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(አ.አ.ፈ.ኮ) (አሰሪዎች ኮንፌዴሬሽን)
CONFEDERATION OF ETHIOPIAN EMPLOYERS' FEDERATIONS
(CEEFF)

የአሰሪዎች ድምፅ The Strong Voice of Ethiopian Employers'

ቁጥር
Ref.No CEEFF/318/23
ቀን
Date 01/11/2023

Mr. Gilbert Hougbo
Director-General, International Labour Organization
Geneva, Switzerland

Dear Mr. Hougbo,

I am writing on behalf of the Confederation of Ethiopian Employers' Federations (CEEFF), the most representative employers' organisation in Ethiopia in relation to the Background report prepared by the Office titled "Action to be taken on the request of the Employers' group to urgently include a standard-setting item on the right to strike on the agenda of the 112th Session of the International Labour Conference". We fully support the Employers' position, as articulated by the International Organisation of Employers (IOE) in its detailed comments dated 24 October 2023.

We are strongly convinced that standard setting is the most obvious, appropriate and logical step towards defining authoritative ILO rules on the right to strike, and thus resolving the dispute over interpretation. Standard-setting is linked to the ILO's core mandate and reflects the ILO's core values of tripartism and social dialogue. Only standard-setting will ensure that all ILO constituents can actively engage in the process, that any solution achieved is based on consensus or at least a broad majority, and that any outcome adopted is universally relevant and accepted.

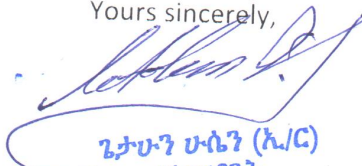
We believe that adoption of a legally binding instrument such as a Protocol to Convention 87 on the right to strike or more broadly on industrial action would determine the scope and limits of the right to strike at the international level, as far as is possible, and fill the regulatory gap that currently exists in the ILO body of standards. In doing so, the Protocol would make it clear once and for all that rules on the right to strike that have the support of ILO's tripartite constituents are only contained in the Protocol, and not in Convention 87.

We strongly believe that the request from the workers' group to refer this matter to the International Court of Justice would be a mistake and an inappropriate precedent-setting move by an organization whose core values are tripartism and social dialogue.

Please feel free to reach out should you have any questions on the above. I remain at your disposal.



Yours sincerely,



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Getahun Hussein (Eng.)

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