

ILO – CALL FOR EXPRESSIONS OF INTEREST

Final Independent Evaluation of the Project “*Addressing Education and Skills Gaps for Vulnerable Youths in Haiti: Promoting rural socio-economic development in South and Grande Anse Departments*”

The ILO Regional Office for Latin America and the Caribbean is looking for a team of qualified evaluators to conduct the final independent evaluation of the project “Addressing Education and Skills Gaps for Vulnerable Youths in Haiti: Promoting rural socio-economic development in South and Grande Anse Departments”, financed by Norway's Ministry of Foreign Affairs.

The evaluation has the dual purpose of accountability and organizational learning. The evaluation will determine how well the project is achieving its planned outcomes, and under what conditions. The evaluation will also identify lessons learned and emerging good practices to inform future ILO strategies.

The independent evaluation covers all project activities from its beginning in September 2016 until its closing, April 2020.

The evaluation will follow the ILO's evaluation policy that adheres to international standards and evaluation norms, articulated in the OECD/DAC Principles and Standards for Evaluation in the United Nations System approved by the Group of Evaluation of the United Nations (UNEG). The evaluation will apply a theory of change approach, taking into account the priorities of the ILO country program. The evaluation will apply a set of mixed methods that will allow an analysis of quantitative and qualitative data. Elements of qualitative impact assessment, applying multiple lines and levels of evidence to ensure triangulation of information on the results achieved, will be considered.

The evaluation schedule, from the documentary review to the presentation of the final report, will be between March and June 2020. It is proposed that the field work be carried out in April 2020, with a draft of the report by the mid-May 2020 and the final report in mid-June 2020. The terms of reference for the evaluation are being finalized and will be shared with the selected person.

Requirements for the evaluation team:

- The team leader must have a minimum experience of 7 years leading evaluations.
- The evaluation team must have technical skills in evaluation and thematic knowledge and experience in skills/TVET interventions, labor relations issues and childhood issues.
- The evaluation team should be familiar with the United Nations System and, in particular, with the mandate of the ILO, its tripartite nature and international evaluation standards, and experience in evaluations of the United Nations System
- The evaluation team must have experience in qualitative and quantitative evaluation methods and understanding issues related to validity and reliability;
- The evaluation team must have excellent oral and written knowledge of English and French.
- The proposal will have advantage and additional score for gender balance in evaluation team.

- The evaluation team will have advantage and additional score if at least one team member is from LAC and has proven experience in Haiti.

Interested teams are invited to present:

1. A brief description of how each team member skills, qualifications and experience are relevant to the required evaluation, with a statement confirming the availability to carry out the same on the established dates;
2. CV resume of each team member with a list of previous evaluations that are relevant to the context and purpose of the evaluation, indicating the role played by the consultant (if applicable), and the names of two references (including telephone and email) with which we can contact.
3. A schedule with the proposed dates for the start and end of the contract and the tentative dates for the visit to the country;
4. A proposal that establishes the daily professional rate per team member (expressed in US dollars), the number of work days and tentative travel costs mission. Rates will be based on relevant competitive levels of the UN system.
5. A statement confirming that there has been no prior participation in the intervention under evaluation or a personal relationship with any ILO Official participating in the mentioned intervention.

Expressions of interest should be sent by email no later than March 4, 2020 to **Cybele Burga** (burga@ilo.org) with a copy to **Michelle Fortin** (fortin@iloguest.org). It should be indicated in the subject of the email "Expression of Interest - FOPRODER"