

RURAL DEVELOPMENT through DECENT WORK

FOR GROWTH, PRODUCTIVE JOBS, INCOME, FOOD SECURITY, GOOD WORKING CONDITIONS, EQUAL OPPORTUNITIES, RIGHTS, VOICE, SUSTAINABLE DEVELOPMENT, CRISIS RESILIENCE



International Labour Office

Rural-Relevant Tools

People

Juventud y Empleo - Guía Sindical [Youth and Employment - Trade Union Guide]



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What is Juventud y Empleo - Guía Sindical?

A guide helping workers' organizations strengthen their action for and outreach to young people, in use since 2001

For whom?

- **Direct beneficiaries:** Trade unions
- **Ultimate beneficiaries:** Young jobseekers and trade unions

For what purpose?

- Help workers' organizations strengthen their action for and outreach to young people, in terms of both youth employment opportunities and trade unions' capacity
- Provide teachers and trainers with the materials necessary for a 60-hour course

How is it delivered?

Training of trainers

What are its components?

An introduction and six modules:

- Objectives and methodological proposal
- Module 1: The youth employment challenge
- Module 2: Trade union action in the framework of employment policies and vocational training for youth
- Module 3: Organizing the non-organized and protecting vulnerable workers
- Module 4: Self-employment and entrepreneurship strategies among youth
- Module 5: Gender equality promotion
- Module 6: Including youth in trade union strategies

Which technical areas are covered?

- Youth employment
- Training
- Capacity building
- Trade unions



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Can it cover more technical areas?

Yes, such as dialogue, employment policy, self-employment, entrepreneurship, gender



Where has it been used?

In Latin America

Which languages?

Available in 1 language: Spanish

Is it suitable for rural areas?

Yes

What are its strengths?

- Basic reference materials for trade unions
- Capacity building courses on youth employment
- Individual training
- Reading materials

Is there a training course in ITC-Turin?

The guide is mentioned in some courses such as “Tackling youth employment problems”

Where to find more information?

- Guide available at:
http://www.ilo.org/public/spanish/region/ampro/cinterfor/publ/juv_emp/index.htm



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