



WEAI: Women's Empowerment in Agriculture Index

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Presentation Outline

- 1) What's WEAI
- 2) Sub-indicators of WEAI
- 3) How the indicators are calculated (FFP Haiti case)
- 4) Versions of WEAI
- 5) Discussions/Q&A

1. What's WEAI?

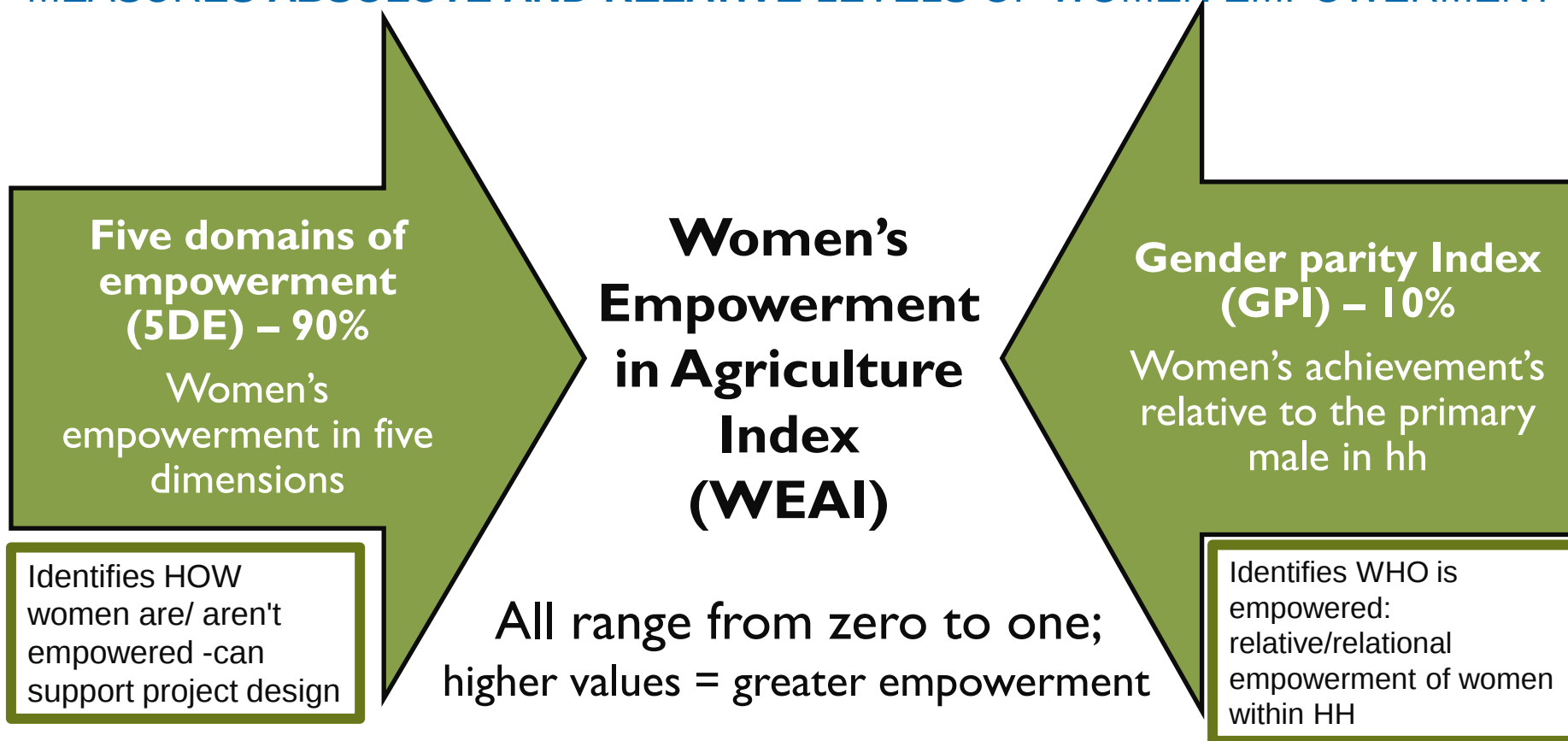
- A tool to measure women's empowerment.
 - *Empowerment is defined as control over critical aspects of one's life in the HH, community and economy specific to agriculture*
- Survey based composite index
- Measures women's absolute empowerment, as well as relative empowerment (in relation to men) in agriculture.
- Can be used a measurement, or a diagnostic tool for women's empowerment

1. What's WEAI (contd.)

- Developed to track changes in women's empowerment levels that occur as a direct or indirect result of interventions under FTF (Feed the Future programming), the USG's global hunger and food security initiative.
- Developed over 2011-2012 by OPHI (Oxford Poverty and Human Development Initiative), IFPRI, and USAID
- Piloted at FFP zone of influence in Guatemala, Bangladesh, and Uganda in 2011.
- Launched in 2012.
- Its an innovation, and continues to evolve!

1. What's WEAI (contd.)

MEASURES **ABSOLUTE AND RELATIVE** LEVELS OF WOMEN EMPOWERMENT



2. The sub-indicators of WEAI: The 5DEs



5 DIMENSIONS OF EMPOWERMENT (DE)	INDICATORS	WEIGHT	POLICY ISSUES THAT ARE GENERALLY TRIGGERED
PRODUCTION	1.Input in productive decisions	1/10	Economic empowerment
	2.Autonomy in production	1/10	
RESOURCES	3.Ownership of asset	1/15	
	4.Purchase, sale, or transfer of assets	1/15	
	5.Access to and decisions on credit	1/15	
INCOME	6.Control over use of income	1/5	
LEADERSHIP	7.Group member	1/10	Decision-making and representation
	8.Speaking in public	1/10	
TIME	9.Workload	1/10	Equitable workloads balance
	10.Leisure	1/10	

1. PRODUCTION-SI1: INPUT IN PRODUCTIVE DECISIONS (1 OF 2)

Module H2: Role in HH decision-making around production and income generation



Activity		Did you (singular) participate in [ACTIVITY] in the past 12 months? Yes 1 No 2 → next activity	How much input did you have in making decisions about [ACTIVITY]? No input 1 Input into very few decisions 2 Input into some decisions 3 Input into most decisions 4 Input into all decisions 5 No decision made 6	How much input did you have in decisions on the use of income generated from [ACTIVITY] No input 1 Input into very few decisions 2 Input into some decisions 3 Input into most decisions 4 Input into all decisions 5 No decision made 6
Activity Code	Activity Description	H2.01	H2.02	H2.03
A	Food crop farming: crops that are grown primarily for household food consumption	1	1 2 3 4 5 6	1 2 3 4 5 6
B	Cash crop farming: crops that are grown primary for sale in the market	1	1 2 3 4 5 6	1 2 3 4 5 6
C	Livestock raising	1	1 2 3 4 5 6	1 2 3 4 5 6
D	Non-farm economic activities: Small business, self-employment, buy-and-sell	1	1 2 3 4 5 6	1 2 3 4 5 6
E	Wage and salary employment: in-kind or monetary work both agriculture and other wage work	1	1 2 3 4 5 6	1 2 3 4 5 6
F	Fishing or fishpond culture	1	1 2 3 4 5 6	1 2 3 4 5 6

1. PRODUCTION-SI1: INPUT IN PRODUCTIVE DECISIONS (2-2)

Module H5: Decision Making



ENUMERATOR: Ask H5.01 for all categories of activities before asking H5.02. <i>If household does not engage in that particular activity, enter 98 and proceed to next activity.</i>		CHECK H1.07: Sex of respondent Male 1 Female 2		To what extent do you feel you can make your own personal decisions regarding these aspects of household life if you want(ed) to? Not at all 1 Small extent.....2 Medium extent.....3 To a high extent.....4
		When decisions are made regarding the following aspects of household life, who is it that normally takes the decision? Main male or husband 1 → Go to H5.02 Main female or wife 2 → Go to next activity Husband and wife jointly 3 Someone else in the household 4 Jointly with someone else inside the household 5 } Go to H5.02 Jointly with someone else outside the household 6 Someone outside the household/other 7 Household does not engage in activity/Decision not made... 98 → Go to next activity	When decisions are made regarding the following aspects of household life, who is it that normally takes the decision? Main male or husband 1 → Go to next activity Main female or wife 2 Husband and wife jointly 3 Someone else in the household 4 Jointly with someone else inside the household 5 } Go to H5.02 Jointly with someone else outside the household 6 Someone outside the household/other 7 Household does not engage in activity/Decision not made... 98 → Go to next activity	
		H5.01		H5.02
A	Getting inputs for agricultural production			1 2 3 4
B	The types of crops to grow for agricultural production			1 2 3 4
C	Taking crops to the market (or not)			1 2 3 4
D	Livestock raising			1 2 3 4
E	Your own (singular) wage or salary employment			1 2 3 4
F	Major household expenditures (such as a large appliance for the house like refrigerator)			1 2 3 4
G	Minor household expenditures (such as food for daily consumption or other household needs)			1 2 3 4

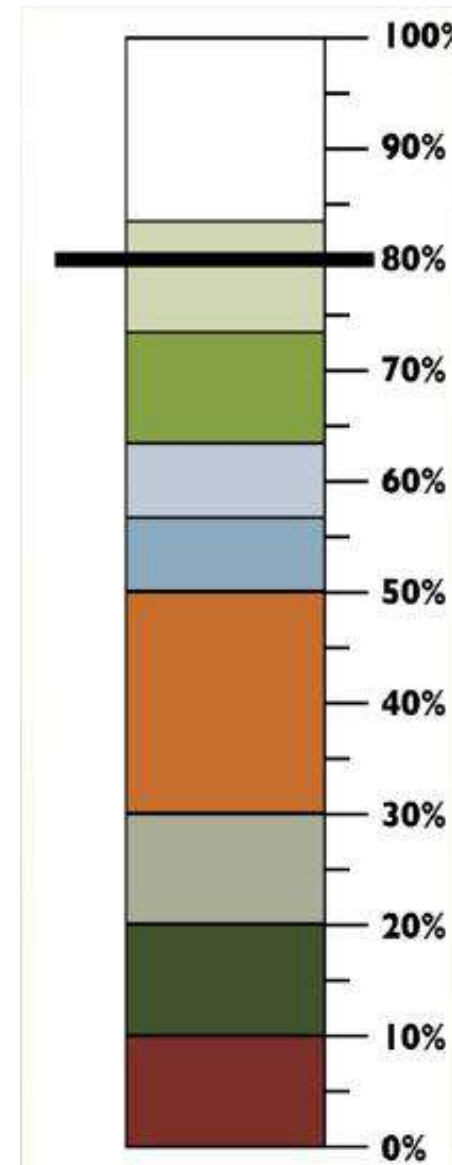
1. PRODUCTION- SI1: INPUT IN PRODUCTIVE DECISIONS

- 1) Inadequacy cut-off: Inadequate if 1) individual participates BUT does not have **at least some input in decisions**; or 2) does not make the decisions nor feels s/he could make own decision at least a **medium extent**

- 2) Aggregation Method: Respondent must have achievement in two activities

So who is empowered?

If you have achieved adequacy in 80 percent or more of the weighted indicators, you are empowered.



2. Sub-indicators of WEAI (contd.) : Gender Parity Index (GPI)

Reflects two things:

1. **The percentage of women who enjoy gender parity.** A woman **enjoys gender parity** if
 - she is empowered or
 - if her empowerment score is equal to or greater than the empowerment score of the primary male in her household.
2. **The empowerment gap** - the average percentage shortfall that a woman without parity experiences relative to the male in her household.

3. How the indicator are calculated?

$$5DE = H_e + H_d A_e$$

H_e is the percentage of empowered women

H_d is the percentage of disempowered women

A is the average absolute empowerment score among the disempowered

$$GPI = H_p + H_w R_p$$

H_p is percentage of women with gender parity

H_w is the percentage of women without gender parity

R is the women's relative parity score compared to men (i.e., the average empowerment gap between women and men within their HH)

$$H_e + H_d = 100\%$$

$$H_p + H_w = 100\%$$

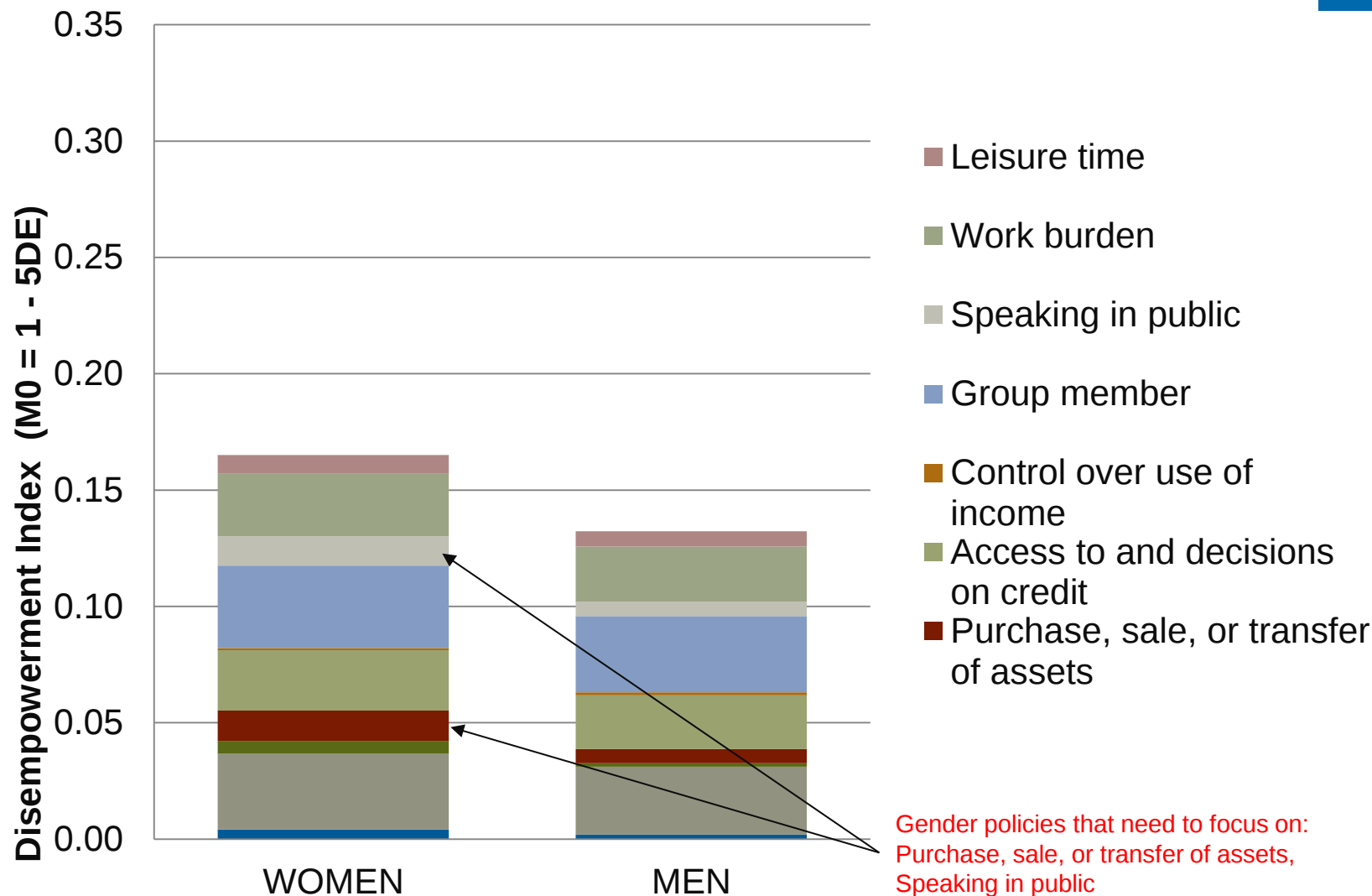
$$WEAI = (5DE * .9) + (GPI * .1)$$

WEAI: Haiti case (from FFP study, 2012)

Indices	Haiti	
	Women	Men
Disempowered Headcount (H)	49.6%	41.4%
Average Inadequacy Score (A)	33.3%	31.9%
Disempowerment Index ($M0=H*A$)	0.165	0.132
5DE Index ($1-M0$)	0.835	0.868
Number of observations	1,383	1,015
% of women with no gender parity (HGPI)	37.1%	
Average Empowerment Gap (IGPI)	15.9%	
GPI ($1-HGPI*IGPI$)	0.941	
No. of women in dual households	1,014	
WEAI	0.846	

WEAI: HAITI CASE (FROM FFP STUDY, 2012)

Contribution of each indicator to disempowerment in Haiti (FFP data)



1. PRODUCTION- SI2: AUTONOMY IN PRODUCTION DECISIONS (RELATIVE)

AUTONOMY INDICATORS



Module G5 continued: Motivation for Decision Making

This set of questions is very important. I am going to give you some reasons why you act as you do in the aspects of household life I just mentioned. You might have several reasons for doing what you do and there is no right or wrong answer. <i>[If household does not engage in that particular activity, enter 98 and proceed to next activity.]</i>		Please tell me how true it would be to say: My actions in [ASPECT] are partly because I will get in trouble with someone if I act differently. [READ OPTIONS:] <i>[If household does not engage in that particular activity, enter 98 and proceed to next activity.]</i>	Please tell me how true it would be to say: Regarding [ASPECT] I do what I do so others don't think poorly of me. [READ OPTIONS:]	Please tell me how true it would be to say: Regarding [ASPECT] I do what I do because I personally think it is the right thing to do. [READ OPTIONS:]
		H5.03	H5.04	H5.05
A	Getting inputs for agricultural production	Never true 1 Not very true 2 Somewhat true 3 Always true 4 Household does not engage in activity/Decision not made 98 → Go to next activity	Never true 1 Not very true 2 Somewhat true 3 Always true 4	Never true 1 Not very true 2 Somewhat true 3 Always true 4
B	The types of crops to grow for agricultural production	Never true 1 Not very true 2 Somewhat true 3 Always true 4 Household does not engage in activity/Decision not made 98 → Go to next activity	Never true 1 Not very true 2 Somewhat true 3 Always true 4	Never true 1 Not very true 2 Somewhat true 3 Always true 4
C	Taking crops to the market (or not)	Never true 1 Not very true 2 Somewhat true 3 Always true 4 Household does not engage in activity/Decision not made 98 → Go to next activity	Never true 1 Not very true 2 Somewhat true 3 Always true 4	Never true 1 Not very true 2 Somewhat true 3 Always true 4
D	Livestock raising	Never true 1 Not very true 2 Somewhat true 3 Always true 4 Household does not engage in activity/Decision not made 98 → Go to next activity	Never true 1 Not very true 2 Somewhat true 3 Always true 4	Never true 1 Not very true 2 Somewhat true 3 Always true 4

1. PRODUCTION- SI2: AUTONOMY (RELATIVE AUTONOMY INDICATORS =RAI)

- Inadequacy cut-off
 - Inadequate if Relative Autonomy Indicator (RAI) ≤ 1
 - RAI is a weighted sum of H5.03-H5.05 for each activity

- Aggregation Method: Respondent must have achievement in at least one

2. RESOURCES-SI1: OWNERSHIP OF ASSETS

Module H3: Access to Productive Capital



Productive Capital	Does anyone in your household currently have any [ITEM]? Yes 1 No 2 → next item	How many of [ITEM] does your household currently have?	Who would you say owns most of the [ITEM]?	Who would you say can decide whether to sell [ITEM] most of the time?	Who would you say can decide whether to give away [ITEM] most of the time?	Who would you say can decide to mortgage or rent out [ITEM] most of the time?	Who contributes most to decisions regarding a new purchase of [ITEM]?
Productive Capital	H3.01a	H3.01b	H3.02	H3.03	H3.04	H3.05	H3.06
A Agricultural land (pieces/plots)	1 2						
B Large livestock (oxen, cattle)	1 2						
C Small livestock (goats, pigs, sheep)	1 2						
D Chickens, Ducks, Turkeys, Pigeons	1 2						
E Fish pond or fishing equipment	1 2						
F Farm equipment (non-mechanized)	1 2						
G Farm equipment (mechanized)	1 2						
H Nonfarm business equipment	1 2						
I House (and other structures)	1 2						
J Large consumer durables (fridge, TV, sofa)	1 2						
K Small consumer durables (radio, cookware)	1 2			Self1 Partner/Spouse.....2 Self and partner/spouse jointly.....3 Other household member....4	Self and other household member(s).....5 Partner/Spouse and other household member(s).....6 Someone (or group of people) outside the household.....7	Self and other outside people.....8 Partner/Spouse and other outside people.....9 Self, partner/spouse and other outside people.....10	
M Other land not used for agricultural purposes (pieces, residential or commercial land)	1 2						
N Means of transportation (bicycle, motorcycle, car)	1 2						

2. RESOURCES-SI1: OWNERSHIP OF ASSETS

- Inadequacy cut-off
 - Inadequate if household owns the type of asset BUT s/he does not own it solely or jointly
- Aggregation Method
 - Achievement if at least one asset except if only one small asset (D - Poultry, F - non-mechanized equipment, K - small consumer durable)

2. RESOURCES-SI2: PURCHASE, SALE, OR TRANSFER OF ASSETS

Module H3: Access to the productive capital



Productive Capital	Does anyone in your household currently have any [ITEM]? Yes1 No2 → next item	How many of [ITEM] does your household currently have?	Who would you say owns most of the [ITEM]?	Who would you say can decide whether to sell [ITEM] most of the time?	Who would you say can decide whether to give away [ITEM] most of the time?	Who would you say can decide to mortgage or rent out [ITEM] most of the time?	Who contributes most to decisions regarding a new purchase of [ITEM]?
Productive Capital	H3.01a	H3.01b	H3.02	H3.03	H3.04	H3.05	H3.06
A Agricultural land (pieces/plots)	1 2						
B Large livestock (oxen, cattle)	1 2						
C Small livestock (goats, pigs, sheep)	1 2						
D Chickens, Ducks, Turkeys, Pigeons	1 2						
E Fish pond or fishing equipment	1 2						
F Farm equipment (non-mechanized)	1 2						
G Farm equipment (mechanized)	1 2						
H Nonfarm business equipment	1 2						
I House (and other structures)	1 2						
J Large consumer durables (fridge, TV, sofa)	1 2						
K Small consumer durables (radio, cookware)	1 2						
L Cell phone	1 2						
M Other land not used for agricultural purposes (pieces, residential or commercial land)	1 2						
N Means of transportation (bicycle, motorcycle, car)	1 2						

2. RESOURCES- SI2: PURCHASE, SALE, OR TRANSFER OF ASSETS

- Inadequacy cut-off
 - Inadequate if 1) HH does not own any asset or 2) if HH owns the type of asset BUT s/he does not participate in ANY decisions about it
- Aggregation Method
 - Achievement if makes at least one type of decision solely or jointly over at least one type of asset except if only one of (D) poultry or (F) non-mechanized equipment

2. RESOURCES-SI3: ACCESS TO CREDIT

Module H3 continued: Access to credit



Lending Sources		Has anyone in your household taken any loans or borrowed cash/in-kind from [SOURCE] in the past 12 months? Yes, cash.....1 Yes, in-kind.....2 Yes, cash and in-kind.....3 No.....4 → H3.11A Don't know.....5 → H3.11A	Who made the decision to borrow from [SOURCE]?	Who makes the decision about what to do with the money/ item borrow from [SOURCE]?
Lending source names		H3.07	H3.08	H3.09
A	Non-governmental organization (NGO)	1 2 3 4 5 → H3.11A		
B	Group based micro-finance or lending including VSLAs / SACCOs/ merry-go-rounds	1 2 3 4 5 → H3.11A		
C	Formal lender (bank/financial institution)	1 2 3 4 5 → H3.11A		
D	Friends or relatives	1 2 3 4 5 → H3.11A		
E	E1. Cash advance from buyer	1 2 3 4 5 → H3.11A		
	E2. Loan shark	1 2 3 4 5 → H3.11A		
	E3. Other informal lender	1 2 3 4 5 → H3.11A		
		H3.08/H3.09: Decision-making and control over credit Self.....1 Partner/Spouse.....2 Self and partner/spouse jointly.....3 Other household member.....4 Self and other household member(s).....5 Partner/Spouse and other household member(s).....6 Someone (or group of people) outside the household...7 Self and other outside people.....8 Partner/Spouse and other outside people.....9 Self, partner/spouse and other outside people.....10		

2. RESOURCES-SI3: ACCESS TO CREDIT

- Inadequacy cut-off
 - Inadequate if 1) HH has no credit or 2) used a source of credit but s/he did not participate in ANY decisions about it
- Aggregation Method
 - Achievement in any

3. INCOME-SI1: CONTROL OVER USE OF INCOME (1 OF 2)



Module H2: Role in HH decision-making around production and income generation

Activity		Did you (singular) participate in [ACTIVITY] in the past 12 months? Yes..... 1 No 2 → next activity	How much input did you have in making decisions about [ACTIVITY]? No input 1 Input into very few decisions 2 Input into some decisions 3 Input into most decisions 4 Input into all decisions 5 No decision made 6	How much input did you have in decisions on the use of income generated from [ACTIVITY] No input..... 1 Input into very few decisions.... 2 Input into some decisions 3 Input into most decisions 4 Input into all decisions 5 No decision made 6
Activity Code	Activity Description	H2.01	H2.02	H2.03
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C	Livestock raising	1	1 2 3 4 5 6	1 2 3 4 5 6
D	Non-farm economic activities: Small business, self-employment, buy-and-sell	1	1 2 3 4 5 6	1 2 3 4 5 6
E	Wage and salary employment: in-kind or monetary work both agriculture and other wage work	1	1 2 3 4 5 6	1 2 3 4 5 6
F	Fishing or fishpond culture	1	1 2 3 4 5 6	1 2 3 4 5 6

3. INCOME-SI1: CONTROL OVER USE OF INCOME (2 OF 2)

Module H5: Decision Making



ENUMERATOR: Ask H5.01 for all categories of activities before asking H5.02. <i>If household does not engage in that particular activity, enter 98 and proceed to next activity.</i>		CHECK H1.07: Sex of respondent Male 1 Female 2		To what extent do you feel you can make your own personal decisions regarding these aspects of household life if you want(ed) to? Not at all 1 Small extent.....2 Medium extent.....3 To a high extent.....4
		When decisions are made regarding the following aspects of household life, who is it that normally takes the decision? Main male or husband..... 1 → Go to H5.02 Main female or wife 2 → Go to next activity Husband and wife jointly 3 Someone else in the household..... 4 Jointly with someone else inside the household 5 } Go to H5.02 Jointly with someone else outside the household 6 Someone outside the household/other..... 7 Household does not engage in activity/Decision not made... 98 → Go to next activity	When decisions are made regarding the following aspects of household life, who is it that normally takes the decision? Main male or husband..... 1 → Go to next activity Main female or wife 2 Husband and wife jointly 3 Someone else in the household..... 4 Jointly with someone else inside the household 5 } Go to H5.02 Jointly with someone else outside the household 6 Someone outside the household/other..... 7 Household does not engage in activity/Decision not made... 98 → Go to next activity	
		H5.01		H5.02
A	Getting inputs for agricultural production			1 2 3 4
B	The types of crops to grow for agricultural production			1 2 3 4
C	Taking crops to the market (or not)			1 2 3 4
D	Livestock raising			1 2 3 4
E	Your own (singular) wage or salary employment			1 2 3 4
F	Major household expenditures (such as a large appliance for the house like refrigerator)			1 2 3 4
G	Minor household expenditures (such as food for daily consumption or other household needs)			1 2 3 4

3. INCOME-SI1: CONTROL OVER USE OF INCOME

- Inadequacy cut-off
 - Inadequate if 1) individual participates BUT does not have at least some input in decisions, or 2) does not make the decisions nor feels s/he could to at least a medium extent
- Aggregation Method
 - Achievement if individual has some input in at least one activity as long as not only (G) minor household expenditures

4. LEADERSHIP-SI1: GROUP MEMBER

Module H4 contd.: Group membership and influence in the group



Group membership		Is there a [GROUP] in your community?	Are you an active member of this [GROUP]?
		Yes 1 No 2 → next group, if none, go to H5	Yes 1 No 2 → next group, if none, go to H5
	Group Categories	H4.04	H4.05
A	Agricultural / livestock/ fisheries producer's group (including marketing groups)	1 2 → Next group	1 2 → Next group
B	Water users' group	1 2 → Next group	1 2 → Next group
C	Forest users' group	1 2 → Next group	1 2 → Next group
D	Credit or microfinance group (including SACCOs/merry-go-rounds/ VSLAs)	1 2 → Next group	1 2 → Next group
E	Mutual help or insurance group (including burial societies)	1 2 → Next group	1 2 → Next group
F	Trade and business association	1 2 → Next group	1 2 → Next group
G	Civic groups (improving community) or charitable group (helping others)	1 2 → Next group	1 2 → Next group
H	Local government	1 2 → Next group	1 2 → Next group
I	Religious group	1 2 → Next group	1 2 → Next group
J	Other women's group (only if it does not fit into one of the other categories)	1 2 → Next group	1 2 → Next group
K	Other (specify) _____	1 2 GO TO H5	1 2 GO TO H5

4. LEADERSHIP-SI1: GROUP MEMBER

- Inadequacy cut-off
 - Inadequate if not part of any group
- Aggregation Method
 - Achievement in at least one

4. LEADERSHIP-SI2: SPEAKING IN PUBLIC

Module H4: INDIVIDUAL LEADERSHIP AND INFLUENCE IN THE COMMUNITY



QNo.	Question	Response (Circle one)
H4.01	Do you feel comfortable speaking up in public to help decide on infrastructure (like small wells, roads, water supplies) to be built in your community?	No, not at all comfortable 1 Yes, but with a great deal of difficulty 2 Yes, but with a little difficulty 3 Yes, fairly comfortable 4 Yes, very comfortable 5
H4.02	Do you feel comfortable speaking up in public to ensure proper payment of wages for public works or other similar programs?	No, not at all comfortable 1 Yes, but with a great deal of difficulty 2 Yes, but with a little difficulty 3 Yes, fairly comfortable 4 Yes, very comfortable 5
H4.03	Do you feel comfortable speaking up in public to protest the misbehavior of authorities or elected officials?	No, not at all comfortable 1 Yes, but with a great deal of difficulty 2 Yes, but with a little difficulty 3 Yes, fairly comfortable 4 Yes, very comfortable 5

4. LEADERSHIP-SI2: SPEAKING IN PUBLIC

- Inadequacy cut-off
 - Inadequate if not comfortable speaking in public in different contexts
- Aggregation Method
 - Achievement in at least one

5. TIME-SI1: WORK LOAD

Module H6: Time allocation



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5. TIME-SI1: WORK LOAD

- Inadequacy cut-off
 - Inadequate if worked more than 10.5 hours in the previous day
- Aggregation Method
 - N/A

5. TIME-SI2: LEISURE TIME

Module H6: Satisfaction with time allocation



QNo.	Question	Response (Circle One)
H6.02	How satisfied are you with your available time for leisure activities like visiting neighbors, watching TV, listening to the radio, seeing movies or doing sports? Please give your opinion on a scale of 1 to 10. 1 means you are not satisfied and 10 means you are very satisfied. If you are neither satisfied or dissatisfied this would be in the middle or 5 on the scale.	Not Satisfied 12345678910 Very Satisfied Don't Know..... 99

5. TIME-SI2: LEISURE TIME

- Inadequacy cut-off
 - Inadequate if not satisfied (<5)
- Aggregation Method
 - N/A

Some good practices for WEAI survey

- Ensure sufficient sample sizes for single female HH and dual HHs.
- Primary and secondary respondents within the household should be clearly defined. They are the self-identified primary decision makers.
- Enumerators travel in a team of two- preferably a male and female pairs.
- Collect WEAI from the same households from which other key outcome of interest (e.g., nutrition, education) are being collected. This helps analyze the linkage between WEAI and other indicators.
- HH-level module should also be collected to solicit background info.

4. Versions of WEAI

- **WEAI:** Original version. Tested and validated. Robust, but has some limitations (duration of survey, nuance issues with questions, “adaptive preferences”).
- **A-WEAI:** shortens the time to implement by 30% (WEAI takes 30-40 minutes), and minimizes the challenges arise on the WEAI. Piloted in Uganda and Bangladesh in 2014; launched in 2015.
- **Pro-WEAI-** specifically targeted to agriculture and food security projects. Starts from A-WEAI but adds project related modules. Indicators are yet to be validated, and cut offs, and weights are yet to be adjusted. Planned under GAAP2 (2015-2020).
- **Ad-hoc WEAI adaptations:** conducted and piloted by organizations independently, modifying and adding on the WEAI modules as necessary. Inspired by WEAI.

4 (contd.) Versions of WEAI

	WEAI	Weight	A-WEAI	Weight	Pro-WEAI (Under Development)	Ad-hoc WEAI
Domains covered	1. Production 2. Resources 3. Income 4. Leadership 5. Time		1. Production 2. Resources 3. Income 4. Leadership 5. Time		1. Production 2. Resources 3. Income 4. Leadership 5. Time Additional domains may be included using add-on modules	Any combination of domains
Indicators covered and associated weights	1. Input in productive decisions 2. Autonomy in production 3. Asset ownership 4. Rights over assets 5. Access to and decisions over credit 6. Control over use of income 7. Group membership 8. Speaking up in public 9. Workload 10. Satisfaction with leisure	1/10 1/10 1/15 1/15 1/15 1/5 1/10 1/10 1/10 1/10	1. Input in productive decisions 2. Asset ownership 3. Access to and decisions over credit 4. Control over use of income 5. Group membership 6. Workload	1/5 2/15 1/15 1/5 1/5 1/5	A-WEAI indicators will be the starting point for Pro-WEAI, plus additional indicators to be developed. <u>Note that all indicators, cutoffs and weights will be tested and validated</u>	Any combination of indicators, and any weighting scheme can be chosen, as determined by the organization

Resources:

- **IFPRI:** <http://www.ifpri.org/topic/weai-resource-center>
- **Feed the Future:** <http://feedthefuture.gov/lp/womens-empowerment-agriculture-index>
- <http://www.slideshare.net/IFPRI-WEAI/the-abbreviated-womens-empowerment-in-agriculture-index-aweai>

- Questions/Comments???
- Follow-up: ramu.bishwakarma@icfi.com