

12 September 2023

Mr Abiodun Richards Adejola

Permanent Representative of Nigeria to the UN
Chairperson of the Governing Body of the ILO
International Labour Organisation
Route de Morillons
CH-1211 Geneva
Switzerland

Re: Request by 14 regular members of the Employers` Group for a special meeting of the Governing Body under Article 3.2.2 of the ILO Governing Body Standing Order for the urgent inclusion of a standard setting item on the right to strike on the agenda of the 112th session of the International Labour Conference agenda

Dear Chairperson of the Governing Body,

The undersigned hereby submit to you a request for a special meeting of the Governing Body under Article 3.2.2 of the Standing Orders of the Governing Body.

Purpose of the meeting would be to decide on the urgent inclusion of a standard-setting item on the right to strike on the agenda of the 112th session of the International Labour Conference (ILC) in 2024. More concretely, it is proposed that the ILC adopt a Protocol to C. 87 on the right to strike or more broadly on industrial action. The adoption of the Protocol would authoritatively determine the scope and limits of the right to strike in the context of C. 87. The obligations under the Protocol would become binding for those parties to C. 87 that ratify the Protocol. In this way, the adoption of the Protocol would settle the ongoing dispute about the interpretations on the right to strike.

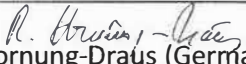
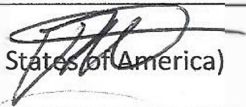
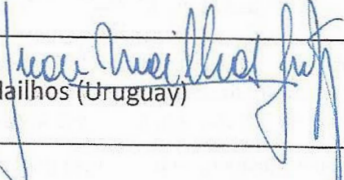
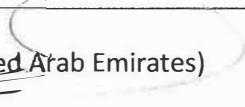
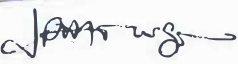
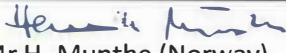
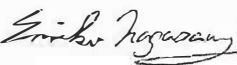
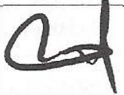
The adoption of a Protocol to C. 87 on the right to strike would thus demonstrate that a lasting solution to the conflict over the interpretations of the right to strike is possible through dialogue within the tripartite structures of the ILO and that a referral to the International Court of Justice is not necessary.

In order to ensure that the possibility of standard-setting on the right to strike is not rendered obsolete by a referral of the matter to the ICJ, we also request that the special meeting is organized before the special meeting requested by the Workers` group and of 34 governments.

We kindly request you, the Chair of the Governing Body, to convene the special meeting at an appropriate time and to seek the assistance of the Office in preparing and arranging this special meeting as specified above.

Yours sincerely,

Signatures of 14 regular Employer members of the Governing Body:

Mr S. Barklamb (Australia) 	Mr H. Diop (Senegal) 
Mr R. Dubey (India) 	Ms R. Hornung-Draus (Germany) 
Mr T. Mackall (United States of America) 	Mr J. Mailhos (Uruguay) 
Mr K. Mattar (United Arab Emirates) 	Mr B. Matthey (Switzerland) 
Ms J. Mugo (Kenya) 	Mr H. Munthe (Norway) 
Ms E. Nagasawa (Japan) 	Ms A. Vauchez (France) 
Sr. F. Yllanes (Mexico) 	Mr H. Zouanat (Morocco) 