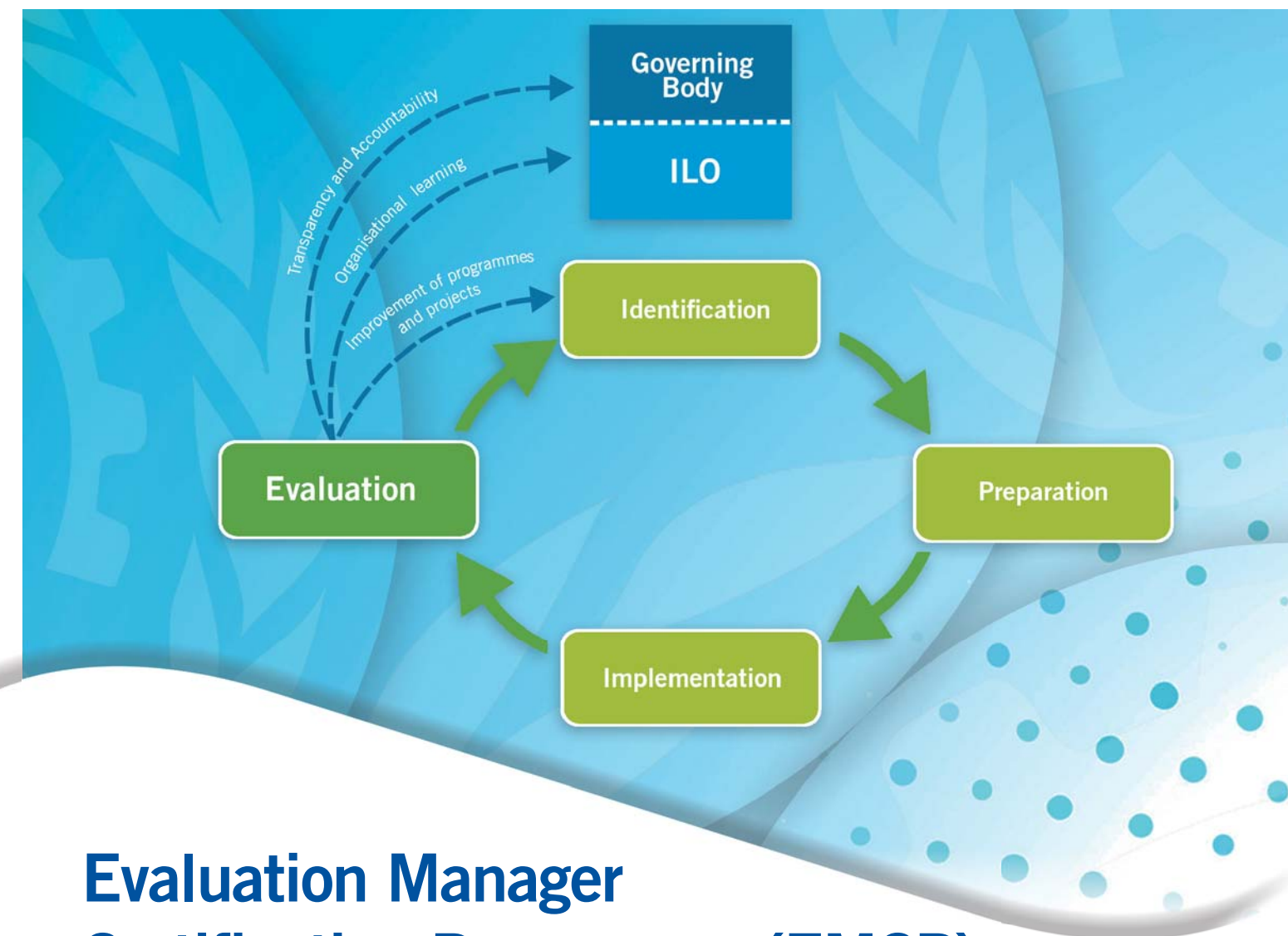




Evaluation Manager Certification Programme (EMCP)

Phase 1 – Distance Phase: 9 September – 20 September 2019

Phase 2 – Face-to-face: 1 – 3 October 2019 in Hammamet, Tunisia

Phase 3 – Practicum: 2019 / 2020



International Labour Organization - EVAL

FOR FURTHER INFORMATION PLEASE CONTACT

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 Comprendre 理解 Understand понимать Comprendre فهم Understand Capire
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Evaluation Manager Certification Programme (EMCP)

Background and Context

The new ILO's result-based Evaluation Strategy 2018- 21 was endorsed by the 332nd Session of the Governing Body in March 2018. The strategy identifies enhanced capacities and systems of evaluation for better practice and use as one of the three evaluation strategy outcomes. Achievement of this outcome will position the ILO evaluation function to reach the next and highest level of maturity. In addition, it will enable evaluation to have a more significant influence on the decision-making, credibility, visibility and performance of the Organization. An assumption of this strategy outcome is that training and capacity building for staff and constituents are critical for developing an effective evaluation culture in the Organization.

To achieve the said strategy outcome, there are five sub-outcomes that have to be collectively implemented and achieved. The Evaluation Manager Certification Programme (EMCP) has been identified as an important tool for strengthening evaluation capacity and participation of staff in independent evaluations in the regions and departments. For the Africa region, upgrading the quality of evaluation management and expanding the pool of qualified evaluation managers through the provision of training are essential.

According to ILO Development Cooperation Dashboard, the region currently has 170 on-going development cooperation projects (as of July 2019). All of these projects are subject to evaluations, either self, internal, or independent evaluation. The large number of project evaluations precludes the staff of the ILO's Evaluation Office (EVAL) from managing all of them in-house. Most of the project evaluations are, therefore, managed by ILO staff who have received training. These staff volunteer to perform this task in the interest of the organization, with guidance provided by the Regional Evaluation Officer or Departmental Evaluation Focal Point and oversight by EVAL. Strengthening the ILO staff capacity in managing credible evaluations would undeniably contribute to enhancing evaluation culture and learning and accountability of the Organization.

Purpose

EVAL established the Evaluation Manager Certification Programme in collaboration with the ILO Human Resource Development (HRD) and the International Training Centre (ITC-ILO) in Turin in 2013. The first course was introduced and conducted at the Turin Centre in July 2013 and there have been 9 iterations since. Some of these courses have been conducted in the regions. For the Africa region, the certification programme has been conducted in Dakar – in December 2013, and in Johannesburg - in July 2017. As of July 2019, 51 officials from the Region have been trained on EMCP however some have left the ILO, others have moved or retired. Only 34 remain active in the region. Most of the trainees have completed the course and have been certified or are in the process of completing the practicum.

Certification programme

Certification for Evaluation Managers has been designed by EVAL in order to develop competencies of the ILO staff. Core competencies are identified to provide staff with professional skills to manage evaluations. They will also strengthen their understanding of the relevance of evaluation to project design, management, and broader organizational objectives.

The Evaluation Manager Certification Programme (EMCP) is made up of three stages:

- a mandatory distance learning phase consisting of a 10-hour module to be completed before attending the workshop.
- a 3-day workshop held in Tunisia from 01 to 03 October 2019. During this phase participants will be exposed to the technical requirements, the tools and techniques required to successfully manage an evaluation;
- a practicum phase in which participants will be asked to manage an evaluation (under guided supervision) using the acquired know-how and the management tools and techniques provided during the training phase.

Upon successful completion of all phases, participants will be awarded with an official Evaluation Manager Certificate signed by the ILO Director General.

Target Participants

The EMCP is open to officials at the professional level: e.g. programme officers, monitoring and evaluation officers, DWT specialists and under exceptional circumstances project staff at the professional level. The certification programme has been designed to equip ILO officials with theoretical knowledge and practical skills that can readily be applied in assisting with the evaluation process of projects. In principle in order to be eligible, participants shall work in the Africa Region (ROAF).

Benefits

Participants involved in the ILO Evaluation Manager Certification Programme will enjoy many benefits, including:

- Development of key capabilities which are necessary for the delivery of organizational objectives;
- Certification that will promote personal career progression in-and outside the ILO;
- Customized evaluation training from internationally recognized experts;
- Guided practice to ensure a high rate of course completion;
- Access to a network through a growing ILO evaluation community of practice.

Methodology

A fully participatory action-oriented approach will be adopted, drawing as much as possible on the practical experience of participants. The training will be a combination of interactive subject-matter presentations with group assignments designed to enhance team work. It will allow practical applications of the tools and techniques and to continuously measure learning achievement.

The facilitators will help to create an environment conducive to dialogue, experience-sharing and partnership building.

Facilitators will also monitor the learning process and introduce remedies, if needed (e.g.

complementary sessions or specific support will also be given during both phases of the programme).

Language and documentation

This edition of the programme will be conducted simultaneously in both English and French.

Participants will be provided with background information prior to the training phase and will receive the training material and instructions through the ITCILO E-campus platform.

Conditions for participation and Logistic arrangements

The workshop will be held in Hammamet (Tunisia) during 1 – 3 October 2019. It will be preceded by a compulsory online distance learning phase.

There is no course fee. Single room accommodation (breakfast included) will be provided to the participants not based in Hammamet from 30 September to 3 October 2019 (max 4 nights) at the meeting venue. During the 3-day workshop, lunch and 2 coffee breaks for each day will be provided.

Applications

The deadline for application is **30th August 2019**.

To apply, please fill-in the following online application form:
<https://oarf2.itleo.org/CST/A1712633/en>

A maximum of 20 participants will be accepted in the programme. Based on the applications received, EVAL in collaboration with ROAF will proceed in selecting the participants.

Interested to learn more about the EMCP? Watch this video on the 2019 EMCP edition in Asia and the Pacific
<https://www.youtube.com/watch?v=K2wa3XI6x3I>