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**From:** NORMES, SECRETARIAT  
**Sent:** jeudi 2 novembre 2023 16:03  
**To:** Flemming Dreesen  
**Subject:** RE: Righth to strike

Dear Mr Dreesen,

The Office acknowledges receipt with thanks of your email of 2 November 2023 containing the Confederation of Danish Employers' comments on the Office Background Report on the Employers' group request which will be discussed at the special meeting of the Governing Body scheduled for 11 November 2023. The full text of the comments will be published on the dedicated web page.

Best regards,  
NORMES Secretariat

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**From:** Flemming Dreesen <FLD@da.dk>  
**Sent:** jueves, 2 de noviembre de 2023 14:46  
**To:** NORMES, SECRETARIAT <NORMES@ilo.org>  
**Subject:** Righth to strike

Du får ikke ofte mails fra [fld@da.dk](mailto:fld@da.dk). [Få mere at vide om, hvorfor dette er vigtigt](#)

Dear Director General

In response to your letter of 11 October 2023 inviting constituents to comment on the employers' proposal to put a standard setting item on the right to strike on the agenda of the International Labour Conference, I can inform you that The Confederation of Danish Employers supports the employers' group proposal, that appears to be discussed on a 349th bis (Special) Session of the Governing Body.

As also indicated in our letter of 6 October 2023 social dialogue and tripartism are the only proper means to solve this issue. Standard setting in ILO is the most appropriate step towards defining authoritative ILO rules on the right to strike, and thus resolving the dispute over interpretation. Only standard-setting will ensure that all ILO constituents can actively engage in the process and that any outcome adopted is universally relevant and accepted.

Adoption of a legally binding instrument such as a Protocol to Convention 87 on the right to strike - or more broadly on industrial action - would adequately determine the scope and limits of the right to strike at the international level, as far as is possible, and fill the regulatory gap that currently exists in the ILO body of standards. A Protocol would make it clear once and for all that rules on the right to strike that have the support of ILO's tripartite constituents are only contained in the Protocol, and not in Convention 87 or any other instrument.

Kind Regards

Flemming Dreesen  
Senior Counsellor, Employment Protection Law