INTERNATIONAL LABOUR OFFICE

Governing Body

GB.300/PFA/1
300th Session

Geneva, November 2007

Programme, Financial and Administrative Committee **PFA**

FOR DECISION

FIRST ITEM ON THE AGENDA

Programme and Budget for 2006–07: Regular budget account

1. Information on the position of 2006–07 income and expenditure as at 30 September 2007 is submitted herewith. Additional information on the position of member States in relation to the receipt of contributions and additional 2006–07 expenditure items approved by the Governing Body is provided in tables in Appendix I. Tables 1 and 2 summarize and give details of member States' contributions for 2007, the amounts received and credited for current contributions and arrears of contributions up to 30 September 2007, and the amounts due as at that date, while table 3 gives details of additional 2006–07 expenditure items approved by the Governing Body.

Budgetary income and expenditure

2. Budgetary income is accounted for in US dollars at the ILO budget rate of exchange for the 2006–07 financial period, and Swiss franc expenditure is recorded in US dollars at the same rate of exchange, namely 1.25 Swiss francs to the US dollar. Assessed contributions received and expenditure recorded during the current biennium to 30 September 2007 were as follows:

	Swiss francs	US dollars
Income		
Contributions received against 2006–07 assessments	587 874 218	470 299 374
Arrears of contributions received against previous financial periods	131 495 636	105 196 509
Total income received	719 369 854	575 495 883
Less: 2004–05 deficit reimbursed [1]	47 210 271	37 768 217
Net income received	672 159 583	537 727 666
Expenditure		470 166 008
Excess of income over expenditure for 21 months to 30 September 2007		67 561 658

[1] As at 31 December 2005, in accordance with article 21.1(a) of the Financial Regulations, the deficit of 47,210,271 Swiss francs was covered by the Working Capital Fund (34,350,670 Swiss francs) and internal borrowings (12,859,601 Swiss francs). In accordance with article 21.2(a) of the Financial Regulations, arrears of contributions received in 2006 were used to reimburse the Working Capital Fund and internal borrowings.

Contributions of member States

3. Total assessed contributions for 2007 amount to 371,536,092 Swiss francs [1] compared with 371,443,750 Swiss francs for 2006. Section I of table 1 indicates that, at 30 September 2007, assessed contributions for 2007 received from or credited to member States [2] totalled 249,262,788 Swiss francs, which represented 67.1 per cent of the contributions assessed. For the same period in 2006, 45.1 per cent of the 2006 contributions had been collected. At 30 September 2007, 97 member States had settled their 2007 contributions in full, 27 member States had made partial payments while 56 others had made no payments against 2007 contributions. This compared with 82, 34 and 62 member States in the same situation respectively as at the same date in 2006.

4. Contributions received in 2007 to 30 September 2007 in respect of 2006 and prior financial periods totalled 82,694,807 Swiss francs, bringing total contributions collected in 2007 at 30 September 2007 to 331,957,595 Swiss francs.

5. At 30 September, 22 member States had made payments against their 2008 contributions. These were Albania, Angola, Bahamas, Benin, Burkina Faso, Cameroon, Czech Republic, Chile, Congo, Equatorial Guinea, Georgia, Ghana, Guyana, Kazakhstan, Mali, Mauritania, Mozambique, Paraguay, Senegal, Suriname, Timor-Leste and the Bolivarian Republic of Venezuela.

Position in relation to paragraph 4 of article 13 of the Constitution

6. Table 2 shows that, on 30 September 2007, the arrears of contributions of 17 member States equalled or exceeded the amount of the contributions due from them for the past two full years (2006–07). These were Antigua and Barbuda, Cape Verde, Central African Republic, Chad, Comoros, Djibouti, Gambia, Guinea-Bissau, Iraq, Kyrgyzstan, Sao Tome and Principe, Sierra Leone, Solomon Islands, Somalia, Tajikistan, Turkmenistan and Uzbekistan. In accordance with the provisions of paragraph 4 of article 13 of the Constitution of the Organization, each of these member States had therefore lost the right to vote.

7. A further 12 member States have arrears of contributions in excess of the amount due from them for the past two full years but are permitted to vote in accordance with paragraph 4 of article 13 of the Constitution of the Organization under financial arrangements approved by the International Labour Conference, as follows: 93rd (2005) for Armenia, 95th (2006) for Azerbaijan, 86th (1998) for Belarus, 82nd (1995) for Cambodia, 93rd (2005) for Georgia, 88th (2000) for Kazakhstan, 87th (1999) for Latvia, 88th (2000) for Liberia, 93rd (2005) for Republic of Moldova, 92nd (2004) for Paraguay, 93rd (2005) for Togo and 88th (2000) for Ukraine.

[1] Includes Brunei Darussalam's 2007 contribution of 92,342 Swiss francs assessed after adoption of the budget, by the International Labour Conference at its 96th Session in June 2007.

[2] Amounts credited against 2007 contributions represent the distribution to eligible member States of incentive scheme credits and net premium earned in prior periods. Details are given in footnote 1 to table 1.

Possible transfers within the 2006–07 expenditure budget

8. Article 16 of the Financial Regulations provides that transfers from one item to another in the same part of the expenditure budget may be effected by special resolutions of the Governing Body.

9. At this stage it is not possible to estimate accurately and in detail the final level of expenditure under each budget item; it is possible, however, that for some items, expenditure may exceed the budgetary provision, offset by savings under other budget items. The specific items between which transfers might need to be made and the exact amounts will be known only when final expenditure figures are available at the end of January 2007. Following the usual practice, the Director-General therefore proposes to submit a detailed list of any necessary transfers to the Chairperson of the Governing Body for his approval at that time.

10. ***The Committee may wish to recommend that the Governing Body delegate its authority under article 16 of the Financial Regulations by requesting the Director-General to submit proposals for any necessary transfers within the 2006–07 expenditure budget to the Chairperson for his approval, prior to the closing of the biennial accounts, subject to confirmation of such approval by the Governing Body at its 301st Session (March 2008).***

Geneva, 15 October 2007.

Point for decision: Paragraph 10.

Appendix I

Table 1. Assessed contributions of member States and amounts due by States for prior periods of membership in the ILO (in Swiss francs)

Summary

		Amount due as at 1 January 2007	Amount received or credited[1] to 30 September 2007	Amount due as at 30 September 2007
I.	**Assessed contributions for 2007 :**			
	Total assessed contributions for 2007	371,536,092 [2]	249,262,788	122,273,304
II.	**Arrears of contributions for 2006 and prior financial periods:**			
A.	Arrears of contributions due by member States	152,169,386	82,694,807	69,474,579
B.	Amounts due by member States for prior periods of membership in the ILO	245,066	-	245,066
C.	Amounts due by States when they ceased to be members of the ILO	6,370,623	-	6,370,623
	Total arrears of contributions and amounts due for prior periods of membership in the ILO	158,785,075	82,694,807	76,090,268
	Total	530,321,167	331,957,595	198,363,572

[1] Includes amounts totalling 3,428,556 Swiss francs credited to member States in respect of :

The incentive scheme for 2005	2,377,038
50 per cent of the net premium earned in 2004-05	1,051,518

[2] Includes Brunei Darussalam's 2007 contributions of CHF 92,342 assessed after adoption of budget, by the ILC at its 96th session in June 2007.

Appendix I
Table 2.

Contributions received and outstanding
Details of movements between 31 December 2006 and 30 September 2007
(in Swiss Francs)

Member States	Amount Due to ILO as at 31 December 2006	Assessed contributions for 2007 %	Assessed contributions for 2007 Amount	Amounts received or credited (1) to 30 September in respect of Contributions 2007	Amounts received or credited (1) to 30 September in respect of Arrears	Balance due as at 30 September 2007
A. States which have settled their 2007 contributions in full						
Albania (2)	-	0.005	18,572	18,572	-	-
Algeria	-	0.076	282,297	282,297	-	-
Angola (2)	-	0.001	3,714	3,714	-	-
Armenia (5)	1,839,666	0.002	7,429	7,429	48,000	1,791,666
Australia (2)	-	1.593	5,917,099	5,917,099	-	-
Austria	-	0.860	3,194,416	3,194,416	-	-
Bahamas	-	0.013	48,288	48,288	-	-
Bahrain (2)	-	0.030	111,433	111,433	-	-
Bangladesh (2)	-	0.010	37,145	37,145	-	-
Barbados	-	0.010	37,145	37,145	-	-
Belarus (5)	1,735,209	0.018	66,860	66,860	157,746	1,577,463
Belize	-	0.001	3,714	3,714	-	-
Benin (2)	-	0.002	7,429	7,429	-	-
Bosnia and Herzegovina	-	0.003	11,143	11,143	-	-
Bulgaria (2)	-	0.017	63,146	63,146	-	-
Burkina Faso (2)	-	0.002	7,429	7,429	-	-
Cameroon (2)	-	0.008	29,716	29,716	-	-
Canada (2)	-	2.816	10,459,856	10,459,856	-	-
Chile	70,472	0.223	828,320	828,320	70,472	-
China	-	2.055	7,633,169	7,633,169	-	-
Colombia	-	0.155	575,738	575,738	-	-
Congo (2)	-	0.001	3,714	3,714	-	-
Cyprus	-	0.039	144,863	144,863	-	-
Czech Republic (2)	-	0.183	679,742	679,742	-	-
Denmark	-	0.719	2,670,681	2,670,681	-	-
Ecuador	70,478	0.019	70,574	70,574	70,478	-
Egypt	-	0.120	445,733	445,733	-	-
Equatorial Guinea	20,574	0.002	7,429	7,429	20,574	-
Eritrea	-	0.001	3,714	3,714	-	-
Estonia (2)	-	0.012	44,573	44,573	-	-
Ethiopia	-	0.004	14,858	14,858	-	-
Finland	-	0.533	1,979,795	1,979,795	-	-
France	-	6.036	22,420,345	22,420,345	-	-
Georgia (5)	3,026,403	0.003	11,143	11,143	62,018	2,964,385
Germany	-	8.670	32,204,173	32,204,173	-	-
Ghana	27,872	0.004	14,858	14,858	27,872	-
Grenada	3,713	0.001	3,714	3,714	3,713	-
Guatemala	23	0.030	111,433	111,433	23	-
Guyana (2)	-	0.001	3,714	3,714	-	-
Hungary	-	0.126	468,019	468,019	-	-
Iceland	-	0.034	126,291	126,291	-	-
India	-	0.421	1,563,778	1,563,778	-	-
Jamaica	-	0.008	29,716	29,716	-	-
Japan	-	19.485	72,375,815	72,375,815	-	-
Jordan	-	0.011	40,859	40,859	-	-
Kazakhstan (2) (5)	3,602,697	0.025	92,861	92,861	257,335	3,345,362
Kenya (2)	-	0.009	33,430	33,430	-	-
Kuwait	-	0.162	601,739	601,739	-	-
Lao People's Democratic Republic (2)	-	0.001	3,714	3,714	-	-
Latvia (2) (5)	287,680	0.015	55,717	55,717	143,840	143,840
Lesotho (2)	-	0.001	3,714	3,714	-	-
Lithuania	-	0.024	89,147	89,147	-	-
Luxembourg	-	0.077	286,012	286,012	-	-
Malawi	-	0.001	3,714	3,714	-	-
Malaysia	-	0.203	754,031	754,031	-	-
Mali (2)	-	0.002	7,429	7,429	-	-
Malta (2)	-	0.014	52,002	52,002	-	-
Mauritania (2)	-	0.001	3,714	3,714	-	-
Mauritius (2)	-	0.011	40,859	40,859	-	-

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Member States	Amount Due to ILO as at 31 December 2006	Assessed contributions for 2007 %	Assessed contributions for 2007 Amount	Amounts received or credited (1) to 30 September in respect of Contributions 2007	Amounts received or credited (1) to 30 September in respect of Arrears	Balance due as at 30 September 2007
Moldova, Republic of (5)	2,592,873	0.001	3,714	3,714	136,467	2,456,406
Morocco	-	0.047	174,579	174,579	-	-
Mozambique	-	0.001	3,714	3,714	-	-
Namibia (2)	-	0.006	22,287	22,287	-	-
Nepal	-	0.004	14,858	14,858	-	-
Netherlands	-	1.691	6,281,114	6,281,114	-	-
New Zealand (2)	-	0.221	820,891	820,891	-	-
Nigeria	1,138	0.042	156,007	156,007	1,138	-
Norway	-	0.680	2,525,818	2,525,818	-	-
Oman	-	0.070	260,011	260,011	-	-
Papua New Guinea	11,143	0.003	11,143	11,143	11,143	-
Paraguay (3) (5)	1,014,073	0.012	44,573	44,573	42,723	971,350
Poland	790,939	0.461	1,712,356	1,712,356	790,939	-
Portugal	-	0.470	1,745,786	1,745,786	-	-
Qatar (2)	-	0.064	237,724	237,724	-	-
Romania	-	0.060	222,866	222,866	-	-
San Marino	-	0.003	11,143	11,143	-	-
Saudi Arabia	-	0.714	2,652,109	2,652,109	-	-
Senegal	19,032	0.005	18,572	18,572	19,032	-
Singapore (2)	-	0.388	1,441,202	1,441,202	-	-
Slovakia	-	0.051	189,437	189,437	-	-
Slovenia	-	0.082	304,584	304,584	-	-
South Africa (2)	-	0.292	1,084,616	1,084,616	-	-
Spain	-	2.523	9,371,526	9,371,526	-	-
Sri Lanka	-	0.017	63,146	63,146	-	-
Suriname (2)	-	0.001	3,714	3,714	-	-
Swaziland	-	0.002	7,429	7,429	-	-
Sweden	-	0.999	3,710,723	3,710,723	-	-
Switzerland	-	1.198	4,449,896	4,449,896	-	-
Thailand (2)	-	0.209	776,318	776,318	-	-
Timor-Leste	8,517	0.001	3,714	3,714	8,517	-
Trinidad and Tobago	-	0.022	81,718	81,718	-	-
Turkey	-	0.372	1,381,771	1,381,771	-	-
Ukraine (5)	4,219,627	0.039	144,863	144,863	527,454	3,692,173
United Kingdom	1,033,418	6.133	22,780,645	22,780,645	1,033,418	-
Venezuela,Bolivarian Republic of	1,211,819	0.171	635,169	635,169	1,211,819	-
Zambia	2,473	0.002	7,429	7,429	2,473	-
Zimbabwe	-	0.007	26,001	26,001	-	-
	21,589,839	**61.973**	**230,194,841**	**230,194,841**	**4,647,194**	**16,942,645**
B. States which have paid part of their 2007 contributions						
Afghanistan	-	0.002	7,429	7,416	-	13
Argentina	4,101,382	0.957	3,554,717	550,000	4,101,382	3,004,717
Belgium	6	1.070	3,974,448	3,974,435	6	13
Costa Rica	155,317	0.030	111,433	20,671	155,317	90,762
Croatia	-	0.037	137,434	876	-	136,558
Cuba	-	0.043	159,721	159,711	-	10
Fiji	-	0.004	14,858	14,797	-	61
Gabon	-	0.009	33,430	5,252	-	28,178
Greece	318,635	0.530	1,968,652	1,613,399	318,635	355,253
Honduras	1,001	0.005	18,572	17,229	1,001	1,343
Ireland	13	0.350	1,300,053	1,300,027	13	26
Korea, Republic of	3,134,922	1.797	6,674,844	3,574,880	3,134,922	3,099,964
Mexico	901,444	1.885	7,001,715	1,960,563	901,444	5,041,152
Nicaragua	-	0.001	3,714	3,702	-	12
Niger	-	0.001	3,714	3,643	-	71
Pakistan	14,572	0.055	204,294	173,616	14,572	30,678
Panama	811	0.019	70,574	53,278	811	17,296

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Philippines	567,929	0.095	352,872	154,605	567,929	198,267
Russian Federation	31	1.101	4,089,596	4,089,555	31	41
Saint Lucia	9,585	0.002	7,429	7,372	9,585	57
Serbia (7)	-	0.018	66,860	1,740	-	65,120
Syrian Arab Republic	437	0.038	141,149	135,827	437	5,322
Tanzania, United Republic of	1,508	0.006	22,287	20,779	1,508	1,508
Tunisia	15,406	0.032	118,862	103,456	15,406	15,406
United Arab Emirates	100	0.235	872,893	872,780	100	113
Viet Nam	-	0.021	78,003	56,672	-	21,331
Yemen	1,386	0.006	22,287	20,901	1,386	1,386
	9,224,485	**8.349**	**31,011,840**	**18,897,182**	**9,224,485**	**12,114,658**
C. States which have made no payments but have received credits towards their 2007 contributions						
Botswana	-	0.012	44,573	707	-	43,866
Burundi	-	0.001	3,714	23	-	3,691
Dominica	7,252	0.001	3,714	23	-	10,943
Dominican Republic	129,741	0.035	130,006	2,103	-	257,644
El Salvador	78,866	0.022	81,718	1,041	-	159,543
Guinea	6,047	0.003	11,143	143	-	17,047
Indonesia	-	0.142	527,450	4,827	-	522,623
Italy	-	4.890	18,163,600	158,851	-	18,004,749
Kiribati	3,723	0.001	3,714	23	3,632	3,782
Lebanon	118,360	0.024	89,147	98	-	207,409
Liberia (5)	166,863	0.001	3,714	18	-	170,559
Libyan Arab Jamahiriya	469,914	0.132	490,306	2,166	-	958,054
Mongolia	-	0.001	3,714	23	-	3,691
Myanmar	37,138	0.010	37,145	694	36,888	36,701
Rwanda	7,250	0.001	3,714	9	-	10,955
Saint Vincent and the Grenadines	6,902	0.001	3,714	16	6,902	3,698
	1,032,056	**5.277**	**19,601,086**	**170,765**	**47,422**	**20,414,955**
D. States which have made no payments nor received credits towards their 2007 contributions						
Antigua and Barbuda (4)	296,986	0.003	11,143	-	-	308,129
Azerbaijan (5)	3,503,796	0.005	18,572	-	-	3,522,368
Bolivia	95,985	0.009	33,430	-	65,364	64,051
Brazil	16,535,230	1.524	5,660,803	-	8,848,232	13,347,801
Brunei Darussalam	-	0.026	92,342	-	-	92,342
Cambodia (5)	216,490	0.002	7,429	-	-	223,919
Cape Verde (4)	91,976	0.001	3,714	-	-	95,690
Central African Republic (4)	139,243	0.001	3,714	-	12,577	130,380
Chad (4)	9,051	0.001	3,714	-	-	12,765
Comoros (4)	536,796	0.001	3,714	-	21,661	518,849
Côte d'Ivoire	50,184	0.010	37,145	-	-	87,329
Democratic Republic of the Congo	74,340	0.003	11,143	-	54,882	30,601
Djibouti (4)	102,427	0.001	3,714	-	-	106,141
Gambia (4)	67,198	0.001	3,714	-	-	70,912
Guinea-Bissau (4)	237,581	0.001	3,714	-	-	241,295
Haiti	10,797	0.003	11,143	-	-	21,940
Iran, Islamic Republic of	1,523,462	0.157	583,167	-	787,468	1,319,161
Iraq (4)	6,104,870	0.016	59,431	-	68,902	6,095,399
Israel	3,298,177	0.467	1,734,643	-	600,000	4,432,820
Kyrgyzstan (4)	1,135,559	0.001	3,714	-	-	1,139,273
Madagascar	11,015	0.003	11,143	-	-	22,158
Montenegro (7)	1,740	0.001	3,714	-	-	5,454
Peru	297,084	0.092	341,728	-	-	638,812

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Table 2.

Contributions received and outstanding
Details of movements between 31 December 2006 and 30 September 2007
(in Swiss Francs)

Member States	Amount Due to ILO as at 31 December 2006	Assessed contributions for 2007 %	Assessed contributions for 2007 Amount	Amounts received or credited (1) to 30 September in respect of Contributions 2007	Amounts received or credited (1) to 30 September in respect of Arrears	Balance due as at 30 September 2007
Saint Kitts and Nevis	7,054	0.001	3,714	-	-	10,768
Samoa	2,916	0.001	3,714	-	-	6,630
Sao Tome and Principe (4)	232,931	0.001	3,714	-	-	236,645
Seychelles	14,190	0.002	7,429	-	-	21,619
Sierra Leone (4)	404,263	0.001	3,714	-	-	407,977
Solomon Islands (4)	28,327	0.001	3,714	-	-	32,041
Somalia (4)	370,130	0.001	3,714	-	-	373,844
Sudan	130	0.008	29,716	-	-	29,846
Tajikistan (4)	569,588	0.001	3,714	-	3,650	569,652
The former Yugoslav Republic of Macedonia	20,564	0.006	22,287	-	-	42,851
Togo (5)	185,529	0.001	3,714	-	24,882	164,361
Turkmenistan (4)	907,336	0.005	18,572	-	-	925,908
Uganda	50,052	0.006	22,287	-	12,633	59,706
United States	81,646,567	22.000	81,717,625	-	57,926,846	105,437,346
Uruguay	348,609	0.048	178,293	-	348,609	178,293
Uzbekistan (4)	1,435,853	0.014	52,002	-	-	1,487,855
Vanuatu	4,046	0.001	3,714	-	-	7,760
	120,568,072	**24.427**	**90,728,325**	**-**	**68,775,706**	**142,520,691**
E. Amount due by States when they ceased to be Members of the ILO						
Former Socialist Fed. Rep. of Yugoslavia (6)	6,370,623	-	-	-	-	6,370,623
	6,370,623	**-**	**-**	**-**	**-**	**6,370,623**
Total	**158,785,075**	**100.026**	**371,536,092**	**249,262,788**	**82,694,807**	**198,363,572**

Notes to table 2: Contributions received and outstanding

Details of movements between 31 December 2006 and 30 September 2007

1. Amounts credited against 2007 assessed contributions represent the distribution of credits to eligible member States in respect of:

	Swiss francs
The incentive scheme for 2005	2 377 038
50 per cent of the 2004–05 net premium	1 051 518
Total credits	3 428 556

2. States which paid their 2007 contributions before 1 January 2007.
3. Includes amounts due for prior periods of membership in the ILO.
4. Member States which, at 30 September 2007, have lost the right to vote under the provisions of paragraph 4 of article 13 of the Constitution (see Appendix II).
5. Armenia, Azerbaijan, Belarus, Cambodia, Georgia, Kazakhstan, Latvia, Liberia, Republic of Moldova, Paraguay, Togo and Ukraine are permitted to vote under financial arrangements approved by the following sessions of the International Labour Conference: 93rd (2005) for Armenia, 95th (2006) for Azerbaijan, 86th (1998) for Belarus, 82nd (1995) for Cambodia, 93rd (2005) for Georgia, 88th (2000) for Kazakhstan, 87th (1999) for Latvia, 88th (2000) for Liberia, 93rd (2005) for Republic of Moldova, 92nd (2004) for Paraguay, 93rd (2005) for Togo and 88th (2000) for Ukraine.
6. The former Socialist Federal Republic of Yugoslavia was deleted from the list of ILO member States on 24 November 2000.
7. Montenegro, which had formed part of the former Serbia and Montenegro, became a Member of the ILO on 14 July 2006. The membership of the former Serbia and Montenegro is continued by Serbia.

Appendix I

Table 3. Additional 2006–07 expenditure items approved by the Governing Body

Governing Body sessions	Description of items	Amount in US dollars
294th (November 2005) (GB.294/PFA/18/2)	Increase in the remuneration of fees for judges of the Administrative Tribunal	24,000 (1)
295th (March 2006) (GB.295/PFA/15/3)	ILO Liaison Office, Yangon	436,000 (2)
297th (November 2006) (GB.297/PFA/6)	International Public Sector Accounting Standards (IPSAS)	205,000 (3)
298th (March 2007) (GB.298/PFA/6 (Rev.))	Review of the ILO field structure	230,000 (2)
298th (March 2007) (GB.298/PFA/14/2)	Meeting of Experts on Labour Statistics	118,700 (2)
	Total	1,013,700

(1) To be financed from savings in Part I.

(2) To be financed in the first instance from savings in Part I or, failing that, through the use of Part II.

(3) To be financed in the first instance from further fund-raising of exta-budgetary resources or, failing that, from savings in Part I of the budget or, failing that, through Part II.

Appendix II

Member States which are two years or more in arrears and which have lost the right to vote under paragraph 4 of article 13 of the Constitution [1]

State	Years partly or fully due
Antigua and Barbuda	1991–2006
Cape Verde	1994–96 + 2005–06
Central African Republic	1995–2000 + 2004–06
Chad	2004–06
Comoros	1981–2006
Djibouti	1995–96 + 1998–2006
Gambia	1997–2006
Guinea-Bissau	1992–2001 + 2003–06
Iraq	1988–2006
Kyrgyzstan	1992–2006
Sao Tome and Principe	1992–2006
Sierra Leone	1985–2006
Solomon Islands	1999–2006
Somalia	1988–2006
Tajikistan	1994–2006
Turkmenistan	1993–2006
Uzbekistan	1996–2006

[1] Excluding those member States which were two years or more in arrears but which had regained the right to vote because of financial arrangements approved by various sessions of the International Labour Conference.