



Confederation of Free Trade Unions of Ukraine (KVPU)

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To:
Mr. Gilbert F. Houngbo
Director-General
International Labour Organization
4 route des Morillons, CH-1211,
Genève 22, Switzerland

Dear Director General,

On behalf of the Confederation of Free Trade Unions of Ukraine (KVPU), I want to express gratitude to you for your letter to all ILO Member States dated 31 August that was brought to our attention. In this letter you confirmed that you have received the request from the ILO Workers' group of 12 July 2023 for the urgent referral of the dispute over the interpretation of the Freedom of Association and Protection of the Right to Organize Convention, 1948 (No 87) (C.87) in relation to the right to strike to the International Court of Justice (ICJ) for decision, in accordance with article 37(1) of the ILO Constitution. The Workers' group also requested this matter to be put urgently on the agenda of the Governing Body for decision. This request has in the meantime received support from 36 Governments from different regions, recognising the importance of legal certainty on this issue for all constituents.

We also express our appreciation for the background report that was prepared by your Office to inform the decision during the Special Meeting of the Governing Body on 10 November 2023 and welcome your invitation to all Governments and employers' and workers' organisations concerned to send in comments.

In Ukraine, the right to strike is enshrined as a constitutional right for workers, as established by Article 44 of the Ukrainian Constitution. At the same time, Ukraine ratified Convention No 87, therefore its norms are part of Ukrainian labour legislation. The KVPU affiliated organizations in its activities use the Convention N87 as the legal act that establish the right of workers organizations "to organize their apparatus and their activities and to formulate their program of action" (Article 3) for "ensuring and protecting the interests of workers or employers". In particular, these norms of Convention No87 were important in the context of the realization of the right to strike in cases of the organization of strike of members of the Independent Trade Union of CJSC "AeroSvit Airlines"¹, that was the member organization of the KVPU.

Indeed, the right to strike is of the utmost importance for workers in (country) and the inability of the ILO to supervise this right, as a consequence of the dispute, in our national context (has seriously affected/is potentially seriously affecting) labour relations in our country.

¹ <https://etuclex.etuc.org/sites/default/files/2021-08/CASE%20OF%20VENIAMIN%20TYMOSHENKO%20AND%20OTHERS%20v.%20UKRAINE.pdf>

We, therefore, wholeheartedly support the request for a referral from our Workers' representatives in the Governing Body and call for an urgent decision by the Governing Body to ensure an immediate referral of the dispute to the ICJ. In addition, since we firmly believe that the right to strike is an essential part of freedom of association and already elaborated by the ILO supervisory bodies, there will be no added value in a protocol complementing the convention to qualify the right to strike. On the contrary, any such attempt would generate a conflict with C.87 already guaranteeing the right to strike as a fundamental principle and right at work. This would further exacerbate the dispute rather than solve it. We are convinced that legal certainty through an advisory opinion of the ICJ that is binding on the ILO is urgently required.

Yours sincerely



Mykhailo Volynets
Chairperson of the Confederation of Free Trade Unions of Ukraine