



FIFTEENTH ITEM ON THE AGENDA

Other financial questions

Financial arrangements for activities related to the preparation of amendments to the Constitution of the International Labour Organization in order to introduce inclusive language for the purpose of promoting gender equality

1. At the current session of the Governing Body, the Committee on Legal Issues and International Labour Standards will consider a document concerning possible amendments to the Constitution of the ILO promoting gender equality.¹
2. The document proposes the use of consultants to elaborate proposals to change the language of the Constitution where appropriate, including alternative solutions and a tripartite meeting of experts (two experts designated by Governments, two by Employers and two by Workers) to review the proposals prior to their submission to the Governing Body.
3. Costs are estimated at US\$45,000 for the consultancy contracts and US\$57,000 to cover travel and subsistence for the experts attending the tripartite meeting and the costs of servicing it. Should the Governing Body approve the proposed activity, since there is no provision for it in the Programme and Budget for 2010–11, financial arrangements would have to be made. It is proposed that the total cost of US\$102,000 be financed in the first instance from savings under Part I of the Programme and Budget for 2010–11 or failing that through the use of Part II.
4. *The Committee may wish to recommend to the Governing Body that, should it approve the proposed activity, the cost estimated at US\$102,000 be financed in the first instance from savings in Part I of the Programme and Budget for 2010–11 or failing that through the use of Part II.*

Geneva, 16 October 2009.

Point for decision: Paragraph 4.

¹ GB.306/LILS/3/1.