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TO ALL MEMBER STATES OF THE ILO

24 April 2023

**Arrangements for the 111th Session of the
International Labour Conference
(Geneva, 5-16 June 2023)
Website: www.ilo.org/ilc**

Dear Minister,

With reference to the convocation letter sent on 17 February 2023, I am pleased to provide you with further details on the 111th Session of the International Labour Conference, which will be held in Geneva from **Monday, 5 June to Friday, 16 June 2023**. In accordance with the [decision](#) adopted by the Governing Body at its 347th Session (March 2023), this year's Conference marks a return to fully in-person participation. It is therefore expected that Member States will ensure the presence in Geneva of national tripartite delegations.

Programme of work

Please note that preparatory meetings of Employers' and Workers' groups will be conducted in person on **Sunday, 4 June**.

The Conference will open on **Monday, 5 June**. Committees of the Conference will start their work as from the afternoon of the same day. The plenary discussion of the reports of the Director-General and of the Chairperson of the Governing Body on the work carried out by the Governing Body between June 2022 and March 2023 will take place between **Tuesday, 6 June** and **Tuesday, 13 June**. The report of the Director-General will be entitled *Social Justice: Renewing the social contract*. The Director-General's report on the situation of workers of the occupied Arab territories will as usual be appended to the main report. Tripartite constituents are invited to express their views on the reports and appendix in the Conference plenary.

Following the [decision](#) adopted by the Governing Body at its 347th Session, the *World of Work Summit: Social Justice for all* will take place on **Wednesday, 14 June and Thursday, 15 June**. This high-level event will be a key political moment for global voices to call for increased, coordinated and coherent action in favour of social justice, and will provide an opportunity to discuss the initiative to forge a Global Coalition for Social Justice. The Summit will feature addresses by Heads of State and Government, employers' and workers' organizations' representatives, as well as panel discussions, including with high-level representatives of UN agencies and other international organizations.

The Conference will close on **Friday, 16 June**.

Composition of delegations

As a result of the return to full in-person attendance and the availability of the *Palais des Nations* premises, delegations may be composed as provided for in the [Standing Orders of the International Labour Conference](#), without any particular restrictions for this Session. In addition, physical access to the sittings will again be provided to the press and the public, subject to space availability and any necessary security arrangements.

Member States are invited to pursue the consultation process with the most representative national organizations of employers and workers to determine the composition of their delegations to the 111th Session of the Conference, to ensure that they are **fully tripartite** and balanced as regards the number of advisers accompanying the respective tripartite delegates.

Every effort should be made to achieve **gender balance** in the composition of national delegations (please see the infographic on the gender parity annexed to this letter).

Credentials

The accreditation of Conference participants will be done through a password-protected [online accreditation system](#), which will be activated on **2 May 2023**. A communication to this effect will be sent to Member States, through their Permanent Missions (where they exist), providing the access codes. In this connection, I would like to remind you of the importance of ensuring that credentials of national delegations are submitted on or before **Monday, 15 May 2023**.

Registration to speak in plenary

The plenary sittings to discuss the reports of the Director-General and of the Chairperson of the Governing Body will take place from **6 to 13 June 2023**. Speeches delivered in plenary must not be longer than **5 minutes**. Registration to speak in plenary will open on **Friday, 12 May** and close on **Wednesday, 7 June** at 6 p.m. (Central European Summer Time).

Registration in technical committees

Delegates and advisers from each of the three constituent groups will need to register to take part in the work of the various technical committees. Government, employer and worker delegates and advisers who intend to participate in committees are therefore kindly asked to complete the online registration forms as soon as possible and **no later than Sunday, 4 June** by 5 p.m. (Central European Summer Time) so as to be able to participate in the first sitting of each committee.

Visas and insurance

Delegations requiring visas should contact the Swiss consular services directly, as early as possible, to obtain the visas required to attend the Conference. The Office will be able to support visa applications only after having received valid credentials for the persons concerned.

Please note that the ILO does not provide participants with insurance coverage for accident or illness while travelling to or from Geneva or during the Conference. It is therefore essential that all participants ensure that they have adequate insurance coverage in respect of illness and accident before travelling to Geneva.

Further practical information

The [Conference website](#) contains further details on the agenda of the 111th Session of the Conference and will be regularly updated with practical information for delegates, including a *Conference Guide*.

Should you have any questions about the 111th Session of the International Labour Conference, please contact the Secretariat at reloff-conf@ilo.org.

I look forward to welcoming your national tripartite delegation to the 111th Session of the International Labour Conference in Geneva.

Yours sincerely,

(signature)

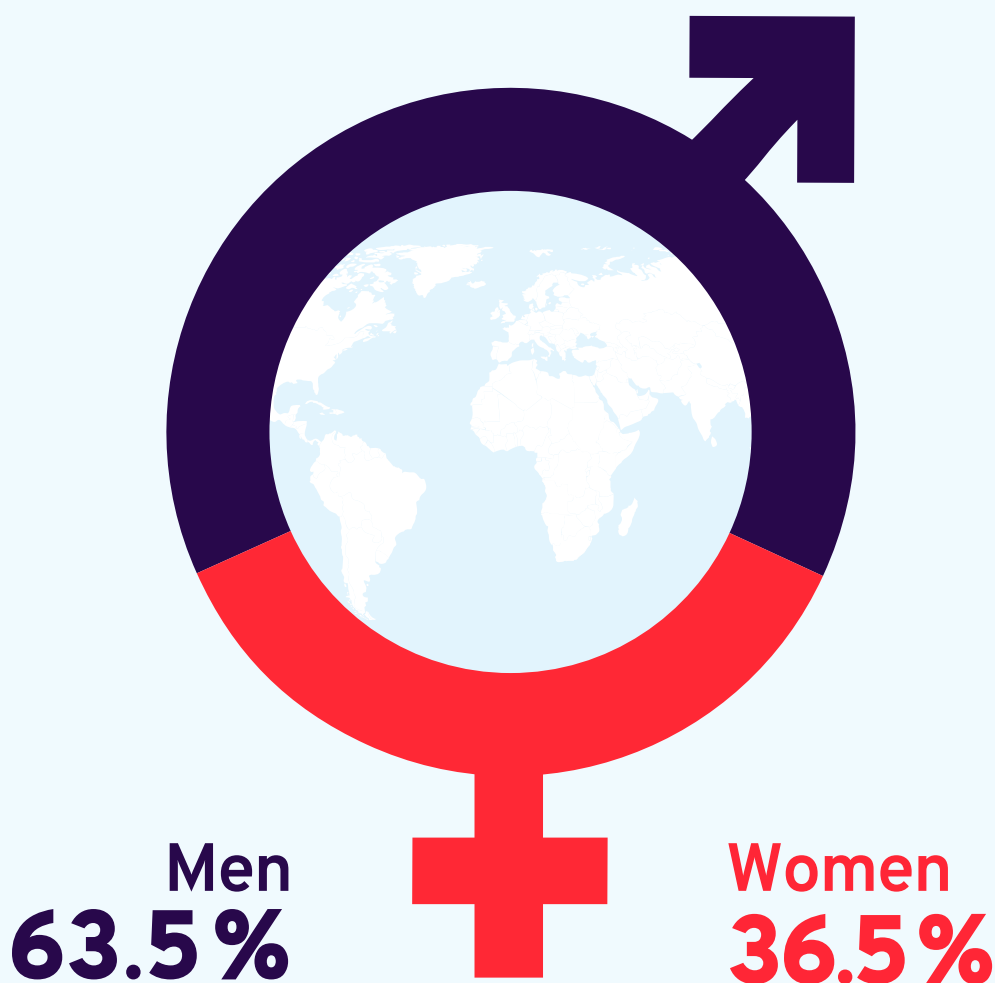
Gilbert F. Houngbo
Director-General



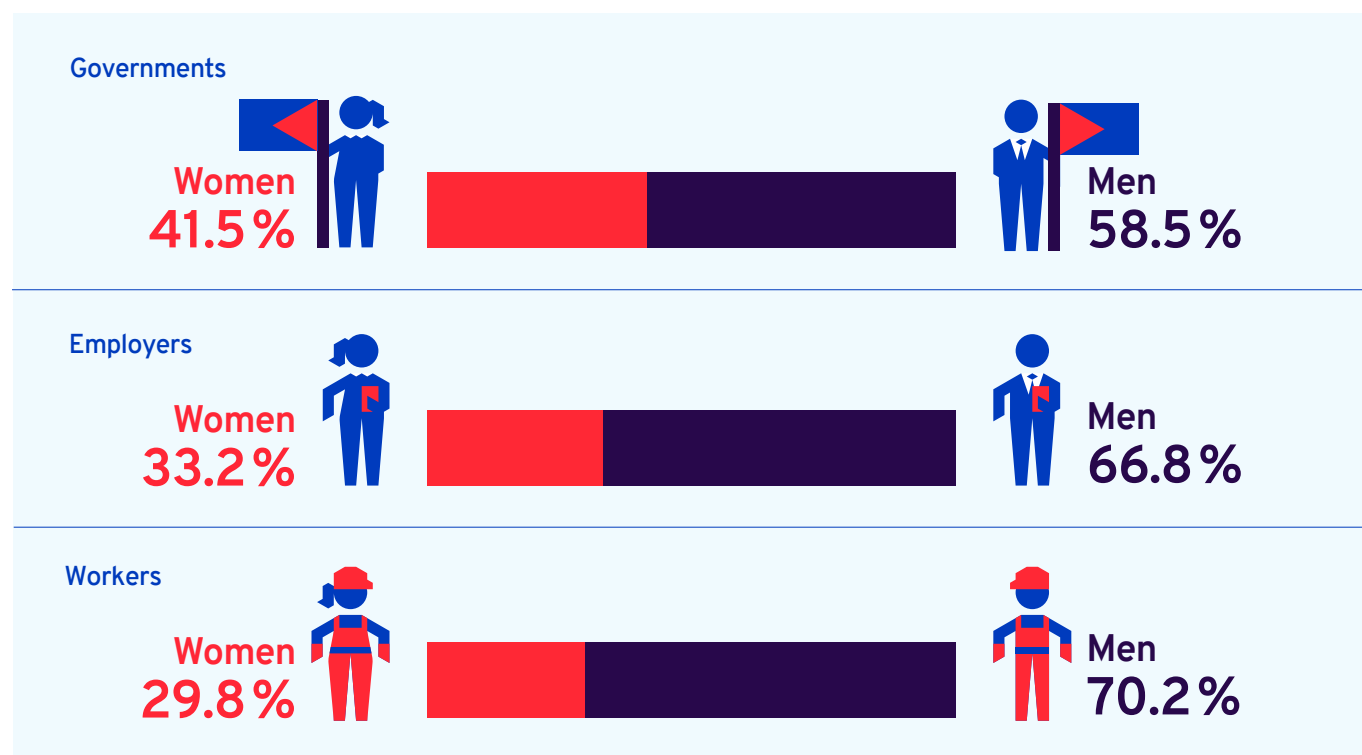
International
Labour
Organization

► Gender Parity at the International Labour Conference in 2022

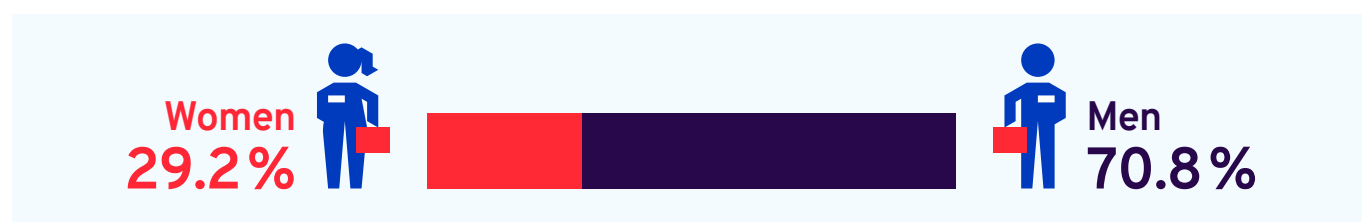
► Accredited delegates



► Tripartite delegates by group



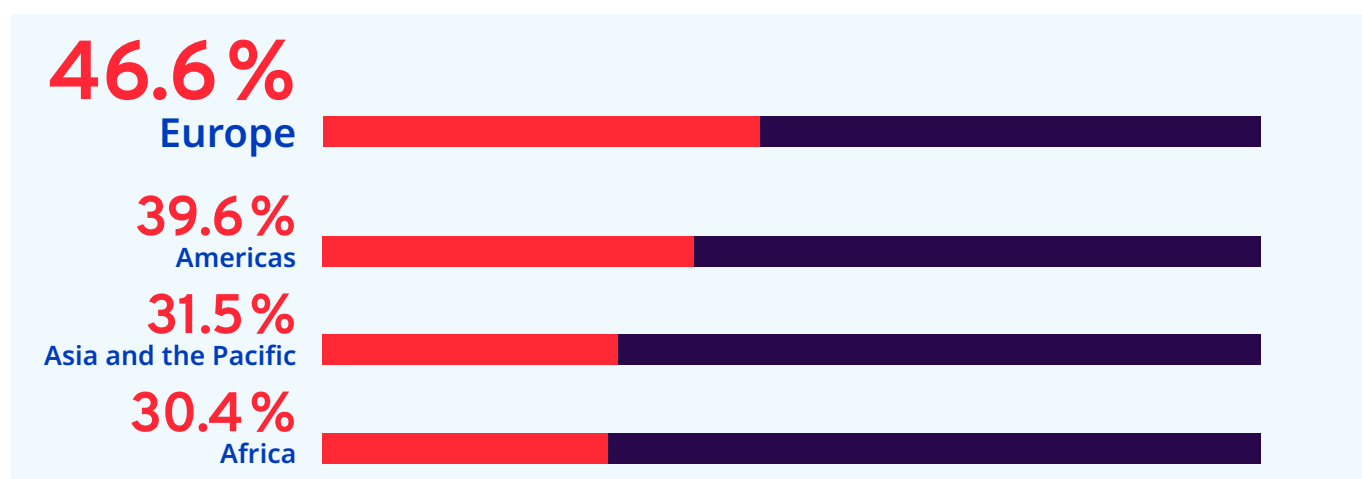
► Ministers accredited



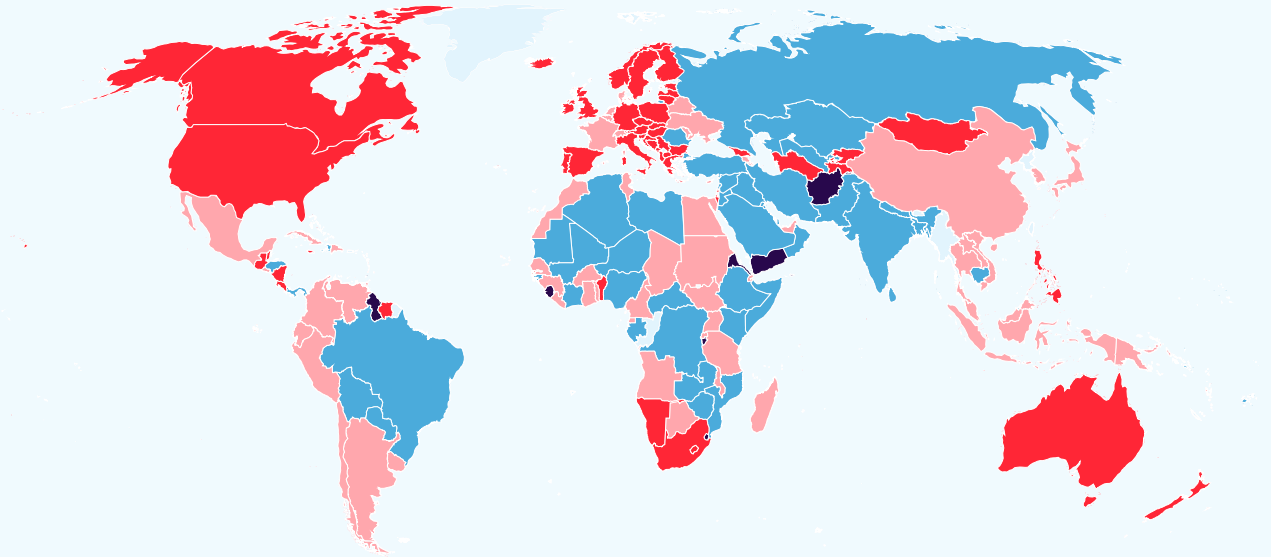
► Speakers at the plenary



► Women delegates by region



► Women delegates by country



**47%
and more**

Albania	North
Australia	Macedonia
Austria	Philippines
Bahamas	Poland
Barbados	Portugal
Belize	Saint Kitts
Benin	and Nevis
Bosnia and	Saint Vincent
Herzegovina	and the
Bulgaria	Grenadines
Cabo Verde	Samoa
Canada	Serbia
Cook Islands	Slovakia
Costa Rica	Slovenia
Croatia	South Africa
Czechia	Spain
Dominica	Suriname
Estonia	Sweden
Finland	Tajikistan
Gambia	Trinidad and
Georgia	Tobago
Germany	Turkmenistan
Greece	United
Guatemala	Kingdom
Hungary	United States
Iceland	of America
Ireland	
Israel	
Italy	
Jamaica	
Kiribati	
Kyrgyzstan	
Latvia	
Lesotho	
Lithuania	
Maldives	
Mongolia	
Montenegro	
Namibia	
Nicaragua	
Norway	
New Zealand	

30-46%

Angola	Netherlands
Antigua and	Papua New
Barbuda	Guinea
Argentina	Peru
Armenia	Republic of
Azerbaijan	Korea
Bahrain	Republic of
Belarus	Moldova
Belgium	Rwanda
Botswana	San Marino
Burkina Faso	Senegal
Cameroon	Seychelles
Chad	Singapore
Chile	South Sudan
China	Sudan
Colombia	Switzerland
Comoros	Tanzania
Cuba	Thailand
Cyprus	Timor-Leste
Denmark	Togo
Djibouti	Tunisia
Dominican	Uganda
Republic	Ukraine
Ecuador	United Arab
Egypt	Emirates
El Salvador	Uruguay
Equatorial	Vanuatu
Guinea	Venezuela
France	(Bolivarian
Ghana	Republic of)
Guinea	Viet Nam
Indonesia	
Japan	
Lao PDR	
Liberia	
Luxembourg	
Madagascar	
Malawi	
Malaysia	
Malta	
Mauritius	
Mexico	
Morocco	

1-29%

Algeria	Russian
Bangladesh	Federation
Bolivia	Saint Lucia
Brazil	Saudi Arabia
Brunei	Solomon
Darussalam	Islands
Cambodia	Somalia
Central African	Sri Lanka
Republic	Syrian Arab
Congo	Republic
Côte d'Ivoire	Türkiye
Democratic	Uzbekistan
Republic of the	Zambia
Congo	Zimbabwe
Ethiopia	
Fiji	
Gabon	
Guinea-Bissau	
Haiti	
Honduras	
India	
Iran	
Iraq	
Jordan	
Kazakhstan	
Kenya	
Kuwait	
Lebanon	
Libya	
Mali	
Marshall	
Islands	
Mauritania	
Mozambique	
Nepal	
Niger	
Nigeria	
Oman	
Pakistan	
Panama	
Paraguay	
Qatar	
Romania	

0%

Afghanistan
Burundi
Eritrea
Eswatini
Grenada
Guyana
Sao Tome and
Principe
Sierra Leone
Suriname
Yemen