, Abdelkarim, Mr
SACA, Maha, Ms

Employers' Representatives

AL-YAZIJI, Mahmoud, Mr

Advisers

ABDELNABI, Zinddine, Mr
HIJAWI, Hussam, Mr

Workers' Representatives

SA'D, Shaher, Mr, Secretary General, Union of the
Syndicates' worker of Palestine.

Advisers

HAIDAR, Ibrahim, Mr, Secretary General, Union of
Palestinian Workers.
RIMAWI, Amna, Ms
AL-ZAGHAL, Khaled, Mr
YAHYA, Mohammed, Mr
YOUNES, Nasser, Mr
ABU JADALLA, Mohammad, Mr
ADWAN, Mohammed, Mr
KHALIFA, Mahmoud Ibrahim, Mr
AL-BIYYARI, Rassem, Mr
KHALIL, Zaki, Mr

Other person attending the Conference

MUSA, Khalid, Mr

**REPRÉSENTANTS DES NATIONS UNIES, DES
INSTITUTIONS SPÉCIALISÉES ET D'AUTRES
ORGANISATIONS INTERNATIONALES OFFICIELLES**

**REPRESENTATIVES OF THE UNITED NATIONS,
SPECIALIZED AGENCIES AND OTHER OFFICIAL
INTERNATIONAL ORGANIZATIONS**

**REPRESENTANTES DE LAS NACIONES UNIDAS, DE LOS
ORGANISMOS ESPECIALIZADOS Y DE OTRAS
ORGANIZACIONES OFICIALES**

Nations Unies United Nations
Naciones Unidas

SMITH-SERRANO, Andres, Mr, External Relations and Inter-Agency Affairs Officer, Office of the Director-General.

**Haut Commissariat des Nations Unies pour
les réfugiés**

**Office of the United Nations High
Commissioner for Refugees**

**Oficina del Alto Comisionado de las
Naciones Unidas para los Refugiados**

JARAB, Jan, Mr, Regional Representative, Regional Office for Europe.

**Programme commun des Nations Unies sur
le VIH/SIDA**

**Joint United Nations Programme on
HIV/AIDS**

BEAGLE, JAN, Ms, Deputy Executive Director.
USSING, Morten, Mr, Office of the Deputy Executive Director.
ENGEL, Marie, Ms, Office of the Deputy Executive Director.
CASTILLO, Regina, Ms, Civil Society and Private Sector Division.
PHILLIPS-PEARCE, Alison, Ms, Civil Society and Private Sector Division.
FRARY, Helen, Ms, Cosponsor Relations and Governance.
TYSZKO, Jacek, Mr, Cosponsor Relations and Governance.
HEWSON, ADRIAN, Ms, Copsonors Relations and Governance.

**United Nations Development Fund for
Women**

D'CUNHA, Jean, Mr, Global Migration Adviser, UNIFEM.

**Organisation des Nations Unies pour
l'alimentation et l'agriculture**

**Food and Agriculture Organization of the
United Nations**

**Organización da las Naciones Unidas para la
Agricultura y la Alimentación**

ARSLAN GURKAN, Ali, Mr, Officer-in-Charge, FAO Liaison Office, Geneva.
SCHMIDHUBER, Josef, Mr, Senior Economist, FAO Liaison Office, Geneva.
AVILÉS, Sandra, Ms, Senior Liaison Officer, FAO Liaison Office, Geneva.

**Organisation des Nations Unies pour
l'éducation, la science et la culture**

**United Nations Educational, Scientific and
Cultural Organization**

**Organización de las Naciones Unidas para la
Educación, la Ciencia y la Cultura**

HOLST, Kerstin, Ms, Liaison Officer, Liaison Office, Geneva.

Organisation mondiale de la santé

World Health Organization

Organización Mundial de la Salud

WILBURN, Susan, Mrs, Technical Officer, Department of Public Health and the Environment.
PERRIËNS, Joseph Hubert, M., Coordinator, Department HIV.

Banque Mondiale World Bank

Banco Mundial

NEWFARMER, Richard, Mr, World Bank's Geneva office.

**Organisation mondiale de la propriété
intellectuelle**
World Intellectual Property Organization
**Organización Mundial de la Propiedad
Intelectual**

BRADLEY, Joe, Mr, Head, Program Management and
Performance Section, Department of Finance Budget
and Program Management.
IGLESIS-VEGA, Maria Soledad, Mrs, Program Officer,
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OWADE, Victor, Mr, SLC, Department of External
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Organisation mondiale du commerce
World Trade Organization
Organización Mundial del Comercio

PELLAN, Marie-Isabelle, Ms, Counsellor, Trade and
Environment Division.
KUITEN, Bernard, Mr, Head, External Relations.
GALLO, Stefania, Ms, Consultant.

**Organisation internationale pour les
migrations**
International Organization for Migration
**Organización Internacional para las
Migraciones**

APPIAH, Joe, Mr, Chief, Division of Budget.
BORLAND, Rosylene, Ms, HIV and Health Promotion
Coordinator, Migration Health Department.
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**Organisation internationale de la
francophonie**

BARARUNYERETSE, Libère, M., Représentant
permanent.
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permanente adjointe.
LEQUE-FOLCHINI, Cécile, Mme, Conseiller, Affaires
économique et de développement.

Union interparlementaire
Inter-Parliamentary Union
Unión Interparlamentaria

JOHNSSON, Anders B., Mr, Secretary-General.
TCHELNOKOV, Serguei, Mr, Programme Manager.

Union africaine African Union
Unión Africana

MASRI, Khadija R., Mr, Ambassador, Permanent
Observer, Geneva.
DIOP, Oumar, Mr, African Union, Addis Ababa.
TAYEB, Khaldi Mohammed, Mr, African Union, Addis
Ababa.
NAIDOO, Bhavanesha, Ms, First Secretary, Permanent
Delegation, Geneva.

**Centre régional africain d'administration du
travail**

YOELE, Pierrot, M., Directeur, CRADAT.
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Direction, CRADAT.

African Regional Labour Administration
Centre

MULINDETI KAMANGA, Cecilia, Ms, Director.
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CHABUKA, Perpetual, Ms, Programme Administrative
Assistant.

**Centre arabe pour l'administration du Travail
et l'Emploi**
**Arab Center for Labour Administration and
Employment**

KCHAOU, Mohamed, M., Directeur.

Southern African Development Community

CHITAMBO, Arnold, Mr, Senior Programme Officer,
Employment and Labour.
CHIPFAKACHA, Vitalis, Mr, Technical Adviser,
Capacity Building and Mainstreaming.

**Union économique et monétaire ouest-
africaine**

West African Economic and Monetary Union

BRO GREBE, Jérôme, M., Commissaire, Chargé du
Département du Développement social et culturel.
NIANGO, Augustin, M., Directeur de Cabinet.

Marché commun du Sud
Southern Cone Common Market
Mercado Común del Sur

ROSALES, Julio, Sr., Coordinador Nacional de Argentina
del SGT 10, Asuntos Laborales del MERCOSUR,
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BARBOSA, Mario, Sr., Coordinador Nacional del Brasil
del SGT 10, Asuntos Laborales del MERCOSUR,
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GONZALEZ, Federico, Sr., Representante Permanente,
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LOUSTAUNAU, Nelson, Sr., Subsecretario de Trabajo y
Seguridad Social, Ministerio de Trabajo y Seguridad
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Organisation arabe du travail
Arab Labour Organization
Organización Árabe del Trabajo

LUQMAN, Ahmed Mohamed, Mr, Director-General.
KCHAOU, Mohamed, Mr, Director, ACLAE.
FARES, Mohamed Lamine, Mr, Consultant of Director-
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GUISOUMA, Riddha, Mr, Chief, ALO Geneva.
SAEED, Dina, Ms, Chief Cabinet, Director-General, ALO.
KASBAOUI, Zahira, Ms, Permanent Delegation, Geneva.

**Conseil des ministres du Travail et des
Affaires sociales des Etats du Conseil de
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**Council of Ministers of Labour and Social
Affairs in Gulf Cooperation Council States**

AL-MUHAIIRI, Salem Ben Ali, Mr, Directeur général,
Bureau exécutif.
AL-SALMAN, Jamal Hassan, M., Directeur, Département
des Questions du Travail, Bureau exécutif.

Union européenne European Union
Unión Europea

CLARKE, John, Mr, Chargé d'Affaires a.i., Acting Head
of Delegation, Geneva.
PRATS-MONNE, Xavier, M., Director, Directorate-
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Enlargement, European Commission.
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DUFOUR, Christian, Mr, UN Affairs Officer, Permanent
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VAN WIJK, Ingrid, Ms, Intern. Permanent Delegation,
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* * *

ILIOPOULOS, Dimitris, Mr, Ambassador, General
Secretariat, Council of European Union; Head, Liaison
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HOUTTUIN, Guus, Mr, Minister Counsellor, Liaison
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**Association internationale des Conseils
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**International Association of Economic and
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**Conférence interafricaine de la prévoyance
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Confédération syndicale internationale
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Federación Sindical Mundial

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Organisation internationale des employeurs
International Organization of Employers
Organización Internacional de Empleadores

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Organisation de l'unité syndicale africaine
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Confédération panafricaine des employeurs
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Amnistie Internationale
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Association internationale de l'inspection du travail
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**Association internationale d'orientation
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**Association internationale de la sécurité
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Caritas Internationalis

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**Centre d'échanges et coopération pour
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**Centre international pour les droits
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**Confederación de Trabajadores y
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Confédération européenne des syndicats
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**Confédération européenne des syndicats
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Confédération générale des syndicats
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**Confédération ibéro-américaine des
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**Confédération internationale des syndicats
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**Coordination internationale de la jeunesse
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**Fédération arabe des ouvriers du pétrole,
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**Fédération internationale des associations
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**International Federation of Workers'
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**Fédération internationale syndicale de
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**Federación Internacional de Trabajadores del
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Internationale des services publics
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**I'Internationale des travailleurs du bâtiment
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Organisation mondiale contre la torture
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Organisation mondiale des travailleurs
World Organization of Workers
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**Organización de Entidades Mutuales de las
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**Union internationale des syndicats des
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**Trade Unions International of Workers in
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**Union internationale des syndicats des
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**Trade Unions International of Workers of the
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**Union internationale des syndicats des
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Trade Unions International of Transport
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**Unión Internacional de Sindicatos de
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restauration, du tabac et des branches
connexes**

**International Union of Food, Agricultural,
Hotel, Restaurant, Catering, Tobacco and
Allied Workers' Associations**

**Unión Internacional de Trabajadores de la
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**Union mondiale des aveugles
World Blind Union
Unión Mundial de Ciegos**

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**Union mondiale ORT World ORT Union
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Union internationale des syndicats des travailleurs de l'énergie

Trade Unions International of Workers in Energy

Unión Internacional de Sindicatos de Trabajadores de la Energía

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ROJAS, Irma Margot, Sra.
MOZOMBITE LINARES, Leddy, Sr.

Women in Informal Employment: Globalizing and Organizing

BONNER, Christine, Ms
GALLIN, Dan, Mr
DOUGLAS, Rhonda, Ms
SPOONER, David, Mr
FERNANDEZ, Lucia, Ms