



**DEWAN EKSEKUTIF NASIONAL**  
**Konfederasi Serikat Buruh Seluruh Indonesia**  
**National Executive Board**  
**All Indonesian Trade Union Confederation**



Dear Director General,

We thank you for your letter to all ILO Member States dated 31 August that was brought to our attention. In this letter you confirmed that you have received the request from the ILO Workers' group of 12 July 2023 for the urgent referral of the dispute over the interpretation of the Freedom of Association and Protection of the Right to Organize Convention, 1948 (No 87) (C.87) in relation to the right to strike to the International Court of Justice (ICJ) for decision, in accordance with article 37(1) of the ILO Constitution. The Workers' group also requested this matter to be put urgently on the agenda of the Governing Body for decision. This request has in the meantime received support from 36 Governments from different regions, recognising the importance of legal certainty on this issue for all constituents.

We also express our appreciation for the background report that was prepared by your Office to inform the decision during the Special Meeting of the Governing Body on 10 November 2023 and welcome your invitation to all Governments and employers' and workers' organisations concerned to send in comments.

Indeed, the right to strike is of the utmost importance for workers in Indonesia and the inability of the ILO to supervise this right, as a consequence of the dispute, in our national context during the Constitution Court has rejected union workers lawsuit to cancelled national laws on Job Creation number 6 year 2023, meaningfully workers in Indonesia will have not right to Union (Convention 87) , right to Bargaining (Convention 98) because the laws does not recognition rights to union and bargaining, on the other hand it recognize dan legalize contract workers. Now our members has getting impacted, the get dismiss and back again in the same companies but will have contract workers status. See their status, they no longer interested to join again in union because they just working for limited time, therefore no time to discus in union, no time to stricke, ect, meaning no time to fight for their rights. This is seriously threats to killing union and eradication rights to stricke.

We, therefore, wholeheartedly support the request for a referral from our Workers' representatives in the Governing Body and call for an urgent decision by the Governing Body to ensure an immediate referral of the dispute to the ICJ. In addition, since we firmly believe that the right to strike is an essential part of freedom of association and already elaborated by the ILO supervisory bodies, there will be no added value in a protocol complementing the convention to qualify the right to strike. On the contrary, any such attempt would generate a conflict with C.87 already guaranteeing the right to strike as a fundamental principle and right at work. This would further exacerbate the dispute rather than solve it. We are convinced that legal certainty through an advisory opinion of the ICJ that is binding on the ILO is urgently required.

Yours sincerely,

  
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**KSBSI**  
Elly Rosita Silaban  
Bersatu Seluruh Indonesia

*The KSBSI Presiden*