



LIBERIA LABOUR CONGRESS

MOTTO: WORKERS UNITY AND STRENGTH FOR SUSTAINABLE DEVELOPMENT

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Gilbert Hounbo
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27 September, 2023

Dear Director General,

We thank you for your letter to all ILO Member States dated 31 August that was brought to our attention. In this letter you confirmed that you have received the request from the ILO Workers' group of 12 July 2023 for the urgent referral of the dispute over the interpretation of the Freedom of Association and Protection of the Right to Organize Convention, 1948 (No 87) (C.87) in relation to the right to strike to the International Court of Justice (ICJ) for decision, in accordance with article 37(1) of the ILO Constitution. The Workers' group also requested this matter to be put urgently on the agenda of the Governing Body for decision. This request has in the meantime received support from 36 Governments from different regions, recognising the importance of legal certainty on this issue for all constituents.

We also express our appreciation for the background report that was prepared by your Office to inform the discussion during the Special Meeting of the Governing Body on 10 November 2023.

Indeed, the right to strike is extremely critical for workers in Liberia, and the inability of the ILO to effectively supervise this right, has seriously affected the protection of labour rights in our country including the treatment of essential service workers.

We, therefore, fully support the request for a referral from our Workers' representatives in the Governing Body and call for an urgent decision by the Governing Body to ensure an immediate referral of the dispute to the ICJ. In addition, since we firmly believe that the right to strike is an essential part of freedom of association and already elaborated by the ILO supervisory bodies, there will be no added value in a protocol complementing the convention to qualify the right to strike. On the contrary, any such attempt would generate a conflict with C87 already guaranteeing the right to strike as a fundamental principle and right at work. This would further exacerbate the dispute rather than solve it. We are convinced that legal certainty through an advisory opinion of the ICJ that is binding on the ILO is urgently required.

Yours sincerely,



Edwin B. Cisco
Secretary General
Liberia Labour Congress

Secretary General: Edwin B. Cisco

President General: Moibah K. Johnson

All communications must be addressed to the Secretary General