



REPUBLIC OF ZAMBIA  
**MINISTRY OF LABOUR AND SOCIAL SECURITY**

MLSS/52/1/1

OFFICE OF THE MINISTER  
NEW GOVERNMENT COMPLEX  
INDEPENDENCE AVENUE  
KAMWALA  
P. O. BOX 32186  
LUSAKA

6<sup>th</sup> July, 2016

H.E Ms Maisako Kaji  
Ambassador  
Chairperson of the Governing Body  
Of the international labour organization  
C/O Office of the Clerk of the Governing Body  
International Labour Office (ILO)  
Route des Morillons 4  
CH-1211 Geneva 22  
Email: [governingbody@ilo.org](mailto:governingbody@ilo.org)

Dear Madam Chairperson,

As the first term of the Director General comes to an end, we would like to indicate our position as a country.

In my capacity as Minister of Labour and Social Security of Zambia, I have the honour to inform you that the Republic of Zambia wishes to nominate Mr. Guy Ryder for the position of Director-General of the ILO.

The Republic of Zambia values highly the significant impact of Mr. Ryder during his first tenure.

Under his leadership, the Organisation has made important advances in terms of its influence in the international environment and hence has improved the capacity to promote social justice in a world of work that is changing rapidly and facing many challenges. For one example, Mr. Ryder has placed decent work at the core of the 2030 Sustainable Development Agenda of the United Nations, as one of several key partnerships in and outside the UN system that have been developed since he took office in 2012.

Mr. Ryder has put in place a process of internal reform aimed at ensuring higher levels of quality and efficiency in ILO work that has resulted in recognized positive results.

For all these reasons, we have pleasure in nominating Mr. Ryder for a second term in office.

Yours sincerely,

Jackson U. Shamenda  
**MINISTER OF LABOUR AND SOCIAL SECURITY**