

RURAL DEVELOPMENT through DECENT WORK

FOR GROWTH, PRODUCTIVE JOBS, INCOME, FOOD SECURITY, GOOD WORKING CONDITIONS, EQUAL OPPORTUNITIES, RIGHTS, VOICE, SUSTAINABLE DEVELOPMENT, CRISIS RESILIENCE

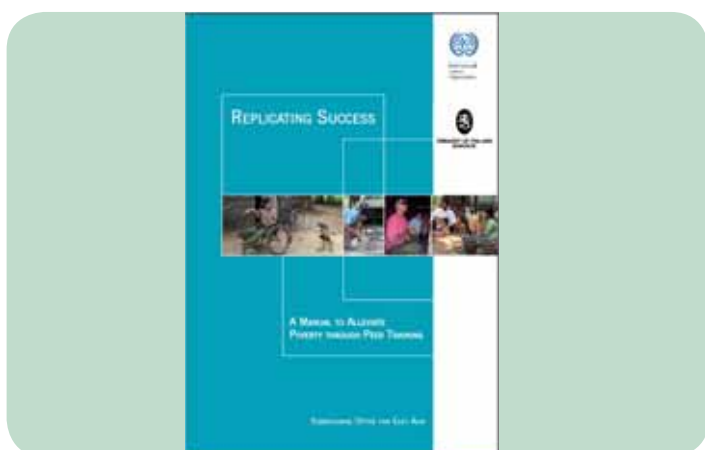


International Labour Office

Rural-Relevant Tools

Replicating Success Toolkit – “Disability Toolkit”

People



What is Replicating Success?

A toolkit, in use since 2009, describing the core elements of the ILO's approach, Alleviating Poverty through Peer Training, (APPT) programmes and projects, that address the prejudices and barriers faced by people with disabilities when seeking training and employment opportunities

For whom?

- **Direct beneficiaries:** Organizations and government agencies that provide vocational training and business development services at the grassroots level
- **Ultimate beneficiaries:** Poor people with disabilities or their family members in remote and rural areas

For what purpose?

- Assist organizations and agencies to learn how to replicate or adapt the APPT project and methodology called “Success Case Replication” (SCR), utilizing local entrepreneurs with proven income-generating activities and small businesses to train others in replicating their businesses
- Assist project managers in designing and implementing the SCR approach in their service delivery projects



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How is it delivered?

Peer training

What are its components?

Five parts:

- Replicating success: a manual to alleviate poverty through peer training
- Replicating success: video
- Managing for success database: APPT database and Management Information System (MIS) used for tracking clients and evaluating the project impact
- Managing success: An instruction manual for the APPT database and Management Information System
- Training for success: A guide for peer trainers

Which technical areas are covered?

- Disability
- Entrepreneurship
- Skills



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Can it cover more technical areas?

- Yes, such as disadvantaged groups, post-conflict or disaster contexts, HIV/AIDS.
- A link with ILO's *Know About Business* (KAB) is being developed



Where has it been used?

In 1 country: Cambodia (see map)

Successfully mainstreamed into Cambodia's national policies

Which languages?

Available in 2 languages: English and Khmer

Is it suitable for rural areas?

Yes

What are its strengths?

- Clear, easy to read and use, practical
- Uses many visuals, photos
- A video brings it all to life
- Includes a database and instructional booklet
- Features all types of participants: field staff, managers, other NGOs, programme participants and gives many perspectives
- Linked with the *Training for Rural Economic Empowerment* (TREE) methodology, *Rapid Market Assessment* and *Get Ahead* training
- The "Training for Success" is part of the TREE Manual and may be incorporated in KAB in the future



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Is there a training course in ITC-Turin?

Yes, it is part of the Skills Development courses in Turin.

Where to find more information?

- Replicating Success Manual:
http://www.ilo.org/skills/what/pubs/lang--en/docName--WCMS_120312/index.htm
- Managing for Success instructional tool:
http://www.ilo.org/skills/what/pubs/lang--en/docName--WCMS_111356/index.htm
- Training for Success:
http://www.ilo.org/skills/what/pubs/lang--en/docName--WCMS_110518/index.htm
- Websites:
www.ilo.org/abilityasia
www.ilo.org/disability

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