

Employment Shifts in Canada

11.11.2021 | Tony Bonen

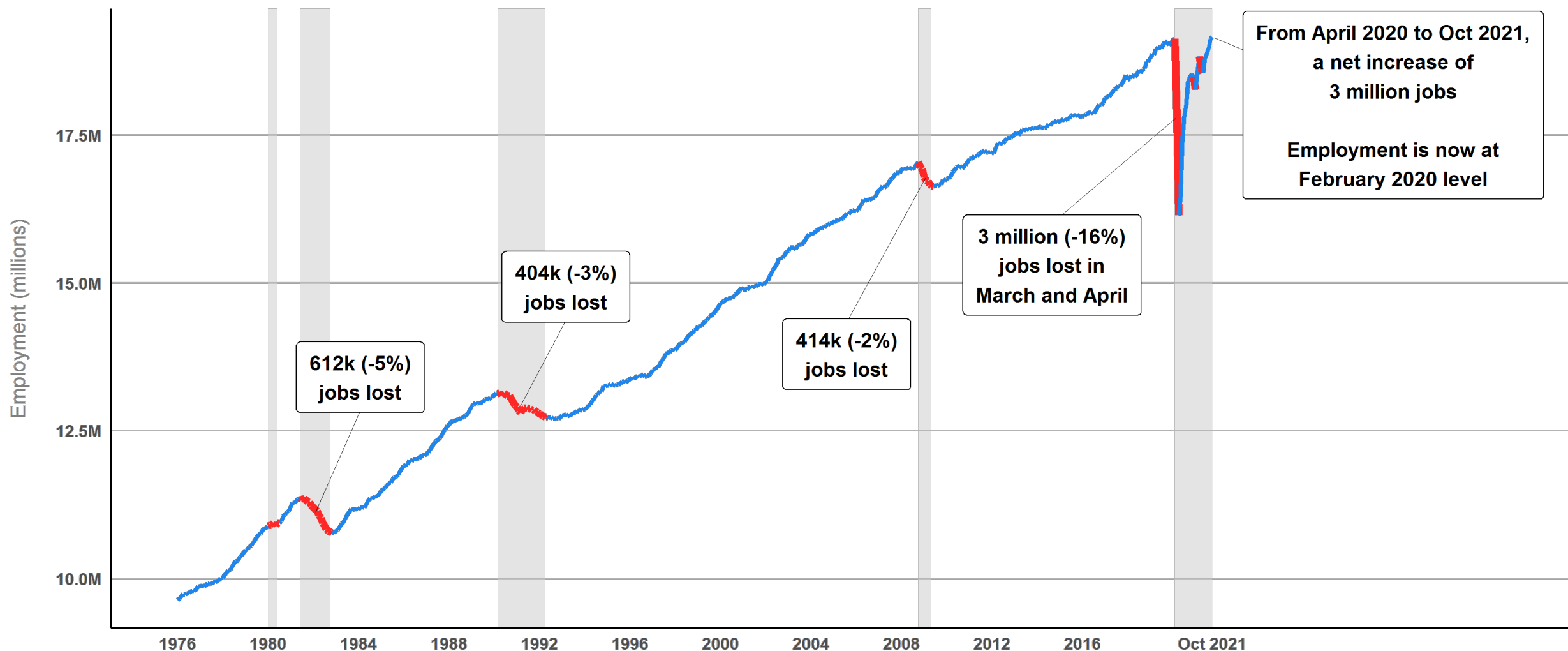


COVID-19 situation in Canada

- **77.7%** (88.4% of those 12+) of population has received at least 1 vaccine dose; **74.0%** fully vaccinated (84.2% of those 12+)
- Re-opening plans and vaccination requirements vary by province but most have some kind “**vaccine passport**”
- **Land border** to the US is now open in both directions
- Outbreaks of COVID-19 continue to arise in certain areas from time to time
- Currently ~**17k cases per day** (**46** per 100,000)

Canadian employment back to pre-Covid levels

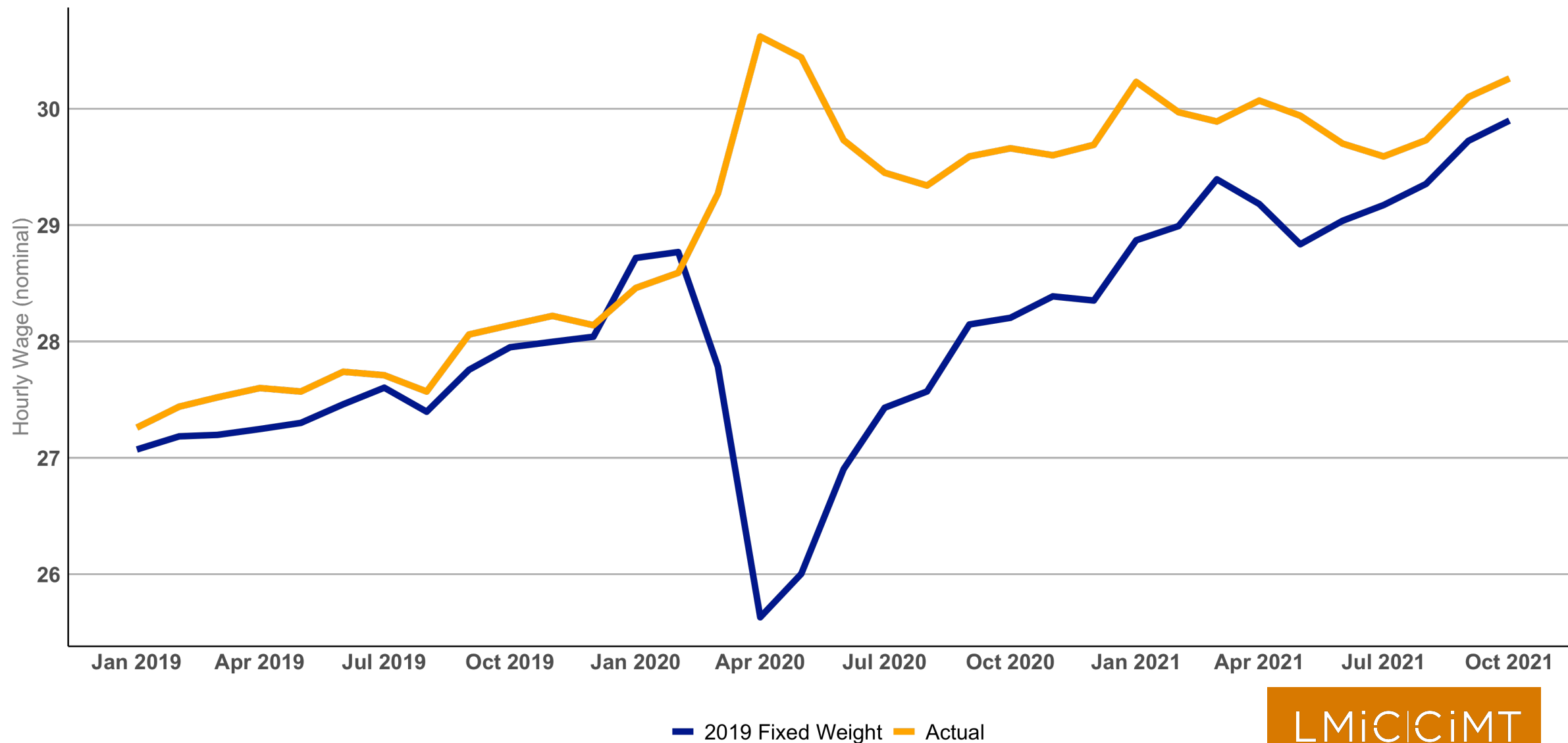
Number of employed people in Canada, seasonally adjusted



LMIC calculations; LFS Table 14-10-0287. Grey bars indicate recessions.
Job loss figures are based on peak-to-trough changes and may not align precisely with recession start/end months.

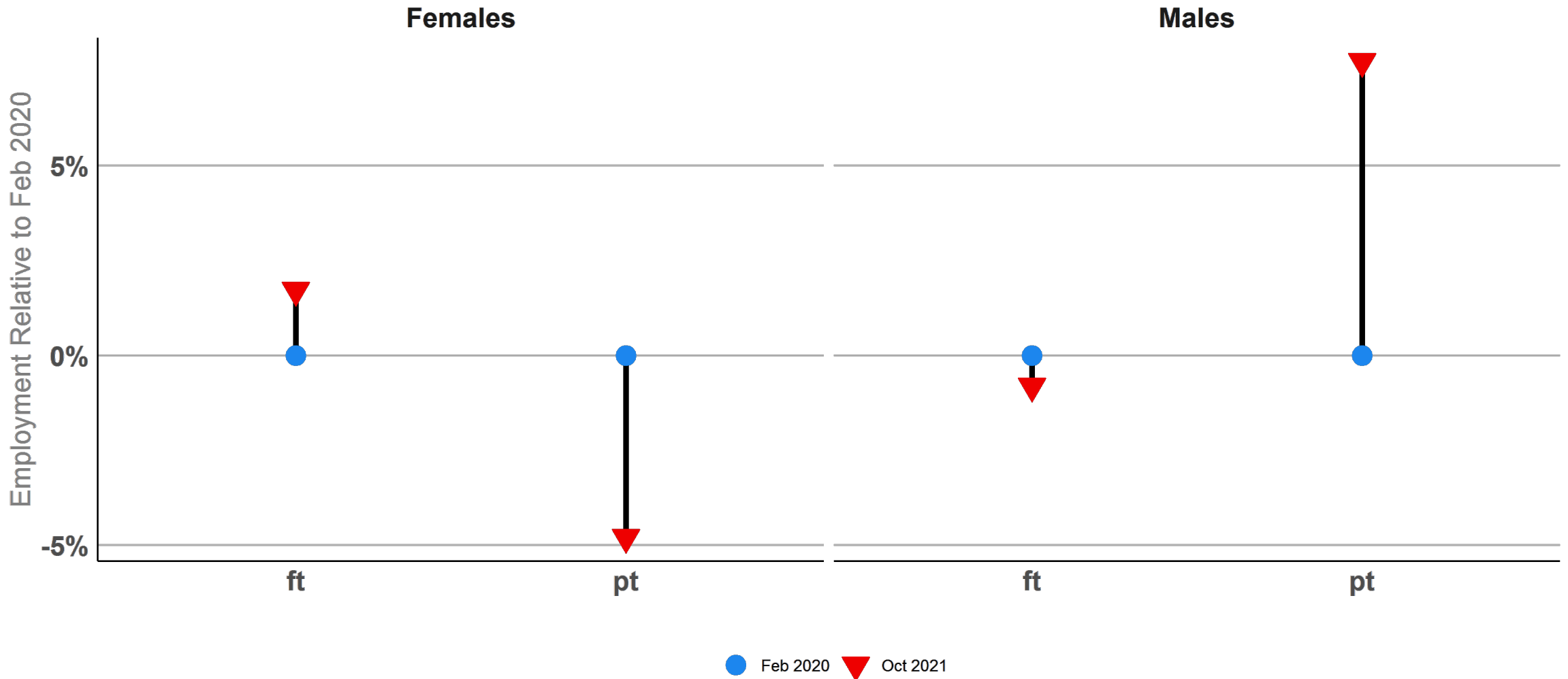
Average wages spiked because of employment composition effects

Average hourly wage in Canada, actual vs wage based on 2019 employment weights



Full-time employment close to pre-COVID levels but part-time more varied

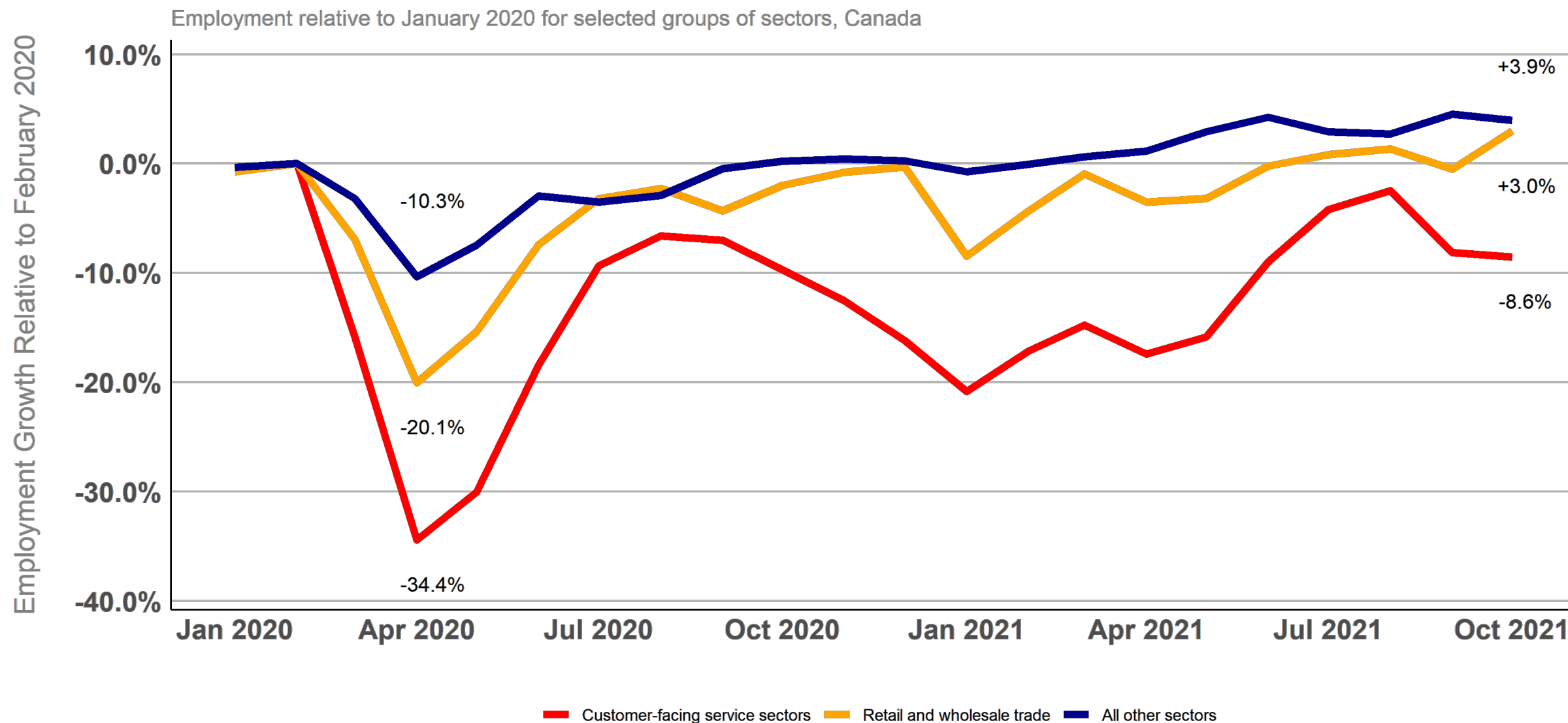
Employment level Oct 2021 relative to Feb 2020, by employment type and sex



Canada's nadir and recovery... so far

	February 2020	April 2020 (change)	October 2021 (change)
Unemployment rate (%)	5.7%	13.1% (+7.4 points)	6.7% (+1 point)
Employment rate (%)	61.8%	52.1% (-9.7 points)	61.0% (-0.8 points)
Labour force participation rate (%)	65.5%	60.0% (-5.0 points)	65.3% (-0.2 points)
Number of unemployed	1,145,700	2,443,900 (+2,298,200)	1,365,600 (+219,900)
Number employed	19,130,300	16,141,600 (-2,988,700)	19,162,400 (+32,100)
Youth (15-24) unemployment rate	10.4%	27.3% (+16.9 points)	10.2% (-0.2 points)
Men employment rate (25-54)	86.6%	76.1% (-10.5 points)	86.6% (0 points)
Women employment rate (25-54)	79.7%	69.1% (-10.6 points)	80.0% (+0.3 points)

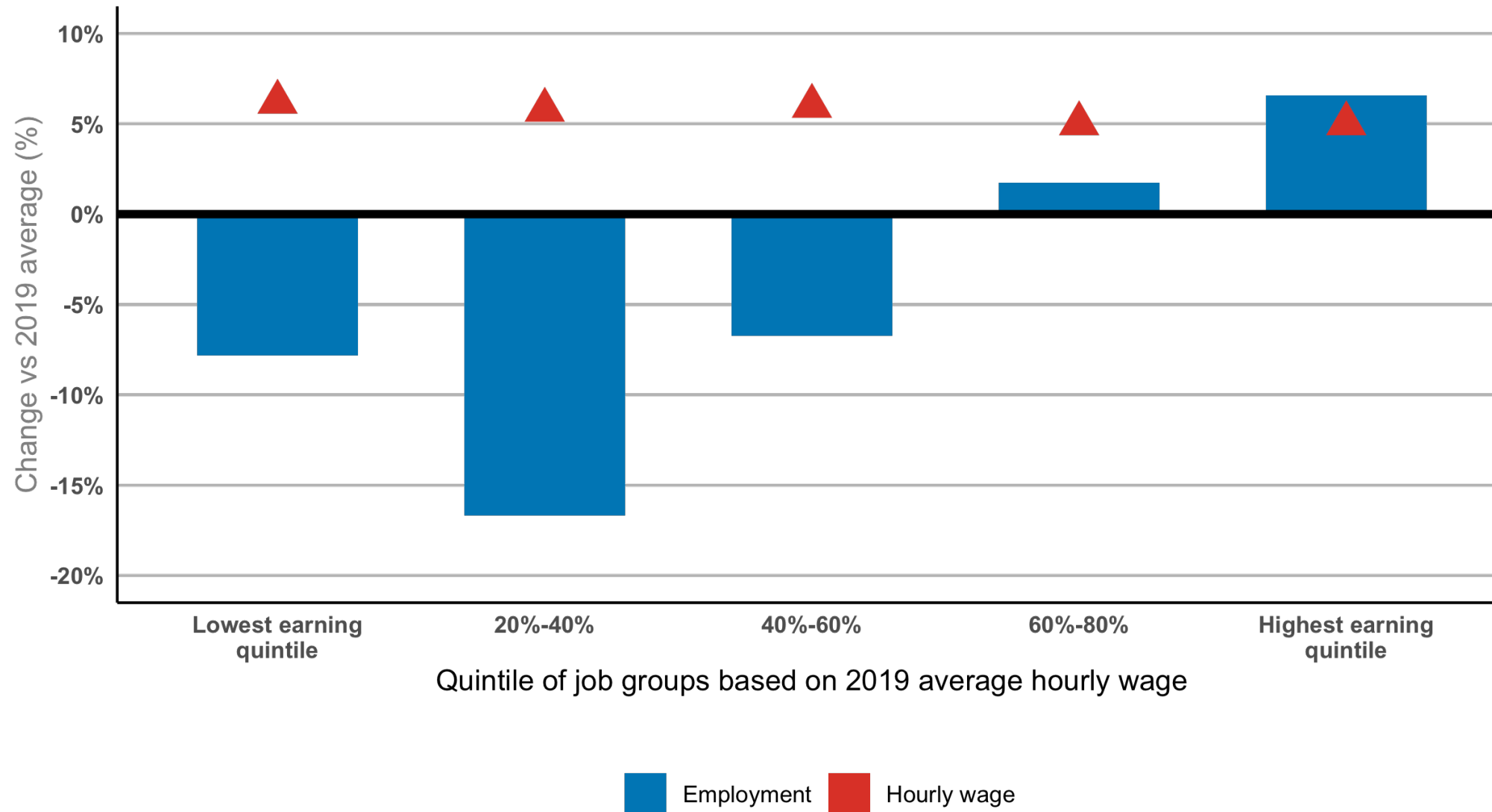
Client-facing service sectors continue to face supply and demand constraints



Customer-facing sectors are Accommodation and food services; Information, culture, and recreation; and Other services.
Statistics Canada. Table 14-10-0022. Not adjusted for seasonality

Lowest earning jobs have recovered the least

Relative percent change in employment and hourly wages. 2019 versus 3-month average to October 2021



Bottom Quintile: \$11-\$20/hr

Occupation	Industry	Employment (Aug-Oct 2021)		Hourly Wage	
		Level	2019	Aug-Oct	2019
Assemblers in manufacturing (95)	Other services (except public administration) (81)	5,100	+314%	n/a	\$15.00
Office support occupations (14)	Arts, entertainment and recreation (71)	13,200	+152%	\$17.57	\$18.60
Sales support occupations (66)	Information and cultural industries (51)	7,400	+96%	\$14.53	\$14.20
Transport and heavy equipment operation and related maintenance occupations (75)	Health care and social assistance (62)	750	-73%	n/a	\$18.10
Professional occupations in education services (40)	Administrative and support, waste management and remediation services (56)	420	-75%	n/a	\$16.00
Distribution, tracking and scheduling co-ordination occupations (15)	Real estate and rental and leasing (53)	420	-80%	n/a	\$18.50

Second Quintile: \$20-\$25/hr

Occupation	Industry	Employment (Aug-Oct 2021)		Hourly Wage	
		Level	2019	Aug-Oct	2019
Transport and heavy equipment operation and related maintenance occupations (75)	Arts, entertainment and recreation (71)	1,700	+233%	n/a	\$24.00
Finance, insurance and related business administrative occupations (13)	Information and cultural industries (51)	3,400	+145%	n/a	\$23.00
Service supervisor and specialized service occupations (63)	Professional, scientific and technical services (54)	2,800	+140%	n/a	\$23.00
Finance, insurance and related business administrative occupations (13)	Agriculture, forestry, fishing and hunting (11)	580	-57%	n/a	\$24.00
Service supervisor and specialized service occupations (63)	Information and cultural industries (51)	1,900	-63%	n/a	\$22.00
Retail sales supervisors and specialized sales occupations (62)	Administrative and support, waste management and remediation services (56)	420	-85%	n/a	\$25.00

Middle Quintile: \$25-\$30/hr

Occupation	Industry	Employment (Aug-Oct 2021)		Hourly Wage	
		Level	2019	Aug-Oct	2019
Professional occupations in art and culture (51)	Health care and social assistance (62)	3,500	+230%	\$30.67	\$28.00
Professional occupations in education services (40)	Finance and insurance (52)	5,500	+169%	\$43.67	\$29.00
Industrial, electrical and construction trades (72)	Accommodation and food services (72)	1,300	+150%	n/a	\$28.00
Middle management occupations in trades, transportation, production and utilities (07-09)	Other services (except public administration) (81)	330	-63%	n/a	\$28.00
Industrial, electrical and construction trades (72)	Professional, scientific and technical services (54)	920	-72%	n/a	\$28.00
Other installers, repairers and servicers and material handlers (74)	Public administration (91)	670	-74%	n/a	\$27.00

Fourth Quintile: \$30-\$38.40/hr

Occupation	Industry	Employment (Aug-Oct 2021)		Hourly Wage	
		Level	Δ 2019	Aug-Oct	2019
Professional occupations in law and social, community and government services (41)	Wholesale trade (41)	6,100	+306%	\$43.67	\$31.00
Processing, manufacturing and utilities supervisors and central control operators (92)	Real estate and rental and leasing (53)	1,900	+254%	n/a	\$33.00
Professional occupations in education services (40)	Professional, scientific and technical services (54)	5,400	+196%	\$32.33	\$31.00
Middle management occupations in retail and wholesale trade and customer services (06)	Arts, entertainment and recreation (71)	1,400	-66%	n/a	\$34.00
Middle management occupations in retail and wholesale trade and customer services (06)	Educational services (61)	1,600	-67%	n/a	\$34.00
Professional occupations in education services (40)	Manufacturing (31-33)	300	-71%	n/a	\$36.00

Top Quintile: \$38.40-\$80/hr

Occupation	Industry	Employment (Aug-Oct 2021)		Hourly Wage	
		Level	Δ 2019	Aug-Oct	2019
Middle management occupations in retail and wholesale trade and customer services (06)	Finance and insurance (52)	2,400	+346%	n/a	\$80.00
Professional occupations in nursing (30)	Administrative and support, waste management and remediation services (56)	5,300	+207%	\$40.33	\$40.00
Professional occupations in education services (40)	Retail trade (44-45)	2,600	+164%	n/a	\$43.00
Senior management occupations (00)	Educational services (61)	670	-58%	n/a	\$41.00
Middle management occupations in trades, transportation, production and utilities (07-09)	Educational services (61)	920	-60%	n/a	\$42.00
Middle management occupations in trades, transportation, production and utilities (07-09)	Public administration (91)	1,400	-70%	\$42.00	\$45.00

Questions?

CONTACT

Tony Bonen

Director, Research, Data and Analytics

tonybonen@gmail.com