

RURAL DEVELOPMENT through DECENT WORK

FOR GROWTH, PRODUCTIVE JOBS, INCOME, FOOD SECURITY, GOOD WORKING CONDITIONS, EQUAL OPPORTUNITIES, RIGHTS, VOICE, SUSTAINABLE DEVELOPMENT, CRISIS RESILIENCE



International Labour Office

Rural-Relevant Tools

Work Improvement in Neighbourhood Development – WIND

Themes



What is WIND?

A participatory and action-oriented training manual and programme, in use since 1996, to empower for rural communities to undertake simple and low-cost solutions that improve their working and living conditions; involving both men and women mainly working in agriculture

For whom?

- **Direct beneficiaries:** Small-scale farmers and their families, agricultural associations, farmers' organizations and rural communities, Ministries of Labour and Agriculture, Occupational Safety and Health authorities and practitioners labour inspectorates, agricultural training institutions, women's groups, NGOs working on health promotion in rural settings and with farming communities, local government officials, employers' and workers' organizations
- **Ultimate beneficiaries:** Small-scale farmers and their families

For what purpose?

- Empower small-scale farmers and their families to take action to improve their safety, health, working and living conditions, and their productivity
- Adopt low-cost local solutions
- Support a step-by-step progress to implement and maintain improvements
- Demonstrate the link between low-cost improvement in working and living conditions, and increased productivity

How is it delivered?

- Direct training of small-scale farmers and their families;
- Training of trainers among farmers' associations, rural organizations and other stakeholders, to extend the experience at regional and national levels

What are its components?

The WIND manual includes:

- An action checklist

Seven specific training modules:

- Materials storage and handling
- Work station design and work tools
- Machine safety
- Work environment and control of hazardous agents
- Welfare facilities
- Work organization
- Good examples

Which technical areas are covered?

- Occupational Safety and Health:
 - Materials storage and handling
 - Work station and tools design (ergonomics)
 - Machine safety, equipment and personal protective equipment
 - Hazardous chemical, physical and biological agents
 - Waste management and disposal
 - Livestock handling
 - Design and maintenance of living and working facilities
 - First aids
- Working conditions and living conditions:
 - Welfare facilities
 - Work methods and work organization
 - Living conditions
 - Working time arrangements
 - Maternity protection

Can it cover more technical areas?

No



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Where has it been used?

In 23 countries: Azerbaijan, Benin, Cambodia, Costa Rica, Dominican Republic, Honduras, India, Kazakhstan, Kyrgyzstan, Republic of Korea, Lao PDR, Mali, Republic of Moldova, Mongolia, Nepal, Philippines, Senegal, Sri Lanka, Tajikistan, Thailand, Uruguay, Uzbekistan, and Viet Nam (see map)

Successfully mainstreamed into national policies of 10 countries:

- Cambodia, Costa Rica, Thailand, Uruguay, and Viet Nam have integrated WIND into their National Occupational Safety and Health (OSH) programmes
- Costa Rica, Dominican Republic, Honduras, Lao PDR, the Philippines, Mongolia, Uruguay, and Viet Nam have used WIND in their OSH training programmes for small-scale farmers

Which languages?

Available in 14 languages: Chinese, English, French, Khmer, Kyrgyz, Lao, Mongolian, Rumanian, Russian, Spanish, Tagalog, Tajik, Thai, and Vietnamese

Is it suitable for rural areas?

Yes, it is specifically designed for rural areas

What are its strengths?

- Easy to use
- Easy to promote
- Achieves concrete results
- Participatory approach and group work
- Addresses a target group often overlooked: small-scale farmers
- Action-checklists, photo-sheets,
- Low-cost improvement methodology
- Flexibility and adaptability to local contexts
- Achieves positive change at different levels: individual, local, district and national (policy and practice), through a simultaneous bottom-up and top-down approach:
 - The bottom-up approach: Local WIND pilot training in 2 to 3 villages with involvement of village and district level government officials and NGOs, to achieve improvements in living and working conditions and raise interest among local institutions and authorities
 - The top-down approach: Awareness-raising of WIND at national level to design national programmes incorporating this training methodology
- Ownership (control) can quickly be transferred to motivated partners through a training-of-trainers approach, so replication does not rely on large funds

- Significant positive impacts also on communities and cooperative work, social dialogue, avoiding children exposure to risk and child labour
- Linked to various other ILO tools:
 - *Ergonomic Checkpoints in Agriculture*
 - *Work Improvement for Safe Home (WISH)* for home workers, *Work Improvement for Small Construction Sites (WISCON)* for small construction, and *Work Adjustment for Recycling and Managing Waste (WARM)* for waste collectors, that have the same methodology and approach addressing other sectors
 - Manuals to prevent Pandemic Human Influenza, and Avian Influenza, are also built from WISE

Is there a training course in ITC-Turin?

No, but the possibility is being explored



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Where to find more information?

- WIND webpage:
http://www.ilo.org/asia/whatwedo/publications/lang--en/docName--WCMS_099075/index.htm
- ILO/ROAP (Regional Office for Asia and the Pacific) publication “Developing the WIND training programme in Asia – Participatory approaches to improving safety, health and working conditions of farmers”, available at:
http://www.ilo.org/asia/whatwedo/publications/lang--en/docName--WCMS_120488/index.htm
- WIND adapted to Latin American contexts:
http://dwt.oit.or.cr/index.php?option=com_content&view=article&id=298:mejores-trabajos-para-el-desarrollo-comunitario&catid=254:proteccion-social&Itemid=278
- International Occupational Safety and Health Information Centre, www.ilo.org/cis, for accessing the following ILO databases:
 - CISDOC to access over 70 000 references
 - Encyclopaedia of Occupational Health and Safety
 - International Chemical Safety Cards (ICSC)

Who to contact?

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