



UNITED STATES COUNCIL FOR INTERNATIONAL BUSINESS

November 7, 2023

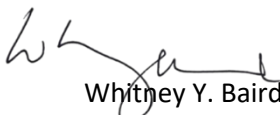
Dear Sir/Madam,

We are writing in response to the letter from the ILO Director-General, H.E. Mr. Gilbert Houngbo, addressed to Member States, dated 11 October 2023, regarding the right to strike and the proposal for a standard-setting item.

We believe that standard-setting is the most appropriate step towards defining authoritative ILO rules on the right to strike, and thus resolving the dispute over interpretation. In a matter such as this, standard-setting is linked to the ILO's core mandate and reflects the ILO's core values of tripartism and social dialogue.

Rather than referring this matter to a third-party, standard-setting will ensure that all ILO constituents can actively engage in the process, that any solution achieved is based on consensus or at least a broad majority, and that any outcome adopted is universally relevant and accepted. Adoption of a legally binding instrument, such as a Protocol to Convention 87 on the right to strike or more broadly on industrial action, would determine the scope and limits of the right to strike at the international level, as far as is possible, and fill the regulatory gap that currently exists in the ILO body of standards.

Please accept the assurance of my highest consideration.



Whitney Y. Baird
President and CEO

United States Council for International Business

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CC:

Ms. Thea Lee, Deputy Undersecretary for International Affairs, U.S. Department of Labor

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