
Bureau international du Travail - Conseil d'administration
International Labour Office - Governing Body
Oficina internacional del Trabajo - Consejo de Administración

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Membres gouvernementaux titulaires Miembros gubernamentales titulares	
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Ms F. MNCANCA, Senior Legal Officer,
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Ms N. MAMASHELE, Executive Manager,
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Ms A. MOILOA, Senior Executive Manager,
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Allemagne Germany Alemania

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Ms C. STOLTE, Officer, Permanent Mission,
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Argentine Argentina Argentina

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Misión Permanente, Ginebra.

Australie Australia Australia

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Mr D. YARDLEY, Director, ILO Section,
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Autriche Austria Austria

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Bangladesh

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substitute(s):

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**Barbade Barbados
Barbados**

Mr A. WALTERS, Minister of State.

substitute(s):

Mr C. SIMMONS, Permanent Secretary
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Mr V. BURNETT, Chief Labour Officer,
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Brésil Brazil Brasil

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substitute(s):

Ms M. FARANI AZEVÊDO, Chairperson of
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Permanent Representative, Permanent
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accompanied by:

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Mr A. PAROLA, Minister Counsellor,
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Ms B. DE SOUZA E SILVA, First Secretary,
Permanent Mission, Geneva.

Mr R. LEME, Second Secretary, Permanent
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Mr M. CARVALHO, Second Secretary,
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Mr S. PAIXÃO PARDO, Coordinator of
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Mr M. MANESCHY, Press Advisor of the
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Mr M. PANELLA, Chief of Staff, Cabinet of
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Ms T. TOBIAS, Head, International
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Burundi

Chine China China

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Mr S. RONG, First Secretary, Permanent
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Ms C. ZHANG, Section Chief, Department of
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Mr Y. CHEN, Section Chief, General Affairs
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**Etats-Unis United States
Estados Unidos**

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France France Francia

M. M. BOISNEL, Délégué adjoint aux Affaires européennes et internationales, Ministère du Travail, des Relations sociales, de la Famille et de la Solidarité.

suppléant(s) :

M. H. MARTIN, Conseiller pour les Affaires sociales, Mission permanente, Genève.
M. A. ALLO, Conseiller pour les Affaires budgétaires, Mission permanente, Genève.

Inde India India

Mr S.K. SRIVASTAVA, Additional Secretary, Ministry of Labour and Employment.

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Mr P. SATPATHY, Minister, Permanent Mission, Geneva.
Mr VIKAS, Director, Ministry of Labour and Employment.

Italie Italy Italia

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accompanied by:

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accompanied by:

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Mr J. KURASHIGE, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
Mr A. KONNO, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

Jordanie Jordan Jordania

Ms E. HALASEH, Director of Working Women Department, Ministry of Labour.

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Ms A. ABU AZZAM, Director, Ministry of Labour.
Mr A. MAHMOUD, Head of Inspector Section, Ministry of Labour.

Mexique Mexico México

Sr. L. DE ALBA, Embajador, Representante Permanente, Misión Permanente, Ginebra.

suplente(s) :

Sra. M. GÓMEZ OLIVER, Representante Permanente Alterna, Misión Permanente, Ginebra.
Sra. M. AMERO COUTIGNO, Ministro, Misión Permanente, Ginebra.
Sr. J. MORALES GAUZÍN, Director para la OIT, Secretaría del Trabajo y Previsión Social.
Sr. J. LORENZO DOMÍNGUEZ, Primer Secretario, Misión Permanente, Ginebra.
Sr. A. ROSAS RODRÍGUEZ, Subdirector para la OIT, Secretaría del Trabajo y Previsión Social.

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Mr M. GARBA, Assistant Director (Administration), Ministry of Labour and Productivity.

Ms A. JIDDA, Assistant Director, Ministry of Labour and Productivity.

Panama Panama Panamá

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Pologne Poland Polonia

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**Royaume-Uni
United Kingdom
Reino Unido**

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**Fédération de Russie
Russian Federation
Federación de Rusia**

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Ms I. PROKOFYEVA, Consultant, Ministry of Health and Social Development.

**Singapour Singapore
Singapur**

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Ms L. NG, First Secretary (Labour), Permanent Mission, Geneva.

**République-Unie de Tanzanie
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República Unida de Tanzania**

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Mr E. NDIRIMBO, Director for Employment, Ministry of Labour, Employment and Youth Development.

Mr C. MSIGWA, Director, Commission for Mediation and Arbitration, Ministry of Labour, Employment and Youth Development.

Mr A. MAKOYE, Labour Officer, Ministry of Labour, Employment and Youth Development.

**Tchèque, Rép.
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Tunisie Tunisia Túnez

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suppléant(s) :

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**Venezuela (Rép. bolivarienne)
Venezuela (Bolivarian Rep.)
Venezuela (Rep. bolivariana)**

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Membres gouvernementaux adjoints Deputy Government members
Miembros gubernamentales adjuntos

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Bénin Benin Benin

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Camboya

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Ms L. L'HEUREUX, Deputy Director,
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Congo

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**Corée, Rép. de
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Cuba

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Egypte Egypt Egipto

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Mr M. MAGYAR, Third Secretary, Permanent Mission, Geneva.

**Iran, Rép. islamique
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República Islámica del Irán**

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Kenya

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Mr G. OMONDI, Counsellor (Labour), Permanent Mission, Geneva.

Liban Lebanon Líbano

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Lituanie Lithuania Lituania

Ms R. KAZLAUSKIENE, Director, International Relations Department, Ministry of Social Protection and Labour.

**Pakistan Pakistan
Pakistán**

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suplente(s) :

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acompañado(s) de :

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Portugal

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suppléant(s) :

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Qatar

Mr A. AL-KHULAIFI, Counsellor and
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Soudan Sudan Sudán

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Ms H. ACHIRO, Director-General of Labour,
Ministry of Labour, Public Service and
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Suède Sweden Suecia

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Ms C. THONGTIP, Senior Labour Officer,
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Uruguay

Sr. E. BONOMI, Ministro de Trabajo y
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suplente(s) :

Sr. G. WINTER, Consejero, Misión
Permanente, Ginebra.

Viet Nam

Mr D. VU, Vice Minister of Foreign Affairs,
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substitute(s):

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Mission, Geneva.

accompanied by:

Mr D. NGUYEN, Officer, International
Cooperation Department, Ministry of
Labour, Invalids and Social Affairs.

Zambia Zambia Zambia

Mr A. LIATO, Minister of Labour and Social
Security.

substitute(s):

Dr. W. MWENDA, Permanent Secretary,
Ministry of Labour and Social Security.

accompanied by:

Mr N. SIASIMUNA, Labour Commissioner,
Ministry of Labour and Social Security.

Mr O. MGEMEZULU, Chief Planner,
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Ms H. MWANSA, Policy Analyst, Cabinet
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Mr T. KAUNDA, Acting Director, Social
Security, Ministry of Labour and Social
Security.

Mr J. SICHINSAMBWE, Chief Inspector of
Factories, Ministry of Labour and Social
Security.

Mr V. SETI, Assistant Labour Commissioner,
Ministry of Labour and Social Security.

Membres employeurs titulaires Regular Employer members
Miembros empleadores titulares

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Sr. D. FUNES DE RIOJA (Argentina)
Secrétaire du groupe des employeurs: Secretary of the Employers' group: Secretario del grupo de los empleadores:	Sr. A. PEÑALOSA (IOE)
Secrétaire adjoint du groupe des employeurs: Deputy Secretary of the Employers' group: Secretario adjunto del grupo de los empleadores:	Mr. B. WILTON (IOE)

Mr S. ALLAM (Egypt), Chairman of Labor Commmittee, Federation of Egyptian Industries.

Mr L. CHEN (China), Executive Vice-President and Director-General, China Enterprise Confederation (CEC).

Sr. D. FUNES DE RIOJA (Argentina), Vicepresidente del Consejo de Administración de la OIT, Funes de Rioja y Asociados.

M. E. JULIEN (France), Directeur adjoint, Affaires sociales, européennes et internationales, Mouvement des Entreprises de France (MEDEF).

Mr D. LIMA GODOY (Brazil), Consulto Senio, Confederação Nacional de la Industria (CNI).

Mr K. MATTAR (United Arab Emirates), Board Director, Federation of United Arab Emirates Chambers of Commerce and Industry (FCCI).

Mr A. MOORE (United Kingdom), Special Adviser, Confederation of British Industry (CBI).

Ms J. MUGO (Kenya), Executive Director, Federation of Kenya Employers.

M. B. NACOLMA (Burkina Faso), Président de Comité Statuaire, Conseil National du Patronat Burkinabé (CNPB).

Mr C. RENIQUE (Netherlands), Head, Education and Training Department, VNO-NCW.

Mr J. RONNEST (Denmark), Deputy Director, International Affairs, Confederation of Danish Employers (DA).

Mr T. SUZUKI (Japan), Executive Adviser, Nippon-keidanren International Cooperation Center.

Mr A. TABANI (Pakistan), President, Employers' Federation of Pakistan and Chairman, Seri Sugar Mills Limited.

Mr P. WOOLFORD (Canada), Vice President, Policy Development and Research, Retail Council of Canada.

Ms H. LIU, accompanying Mr Chen.

Mr H. MATSUI, accompanying Mr Suzuki.

Membres employeurs adjoints Deputy Employer members
Miembros empleadores adjuntos

Mr J. AMUAH (Ghana), Industrial Relations Manager, GEA Secretariat, Ghana Employers' Association.

Mme F. AWASSI ATSIMADJA (Gabon), Secrétaire général SIMPEX, Confédération patronale gabonaise.

M. M. BARDE (Suisse), Secrétaire général, Fédération des syndicats patronaux.

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Mr Y. KIM (Republic of Korea), Vice Chairman and CEO, Korea Employers' Federation.

Sr. A. LINERO MENDOZA (Panamá), Asesor y Miembro de la Comisión Laboral, Consejo Nacional de la Empresa Privada (CONEP).

Mr T. MAKEKA (Lesotho), Executive Director, Association of Lesotho Employers.

Mr M. MDWABA (South Africa), Deputy CEO, The Kelly Group.

M. E. MEGATELI (Algérie), Secrétaire général, Confédération Générale des Entreprises Algériennes (C.G.E.A.).

M. A. M'KAISSI (Tunisie), Conseiller, Directeur Central du Social, Union tunisienne de l'industrie, du commerce et de l'artisanat (UTICA).

Sra. A. MUÑOZ (Venezuela (Rep. bolivariana)), Matemática - Economista, Federación de Cámaras y Asociaciones de Comercio y Producción de Venezuela.

Mr M. OTAREDIAN (Islamic Republic of Iran), Secretary-General, Iran Confederation of Employers' Association (ICEA).

Mr M. PILIKOS (Cyprus), Director-General, Cyprus Employers' and Industrialists' Federation.

Mr B. PIRLER (Turkey), Secretary General, TURKIYE ISVEREN SENDIKALARI KONGFEDERASYONU, TISK.

Mr A. RAMADASS (Malaysia), Vice-President, Malaysian Employers Federation (MEF).

M. A. SAVANÉ (Guinée), Secrétaire général, Conseil national du Patronat guinéen (CNP-Guinée).

Mr P. TOMEK (Austria), Representative, Federation of Austrian Industry.

Sr. A. URTECHO LOPEZ (Honduras), Asesor Legal, Consejo Hondureño de la Empresa Privada (COHEP).

Mr F. WELZIIN (Suriname), Vice-President of the Board of Directors, Caribbean Employers' Confederation.

Ms T. SHOHREH, accompanying Mr Otaredian.

**Membres travailleurs titulaires Regular Worker members
Miembros trabajadores titulares**

Vice-président du Conseil d'administration: Vice-Chairperson of the Governing Body: Vicepresidente del Consejo de Administración:	Sir Roy TROTMAN (Barbados)
Secrétaire du groupe des travailleurs: Secretary of the Workers' group: Secretaria del grupo de los trabajadores:	Sra. R. GONZALEZ (ITUC)
Secrétaire adjointe du groupe des travailleurs: Deputy Secretary of the Workers' group: Secretario adjunto del grupo de los trabajadores:	Ms E. BUSSE (ITUC)

Ms S. BURROW (Australia), President, Australian Council of Trade Unions.

Ms B. BYERS (Canada), Executive Vice-President, Canadian Labour Congress.

Mme R. DIALLO (Guinée), Secrétaire générale, Confédération nationale des Travailleurs de Guinée (CNTG).

Sr. J. GÓMEZ ESGUERRA (Colombia), Secretario General, Confederación General del Trabajo (CGT).

Mr S. GURNEY (United Kingdom), Policy Officer of the British Trade Union Congress, Trade Union Congress.

Mr S. NAKAJIMA (Japan), International Representative, Japanese Trade Union Confederation - JTUC RENGO.

Mr A. OMAR (Nigeria), President, Nigeria Labour Congress (NLC).

M. A. SIDI SAÏD (Algérie), Secrétaire général, Union générale des Travailleurs Algériens.

Mr E. SIDOROV (Russian Federation), National Secretary, Federation of Independent Trade Unions of Russia (FNPR).

Ms T. SUNDNES (Norway), Confederal Secretary, Norwegian Confederation of Trade Unions (LO-Norway).

Sir R. TROTMAN (Barbados), Vice-Chairperson of the ILO Governing Body, General Secretary, Barbados Workers' Union.

Mr J. ZELLHOEFER (United States), European Representative, AFL-CIO European Office.

Ms M. HAYASHIBALA, accompanying Mr Nakajima.

Membres travailleurs adjoints Deputy Worker members
Miembros trabajadores adjuntos

Mr K. AHMED (Pakistan), General Secretary, Pakistan Workers Federation.

Mr M. AL-MA'AYTA (Jordan), President, General Federation of Jordanian Labour Unions.

Sra. H. ANDERSON NEVÁREZ (México), Secretaria de Acción Femina del Comité, Confederación de Trabajadores de México.

Mr F. ATWOLI (Kenya), General Secretary, Central Organisation of Trade Unions (COTU).

Ms C. DEL RIO (Italy), Head of International Department, Unione Italiana del Lavoro (UIL).

Sr. J. DEL VALLE PÉREZ (México), Secretario de Relaciones Internacionales, Confederación Revolucionaria de Obreros y Campesinos (CROC).

Mr U. EDSTRÖM (Sweden), Head of International Department, Swedish Trade Union Confederation (LO-S).

Sra. M. FRANCISCO (Angola), Secrétaire, Relations internationales, Union nationale des Travailleurs de l'Angola - Confédération syndicale (UNTA-CS).

M. B. HOSSU (Roumanie), Président, Confédération nationale syndicale.

Mr G. JIANG (China), Executive Committee Member, All-China Federation of Trade Unions (ACFTU).

Sr. G. MARTINEZ (Argentina), Confederación General del Trabajo.

Ms L. MATIBENGA (Zimbabwe), Vice-President, Zimbabwe Congress of Trade Unions (ZCTU).

M. A. PALANGA (Togo), Secrétaire général, Confédération Nationale des Travailleurs du Togo (CNTT).

M. V. PEDRINA (Suisse), Secrétaire national, Union syndicale Suisse (USS).

Mr H. SANDRASEKERA (Sri Lanka), Senior Vice-President, Ceylon Workers Congress.

Mr J. SITHOLE (Swaziland), Secretary General, Swaziland Federation of Trade Unions.

Mr S. SYED MOHAMUD (Malaysia), President, Malaysian Trade Union Congress (MTUC).

M. Y. VEYRIER (France), Secrétaire Confédéral, CGT Force Ouvrière.

Ms H. YACOB (Singapore), Assistant Secretary General, National Trade Unions Congress.

Représentants d'autres États Membres de l'Organisation assistant à la session
Representatives of other member States of the Organization present at the session
Representantes de otros Estados Miembros de la Organización presentes en la reunión

Algérie Algeria Argelia

M. I. JAZAÏRY, Ambassadeur, Représentant permanent, Mission permanente, Genève.
M. B. CHEBIHI, Ministre Conseiller, Représentant permanent adjoint, Mission permanente, Genève.
M. E. EL BEY, Conseiller diplomatique, Mission permanente, Genève.

Burkina Faso

M. P. VOKOUMA, Ambassadeur, Mission permanente, Genève.
M. K. SAWADOGO, Directeur général du Travail, Ministère du Travail et de la Sécurité sociale.
Mme S. BAKYONO KANZIE, Deuxième conseiller, Mission permanente, Genève.
Mme A. KYENDREBEOGO, Directrice général de la Sécurité et Santé au Travail, Ministère du Travail et de la Sécurité sociale.

Colombie Colombia Colombia

Sr. A. GARZÓN, Embajador, Representante Permanente, Misión Permanente, Ginebra.
Sra. A. MENDOZA AGUDELO, Ministra Consejera, Misión Permanente, Ginebra.
Sra. L. RAMIREZ, Misión Permanente, Ginebra.
Sra. B. SUAREZ, Pasante, Misión Permanente, Ginebra.

Equateur Ecuador Ecuador

Sr. M. MONTALVO, Embajador, Misión Permanente, Ginebra.
Sr. C. SANTOS, Consejero, Misión Permanente, Ginebra.
Sr. J. THULLEN, Asesor, Ministerio del Trabajo y Empleo.

Estonie Estonia Estonia

Ms K. SIBUL, Third Secretary, Permanent Mission, Geneva.

Grèce Greece Grecia

Mr A. CAMBITSIS, Minister-Counsellor, Permanent Mission, Geneva.
Mr G. PAPADATOS, Minister, Permanent Mission, Geneva.
Ms F. TSILLER, Director, International Relations Department, Ministry of Employment and Social Protection.
Ms S. LASKARIDOU, Officer, International Relations Department, Ministry of Employment and Social Protection.

Guatemala

Sra. A. CHAVEZ BIETTI, Ministro Consejero, Misión Permanente, Ginebra.

Haïti Haiti Haití

M. J. ALEXANDRE, Ministre Conseiller,
Mission permanente, Genève.

**Indonésie Indonesia
Indonesia**

Mr D. DJANI, Ambassador, Permanent
Representative, Permanent Mission,
Geneva.

Mr I. PUJA, Deputy Permanent
Representative, Permanent Mission,
Geneva.

Mr A. HABIB, First Secretary, Permanent
Mission, Geneva.

Israël Israel Israel

Mr A. LESHNO-YAAR, Ambassador,
Permanent Representative, Permanent
Mission, Geneva.

Mr R. ADAM, Deputy Permanent
Representative, Permanent Mission,
Geneva.

Ms R. LANGER, Counsellor, Permanent
Mission, Geneva.

Maroc Morocco Marruecos

M. O. HILALE, Ambassadeur, Représentant
permanent, Mission permanente, Genève.

M. M. EL BOUAZZAoui, Conseiller,
Mission permanente, Genève.

**Nouvelle-Zélande
New Zealand
Nueva Zelandia**

Ms N. CRENNAN, Deputy Director,
International Services, Department of
Labour.

Mr M. HOBBY, Principal Adviser,
International Services, Department of
Labour.

**Pays-Bas Netherlands
Países Bajos**

Mr L. BEETS, Director for International
Affairs, Ministry of Social Affairs and
Employment.

Mr E. DRIESSEN, First Secretary, Permanent
Mission, Geneva.

Suisse Switzerland Suiza

M. J. ELMIGER, Ambassadeur, Chef des
Affaires internationales du travail, Direction
du travail.

Mme V. BERSET BIRCHER, Affaires
internationales du travail, Direction du
travail.

Mme S. VOLLENWEIDER, Mission
permanente, Genève.

