

Director General's Office

Ref. no.276/2023

6 November, 2023

Mr. Gilbert Hougbo
ILO Director General
International Labour Office (ILO)
Route de Morillons 4
1211 Geneva 22

Dear Director General,

Subject: Action to be taken on the request of the Employers' group to urgently include a standard-setting item on the right to strike on the agenda of the 112th Session of the International Labour Conference

Reference your written communication dated October 11th, 2023 regarding the above-mentioned subject and following your invitation to provide comments on the Employers' group request, please note the following:

The Cyprus Employers & Industrialists Federation (OEB) is strongly convinced that a standard setting, which is strongly linked to the ILO's core mandate reflecting the values of tripartism and social dialogue, is the most appropriate step towards defining authoritative ILO rules on the right to strike, and thus resolving the dispute over interpretation. It is our belief that these issues can and should be discussed and resolved through constructive tripartite dialogue as the social partners are more equipped to find solutions on matters that fall directly under their jurisdiction, ensuring that the outcome adopted is universally relevant and accepted, and hence referrals to the Court of Justice are not necessary for this or any other work-related issue.

Therefore, OEB strongly supports the Employers' request, as this is the quintessence of the labour relations system as well as the tripartite collaboration.

Yours faithfully,



MICHALIS ANTONIOU
Director General

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