

RURAL DEVELOPMENT through DECENT WORK

FOR GROWTH, PRODUCTIVE JOBS, INCOME, FOOD SECURITY, GOOD WORKING CONDITIONS, EQUAL OPPORTUNITIES, RIGHTS, VOICE, SUSTAINABLE DEVELOPMENT, CRISIS RESILIENCE

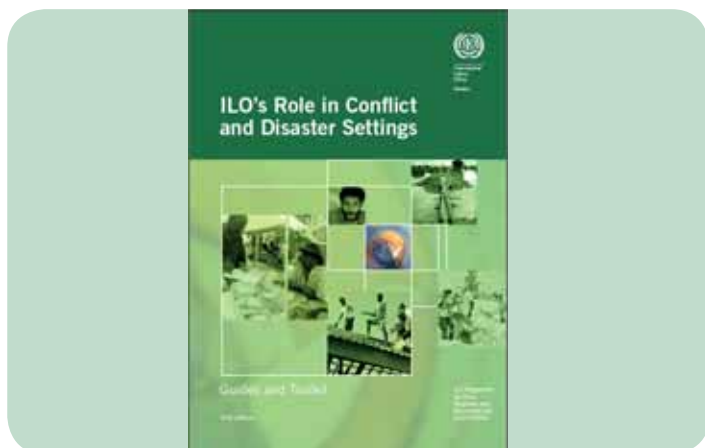


International Labour Office

Rural-Relevant Tools

ILO's Role in Conflict and Disaster Settings

Themes



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What is ILO's Role in Conflict and Disaster Settings?

A trainer's guide and toolkit, finalized in 2010, gathering all ILO tools related to crisis situations, designed to facilitate training courses and presentations on ILO crisis response and prevention, with an emphasis on the promotion of decent work

For whom?

- **Direct beneficiaries:** Constituents and ILO staff office-wide involved in planning, programming, supporting and implementing ILO response in countries recovering from crisis. NB: Everyone in ILO is responsible for crisis response, with the Crisis Response Programme (ILO/CRISIS), acting as catalyst for the entire Office
- **Ultimate beneficiaries:** Populations in countries recovering from crisis

For what purpose?

- Provide guidance and tools to better plan, prepare and implement ILO efforts, activities and projects in post-crisis settings, based on ILO past experience and lessons learned
- Help design and facilitate training courses and presentations on ILO crisis response, with an emphasis on the centrality of employment and decent work concerns

How is it delivered?

- Dissemination of the Toolkit among field offices
- Training
- Interactive soft version for the web

What are its components?

Five guides:

- Guide 1: Opening an ILO crisis response line
- Guide 2: Coordination frameworks, humanitarian reform and ILO partnerships for crisis response

- Guide 3: Assessing crisis damage on employment and livelihoods
- Guide 4: Actions and programmes for ILO crisis response
- Guide 5: Mobilizing financial and human resources for crisis response

Which technical areas are covered?

Policy level:

- National / sectoral labour and employment policy for recovery and development
- Private sector development
- Social dialogue
- Labour standards
- Labour administration
- Social protection / social insurance
- Public-private partnership dialogues
- Labour-related institutions
- Supporting mainstreaming decent work in reconstruction strategies and policies of national and international community
- Pre-disaster recovery planning

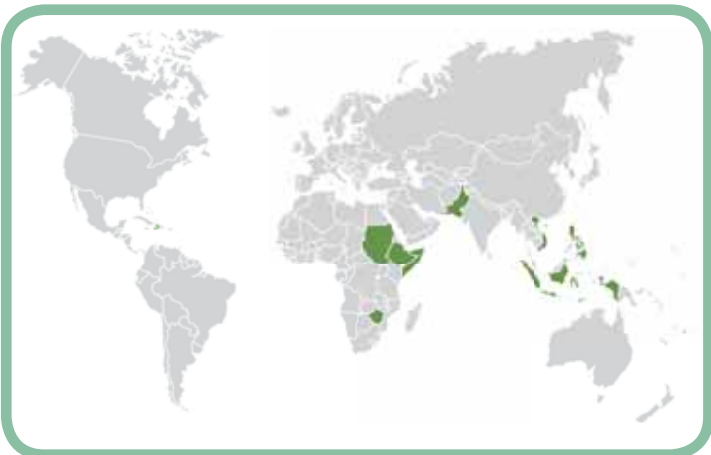
Local level:

- Creating temporary jobs and injecting cash into affected community
 - Emergency temporary jobs
 - Cash for work
 - Short cycle skills training
 - Community contracting
 - Employment intensive investment projects
- Building sustainable self-employment and micro- and small-enterprise development
 - Microfinance
 - Business development services
 - Managerial training
 - Women's entrepreneurship development

- Promoting individual and communal economic recovery:
 - Emergency public employment services
 - Vocational/skills training
 - Local capacity building
 - Local Economic Recovery

Can it cover more technical areas?

No



Where has it been used?

In 10 countries: Burundi, Ethiopia, Haiti, Indonesia, Pakistan, Philippines, Somalia, Sudan, Viet Nam, and Zimbabwe (see map)

Which languages?

Available in 1 language: English

Is it suitable for rural areas?

Yes

What are its strengths?

- Modular and particularly suitable for self-learning
- Guides instructors through detailed session notes providing, for each theme, the main ideas to be covered and how to present them for maximum impact, topics for discussion and useful exercises, along with suggestions on session organization, on time schedules for each training step, and concrete tips on how to stimulate participants' attention and participation
- Training approach used is highly participatory and interactive, involving participants in discussions, in applying concepts, analysing situations, solving problems, individually or in groups
- Designed for maximum flexibility, in structure, content, delivery style and pace, and for adaptation to very diverse contexts and audiences
- Includes a CD-ROM containing the text of the Trainer's guide itself, along with a set of 228 transparencies to help present and illustrate the key points

It is linked with other tools:

- Of ILO
 - ILO *Generic Crisis Response Modules*
 - *Demand Driven Approaches to Livelihood Support in Post-War Contexts: A Joint ILO-World Bank Study*
 - *ILO Crisis Response Rapid Assessment Manual*
 - *The Livelihood Assessment Toolkit*
 - *Local Economic Recovery in Post Conflict Guidelines*
 - *Toolkit for Mainstreaming Employment and Decent Work*
 - *Guidelines for establishing Emergency Public Employment Services*

- *Socio-economic reintegration of ex combatants Guidelines*
- *Prévention et résolution des conflits violents et armés: manuel de formation à l'usage des organisations syndicales*

- Of UN and other agencies
 - *UN policy for post-conflict employment creation, income generation and reintegration*
 - *Post-disaster recovery damage and needs assessment (PDNA) methodologies and tool kit*
 - *UN early recovery cluster: Guidance note on early recovery*
 - *UN transitional strategy guidance note*
 - *Inter-agency standing committee (IASC) gender handbook in humanitarian action: Women, girls, boys and men - Different needs, equal opportunities*

Is there a training course in ITC-Turin?

No

Where to find more information?

- ILO/CRISIS webpage:
http://www.ilo.org/employment/AreasOfWork/lang--en/WCMS_DOC_EMP_ARE_CRI_EN
- Toolkit:
http://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/---ifp_crisis/documents/instructionalmaterial/wcms_116741.pdf

Who to contact?

E-mail: crisis-tools@ilo.org

Address: International Labour Office
 4 Route des Morillons
 Genève 22 CH-1211
 Switzerland



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