

APPENDICES

APPENDIX A: Logic Model

Title	Decent jobs for Egypt's young people: Tackling the challenge together	No.		Team Leader	Yousef Qaryouti, Director ILO Cairo
Country/Region/ Institution	Egypt	Budget:	10.000.000 CAD\$ CIDA; 5.000.000 CAD \$ Government Sources	Duration	4 years

ULTIMATE OUTCOME

Increased decent employment opportunities for young men and women, especially groups that find it particularly hard to get access to such opportunities (such as women headed households, people with disabilities, poor people in rural areas and unemployed graduates)



INTERMEDIATE OUTCOMES

1. Improved performance of the Government of Egypt and the MOMM in youth employment related areas	2. Strengthened and more active partnerships at the regional and local level and improved performance of partners in delivering relevant services linked to youth employment in the three selected Governorates	3. More young people (especially from vulnerable groups) in the three selected regions gain employable skills	4. Young people and enterprises profit from the improved matching process between labour market supply and demand in the three selected Governorates	5. More young people in the three selected Governorates create and improve their own enterprises
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IMMEDIATE OUTCOMES

1.1 Capacity of the Government of Egypt to implement the National Action Plan for Youth Employment improved	1.2 Capacity within the MOMM related to youth employment issues increased	2.1 Regional action plans for youth employment developed, and implementation supported	2.2 Technical and administrative capacities of regional and local partners to deliver youth employment related services strengthened	3.1 Modern apprenticeship to increase employability of people in the informal sector introduced	3.2 Entrepreneurial skills of youth enhanced (closely linked to intermediate outcome 5)	3.3 Opportunities for people with disabilities to be integrated in labour markets enhanced	4.1 Young people's capability to help themselves in finding a job improved	4.2 Work of Public Employment Services (PES) improved	4.3 The capacity of enterprises to find and keep skilled labourers increased	5.1 Entrepreneurship culture improved	5.2 Business support through improved institutions increased
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For Outputs see table below	For Outputs see table below	For Outputs see table below	For Outputs see table below	For Outputs see table below
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INTERMEDIATE OUTCOME 1

1. Improved performance of the Government of Egypt and the MOMM in youth employment related areas	
↑ IMMEDIATE OUTCOMES	
1.1 Capacity of the Government of Egypt to implement the National Action Plan for Youth Employment improved	1.2 Capacity within the MOMM related to youth employment issues increased
↑ OUTPUTS	
1.1.1 National Action Plan for Youth Employment widely known in Egypt 1.1.2 National awareness campaign on youth employment issues and the NAP launched 1.1.3 NAP structures reinforced 1.1.4 Capacity of NAP partners in the areas of employment policies, labour market analysis and gender strengthened 1.1.5 Awareness on the national level of the potential of specific sectors such as green jobs and ICT for decent employment creation increased 1.1.6 Awareness at the national level on gender issues in labour markets increased 1.1.7 Awareness on the national level on the potential of certain development approaches for job creation such as social economy, local economic development and employment intensive investment increased	1.2.1 A highly competent Technical Unit on Youth Employment within the MOMM created 1.2.2 Effectiveness of MOMM through the application of modern management techniques increased 1.2.3 Needs for policy changes or new policies identified and suggestions proposed and discussed 1.2.4 Project results, lessons learned and data analyzed and disseminated

INTERMEDIATE OUTCOME 2	
2. Strengthened and more active partnerships at the regional and local level and improved performance of partners in delivering relevant services linked to youth employment in the three selected Governorates	
↑ IMMEDIATE OUTCOMES	
2.1 Regional action plans for youth employment developed, and implementation supported	2.2 Technical and administrative capacities of regional and local partners to deliver youth employment related services strengthened
↑ OUTPUTS	
2.1.1 Competition amongst Governorates on who will be supported through the project carried out 2.1.2 Detailed situation analyses for each selected Governorate conducted 2.1.3 Capacity of partners at the governorate level to develop a regional action plan for youth employment strengthened 2.1.4 Regional action plans drafted and signed (focusing especially on gender, green jobs, social economy, CBD and employment intensive investment approaches) 2.1.5 Capacity of regional structures to implement plans improved	2.2.1 Selected local initiatives supported 2.2.2 Capacity of selected partners at the local level improved

INTERMEDIATE OUTCOME 3

3. More young people (especially from vulnerable groups) in the three selected regions gain employable skills		
↑	↑	↑
IMMEDIATE OUTCOMES		
3.1 Modern apprenticeship to increase employability of people in the informal sector introduced	3.2 Entrepreneurial skills of youth enhanced (closely linked to intermediate outcome 5)	3.3 Opportunities for people with disabilities to be integrated in labour markets enhanced
↑	↑	↑
OUTPUTS		
3.1.1 Informal apprenticeship baseline study in 3 concerned Governorates carried out 3.1.2 TVET opportunities for including core and entrepreneurial skills for 1500 youth engaged in informal apprenticeships mapped 3.1.3 Modern apprenticeship scheme (MAS) designed and implemented 3.1.4 Capacity of MOMM and MOSS VTCs to offer improved training delivery increased	3.2.1 Entrepreneurial skills for young people provided in vocational training, general upper-secondary and tertiary education through their respective training institutions 3.2.2 Entrepreneurial skills enhanced for young people in tourism 3.2.3 Entrepreneurial skills enhanced for young people in agriculture 3.2.4 Entrepreneurial skills enhanced for young people in manufacturing	3.3.1 Employability through integration in existing VT programmes and apprentices enhanced 3.3.2 Employability and income generating capacity of PWD enhanced through CBR 3.3.3 Placement of PWDs by PES increased

INTERMEDIATE OUTCOME 4		
4. Young people and enterprises profit from the improved matching process between labour market supply and demand in the three selected Governorates		
↑	↑	↑
IMMEDIATE OUTCOMES		
4.1 Young people's capability to help themselves in finding a job improved	4.2 Work of Public Employment Services (PES) improved	4.3 The capacity of enterprises to find and keep skilled labourers increased
↑	↑	↑
OUTPUTS		
4.1.1 Special school-to-work programmes introduced 4.1.2 Job clubs introduced 4.1.3 Advocacy campaign for people's rights at work carried out	4.2.1 Six Youth Employment Units (YUs) established in local PES and made operational and the capacity of the staff to operate and provide tailor-made services to youth strengthened 4.2.2 YUs network with relevant labour market institutions established 4.2.3 Capacity of PES YUs to reach youth in education institutions and youth associations, job clubs and youth centres built	4.3.1 Needs of employers identified 4.3.2 Capacity on how to make a work-place attractive for young people, especially young women built 4.3.3 Capacity on recruitment processes built

INTERMEDIATE OUTCOME 5

5. More young people in the three selected Governorates create and improve their own enterprises	
↑	↑
IMMEDIATE OUTCOMES	
5.1 Entrepreneurship culture improved	5.2 Business support through improved institutions increased
↑	↑
OUTPUTS	
5.1.1 Promotion campaigns for self-employment carried out 5.1.2 A network for all enterprises under the project built and participation of young entrepreneurs in local, national and international associations and networks strengthened	5.2.1 Policy gaps to foster self-employment identified and development of action plan on how to implement such policies designed 5.2.2 Business development services improved 5.2.3 Financial services for micro and small enterprises for young people improved 5.2.4 Young businesses created or improved through support of business service providers

